



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 1
Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties

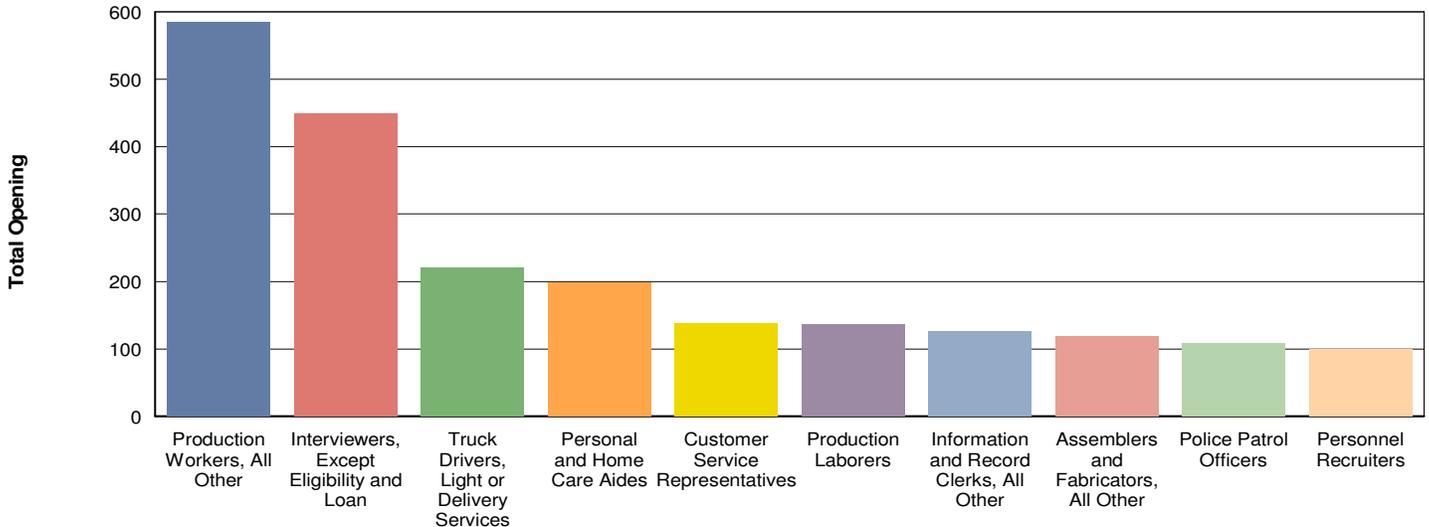
July 1, 2008 - June 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis
Regional Workforce Studies

Released July 2009

Region 1 Top 10 Job Orders in Indiana Career Connect (ICC)

07/01/2008 - 06/30/2009



OCCUPATIONS & STARTING WAGES REPORT INDIANA ECONOMIC GROWTH REGION 1 (Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties)

July 1, 2008 - June 30, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
	General and Operations Managers	7	\$6.63	\$38.46	\$21.00
	Advertising and Promotions Managers	1	\$22.60	\$22.60	\$22.60
	Marketing Managers	2	\$6.55	\$15.00	\$10.63
	Financial Managers, Branch or Department	3	\$22.60	\$30.82	\$26.71
	Human Resources Managers	2	\$28.85	\$60.10	\$45.68
	Training and Development Managers	1	\$21.97	\$21.97	\$21.97
	Industrial Production Managers	4	\$10.50	\$33.96	\$24.76
	Purchasing Managers	3	\$19.23	\$39.42	\$32.37
	Transportation Managers	1	\$25.73	\$25.73	\$25.73
	Storage and Distribution Managers	1	\$47.12	\$47.12	\$47.12
	Farmers and Ranchers	1	\$8.00	\$8.00	\$8.00
	Education Administrators, Elementary and Secondary School	1	\$11.56	\$23.12	\$17.34
	Education Administrators, Postsecondary	1	\$7.00	\$7.00	\$7.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Food Service Managers	2	\$12.00	\$20.00	\$15.93
	Medical and Health Services Managers	1	\$24.14	\$24.14	\$24.14
	Property, Real Estate, and Community Association Managers	3	\$9.00	\$161.85	\$63.38
	Managers, All Other	15	\$6.00	\$42.26	\$21.81

Business and Financial Operations Occupations

Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$23.08	\$23.08	\$23.08
Cost Estimators	1	\$12.50	\$12.50	\$12.50
Employment Interviewers, Private or Public Employment Service	57	\$14.24	\$18.92	\$16.49
Personnel Recruiters	100	\$14.00	\$14.00	\$14.00
Training and Development Specialists	1	\$14.42	\$14.42	\$14.42
Human Resources, Training, and Labor Relations Specialists, All Other	3	\$20.23	\$36.49	\$25.42
Business Operations Specialists, All Other	1	\$11.00	\$11.00	\$11.00
Accountants	14	\$7.69	\$87.00	\$40.63
Auditors	3	\$18.72	\$32.72	\$24.22
Credit Analysts	1	\$24.04	\$24.04	\$24.04
Financial Analysts	4	\$14.42	\$47.00	\$33.00
Loan Officers	3	\$12.02	\$19.23	\$16.83
Tax Preparers	46	\$8.00	\$14.63	\$11.29

Computer and Mathematical Occupations

Computer Programmers	5	\$12.98	\$26.44	\$20.35
Computer Software Engineers, Applications	2	\$24.52	\$33.65	\$27.39
Computer Support Specialists	5	\$8.00	\$19.23	\$13.83
Computer Systems Analysts	4	\$24.52	\$83.00	\$47.00
Network and Computer Systems Administrators	3	\$16.83	\$19.23	\$18.63
Computer Specialists, All Other	4	\$18.00	\$26.44	\$20.92

Arcitechure and Engineering Occuptions

Civil Engineers	5	\$19.23	\$48.08	\$32.45
Electrical Engineers	2	\$21.63	\$29.33	\$27.28
Environmental Engineers	1	\$22.76	\$22.76	\$22.76
Industrial Safety and Health Engineers	2	\$21.82	\$38.46	\$28.91
Industrial Engineers	1	\$19.23	\$19.23	\$19.23
Materials Engineers	1	\$29.33	\$29.33	\$29.33
Mechanical Engineers	10	\$11.00	\$37.95	\$26.72
Engineers, All Other	8	\$11.00	\$15.72	\$12.75
Electrical Drafters	2	\$27.88	\$33.65	\$30.77
Civil Engineering Technicians	3	\$14.00	\$48.08	\$24.88
Electronics Engineering Technicians	1	\$6.55	\$6.55	\$6.55
Electrical Engineering Technicians	1	\$24.33	\$24.33	\$24.33
Environmental Engineering Technicians	1	\$12.02	\$12.02	\$12.02
Industrial Engineering Technicians	1	\$17.11	\$17.11	\$17.11
Mechanical Engineering Technicians	3	\$25.75	\$25.75	\$25.75
Engineering Technicians, Except Drafters, All Other	1	\$14.42	\$14.42	\$14.42

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Life, Physical and Social Science Occupations</u>					
	Survey Researchers	10	\$7.25	\$7.25	\$7.25
	Social Scientists and Related Workers, All Other	5	\$8.17	\$18.56	\$13.21
	Agricultural Technicians	1	\$13.00	\$13.00	\$13.00
<u>Community and Social Service Occupations</u>					
	Educational, Vocational, and School Counselors	3	\$12.02	\$26.44	\$18.99
	Mental Health Counselors	5	\$12.31	\$24.68	\$17.53
	Rehabilitation Counselors	2	\$12.31	\$12.31	\$12.31
	Counselors, All Other	3	\$11.50	\$13.46	\$12.49
	Child, Family, and School Social Workers	9	\$6.55	\$21.63	\$10.85
	Medical and Public Health Social Workers	13	\$12.00	\$18.00	\$12.35
	Mental Health and Substance Abuse Social Workers	6	\$10.34	\$10.34	\$10.34
	Social Workers, All Other	4	\$16.52	\$30.00	\$22.44
	Probation Officers and Correctional Treatment Specialists	1	\$14.24	\$14.24	\$14.24
	Social and Human Service Assistants	9	\$6.55	\$22.41	\$12.16
	Community and Social Service Specialists, All Other	3	\$12.00	\$24.00	\$15.33
	Clergy	5	\$17.23	\$25.28	\$21.31
	Directors, Religious Activities and Education	1	\$14.42	\$14.42	\$14.42
<u>Legal Occupations</u>					
	Legal Support Workers, All Other	1	\$18.27	\$18.27	\$18.27
<u>Education, Training and Library Occupations</u>					
	Mathematical Science Teachers, Postsecondary	1	\$22.00	\$22.00	\$22.00
	Education Teachers, Postsecondary	3	\$10.00	\$12.00	\$11.00
	Graduate Teaching Assistants	2	\$12.50	\$14.90	\$13.70
	Preschool Teachers, Except Special Education	3	\$8.50	\$10.00	\$9.17
	Vocational Education Teachers, Secondary School	1	\$9.00	\$9.00	\$9.00
	Special Education Teachers, Secondary School	2	\$19.00	\$19.00	\$19.00
	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$14.00	\$14.00	\$14.00
	Teachers and Instructors, All Other	1	\$10.00	\$10.00	\$10.00
	Audio-Visual Collections Specialists	1	\$10.30	\$10.30	\$10.30
	Instructional Coordinators	1	\$18.05	\$18.05	\$18.05
	Teacher Assistants	5	\$6.75	\$10.00	\$8.90
	Education, Training, and Library Workers, All Other	2	\$11.06	\$11.54	\$11.30
<u>Arts, Design, Entertainment, Sports, and Media Occ.</u>					
	Floral Designers	1	\$6.85	\$6.85	\$6.85
	Graphic Designers	2	\$10.00	\$13.00	\$11.50
	Designers, All Other	1	\$7.00	\$7.00	\$7.00
	Program Directors	9	\$11.62	\$31.25	\$16.98
	Technical Directors/Managers	1	\$29.08	\$48.46	\$38.77
	Coaches and Scouts	1	\$14.28	\$14.28	\$14.28

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Radio and Television Announcers	2	\$10.00	\$10.00	\$10.00
	Public Relations Specialists	1	\$14.40	\$14.40	\$14.40
	Technical Writers	1	\$22.00	\$22.00	\$22.00
	Media and Communication Workers, All Other	6	\$12.02	\$14.42	\$13.22

Healthcare Practitioner and Technical Occupations

Dentists, General	1	\$55.45	\$55.45	\$55.45
Family and General Practitioners	2	\$10.00	\$10.00	\$10.00
Registered Nurses	24	\$16.00	\$35.00	\$25.35
Occupational Therapists	5	\$12.50	\$48.08	\$30.29
Physical Therapists	5	\$12.50	\$48.08	\$30.29
Speech-Language Pathologists	5	\$12.50	\$48.08	\$30.29
Therapists, All Other	4	\$13.46	\$30.00	\$24.62
Medical and Clinical Laboratory Technologists	2	\$18.84	\$21.65	\$19.99
Medical and Clinical Laboratory Technicians	4	\$11.15	\$11.15	\$11.15
Dental Hygienists	2	\$27.00	\$29.00	\$28.00
Emergency Medical Technicians and Paramedics	26	\$10.00	\$15.00	\$10.83
Licensed Practical and Licensed Vocational Nurses	14	\$13.74	\$28.00	\$18.59
Orthotists and Prosthetists	1	\$28.85	\$28.85	\$28.85
Health Technologists and Technicians, All Other	3	\$8.00	\$15.00	\$11.50
Occupational Health and Safety Specialists	1	\$19.23	\$19.23	\$19.23
Athletic Trainers	3	\$14.42	\$14.42	\$14.42
Healthcare Practitioners and Technical Workers, All Other	3	\$10.00	\$25.00	\$17.67

Healthcare Support Occupations

Home Health Aides	47	\$7.85	\$11.00	\$9.37
Nursing Aides, Orderlies, and Attendants	66	\$6.55	\$11.91	\$8.83
Occupational Therapist Aides	2	\$13.73	\$21.97	\$17.85
Physical Therapist Aides	1	\$9.00	\$9.00	\$9.00
Dental Assistants	2	\$12.00	\$17.00	\$14.50
Medical Assistants	18	\$7.75	\$14.80	\$9.28
Healthcare Support Workers, All Other	17	\$8.00	\$38.00	\$34.69

Protective Service Occupations

First-Line Supervisors/Managers, Protective Service Workers, All Other	2	\$11.30	\$22.07	\$14.72
Municipal Fire Fighters	1	\$7.58	\$7.58	\$7.58
Correctional Officers and Jailers	1	\$11.91	\$11.91	\$11.91
Police Detectives	1	\$12.50	\$12.50	\$12.50
Police Patrol Officers	110	\$7.75	\$16.59	\$11.59
Gaming Surveillance Officers and Gaming Investigators	3	\$11.30	\$11.48	\$11.36
Security Guards	47	\$6.55	\$15.95	\$9.21
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3	\$6.55	\$15.00	\$9.03

Food Preparation and Serving Related Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Chefs and Head Cooks	10	\$8.50	\$12.00	\$10.92
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	11	\$7.00	\$14.00	\$10.67
	Cooks, Institution and Cafeteria	12	\$8.50	\$10.75	\$9.39
	Cooks, Restaurant	6	\$9.75	\$12.80	\$10.88
	Cooks, Short Order	3	\$6.55	\$10.00	\$8.85
	Food Preparation Workers	8	\$6.55	\$12.00	\$8.15
	Bartenders	33	\$6.55	\$8.50	\$8.18
	Combined Food Preparation and Serving Workers, Including Fast Food	35	\$6.55	\$9.80	\$7.44
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$6.55	\$7.50	\$7.00
	Waiters and Waitresses	36	\$6.55	\$10.00	\$7.03
	Food Servers, Nonrestaurant	14	\$7.40	\$9.50	\$8.77
	Dining Room and Cafeteria Attendants and Bartender Helpers	17	\$6.55	\$16.35	\$9.31
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	17	\$6.55	\$12.50	\$8.83
	Food Preparation and Serving Related Workers, All Other	2	\$6.55	\$8.00	\$7.39

Building and Grounds Cleaning and Maintenance Occ.

	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2	\$10.00	\$15.00	\$13.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	52	\$6.55	\$11.39	\$8.26
	Maids and Housekeeping Cleaners	48	\$7.00	\$14.00	\$8.58
	Building Cleaning Workers, All Other	14	\$7.50	\$18.00	\$10.75
	Landscaping and Groundskeeping Workers	11	\$7.00	\$25.00	\$9.82
	Grounds Maintenance Workers, All Other	6	\$8.25	\$15.00	\$11.96

Personal Care and Service Occupations

	Gaming Supervisors	1	\$19.69	\$19.69	\$19.69
	First-Line Supervisors/Managers of Personal Service Workers	3	\$9.00	\$11.30	\$10.22
	Nonfarm Animal Caretakers	6	\$7.00	\$9.00	\$8.50
	Gaming Dealers	10	\$6.55	\$6.55	\$6.55
	Gaming Service Workers, All Other	2	\$9.50	\$9.50	\$9.50
	Locker Room, Coatroom, and Dressing Room Attendants	1	\$6.55	\$6.55	\$6.55
	Funeral Attendants	1	\$9.00	\$9.00	\$9.00
	Hairdressers, Hairstylists, and Cosmetologists	6	\$7.50	\$22.00	\$14.75
	Concierges	2	\$7.00	\$7.00	\$7.00
	Child Care Workers	27	\$6.55	\$12.00	\$7.34
	Personal and Home Care Aides	130	\$8.00	\$12.50	\$8.21
	Recreation Workers	1	\$8.50	\$8.50	\$8.50
	Residential Advisors	24	\$8.00	\$15.07	\$10.19
	Personal Care and Service Workers, All Other	2	\$8.00	\$14.42	\$10.95

Sales and Related Occupations

	First-Line Supervisors/Managers of Retail Sales Workers	11	\$8.00	\$21.87	\$11.04
	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$12.02	\$22.60	\$16.83
	Cashiers	24	\$6.55	\$10.55	\$8.34
	Gaming Change Persons and Booth Cashiers	3	\$9.00	\$9.00	\$9.00
	Counter and Rental Clerks	4	\$6.55	\$16.83	\$10.63
	Parts Salespersons	5	\$8.50	\$15.00	\$12.75

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Retail Salespersons	42	\$6.55	\$25.00	\$8.86
	Advertising Sales Agents	53	\$12.02	\$34.00	\$22.45
	Insurance Sales Agents	23	\$8.00	\$48.08	\$31.76
	Sales Agents, Financial Services	1	\$10.00	\$10.00	\$10.00
	Sales Representatives, Services, All Other	43	\$6.55	\$60.10	\$25.09
	Sales Representatives, Electrical/Electronic	1	\$6.55	\$6.55	\$6.55
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	\$8.75	\$20.19	\$13.26
	Telemarketers	7	\$7.00	\$12.00	\$7.52
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	6	\$7.00	\$7.00	\$7.00
	Sales and Related Workers, All Other	7	\$6.55	\$28.85	\$15.05

Office and Administrative Support Occupations

	First-Line Supervisors/Managers of Office and Administrative Support Workers	2	\$8.00	\$15.43	\$13.22
	Bill and Account Collectors	21	\$7.00	\$15.00	\$9.26
	Billing, Cost, and Rate Clerks	3	\$8.50	\$12.50	\$11.54
	Bookkeeping, Accounting, and Auditing Clerks	10	\$6.55	\$25.00	\$12.33
	Gaming Cage Workers	2	\$9.50	\$10.50	\$9.88
	Payroll and Timekeeping Clerks	1	\$8.00	\$8.00	\$8.00
	Procurement Clerks	1	\$12.00	\$12.00	\$12.00
	Tellers	31	\$7.46	\$13.56	\$10.22
	Customer Service Representatives	240	\$6.55	\$56.00	\$49.40
	Eligibility Interviewers, Government Programs	33	\$12.19	\$17.89	\$14.67
	Welfare Eligibility Workers and Interviewers	1	\$8.79	\$8.79	\$8.79
	File Clerks	2	\$7.00	\$7.00	\$7.00
	Hotel, Motel, and Resort Desk Clerks	35	\$6.55	\$9.50	\$8.85
	Interviewers, Except Eligibility and Loan	450	\$8.25	\$13.25	\$10.47
	New Accounts Clerks	2	\$12.00	\$12.00	\$12.00
	Order Clerks	2	\$8.00	\$10.00	\$9.00
	Human Resources Assistants, Except Payroll and Timekeeping	1	\$10.50	\$10.50	\$10.50
	Receptionists and Information Clerks	35	\$6.55	\$12.88	\$9.07
	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$12.89	\$12.89	\$12.89
	Information and Record Clerks, All Other	126	\$8.25	\$12.00	\$8.47
	Cargo and Freight Agents	1	\$10.00	\$10.00	\$10.00
	Dispatchers, Except Police, Fire, and Ambulance	10	\$8.00	\$17.31	\$11.89
	Meter Readers, Utilities	1	\$14.97	\$14.97	\$14.97
	Production, Planning, and Expediting Clerks	8	\$10.00	\$14.47	\$12.00
	Shipping, Receiving, and Traffic Clerks	10	\$9.00	\$14.23	\$11.03
	Stock Clerks, Sales Floor	14	\$6.65	\$9.25	\$7.29
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	31	\$6.80	\$28.00	\$22.93
	Order Fillers, Wholesale and Retail Sales	13	\$9.00	\$9.00	\$9.00
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	6	\$9.50	\$15.27	\$11.60
	Executive Secretaries and Administrative Assistants	10	\$8.00	\$16.83	\$12.73
	Legal Secretaries	2	\$7.50	\$14.00	\$10.13
	Medical Secretaries	2	\$9.00	\$10.50	\$9.75
	Secretaries, Except Legal, Medical, and Executive	12	\$7.00	\$14.00	\$9.73
	Data Entry Keyers	4	\$7.50	\$15.62	\$7.91

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Word Processors and Typists	1	\$10.00	\$10.00	\$10.00
	Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
	Insurance Policy Processing Clerks	1	\$8.00	\$8.00	\$8.00
	Office Clerks, General	73	\$6.55	\$16.39	\$8.88
	Office and Administrative Support Workers, All Other	19	\$7.00	\$15.00	\$9.62

Farming, Fishing and Forestry Occupations

	Graders and Sorters, Agricultural Products	5	\$11.00	\$11.00	\$11.00
	Agricultural Equipment Operators	6	\$9.90	\$9.90	\$9.90
	General Farmworkers	35	\$7.40	\$9.90	\$8.11
	Agricultural Workers, All Other	5	\$8.00	\$9.00	\$8.54

Construction and Extraction Occupations

	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4	\$15.00	\$35.00	\$19.17
	Boilermakers	1	\$18.73	\$18.73	\$18.73
	Brickmasons and Blockmasons	1	\$14.00	\$14.00	\$14.00
	Construction Carpenters	23	\$9.00	\$25.00	\$16.43
	Rough Carpenters	3	\$9.00	\$23.97	\$14.61
	Cement Masons and Concrete Finishers	6	\$9.00	\$16.00	\$12.38
	Construction Laborers	7	\$8.00	\$23.38	\$10.45
	Operating Engineers and Other Construction Equipment Operators	1	\$17.28	\$17.28	\$17.28
	Operating Engineers	3	\$18.03	\$18.03	\$18.03
	Drywall and Ceiling Tile Installers	10	\$9.00	\$23.00	\$16.00
	Electricians	15	\$8.00	\$25.00	\$18.70
	Painters, Construction and Maintenance	24	\$7.00	\$23.00	\$13.31
	Pipe Fitters	2	\$22.56	\$29.82	\$24.74
	Plumbers	4	\$15.00	\$25.00	\$19.00
	Roofers	4	\$8.00	\$16.00	\$12.75
	Sheet Metal Workers	5	\$11.00	\$12.50	\$11.75
	Structural Iron and Steel Workers	50	\$16.39	\$16.39	\$16.39
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	29	\$10.50	\$22.00	\$12.93
	Construction and Building Inspectors	1	\$18.00	\$20.00	\$19.00
	Highway Maintenance Workers	1	\$14.00	\$14.00	\$14.00
	Rail-Track Laying and Maintenance Equipment Operators	1	\$14.90	\$14.90	\$14.90
	Construction and Related Workers, All Other	32	\$7.00	\$15.00	\$11.13

Installation, Maintenance and Repair Occupations

	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	10	\$19.23	\$45.00	\$32.50
	Computer, Automated Teller, and Office Machine Repairers	2	\$9.00	\$11.00	\$10.00
	Data Processing Equipment Repairers	1	\$14.05	\$14.05	\$14.05
	Electric Motor, Power Tool, and Related Repairers	1	\$15.00	\$15.00	\$15.00
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	5	\$18.00	\$25.75	\$22.36
	Security and Fire Alarm Systems Installers	1	\$6.55	\$6.55	\$6.55

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Automotive Body and Related Repairers	1	\$12.00	\$12.00	\$12.00
	Automotive Service Technicians and Mechanics	11	\$10.00	\$20.00	\$13.33
	Automotive Master Mechanics	9	\$7.50	\$20.00	\$15.38
	Automotive Specialty Technicians	2	\$9.00	\$9.00	\$9.00
	Bus and Truck Mechanics and Diesel Engine Specialists	12	\$10.00	\$28.85	\$15.77
	Mobile Heavy Equipment Mechanics, Except Engines	1	\$20.00	\$20.00	\$20.00
	Rail Car Repairers	1	\$15.00	\$15.00	\$15.00
	Motorboat Mechanics	2	\$12.00	\$19.00	\$15.50
	Heating and Air Conditioning Mechanics	4	\$12.00	\$25.00	\$18.00
	Industrial Machinery Mechanics	34	\$10.00	\$26.28	\$16.33
	Maintenance and Repair Workers, General	41	\$8.00	\$47.47	\$13.38
	Maintenance Workers, Machinery	4	\$18.00	\$25.00	\$20.67
	Millwrights	29	\$12.02	\$23.00	\$19.53
	Telecommunications Line Installers and Repairers	10	\$15.00	\$15.00	\$15.00
	Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$11.50	\$12.00	\$11.75
	Helpers--Installation, Maintenance, and Repair Workers	4	\$8.00	\$10.00	\$9.00
	Installation, Maintenance, and Repair Workers, All Other	14	\$7.00	\$19.23	\$17.56

Production Occupations

	First-Line Supervisors/Managers of Production and Operating Workers	13	\$8.00	\$64.00	\$56.34
	Electrical and Electronic Equipment Assemblers	1	\$9.00	\$9.00	\$9.00
	Engine and Other Machine Assemblers	1	\$18.00	\$18.00	\$18.00
	Structural Metal Fabricators and Fitters	1	\$10.00	\$10.00	\$10.00
	Assemblers and Fabricators, All Other	51	\$7.00	\$15.00	\$8.91
	Bakers	1	\$11.00	\$11.00	\$11.00
	Butchers and Meat Cutters	1	\$9.00	\$9.00	\$9.00
	Computer-Controlled Machine Tool Operators, Metal and Plastic	5	\$10.00	\$21.00	\$15.20
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$11.50	\$11.50	\$11.50
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.60	\$10.60	\$10.60
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$10.00	\$10.00
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$13.00	\$13.00	\$13.00
	Machinists	25	\$10.00	\$25.00	\$15.87
	Foundry Mold and Coremakers	4	\$12.00	\$13.00	\$12.50
	Welders and Cutters	1	\$10.00	\$10.00	\$10.00
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	54	\$10.00	\$12.50	\$10.84
	Welding Machine Operators and Tenders	2	\$15.00	\$15.00	\$15.00
	Metal Workers and Plastic Workers, All Other	4	\$10.00	\$17.00	\$13.50
	Bindery Workers	1	\$10.00	\$10.00	\$10.00
	Prepress Technicians and Workers	1	\$8.00	\$8.00	\$8.00
	Printing Machine Operators	7	\$11.75	\$21.00	\$15.80

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Laundry and Dry-Cleaning Workers	3	\$6.55	\$9.05	\$7.59
	Sewing Machine Operators	4	\$7.00	\$8.50	\$7.38
	Shoe and Leather Workers and Repairers	1	\$6.55	\$6.55	\$6.55
	Tailors, Dressmakers, and Custom Sewers	2	\$9.00	\$11.54	\$10.46
	Upholsterers	3	\$8.00	\$22.00	\$18.50
	Sawing Machine Setters, Operators, and Tenders, Wood	3	\$11.00	\$17.00	\$14.67
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	4	\$10.00	\$15.00	\$12.50
	Woodworkers, All Other	1	\$12.00	\$12.00	\$12.00
	Stationary Engineers and Boiler Operators	1	\$16.39	\$16.39	\$16.39
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	3	\$17.63	\$22.00	\$18.82
	Plant and System Operators, All Other	1	\$10.00	\$10.00	\$10.00
	Chemical Equipment Operators and Tenders	4	\$15.00	\$28.06	\$18.27
	Grinding and Polishing Workers, Hand	2	\$9.00	\$10.00	\$9.50
	Mixing and Blending Machine Setters, Operators, and Tenders	7	\$10.00	\$10.00	\$10.00
	Cutters and Trimmers, Hand	4	\$6.55	\$9.00	\$7.78
	Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$9.00	\$9.00	\$9.00
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	93	\$8.00	\$17.26	\$9.58
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$10.00	\$10.00	\$10.00
	Inspectors, Testers, Sorters, Samplers, and Weighers	8	\$8.00	\$17.00	\$11.50
	Dental Laboratory Technicians	3	\$8.00	\$12.00	\$10.00
	Packaging and Filling Machine Operators and Tenders	7	\$9.00	\$17.00	\$12.86
	Painting, Coating, and Decorating Workers	5	\$11.00	\$11.00	\$11.00
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2	\$11.48	\$11.48	\$11.48
	Stone Cutters and Carvers	5	\$10.00	\$15.00	\$12.50
	Molding and Casting Workers	5	\$9.00	\$9.00	\$9.00
	Paper Goods Machine Setters, Operators, and Tenders	5	\$11.75	\$13.20	\$12.19
	Helpers--Production Workers	128	\$6.55	\$30.00	\$10.54
	Production Laborers	3	\$14.90	\$14.90	\$14.90
	Production Helpers	12	\$8.00	\$13.36	\$11.68
	Production Workers, All Other	448	\$8.00	\$16.40	\$13.18

Transportation and Material Moving Occupations

	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	5	\$11.00	\$15.38	\$12.48
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	3	\$14.18	\$17.50	\$15.91
	Bus Drivers, Transit and Intercity	6	\$6.55	\$15.32	\$10.35
	Bus Drivers, School	75	\$8.00	\$11.79	\$10.07
	Driver/Sales Workers	2	\$10.50	\$10.50	\$10.50
	Truck Drivers, Heavy and Tractor-Trailer	47	\$9.00	\$50.00	\$20.05
	Tractor-Trailer Truck Drivers	14	\$14.51	\$22.50	\$16.94
	Truck Drivers, Light or Delivery Services	13	\$9.00	\$20.00	\$13.36
	Taxi Drivers and Chauffeurs	6	\$6.55	\$13.23	\$8.58
	Motor Vehicle Operators, All Other	1	\$10.00	\$10.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Rail Transportation Workers, All Other	1	\$10.00	\$10.00	\$10.00
	Bridge and Lock Tenders	1	\$9.57	\$9.57	\$9.57
	Parking Lot Attendants	10	\$6.55	\$6.55	\$6.55
	Transportation Workers, All Other	5	\$7.00	\$11.00	\$9.10
	Crane and Tower Operators	3	\$11.70	\$11.70	\$11.70
	Industrial Truck and Tractor Operators	8	\$8.00	\$18.00	\$12.64
	Cleaners of Vehicles and Equipment	53	\$6.55	\$15.00	\$8.06
	Laborers and Freight, Stock, and Material Movers, Hand	52	\$7.25	\$21.00	\$10.89
	Machine Feeders and Offbearers	6	\$9.30	\$13.86	\$13.32
	Packers and Packagers, Hand	22	\$9.00	\$16.76	\$12.41
	Refuse and Recyclable Material Collectors	3	\$14.00	\$16.00	\$15.17
	Tank Car, Truck, and Ship Loaders	3	\$22.22	\$22.22	\$22.22

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 1:

776 W. 37th Ave Gary, IN 46408 (219) 981-1520
6431 Columbia Ave. Hammond, IN 46320 (219) 933-8332
4818 Indianapolis Blvd. East Chicago, IN 46312 (219) 398-2601
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985
1575 Adler Circle Portage, IN 46368 (219) 762-6592
502 Wall St, Suite 105 Valparaiso, IN 46383 (219) 464-4861
344 Dunes Plaza Michigan City, IN 46360 (219) 872-5575
300 Legacy Plaza W. LaPorte, IN 46350 (219) 362-2175
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805
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Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen