



HOOSIERS NUMBERS

LABOR MARKET REVIEW

Economic Growth Region 5

Statistical Data Report for November 2016, Released January 2017

Regional and State Unemployment (seasonally adjusted)

Unemployment rates were significantly lower in November in 18 states and stable in 32 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Nine states had notable jobless rate decreases from a year earlier, two states had increases, and 39 states and the District had no significant change. The national unemployment rate was 4.6 percent in November, down from 4.9 percent in October, and 0.4 percentage point lower than in November 2015.

In November, the only region with an unemployment rate significantly different from the U.S. rate of 4.6 percent was the West, at 5.0 percent. Over the month, the only region with a statistically significant unemployment rate change was the West (-0.2 percentage point). Significant over-the-year rate changes occurred in two regions: the West (-0.5 percentage point) and South (-0.2 point).

November 2016 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed		Oct 2016 Rate		
U.S.	159,451,000	152,385,000	7,066,000	4.4%	4.7%	4.8%	
IX	3,331,984	3,201,865	130,119	3.9%	3.9%	4.5%	
EGR 5	1,013,408	976,761	36,647	3.6%	3.6%	4.2%	
Indianapolis-Carmel MSA	1,037,979	1,000,440	37,539	3.6%	3.6%	4.2%	
Boone Co.	34,023	32,963	1,060	3.1%	3.1%	3.6%	
Hamilton Co.	170,319	165,217	5,102	3.0%	3.0%	3.3%	
Hancock Co.	38,438	37,158	1,280	3.3%	3.3%	4.0%	
Hendricks Co.	84,969	82,285	2,684	3.2%	3.1%	3.7%	
Johnson Co.	79,354	76,784	2,570	3.2%	3.2%	3.8%	
Madison Co.	60,163	57,606	2,557	4.3%	4.2%	5.1%	
Marion Co.	486,102	466,823	19,279	4.0%	4.0%	4.6%	
Morgan Co.	36,568	35,262	1,306	3.6%	3.5%	4.3%	
Shelby Co.	23,472	22,663	809	3.4%	3.4%	4.0%	
Anderson	23,983	22,788	1,195	5.0%	4.8%	5.7%	
Carmel	47,909	46,496	1,413	2.9%	3.0%	3.3%	
Fishers	49,018	47,591	1,427	2.9%	2.9%	3.2%	
Greenfield	10,792	10,412	380	3.5%	3.6%	4.0%	
Greenwood	29,074	28,103	971	3.3%	3.3%	4.1%	
Indianapolis (cons.)	445,288	427,579	17,709	4.0%	4.0%	4.6%	
Lawrence	26,377	25,377	1,000	3.8%	3.7%	4.3%	
Lebanon	8,743	8,472	271	3.1%	3.2%	4.0%	
Noblesville	32,835	31,832	1,003	3.1%	3.0%	3.3%	
Plainfield	15,138	14,599	539	3.6%	3.5%	4.0%	
Shelbyville	9,413	9,031	382	4.1%	4.2%	4.3%	
Westfield	19,874	19,318	556	2.8%	2.7%	3.1%	
Zionsville	13,793	13,405	388	2.8%	2.8%	3.1%	

Source: Indiana Workforce Development, Research & Analysis, Local Area Unemployment Statistics. Released 11-19-16.

Note: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties.

Unemployment Rates by State – November 2016

(seasonally adjusted)

U.S. - 4.6%

Illinois - 5.6%

Indiana - 4.2%

Kentucky - 4.8%

Michigan - 4.9%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County – November 2016

(high to low)

#22 - Madison (4.3%)

#39 - Marion (4.0%)

#62 - Morgan (3.6%)

#72 - Shelby (3.4%)

#77 - Hancock (3.3%)

#82 - Hendricks (3.2%)

#83 - Johnson (3.2%)

#86 - Boone (3.1%)

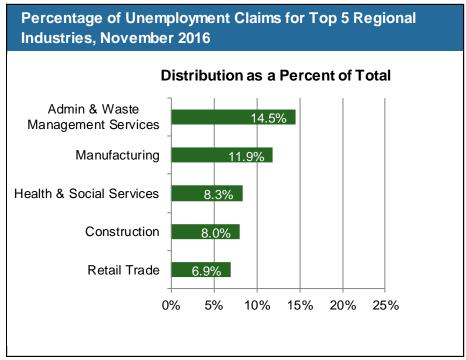
#90 - Hamilton (3.0%)

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change),					
Unadjusted Percent Change to November 2016 from:					
	U.S. City		Midwest	t Region*	
CPI Item	Nov-15 Oct-16		Nov-15	Oct-16	
All Items	1.2%	-0.3%	1.7%	-0.2%	
Food & Beverages	-0.1%	-0.4%	-0.3%	-0.2%	
Housing	2.4%	0.0%	2.9%	0.0%	
Apparel	-1.3%	-1.9%	0.3%	-2.3%	
Transportation	-1.6%	-1.2%	0.5%	-0.4%	
Medical Care	4.6%	0.3%	4.0%	0.0%	
Recreation	1.4%	0.1%	0.8%	0.0%	
Education & Communication	-0.4%	-0.3%	-0.3%	0.1%	
Other Goods & Services	1.8%	-0.1%	1.8%	0.1%	

Source: U.S. Bureau of Labor Statistics

^{*}Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

There are no WARN Notices for November 2016 in EGR 5

Source: Indiana Department of Workforce Development, WARN Notices

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: http://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims November 2016

Economic Growth Region (EGR) 5

Initial Claims

11/5/2016 - 768

11/12/2016 - 758

11/19/2016 - 986

11/26/2016 - 723

Continued Claims

11/5/2016 - 5,324

11/12/2016 - 5,455

11/19/2016 - 5,468

11/26/2016 - 5,650

Total Claims*

11/5/2016 - 6,052

11/12/2016 - 6,213

11/19/2016 - 6,454

11/26/2016 - 6,373

State of Indiana

Initial Claims

11/5/2016 - 2,845

11/12/2016 - 2,770

11/19/2016 - 4,070

11/26/2016 - 3,200

Continued Claims

11/5/2016 - 17,056

11/12/2016 - 17,597

11/19/2016 - 18,739

11/26/2016 - 19,893

Total Claims*

11/5/2016 - 19,901

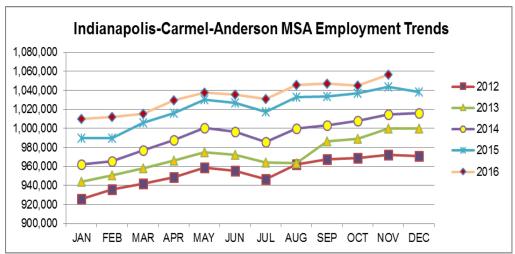
11/12/2016 - 20,367

11/19/2016 - 22,809

11/26/2016 - 23,093

Source: Indiana Dept. of Workforce Development, Research and Analysis

Indianapolis-Carmel-Anderson MSA							
				Number	Percent	Number	Percent
Wage and Salaried Empl				Change	Change	Change	Change
Industry	Nov-16 Oct-16 Nov-15			Oct - 16 to Nov - 16		Nov - 15 to Nov - 16	
Total Nonfarm	1,056,500	1,045,400	1,034,900	11,100	1.1%	21,600	2.1%
Total Private	922,800	914,400	903,300	8,400	0.9%	19,500	2.2%
Goods Producing	139,200	141,000	137,400	-1,800	-1.3%	1,800	1.3%
Service-Providing	917,300	904,400	897,500	12,900	1.4%	19,800	2.2%
Private Service Providing	783,600	773,400	765,900	10,200	1.3%	17,700	2.3%
Construction	48,100	49,500	46,900	-1,400	-2.8%	1,200	2.6%
Specialty Trade Contractors	29,600	30,400	29,800	-800	-2.6%	-200	-0.7%
Manufacturing	90,500	90,900	89,900	-400	-0.4%	600	0.7%
Durable Goods	51,200	51,200	51,100	0	0.0%	100	0.2%
Non-Durable Goods	39,300	39,700	38,800	-400	-1.0%	500	1.3%
Trade, Transportation and Utilities	225,500	223,400	221,400	2,100	0.9%	4,100	1.9%
Wholesale Trade	45,600	45,600	46,200	0	0.0%	-600	-1.3%
Retail Trade	112,600	111,700	111,200	900	0.8%	1,400	1.3%
Transportation and Warehousing	62,900	61,600	60,000	1,300	2.1%	2,900	4.8%
Information	15,700	15,600	16,000	100	0.6%	-300	-1.9%
Financial Activities	67,800	67,100	62,900	700	1.0%	4,900	7.8%
Finance and Insurance	51,200	51,000	48,100	200	0.4%	3,100	6.4%
Professional and Business Services	167,200	161,900	166,300	5,300	3.3%	900	0.5%
Professional, Scientific, and Technical Services	59,800	59,700	59,900	100	0.2%	-100	-0.2%
Management of Companies and Enterprises	13,500	13,600	13,300	-100	-0.7%	200	1.5%
Administrative and Support	,	•	,				
and Waste Management	93,900	88,600	93,100	5,300	6.0%	800	0.9%
Employment Services	48,900	44,400	48,100	4,500	10.1%	800	1.7%
Education and Health Services	153,000	152,700	149,900	300	0.2%	3,100	2.1%
Health Care and Social Assistance	132,600	132,400	129,500	200	0.2%	3,100	2.4%
Leisure and Hospitality	109,000	107,700	104,900	1,300	1.2%	4,100	3.9%
Accommodation & Food Svc	92,700	90,400	90,400	2,300	2.5%	2,300	2.5%
Other Services	45,400	45,000	44,500	400	0.9%	900	2.0%
Total Government	133,700	131,000	131,600	2,700	2.1%		1.6%
Federal Government	16,700	16,900	16,600	-200	-1.2%	100	0.6%
State Government	32,700	32,600	32,800	100	0.3%	-100	-0.3%
Local Government	84,300	81,500	82,200	2,800	3.4%	2,100	2.6%
Local Government	04,500	01,000	02,200	2,000	J.4 /0	۷, ۱۰۰	2.0/0
Educational Services	41,300	39,100	43,400	2,200	5.6%	-2,100	-4.8%



Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: IndianaDepartment of Workforce Development, Research & Analysis, Current Employment Statistics Indiana Department of Workforce Development 3

Applicant Pool

Top 20 Occupations Desired by Applicants on their Resumes in the past 12 months

1 Customer Service Representative	s 3,153
2 Production Workers, All Other	2,862
3 Assemblers and Fabricators, All	
Other	1,926
4 Laborers and Freight, Stock, and	
Material Movers, Hand	1,909
5 Stock Clerks and Order Fillers	1,788
6 Cashiers	1,644
7 HelpersProduction Workers	1,490
8 Managers, All Other	1,313
9 Office and Administrative Support	
Workers, All Other	1,180
10 Office Clerks, General	1,072
11 Material Moving Workers, All Othe	r 932
12 Executive Secretaries and	
Executive Administrative	
Assistants	865
13 Nursing Assistants	825
14 Packers and Packagers, Hand	800
15 Sales Representatives, Services,	
All Other	790
16 Retail Salespersons	748
17 Administrative Services Managers	s 732
18 Receptionists and Information	
Clerks	703
19 Industrial Truck and Tractor	000
Operators	692
20 Heavy and Tractor-Trailer Truck	004
Drivers	681

Source: Indiana Workforce Development, Indiana Career Connect

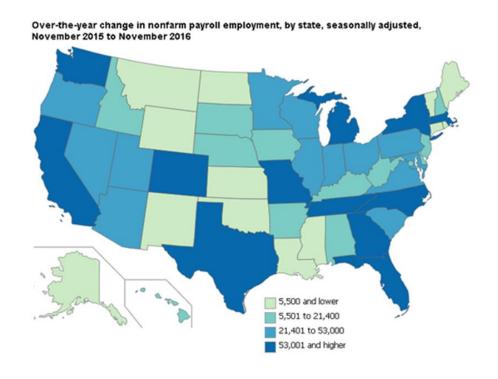


Retail Sales

Deep discounts wooed more than 154 million shoppers during Thanksgiving Day weekend, up from 151 million last year, according to the National Retail Federation and Prosper Insights & Analytics. But the standout this holiday weekend was the spike in online shopping, which broke records as shoppers scouted deals on their tablets before heading to the mall or made a final purchase with the click of a button. The federation found in its survey that 43.8% of consumers shopped online during the four-day span, a 4.2% uptick over 2015. And Black Friday online sales topped \$3 billion for the first time, jumping 21.6% over last year to \$3.34 billion, according to Adobe Digital Insights. Meanwhile, mobile shopping saw its biggest day ever, accounting for \$1.2 billion in revenue – a 33% jump compared to 2015. In-store traffic didn't appear to fare as well. The federation said that 40% of consumers shopped at a store this holiday weekend, which was down 3.7% from last year. And preliminary data from analytics firm RetailNext found that in-store net sales dipped 10.4% on Black Friday, compared to 2015, while traffic dropped 10.6%. (Daily Labor Report)

Nonfarm Payroll Employment

Thirty-one states and the District of Columbia had statistically significant increases in nonfarm payroll employment over the 12 months ending November 2016. The largest job gains occurred in California (+377,200), Florida (+263,900), and Texas (+210,800). Only one state, Wyoming, had a statistically significant over-the-year decrease in employment (–8,900). Employment in the remaining 18 states was essentially unchanged over the year. (The Economics Daily)



Hover over an area to see data. Hover over legend items to see areas in a category. Source: U.S. Bureau of Labor Statistics.

Frequently Listed Jobs

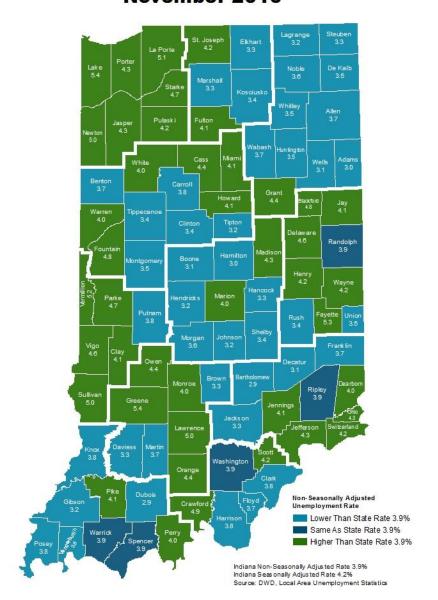
Top 20 job listings by number of openings in EGR 5 for the month of November 2016

- 1 Industrial Truck and Tractor
- 2 Laborers and Freight, Stock, and Material Movers, Hand
- 3 Production Workers, All Other
- 4 Landscaping and Groundskeeping Workers
- 5 Heavy and Tractor-Trailer Truck Drivers
- 6 Helpers--Production Workers
- 7 Inspectors, Testers, Sorters, Samplers, and Weighers
- 8 Personal Care Aides
- 9 Demonstrators and Product
- 10 File Clerks
- 11 Retail Salespersons
- 12 Material Moving Workers, All Other
- 13 Cashiers
- 14 Stock Clerks- Stockroom, Warehouse, or Storage Yard
- 15 Healthcare Practitioners and Technical Workers, All Other
- 16 Social Workers, All Other
- 17 Construction Laborers
- 18 Healthcare Support Workers, All Other
- 19 First-Line Supervisors of Retail Sales Workers
- 20 Tax Preparers

Source: Indiana Workforce Development, Indiana Career Connect



County Unemployment Rates November 2016





Questions?

Please contact the DWD Research and Analysis Labor Market Analyst listed below:

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