

Up One Level Report 1st and 2nd Quarters 2013

Indiana Economic Growth Region 2



Frequent Job Openings for the following counties:

St. Joseph, Elkhart, Marshall, Kosciusko, & Fulton Counties

2012 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2012 OES Regional Median Wage	Education/ Training
\$20,123	Helpers--Production Workers	Things	Welders, Cutters, Solderers, and Brazers^G	\$31,089	Moderate-Term On-The-Job Training
\$20,676	Retail Salespersons	Systems	Customer Service Representatives^G	\$32,809	Short-Term On-The-Job Training
\$26,648	Team Assemblers	Things	Welders, Cutters, Solderers, and Brazers^G	\$31,089	Moderate-Term On-The-Job Training
\$23,790	Laborers and Freight, Stock, and Material Movers, Hand	People	Truck Drivers, Light or Delivery Services	\$27,279	Short-Term On-The-Job Training
\$21,711	Packers and Packers, Hand	People	Shipping, Receiving, and Traffic Clerks^G	\$27,387	Short-Term On-The-Job Training
\$32,809	Customer Service Representatives	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$52,399	Bachelor's or higher degree, plus work experience
\$41,996	Heavy and Tractor-Trailer Truck Drivers	Things	Operating Engineers and Other Construction Equipment Operators	\$53,068	Moderate-Term On-The-Job Training
\$31,089	Welders, Cutters, and Welder Fitters	Things	Machinists^G	\$37,189	Long-Term On-The-Job Training
\$27,279	Light Truck or Delivery Services Drivers	People	Industrial Truck and Tractor Operators^G	\$30,209	Short-Term On-The-Job Training
\$27,178	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	Things	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$33,489	Moderate-Term On-The-Job Training
\$31,643	Assemblers and Fabricators, All Other	Things	Supervisors, Production Workers	\$47,680	Moderate-Term On-The-Job Training
\$30,908	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Production, Planning, and Expediting Clerks^G	\$40,213	Moderate-Term On-The-Job Training
\$23,054	Teacher Assistants	People	Customer Service Representatives^G	\$32,809	Short-Term On-The-Job Training
\$23,639	Packaging and Filling Machine Operators and Tenders	Things	Welders, Cutters, Solderers, and Brazers^G	\$31,089	Moderate-Term On-The-Job Training
\$17,713	Combined Food Preparation and Serving Workers, Including Fast Food	People	Medical Secretaries	\$29,892	Postsecondary vocational training
\$18,258	Cashiers	People	Tellers	\$23,516	Short-Term On-The-Job Training
\$23,154	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Security Guards	\$25,373	Short-Term On-The-Job Training
\$22,144	Nursing Assistants	People	Medical Assistants	\$28,478	Postsecondary vocational training
\$20,457	Home Health Aides	People	Licensed Practical and Licensed Vocational Nurses	\$39,430	Postsecondary vocational training
\$29,378	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	Things	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$36,896	Moderate-Term On-The-Job Training
\$23,738	Helpers--Installation, Maintenance, and Repair Workers	Things	Welders, Cutters, Solderers, and Brazers^G	\$31,089	Moderate-Term On-The-Job Training
\$57,742	Manufacturing Production Technicians	Things	Mechanical Engineers^G	\$65,739	Bachelor's or higher degree, plus work experience
\$22,706	Stock Clerks- Stockroom, Warehouse, or Storage Yard	People	Shipping, Receiving, and Traffic Clerks^G	\$27,387	Short-Term On-The-Job Training
\$20,780	Personal Care Aides	People	Medical Assistants	\$28,478	Postsecondary vocational training

¹ Occupations are from 1st and 2nd Quarters 2013 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

^G The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 2 2012 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Job Postings and Starting Wages Report
Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Bruce F. Bendull at (219) 762-6592 ext. 228.