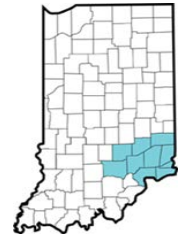


JOB POSTINGS & STARTING WAGES

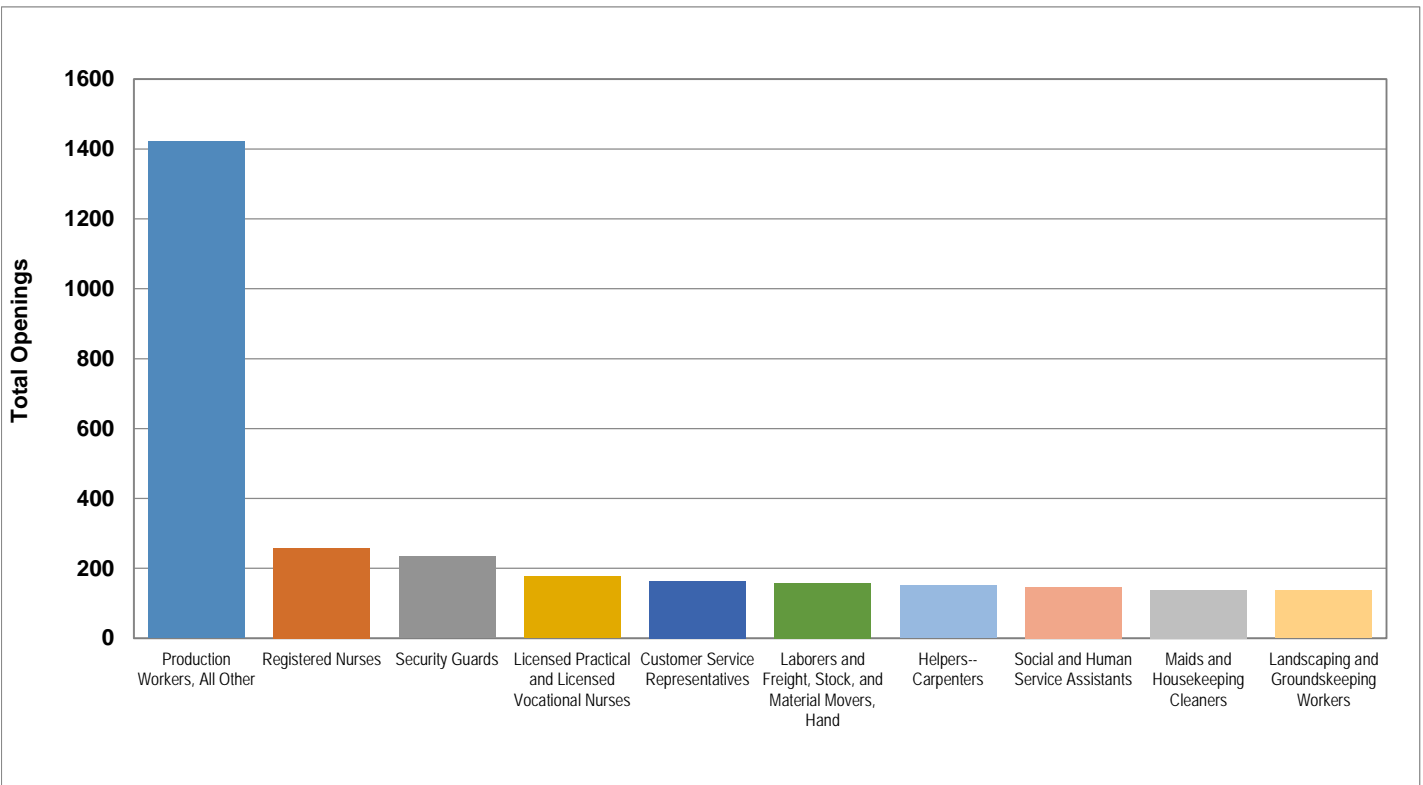
Economic Growth Region 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

January 1, 2017 - December 31, 2017



Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
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Management Occupations

111011	Chief Executives	22	\$10.20	\$16.83	\$13.15	\$59.44
111021	General and Operations Managers	58	\$8.00	\$74.52	\$53.27	\$41.68
112021	Marketing Managers	15	\$41.61	\$68.37	\$55.95	\$46.94
112022	Sales Managers	24	\$19.23	\$69.52	\$53.08	\$64.91
112031	Public Relations and Fundraising Managers	2	\$20.00	\$20.00	\$20.00	\$41.06
113011	Administrative Services Managers	6	\$15.00	\$18.00	\$15.83	\$37.84
113021	Computer and Information Systems Managers	13	\$30.00	\$33.00	\$31.50	\$50.09
113031	Financial Managers	25	\$17.00	\$60.29	\$47.67	\$56.16
113051	Industrial Production Managers	87	\$34.54	\$85.38	\$51.01	\$39.43
113061	Purchasing Managers	5	\$46.20	\$69.23	\$57.72	\$42.42
113071	Transportation, Storage, and Distribution Managers	7	\$40.38	\$60.58	\$50.48	\$37.96
113121	Human Resources Managers	2	\$42.00	\$44.00	\$43.00	\$52.54

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
119041	Architectural and Engineering Managers	18	\$45.86	\$60.29	\$51.71	\$54.60
119051	Food Service Managers	14	\$10.00	\$24.04	\$15.84	\$18.49
119111	Medical and Health Services Managers	19	\$7.25	\$11.00	\$9.13	\$40.85
119141	Property, Real Estate, and Community Association Managers	6	\$9.00	\$43.00	\$26.25	\$16.81
119151	Social and Community Service Managers	7	\$15.00	\$15.00	\$15.00	\$28.07
119199	Managers, All Other	22	\$14.42	\$69.52	\$51.07	\$30.07

Business and Financial Operations Occupations

131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$15.00	\$15.50	\$15.25	\$26.24
131071	Human Resources Specialists	7	\$15.38	\$50.77	\$40.70	\$29.57
131081	Logisticians	91	\$36.85	\$36.85	\$36.85	\$21.45
131161	Market Research Analysts and Marketing Specialists	8	\$29.00	\$30.00	\$29.50	\$28.06
132011	Accountants and Auditors	37	\$28.57	\$51.06	\$37.04	\$29.69
132051	Financial Analysts	10	\$16.00	\$32.50	\$24.13	\$31.99
132072	Loan Officers	3	\$19.23	\$26.44	\$22.24	\$29.10
132082	Tax Preparers	2	\$9.00	\$14.00	\$11.50	\$13.59

Computer and Mathematical Occupations

151121	Computer Systems Analysts	60	\$33.85	\$71.00	\$46.99	\$34.82
151131	Computer Programmers	1	\$13.00	\$13.00	\$13.00	\$34.75
151132	Software Developers, Applications	13	\$34.86	\$50.77	\$41.45	\$41.20
151133	Software Developers, Systems Software	6	\$35.40	\$35.40	\$35.40	\$39.16
151141	Database Administrators	9	\$30.91	\$44.13	\$37.52	\$30.12
151151	Computer User Support Specialists	119	\$12.00	\$23.50	\$14.88	\$20.19
151199	Computer Occupations, All Other	66	\$29.42	\$65.00	\$47.17	\$40.24

Architecture and Engineering Occupations

172071	Electrical Engineers	27	\$30.68	\$63.46	\$44.43	\$32.37
172072	Electronics Engineers, Except Computer	51	\$34.36	\$55.38	\$44.78	\$38.62
172112	Industrial Engineers	79	\$29.52	\$63.46	\$43.68	\$30.94
172131	Materials Engineers	5	\$43.03	\$54.23	\$48.63	\$30.26
172141	Mechanical Engineers	112	\$26.92	\$63.00	\$42.89	\$31.90
172199	Engineers, All Other	62	\$7.25	\$36.00	\$20.70	\$28.90
173023	Electrical and Electronics Engineering Technicians	5	\$40.00	\$41.00	\$40.50	\$27.01
173029	Engineering Technicians, Except Drafters, All Other	12	\$10.00	\$13.00	\$11.75	\$33.32

Life, Physical, Occupations

194011	Agricultural and Food Science Technicians	4	\$11.00	\$12.25	\$11.63	\$20.37
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Community and Social Services Occupations

211012	Educational, Guidance, School, and Vocational Counselors	2	\$12.00	\$14.50	\$12.75	\$26.62
211021	Child, Family, and School Social Workers	3	\$13.00	\$15.00	\$14.00	\$18.20
211093	Social and Human Service Assistants	146	\$9.00	\$14.00	\$11.31	\$14.51

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
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Education, Training, and Library Occupations

252021	* Elementary School Teachers, Except Special Education	1	\$14.34	\$15.83	\$15.09	*
254031	Library Technicians	1	\$10.75	\$10.75	\$10.75	\$13.57
259041	* Teacher Assistants	4	\$8.27	\$13.24	\$9.44	*

Arts, Design, Entertainment, Sports, and Media Occupations

271026	Merchandise Displayers and Window Trimmers	15	\$11.00	\$16.25	\$12.56	\$11.42
273042	Technical Writers	1	\$22.00	\$26.00	\$24.00	\$28.76

Healthcare Practitioners and Technical Occupations

291141	Registered Nurses	258	\$10.20	\$30.00	\$19.14	\$26.66
292053	Psychiatric Technicians	54	\$10.50	\$14.00	\$11.38	\$13.22
292061	Licensed Practical and Licensed Vocational Nurses	177	\$19.23	\$26.00	\$21.32	\$19.39
292071	Medical Records and Health Information Technicians	3	\$8.00	\$11.00	\$9.50	\$18.01

Healthcare Support Occupations

311014	Nursing Assistants	86	\$10.00	\$16.50	\$11.98	\$11.48
319011	Massage Therapists	2	\$10.00	\$17.00	\$13.50	\$21.55

Protective Service Occupations

333051	Police and Sheriff's Patrol Officers	13	\$8.25	\$13.00	\$11.10	\$22.81
339032	Security Guards	234	\$8.35	\$11.00	\$10.91	\$14.94

Food Preparation and Serving Related Occupations

351011	Chefs and Head Cooks	40	\$10.00	\$16.00	\$12.38	\$21.97
351012	First-Line Supervisors of Food Preparation and Serving Workers	3	\$10.50	\$15.50	\$12.88	\$13.70
352011	Cooks, Fast Food	1	\$7.25	\$8.00	\$7.63	\$9.01
352012	Cooks, Institution and Cafeteria	35	\$8.00	\$13.05	\$10.16	\$10.90
352014	Cooks, Restaurant	44	\$7.25	\$18.00	\$10.47	\$10.51
352019	Cooks, All Other	1	\$10.00	\$12.00	\$11.00	\$15.77
352021	Food Preparation Workers	32	\$7.25	\$9.50	\$8.38	\$9.47
353011	Bartenders	6	\$8.00	\$8.00	\$8.00	\$10.33
353021	Combined Food Preparation and Serving Workers, Including Fast Food	68	\$7.50	\$15.00	\$8.96	\$8.96
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	109	\$8.00	\$12.00	\$10.00	\$9.93
353031	Waiters and Waitresses	45	\$3.00	\$3.00	\$3.00	\$9.72
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	31	\$8.00	\$12.00	\$10.00	\$8.98
359021	Dishwashers	23	\$8.00	\$12.00	\$9.46	\$8.96
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$8.25	\$9.25	\$8.75	\$9.23

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
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Building and Grounds Cleaning and Maintenance Occupations

372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31	\$8.00	\$13.24	\$10.10	\$11.75
372012	Maids and Housekeeping Cleaners	138	\$7.25	\$15.00	\$12.03	\$9.74
373011	Landscaping and Groundskeeping Workers	137	\$8.00	\$18.11	\$13.52	\$13.34

Personal Care and Service Occupations

399011	Childcare Workers	6	\$8.50	\$8.50	\$8.50	\$11.98
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Sales and Related Occupations

411011	First-Line Supervisors of Retail Sales Workers	8	\$14.42	\$18.27	\$16.35	\$18.03
411012	First-Line Supervisors of Non-Retail Sales Workers	8	\$17.79	\$20.19	\$18.99	\$43.96
412011	Cashiers	53	\$7.50	\$15.00	\$9.03	\$9.31
412021	Counter and Rental Clerks	1	\$10.00	\$10.00	\$10.00	\$14.57
412031	Retail Salespersons	97	\$7.50	\$20.00	\$10.67	\$12.10
413011	Advertising Sales Agents	5	\$8.65	\$16.83	\$12.74	\$14.29
413099	Sales Representatives, Services, All Other	7	\$7.25	\$7.25	\$7.25	\$25.06
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$7.25	\$15.98	\$11.62	\$33.56
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6	\$20.18	\$20.18	\$20.18	\$27.18

Office and Administrative Support Occupations

431011	First-Line Supervisors of Office and Administrative Support Workers	16	\$16.50	\$16.50	\$16.50	\$23.48
433031	Bookkeeping, Accounting, and Auditing Clerks	16	\$12.00	\$20.00	\$15.00	\$16.55
433041	Gaming Cage Workers	2	\$7.27	\$14.00	\$10.64	\$12.62
433071	Tellers	10	\$10.00	\$17.00	\$12.10	\$12.77
434051	Customer Service Representatives	164	\$8.50	\$20.00	\$11.31	\$15.25
434081	Hotel, Motel, and Resort Desk Clerks	13	\$8.00	\$8.00	\$8.00	\$9.55
434121	Library Assistants, Clerical	8	\$7.50	\$10.00	\$8.50	\$10.42
434161	Human Resources Assistants, Except Payroll and Timekeeping	1	\$14.00	\$14.00	\$14.00	\$18.54
434171	Receptionists and Information Clerks	10	\$9.00	\$15.00	\$11.25	\$12.50
435052	Postal Service Mail Carriers	1	\$17.40	\$17.40	\$17.40	\$23.84
435061	Production, Planning, and Expediting Clerks	2	\$8.00	\$33.00	\$22.00	\$21.73
435071	Shipping, Receiving, and Traffic Clerks	3	\$10.50	\$21.50	\$17.00	\$16.10
435081	Stock Clerks and Order Fillers	99	\$7.50	\$16.85	\$13.09	\$13.80
436011	Executive Secretaries and Executive Administrative Assistants	3	\$9.00	\$10.00	\$9.50	\$20.09
436012	Legal Secretaries	3	\$9.00	\$10.00	\$9.50	\$16.53
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5	\$7.25	\$13.00	\$11.18	\$14.48
439061	Office Clerks, General	14	\$7.25	\$10.00	\$8.70	\$14.33
439199	Office and Administrative Support Workers, All Other	1	\$9.00	\$10.00	\$9.50	\$11.14

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
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Farming, Fishing, and Forestry Occupations

452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	22	\$13.01	\$13.01	\$13.01	\$12.67
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Construction and Extraction Occupations

472031	Carpenters	8	\$12.00	\$20.00	\$15.50	\$20.54
472051	Cement Masons and Concrete Finishers	2	\$24.18	\$24.18	\$24.18	\$17.85
472061	Construction Laborers	13	\$21.73	\$26.83	\$25.17	\$17.80
472073	Operating Engineers and Other Construction Equipment Operators	5	\$15.00	\$33.93	\$22.56	\$25.81
472181	Roofers	1	\$13.00	\$13.00	\$13.00	\$18.21
473012	Helpers--Carpenters	151	\$11.00	\$11.00	\$11.00	\$13.28

Installation, Maintenance, and Repair Occupations

492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$12.00	\$25.00	\$18.50	\$23.78
493021	Automotive Body and Related Repairers	1	\$10.00	\$19.00	\$14.50	\$19.66
493023	Automotive Service Technicians and Mechanics	10	\$12.00	\$29.81	\$23.87	\$16.64
493031	Bus and Truck Mechanics and Diesel Engine Specialists	3	\$13.00	\$28.85	\$20.38	\$18.65
493042	Mobile Heavy Equipment Mechanics, Except Engines	63	\$27.88	\$38.46	\$32.81	\$21.13
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10	\$15.00	\$25.00	\$20.00	\$19.17
499041	Industrial Machinery Mechanics	8	\$22.00	\$26.00	\$24.00	\$23.55
499043	* Maintenance Workers, Machinery	25	\$13.26	\$17.05	\$15.16	\$23.36
499071	Maintenance and Repair Workers, General	23	\$9.00	\$26.00	\$15.15	\$19.49
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	4	\$10.00	\$10.00	\$10.00	\$13.60
499098	Helpers--Installation, Maintenance, and Repair Workers	7	\$18.00	\$20.00	\$19.00	\$12.89

Production Occupations

511011	First-Line Supervisors of Production and Operating Workers	18	\$24.04	\$32.21	\$28.13	\$25.45
512092	Team Assemblers	110	\$10.00	\$16.80	\$15.41	\$14.92
513011	Bakers	4	\$8.00	\$12.00	\$10.50	\$12.41
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	14	\$11.00	\$14.00	\$12.00	\$16.26
514023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$10.80	\$20.85	\$15.83	\$12.43
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$22.00	\$13.50	\$17.07
514041	Machinists	7	\$13.00	\$17.00	\$14.90	\$18.14
514071	Foundry Mold and Coremakers	3	\$11.85	\$13.85	\$12.85	\$15.23
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	22	\$8.00	\$13.50	\$10.98	\$16.26
514111	Tool and Die Makers	2	\$24.00	\$28.00	\$26.00	\$20.84
514121	Welders, Cutters, Solderers, and Brazers	24	\$13.00	\$36.72	\$16.72	\$18.99
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	5	\$13.50	\$13.50	\$13.50	\$16.39
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	52	\$10.75	\$13.00	\$11.62	\$15.59

Category	Job Title	Total Openings	Job Posted Minimum Hourly Wage	Job Posted Maximum Hourly Wage	Job Posted Average Hourly Wage	Employed Average Wage (OES)
516031	Sewing Machine Operators	1	\$12.50	\$12.50	\$12.50	\$11.42
517041	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.00	\$18.27	\$15.14	\$16.84
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	12	\$11.75	\$11.75	\$11.75	\$13.70
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	6	\$9.00	\$9.00	\$9.00	\$13.82
519041	* Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$15.50	\$15.50	\$15.50	\$16.01
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	87	\$10.50	\$13.50	\$11.05	\$17.91
519111	Packaging and Filling Machine Operators and Tenders	10	\$10.00	\$14.00	\$12.39	\$14.38
519198	Helpers--Production Workers	18	\$8.00	\$16.00	\$10.92	\$12.44
519199	Production Workers, All Other	1,422	\$8.00	\$22.00	\$13.85	\$17.55

Transportation and Material Moving Occupations

531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	4	\$13.65	\$13.65	\$13.65	\$27.06
531031	First-Line Supervisors of Transportation and Material-M	9	\$7.69	\$34.62	\$21.15	\$25.64
533031	Driver/Sales Workers	41	\$7.25	\$22.60	\$16.68	\$9.29
533032	Heavy and Tractor-Trailer Truck Drivers	92	\$12.00	\$57.50	\$30.19	\$20.13
533041	Taxi Drivers and Chauffeurs	7	\$8.00	\$8.00	\$8.00	\$10.39
537011	Conveyor Operators and Tenders	8	\$11.00	\$11.00	\$11.00	\$16.09
537032	Excavating and Loading Machine and Dragline Operators	1	\$16.00	\$18.00	\$17.00	\$25.80
537051	Industrial Truck and Tractor Operators	19	\$10.75	\$18.00	\$16.17	\$15.50
537062	Laborers and Freight, Stock, and Material Movers, Hand	159	\$11.00	\$22.60	\$15.25	\$17.27
537064	Packers and Packagers, Hand	1	\$11.00	\$11.00	\$11.00	\$13.09

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available; OES 2016 wages. | [Notes](#); Compensation for some jobs may include tips or commissions not accounted for in the wage listing. | Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 9:

- ❑ 4555 Central Ave., Suite 1300, Columbus, IN 47203, (812) 376-3351
- ❑ 500 Industrial Drive Room 1305, Lawrenceburg, IN 47025, (812) 537-1117
- ❑ 1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597
- ❑ 212 W. 2nd St., Seymour, IN 47274, (812) 522-9074
- ❑ 620 Green Rd., Madison, IN 47250, (812) 265-3734
- ❑ 1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030



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