



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development Division

Research & Analysis

April 1, 2008 - June 27, 2008

Released July 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: www.hoosierdata.in.gov



Indiana WorkOne Centers located in Indiana Economic Growth Region 4:

WorkOne Lafayette
P.O. Box 5529
[2301 Concord Rd](#)
[Lafayette, IN. 47903-5529](#)
(765)474-5411
Fax: (765)474-7036
Mon - Fri: 8:00 AM - 4:30 PM
Services: All

Lafayette Express
P.O. Box 6449
Wasbash Center
[2000 Greenbush St](#)
[Lafayette IN 47903-6449](#)
8:00 a.m. - 4:00 p.m., M-F
Tel.: (765) 423-5531
Fax: (765) 423-4235

Crawfordsville Express
[201 E. Jefferson St.](#)
[Crawfordsville, IN 47933](#)
Phone: 765.362.4096
Fax: 765.362.4471
Mon. - Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Logansport Express
P O Box 7014
[2835 E. Market St](#)
[Logansport, In 46947-0017](#)
Phone: 574.722.6652
Fax: 574.753.8653
Mon. - Fri. 8:00a to 4:30p
Services: Employment, Workforce Investment Act

Covington Express
P.O. Box 188
[418 Washington St](#)
[Covington IN 47932-0188](#)
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 793-4881
Fax: (765) 793-4884

Peru Express
[14 S. Wabash St](#)
[Peru, In 46970](#)
Phone: 765-472-3562
FAX: 765-473-8654
Mon - Fri 8 to 4:30PM

WorkOne Kokomo
P.O. Box 1371
[709 S. Reed Rd](#)
[Kokomo, IN 46903-1371](#)
(765) 459-0571
FAX: (765) 457-3144
Services: All
WIA (Howard & Tipton Co)
Mon - Fri: 8:00 AM—4:30 PM

Monticello Express
[1500 E North Main St](#)
[Monticello IN 47960](#)
8:00 a.m. - 4:30 p.m., M-F
Tel: (574) 583-4128
Fax: (574) 583-4128

Delphi Express
P.O. Box 276
6931 W. Co. Rd. 300 N
Delphi IN 46023-0276
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 564-2409
Fax: (765) 564-6088

WorkOne Express
West Lebanon
[307 S High Street](#)
[West Lebanon, IN 47991](#)
Phone: (765) 893-8303
Appointment Times:
Wednesday: 1:00pm - 4:30pm
Friday: 8:00am - 12:00pm

Lafayette Express
Lafayette Adult Resource Academy
[1100 Elizabeth St. Suite 3](#)
[Lafayette IN 47904](#)
8:30 a.m. - 8:00 p.m., M-Thur.
8:30 a.m. - 4:30 p.m. Friday
Tel: (765) 476-2920
Fax: (765) 476-2923

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

April 1, 2008 - June 27, 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	All Other Managers And Administrators	3	\$11.25	\$22.66	\$39.99
<u>Artists and Designers</u>					
	Commercial And Industrial Designers	1	\$21.63	\$21.63	\$21.63
	Graphic Designers	1	\$10.00	\$10.00	\$10.00
	Merchandise Displayers	4	\$5.85	\$7.00	\$8.00
<u>Assemblers</u>					
	Assemblers (Factory Work)	137	\$8.00	\$11.36	\$15.07
	Battery Assemblers	1	\$9.87	\$9.87	\$9.87
<u>Clerical</u>					
	Accounting Clerks	4	\$10.00	\$15.96	\$21.63
	Administrative Assistants	5	\$10.00	\$13.43	\$23.08
	Bookkeepers	5	\$8.50	\$12.05	\$20.19
	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
	Cash Accounting Clerks	1	\$5.85	\$5.85	\$5.85
	Cashiers, General	10	\$5.85	\$6.35	\$7.00
	Central Office Operators	1	\$10.00	\$10.00	\$10.00
	Data Entry Keyers, Except Composing	1	\$9.50	\$9.50	\$9.50
	Data Keyers : Composing Machine	1	\$11.94	\$11.94	\$11.94
	Dispatchers : Police	1	\$16.40	\$16.40	\$16.40
	Dispatchers:Service & Delivery	1	\$10.00	\$10.00	\$10.00
	Executive Secretaries	1	\$10.00	\$10.00	\$10.00
	File Clerks	6	\$9.29	\$10.65	\$12.00
	General Office Clerks	15	\$6.50	\$20.26	\$129.03
	Hotel Desk Clerks	15	\$7.50	\$7.80	\$8.50
	Interviewing Clerks, Except Personnel	2	\$11.54	\$13.46	\$15.38
	Legal Secretaries	1	\$10.00	\$10.00	\$10.00
	Medical Record Clerks	1	\$10.32	\$10.32	\$10.32
	Medical Secretaries	1	\$11.00	\$11.00	\$11.00
	Municipal Clerks	1	\$11.54	\$11.54	\$11.54
	New Accounts Clerks	2	\$12.00	\$12.50	\$13.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Order Clerks	2	\$11.00	\$12.71	\$14.42
	Order Fillers - Wholesale/Retail Sales	2	\$12.50	\$13.46	\$14.42
	Other Material Recording,Scheduling,Distribute Wor	1	\$13.00	\$13.00	\$13.00
	Payroll & Timekeeping Clerks	2	\$9.50	\$9.75	\$10.00
	Procurement Clerks	2	\$11.00	\$12.71	\$14.42
	Production Plan/Expediting Clerks	1	\$11.00	\$11.00	\$11.00
	Receptionists/Information Clerks	6	\$9.50	\$11.30	\$12.90
	Secretaries - Other	4	\$10.00	\$11.46	\$12.90
	Shipping & Receiving Clerks	6	\$8.10	\$12.38	\$14.42
	Stock Clerks : Stockroom/Warehouse	6	\$5.85	\$10.46	\$14.00
	Switchboard Operators	2	\$8.50	\$8.50	\$8.50
	Tellers	3	\$5.85	\$9.67	\$16.00
	Typists, Incl. Word Processors	4	\$11.94	\$12.42	\$12.90

Computer Science Work

Computer And Information Systems Managers	8	\$10.20	\$25.61	\$39.99
Computer Engineers	2	\$26.99	\$31.03	\$35.08
Computer Programmers	3	\$22.49	\$28.19	\$35.08
Computer Science Teachers	2	\$22.49	\$24.74	\$26.99
Computer Support Specialists	3	\$10.20	\$14.30	\$22.49
Computer Systems Analysts	1	\$35.08	\$35.08	\$35.08
Network Administrators	4	\$10.20	\$20.62	\$35.08
Programmers : Numerical Tool & Process	1	\$22.00	\$22.00	\$22.00

Construction Work

All Other Construction Trades Workers	5	\$10.00	\$11.00	\$14.00
Brick Masons	3	\$10.00	\$11.67	\$14.00
Carpenter Assemblers And Repairers	6	\$10.00	\$13.00	\$16.00
Concrete & Terrazzo Finishers	5	\$10.00	\$11.25	\$14.00
Concrete And Utility Cutters And Drillers	2	\$10.00	\$10.00	\$10.00
Construction Carpenters	109	\$9.00	\$11.75	\$16.00
Construction Installation Workers	4	\$10.00	\$11.25	\$14.00
Cost Estimators	1	\$14.42	\$14.42	\$14.42
Electricians	4	\$12.00	\$15.00	\$18.00
Helpers : Brick & Stone Masons	1	\$10.00	\$10.00	\$10.00
Helpers : Carpenters	1	\$8.00	\$8.00	\$8.00
Helpers : Electricians	4	\$9.00	\$14.25	\$20.00
Helpers : Other Construction Trades	101	\$8.00	\$9.50	\$11.00
Helpers : Painters & Plasterers	6	\$8.00	\$11.33	\$15.00
Helpers : Plumbers & Related Workers	4	\$8.00	\$9.50	\$11.00
Helpers : Roofers	1	\$8.00	\$8.00	\$8.00
Laborers, Landscaping & Groundskeeping	6	\$8.00	\$9.75	\$11.00
Painters, Construction And Maintenance	6	\$8.00	\$11.00	\$15.00
Pipe Fitters	2	\$18.00	\$19.50	\$21.00
Pipeline Maintenance Workers	1	\$15.82	\$15.82	\$15.82
Plumbers	1	\$10.00	\$10.00	\$10.00
Rough Carpenters	4	\$10.00	\$11.50	\$13.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Stone Masons	3	\$10.00	\$11.67	\$14.00
	Structural Metal Workers	4	\$10.00	\$11.75	\$14.00
	Welder-Fitters	8	\$10.00	\$15.30	\$21.00
	Welders And Cutters	5	\$14.00	\$17.60	\$21.00

Education Work

Computer Science Teachers	2	\$22.49	\$24.74	\$26.99
Farm & Home Management Advisors	1	\$12.00	\$12.00	\$12.00
Instructional Coordinators	2	\$13.18	\$13.18	\$13.18
Librarians	1	\$11.54	\$11.54	\$11.54
Library Research Workers	1	\$11.54	\$11.54	\$11.54
Special Education Evaluators	1	\$12.00	\$12.00	\$12.00
Special Education Vocational Training	1	\$12.00	\$12.00	\$12.00
Teachers - Presch & Kindergarten	1	\$12.00	\$12.00	\$12.00
Teachers - Preschool	1	\$12.00	\$12.00	\$12.00
Vocational & Educ Counselors	4	\$8.25	\$12.84	\$15.98
Vocational Rehabilitation Coordinators	2	\$8.25	\$12.11	\$15.98

Emergency Response Work

Dispatchers : Police	1	\$16.40	\$16.40	\$16.40
Dispatchers:Service & Delivery	1	\$10.00	\$10.00	\$10.00
Police Investigators - Patrollers	2	\$6.50	\$9.84	\$13.18

Engineering Technicians

All Other Engineering And Related Technicians And	2	\$21.63	\$25.67	\$29.71
Electrical Engineering Technicians	1	\$28.85	\$28.85	\$28.85
Industrial Engineering Technicians	2	\$21.63	\$25.24	\$28.85

Engineers

Computer Engineers	2	\$26.99	\$31.03	\$35.08
Electrical Engineers	2	\$28.85	\$34.90	\$40.96
Electronics Engineers, Except Computer	1	\$28.85	\$28.85	\$28.85
Industrial Engineers, Except Safety	1	\$23.08	\$23.08	\$23.08
Mechanical Engineers	2	\$20.18	\$21.63	\$23.08
Metallurgists	1	\$29.71	\$29.71	\$29.71
Production Engineers	2	\$23.08	\$25.96	\$28.85
Sales Engineers	1	\$16.83	\$16.83	\$16.83

Executives

Government Service Executives	1	\$34.42	\$34.42	\$34.42
Treasurers, Controllers, And Chief Financial Officers	1	\$24.04	\$24.04	\$24.04

Factory Work, Major Employers

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	1st Line Supv : Production	5	\$14.00	\$19.37	\$24.04
	All Other Machine Operators	112	\$10.00	\$15.30	\$20.00
	All Other Machine Setters & Set-Up Oper	104	\$10.00	\$14.66	\$19.41
	All Other Machinery Maintenance Mechanics	5	\$12.00	\$15.56	\$18.00
	Assemblers (Factory Work)	137	\$8.00	\$11.36	\$15.07
	Battery Assemblers	1	\$9.87	\$9.87	\$9.87
	Chemical Equip Controllers & Operators	6	\$14.00	\$14.97	\$17.89
	Chemical Equipment Tenders	4	\$12.00	\$14.47	\$17.89
	Coating, Painting, Spraying Machine Setters	4	\$15.00	\$15.00	\$15.00
	Combination Machine Tool Operators	102	\$12.50	\$17.11	\$19.41
	Combination Machine Tool Setters & Set-Up	103	\$12.00	\$15.83	\$19.41
	Extrude/Forming Machine Operators	1	\$13.00	\$13.00	\$13.00
	Extruding & Drawing Mach Setters & Set-Up	2	\$19.41	\$19.41	\$19.41
	Extruding And Forming Machine Operators	1	\$13.00	\$13.00	\$13.00
	Extruding/Forming Machine Setters & Set-Up	1	\$13.00	\$13.00	\$13.00
	Forklift/Industrial Truck Operators	19	\$8.10	\$10.60	\$14.00
	Foundry Mold Assembly & Shakeout Workers	7	\$11.90	\$12.30	\$12.85
	Furnace Operators	3	\$12.49	\$17.10	\$19.41
	Hand Painting, Coating & Decorating Workers	2	\$11.00	\$11.00	\$11.00
	Heat Treat, Anneal, & Tempering Mach Oper	3	\$19.41	\$22.84	\$29.71
	Lathe And Turning Machine Tool Setters	1	\$12.00	\$12.00	\$12.00
	Machine Forming Operators	1	\$12.00	\$12.00	\$12.00
	Machine Tool Cutting Operators	100	\$12.50	\$12.50	\$12.50
	Machinery Maintenance Servicers	2	\$16.50	\$18.40	\$20.30
	Meat, Poultry & Fish: Cutters And Trimmers	26	\$10.00	\$11.00	\$12.00
	Metal Fabricators, Structural Metal Prod	1	\$12.00	\$12.00	\$12.00
	Numerical Control Machine Tool Operators	11	\$12.00	\$16.60	\$22.00
	Order Fillers - Wholesale/Retail Sales	2	\$12.50	\$13.46	\$14.42
	Other Hand Material Movers	10	\$9.00	\$9.60	\$10.30
	Other Inspectors & Testers	26	\$8.50	\$8.50	\$8.50
	Packaging/Filling Mach Operators	1	\$8.35	\$8.35	\$8.35
	Painters, Transportation Equipment	5	\$13.50	\$14.25	\$15.00
	Plastic Molding & Casting Machine Operators	1	\$13.00	\$13.00	\$13.00
	Plastic Molding & Casting Machine Setters	1	\$13.00	\$13.00	\$13.00
	Precision Painters	4	\$15.00	\$15.00	\$15.00
	Press & Press Brake Machine Setters	1	\$10.00	\$10.00	\$10.00
	Production Inspectors, Testers, Graders	36	\$8.50	\$11.64	\$19.41
	Production Laborers	177	\$8.00	\$11.32	\$19.41
	Production Machinery Maint Mechanics	4	\$14.00	\$18.83	\$24.50
	Production Machinery Repairers	9	\$9.50	\$15.18	\$24.50
	Screen Printing Mach Setters & Set-Up Operators	1	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators : Garment	2	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators, Non-Garment	2	\$7.00	\$7.00	\$7.00
	Silk Screen Process Decorators	1	\$7.00	\$7.00	\$7.00
	Welder-Fitters	8	\$10.00	\$15.30	\$21.00
	Welders And Cutters	5	\$14.00	\$17.60	\$21.00
	Welders, Production	6	\$10.00	\$13.40	\$18.00
	Welding Machine Operators	2	\$12.00	\$13.50	\$15.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Farm/Agricultural Work</u>					
	Biological And Agricultural Technologists	1	\$12.00	\$12.00	\$12.00
	Farm Equipment Operators	1	\$10.00	\$10.00	\$10.00
	Farmers	3	\$14.00	\$15.30	\$17.89
	Farmworkers	3	\$14.00	\$15.30	\$17.89
	Farmworkers, Food And Fiber Crops	2	\$14.00	\$14.00	\$14.00
	Field Crop Workers	1	\$10.00	\$10.00	\$10.00
	Gardeners And Groundskeepers	1	\$11.00	\$11.00	\$11.00
	Laborers, Landscaping & Groundskeeping	6	\$8.00	\$9.75	\$11.00
	Lawn Maintenance Workers	4	\$8.00	\$9.00	\$10.00
	Livestock Supervisors	1	\$23.08	\$23.08	\$23.08
	Sprayers/Applicators	1	\$12.00	\$12.00	\$12.00
	Yard Workers, Private Household	1	\$10.00	\$10.00	\$10.00
<u>Finance Work</u>					
	Accountants	2	\$20.19	\$20.91	\$21.63
	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
	Financial & Statistical Analysts	1	\$14.42	\$14.42	\$14.42
	Loan Officers & Loan Counselors	2	\$16.83	\$18.03	\$19.23
	New Accounts Clerks	2	\$12.00	\$12.50	\$13.00
	Tellers	3	\$5.85	\$9.67	\$16.00
	Treasurers, Controllers, And Chief Financial Officers	1	\$24.04	\$24.04	\$24.04
<u>Food & Beverage Work</u>					
	Butchers & Meat Cutters	2	\$12.00	\$15.86	\$19.71
	Cooks : Institution/Cafeteria	1	\$7.00	\$7.00	\$7.00
	Cooks : Restaurant	5	\$8.14	\$8.14	\$8.14
	Cooks : Specialty Fast Food	5	\$8.14	\$8.14	\$8.14
	Food Prep And Service Workers	1	\$7.00	\$7.00	\$7.00
	Food Preparation Workers	12	\$6.51	\$7.17	\$8.00
	Kitchen Helpers	5	\$5.85	\$6.17	\$7.00
<u>Government Work</u>					
	Assessors & Appraisers	5	\$11.94	\$35.74	\$129.03
	Cost Estimators	1	\$14.42	\$14.42	\$14.42
	Employee Training Specialists	1	\$24.04	\$24.04	\$24.04
	Employment Interviewers	4	\$10.81	\$12.18	\$13.18
	Government Service Executives	1	\$34.42	\$34.42	\$34.42
	Municipal Clerks	1	\$11.54	\$11.54	\$11.54
<u>Health Care Work</u>					
	Corrective Therapists	1	\$18.88	\$18.88	\$18.88
	Emergency Medical Technicians (EMT)	1	\$13.20	\$13.20	\$13.20
	Home Health Aides	4	\$8.00	\$8.75	\$10.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Licensed Practical Nurses (LPN)	6	\$9.00	\$14.83	\$25.00
	Medical Records Technicians	1	\$13.20	\$13.20	\$13.20
	Nurse Aides, Orderlies, Attendants	6	\$8.00	\$9.26	\$10.32
	Personal Attendants, Private Household	3	\$9.00	\$9.75	\$10.25
	Registered Nurses (RN)	2	\$22.00	\$23.50	\$25.00
	Vocational Rehabilitation Coordinators	2	\$8.25	\$12.11	\$15.98

Heavy Equipment Operators

All Other Material Moving Equip Operators	3	\$12.00	\$12.00	\$12.00
Crane & Tower Operators	1	\$12.00	\$12.00	\$12.00
Forklift/Industrial Truck Operators	19	\$8.10	\$10.60	\$14.00
Grader, Bulldozer, Scraper Operators	1	\$15.00	\$15.00	\$15.00

Human Resource Work

Employee Training Specialists	1	\$24.04	\$24.04	\$24.04
Employment Interviewers	4	\$10.81	\$12.18	\$13.18
Human Resource Generalist	3	\$9.50	\$11.65	\$13.46

Inspectors/Examiners

Materials Inspectors	26	\$8.50	\$8.50	\$8.50
Other Inspectors & Testers	26	\$8.50	\$8.50	\$8.50
Production Inspectors, Testers, Graders	36	\$8.50	\$11.64	\$19.41

Insurance Work

Sales Agents - Insurance	5	\$14.42	\$14.42	\$14.42
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Laborers

Meat, Poultry & Fish: Cutters And Trimmers	26	\$10.00	\$11.00	\$12.00
Other Hand Material Movers	10	\$9.00	\$9.60	\$10.30
Production Laborers	177	\$8.00	\$11.32	\$19.41
Refuse/Trash/Garbage Collectors	1	\$14.00	\$14.00	\$14.00
Vehicle Washers & Equip Cleaners	1	\$7.00	\$7.00	\$7.00

Legal/Law Work

Correction Officers & Jailers	12	\$9.00	\$12.09	\$13.18
Law Clerks	1	\$10.00	\$10.00	\$10.00
Lawyers	3	\$23.52	\$23.90	\$24.67
Other Legal Assistants & Technicians	1	\$10.00	\$10.00	\$10.00
Paralegal Personnel	2	\$10.00	\$11.97	\$13.93
Police Investigators - Patrollers	2	\$6.50	\$9.84	\$13.18

Library/Museum Work

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Librarians	1	\$11.54	\$11.54	\$11.54
	Library Research Workers	1	\$11.54	\$11.54	\$11.54

Machine Set-up/Operators

All Other Machine Operators	112	\$10.00	\$15.30	\$20.00
All Other Machine Setters & Set-Up Oper	104	\$10.00	\$14.66	\$19.41
Chemical Equip Controllers & Operators	6	\$14.00	\$14.97	\$17.89
Chemical Equipment Tenders	4	\$12.00	\$14.47	\$17.89
Coating, Painting, Spraying Machine Setters	4	\$15.00	\$15.00	\$15.00
Combination Machine Tool Operators	102	\$12.50	\$17.11	\$19.41
Combination Machine Tool Setters & Set-Up	103	\$12.00	\$15.83	\$19.41
Extrude/Forming Machine Operators	1	\$13.00	\$13.00	\$13.00
Extruding & Drawing Mach Setters & Set-Up	2	\$19.41	\$19.41	\$19.41
Extruding And Forming Machine Operators	1	\$13.00	\$13.00	\$13.00
Extruding/Forming Machine Setters & Set-Up	1	\$13.00	\$13.00	\$13.00
Foundry Mold Assembly & Shakeout Workers	7	\$11.90	\$12.30	\$12.85
Furnace Operators	3	\$12.49	\$17.10	\$19.41
Heat Treat, Anneal, & Tempering Mach Oper	3	\$19.41	\$22.84	\$29.71
Lathe And Turning Machine Tool Setters	1	\$12.00	\$12.00	\$12.00
Machine Forming Operators	1	\$12.00	\$12.00	\$12.00
Machine Tool Cutting Operators	100	\$12.50	\$12.50	\$12.50
Metal Fabricators, Structural Metal Prod	1	\$12.00	\$12.00	\$12.00
Numerical Control Machine Tool Operators	11	\$12.00	\$16.60	\$22.00
Packaging/Filling Mach Operators	1	\$8.35	\$8.35	\$8.35
Painters, Transportation Equipment	5	\$13.50	\$14.25	\$15.00
Plastic Molding & Casting Machine Operators	1	\$13.00	\$13.00	\$13.00
Plastic Molding & Casting Machine Setters	1	\$13.00	\$13.00	\$13.00
Press & Press Brake Machine Setters	1	\$10.00	\$10.00	\$10.00
Screen Printing Mach Setters & Set-Up Operators	1	\$7.00	\$7.00	\$7.00
Sewing Machine Operators : Garment	2	\$7.00	\$7.00	\$7.00
Sewing Machine Operators, Non-Garment	2	\$7.00	\$7.00	\$7.00
Welding Machine Operators	2	\$12.00	\$13.50	\$15.00

Managers

All Other Managers And Administrators	3	\$11.25	\$22.66	\$39.99
Computer And Information Systems Managers	8	\$10.20	\$25.61	\$39.99
Food Service Managers	2	\$9.00	\$9.00	\$9.00
Government Service Executives	1	\$34.42	\$34.42	\$34.42
Human Resources Managers	4	\$13.46	\$20.78	\$28.85
Industrial Production Managers	6	\$16.75	\$21.81	\$28.85
Land Leasing And Development Managers	2	\$8.00	\$8.00	\$8.00
Landscaping Managers	1	\$10.63	\$10.63	\$10.63
Lawn Service Managers	2	\$10.63	\$11.31	\$12.00
Marketing Managers	1	\$19.71	\$19.71	\$19.71
Medical And Health Services Managers	1	\$10.25	\$10.25	\$10.25
Property And Real Estate Managers	2	\$8.00	\$8.00	\$8.00
Purchasing Managers	1	\$32.70	\$32.70	\$32.70

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Sales Managers	1	\$21.01	\$21.01	\$21.01
	Service Establishment Managers	2	\$9.00	\$9.00	\$9.00
	Social And Community Service Managers	2	\$7.00	\$10.49	\$13.98
	Storage And Distribution Managers	1	\$28.85	\$28.85	\$28.85
	Training And Development Managers	1	\$24.04	\$24.04	\$24.04
	Transportation Managers	1	\$28.85	\$28.85	\$28.85
	Treasurers, Controllers, And Chief Financial Officers	1	\$24.04	\$24.04	\$24.04

Mathematics Work

Financial & Statistical Analysts	1	\$14.42	\$14.42	\$14.42
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Mechanics, Installers, Repairers

All Other Machinery Maintenance Mechanics	5	\$12.00	\$15.56	\$18.00
Automotive Body Repairers	1	\$12.00	\$12.00	\$12.00
Automotive Master Mechanics	1	\$19.00	\$19.00	\$19.00
Automotive Specialty Technicians	3	\$7.00	\$11.33	\$19.00
Bus, Truck , & Diesel Engine Mechanics	1	\$20.00	\$20.00	\$20.00
Camera & Photo Equip Repairers	1	\$15.00	\$15.00	\$15.00
Electronics Mechanics And Technicians	1	\$28.85	\$28.85	\$28.85
Heating And Air Conditioning Mechanics (HVAC)	2	\$15.00	\$17.50	\$20.00
Machinery Maintenance Servicers	2	\$16.50	\$18.40	\$20.30
Maintenance Repairers : General Utility	8	\$9.00	\$16.32	\$24.50
Millwrights And Machinery Erectors	1	\$24.31	\$24.31	\$24.31
Mobile Heavy Equipment Mechanics	1	\$20.00	\$20.00	\$20.00
Phone/Cable Tv Install/Repairs	1	\$10.00	\$10.00	\$10.00
Product Repairers	1	\$10.00	\$10.00	\$10.00
Production Machinery Maint Mechanics	4	\$14.00	\$18.83	\$24.50
Production Machinery Repairers	9	\$9.50	\$15.18	\$24.50
Radio Mechanics	1	\$15.00	\$15.00	\$15.00

Media Work

Camera Operators - TV & Movie	1	\$8.65	\$8.65	\$8.65
Graphic Designers	1	\$10.00	\$10.00	\$10.00

Metal Work, Precision

Machinists	108	\$12.50	\$15.47	\$19.41
Sheet Metal Workers	1	\$12.00	\$12.00	\$12.00
Tool & Die Makers	1	\$15.00	\$15.00	\$15.00

Miscellaneous

Dispatchers : Police, Fire, Ambulance	1	\$16.40	\$16.40	\$16.40
Production Helpers	107	\$8.00	\$12.65	\$15.07

Personal Service Work

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Child Care Workers	2	\$7.00	\$10.26	\$13.53
	Janitors & Cleaners	3	\$7.00	\$10.28	\$12.00
	Maids & Housekeeping Cleaners	7	\$6.50	\$6.83	\$7.15
	Other Cleaning/Building Service Workers	2	\$7.00	\$9.43	\$11.85
	Personal And Home Care Aides	7	\$8.00	\$10.12	\$12.78
	Pest Controllers & Assistants	1	\$20.00	\$20.00	\$20.00
<u>Photography Work</u>					
	Camera & Photo Equip Repairers	1	\$15.00	\$15.00	\$15.00
<u>Plant and System Operators</u>					
	Chemical Plant & System Operators	3	\$14.00	\$15.30	\$17.89
	Water Treatment Plant & System Operators	5	\$14.00	\$15.12	\$16.87
<u>Precision Work, All Other</u>					
	Hand Painting, Coating & Decorating Workers	2	\$11.00	\$11.00	\$11.00
	Precision Painters	4	\$15.00	\$15.00	\$15.00
	Silk Screen Process Decorators	1	\$7.00	\$7.00	\$7.00
<u>Printing Work</u>					
	Screen Printing Mach Setters & Set-Up Operators	1	\$7.00	\$7.00	\$7.00
<u>Protective Service Work</u>					
	Correction Officers & Jailers	12	\$9.00	\$12.09	\$13.18
	Dispatchers : Police	1	\$16.40	\$16.40	\$16.40
	Guards & Watch Guards	6	\$6.50	\$10.22	\$13.18
	Police Investigators - Patrollers	2	\$6.50	\$9.84	\$13.18
<u>Real Estate Work</u>					
	1st Line Supv : Sales & Related Workers	3	\$12.50	\$15.32	\$16.83
	Appraisers - Real Estate	2	\$12.90	\$70.97	\$129.03
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	3	\$12.50	\$15.32	\$16.83
	Appraisers - Real Estate	2	\$12.90	\$70.97	\$129.03
	Cash Accounting Clerks	1	\$5.85	\$5.85	\$5.85
	Cashiers, General	10	\$5.85	\$6.00	\$7.00
	Other Sales & Related Workers	6	\$5.85	\$11.85	\$16.83
	Sales Agents - Business Services	2	\$16.63	\$16.73	\$16.83
	Sales Agents - Insurance	5	\$14.42	\$14.42	\$14.42
	Sales Agents, Financial Services	1	\$16.00	\$16.00	\$16.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Sales Consultants	2	\$16.63	\$16.73	\$16.83
	Sales Engineers	1	\$16.83	\$16.83	\$16.83
	Sales Representatives, Chemical	1	\$16.83	\$16.83	\$16.83
	Sales Representatives, Service	1	\$14.42	\$14.42	\$14.42
	Sales Reps, Except Retail And Scientific	3	\$14.42	\$15.96	\$16.83
	Salespersons : Retail	16	\$5.85	\$9.24	\$21.01
	Stock Clerks, Sales Floor	6	\$5.85	\$7.57	\$8.00

Science Technicians

Chemical Technicians And Technologists	1	\$20.00	\$20.00	\$20.00
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Social Scientists & Technicians

Community Organization Social Workers	4	\$7.00	\$10.22	\$15.61
Market Research Analysts	1	\$14.42	\$14.42	\$14.42
Probation And Correctional Treatment Specialists	12	\$9.00	\$12.09	\$13.18
Residential Counselors	11	\$8.00	\$11.03	\$18.88
Social Service Technicians	13	\$7.00	\$8.54	\$10.00
Social Workers	18	\$7.00	\$13.02	\$34.42
Social Workers : Medical & Psychiatric	3	\$7.00	\$8.50	\$10.25
Urban & Regional Planners	1	\$21.89	\$21.89	\$21.89
Vocational Rehabilitation Coordinators	2	\$8.25	\$12.11	\$15.98

Social Service Work

Community Organization Social Workers	4	\$7.00	\$10.22	\$15.61
Probation And Correctional Treatment Specialists	12	\$9.00	\$12.09	\$13.18
Residential Counselors	11	\$8.00	\$11.03	\$18.88
Social Service Technicians	13	\$7.00	\$8.54	\$10.00
Social Workers	18	\$7.00	\$13.02	\$34.42
Social Workers : Medical & Psychiatric	3	\$7.00	\$8.50	\$10.25
Urban & Regional Planners	1	\$21.89	\$21.89	\$21.89
Vocational Rehabilitation Coordinators	2	\$8.25	\$12.11	\$15.98

Supervisors

1st Line Supv : Construction	1	\$21.00	\$21.00	\$21.00
1st Line Supv : Helpers/Laborers	3	\$10.00	\$10.67	\$12.00
1st Line Supv : Other	3	\$10.00	\$11.33	\$14.00
1st Line Supv : Production	5	\$14.00	\$19.37	\$24.04
1st Line Supv : Transp & Material Moving	3	\$12.50	\$17.95	\$20.67
First Line Supervisors, Administrative Support	1	\$16.75	\$16.75	\$16.75
First Line Supervisors, Customer Service	5	\$9.00	\$14.54	\$23.08
First Line Supervisors/Managers Of Cleaning Worke	3	\$10.00	\$10.67	\$12.00
First Line Supervisors/Managers Of Service Workers	2	\$9.00	\$9.00	\$9.00
Horticultural Supervisors	1	\$12.00	\$12.00	\$12.00
Landscape Supervisors	1	\$12.00	\$12.00	\$12.00
Livestock Supervisors	1	\$23.08	\$23.08	\$23.08

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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	Other Service Supervisors	2	\$9.00	\$9.00	\$9.00
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Textile Work

	Custom Tailors & Sewers	2	\$7.00	\$7.00	\$7.00
	Embroidery Patternmakers And Designers	2	\$7.00	\$7.00	\$7.00

Transportation Work

	All Other Motor Vehicle Operators	1	\$7.00	\$7.00	\$7.00
	All Other Transportation Related Workers	1	\$12.50	\$12.50	\$12.50
	Automotive Body Repairers	1	\$12.00	\$12.00	\$12.00
	Automotive Master Mechanics	1	\$19.00	\$19.00	\$19.00
	Automotive Specialty Technicians	3	\$7.00	\$11.33	\$19.00
	Bus Drivers	1	\$7.00	\$7.00	\$7.00
	Bus, Truck , & Diesel Engine Mechanics	1	\$20.00	\$20.00	\$20.00
	Dispatchers : Police	1	\$16.40	\$16.40	\$16.40
	Dispatchers:Service & Delivery	1	\$10.00	\$10.00	\$10.00
	Forklift/Industrial Truck Operators	19	\$8.10	\$10.60	\$14.00
	Maintenance Repairers : General Utility	8	\$9.00	\$16.32	\$24.50
	Railroad Conductors & Yardmasters	3	\$12.50	\$17.95	\$20.67
	Route Drivers	4	\$6.75	\$10.72	\$14.64
	Taxi Drivers And Chauffeurs	2	\$6.75	\$6.88	\$7.00
	Tractor-Trailer Truck Drivers	8	\$8.13	\$18.43	\$26.44
	Truck Drivers, Heavy	10	\$13.09	\$17.32	\$25.00
	Truck Drivers, Light- Including Delivery	5	\$8.13	\$11.06	\$13.09

Welders and Solderers

	Welder-Fitters	8	\$10.00	\$15.30	\$21.00
	Welders And Cutters	5	\$14.00	\$17.60	\$21.00
	Welders, Production	6	\$10.00	\$13.40	\$18.00

Woodworkers, Precision

	Cabinetmakers & Bench Carpenters	2	\$10.00	\$11.50	\$13.00
	Furniture Finishers	1	\$13.00	\$13.00	\$13.00

Writers and Editors

	Interpreters And Translators	1	\$10.00	\$10.00	\$10.00
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Indiana Economic Growth Regions

Regional Market Analysts



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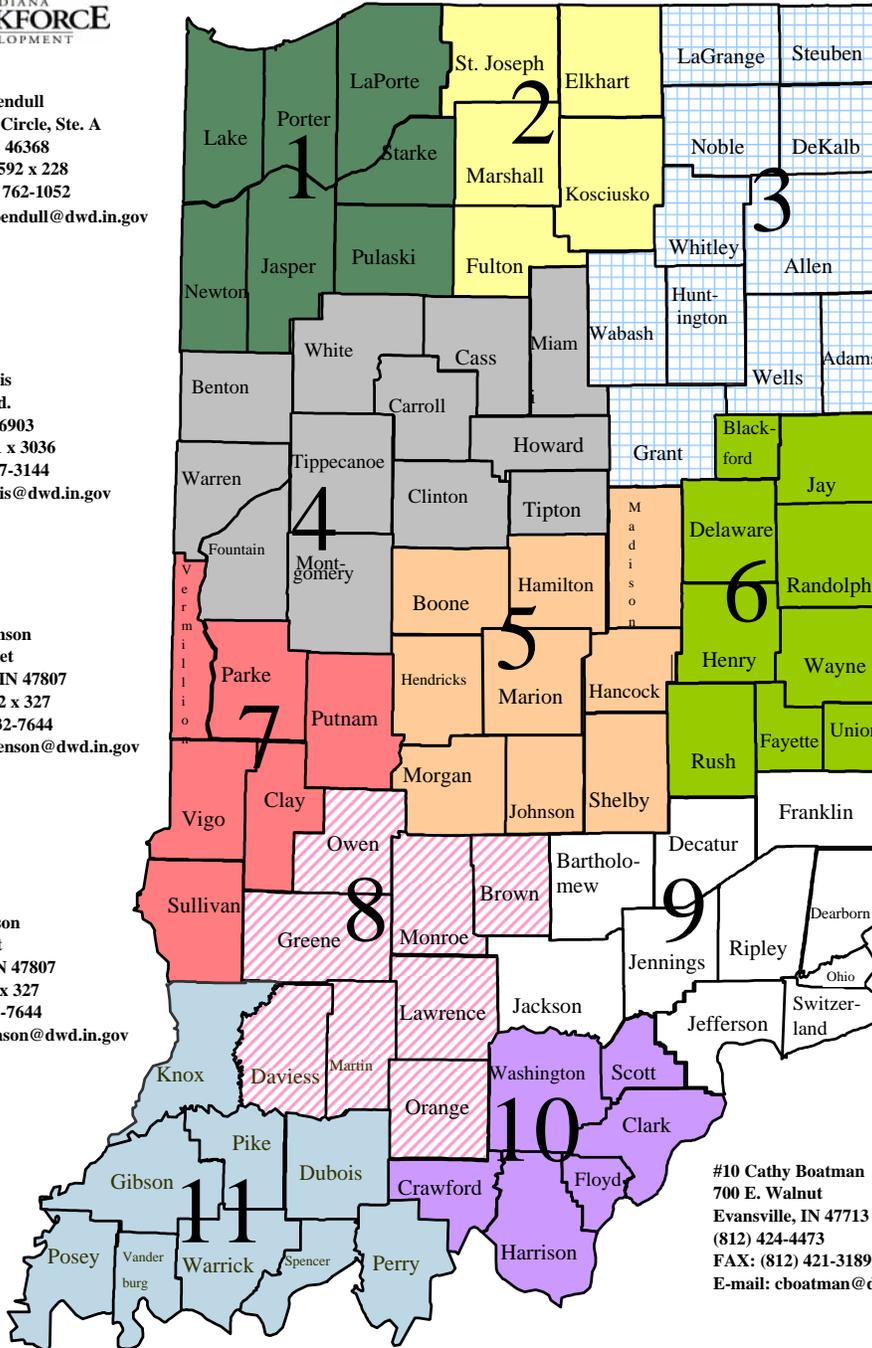
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Research & Analysis