

# Real-Time Job Demand: March/April 2015



## Economic Growth Region 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
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### Industry Focus: Health Care and Social Assistance

### Top Job Openings for Economic Growth Region 6

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Registered Nurses</b>	Charge Nurse, Director of Nursing (DON), Emergency Department RN (Emergency Department Registered Nurse), Oncology RN (Oncology Registered Nurse), Operating Room Registered Nurse (OR RN), Public Health Nurse (PHN), Registered Nurse (RN), School Nurse, Staff Nurse, Staff RN (Staff Registered Nurse)	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$42,947	\$64,238	Associate's degree
<b>Nursing Assistants</b>	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurses Aide (CNA), Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, State Tested Nursing Assistant (STNA)	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	\$16,852	\$22,852	Postsecondary non-degree award

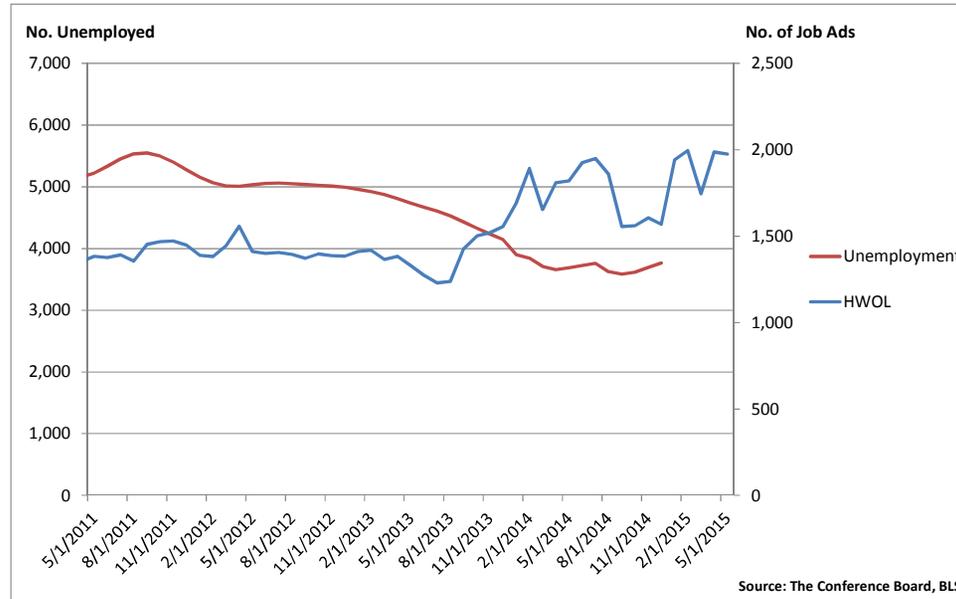
Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Social and Human Service Assistants</b>	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	\$22,226	\$33,251	High school diploma or equivalent
<b>Medical and Health Services Managers</b>	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager, Practice Administrator	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$46,536	\$86,777	Bachelor's degree
<b>Licensed Practical and Licensed Vocational Nurses</b>	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Clinic Nurse; Licensed Practical Nurse (LPN); Licensed Practical Nurse, Clinic Nurse (LPN, Clinic Nurse); Licensed Vocational Nurse (LVN); Office Nurse; Pediatric Licensed Practical Nurse (Pediatric LPN); Private Duty Nurse	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	\$34,302	\$41,677	Postsecondary non-degree award
<b>Physical Therapists</b>	Chief Physical Therapist; Home Care Physical Therapist; Outpatient Physical Therapist; Pediatric Physical Therapist; Per Diem Physical Therapist; Physical Therapist (PT); Physical Therapist, Director of Rehabilitation; Registered Physical Therapist (RPT); Rehabilitation Services Director; Staff Physical Therapist (Staff PT)	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	\$65,766	\$96,937	Doctoral or professional degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Physical Therapist Assistants</b>	Certified Physical Therapist Assistant (CPTA), Home Health Physical Therapist Assistant, Licensed Physical Therapist Assistant (LPTA), Outpatient Physical Therapist Assistant, Per Diem Physical Therapist Assistant (Per Diem PTA), Physical Therapist Assistant (PTA), Physical Therapist Assistant and Nurse Aide, Physical Therapy Assistant (PTA), Physical Therapy Technician (Physical Therapy Tech), Staff Physical Therapy Assistant	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific treatments in accordance with patient status and within the scope of treatment plans established by a physical therapist. Generally requires formal training.	\$38,966	\$55,529	Associate's degree
<b>Occupational Therapists</b>	Assistive Technology Trainer, Early Intervention Occupational Therapist, Industrial Rehabilitation Consultant, Occupational Therapist (OT), Occupational Therapy Co-Director, Pediatric Occupational Therapist, Registered Occupational Therapist, Rehabilitation Supervisor, Staff Occupational Therapist, Staff Therapist	Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.	\$57,823	\$83,443	Master's degree
<b>Speech-Language Pathologists</b>	Bilingual Speech-Language Pathologist, Communication Specialist, Educational Speech-Language Clinician, Speech and Language Clinician, Speech and Language Specialist, Speech Pathologist, Speech Therapist, Speech-Language Pathologist (SLP), Speech/Language Therapist, Teacher of the Speech and Hearing Handicapped	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.	\$46,702	\$74,536	Master's degree
<b>Personal Care Aides</b>	Caregiver, Certified Nursing Assistant (CNA), Home Care Aide, Home Health Care Provider, Medication Aide, Patient Care Assistant (PCA), Personal Care Aide, Personal Care Assistant (PCA), Personal Care Attendant (PCA), Resident Care Assistant (RCA)	Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals.	\$16,882	\$20,058	Less than high school

<b>Key Hiring Employers</b>	<b>Key Hiring Industries</b>
<b>Reid Hospital &amp; Health Care Services</b>	<b>Specialty (except Psychiatric and Substance Abuse) Hospitals</b>
<b>Trilogy Health Services</b>	<b>Nursing Care Facilities (Skilled Nursing Facilities)</b>
<b>Life Care Centers of America</b>	<b>Offices of Physicians</b>
<b>Ascension Health</b>	<b>General Medical and Surgical Hospitals</b>
<b>GOLDEN LIVING</b>	<b>Home Health Care Services</b>
<b>Gentiva Health Services</b>	<b>Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly</b>
<b>IU Health Ball Memorial Hospital</b>	<b>Individual and Family Services</b>
<b>Signature Healthcare</b>	<b>Outpatient Care Centers</b>
<b>Rush Memorial Hospital</b>	<b>Offices of Dentists</b>
<b>American Health Network</b>	<b>Psychiatric and Substance Abuse Hospitals</b>

<b>Certifications in Demand</b>	<b>Hard Skills In Demand</b>
<b>Certified Registered Nurse</b>	<b>Quality Assurance</b>
<b>Certification in Cardiopulmonary Resuscitation</b>	<b>Geriatrics</b>
<b>Licensed Practical Nurse</b>	<b>Pediatrics</b>
<b>Basic Life Support</b>	<b>Critical care</b>
<b>Certified Practical Nurse, Long-term care</b>	<b>Behavioral health</b>
<b>Certified in Nursing Administration</b>	<b>ISO 9001</b>
<b>Physical Therapist Certification</b>	<b>Patient Electronic Medical Record</b>
<b>Driver's License</b>	<b>Siemens Soarian Financials</b>
<b>Certified Nursing Assistant</b>	<b>Security administration</b>
<b>Board Certified</b>	<b>Medical billing</b>

## Supply vs. Demand (Muncie MSA)



### Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O\*NET Online



The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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