

UP ONE LEVEL REPORT 2nd Quarter 2009

Indiana Economic Growth Region 2

Frequent Job Openings for the following counties:

St. Joseph, Elkhart, Marshall, Kosciusko, and Fulton Counties



<u>2008 OES Regional Median Wage</u>	<u>Frequently Listed Jobs<sup>1</sup></u>	<u>Skill Pathway</u>	<u>Possible Career Path - Up One Level<sup>2</sup></u>	<u>2008 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$36,748	Carpet Installer	Things	Electrician	\$46,142	Post Secondary Vocational Training
\$36,779	Construction Laborers	Things	Plumbers, Pipefitters, and Steamfitters	\$51,298	Post Secondary Vocational Training
\$20,616	Cooks, Restaurant	People	1st Line Supervisors/Managers of Food Preparation and Serving Workers	\$28,026	Work Experience in Related Occupation
\$47,860	Database Administrators	People	Computer Systems Analysts	\$66,708	Bachelor's Degree
\$35,422	Electronic Drafters	People	Commercial and Industrial Designers	\$42,554	Bachelor's Degree
\$37,281	Graphic Designer	Systems	Technical Writers	\$50,308	Bachelor's Degree
\$33,295	Human Resource Assistant, Except Payroll and Timekeeping	People	Employment, Recruitment, & Placement Specialists	\$37,564	Bachelor's Degree
\$30,292	Insurance Claims Clerk	People	Paralegal & Legal Assistants	\$30,649	Associate's Degree
\$23,495	Laborers and Freight, Stock, and Material Movers, Hand	Things	Truck Drivers, Heavy & Tractor-Trailer	\$35,083	Post Secondary Vocational Training
\$34,811	Maintenance and Repair Workers, General	People	Bus & Truck Mechanics, & Diesel Engine Specialists	\$39,692	Long-term On-the-Job Training
\$35,692	Maintenance Workers, Machinery	People	Mechanical Engineering Technicians	\$47,258	Bachelor's Degree
\$26,156	Medical Assistant	Things	Surgical Technologist	\$39,040	Post Secondary Vocational Training
\$29,621	Multiple Machine Tool Setters, Operators, and Tenders, Metal and	People	Aircraft Mechanic and Service Technician	\$75,779	Post Secondary Vocational Training
\$39,428	Numerical Tool & Process Control Programmers	Things	Electrical & Electronic Engineering Technician	\$47,195	Post Secondary Vocational Training
\$22,693	Nursing Aides, Orderlies, and Attendants	Things	Emergency Medical Technicians and Paramedics	\$29,420	Post Secondary Vocational Training
\$18,905	Pharmacy Aide	Things	Dental Assistant	\$33,259	Associate's Degree
\$26,524	Pharmacy Technician	Things	Radiological Technician & Technologist	\$49,488	Post Secondary Vocational Training
\$41,498	Physical Therapist Assistant	People	Registered Nurses	\$52,063	Associate's Degree
\$38,393	Production, Planning and Expediting Clerks	Systems	Cost Estimator	\$51,883	Bachelor's Degree
\$33,945	Recreational Vehicle Service Technicians	Things	Electrical and Electronic Repairers, Commercial and Industrial	\$43,579	Post Secondary Vocational Training
\$20,095	Retail Salesperson	People	1st Line Supervisors/Managers of Retail Sales Workers	\$35,013	Work Experience in Related Occupation
\$23,301	Social and Human Services Assistants	People	Child, Family & School Social Workers	\$31,999	Bachelor's Degree
\$29,688	Team Assemblers	People	Welders, Cutters, Solderers, and Brazers	\$31,687	Post Secondary Vocational Training
\$22,301	Tellers	People	Executive Secretaries and Administrative Assistants	\$34,409	Moderate-term On-The-Job Training
\$42,413	Tool & Die Makers	People/Systems	Electrical Engineering Technician	\$47,195	Post Secondary Vocational Training

<sup>1</sup> Occupations from 2nd Quarter 2009 Indiana Career Connect Job Listings

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Wages shown are taken from EGR 2's 2008 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.



**Other LMI Publications on our Web Site**

Career Guides  
Hoosiers Hot Jobs  
Occupations & Starting Wages Report

**Skill Pathways - with associated skills**

**PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

**THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

**SYSTEMS Skills:**

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

**INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact Regional Analyst Sharon Ringenberg at (260) 469-4217.

**Visit the R&A web site at:**

