



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OCCUPATIONS & STARTING WAGES REPORT

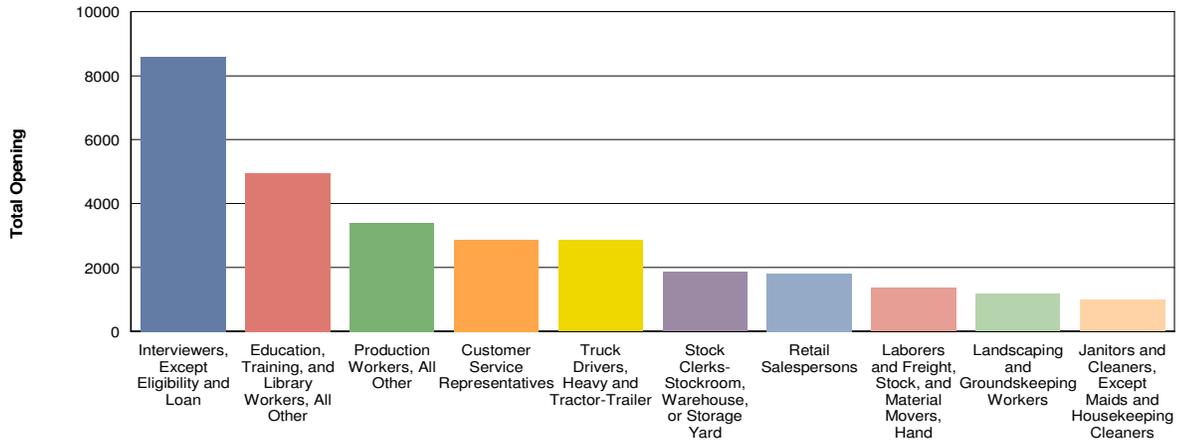
STATE OF INDIANA
July 1, 2008 through June 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis

Released July 2009

Top Ten Job Openings

July 1, 2008 - June 30, 2009



Statewide

OCCUPATIONS & STARTING WAGES REPORT

STATE OF INDIANA

July 1, 2008 - June 30, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
	Administrative Services Managers	36	8.00	28.85	15.81
	Advertising and Promotions Managers	9	12.00	36.06	17.70
	Agricultural Crop Farm Managers	3	7.00	25.32	19.50
	Chief Executives	7	12.02	78.85	39.56
	Compensation and Benefits Managers	5	17.70	40.82	31.38
	Computer and Information Systems Managers	53	9.00	57.69	35.11
	Construction Managers	19	10.00	40.00	23.82
	Education Administrators, All Other	8	14.90	26.44	19.46
	Education Administrators, Elementary and Secondary School	1	11.56	23.12	17.34
	Education Administrators, Postsecondary	7	7.00	27.37	19.22
	Education Administrators, Preschool and Child Care Center/Program	11	7.00	15.38	10.52
	Engineering Managers	29	6.55	96.15	63.13
	Farmers and Ranchers	1	8.00	8.00	8.00
	Financial Managers, Branch or Department	75	7.21	72.12	29.66
	Food Service Managers	90	6.65	25.67	11.22
	General and Operations Managers	85	6.63	59.79	24.64
	Human Resources Managers	27	6.55	60.10	28.18
	Human Resources Managers, All Other	1	6.55	7.00	6.78
	Industrial Production Managers	24	10.00	59.81	23.86
	Lodging Managers	5	8.25	25.60	14.56
	Managers, All Other	218	6.55	63.06	13.24
	Marketing Managers	50	6.55	57.69	40.18
	Medical and Health Services Managers	27	10.58	45.00	22.99
	Postmasters and Mail Superintendents	1	9.45	9.45	9.45
	Property, Real Estate, and Community Association Managers	34	8.00	28.85	18.07
	Purchasing Managers	23	15.34	52.88	30.26
	Sales Managers	76	6.55	91.35	25.13
	Social and Community Service Managers	40	8.00	28.85	16.24
	Storage and Distribution Managers	24	7.00	50.09	41.15
	Training and Development Managers	9	11.06	26.01	16.72
	Transportation Managers	6	11.00	48.08	28.12
	Treasurers, Controllers, and Chief Financial Officers	14	18.00	75.14	43.95
<u>Business and Financial Operations Occupations</u>					
	Accountants	167	6.55	51.00	19.87
	Appraisers and Assessors of Real Estate	1	10.36	12.54	11.45
	Appraisers, Real Estate	29	13.95	25.42	15.56
	Assessors	1	10.36	12.45	11.41
	Auditors	163	8.00	40.87	16.18
	Budget Analysts	2	20.67	26.44	24.75
	Business Operations Specialists, All Other	39	6.55	76.92	19.80
	Claims Examiners, Property and Casualty Insurance	4	14.02	27.41	19.18
	Compensation, Benefits, and Job Analysis Specialists	16	18.75	40.87	36.46
	Cost Estimators	8	9.00	30.00	16.36
	Credit Analysts	31	7.00	54.40	16.91

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Employment Interviewers, Private or Public Employment Service	169	9.00	48.08	15.77
	Environmental Compliance Inspectors	2	10.10	17.33	12.91
	Equal Opportunity Representatives and Officers	4	17.70	50.25	32.16
	Financial Analysts	65	6.55	49.81	38.27
	Financial Examiners	2	21.63	43.27	31.25
	Financial Specialists, All Other	25	8.00	35.60	17.12
	Government Property Inspectors and Investigators	2	14.00	21.63	17.59
	Human Resources, Training, and Labor Relations Specialists, All Other	30	9.62	39.13	17.34
	Insurance Adjusters, Examiners, and Investigators	24	12.65	50.00	35.51
	Insurance Underwriters	11	12.02	30.00	21.37
	Loan Officers	106	7.00	119.94	24.61
	Logisticians	13	7.50	35.59	25.33
	Management Analysts	18	7.00	38.74	19.06
	Meeting and Convention Planners	4	7.00	22.00	13.16
	Personal Financial Advisors	21	10.00	56.64	15.73
	Personnel Recruiters	512	9.62	35.25	14.07
	Purchasing Agents and Buyers, Farm Products	2	24.15	36.23	30.19
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	16	12.00	48.06	25.08
	Tax Preparers	380	7.00	50.00	9.53
	Training and Development Specialists	129	8.00	35.25	16.49
	Wholesale and Retail Buyers, Except Farm Products	4	14.13	21.15	17.69

Computer and Mathematical Occupations

	Actuaries	3	7.00	29.33	16.92
	Computer and Information Scientists, Research	3	17.99	45.59	31.35
	Computer Programmers	45	8.00	42.39	27.62
	Computer Security Specialists	4	7.00	31.25	20.68
	Computer Software Engineers, Applications	217	6.55	52.88	35.10
	Computer Software Engineers, Systems Software	22	8.00	50.77	32.00
	Computer Specialists, All Other	25	6.55	45.67	18.23
	Computer Support Specialists	61	6.55	53.85	23.64
	Computer Systems Analysts	49	6.55	50.77	26.16
	Database Administrators	14	8.00	50.00	28.24
	Mathematical Technicians	1	15.00	16.00	15.50
	Network and Computer Systems Administrators	56	6.55	54.33	36.15
	Network Systems and Data Communications Analysts	12	13.00	49.04	27.33
	Operations Research Analysts	18	16.69	48.08	30.15
	Statisticians	13	10.00	40.82	26.83

Architecture and Engineering Occupations

	Aerospace Engineering and Operations Technicians	3	14.00	28.85	21.73
	Aerospace Engineers	1	28.85	57.69	43.27
	Architects, Except Landscape and Naval	1	23.00	23.00	23.00
	Architectural Drafters	9	10.00	24.04	18.59
	Biomedical Engineers	10	24.04	57.69	33.85
	Calibration and Instrumentation Technicians	2	10.00	20.00	15.00
	Cartographers and Photogrammetrists	10	13.22	29.14	18.37
	Chemical Engineers	4	9.62	33.65	23.44
	Civil Drafters	4	10.00	25.00	17.50
	Civil Engineering Technicians	12	10.00	48.08	21.03
	Civil Engineers	20	7.00	48.08	29.07
	Computer Hardware Engineers	4	24.17	40.87	34.54

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Drafters, All Other	10	9.62	25.48	16.49
	Electrical Drafters	4	21.31	33.65	28.70
	Electrical Engineering Technicians	10	12.02	51.97	21.43
	Electrical Engineers	55	6.55	52.88	31.40
	Electro-Mechanical Technicians	5	13.00	20.26	16.63
	Electronic Drafters	4	12.00	29.19	20.72
	Electronics Engineering Technicians	16	6.55	45.67	18.84
	Electronics Engineers, Except Computer	8	33.00	40.87	36.30
	Engineering Technicians, Except Drafters, All Other	19	9.00	41.35	15.94
	Engineers, All Other	268	8.00	52.31	31.85
	Environmental Engineering Technicians	4	11.00	24.04	15.91
	Environmental Engineers	2	22.76	30.81	26.23
	Industrial Engineering Technicians	12	6.55	36.06	17.79
	Industrial Engineers	71	10.00	61.06	38.54
	Industrial Safety and Health Engineers	8	13.46	39.42	24.26
	Mapping Technicians	31	9.62	36.20	17.25
	Materials Engineers	6	11.00	32.26	20.83
	Mechanical Drafters	16	10.00	26.44	17.44
	Mechanical Engineering Technicians	24	10.50	38.46	17.27
	Mechanical Engineers	157	10.00	48.08	31.51
	Mining and Geological Engineers, Including Mining Safety Engineers	2	10.00	35.00	23.87
	Nuclear Engineers	1	33.00	50.00	41.50
	Petroleum Engineers	2	22.46	39.17	30.36
	Surveying Technicians	5	12.00	14.41	13.44
	Surveyors	1	20.96	20.96	20.96

Life, Physical and Social Science Occupations

	Animal Scientists	10	11.00	26.38	20.64
	Food Scientists and Technologists	2	21.63	31.25	27.03
	Soil and Plant Scientists	1	14.65	14.65	14.65
	Biologists	1	16.83	26.44	21.63
	Biochemists and Biophysicists	5	16.60	47.60	35.29
	Microbiologists	1	17.31	19.47	18.39
	Biological Scientists, All Other	3	20.67	62.50	37.73
	Soil Conservationists	3	9.00	19.23	14.22
	Epidemiologists	4	50.00	58.66	54.33
	Medical Scientists, Except Epidemiologists	5	18.21	45.00	34.94
	Chemists	17	12.02	58.56	29.41
	Materials Scientists	3	9.00	34.67	26.44
	Environmental Scientists and Specialists, Including Health	2	10.00	10.00	10.00
	Geoscientists, Except Hydrologists and Geographers	2	16.83	29.81	23.68
	Economists	1	14.24	14.24	14.24
	Market Research Analysts	68	7.00	50.96	14.75
	Survey Researchers	167	7.15	25.00	14.24
	Urban and Regional Planners	5	18.99	43.27	26.29
	Geographers	4	14.29	40.82	27.31
	Political Scientists	1	21.63	26.44	24.04
	Social Scientists and Related Workers, All Other	5	8.17	18.56	13.21
	Agricultural Technicians	3	13.00	15.00	14.00
	Food Science Technicians	5	10.00	20.38	15.03
	Biological Technicians	3	12.00	15.00	13.50
	Chemical Technicians	13	9.00	25.00	15.98

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Geological Data Technicians	1	19.46	29.19	24.33
	Social Science Research Assistants	1	14.67	14.67	14.67
	City Planning Aides	2	15.38	29.75	22.81
	Environmental Science and Protection Technicians, Including Health	16	8.00	30.72	17.83
	Forest and Conservation Technicians	1	18.25	20.75	19.50
	Life, Physical, and Social Science Technicians, All Other	6	8.38	31.25	19.86
<u>Community and Social Service Occupations</u>					
	Child, Family, and School Social Workers	50	6.55	57.69	13.26
	Clergy	6	11.54	16.83	14.31
	Community and Social Service Specialists, All Other	101	6.55	24.00	13.97
	Counselors, All Other	7	11.50	14.00	12.94
	Directors, Religious Activities and Education	4	9.00	43.35	19.00
	Educational, Vocational, and School Counselors	41	7.57	40.87	31.13
	Health Educators	3	15.61	15.75	15.71
	Marriage and Family Therapists	1	18.88	18.88	18.88
	Medical and Public Health Social Workers	39	8.00	34.00	13.06
	Mental Health and Substance Abuse Social Workers	14	10.10	24.04	15.96
	Mental Health Counselors	14	10.82	24.68	16.70
	Probation Officers and Correctional Treatment Specialists	12	10.36	25.48	14.33
	Rehabilitation Counselors	5	10.58	17.40	13.68
	Social and Human Service Assistants	121	6.55	22.48	11.38
	Social Workers, All Other	30	7.01	30.00	13.41
	Substance Abuse and Behavioral Disorder Counselors	6	9.62	19.69	14.23
<u>Legal Occupations</u>					
	Administrative Law Judges, Adjudicators, and Hearing Officers	1	26.44	29.33	27.88
	Court Reporters	5	8.00	18.00	12.88
	Law Clerks	1	10.00	12.00	11.00
	Lawyers	31	18.67	119.94	69.31
	Legal Support Workers, All Other	4	8.00	19.23	12.09
	Paralegals and Legal Assistants	15	8.00	26.08	12.29
	Title Examiners, Abstractors, and Searchers	11	8.50	13.00	11.20
<u>Education, Training and Library Occupations</u>					
	Adult Literacy, Remedial Education, and GED Teachers and Instructors	3	10.59	25.95	16.21
	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	1	21.75	21.75	21.75
	Audio-Visual Collections Specialists	1	10.30	15.95	13.13
	Business Teachers, Postsecondary	1	8.00	20.00	14.00
	Computer Science Teachers, Postsecondary	6	14.42	29.81	27.60
	Education Teachers, Postsecondary	8	10.00	20.00	13.35
	Education, Training, and Library Workers, All Other	4,950	6.55	23.00	6.72
	Elementary School Teachers, Except Special Education	37	8.00	15.87	15.14
	Engineering Teachers, Postsecondary	2	36.43	38.46	37.45
	Graduate Teaching Assistants	2	12.50	14.90	13.70
	Health Specialties Teachers, Postsecondary	2	9.50	9.50	9.50
	Instructional Coordinators	8	12.02	28.85	15.70
	Kindergarten Teachers, Except Special Education	5	9.00	15.61	11.69
	Librarians	2	17.09	27.40	19.96
	Library Technicians	3	6.55	11.84	9.54
	Mathematical Science Teachers, Postsecondary	1	22.00	22.00	22.00
	Middle School Teachers, Except Special and Vocational Education	11	15.61	15.77	15.66

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Museum Technicians and Conservators	1	11.73	11.73	11.73
	Postsecondary Teachers, All Other	2	8.65	24.04	18.98
	Preschool Teachers, Except Special Education	52	6.55	15.15	9.20
	Recreation and Fitness Studies Teachers, Postsecondary	1	10.00	12.00	11.00
	Secondary School Teachers, Except Special and Vocational Education	29	8.75	25.00	15.31
	Self-Enrichment Education Teachers	1	8.65	24.04	16.35
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	5	6.55	15.61	11.40
	Special Education Teachers, Secondary School	14	12.00	15.61	13.98
	Teacher Assistants	96	6.55	12.00	8.45
	Teachers and Instructors, All Other	178	6.55	40.87	12.44
	Vocational Education Teachers Postsecondary	4	11.91	15.00	14.40
	Vocational Education Teachers, Middle School	1	15.61	15.61	15.61
	Vocational Education Teachers, Secondary School	2	9.00	9.00	9.00

Arts, Design, Entertainment, Sports, and Media Occupations

	Art Directors	1	14.42	26.44	20.43
	Artists and Related Workers, All Other	1	42.15	45.67	43.91
	Audio and Video Equipment Technicians	2	18.23	18.23	18.23
	Broadcast News Analysts	2	12.02	12.02	12.02
	Broadcast Technicians	5	8.00	16.07	10.71
	Camera Operators, Television, Video, and Motion Picture	11	8.50	10.00	9.38
	Coaches and Scouts	8	7.50	21.63	11.87
	Commercial and Industrial Designers	3	16.00	33.65	23.58
	Designers, All Other	8	6.55	24.04	13.01
	Editors	4	8.65	45.67	24.82
	Entertainers and Performers, Sports and Related Workers, All Other	2	6.55	14.00	9.28
	Film and Video Editors	2	8.00	12.00	10.00
	Floral Designers	5	6.85	12.00	8.37
	Graphic Designers	27	8.00	20.66	12.28
	Interior Designers	2	8.00	20.00	12.88
	Interpreters and Translators	46	8.55	120.19	33.87
	Media and Communication Workers, All Other	8	9.50	20.00	12.57
	Merchandise Displayers and Window Trimmers	37	6.55	14.76	7.79
	Multi-Media Artists and Animators	1	12.02	12.02	12.02
	Musicians, Instrumental	2	8.75	12.50	10.63
	Photographers	1	6.55	6.55	6.55
	Producers	3	17.99	26.99	22.49
	Program Directors	29	10.00	31.25	16.42
	Public Relations Specialists	7	11.53	33.12	16.72
	Radio and Television Announcers	15	6.99	15.71	10.56
	Radio Operators	1	6.55	6.55	6.55
	Reporters and Correspondents	3	8.17	20.56	11.14
	Technical Directors/Managers	4	14.42	48.46	26.60
	Technical Writers	14	9.00	60.00	23.55
	Writers and Authors	2	12.02	14.90	12.98

Healthcare Practitioner and Technical Occupations

	Athletic Trainers	4	14.42	16.10	15.26
	Dental Hygienists	4	18.00	30.00	25.25
	Dentists, All Other Specialists	1	25.80	25.80	25.80
	Dentists, General	4	36.90	55.45	48.46
	Diagnostic Medical Sonographers	3	20.00	28.00	24.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Dietetic Technicians	3	8.35	13.50	10.62
	Dietitians and Nutritionists	3	15.81	34.00	21.27
	Emergency Medical Technicians and Paramedics	174	6.55	23.56	10.81
	Family and General Practitioners	2	10.00	10.00	10.00
	Health Technologists and Technicians, All Other	23	8.00	22.52	13.36
	Healthcare Practitioners and Technical Workers, All Other	35	9.00	40.82	12.41
	Internists, General	20	86.54	96.15	91.35
	Licensed Practical and Licensed Vocational Nurses	187	7.00	28.00	17.46
	Medical and Clinical Laboratory Technicians	29	6.55	25.00	13.99
	Medical and Clinical Laboratory Technologists	17	15.00	33.65	20.47
	Medical Records and Health Information Technicians	21	7.50	16.50	10.74
	Occupational Health and Safety Specialists	4	19.23	31.15	23.99
	Occupational Health and Safety Technicians	4	10.36	25.00	19.08
	Occupational Therapists	28	6.55	48.08	31.93
	Opticians, Dispensing	6	7.00	10.00	8.72
	Orthotists and Prosthetists	1	28.85	28.85	28.85
	Pediatricians, General	2	50.62	71.72	61.17
	Pharmacists	10	36.06	65.00	51.66
	Pharmacy Technicians	36	6.55	12.56	9.75
	Physical Therapists	30	12.50	48.08	32.71
	Physicians and Surgeons, All Other	25	51.72	96.15	88.51
	Psychiatric Technicians	10	9.00	13.41	10.06
	Psychiatrists	2	69.71	79.33	74.52
	Radiologic Technicians	1	14.00	15.00	14.50
	Radiologic Technologists	1	15.00	15.00	15.00
	Registered Nurses	263	7.00	43.27	23.34
	Respiratory Therapists	5	19.00	40.00	26.67
	Speech-Language Pathologists	19	12.50	48.08	30.85
	Surgical Technologists	4	11.83	21.63	16.58
	Therapists, All Other	24	12.92	30.00	18.54
	Veterinary Technologists and Technicians	5	9.00	10.00	9.25
<u>Healthcare Support Occupations</u>					
	Dental Assistants	12	7.00	25.00	14.77
	Healthcare Support Workers, All Other	139	6.55	80.00	14.39
	Home Health Aides	285	7.00	13.00	9.39
	Massage Therapists	1	10.32	24.52	17.42
	Medical Assistants	70	7.00	120.19	24.04
	Medical Equipment Preparers	4	8.50	14.00	11.56
	Nursing Aides, Orderlies, and Attendants	398	6.55	25.00	9.51
	Occupational Therapist Aides	2	13.73	21.97	17.85
	Occupational Therapist Assistants	7	19.71	30.00	23.87
	Pharmacy Aides	5	7.00	7.00	7.00
	Physical Therapist Aides	7	7.50	12.00	9.25
	Physical Therapist Assistants	8	20.00	30.00	24.45
	Veterinary Assistants and Laboratory Animal Caretakers	2	8.50	31.86	17.15
<u>Protective Service Occupations</u>					
	Animal Control Workers	5	7.00	19.30	13.04
	Bailiffs	1	15.62	15.62	15.62
	Correctional Officers and Jailers	76	8.00	14.73	10.74
	Criminal Investigators and Special Agents	4	16.96	20.84	18.17

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	First-Line Supervisors/Managers of Police and Detectives	1	25.05	25.05	25.05
	First-Line Supervisors/Managers, Protective Service Workers, All Other	16	6.55	28.85	13.72
	Gaming Surveillance Officers and Gaming Investigators	6	11.30	13.58	12.25
	Immigration and Customs Inspectors	1	43.32	73.65	58.49
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	5	6.55	16.00	9.87
	Municipal Fire Fighters	6	7.58	16.37	13.34
	Municipal Fire Fighting and Prevention Supervisors	1	12.00	14.00	13.00
	Police and Sheriff's Patrol Officers	20	12.02	120.19	38.34
	Police Detectives	1	12.50	12.50	12.50
	Police Identification and Records Officers	1	10.00	10.00	10.00
	Police Patrol Officers	157	7.75	24.20	15.89
	Private Detectives and Investigators	5	6.55	15.00	9.81
	Protective Service Workers, All Other	21	7.00	24.04	9.75
	Security Guards	427	6.55	24.04	9.30
	Sheriffs and Deputy Sheriffs	2	13.58	15.49	14.53
<u>Food Preparation and Serving Related Occupations</u>					
	Bartenders	86	6.55	12.00	7.39
	Chefs and Head Cooks	28	7.84	28.85	14.00
	Combined Food Preparation and Serving Workers, Including Fast Food	371	6.55	11.56	8.02
	Cooks, All Other	11	6.55	11.25	8.50
	Cooks, Fast Food	53	6.55	10.00	7.01
	Cooks, Institution and Cafeteria	86	6.55	12.00	8.80
	Cooks, Restaurant	93	6.55	17.00	8.72
	Cooks, Short Order	80	6.55	15.00	7.87
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	148	6.55	9.50	7.50
	Dining Room and Cafeteria Attendants and Bartender Helpers	40	6.55	16.35	8.01
	Dishwashers	45	6.55	11.18	7.58
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	127	6.55	28.90	11.21
	Food Preparation and Serving Related Workers, All Other	143	6.55	20.00	8.03
	Food Preparation Workers	352	6.55	18.00	7.86
	Food Servers, Nonrestaurant	185	6.55	15.00	7.83
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	62	6.55	12.50	8.11
	Waiters and Waitresses	298	2.13	12.00	5.03
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	Building Cleaning Workers, All Other	92	6.55	18.00	8.70
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	90	7.00	20.00	11.76
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeper	8	7.50	19.23	11.90
	Grounds Maintenance Workers, All Other	86	6.55	16.00	8.46
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	992	6.55	20.00	8.51
	Landscaping and Groundskeeping Workers	1,167	6.55	25.00	9.92
	Maids and Housekeeping Cleaners	297	6.55	14.00	7.88
	Pest Control Workers	12	8.00	20.00	11.83
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	19	8.00	19.23	10.01
	Tree Trimmers and Pruners	24	6.55	37.50	13.50
<u>Personal Care and Service Occupations</u>					
	Animal Trainers	1	7.25	10.00	8.63
	Baggage Porters and Bellhops	12	6.55	8.32	7.16
	Child Care Workers	138	6.55	15.00	7.81
	Concierges	5	7.00	7.25	7.06

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Entertainment Attendants and Related Workers, All Other	7	9.00	9.00	9.00
	First-Line Supervisors/Managers of Personal Service Workers	12	8.00	16.35	11.54
	Fitness Trainers and Aerobics Instructors	3	10.00	30.00	18.25
	Funeral Attendants	2	8.50	11.00	9.88
	Gaming Dealers	10	6.55	6.55	6.55
	Gaming Service Workers, All Other	3	9.50	13.00	11.25
	Gaming Supervisors	1	19.69	19.69	19.69
	Hairdressers, Hairstylists, and Cosmetologists	11	7.00	22.00	11.61
	Locker Room, Coatroom, and Dressing Room Attendants	1	6.55	6.55	6.55
	Nannies	2	8.10	15.00	11.65
	Nonfarm Animal Caretakers	51	6.55	12.00	8.58
	Personal and Home Care Aides	763	6.55	14.42	8.69
	Personal Care and Service Workers, All Other	241	6.55	50.00	9.74
	Recreation Workers	51	6.55	12.00	9.31
	Residential Advisors	46	7.60	15.07	9.11
	Slot Key Persons	1	9.00	9.00	9.00
	Transportation Attendants, Except Flight Attendants and Baggage Porters	4	6.55	6.55	6.55

Sales and Related Occupations

Advertising Sales Agents	186	6.55	120.19	22.78
Cashiers	570	6.55	16.00	8.01
Counter and Rental Clerks	23	6.55	16.83	8.34
Demonstrators and Product Promoters	217	7.50	38.46	11.12
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	205	6.55	80.00	32.68
First-Line Supervisors/Managers of Non-Retail Sales Workers	15	6.55	36.54	18.32
First-Line Supervisors/Managers of Retail Sales Workers	194	6.55	31.25	11.59
Gaming Change Persons and Booth Cashiers	3	9.00	9.00	9.00
Insurance Sales Agents	510	6.55	72.12	23.17
Parts Salespersons	37	6.55	40.87	12.47
Real Estate Brokers	17	20.43	75.14	55.79
Retail Salespersons	1,810	6.55	43.27	12.06
Sales Agents, Financial Services	139	9.00	57.69	29.24
Sales Agents, Securities and Commodities	6	6.55	48.08	33.43
Sales and Related Workers, All Other	210	6.55	50.00	12.19
Sales Engineers	10	14.42	72.12	34.38
Sales Representatives, Electrical/Electronic	1	6.55	10.00	7.93
Sales Representatives, Services, All Other	792	6.55	72.12	18.84
Sales Representatives, Wholesale and Manufacturing, Except Technical and Sci	128	6.55	60.00	18.53
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific F	149	6.55	72.12	48.43
Telemarketers	229	6.55	28.84	12.75

Office and Administrative Support Occupations

Bill and Account Collectors	457	6.55	72.12	29.38
Billing, Cost, and Rate Clerks	27	8.00	23.82	12.00
Billing, Posting, and Calculating Machine Operators	5	7.68	12.00	9.87
Bookkeeping, Accounting, and Auditing Clerks	141	6.55	43.50	12.26
Brokerage Clerks	1	10.00	10.00	10.00
Cargo and Freight Agents	10	8.00	60.00	21.09
Communications Equipment Operators, All Other	1	10.00	12.00	11.00
Computer Operators	40	7.50	32.42	11.70
Correspondence Clerks	1	14.00	17.00	15.50
Couriers and Messengers	8	7.25	10.50	9.52

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Court Clerks	3	8.00	17.77	13.40
	Credit Authorizers	1	9.00	9.00	9.00
	Credit Checkers	3	8.50	21.63	13.85
	Customer Service Representatives	2,868	6.55	55.00	10.06
	Customer Service Representatives, Utilities	7	6.75	8.00	7.07
	Data Entry Keyers	262	6.55	20.00	9.54
	Desktop Publishers	2	12.00	16.00	14.00
	Dispatchers, Except Police, Fire, and Ambulance	38	7.00	18.27	11.04
	Eligibility Interviewers, Government Programs	481	6.55	17.89	11.71
	Executive Secretaries and Administrative Assistants	287	6.55	28.85	13.77
	File Clerks	14	7.00	30.00	10.20
	First-Line Supervisors, Customer Service	2	9.00	9.00	9.00
	First-Line Supervisors/Managers of Office and Administrative Support Workers	70	7.00	59.38	21.34
	Gaming Cage Workers	3	8.00	10.50	9.42
	Hotel, Motel, and Resort Desk Clerks	105	6.55	15.00	8.23
	Human Resources Assistants, Except Payroll and Timekeeping	62	7.00	25.00	14.42
	Information and Record Clerks, All Other	344	8.00	16.72	8.42
	Insurance Claims Clerks	14	6.55	15.00	12.12
	Insurance Policy Processing Clerks	10	6.55	20.00	10.86
	Interviewers, Except Eligibility and Loan	8,595	7.50	23.10	11.40
	Legal Secretaries	15	7.50	23.08	11.93
	Library Assistants, Clerical	27	6.55	14.67	9.05
	License Clerks	2	9.00	9.00	9.00
	Loan Interviewers and Clerks	22	6.55	29.83	12.70
	Mail Clerks and Mail Machine Operators, Except Postal Service	18	7.00	26.38	10.22
	Medical Secretaries	30	6.55	16.00	11.03
	Meter Readers, Utilities	7	12.20	23.38	13.94
	Municipal Clerks	2	13.84	14.57	14.21
	New Accounts Clerks	7	8.00	20.00	12.18
	Office and Administrative Support Workers, All Other	122	6.55	48.08	12.09
	Office Clerks, General	324	6.55	23.90	9.58
	Office Machine Operators, Except Computer	4	6.55	10.50	8.94
	Order Clerks	77	8.00	16.00	9.60
	Order Fillers, Wholesale and Retail Sales	328	7.00	13.50	11.82
	Payroll and Timekeeping Clerks	22	7.00	20.00	12.40
	Police, Fire, and Ambulance Dispatchers	17	9.50	20.50	14.08
	Postal Service Clerks	1	7.00	7.50	7.25
	Procurement Clerks	10	8.65	26.44	15.20
	Production, Planning, and Expediting Clerks	55	8.00	48.13	24.35
	Proofreaders and Copy Markers	1	12.65	12.65	12.65
	Receptionists and Information Clerks	180	6.55	15.00	9.63
	Reservation and Transportation Ticket Agents and Travel Clerks	11	8.00	15.78	10.48
	Secretaries, Except Legal, Medical, and Executive	82	7.00	26.00	11.00
	Shipping, Receiving, and Traffic Clerks	197	6.55	23.01	11.17
	Statistical Assistants	36	12.77	23.82	18.09
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,858	6.55	41.58	11.13
	Stock Clerks, Sales Floor	322	6.55	11.32	6.92
	Switchboard Operators, Including Answering Service	8	7.00	12.00	9.31
	Telephone Operators	40	6.75	13.00	10.39
	Tellers	346	6.55	20.00	10.06
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	7	9.50	18.60	12.48
	Welfare Eligibility Workers and Interviewers	1	8.79	8.79	8.79

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Word Processors and Typists	2	7.50	11.00	9.36
<u>Farming, Fishing and Forestry Occupations</u>					
	Agricultural Equipment Operators	20	9.00	15.00	11.61
	Agricultural Inspectors	2	14.42	21.63	18.03
	Agricultural Workers, All Other	20	7.00	112.50	14.17
	Animal Breeders	5	8.00	8.00	8.00
	Farmworkers, Farm and Ranch Animals	27	6.75	11.95	8.73
	Forest and Conservation Workers	1	18.30	19.30	18.80
	General Farmworkers	198	6.55	13.00	8.55
	Graders and Sorters, Agricultural Products	6	9.00	11.00	10.67
	Nursery Workers	2	7.00	10.00	8.75
<u>Construction and Extraction Occupations</u>					
	Boilermakers	18	8.00	30.00	15.77
	Brickmasons and Blockmasons	7	14.00	24.04	17.87
	Carpenter Assemblers and Repairers	3	12.00	15.00	13.50
	Carpet Installers	2	9.00	15.00	11.00
	Cement Masons and Concrete Finishers	78	9.00	35.00	15.53
	Construction and Building Inspectors	16	10.00	28.85	17.37
	Construction and Related Workers, All Other	195	7.00	38.46	10.07
	Construction Carpenters	125	7.50	30.00	14.84
	Construction Laborers	190	7.00	23.38	10.63
	Continuous Mining Machine Operators	52	22.15	22.15	22.15
	Drywall and Ceiling Tile Installers	20	8.00	23.00	14.23
	Earth Drillers, Except Oil and Gas	2	15.00	15.00	15.00
	Electricians	128	6.55	60.10	17.77
	Explosives Workers, Ordnance Handling Experts, and Blasters	1	12.02	120.19	66.11
	Extraction Workers, All Other	16	8.00	30.00	22.41
	Fence Erectors	40	8.50	16.59	13.59
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	13	14.00	36.00	21.11
	Floor Sanders and Finishers	1	9.00	10.50	9.75
	Glaziers	7	7.50	18.00	13.60
	Hazardous Materials Removal Workers	5	10.00	20.00	14.53
	Helpers, Construction Trades, All Other	62	7.00	19.45	9.36
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	28	8.00	15.00	12.15
	Helpers--Carpenters	16	8.00	18.00	11.59
	Helpers--Electricians	19	8.00	26.00	12.49
	Helpers--Extraction Workers	30	11.00	20.15	17.28
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	7	8.00	8.00	8.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	64	6.55	22.00	12.88
	Helpers--Roofers	16	8.00	21.00	12.26
	Highway Maintenance Workers	1	14.00	14.00	14.00
	Insulation Workers, Floor, Ceiling, and Wall	6	8.50	32.00	18.96
	Mine Cutting and Channeling Machine Operators	2	16.00	21.00	18.50
	Mining Machine Operators, All Other	38	11.00	22.15	17.82
	Operating Engineers	3	18.03	18.03	18.03
	Operating Engineers and Other Construction Equipment Operators	28	7.78	48.08	17.25
	Painters, Construction and Maintenance	58	7.00	23.00	13.40
	Paving, Surfacing, and Tamping Equipment Operators	17	9.00	20.00	14.45
	Pipe Fitters	13	13.00	29.82	21.16
	Plumbers	30	8.00	30.00	16.86

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Rail-Track Laying and Maintenance Equipment Operators	1	14.90	14.90	14.90
	Reinforcing Iron and Rebar Workers	1	12.00	12.00	12.00
	Roofers	48	8.00	25.00	11.95
	Rough Carpenters	3	9.00	23.97	14.61
	Septic Tank Servicers and Sewer Pipe Cleaners	8	10.00	20.00	13.94
	Sheet Metal Workers	39	7.00	23.87	18.28
	Stonemasons	1	8.00	15.00	11.50
	Structural Iron and Steel Workers	53	12.50	40.00	16.79
	Terrazzo Workers and Finishers	5	8.00	25.00	18.30

Installation, Maintenance and Repair Occupations

	Aircraft Mechanics and Service Technicians	295	7.79	29.00	11.78
	Automotive Body and Related Repairers	35	6.55	24.04	13.11
	Automotive Glass Installers and Repairers	3	8.00	20.19	15.34
	Automotive Master Mechanics	73	7.00	120.19	21.07
	Automotive Service Technicians and Mechanics	71	6.55	21.75	12.62
	Automotive Specialty Technicians	50	6.55	25.00	12.42
	Avionics Technicians	2	16.07	29.00	21.27
	Bus and Truck Mechanics and Diesel Engine Specialists	136	8.07	29.91	17.57
	Coin, Vending, and Amusement Machine Servicers and Repairers	15	7.50	12.00	8.70
	Commercial Divers	1	9.00	9.00	9.00
	Communication Equipment Mechanics, Installers, and Repairers	6	11.70	11.70	11.70
	Computer, Automated Teller, and Office Machine Repairers	18	9.00	23.80	14.52
	Data Processing Equipment Repairers	1	14.05	14.05	14.05
	Electric Motor, Power Tool, and Related Repairers	31	6.55	26.00	13.55
	Electrical and Electronics Installers and Repairers, Transportation Equipment	7	10.00	21.15	14.21
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	64	6.55	26.19	18.91
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	7	17.00	22.80	20.40
	Electrical Power-Line Installers and Repairers	1	13.00	18.61	15.81
	Electronic Equipment Installers and Repairers, Motor Vehicles	11	9.87	23.00	11.34
	Electronic Home Entertainment Equipment Installers and Repairers	18	6.55	20.00	8.37
	Farm Equipment Mechanics	6	10.00	20.00	14.17
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	45	7.00	49.19	12.44
	Heating and Air Conditioning Mechanics	120	8.00	30.00	15.71
	Helpers--Installation, Maintenance, and Repair Workers	132	6.55	65.38	12.01
	Home Appliance Repairers	10	7.00	20.00	11.35
	Industrial Machinery Mechanics	240	8.50	31.25	16.20
	Installation, Maintenance, and Repair Workers, All Other	101	6.55	50.00	17.59
	Maintenance and Repair Workers, General	358	6.55	47.47	12.88
	Maintenance Workers, Machinery	96	8.00	26.00	16.43
	Manufactured Building and Mobile Home Installers	3	10.00	20.00	14.08
	Mechanical Door Repairers	4	8.00	13.50	10.63
	Medical Equipment Repairers	8	10.00	24.04	13.47
	Millwrights	86	12.00	26.00	18.63
	Mobile Heavy Equipment Mechanics, Except Engines	23	8.00	25.00	18.55
	Motorboat Mechanics	3	12.00	19.00	14.33
	Motorcycle Mechanics	1	9.50	12.00	10.75
	Musical Instrument Repairers and Tuners	2	10.00	25.00	17.50
	Outdoor Power Equipment and Other Small Engine Mechanics	13	8.00	16.00	11.94
	Precision Instrument and Equipment Repairers, All Other	2	12.75	13.15	12.95
	Rail Car Repairers	21	9.00	23.87	17.54
	Recreational Vehicle Service Technicians	11	8.00	19.00	12.45

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Refrigeration Mechanics	6	10.00	30.00	16.07
	Riggers	1	11.00	14.50	12.75
	Security and Fire Alarm Systems Installers	7	6.55	20.00	13.41
	Telecommunications Equipment Installers and Repairers, Except Line Installers	83	7.50	26.66	11.97
	Telecommunications Line Installers and Repairers	71	8.00	30.00	14.58
	Tire Repairers and Changers	24	6.55	36.06	8.43
<u>Production Occupations</u>					
	Assemblers and Fabricators, All Other	762	6.55	20.54	9.71
	Bakers	18	6.55	20.00	10.58
	Bakers, Manufacturing	4	10.10	11.85	11.06
	Bindery Workers	11	9.00	20.00	12.20
	Butchers and Meat Cutters	15	8.00	19.71	13.19
	Cabinetmakers and Bench Carpenters	42	8.00	19.23	10.22
	Cementing and Gluing Machine Operators and Tenders	7	10.00	17.88	12.82
	Chemical Equipment Operators and Tenders	16	10.00	28.06	14.11
	Chemical Plant and System Operators	5	9.00	18.00	13.50
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	19	6.55	20.00	11.12
	Coating, Painting, and Spraying Machine Operators and Tenders	1	11.00	12.00	11.50
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	67	8.00	25.00	11.69
	Computer-Controlled Machine Tool Operators, Metal and Plastic	171	8.00	27.00	14.14
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	3	13.00	20.00	14.50
	Cutters and Trimmers, Hand	6	6.55	12.00	8.42
	Cutting and Slicing Machine Setters, Operators, and Tenders	205	8.00	15.00	8.06
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	58	8.00	20.00	10.55
	Dental Laboratory Technicians	7	7.00	12.00	10.48
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	10.00	14.00	11.37
	Electrical and Electronic Equipment Assemblers	14	8.00	15.78	10.86
	Electromechanical Equipment Assemblers	1	17.00	18.00	17.50
	Engine and Other Machine Assemblers	13	10.50	20.80	12.03
	Etchers and Engravers	1	11.00	11.00	11.00
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	50	9.00	20.00	10.46
	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Plastic	3	17.44	17.44	17.44
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	7	10.00	19.00	16.43
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Metal and Plastic	154	8.00	20.00	9.64
	Fabric and Apparel Patternmakers	1	9.50	9.50	9.50
	Fiberglass Laminators and Fabricators	27	8.00	15.00	10.47
	First-Line Supervisors/Managers of Production and Operating Workers	178	7.00	50.71	20.72
	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	5	7.00	10.50	10.15
	Food Batchmakers	37	6.55	18.69	8.20
	Food Cooking Machine Operators and Tenders	97	6.55	16.00	10.78
	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	25	8.50	18.25	12.32
	Foundry Mold and Coremakers	11	8.00	15.00	13.09
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	10.00	10.00	10.00
	Furniture Finishers	15	8.93	16.00	10.22
	Glass Blowers, Molders, Benders, and Finishers	2	17.40	17.40	17.40
	Grinding and Polishing Workers, Hand	9	9.00	20.00	12.21
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	168	6.55	26.76	18.01
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	2	12.00	17.00	14.76
	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	10.00	12.00	11.00
	Helpers--Production Workers	509	6.55	30.00	11.00
	Inspectors, Testers, Sorters, Samplers, and Weighers	308	6.55	38.49	12.57

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Job Printers	2	9.00	15.00	12.25
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Pla	45	8.00	21.75	13.85
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	10	6.55	10.79	7.67
	Laundry and Dry-Cleaning Workers	35	6.55	15.00	7.91
	Lay-Out Workers, Metal and Plastic	3	10.00	15.00	12.50
	Machinists	229	7.25	30.00	14.25
	Materials Inspectors	1	31.39	31.39	31.39
	Meat, Poultry, and Fish Cutters and Trimmers	616	7.15	13.00	9.46
	Metal Fabricators, Structural Metal Products	2	9.00	15.00	12.25
	Metal Workers and Plastic Workers, All Other	59	8.50	20.00	12.62
	Metal-Refining Furnace Operators and Tenders	7	10.00	20.00	13.94
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	33	9.00	24.00	14.81
	Mixing and Blending Machine Setters, Operators, and Tenders	27	7.00	16.82	10.31
	Molding and Casting Workers	6	8.25	9.50	8.98
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Me	90	8.55	20.00	12.05
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	39	10.00	20.00	13.90
	Nuclear Power Reactor Operators	7	9.62	120.19	64.90
	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	1	16.00	20.00	18.00
	Numerical Tool and Process Control Programmers	11	7.00	22.60	14.49
	Packaging and Filling Machine Operators and Tenders	176	6.55	19.32	13.34
	Painters, Transportation Equipment	9	8.00	25.00	13.67
	Painting, Coating, and Decorating Workers	21	7.00	15.00	11.28
	Paper Goods Machine Setters, Operators, and Tenders	31	9.71	21.63	14.49
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	4	13.00	22.00	17.38
	Photographic Process Workers	1	9.00	9.00	9.00
	Plant and System Operators, All Other	1	10.00	14.00	12.00
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	4	9.00	25.00	12.75
	Power Distributors and Dispatchers	2	17.11	46.33	27.86
	Power Plant Operators	4	21.00	32.59	25.30
	Prepress Technicians and Workers	2	8.00	8.00	8.00
	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	3	9.50	9.50	9.50
	Pressers, Textile, Garment, and Related Materials	9	7.25	10.48	8.87
	Printing Machine Operators	25	6.55	28.85	13.08
	Production Helpers	23	8.00	15.50	11.58
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	26	8.60	12.20	9.74
	Production Laborers	9	8.00	14.90	10.87
	Production Workers, All Other	3,403	6.55	23.16	11.29
	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	8.00	11.00	9.50
	Sawing Machine Setters, Operators, and Tenders, Wood	12	7.50	17.00	10.37
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operato	3	8.25	29.66	16.72
	Sewers, Hand	5	8.00	8.50	8.25
	Sewing Machine Operators	76	6.55	18.00	8.99
	Shoe and Leather Workers and Repairers	2	6.55	6.55	6.55
	Stationary Engineers and Boiler Operators	2	10.00	16.39	13.20
	Stone Cutters and Carvers	5	10.00	15.00	12.50
	Structural Metal Fabricators and Fitters	19	8.50	21.70	11.95
	Tailors, Dressmakers, and Custom Sewers	5	8.50	13.00	10.82
	Team Assemblers	213	7.50	14.00	9.02
	Textile Cutting Machine Setters, Operators, and Tenders	3	9.00	13.00	9.83
	Textile, Apparel, and Furnishings Workers, All Other	1	12.00	30.00	21.00
	Tire Builders	32	13.00	13.00	13.00
	Tool and Die Makers	10	7.00	25.00	16.18

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Tool Grinders, Filers, and Sharpeners	7	8.00	20.00	13.80
	Upholsterers	15	8.00	22.00	11.46
	Water and Liquid Waste Treatment Plant and System Operators	11	10.00	28.85	17.97
	Welder-Fitters	4	10.00	19.00	13.00
	Welders and Cutters	1	10.00	10.00	10.00
	Welding Machine Operators and Tenders	2	15.00	15.00	15.00
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	138	7.00	24.00	12.35
	Woodworkers, All Other	84	8.00	14.00	10.18
	Woodworking Machine Operators and Tenders, Except Sawing	4	8.00	9.00	8.19
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	29	8.25	18.00	10.38

Transportation and Material Moving Occupations

	Airfield Operations Specialists	9	7.00	11.00	9.44
	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	7	8.00	10.00	9.25
	Aviation Inspectors	1	27.33	27.33	27.33
	Bridge and Lock Tenders	1	9.57	14.36	11.97
	Bus Drivers, School	135	6.55	20.00	10.51
	Bus Drivers, Transit and Intercity	20	6.55	15.32	10.70
	Cleaners of Vehicles and Equipment	102	6.55	15.00	8.23
	Command and Control Center Specialists	40	11.54	11.54	11.54
	Crane and Tower Operators	9	9.00	20.00	13.10
	Driver/Sales Workers	225	6.55	37.50	7.76
	Excavating and Loading Machine and Dragline Operators	3	14.00	21.70	17.56
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	44	6.55	24.04	13.46
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine	18	8.00	57.36	18.18
	Gas Compressor and Gas Pumping Station Operators	1	15.00	15.00	15.00
	Industrial Truck and Tractor Operators	573	6.70	37.50	11.61
	Infantry	200	14.42	14.42	14.42
	Laborers and Freight, Stock, and Material Movers, Hand	1,361	6.55	21.00	10.05
	Loading Machine Operators, Underground Mining	108	15.70	22.57	19.35
	Machine Feeders and Offbearers	313	6.55	16.03	9.66
	Material Moving Workers, All Other	263	6.55	25.00	11.48
	Mates- Ship, Boat, and Barge	6	17.13	21.25	19.26
	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Men	1	9.50	9.50	9.50
	Military Officer Special and Tactical Operations Leaders/Managers, All Other	150	7.79	9.18	8.48
	Motor Vehicle Operators, All Other	65	6.55	15.00	8.84
	Packers and Packagers, Hand	580	6.55	16.76	8.94
	Parking Lot Attendants	14	6.55	9.50	6.97
	Rail Transportation Workers, All Other	8	10.00	15.00	13.38
	Railroad Brake, Signal, and Switch Operators	5	10.00	26.37	23.10
	Railroad Conductors and Yardmasters	2	18.27	25.96	22.12
	Refuse and Recyclable Material Collectors	27	7.25	21.10	12.34
	Service Station Attendants	21	6.55	12.00	7.88
	Ship Engineers	2	17.12	17.12	17.12
	Shuttle Car Operators	1	12.00	13.15	12.58
	Tank Car, Truck, and Ship Loaders	4	20.50	22.22	21.79
	Taxi Drivers and Chauffeurs	64	6.55	25.00	12.15
	Tractor-Trailer Truck Drivers	19	12.00	28.85	16.51
	Transportation Workers, All Other	64	6.55	30.00	12.09
	Truck Drivers, Heavy	3	10.00	24.04	15.88
	Truck Drivers, Heavy and Tractor-Trailer	2,849	6.55	75.00	28.51
	Truck Drivers, Light or Delivery Services	288	6.55	30.00	10.91

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

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Indiana Economic Growth Regions

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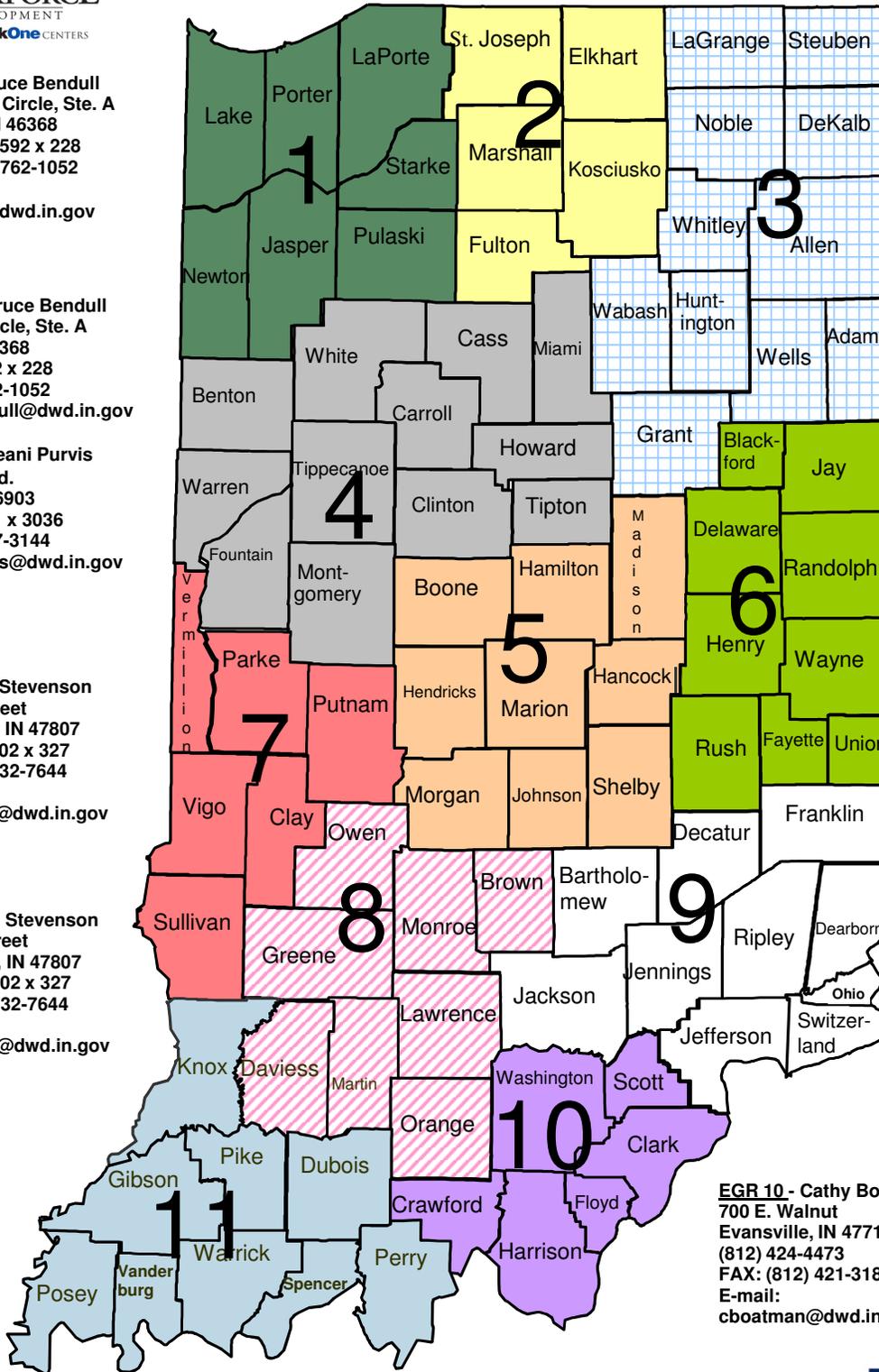
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