

Real-Time Job Demand: March/April 2015



Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley



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Industry Focus: Health Care and Social Assistance

Top 10 Job Openings for Economic Growth Region 3

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Registered Nurses	Charge Nurse, Director of Nursing (DON), Emergency Department RN (Emergency Department Registered Nurse), Oncology RN (Oncology Registered Nurse), Operating Room Registered Nurse (OR RN), Public Health Nurse (PHN), Registered Nurse (RN), School Nurse, Staff Nurse, Staff RN (Staff Registered Nurse)	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$40,909	\$59,837	Associate's degree
Medical Assistants	Certified Medical Assistant (CMA), Chiropractor Assistant, Clinical Assistant, Doctor's Assistant, Medical Assistant (MA), Medical Office Assistant, Ophthalmic Technician, Optometric Assistant, Optometric Technician, Registered Medical Assistant (RMA)	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.	\$21,658	\$31,259	Postsecondary non-degree award

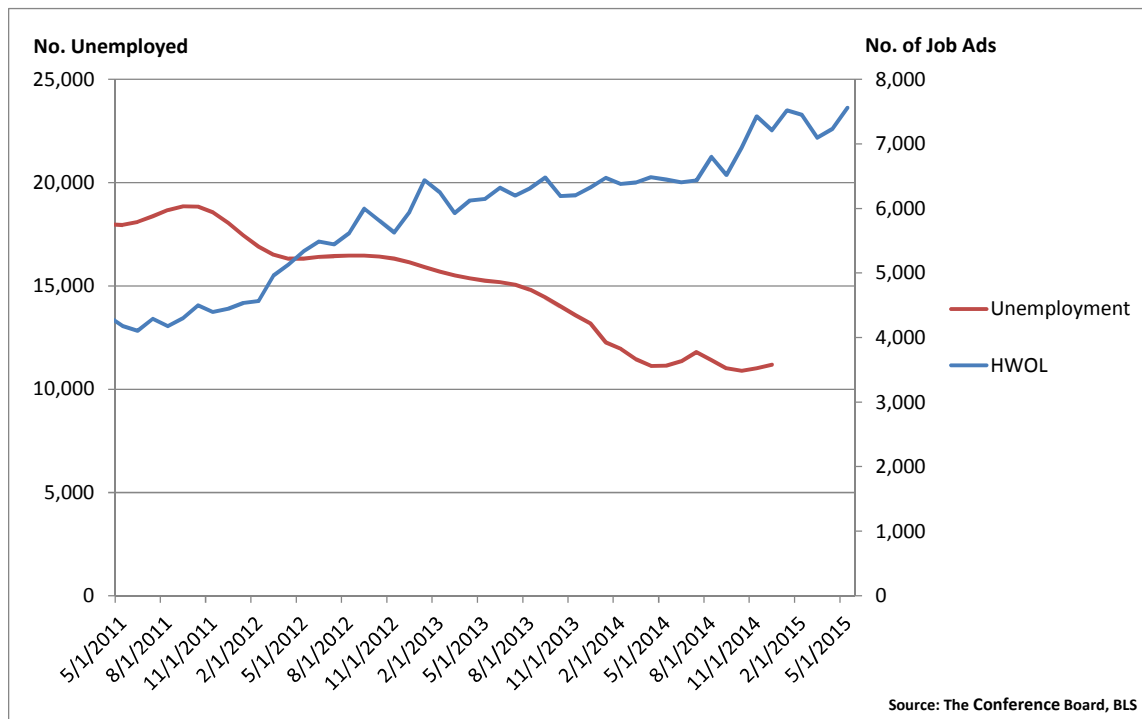
Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Licensed Practical and Licensed Vocational Nurses	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Clinic Nurse; Licensed Practical Nurse (LPN); Licensed Practical Nurse, Clinic Nurse (LPN, Clinic Nurse); Licensed Vocational Nurse (LVN); Office Nurse; Pediatric Licensed Practical Nurse (Pediatric LPN); Private Duty Nurse	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	\$33,672	\$42,191	Postsecondary non-degree award
Medical and Health Services Managers	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager, Practice Administrator	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$49,481	\$99,535	Bachelor's degree
Nursing Assistants	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurses Aide (CNA), Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, State Tested Nursing Assistant (STNA)	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	\$18,932	\$24,889	Postsecondary non-degree award
Social and Human Service Assistants	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families.	\$20,351	\$31,154	High school diploma or equivalent
Critical Care Nurses	Burn Center Nurse; Cardiac Catheterization Laboratory Registered Nurse; Catheterization Laboratory Senior Manager (Cath Lab Senior Manager); Critical Care Registered Nurse (CCRN); Critical Care Unit Manager; ICU Staff Nurse (Intensive Care Unit Staff Nurse); Intensive Care Unit Nurse; Registered Nurse Supervisor (RN Supervisor); Staff Nurse	Provide advanced nursing care for patients in critical or coronary care units.	\$33,672	\$42,191	Associate's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Medical Secretaries	Admissions Coordinator, Billing Coordinator, Health Unit Coordinator, Medical Office Specialist, Medical Secretary, Patient Coordinator, Physician Office Specialist, Unit Secretary, Unit Support Representative, Ward Clerk	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.	\$23,565	\$34,070	High school diploma or equivalent
Respiratory Therapists	Cardiopulmonary Rehabilitation Respiratory Therapist, Cardiopulmonary Technician and EEG Tech (Cardiopulmonary Technician and Electroencephalogram Technician), Certified Respiratory Therapist (CRT), Clinical Coordinator of Respiratory Therapy, Registered Respiratory Therapist (RRT), Respiratory Care Practitioner (RCP), Respiratory Therapist (RT), Respiratory Therapy Director, Staff Respiratory Therapist, Staff Therapist	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.	\$41,669	\$57,439	Associate's degree
Home Health Aides	Caregiver, Certified Home Health Aide (CHHA), Certified Medical Aide (CMA), Certified Nurses Aide (CNA), Home Attendant, Home Care Aide, Home Health Aide (HHA), Home Health Provider, Hospice/Home Health Aide, In Home Caregiver	Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.	\$17,069	\$24,091	Less than high school
Occupational Therapists	Assistive Technology Trainer, Early Intervention Occupational Therapist, Industrial Rehabilitation Consultant, Occupational Therapist (OT), Occupational Therapy Co-Director, Pediatric Occupational Therapist, Registered Occupational Therapist, Rehabilitation Supervisor, Staff Occupational Therapist, Staff Therapist	Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.	\$42,487	\$59,546	Master's degree

Key Hiring Employers	Key Hiring Industries
Community Health Systems Inc	Offices of Physicians
Department of Veterans Affairs	General Medical and Surgical Hospitals
Parkview Hospital	Other Ambulatory Health Care Services
St. Joseph Hospital	Nursing Care Facilities (Skilled Nursing Facilities)
Marion General Hospital	Individual and Family Services
Signature Healthcare	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly
Life Care Centers of America	Outpatient Care Centers
HCR ManorCare	Home Health Care Services
DeKalb Memorial Hospital	Other Residential Care Facilities
Miller's Merry Manor	Child Day Care Services

Certifications In Demand	Hard Skills In Demand
Certified Registered Nurse	Pediatrics
Certification in Cardiopulmonary Resuscitation	Geriatrics
Licensed Practical Nurse	Critical Care
Basic Life Support	Behavioral Health
Advanced Cardiac Life Support	Labor and Delivery
Driver's License	Ambulatory Surgery
Certified Medical Assistant	Quality Assurance
Certified in Nursing Administration	Cath Lab
Certified Practical Nurse, Long-term care	Quality Control
Basic Cardiac Life Support	Patient Electronic Medical Record

Supply vs. Demand (Fort Wayne MSA)



Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)[®] Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



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The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

Kent Sellers

Research & Analysis, Indiana Workforce Development

wsellers@dwd.in.gov