

Real-Time Job Demand: January/February 2015



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Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Industry Focus: Professional, Scientific, and Technical Services

Top 10 Job Openings for Economic Growth Region 3

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Accountants and Auditors	Accounting Manager, Accounting Officer, Accounting Supervisor, Business Analyst, Certified Public Accountant (CPA), Cost Accountant, Financial Reporting Accountant, Assurance Manager, Assurance Senior, Audit Manager, Audit Partner, Auditor-in-Charge, Deputy for Audit, Financial Auditor	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.	\$41,297	\$71,670	Bachelor's degree
Maintenance and Repair Workers, General	Building Maintenance Mechanic, Building Mechanic, Equipment Engineering Technician, Facilities Manager, Maintenance Engineer, Maintenance Man, Maintenance Mechanic, Maintenance Supervisor, Maintenance Technician	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair.	\$25,080	\$44,807	High school diploma or equivalent
Software Developers, Applications	Application Integration Engineer, Applications Developer, Business Systems Analyst, Computer Consultant, Programmer Analyst, Software Architect, Software Developer, Software Development Engineer, Software Engineer, Technical Consultant	Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency.	\$50,638	\$86,728	Bachelor's degree

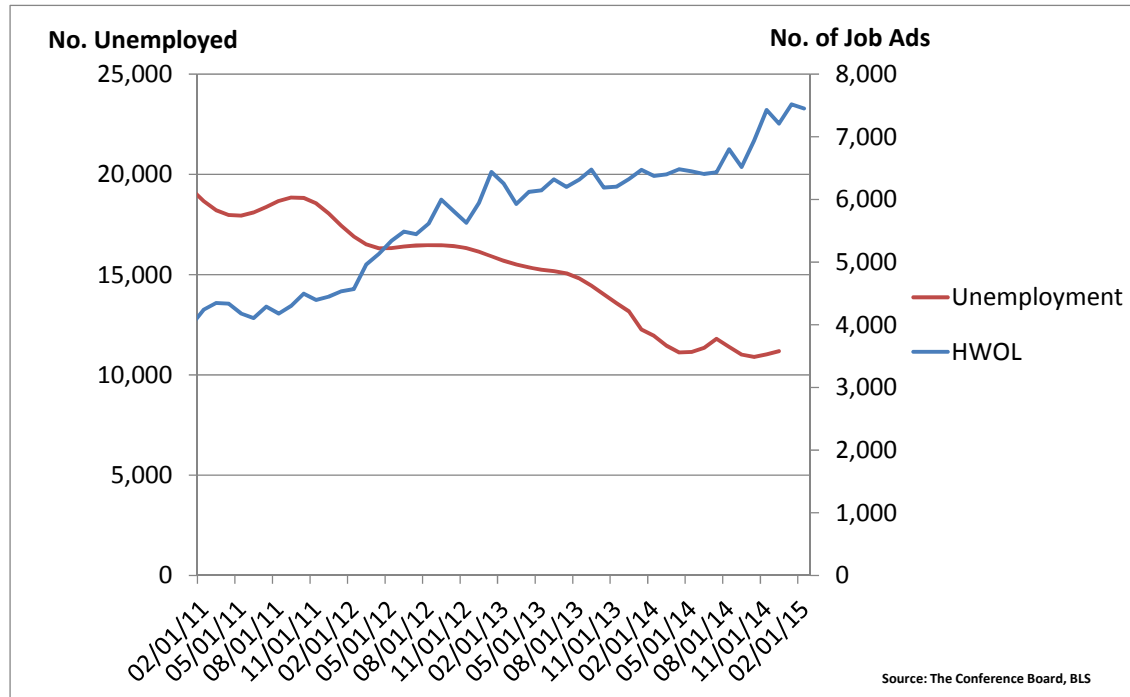
Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Customer Service Representatives	Account Manager, Account Representative, Call Center Representative, Client Services Representative, Customer Care Representative (CCR), Customer Service Agent, Customer Service Representative (Customer Service Rep), Customer Service Specialist	Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints.	\$23,338	\$37,851	Less than high school
Network and Computer System Administrators	Information Technology Director (IT Director), Information Technology Manager (IT Manager), Information Technology Specialist (IT Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Engineer, Network Manager, Network Specialist, Systems Administrator, Systems Engineer	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability.	\$42,398	\$69,439	Bachelor's degree
Receptionists and Information Clerks	Clerk Specialist, Community Liaison, Front Desk Receptionist, Greeter, Member Service Representative, Office Assistant, Receptionist, Scheduler, Senior Receptionist, Unit Assistant	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization.	\$19,332	\$28,002	High school diploma or equivalent
Retail Salespersons	Sales Associate, Sales Consultant, Sales Clerk, Sales Person, Customer Assistant, Clerk, Sales Representative, Design Consultant, Salesman, Bridal Consultant	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers.	\$16,901	\$27,305	Less than high school
Civil Engineers	Bridge/Structure Inspection Team Leader, City Engineer, Civil Engineer, Civil Engineering Manager, County Engineer, Design Engineer, Project Engineer, Railroad Design Consultant, Structural Engineer, Traffic Engineer	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems.	\$48,021	\$79,132	Bachelor's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Web Developers	Web Designer, Web Developer, Webmaster	Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content.	\$33,131	\$61,321	Associate's degree
Architects, Except Landscape and Naval	Architect; Architectural Project Manager; Design Architect; Principal Architect; Principal, Architectural Firm; Project Architect; Senior Architect/Design Manager; Senior Architectural Designer; Senior Planner; Specifications Writer	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property.	\$41,424	\$90,184	Bachelor's degree

Key Hiring Employers	Key Hiring Industries
H&R Block	Engineering Services
United States Infrastructure Corporation	Custom Computer Programming Services
Logikos Inc	Tax Preparation Services
MorphoTrust USA	Administrative Management and General Management Consulting Services
Craftline Graphics, Inc	All Other Professional, Scientific, and Technical Services
DuCharme, McMillen & Associates	Computer Systems Design Services
Jack Henry	Other Management Consulting Services
Viridian Architectural Design, Inc	Offices of Certified Public Accountants
Faegre Baker Daniels	Offices of Lawyers
Residence Inn	Graphic Design Services

Certifications In Demand	Hard Skills In Demand
Driver's License	Structured query language
Instructor Led Training	Software development
Certified Public Accountant	Excavators
Certified Registered Nurse	Tax preparation
Occupational Safety & Health Administration Certification	Linux
Commercial Driver's License	Systems Development Life Cycle
Microsoft Certified Systems Engineer	Bilingual
Member of the American Institute of Architects	C-sharp
Application Developer	Java
Microsoft Certified Application Developer	User Experience design

Supply vs. Demand (Fort Wayne MSA)



Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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