

# Up One Level Report 3rd and 4th Quarters 2012

## Indiana Economic Growth Region 5



### Frequent Job Openings for the following counties:

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

2011 OES Regional Median Wage	Frequently Listed Jobs <sup>1</sup>	Skill Pathway	Up 1 Level <sup>2</sup>	2011 OES Regional Median Wage	Education/ Training
\$33,607	Bill and Account Collectors	People	Payroll and Timekeeping Clerks	\$38,320	Moderate term on the job training
\$29,564	Carpenters Helpers	Things	Welders, Cutters, Solderers, and Brazers	\$40,097	Post Secondary Vocational Training
\$33,918	Customer Service Representatives <sup>6</sup>	People	Cargo and Freight Agents	\$44,224	Moderate term on the job training
\$27,323	Data Entry Keyers	People	Executive Secretaries and Administrative Assistants	\$43,738	Post Secondary Vocational Training
\$20,834	Food Preparation & Serving Workers, Including Fast Food	People	Packers and Packagers, Hand	\$24,583	High School Diploma or Equivalent
\$23,174	Helpers-Production Workers	Things	Team Assemblers <sup>6</sup>	\$31,760	Moderate term on the job training
\$21,686	Home Health Aides	People	Teacher Assistants	\$23,988	Post Secondary Vocational Training
\$20,564	Janitors and Cleaners, Except Maids and Housekeeping	Things	Painters, Construction and Maintenance	\$37,951	Moderate term on the job training
\$24,559	Laborers and Freight, Stock & Material Movers, Hand	People	Bus Drivers, Transit and Intercity <sup>6</sup>	\$36,429	Moderate term on the job training
\$40,757	Licensed Practical and Vocational Nurses	People	Registered Nurses	\$61,400	Associate's Degree
\$28,991	Machine Feeders and Offbearers	People	Industrial Truck and Tractor Drivers <sup>6</sup>	\$30,070	High School Diploma or Equivalent
\$36,582	Maintenance and Repair Workers, General	Things	Bus and Truck Mechanics and Diesel Engine Specialists <sup>6</sup>	\$40,931	Post Secondary Vocational Training
\$24,990	Nursing Aides, Orderlies and Attendants	People	Dental Assistants	\$35,852	Post Secondary Vocational Training
\$27,558	Office Clerks, General	People	Bookkeeping, Accounting and Auditing Clerks	\$36,153	Moderate term on the job training
\$31,509	Packaging and Filling Machine Operators & Tenders	Things	Construction Laborers <sup>6</sup>	\$34,850	Moderate term on the job training
\$21,077	Parking Lot Attendants	People	Security Guards	\$24,555	High School Diploma or Equivalent
\$19,483	Personal Care Aides	People	Nursing Aides, Orderlies, and Attendants	\$24,990	Post Secondary Vocational Training
\$61,400	Registered Nurses	People	Radiation Therapists	\$70,608	Associate's Degree
\$23,276	Retail Salespersons	People	Customer Service Representatives <sup>6</sup>	\$33,918	High School Diploma or Equivalent
\$24,555	Security Guards	People	Gaming Surveillance Officers	\$26,509	High School Diploma or Equivalent
\$24,486	Sewing Machine Operators	Things	Mail Clerks and Mail Machine Operators, Except Postal Service	\$28,991	High School Diploma or Equivalent
\$23,821	Stock Clerks and Order Fillers	People	Production, Planning and Expediting Clerks <sup>6</sup>	\$43,867	High School Diploma or Equivalent
\$24,453	Taxi Drivers and Chauffeurs	People	Heavy and Tractor-Trailer Truck Drivers <sup>6</sup>	\$40,572	High School Diploma or Equivalent
\$31,760	Team Assemblers <sup>6</sup>	Things	Inspectors, Testers, Sorters, Samplers and Weighers <sup>6</sup>	\$37,516	Moderate term on the job training

<sup>1</sup> Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

<sup>2</sup> One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

<sup>6</sup> The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O\*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O\*NET Development.

Wages shown are taken from the EGR 5 2011 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosier Hot Jobs  
Job Postings and Starting Wages Report  
Career Path Discovery

#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

If you have questions or would like additional information, please contact your regional analyst or your local WorkOne office.

Visit the Research & Analysis web site at:



Source: Indiana Workforce Development

