

Labor Market REVIEW

Central Indiana Edition

Statistical Data Report for November

Released January, 2008

November 2007
 Non- Seasonally Adjusted
 Preliminary Labor Force Estimates
 Source: Indiana Workforce Development, Research & Analysis



LABOR MARKET REVIEW

This newsletter is a monthly report on a variety of statistical data for Economic Growth Region (EGR) 5. EGR 5 consists of Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties.

SURROUNDING STATES UNEMPLOYMENT

November 2007
 (Not seasonally adjusted)
 Illinois- 5.2%
 Kentucky- 4.6%
 Michigan-7.4%
 Ohio- 5.6%

Area	Labor Force	Employed	Unemployed	Rate	
				Nov-07	Nov-06
U. S.	154,035,000	147,118,000	6,917,000	4.5%	4.3%
Indiana	3,230,014	3,087,746	142,268	4.4%	4.5%
EGR 5	934,823	897,092	37,731	4.0%	4.0%
Indianapolis Carmel MSA	899,997	864,623	35,374	3.9%	3.9%
Boone	27,961	26,990	971	3.5%	3.3%
Hamilton	134,689	130,651	4,038	3.0%	3.0%
Hancock	35,396	34,125	1,271	3.6%	3.6%
Hendricks	71,318	68,997	2,321	3.3%	3.3%
Johnson	71,899	69,391	2,508	3.5%	3.8%
Madison	60,934	57,501	3,433	5.6%	5.2%
Marion	470,188	449,521	20,667	4.4%	4.4%
Morgan	38,129	36,621	1,508	4.0%	4.0%
Shelby	24,309	23,295	1,014	4.2%	3.9%
Anderson City	26,258	24,649	1,609	6.1%	6.1%
Carmel City	31,611	30,795	816	2.6%	2.4%
Fishers Town	35,274	34,338	936	2.7%	2.6%
Greenwood City	24,459	23,516	943	3.9%	3.8%
Indpls City (cons.)	431,542	412,571	18,971	4.4%	4.4%
Lawrence Town	23,291	22,417	874	3.8%	3.7%
Noblesville City	21,662	20,900	762	3.5%	3.2%

ALL ABOUT UNEMPLOYMENT RATES

For a detailed report on how the government measures unemployment rates click on the following link: http://www.bls.gov/cps/cps_hqgm.htm

For the detailed news summary regarding the employment situation in the United States click on the following link:

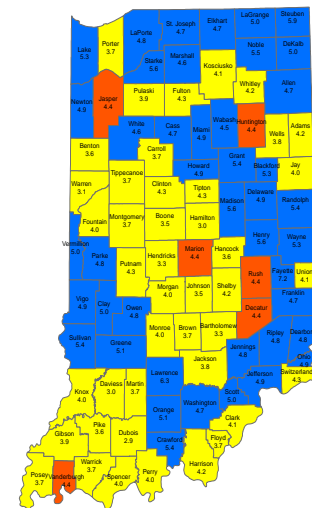
<http://www.bls.gov/news.release/pdf/empsit.pdf>

REGIONAL AND STATE UNEMPLOYMENT (SEASONALLY ADJUSTED)

The Bureau of Labor Statistics of the U.S. Department of Labor reported the regional and state unemployment rates were little changed in November. Overall, 23 states recorded over-the-month unemployment rate increases, 17 states registered decreases, and 10 states had no changes. Over the year, jobless rates were down in 23 states, up in 23 states and unchanged in 4 states.

In November, Michigan again reported the highest unemployment rate, 7.4 percent, followed by Alaska and Mississippi, at 6.4 and 6.3 percent respectively. Idaho continued to record the lowest jobless rate, 2.7 percent. Four additional states had rates below 3.0 percent: South Dakota and Utah at 2.8 percent and Hawaii and Wyoming at 2.9 percent each.

November Non Seasonal Unemployment Rate



Non Seasonal Unemployment Rate

- Below State Rate
- Same as State Rate - 4.4%
- Above State Rate

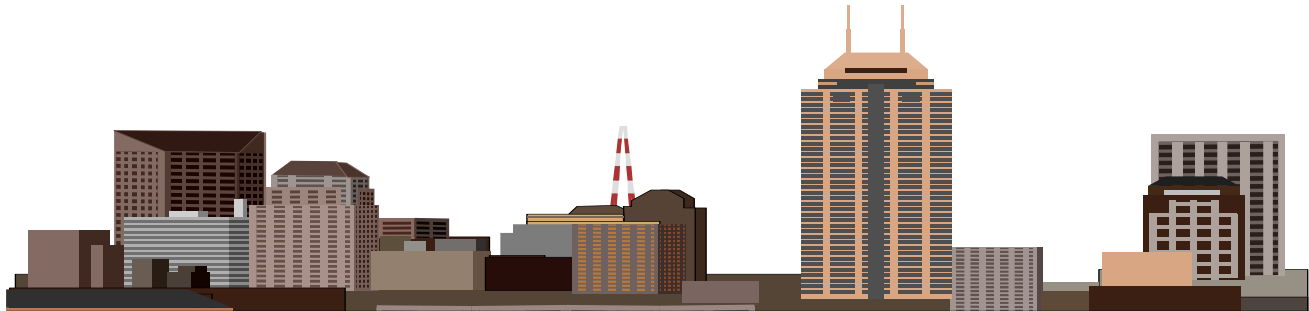
Indianapolis Carmel MSA

Includes Boone, Brown, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, Putnam & Shelby counties.

PAYROLL EMPLOYMENT



North American Industry Classification System
Source: Indiana Workforce Development, Research & Analysis, CES



	NOVEMBER 2007	OCTOBER 2007	NOVEMBER 2006	CHANGE FROM			
				OCT.	2007	NOV.	2006
				TO		TO	
				NOV.	2007	NOV.	2007
Total Nonfarm	925,300	924,600	915,100	700	0.10%	10,200	1.10%
Total Private	807,500	807,100	797,100	400	0.00%	10,400	1.30%
Goods Producing	155,900	157,100	154,200	-1,200	-0.80%	1,700	1.10%
Service-Providing	769,400	767,500	760,900	1,900	0.20%	8,500	1.10%
Private Srvc Provide	651,600	650,000	642,900	1,600	0.20%	8,700	1.40%
Natural Res & Mining	800	800	800	0	0.00%	0	0.00%
Construction	56,100	56,500	53,800	-400	-0.70%	2,300	4.30%
Manufacturing	99,000	99,800	99,600	-800	-0.80%	-600	-0.60%
Durable Goods	61,600	62,300	62,000	-700	-1.10%	-400	-0.60%
Transportation Equipment	17,400	17,300	17,700	100	0.60%	-300	-1.70%
Non-Durable Goods	37,400	37,500	37,600	-100	-0.30%	-200	-0.50%
Trade, Transportation, Utilities	202,500	199,200	199,600	3,300	1.70%	2,900	1.50%
Wholesale Trade	47,700	47,600	47,500	100	0.20%	200	0.40%
Retail Trade	101,100	98,500	99,600	2,600	2.60%	1,500	1.50%
Trans, Warehouse, Utilities	53,700	53,100	52,500	600	1.10%	1,200	2.30%
Transport & Warehouse	50,000	49,500	48,700	500	1.00%	1,300	2.70%
Information	16,200	16,300	16,100	-100	-0.60%	100	0.60%
Financial Activities	63,400	63,500	63,400	-100	-0.20%	0	0.00%
Professional and Business	125,900	126,200	125,200	-300	-0.20%	700	0.60%
Educational and Health	113,600	113,400	113,100	200	0.20%	500	0.40%
Health Care and Social	92,900	92,700	91,000	200	0.20%	1,900	2.10%
Leisure and Hospitality	94,400	95,600	90,200	-1,200	-1.30%	4,200	4.70%
Accommodation and Food	78,000	78,300	77,900	-300	-0.40%	100	0.10%
Food Services and Drinking	69,600	69,500	68,600	100	0.10%	1,000	1.50%
Other Services	35,600	35,800	35,300	-200	-0.60%	300	0.80%
Government	117,800	117,500	118,000	300	0.30%	-200	-0.20%
Federal Government	13,900	13,900	14,000	0	0.00%	-100	-0.70%
State Government	30,200	30,100	29,300	100	0.30%	900	3.10%
Local Government	73,700	73,500	74,700	200	0.30%	-1,000	-1.30%
Local Govt Education	40,100	39,900	41,700	200	0.50%	-1,600	-3.80%

Bureau of Labor Statistics Reports:

If you're not inclined to hang out around sick people, then polish up your customer relations skills, advises Vickie Elmer in The Washington Post, page D2. The job fields that will add the most positions through 2016 are nursing, home health care, retail sales, and customer service, according to a new Bureau of Labor Statistics report. Registered nurses continue to be the No. 1 job in demand, with 587,000 new positions projected for the next decade. That doesn't count 264,000 more nurses' aides and orderlies. But for those who grow faint at the sight of blood, there will be 25 percent more customer service representative jobs by 2016, a gain of 545,000. If you prefer more direct customer contact, retail sales staff openings also will zoom by 557,000 jobs, or 12 percent, BLS reports. Other top-10 growth jobs include workers who prepare and serve food (including those at fast food restaurants), janitors and college-level faculty. Nurses were the highest paid of the 10 big-gain jobs, with median annual earnings of \$57,280.

The Rust Belt is not dead -- or so says a banner that hangs from an old railroad bridge, reminding drivers entering Gary, Indiana that it is "steel strong" after 100 years (Tom Murphy, Associated Press, http://www.usatoday.com/money/industries/manufacturing/2008-01-05-rustbelt_N.htm). The main source of that strength sits along 7 miles of Lake Michigan shoreline, where the U.S. Steel's Gary Works complex employs 5,500 people and helps make Indiana the country's top steel-producing state. Though diminished, heavy industry continues to be an economic staple across Gary and a region stretching to Chicago's southeastern metropolitan area. "Steel is still probably the single-most important industry up here, although it obviously is a whole lot smaller than it was even 10, 20 years ago," said Dan Coffin, an economics professor at Indiana University Northwest in Gary. The primary metals industry, which includes iron and steel operations, employed more than 32,000 people in 1990 in the region, Coffin said. It employed 18,500 as of last September. But the industry remains important because of the pay it offers. Manufacturing jobs provide average annual earnings, which includes wages and benefits, of more than \$81,000 in Gary's Lake County, according to the Indiana Business Research Center at Indiana University's Kelley School of Business. That's more than triple the average in retail and significantly higher than health care, two other private employment pillars in the region.

CONSUMER PRICE INDEX



Consumer Price Index

1 Month Percent Change

Not Seasonally Adjusted

Midwest Urban Average

All items

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2006	0.6	-0.1	0.7	0.5	0.3	0.3	0.3	0.3	-0.7	-0.7	0.3	0.1
2007	0.1	0.7	0.5	0.5	0.9	0.0	-0.1	-0.2	0.6	-0.1	0.7	

12 Months Percent Change

Not Seasonally Adjusted

Midwest Urban Average

All items

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2006	3.6	3.0	3.1	2.8	3.3	3.4	3.3	2.8	0.6	0.1	1.3	1.7
2007	1.2	2.0	2.3	2.3	2.9	2.7	2.3	1.8	3.1	3.7	4.1	

Source: U.S. Bureau of Labor Statistics

Economic Growth Region 5 Quarterly Workforce Indicators 4 Q2006

<u>Quarterly Workforce Indicator</u>	<u>2006 Average</u>
Total Employment	911,292
Net Job Flows	-15,684
Job Creation	66,754
New Hires	164,316
Separations	228,222
Turnover	13.0%
Avg Monthly Earnings	\$3,629.00
Avg New Hire Earnings	\$2,133.00

Source: U.S. Census Bureau, Longitudinal Employer-Household Dynamics, Local Employment Dynamics (LED)

Anderson MSA

(Madison County)
PAYROLL EMPLOYMENT



North American Industry Classification System



	NOVEMBER	OCTOBER	NOVEMBER	CHANGE FROM			
				OCT.	2007	NOV.	2006
				TO		TO	
	2007	2007	2006	NOV.	2007	NOV.	2007
Total Nonfarm	42,100	42,300	43,100	-200	-0.50%	-1,000	-2.30%
Total Private	35,000	35,200	36,100	-200	-0.60%	-1,100	-3.00%
Goods Producing	6,500	6,700	7,200	-200	-3.00%	-700	-9.70%
Service-Providing	35,600	35,600	35,900	0	0.00%	-300	-0.80%
Private Srvc Provide	28,500	28,500	28,900	0	0.00%	-400	-1.40%
Mining & Construction	1,700	1,800	1,700	-100	-5.60%	0	0.00%
Manufacturing	4,800	4,900	5,500	-100	-2.00%	-700	-12.70%
Durable Goods	2,800	2,800	4,200	0	0.00%	-1,400	-33.30%
Motor Vehicle Parts Mfg	1,100	1,200	2,500	-100	-8.30%	-1,400	-56.00%
Trade, Transportation, Utilities	9,100	9,000	9,100	100	1.10%	0	0.00%
Wholesale Trade	1,400	1,400	1,400	0	0.00%	0	0.00%
Retail Trade	5,700	5,600	5,800	100	1.80%	-100	-1.70%
Trans, Warehouse, Utilities	2,000	2,000	1,900	0	0.00%	100	5.30%
Information	600	600	600	0	0.00%	0	0.00%
Financial Activities	1,800	1,800	1,800	0	0.00%	0	0.00%
Professional and Business	2,900	2,800	2,900	100	3.60%	0	0.00%
Educational and Health	7,800	7,800	7,900	0	0.00%	-100	-1.30%
Leisure and Hospitality	4,600	4,800	4,900	-200	-4.20%	-300	-6.10%
Other Services	1,700	1,700	1,700	0	0.00%	0	0.00%
Government	7,100	7,100	7,000	0	0.00%	100	1.40%
Federal Government	300	300	300	0	0.00%	0	0.00%
State Government	1,600	1,600	1,500	0	0.00%	100	6.70%
Local Government	5,200	5,200	5,200	0	0.00%	0	0.00%
Local Govt Education	2,700	2,700	2,700	0	0.00%	0	0.00%

Source: Indiana Workforce Development, Research & Analysis, CES

WAGE DEMAND EGR 5

As of 1/02/08

Average Annual Wage Demand	Median Annual Wage Demand	Number Of Applicants
\$31,019	\$22,880	23,507

The Department of Workforce Development's Customer Self Service System (CS3) performs matches between job applicants seeking work and employers looking for new employees. **Wage Demand** provides the applicants' desired wages and the number of applicants registered in CS3. Applicants define their wage expectations for the work that they would like to obtain. An average wage demand and median wage demand are calculated for the selected geographical area. The data are available from the state level to the county level. For other areas, check out our web site: <http://www.hoosierdata.in.gov> under Wage Demand on the Site Map/Index.

Applicant Pool

As of 1/2/2008

Job Title

Applicants

Assemblers (Factory Work)	4,288
Production Laborers	3,883
Forklift/Industrial Truck Operators	2,765
All Other Machine Operators	2,088
General Office Clerks	2,076
Administrative Assistants	2,065
Hand Packers & Packagers	1,905
Cashiers, General	1,823
Stock Clerks : Stockroom/Warehouse	1,817
Customer Service Reps -Utilities	1,696
All Other Hand Workers	1,566
Data Entry Keyers, Except Composing	1,502
File Clerks	1,462
Receptionists/Information Clerks	1,461
All Other Managers And Administrators	1,371
Shipping & Receiving Clerks	1,324
Order Fillers - Wholesale/Retail Sales	1,244
Production Helpers	1,228
Secretaries - Other	1,105
Other Hand Material Movers	1,027

WorkOne

The pool of applicants who are registered in the CS3 system is examined each week. The data are available from the state level to the county level. For other areas, check out our web site: <http://www.hoosierdata.in.gov> under Applicant Pool on the Site Map/Index.

TOTAL UNEMPLOYMENT CLAIMS BY LOCAL OFFICE

Source: Indiana Workforce Development, Research & Analysis, Workforce Transition Unit

Initial Claims						Total Claims					
	Nov	Oct	%	Nov	%		Nov	Oct	%	Nov	%
Local Office	2007	2007	Change	2006	Change	Local Office	2007	2007	Change	2006	Change
Anderson	851	856	-0.6%	820	3.8%	Anderson	5,943	6,316	-5.9%	6,279	-5.4%
Indpls. Eastside	3,548	3,712	-4.4%	2,313	53.4%	Indpls. Eastside	26,162	28,996	-9.8%	19,917	31.4%
Indpls. Westside	2,719	2,865	-5.1%	2,081	30.7%	Indpls. Westside	19,065	20,886	-8.7%	16,203	17.7%
Shelbyville	1,123	1,136	-1.1%	1,581	-29.0%	Shelbyville	6,512	6,618	-1.6%	11,371	-42.7%

*Total Claims include both initial and continued unemployment insurance claims

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov



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