

## OCCUPATIONAL EMPLOYMENT STATISTICS

### 2017 Employment and Wage Report

#### Economic Growth Region 2

Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph Counties



OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>00-0000</b>	<b>Total all occupations</b>	<b>317,810</b>	<b>\$10.31</b>	<b>\$20.32</b>	<b>\$25.32</b>	<b>\$9.16</b>	<b>\$11.64</b>	<b>\$16.34</b>	<b>\$24.16</b>	<b>\$34.73</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>15,080</b>	<b>\$20.88</b>	<b>\$44.14</b>	<b>\$55.77</b>	<b>\$17.87</b>	<b>\$25.66</b>	<b>\$36.93</b>	<b>\$52.37</b>	<b>\$78.22</b>
<b>11-1000</b>	<b>Top Executives</b>	<b>7,720</b>	<b>\$18.61</b>	<b>\$45.51</b>	<b>\$58.96</b>	<b>\$15.90</b>	<b>\$23.27</b>	<b>\$35.57</b>	<b>\$55.11</b>	<b>\$89.85</b>
11-1011	Chief Executives	430	\$15.96	\$70.31	\$97.48	\$8.63	\$24.17	\$59.38	#	#
11-1021	General and Operations Managers	7,240	\$19.10	\$44.27	\$56.85	\$16.44	\$23.46	\$35.28	\$53.01	\$82.47
11-1031	Legislators	50	#	#	#	#	#	#	#	#
<b>11-2000</b>	<b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b>	<b>830</b>	<b>\$30.53</b>	<b>\$53.67</b>	<b>\$65.24</b>	<b>\$27.62</b>	<b>\$34.48</b>	<b>\$45.79</b>	<b>\$65.70</b>	<b>\$88.10</b>
11-2011	Advertising and Promotions Managers	10	\$35.98	\$47.85	\$53.79	\$33.57	\$37.93	\$46.89	\$57.62	\$64.69
11-2021	Marketing Managers	190	\$30.30	\$51.13	\$61.55	\$27.34	\$34.68	\$43.73	\$57.87	\$87.63
11-2022	Sales Managers	550	\$30.89	\$56.72	\$69.63	\$28.00	\$35.28	\$50.56	\$71.34	\$92.37
11-2031	Public Relations and Fundraising Managers	80	\$28.19	\$38.73	\$44.01	\$26.19	\$30.88	\$35.94	\$44.39	\$58.89
<b>11-3000</b>	<b>Operations Specialties Managers</b>	<b>2,900</b>	<b>\$27.41</b>	<b>\$45.59</b>	<b>\$54.68</b>	<b>\$24.81</b>	<b>\$30.91</b>	<b>\$40.69</b>	<b>\$54.09</b>	<b>\$72.70</b>
11-3011	Administrative Services Managers	240	\$23.02	\$38.40	\$46.09	\$20.91	\$26.10	\$36.57	\$45.49	\$56.05
11-3021	Computer and Information Systems Managers	290	\$29.58	\$47.82	\$56.95	\$25.90	\$34.53	\$45.56	\$58.05	\$72.76
11-3031	Financial Managers	750	\$27.24	\$48.60	\$59.28	\$25.48	\$29.97	\$39.94	\$57.96	\$84.22
11-3051	Industrial Production Managers	980	\$27.36	\$45.04	\$53.88	\$24.49	\$31.04	\$41.09	\$53.34	\$69.91
11-3061	Purchasing Managers	200	\$29.59	\$45.24	\$53.07	\$27.36	\$31.42	\$41.00	\$52.04	\$69.50
11-3071	Transportation, Storage, and Distribution Managers	170	\$26.70	\$43.59	\$52.03	\$23.54	\$30.63	\$38.38	\$50.98	\$63.25
11-3111	Compensation and Benefits Managers	10	\$24.58	\$36.43	\$42.36	\$21.94	\$26.99	\$34.78	\$49.09	\$56.84
11-3121	Human Resources Managers	220	\$30.84	\$46.52	\$54.36	\$28.34	\$34.69	\$42.86	\$56.92	\$72.17
11-3131	Training and Development Managers	40	\$22.29	\$37.74	\$45.46	\$19.99	\$24.85	\$34.99	\$48.95	\$59.32
<b>11-9000</b>	<b>Other Management Occupations</b>	<b>3,620</b>	<b>\$20.53</b>	<b>\$37.87</b>	<b>\$46.54</b>	<b>\$17.51</b>	<b>\$24.39</b>	<b>\$34.45</b>	<b>\$46.38</b>	<b>\$60.19</b>
11-9021	Construction Managers	280	\$26.03	\$38.86	\$45.28	\$22.73	\$29.60	\$38.95	\$48.06	\$56.35
11-9031	Education Administrators, Preschool and Childcare Center/Program	70	\$13.92	\$22.42	\$26.67	\$13.26	\$14.73	\$21.52	\$28.42	\$34.99
11-9032	Education Administrators, Elementary and Secondary School	480	#	#	#	#	#	#	#	#
11-9033	Education Administrators, Postsecondary	**	\$28.16	\$50.68	\$61.95	\$24.92	\$32.43	\$43.55	\$61.29	\$85.03
11-9039	Education Administrators, All Other	30	\$19.93	\$34.12	\$41.22	\$17.73	\$22.58	\$28.58	\$43.73	\$54.45
11-9041	Architectural and Engineering Managers	350	\$39.11	\$55.48	\$63.66	\$35.39	\$43.23	\$52.91	\$64.45	\$78.29
11-9051	Food Service Managers	250	\$15.94	\$24.15	\$28.25	\$15.39	\$17.83	\$22.96	\$29.61	\$36.40
11-9061	Funeral Service Managers	60	\$20.50	\$29.73	\$34.35	\$19.45	\$21.82	\$26.49	\$31.43	\$46.72
11-9081	Lodging Managers	50	\$15.22	\$23.11	\$27.06	\$13.66	\$17.25	\$25.07	\$28.22	\$30.06
11-9111	Medical and Health Services Managers	580	\$27.23	\$46.45	\$56.07	\$25.62	\$30.72	\$37.90	\$50.92	\$74.84
11-9121	Natural Sciences Managers	20	\$19.80	\$40.73	\$51.20	\$18.01	\$22.37	\$33.11	\$61.75	\$74.36
11-9131	Postmasters and Mail Superintendents	20	\$31.62	\$36.12	\$38.38	\$30.40	\$32.85	\$36.00	\$40.19	\$41.76
11-9141	Property, Real Estate, and Community Association Managers	430	\$13.73	\$20.66	\$24.12	\$12.80	\$14.98	\$18.64	\$23.70	\$30.97
11-9151	Social and Community Service Managers	190	\$21.30	\$29.20	\$33.16	\$19.54	\$23.85	\$27.75	\$32.81	\$38.48
11-9161	Emergency Management Directors	20	\$19.93	\$28.75	\$33.15	\$18.76	\$21.49	\$26.51	\$35.38	\$45.23
11-9199	Managers, All Other	410	\$20.09	\$32.40	\$38.55	\$17.47	\$23.36	\$30.97	\$40.07	\$49.45
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>9,930</b>	<b>\$16.41</b>	<b>\$28.41</b>	<b>\$34.42</b>	<b>\$14.65</b>	<b>\$19.29</b>	<b>\$26.15</b>	<b>\$33.78</b>	<b>\$45.03</b>
<b>13-1000</b>	<b>Business Operations Specialists</b>	<b>6,330</b>	<b>\$15.34</b>	<b>\$26.38</b>	<b>\$31.91</b>	<b>\$13.49</b>	<b>\$18.36</b>	<b>\$24.89</b>	<b>\$32.09</b>	<b>\$41.00</b>
13-1020	Buyers and Purchasing Agents	1,250	\$17.96	\$25.99	\$30.00	\$16.35	\$20.15	\$25.75	\$30.75	\$37.15

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
13-1031	Claims Adjusters, Examiners, and Investigators	120	\$22.77	\$31.31	\$35.58	\$20.14	\$25.88	\$31.85	\$36.67	\$41.63
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	220	\$16.74	\$26.19	\$30.91	\$14.64	\$19.25	\$23.65	\$31.43	\$41.54
13-1051	Cost Estimators	400	\$18.11	\$28.43	\$33.59	\$15.45	\$21.54	\$27.04	\$34.16	\$43.75
13-1071	Human Resources Specialists	1,180	\$16.88	\$26.45	\$31.24	\$15.66	\$18.81	\$25.08	\$31.08	\$39.03
13-1075	Labor Relations Specialists	280	\$8.33	\$23.96	\$31.78	\$7.96	\$8.66	\$20.19	\$39.50	\$47.34
13-1081	Logisticians	110	\$19.67	\$31.24	\$37.02	\$18.53	\$21.91	\$28.76	\$38.01	\$50.24
13-1111	Management Analysts	480	\$19.09	\$34.20	\$41.75	\$15.79	\$22.83	\$29.58	\$44.31	\$58.67
13-1121	Meeting, Convention, and Event Planners	160	\$13.84	\$19.23	\$21.92	\$12.59	\$15.16	\$17.55	\$22.55	\$28.67
13-1131	Fundraisers	150	\$13.03	\$22.98	\$27.95	\$10.56	\$15.54	\$22.90	\$28.96	\$35.61
13-1141	Compensation, Benefits, and Job Analysis Specialists	80	\$16.90	\$27.94	\$33.46	\$16.13	\$18.24	\$22.13	\$30.33	\$48.95
13-1151	Training and Development Specialists	380	\$15.20	\$24.01	\$28.42	\$13.61	\$17.37	\$23.56	\$29.58	\$35.98
13-1161	Market Research Analysts and Marketing Specialists	760	\$15.81	\$25.80	\$30.79	\$14.34	\$18.51	\$23.90	\$31.13	\$40.30
13-1199	Business Operations Specialists, All Other	780	\$10.67	\$24.16	\$30.90	\$8.77	\$13.07	\$20.98	\$32.10	\$41.00
<b>13-2000</b>	<b>Financial Specialists</b>	<b>3,600</b>	<b>\$18.32</b>	<b>\$31.99</b>	<b>\$38.82</b>	<b>\$16.45</b>	<b>\$21.26</b>	<b>\$27.98</b>	<b>\$36.64</b>	<b>\$50.57</b>
13-2011	Accountants and Auditors	2,300	\$19.35	\$31.78	\$37.99	\$17.35	\$22.41	\$28.29	\$36.31	\$49.18
13-2021	Appraisers and Assessors of Real Estate	80	\$12.65	\$16.58	\$18.54	\$12.33	\$13.56	\$15.92	\$19.91	\$22.84
13-2031	Budget Analysts	40	\$19.68	\$28.48	\$32.88	\$17.83	\$22.13	\$27.40	\$33.70	\$40.33
13-2041	Credit Analysts	60	\$16.69	\$22.80	\$25.86	\$16.04	\$17.88	\$21.80	\$26.72	\$30.27
13-2051	Financial Analysts	220	\$23.62	\$38.31	\$45.66	\$20.36	\$27.69	\$35.43	\$45.74	\$58.43
13-2052	Personal Financial Advisors	260	\$21.80	\$47.90	\$60.95	\$17.50	\$26.18	\$36.00	\$59.39	\$82.86
13-2071	Credit Counselors	**	\$16.59	\$19.39	\$20.78	\$15.60	\$16.54	\$18.07	\$20.63	\$26.42
13-2072	Loan Officers	390	\$17.48	\$29.67	\$35.76	\$15.93	\$19.28	\$26.88	\$34.83	\$47.35
13-2082	Tax Preparers	130	\$12.55	\$20.02	\$23.76	\$12.04	\$14.40	\$19.39	\$25.77	\$29.61
13-2099	Financial Specialists, All Other	60	\$16.66	\$24.53	\$28.46	\$14.30	\$18.84	\$23.26	\$28.92	\$37.18
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>3,890</b>	<b>\$17.21</b>	<b>\$29.86</b>	<b>\$36.19</b>	<b>\$15.32</b>	<b>\$19.88</b>	<b>\$27.66</b>	<b>\$37.03</b>	<b>\$48.22</b>
<b>15-1000</b>	<b>Computer Specialists</b>	<b>3,840</b>	<b>\$17.16</b>	<b>\$29.82</b>	<b>\$36.15</b>	<b>\$15.28</b>	<b>\$19.79</b>	<b>\$27.58</b>	<b>\$36.99</b>	<b>\$48.27</b>
15-1121	Computer Systems Analysts	370	\$22.20	\$32.67	\$37.90	\$19.52	\$25.18	\$30.47	\$39.13	\$48.00
15-1122	Information Security Analysts	40	\$24.16	\$36.49	\$42.66	\$21.58	\$27.37	\$34.79	\$40.53	\$49.59
15-1131	Computer Programmers	480	\$21.75	\$34.86	\$41.42	\$18.33	\$25.34	\$30.10	\$42.95	\$57.77
15-1132	Software Developers, Applications	320	\$25.34	\$38.55	\$45.15	\$24.61	\$27.86	\$34.84	\$46.04	\$65.44
15-1133	Software Developers, Systems Software	140	\$28.40	\$41.07	\$47.41	\$24.16	\$32.86	\$39.22	\$49.52	\$60.59
15-1134	Web Developers	160	\$14.02	\$23.46	\$28.17	\$13.16	\$14.80	\$20.07	\$27.55	\$36.69
15-1141	Database Administrators	90	\$19.10	\$32.28	\$38.87	\$16.93	\$22.14	\$29.67	\$42.78	\$50.09
15-1142	Network and Computer Systems Administrators	770	\$21.57	\$32.46	\$37.91	\$19.11	\$24.73	\$30.76	\$38.29	\$48.52
15-1143	Computer Network Architects	190	\$22.92	\$36.48	\$43.25	\$20.08	\$27.25	\$35.75	\$44.31	\$54.63
15-1151	Computer User Support Specialists	970	\$13.62	\$19.66	\$22.68	\$12.35	\$15.25	\$18.83	\$23.34	\$28.82
15-1152	Computer Network Support Specialists	230	\$15.60	\$25.92	\$31.08	\$15.06	\$17.84	\$25.07	\$33.57	\$39.27
15-1199	Computer Occupations, All Other	80	\$18.44	\$31.71	\$38.35	\$15.10	\$22.61	\$31.84	\$41.26	\$48.34
<b>15-2000</b>	<b>Mathematical Science Occupations</b>	<b>50</b>	<b>\$24.37</b>	<b>\$33.13</b>	<b>\$37.51</b>	<b>\$22.23</b>	<b>\$26.85</b>	<b>\$33.19</b>	<b>\$38.75</b>	<b>\$45.60</b>
15-2031	Operations Research Analysts	40	\$24.63	\$32.70	\$36.74	\$22.55	\$27.01	\$32.84	\$38.44	\$44.53
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>4,520</b>	<b>\$21.20</b>	<b>\$32.10</b>	<b>\$37.55</b>	<b>\$18.91</b>	<b>\$24.44</b>	<b>\$30.64</b>	<b>\$38.47</b>	<b>\$47.64</b>
<b>17-1000</b>	<b>Architects, Surveyors, and Cartographers</b>	<b>250</b>	<b>\$23.21</b>	<b>\$33.00</b>	<b>\$37.90</b>	<b>\$20.91</b>	<b>\$25.56</b>	<b>\$30.14</b>	<b>\$38.63</b>	<b>\$47.50</b>
17-1011	Architects, Except Landscape and Naval	100	\$29.54	\$40.10	\$45.39	\$27.15	\$31.43	\$36.46	\$45.43	\$66.53
17-1012	Landscape Architects	**	\$23.99	\$33.24	\$37.87	\$22.24	\$26.34	\$32.51	\$41.65	\$46.14
17-1021	Cartographers and Photogrammetrists	**	\$26.89	\$27.51	\$27.82	\$25.10	\$26.12	\$27.82	\$29.52	\$30.54
17-1022	Surveyors	90	\$19.75	\$26.31	\$29.59	\$18.39	\$21.30	\$25.41	\$29.67	\$37.60
<b>17-2000</b>	<b>Engineers</b>	<b>3,120</b>	<b>\$24.19</b>	<b>\$34.88</b>	<b>\$40.23</b>	<b>\$21.99</b>	<b>\$27.17</b>	<b>\$33.64</b>	<b>\$41.29</b>	<b>\$49.48</b>
17-2031	Biomedical Engineers	**	\$27.84	\$37.08	\$41.70	\$26.65	\$29.80	\$36.67	\$44.46	\$49.34
17-2041	Chemical Engineers	10	\$35.81	\$53.07	\$61.71	\$32.53	\$39.26	\$45.09	\$71.93	\$90.60
17-2051	Civil Engineers	240	\$24.81	\$36.30	\$42.05	\$22.79	\$27.67	\$34.11	\$43.26	\$56.29
17-2071	Electrical Engineers	180	\$27.82	\$37.99	\$43.07	\$26.00	\$30.74	\$36.65	\$45.20	\$53.94
17-2072	Electronics Engineers, Except Computer	130	\$30.93	\$41.09	\$46.17	\$28.20	\$33.09	\$39.03	\$48.59	\$57.98
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	10	\$35.46	\$41.44	\$44.42	\$33.82	\$37.30	\$42.39	\$46.74	\$49.35
17-2112	Industrial Engineers	1,450	\$24.35	\$34.58	\$39.69	\$22.38	\$26.97	\$33.15	\$40.03	\$48.74
17-2131	Materials Engineers	30	\$21.43	\$32.84	\$38.55	\$19.06	\$24.72	\$34.46	\$40.33	\$46.19
17-2141	Mechanical Engineers	720	\$23.15	\$33.02	\$37.96	\$20.07	\$26.45	\$32.61	\$39.63	\$46.95

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
17-2199	Engineers, All Other	160	\$19.19	\$28.43	\$33.04	\$17.52	\$20.99	\$27.33	\$34.62	\$41.02
<b>17-3000</b>	<b>Drafters, Engineering, and Mapping Technicians</b>	<b>1,150</b>	<b>\$16.56</b>	<b>\$24.38</b>	<b>\$28.29</b>	<b>\$15.49</b>	<b>\$18.85</b>	<b>\$23.67</b>	<b>\$29.44</b>	<b>\$35.70</b>
17-3011	Architectural and Civil Drafters	150	\$16.44	\$23.67	\$27.29	\$15.68	\$18.30	\$23.12	\$28.54	\$32.96
17-3012	Electrical and Electronics Drafters	50	\$16.39	\$26.17	\$31.06	\$15.50	\$17.87	\$25.30	\$32.23	\$38.38
17-3013	Mechanical Drafters	170	\$17.17	\$24.01	\$27.44	\$15.76	\$18.88	\$23.81	\$28.75	\$32.97
17-3022	Civil Engineering Technicians	60	\$20.37	\$28.02	\$31.84	\$17.64	\$23.43	\$28.88	\$34.03	\$37.06
17-3023	Electrical and Electronics Engineering Technicians	140	\$18.10	\$26.46	\$30.63	\$16.75	\$19.58	\$25.85	\$32.57	\$37.63
17-3024	Electro-Mechanical Technicians	**	\$16.57	\$19.48	\$20.94	\$15.45	\$16.50	\$18.24	\$21.87	\$24.07
17-3025	Environmental Engineering Technicians	20	\$13.89	\$18.52	\$20.84	\$13.26	\$14.73	\$19.50	\$22.22	\$23.84
17-3026	Industrial Engineering Technicians	350	\$18.08	\$24.40	\$27.57	\$16.22	\$20.01	\$23.22	\$28.19	\$35.26
17-3027	Mechanical Engineering Technicians	60	\$19.39	\$26.15	\$29.54	\$17.64	\$21.32	\$26.17	\$30.15	\$35.88
17-3029	Engineering Technicians, Except Drafters, All Other	**	\$24.02	\$29.62	\$32.41	\$21.69	\$25.87	\$29.53	\$34.24	\$38.06
17-3031	Surveying and Mapping Technicians	70	\$8.28	\$13.30	\$15.80	\$8.03	\$8.91	\$12.60	\$17.20	\$18.94
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,030</b>	<b>\$14.23</b>	<b>\$27.45</b>	<b>\$34.06</b>	<b>\$11.59</b>	<b>\$17.30</b>	<b>\$23.82</b>	<b>\$32.44</b>	<b>\$45.14</b>
<b>19-1000</b>	<b>Life Scientists</b>	<b>140</b>	<b>\$19.93</b>	<b>\$37.83</b>	<b>\$46.78</b>	<b>\$19.19</b>	<b>\$21.80</b>	<b>\$29.30</b>	<b>\$40.23</b>	<b>\$53.01</b>
19-1013	Soil and Plant Scientists	**	\$21.62	\$28.10	\$31.34	\$20.21	\$21.73	\$24.27	\$34.16	\$43.01
19-1022	Microbiologists	10	\$20.58	\$23.74	\$25.32	\$19.38	\$20.62	\$22.63	\$25.00	\$32.77
19-1031	Conservation Scientists	10	\$18.44	\$28.28	\$33.20	\$16.89	\$19.77	\$27.93	\$37.01	\$38.17
19-1042	Medical Scientists, Except Epidemiologists	40	\$23.04	\$36.86	\$43.77	\$21.24	\$24.74	\$36.29	\$45.09	\$55.78
<b>19-2000</b>	<b>Physical Scientists</b>	<b>300</b>	<b>\$19.10</b>	<b>\$31.80</b>	<b>\$38.15</b>	<b>\$17.40</b>	<b>\$21.72</b>	<b>\$27.81</b>	<b>\$36.38</b>	<b>\$48.75</b>
19-2031	Chemists	170	\$19.54	\$31.45	\$37.40	\$17.52	\$22.63	\$27.90	\$35.10	\$48.28
19-2041	Environmental Scientists and Specialists, Including Health	70	\$16.90	\$22.68	\$25.58	\$16.32	\$18.27	\$22.05	\$26.83	\$30.29
19-2042	Geoscientists, Except Hydrologists and Geographers	30	\$25.93	\$33.51	\$37.29	\$21.90	\$30.58	\$34.74	\$38.47	\$42.91
<b>19-3000</b>	<b>Social Scientists and Related Workers</b>	<b>350</b>	<b>\$10.47</b>	<b>\$23.36</b>	<b>\$29.81</b>	<b>\$10.11</b>	<b>\$11.44</b>	<b>\$21.01</b>	<b>\$30.16</b>	<b>\$45.66</b>
19-3031	Clinical, Counseling, and School Psychologists	140	\$22.69	\$32.76	\$37.79	\$20.74	\$24.89	\$29.46	\$38.52	\$53.11
19-3039	Psychologists, All Other	**	\$21.12	\$40.25	\$49.81	\$20.02	\$21.93	\$46.75	\$52.25	\$64.48
19-3051	Urban and Regional Planners	50	\$16.07	\$26.23	\$31.31	\$14.04	\$18.60	\$23.36	\$31.14	\$44.50
<b>19-4000</b>	<b>Life, Physical, and Social Science Technicians</b>	<b>230</b>	<b>\$15.04</b>	<b>\$21.60</b>	<b>\$24.87</b>	<b>\$13.67</b>	<b>\$16.54</b>	<b>\$20.37</b>	<b>\$24.91</b>	<b>\$31.81</b>
19-4031	Chemical Technicians	90	\$14.68	\$19.95	\$22.59	\$13.28	\$16.01	\$19.34	\$23.33	\$28.24
19-4091	Environmental Science and Protection Technicians, Including Health	20	\$13.02	\$21.67	\$25.99	\$11.40	\$14.85	\$18.00	\$24.56	\$39.10
19-4092	Forensic Science Technicians	10	\$16.15	\$21.28	\$23.84	\$15.38	\$17.88	\$21.37	\$24.61	\$28.39
19-4099	Life, Physical, and Social Science Technicians, All Other	**	\$19.11	\$25.63	\$28.89	\$17.52	\$21.08	\$24.66	\$30.43	\$35.86
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>3,180</b>	<b>\$13.30</b>	<b>\$20.24</b>	<b>\$23.71</b>	<b>\$11.86</b>	<b>\$15.24</b>	<b>\$18.56</b>	<b>\$24.86</b>	<b>\$30.85</b>
<b>21-1000</b>	<b>Counselors, Social Workers, and Other Community and Social Service Specialists</b>	<b>3,040</b>	<b>\$13.26</b>	<b>\$20.19</b>	<b>\$23.65</b>	<b>\$11.85</b>	<b>\$15.19</b>	<b>\$18.48</b>	<b>\$24.81</b>	<b>\$30.97</b>
21-1012	Educational, Guidance, School, and Vocational Counselors	430	\$15.82	\$24.07	\$28.19	\$15.11	\$18.21	\$24.06	\$29.71	\$35.30
21-1013	Marriage and Family Therapists	20	\$17.05	\$20.82	\$22.71	\$15.93	\$16.99	\$18.75	\$22.76	\$32.47
21-1015	Rehabilitation Counselors	50	\$12.24	\$16.88	\$19.19	\$11.24	\$13.51	\$16.98	\$19.31	\$23.01
21-1018	Substance abuse, behavioral disorder, and mental health counselors	140	\$10.84	\$17.28	\$20.51	\$10.33	\$11.65	\$16.00	\$22.35	\$27.21
21-1021	Child, Family, and School Social Workers	560	\$16.00	\$20.63	\$22.94	\$15.31	\$17.11	\$19.30	\$22.88	\$29.76
21-1022	Healthcare Social Workers	480	\$16.51	\$23.50	\$27.00	\$15.79	\$17.46	\$22.31	\$28.46	\$33.96
21-1023	Mental Health and Substance Abuse Social Workers	110	\$10.27	\$17.48	\$21.09	\$8.71	\$12.26	\$16.93	\$21.50	\$28.25
21-1029	Social Workers, All Other	30	\$13.97	\$25.31	\$30.98	\$12.79	\$16.97	\$26.31	\$33.77	\$35.86
21-1091	Health Educators	120	\$14.47	\$25.89	\$31.60	\$11.69	\$17.68	\$26.57	\$33.58	\$38.99
21-1092	Probation Officers and Correctional Treatment Specialists	160	\$18.43	\$23.94	\$26.69	\$16.76	\$19.98	\$23.44	\$28.06	\$32.64
21-1093	Social and Human Service Assistants	710	\$10.81	\$14.51	\$16.35	\$9.40	\$12.24	\$14.38	\$17.07	\$19.05
21-1094	Community Health Workers	150	\$12.49	\$21.51	\$26.02	\$10.92	\$14.41	\$20.15	\$28.45	\$33.83
21-1099	Community and Social Service Specialists, All Other	90	\$12.79	\$16.96	\$19.05	\$12.17	\$13.88	\$16.45	\$18.77	\$23.39
<b>21-2000</b>	<b>Religious Workers</b>	<b>140</b>	<b>\$14.18</b>	<b>\$21.38</b>	<b>\$24.98</b>	<b>\$12.58</b>	<b>\$16.62</b>	<b>\$20.94</b>	<b>\$25.62</b>	<b>\$29.62</b>
21-2011	Clergy	90	\$14.90	\$21.29	\$24.49	\$11.73	\$19.21	\$22.21	\$25.58	\$29.08

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>23-0000</b>	<b>Legal Occupations</b>	<b>940</b>	<b>\$16.05</b>	<b>\$37.90</b>	<b>\$48.83</b>	<b>\$15.02</b>	<b>\$17.98</b>	<b>\$25.64</b>	<b>\$45.39</b>	<b>\$73.57</b>
<b>23-1000</b>	<b>Lawyers, Judges, and Related Workers</b>	<b>580</b>	<b>\$20.70</b>	<b>\$49.28</b>	<b>\$63.57</b>	<b>\$17.09</b>	<b>\$25.27</b>	<b>\$35.83</b>	<b>\$67.23</b>	<b>\$96.44</b>
23-1011	Lawyers	510	\$20.01	\$47.84	\$61.76	\$16.76	\$24.36	\$32.29	\$59.14	#
23-1023	Judges, Magistrate Judges, and Magistrates	60	\$46.50	\$61.67	\$69.26	\$36.12	\$57.79	\$68.68	\$68.69	\$73.40
<b>23-2000</b>	<b>Legal Support Workers</b>	<b>360</b>	<b>\$14.57</b>	<b>\$19.81</b>	<b>\$22.43</b>	<b>\$13.39</b>	<b>\$15.68</b>	<b>\$18.57</b>	<b>\$22.71</b>	<b>\$28.83</b>
23-2011	Paralegals and Legal Assistants	170	\$15.11	\$19.93	\$22.34	\$13.83	\$15.70	\$17.77	\$22.48	\$31.46
23-2091	Court Reporters	40	\$13.58	\$16.02	\$17.23	\$12.62	\$13.35	\$14.57	\$19.29	\$22.51
23-2093	Title Examiners, Abstractors, and Searchers	150	\$15.05	\$20.45	\$23.15	\$14.25	\$17.12	\$20.47	\$23.09	\$26.05
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>18,570</b>	<b>\$11.41</b>	<b>\$25.35</b>	<b>\$32.32</b>	<b>\$9.45</b>	<b>\$13.57</b>	<b>\$20.96</b>	<b>\$30.27</b>	<b>\$44.40</b>
<b>25-1000</b>	<b>Postsecondary Teachers</b>	<b>5,840</b>	<b>\$18.17</b>	<b>\$39.51</b>	<b>\$50.18</b>	<b>\$15.80</b>	<b>\$22.18</b>	<b>\$32.14</b>	<b>\$49.12</b>	<b>\$73.75</b>
25-1011	Business Teachers, Postsecondary	350	#	#	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	220	#	#	#	#	#	#	#	#
25-1054	Physics Teachers, Postsecondary	100	#	#	#	#	#	#	#	#
25-1066	Psychology Teachers, Postsecondary	60	#	#	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	310	#	#	#	#	#	#	#	#
25-1121	Art, Drama, and Music Teachers, Postsecondary	570	#	#	#	#	#	#	#	#
25-1123	English Language and Literature Teachers, Postsecondary	180	#	#	#	#	#	#	#	#
25-1124	Foreign Language and Literature Teachers, Postsecondary	200	#	#	#	#	#	#	#	#
25-1194	Vocational Education Teachers, Postsecondary	110	\$14.39	\$27.25	\$33.69	\$9.94	\$18.61	\$31.38	\$35.75	\$38.37
<b>25-2000</b>	<b>Primary, Secondary, and Special Education School Teachers</b>	<b>7,440</b>	<b>\$14.37</b>	<b>\$22.61</b>	<b>\$26.73</b>	<b>\$12.43</b>	<b>\$17.22</b>	<b>\$22.21</b>	<b>\$28.34</b>	<b>\$33.87</b>
25-2011	Preschool Teachers, Except Special Education	780	\$8.41	\$11.76	\$13.44	\$8.11	\$8.96	\$10.66	\$13.87	\$17.84
25-2012	Kindergarten Teachers, Except Special Education	300	#	#	#	#	#	#	#	#
25-2021	Elementary School Teachers, Except Special Education	2,590	#	#	#	#	#	#	#	#
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,060	#	#	#	#	#	#	#	#
25-2023	Career/Technical Education Teachers, Middle School	40	#	#	#	#	#	#	#	#
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,900	#	#	#	#	#	#	#	#
25-2032	Career/Technical Education Teachers, Secondary School	170	#	#	#	#	#	#	#	#
25-2052	Special Education Teachers, Kindergarten and Elementary School	310	#	#	#	#	#	#	#	#
25-2053	Special Education Teachers, Middle School	130	#	#	#	#	#	#	#	#
25-2054	Special Education Teachers, Secondary School	140	#	#	#	#	#	#	#	#
<b>25-3000</b>	<b>Other Teachers and Instructors</b>	<b>2,250</b>	<b>\$8.82</b>	<b>\$13.73</b>	<b>\$16.18</b>	<b>\$8.26</b>	<b>\$9.43</b>	<b>\$11.64</b>	<b>\$16.35</b>	<b>\$22.63</b>
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	80	\$17.40	\$22.82	\$25.53	\$15.72	\$19.34	\$22.64	\$26.90	\$30.16
25-3021	Self-Enrichment Education Teachers	210	\$12.72	\$19.90	\$23.49	\$10.88	\$14.93	\$18.91	\$25.23	\$29.94
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	200	#	#	#	#	#	#	#	#
25-3098	Substitute Teachers	1,760	\$8.61	\$12.32	\$14.17	\$8.18	\$9.24	\$11.04	\$13.94	\$18.54
<b>25-4000</b>	<b>Librarians, Curators, and Archivists</b>	<b>430</b>	<b>\$11.32</b>	<b>\$18.82</b>	<b>\$22.57</b>	<b>\$9.81</b>	<b>\$13.08</b>	<b>\$17.44</b>	<b>\$23.34</b>	<b>\$30.16</b>
25-4012	Curators	30	\$13.34	\$18.07	\$20.44	\$11.76	\$15.02	\$18.18	\$21.64	\$24.08
25-4013	Museum Technicians and Conservators	**	\$10.72	\$14.04	\$15.70	\$10.04	\$10.81	\$12.10	\$17.19	\$20.92
25-4021	Librarians	230	\$15.05	\$22.99	\$26.96	\$13.71	\$17.37	\$22.14	\$28.06	\$34.63
25-4031	Library Technicians	160	\$9.19	\$13.37	\$15.46	\$8.50	\$10.01	\$13.20	\$15.79	\$18.49
<b>25-9000</b>	<b>Other Education, Training, and Library Occupations</b>	<b>2,610</b>	<b>\$8.62</b>	<b>\$12.59</b>	<b>\$14.58</b>	<b>\$8.17</b>	<b>\$9.24</b>	<b>\$11.33</b>	<b>\$13.91</b>	<b>\$17.27</b>
25-9031	Instructional Coordinators	230	\$13.17	\$25.55	\$31.75	\$9.94	\$16.90	\$22.81	\$32.58	\$46.12
25-9041	Teacher Assistants	2,140	#	#	#	#	#	#	#	#
25-9099	Education, Training, and Library Workers, All Other	**	\$9.82	\$20.44	\$25.75	\$8.76	\$11.00	\$15.91	\$22.61	\$45.03

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>2,590</b>	<b>\$10.78</b>	<b>\$19.76</b>	<b>\$24.25</b>	<b>\$9.02</b>	<b>\$12.82</b>	<b>\$17.77</b>	<b>\$24.11</b>	<b>\$31.31</b>
<b>27-1000</b>	<b>Art and Design Workers</b>	<b>900</b>	<b>\$13.80</b>	<b>\$21.81</b>	<b>\$25.82</b>	<b>\$12.42</b>	<b>\$15.62</b>	<b>\$20.19</b>	<b>\$25.90</b>	<b>\$31.90</b>
27-1011	Art Directors	20	\$21.88	\$29.73	\$33.66	\$20.88	\$23.06	\$27.02	\$36.21	\$45.42
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	**	\$20.08	\$23.94	\$25.87	\$19.30	\$21.05	\$23.97	\$27.45	\$29.48
27-1021	Commercial and Industrial Designers	150	\$19.15	\$31.92	\$38.30	\$15.19	\$22.86	\$27.98	\$35.14	\$41.48
27-1023	Floral Designers	60	\$10.11	\$13.78	\$15.61	\$9.59	\$10.45	\$11.88	\$14.49	\$25.37
27-1024	Graphic Designers	450	\$14.75	\$20.21	\$22.94	\$13.43	\$15.98	\$19.53	\$23.48	\$28.62
27-1025	Interior Designers	**	\$13.58	\$19.95	\$23.13	\$10.93	\$15.69	\$18.19	\$25.35	\$30.22
27-1026	Merchandise Displayers and Window Trimmers	70	\$10.20	\$15.15	\$17.62	\$8.46	\$12.32	\$15.42	\$18.19	\$21.55
<b>27-2000</b>	<b>Entertainers and Performers, Sports and Related Workers</b>	<b>790</b>	<b>\$8.49</b>	<b>\$16.83</b>	<b>\$21.01</b>	<b>\$8.12</b>	<b>\$9.13</b>	<b>\$13.44</b>	<b>\$18.63</b>	<b>\$29.58</b>
27-2012	Producers and Directors	90	\$10.61	\$19.04	\$23.25	\$8.96	\$12.34	\$15.80	\$23.82	\$33.78
27-2022	Coaches and Scouts	570	#	#	#	#	#	#	#	#
27-2041	Music Directors and Composers	50	\$19.12	\$24.34	\$26.95	\$17.46	\$19.97	\$22.71	\$27.38	\$35.43
27-2042	Musicians and Singers	10	\$12.72	\$22.79	\$27.82	\$11.77	\$14.06	\$16.42	\$18.40	\$68.34
<b>27-3000</b>	<b>Media and Communication Workers</b>	<b>600</b>	<b>\$13.31</b>	<b>\$21.54</b>	<b>\$25.66</b>	<b>\$11.75</b>	<b>\$15.58</b>	<b>\$20.07</b>	<b>\$25.41</b>	<b>\$34.42</b>
27-3022	Reporters and Correspondents	80	\$14.86	\$20.33	\$23.06	\$13.54	\$15.95	\$19.11	\$22.93	\$27.34
27-3031	Public Relations Specialists	240	\$15.38	\$24.24	\$28.67	\$14.58	\$17.77	\$22.61	\$30.26	\$37.50
27-3041	Editors	40	\$16.67	\$24.49	\$28.40	\$14.87	\$18.79	\$23.65	\$28.78	\$35.01
27-3042	Technical Writers	40	\$17.04	\$23.56	\$26.82	\$16.25	\$17.83	\$21.49	\$29.50	\$35.75
27-3043	Writers and Authors	40	\$13.76	\$23.12	\$27.81	\$11.54	\$16.39	\$20.95	\$25.64	\$40.74
27-3091	Interpreters and Translators	100	\$11.61	\$17.24	\$20.05	\$9.91	\$13.59	\$17.08	\$21.15	\$24.50
<b>27-4000</b>	<b>Media and Communication Equipment Workers</b>	<b>320</b>	<b>\$9.98</b>	<b>\$17.81</b>	<b>\$21.73</b>	<b>\$8.87</b>	<b>\$11.26</b>	<b>\$16.45</b>	<b>\$22.80</b>	<b>\$29.26</b>
27-4011	Audio and Video Equipment Technicians	90	\$10.55	\$18.14	\$21.94	\$8.98	\$12.41	\$17.67	\$22.64	\$29.07
27-4021	Photographers	100	\$10.38	\$18.74	\$22.92	\$9.23	\$11.61	\$19.49	\$24.09	\$29.16
27-4031	Camera Operators, Television, Video, and Motion Picture	**	\$12.13	\$16.51	\$18.71	\$11.03	\$12.67	\$14.43	\$21.35	\$23.39
27-4032	Film and Video Editors	**	\$8.22	\$16.49	\$20.62	\$7.82	\$8.49	\$13.94	\$23.62	\$33.07
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>15,560</b>	<b>\$16.91</b>	<b>\$34.33</b>	<b>\$43.04</b>	<b>\$14.51</b>	<b>\$19.97</b>	<b>\$26.68</b>	<b>\$36.00</b>	<b>\$58.80</b>
<b>29-1000</b>	<b>Health Diagnosing and Treating Practitioners</b>	<b>9,110</b>	<b>\$23.44</b>	<b>\$43.98</b>	<b>\$54.26</b>	<b>\$21.36</b>	<b>\$25.79</b>	<b>\$31.28</b>	<b>\$45.97</b>	<b>\$85.26</b>
29-1011	Chiropractors	90	#	#	#	#	#	#	#	#
29-1021	Dentists, General	130	\$40.53	\$88.87	\$113.05	\$33.89	\$47.13	\$79.28	#	#
29-1031	Dietitians and Nutritionists	100	\$20.12	\$26.14	\$29.15	\$19.36	\$22.00	\$26.07	\$29.54	\$34.73
29-1041	Optometrists	80	\$32.31	\$61.80	\$76.54	\$28.03	\$37.45	\$51.34	\$77.69	#
29-1051	Pharmacists	460	\$47.10	\$56.92	\$61.84	\$47.97	\$53.17	\$58.37	\$63.94	\$74.13
29-1061	Anesthesiologists	160	#	\$142.34	#	#	#	#	#	#
29-1062	Family and General Practitioners	300	\$48.54	\$97.33	\$121.72	\$37.51	\$61.30	\$93.07	#	#
29-1067	Surgeons	80	\$57.42	\$111.91	\$139.15	\$46.85	\$71.82	#	#	#
29-1069	Physicians and Surgeons, All Other	540	\$62.45	\$111.69	\$136.31	\$58.22	\$76.36	#	#	#
29-1071	Physician Assistants	100	\$23.29	\$40.83	\$49.59	\$17.24	\$22.77	\$44.53	\$49.70	\$60.55
29-1081	Podiatrists	20	\$26.29	\$69.39	\$90.93	\$24.98	\$28.73	\$50.28	#	#
29-1122	Occupational Therapists	180	\$24.77	\$35.62	\$41.05	\$23.39	\$27.94	\$34.64	\$43.17	\$49.72
29-1123	Physical Therapists	350	\$30.60	\$39.61	\$44.11	\$27.85	\$32.88	\$39.56	\$46.32	\$51.27
29-1124	Radiation Therapists	20	\$30.72	\$39.82	\$44.37	\$27.87	\$32.82	\$39.68	\$46.73	\$53.44
29-1125	Recreational Therapists	40	\$14.80	\$19.99	\$22.58	\$13.11	\$16.09	\$18.46	\$23.14	\$30.72
29-1126	Respiratory Therapists	200	\$21.77	\$27.08	\$29.73	\$20.77	\$23.30	\$26.93	\$30.21	\$35.01
29-1127	Speech-Language Pathologists	230	\$19.20	\$30.16	\$35.65	\$16.99	\$22.98	\$30.68	\$36.77	\$43.94
29-1129	Therapists, All Other	**	\$17.10	\$21.19	\$23.24	\$15.89	\$16.86	\$18.47	\$23.27	\$34.20
29-1131	Veterinarians	190	\$30.08	\$44.36	\$51.51	\$27.27	\$35.46	\$44.13	\$53.74	\$60.61
29-1141	Registered Nurses	5,310	\$22.38	\$28.68	\$31.83	\$20.81	\$24.40	\$28.20	\$32.96	\$37.85
29-1151	Nurse Anesthetists	80	\$56.98	\$73.32	\$81.50	\$52.21	\$67.43	\$73.52	\$79.61	\$94.82
29-1161	Nurse Midwives	10	\$38.83	\$46.00	\$49.58	\$35.51	\$40.88	\$46.58	\$51.99	\$58.40
29-1171	Nurse Practitioners	260	\$36.98	\$45.59	\$49.89	\$30.40	\$41.08	\$45.93	\$51.71	\$58.93
29-1181	Audiologists	20	\$31.16	\$36.27	\$38.83	\$30.90	\$33.05	\$36.40	\$40.40	\$46.20
29-1199	Health Diagnosing and Treating Practitioners, All Other	20	#	#	#	#	#	#	#	#
<b>29-2000</b>	<b>Health Technologists and Technicians</b>	<b>6,110</b>	<b>\$13.12</b>	<b>\$20.38</b>	<b>\$24.00</b>	<b>\$11.95</b>	<b>\$14.74</b>	<b>\$19.28</b>	<b>\$24.29</b>	<b>\$32.25</b>
29-2010	Clinical Laboratory Technologists and Technicians	520	\$13.99	\$20.71	\$24.07	\$12.92	\$15.23	\$20.25	\$24.76	\$30.13
29-2021	Dental Hygienists	600	\$25.22	\$31.84	\$35.15	\$23.80	\$28.35	\$33.17	\$36.47	\$38.45
29-2031	Cardiovascular Technologists and Technicians	100	\$14.07	\$23.02	\$27.50	\$13.12	\$14.81	\$21.64	\$30.62	\$36.11
29-2032	Diagnostic Medical Sonographers	160	\$23.61	\$29.82	\$32.93	\$21.28	\$25.74	\$30.29	\$34.91	\$37.78

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
29-2033	Nuclear Medicine Technologists	40	\$28.49	\$34.32	\$37.24	\$26.86	\$30.11	\$34.08	\$37.96	\$43.83
29-2034	Radiologic Technologists and Technicians	340	\$20.23	\$25.96	\$28.83	\$19.65	\$21.78	\$25.49	\$29.91	\$35.17
29-2035	Magnetic Resonance Imaging Technologists	70	\$19.47	\$27.09	\$30.90	\$17.39	\$22.68	\$27.38	\$31.88	\$36.99
29-2041	Emergency Medical Technicians and Paramedics	260	\$10.64	\$15.25	\$17.56	\$9.95	\$11.82	\$14.48	\$18.07	\$22.35
29-2052	Pharmacy Technicians	900	\$10.48	\$13.87	\$15.57	\$9.95	\$11.49	\$13.59	\$16.05	\$18.51
29-2053	Psychiatric Technicians	90	\$10.63	\$12.23	\$13.03	\$9.92	\$10.65	\$11.87	\$13.73	\$14.89
29-2055	Surgical Technologists	270	\$15.82	\$21.24	\$23.95	\$15.35	\$17.70	\$21.14	\$24.48	\$28.77
29-2056	Veterinary Technologists and Technicians	190	\$11.97	\$15.63	\$17.46	\$10.89	\$13.49	\$15.89	\$17.92	\$19.94
29-2057	Ophthalmic Medical Technicians	140	\$12.04	\$16.79	\$19.16	\$11.08	\$13.34	\$16.75	\$20.24	\$23.09
29-2061	Licensed Practical and Licensed Vocational Nurses	1,480	\$15.84	\$19.96	\$22.03	\$15.32	\$17.40	\$20.47	\$22.88	\$24.35
29-2071	Medical Records and Health Information Technicians	470	\$13.84	\$18.99	\$21.57	\$12.73	\$15.17	\$18.22	\$22.21	\$26.06
29-2081	Opticians, Dispensing	170	\$10.34	\$14.43	\$16.48	\$9.20	\$11.75	\$14.48	\$17.24	\$18.86
29-2091	Orthotists and Prosthetists	30	\$27.18	\$35.67	\$39.92	\$25.67	\$27.52	\$30.61	\$42.61	\$50.16
29-2099	Health Technologists and Technicians, All Other	220	\$13.05	\$17.85	\$20.26	\$12.36	\$13.33	\$14.98	\$19.66	\$27.22
<b>29-9000</b>	<b>Other Healthcare Practitioners and Technical Occupations</b>	<b>340</b>	<b>\$17.31</b>	<b>\$26.11</b>	<b>\$30.50</b>	<b>\$15.69</b>	<b>\$19.54</b>	<b>\$25.04</b>	<b>\$32.18</b>	<b>\$38.11</b>
29-9011	Occupational Health and Safety Specialists	160	\$21.40	\$31.27	\$36.20	\$19.85	\$23.99	\$32.17	\$37.20	\$42.67
29-9012	Occupational Health and Safety Technicians	20	\$13.74	\$18.16	\$20.36	\$11.46	\$15.66	\$18.22	\$21.61	\$24.00
29-9091	Athletic Trainers	70	#	#	#	#	#	#	#	#
29-9099	Healthcare Practitioners and Technical Workers, All Other	90	\$15.23	\$22.49	\$26.13	\$13.89	\$16.75	\$23.95	\$27.93	\$30.18
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>7,450</b>	<b>\$10.53</b>	<b>\$13.96</b>	<b>\$15.68</b>	<b>\$10.05</b>	<b>\$11.09</b>	<b>\$12.89</b>	<b>\$15.44</b>	<b>\$19.11</b>
<b>31-1000</b>	<b>Nursing, Psychiatric, and Home Health Aides</b>	<b>4,320</b>	<b>\$10.46</b>	<b>\$12.19</b>	<b>\$13.05</b>	<b>\$9.87</b>	<b>\$10.60</b>	<b>\$11.78</b>	<b>\$13.54</b>	<b>\$15.10</b>
31-1011	Home Health Aides	1,170	\$9.72	\$11.11	\$11.80	\$8.94	\$10.03	\$11.00	\$11.98	\$13.80
31-1014	Nursing Assistants	2,840	\$10.73	\$12.61	\$13.54	\$10.09	\$10.87	\$12.16	\$13.96	\$15.50
31-1015	Orderlies	160	\$11.09	\$13.23	\$14.29	\$10.35	\$11.68	\$13.17	\$14.60	\$16.77
<b>31-2000</b>	<b>Occupational and Physical Therapist Assistants and Aides</b>	<b>290</b>	<b>\$12.15</b>	<b>\$21.44</b>	<b>\$26.09</b>	<b>\$10.65</b>	<b>\$14.07</b>	<b>\$22.24</b>	<b>\$28.15</b>	<b>\$31.70</b>
31-2011	Occupational Therapy Assistants	70	\$20.33	\$27.09	\$30.47	\$19.14	\$23.17	\$27.64	\$31.47	\$35.97
31-2021	Physical Therapist Assistants	150	\$16.36	\$23.42	\$26.95	\$14.35	\$18.68	\$24.32	\$28.41	\$31.07
31-2022	Physical Therapist Aides	70	\$9.38	\$11.97	\$13.27	\$8.48	\$10.02	\$11.34	\$13.47	\$16.63
<b>31-9000</b>	<b>Other Healthcare Support Occupations</b>	<b>2,830</b>	<b>\$12.00</b>	<b>\$15.91</b>	<b>\$17.86</b>	<b>\$11.02</b>	<b>\$12.89</b>	<b>\$15.05</b>	<b>\$18.12</b>	<b>\$22.33</b>
31-9011	Massage Therapists	120	\$10.41	\$19.61	\$24.22	\$8.75	\$12.08	\$19.48	\$26.40	\$30.84
31-9091	Dental Assistants	450	\$14.95	\$19.86	\$22.31	\$13.80	\$16.04	\$19.96	\$23.28	\$26.08
31-9092	Medical Assistants	1,330	\$12.68	\$15.02	\$16.19	\$12.01	\$13.08	\$14.65	\$16.90	\$18.59
31-9093	Medical Equipment Preparers	80	\$13.40	\$16.51	\$18.07	\$12.79	\$13.97	\$16.28	\$18.75	\$21.68
31-9094	Medical Transcriptionists	90	\$13.26	\$16.31	\$17.84	\$12.79	\$14.16	\$16.44	\$18.49	\$19.96
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	200	\$10.04	\$12.63	\$13.92	\$9.44	\$10.65	\$12.31	\$14.45	\$17.01
31-9097	Phlebotomists	350	\$11.39	\$14.97	\$16.76	\$10.63	\$12.08	\$14.48	\$17.41	\$19.33
31-9099	Healthcare Support Workers, All Other	180	\$9.64	\$15.85	\$18.95	\$8.86	\$10.53	\$13.46	\$18.25	\$27.64
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>4,590</b>	<b>\$9.87</b>	<b>\$19.83</b>	<b>\$24.81</b>	<b>\$8.95</b>	<b>\$11.18</b>	<b>\$18.94</b>	<b>\$26.92</b>	<b>\$34.12</b>
<b>33-1000</b>	<b>First-Line Supervisors/Managers, Protective Service Workers</b>	<b>340</b>	<b>\$17.37</b>	<b>\$28.70</b>	<b>\$34.36</b>	<b>\$12.96</b>	<b>\$22.39</b>	<b>\$29.55</b>	<b>\$35.69</b>	<b>\$39.62</b>
33-1011	First-Line Supervisors of Correctional Officers	20	\$14.78	\$20.12	\$22.78	\$13.66	\$15.54	\$18.54	\$23.32	\$30.48
33-1012	First-Line Supervisors of Police and Detectives	130	\$25.42	\$32.33	\$35.79	\$24.42	\$27.00	\$31.22	\$36.51	\$40.33
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	110	\$25.83	\$33.29	\$37.02	\$25.76	\$29.46	\$34.01	\$37.83	\$40.81
33-1099	First-Line Supervisors of Protective Service Workers, All Other	80	\$10.79	\$18.45	\$22.28	\$10.34	\$11.50	\$14.57	\$24.46	\$30.05
<b>33-2000</b>	<b>Fire Fighting and Prevention Workers</b>	<b>870</b>	<b>\$13.53</b>	<b>\$23.94</b>	<b>\$29.14</b>	<b>\$11.09</b>	<b>\$16.59</b>	<b>\$24.98</b>	<b>\$30.64</b>	<b>\$36.36</b>
33-2011	Firefighters	860	\$13.49	\$23.90	\$29.10	\$11.08	\$16.52	\$24.93	\$30.60	\$36.32
<b>33-3000</b>	<b>Law Enforcement Workers</b>	<b>1,570</b>	<b>\$18.31</b>	<b>\$24.91</b>	<b>\$28.20</b>	<b>\$16.26</b>	<b>\$20.28</b>	<b>\$23.80</b>	<b>\$29.76</b>	<b>\$35.85</b>
33-3011	Bailiffs	20	\$11.54	\$16.08	\$18.36	\$9.93	\$12.80	\$14.49	\$17.53	\$27.12
33-3012	Correctional Officers and Jailers	200	\$14.26	\$17.42	\$18.99	\$13.38	\$14.99	\$16.95	\$19.23	\$22.54
33-3021	Detectives and Criminal Investigators	70	\$21.90	\$31.03	\$35.59	\$21.04	\$22.90	\$29.93	\$36.65	\$40.50
33-3051	Police and Sheriff's Patrol Officers	1,260	\$20.12	\$25.95	\$28.87	\$19.20	\$21.43	\$24.69	\$30.42	\$36.19

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>33-9000</b>	<b>Other Protective Service Workers</b>	<b>1,810</b>	<b>\$8.41</b>	<b>\$11.75</b>	<b>\$13.42</b>	<b>\$8.12</b>	<b>\$8.97</b>	<b>\$10.63</b>	<b>\$13.15</b>	<b>\$17.80</b>
33-9011	Animal Control Workers	30	\$10.67	\$15.33	\$17.66	\$9.38	\$12.11	\$16.18	\$18.46	\$20.01
33-9021	Private Detectives and Investigators	20	\$13.53	\$16.22	\$17.56	\$12.75	\$13.70	\$15.57	\$18.81	\$21.31
33-9032	Security Guards	1,370	\$8.47	\$11.62	\$13.20	\$8.18	\$9.09	\$10.66	\$12.35	\$16.71
33-9091	Crossing Guards	110	\$8.38	\$12.22	\$14.13	\$7.94	\$8.54	\$9.56	\$16.06	\$18.26
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	130	\$8.36	\$8.83	\$9.07	\$7.79	\$8.18	\$8.82	\$9.47	\$10.60
33-9093	Transportation Security Screeners	40	\$15.58	\$18.30	\$19.66	\$15.42	\$15.43	\$17.80	\$19.46	\$21.49
33-9099	Protective Service Workers, All Other	100	\$8.93	\$12.12	\$13.71	\$8.26	\$9.55	\$11.38	\$14.50	\$17.22
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>24,400</b>	<b>\$8.37</b>	<b>\$10.46</b>	<b>\$11.50</b>	<b>\$7.93</b>	<b>\$8.51</b>	<b>\$9.51</b>	<b>\$11.65</b>	<b>\$14.44</b>
<b>35-1000</b>	<b>Supervisors, Food Preparation and Serving Workers</b>	<b>1,800</b>	<b>\$10.40</b>	<b>\$15.26</b>	<b>\$17.69</b>	<b>\$9.91</b>	<b>\$11.31</b>	<b>\$14.14</b>	<b>\$18.11</b>	<b>\$22.96</b>
35-1011	Chefs and Head Cooks	130	\$13.22	\$20.20	\$23.69	\$12.16	\$15.23	\$17.53	\$23.13	\$35.01
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,680	\$10.36	\$14.89	\$17.15	\$9.90	\$11.21	\$13.85	\$17.83	\$22.49
<b>35-2000</b>	<b>Cooks and Food Preparation Workers</b>	<b>5,960</b>	<b>\$8.46</b>	<b>\$10.99</b>	<b>\$12.25</b>	<b>\$8.14</b>	<b>\$9.03</b>	<b>\$10.67</b>	<b>\$12.70</b>	<b>\$14.65</b>
35-2011	Cooks, Fast Food	510	\$8.42	\$9.45	\$9.97	\$7.93	\$8.43	\$9.27	\$10.50	\$11.68
35-2012	Cooks, Institution and Cafeteria	900	\$9.05	\$11.64	\$12.93	\$8.40	\$9.68	\$11.37	\$13.42	\$15.05
35-2014	Cooks, Restaurant	2,510	\$8.93	\$11.60	\$12.94	\$8.32	\$9.55	\$11.39	\$13.59	\$15.31
35-2015	Cooks, Short Order	**	\$8.59	\$9.15	\$9.43	\$7.98	\$8.36	\$8.99	\$9.61	\$11.13
35-2021	Food Preparation Workers	1,850	\$8.37	\$10.46	\$11.51	\$8.04	\$8.81	\$10.20	\$11.91	\$13.94
<b>35-3000</b>	<b>Food and Beverage Serving Workers</b>	<b>14,290</b>	<b>\$8.36</b>	<b>\$9.83</b>	<b>\$10.56</b>	<b>\$7.86</b>	<b>\$8.35</b>	<b>\$9.15</b>	<b>\$10.77</b>	<b>\$12.70</b>
35-3011	Bartenders	910	\$8.43	\$10.17	\$11.04	\$7.90	\$8.36	\$9.13	\$10.97	\$14.64
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,810	\$8.35	\$9.19	\$9.61	\$7.82	\$8.25	\$8.97	\$9.88	\$11.51
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	550	\$8.37	\$9.84	\$10.58	\$7.90	\$8.46	\$9.39	\$11.31	\$12.47
35-3031	Waiters and Waitresses	4,410	\$8.37	\$10.74	\$11.92	\$7.92	\$8.47	\$9.41	\$11.92	\$15.23
35-3041	Food Servers, Nonrestaurant	620	\$8.85	\$10.95	\$12.00	\$8.35	\$9.45	\$10.73	\$12.23	\$14.25
<b>35-9000</b>	<b>Other Food Preparation and Serving Related Workers</b>	<b>2,340</b>	<b>\$8.39</b>	<b>\$9.27</b>	<b>\$9.71</b>	<b>\$7.86</b>	<b>\$8.28</b>	<b>\$8.99</b>	<b>\$9.85</b>	<b>\$11.62</b>
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	430	\$8.44	\$9.32	\$9.76	\$7.88	\$8.30	\$8.99	\$9.74	\$12.08
35-9021	Dishwashers	1,000	\$8.40	\$9.39	\$9.89	\$7.91	\$8.40	\$9.21	\$10.43	\$11.62
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	900	\$8.35	\$9.09	\$9.46	\$7.80	\$8.18	\$8.80	\$9.49	\$11.23
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>8,190</b>	<b>\$9.32</b>	<b>\$13.20</b>	<b>\$15.14</b>	<b>\$8.61</b>	<b>\$9.93</b>	<b>\$11.99</b>	<b>\$15.51</b>	<b>\$19.32</b>
<b>37-1000</b>	<b>Supervisors, Building and Grounds Cleaning and Maintenance Workers</b>	<b>700</b>	<b>\$13.66</b>	<b>\$19.47</b>	<b>\$22.37</b>	<b>\$11.83</b>	<b>\$15.66</b>	<b>\$19.47</b>	<b>\$23.05</b>	<b>\$25.50</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	310	\$11.25	\$17.09	\$20.01	\$10.51	\$12.20	\$16.19	\$21.21	\$24.82
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeepers	390	\$16.63	\$21.38	\$23.76	\$16.02	\$17.95	\$21.03	\$23.74	\$26.35
<b>37-2000</b>	<b>Building Cleaning and Pest Control Workers</b>	<b>5,490</b>	<b>\$8.95</b>	<b>\$12.28</b>	<b>\$13.94</b>	<b>\$8.41</b>	<b>\$9.55</b>	<b>\$11.36</b>	<b>\$14.37</b>	<b>\$17.83</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,170	\$9.46	\$12.91	\$14.64	\$8.73	\$10.03	\$12.04	\$15.15	\$18.36
37-2012	Maids and Housekeeping Cleaners	1,240	\$8.40	\$9.88	\$10.62	\$7.98	\$8.59	\$9.59	\$11.04	\$12.18
37-2021	Pest Control Workers	90	\$12.41	\$16.17	\$18.05	\$11.21	\$13.02	\$14.78	\$18.52	\$23.87
<b>37-3000</b>	<b>Grounds Maintenance Workers</b>	<b>1,990</b>	<b>\$9.91</b>	<b>\$13.53</b>	<b>\$15.34</b>	<b>\$9.18</b>	<b>\$10.62</b>	<b>\$12.55</b>	<b>\$15.73</b>	<b>\$19.03</b>
37-3011	Landscaping and Groundskeeping Workers	1,900	\$9.89	\$13.39	\$15.14	\$9.14	\$10.59	\$12.45	\$15.49	\$18.82
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	**	\$11.93	\$17.06	\$19.62	\$10.85	\$12.76	\$15.22	\$20.34	\$27.49
37-3019	Grounds Maintenance Workers, All Other	10	\$8.33	\$13.49	\$16.07	\$8.00	\$8.75	\$12.26	\$18.59	\$22.86
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>6,420</b>	<b>\$8.49</b>	<b>\$11.41</b>	<b>\$12.86</b>	<b>\$8.17</b>	<b>\$9.07</b>	<b>\$10.53</b>	<b>\$12.11</b>	<b>\$15.56</b>
<b>39-1000</b>	<b>Supervisors, Personal Care and Service Workers</b>	<b>260</b>	<b>\$11.25</b>	<b>\$15.77</b>	<b>\$18.03</b>	<b>\$9.97</b>	<b>\$12.67</b>	<b>\$15.54</b>	<b>\$18.52</b>	<b>\$22.40</b>
39-1021	First-Line Supervisors of Personal Service Workers	260	\$11.25	\$15.77	\$18.03	\$9.97	\$12.67	\$15.54	\$18.52	\$22.40
<b>39-2000</b>	<b>Animal Care and Service Workers</b>	<b>360</b>	<b>\$8.40</b>	<b>\$11.24</b>	<b>\$12.66</b>	<b>\$8.05</b>	<b>\$8.77</b>	<b>\$10.05</b>	<b>\$12.15</b>	<b>\$17.35</b>
39-2011	Animal Trainers	20	\$8.46	\$14.54	\$17.58	\$8.22	\$9.14	\$13.55	\$19.39	\$23.84
39-2021	Nonfarm Animal Caretakers	340	\$8.40	\$11.02	\$12.33	\$8.04	\$8.75	\$9.97	\$11.86	\$16.56
<b>39-3000</b>	<b>Entertainment Attendants and Related Workers</b>	<b>370</b>	<b>\$8.37</b>	<b>\$9.23</b>	<b>\$9.66</b>	<b>\$7.82</b>	<b>\$8.24</b>	<b>\$8.93</b>	<b>\$9.73</b>	<b>\$11.50</b>

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
39-3031	Ushers, Lobby Attendants, and Ticket Takers	90	\$8.44	\$8.76	\$8.93	\$7.83	\$8.18	\$8.77	\$9.36	\$10.02
39-3091	Amusement and Recreation Attendants	260	\$8.34	\$9.12	\$9.51	\$7.81	\$8.23	\$8.93	\$9.77	\$11.32
39-3092	Costume Attendants	10	\$13.50	\$15.96	\$17.19	\$12.62	\$13.36	\$14.61	\$19.19	\$22.32
<b>39-4000</b>	<b>Funeral Service Workers</b>	<b>180</b>	<b>\$10.01</b>	<b>\$17.95</b>	<b>\$21.93</b>	<b>\$9.02</b>	<b>\$11.33</b>	<b>\$14.31</b>	<b>\$18.27</b>	<b>\$28.82</b>
39-4011	Embalmers	**	\$8.08	\$11.95	\$13.88	\$7.58	\$8.08	\$8.90	\$17.43	\$19.67
39-4021	Funeral Attendants	80	\$10.88	\$12.43	\$13.20	\$10.24	\$11.05	\$12.46	\$13.96	\$14.90
39-4031	Morticians, Undertakers, and Funeral Directors	70	\$15.61	\$27.35	\$33.21	\$14.81	\$16.16	\$19.81	\$29.20	\$37.43
<b>39-5000</b>	<b>Personal Appearance Workers</b>	<b>860</b>	<b>\$8.32</b>	<b>\$11.06</b>	<b>\$12.43</b>	<b>\$7.91</b>	<b>\$8.54</b>	<b>\$9.77</b>	<b>\$12.31</b>	<b>\$15.10</b>
39-5011	Barbers	**	\$8.45	\$9.19	\$9.56	\$7.89	\$8.31	\$9.02	\$9.80	\$11.47
39-5012	Hairdressers, Hairstylists, and Cosmetologists	720	\$8.29	\$10.88	\$12.18	\$7.87	\$8.50	\$9.72	\$12.21	\$14.92
39-5094	Skincare Specialists	80	\$8.66	\$13.76	\$16.31	\$8.38	\$9.30	\$11.49	\$14.78	\$22.60
<b>39-9000</b>	<b>Other Personal Care and Service Workers</b>	<b>4,370</b>	<b>\$8.68</b>	<b>\$11.14</b>	<b>\$12.37</b>	<b>\$8.30</b>	<b>\$9.31</b>	<b>\$10.60</b>	<b>\$11.88</b>	<b>\$14.43</b>
39-9011	Childcare Workers	350	\$8.39	\$9.98	\$10.78	\$7.94	\$8.49	\$9.46	\$11.03	\$12.40
39-9021	Personal Care Aides	2,690	\$9.11	\$10.55	\$11.27	\$8.54	\$9.64	\$10.63	\$11.60	\$12.29
39-9031	Fitness Trainers and Aerobics Instructors	380	\$9.23	\$16.09	\$19.52	\$8.48	\$10.00	\$13.27	\$22.85	\$28.46
39-9032	Recreation Workers	760	\$8.39	\$10.98	\$12.28	\$7.98	\$8.61	\$9.71	\$12.94	\$15.95
39-9041	Residential Advisors	170	\$9.86	\$12.52	\$13.85	\$9.31	\$10.12	\$11.42	\$14.88	\$17.81
39-9099	Personal Care and Service Workers, All Other	30	\$8.47	\$10.74	\$11.88	\$8.04	\$8.68	\$9.67	\$12.76	\$15.22
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>27,840</b>	<b>\$8.59</b>	<b>\$18.75</b>	<b>\$23.82</b>	<b>\$8.12</b>	<b>\$9.18</b>	<b>\$11.92</b>	<b>\$21.71</b>	<b>\$37.01</b>
<b>41-1000</b>	<b>Supervisors, Sales Workers</b>	<b>2,660</b>	<b>\$11.84</b>	<b>\$20.55</b>	<b>\$24.91</b>	<b>\$10.82</b>	<b>\$13.31</b>	<b>\$17.53</b>	<b>\$23.67</b>	<b>\$33.98</b>
41-1011	First-Line Supervisors of Retail Sales Workers	2,260	\$11.56	\$17.47	\$20.42	\$10.53	\$12.74	\$16.21	\$20.95	\$26.49
41-1012	First-Line Supervisors of Non-Retail Sales Workers	400	\$23.20	\$38.05	\$45.47	\$20.19	\$26.13	\$32.11	\$43.61	\$60.23
<b>41-2000</b>	<b>Retail Sales Workers</b>	<b>17,120</b>	<b>\$8.26</b>	<b>\$11.46</b>	<b>\$13.06</b>	<b>\$7.86</b>	<b>\$8.54</b>	<b>\$9.80</b>	<b>\$11.86</b>	<b>\$16.94</b>
41-2011	Cashiers	7,590	\$8.25	\$9.70	\$10.43	\$7.78	\$8.33	\$9.26	\$10.89	\$12.18
41-2021	Counter and Rental Clerks	700	\$8.33	\$12.83	\$15.07	\$8.03	\$8.92	\$11.47	\$15.18	\$19.73
41-2022	Parts Salespersons	780	\$10.12	\$14.57	\$16.79	\$9.59	\$10.62	\$13.27	\$17.77	\$22.08
41-2031	Retail Salespersons	8,040	\$8.27	\$12.70	\$14.91	\$7.92	\$8.67	\$10.24	\$13.40	\$21.30
<b>41-3000</b>	<b>Sales Representatives, Services</b>	<b>2,380</b>	<b>\$14.49</b>	<b>\$31.51</b>	<b>\$40.02</b>	<b>\$13.20</b>	<b>\$16.66</b>	<b>\$23.78</b>	<b>\$35.66</b>	<b>\$56.87</b>
41-3011	Advertising Sales Agents	200	\$12.25	\$26.27	\$33.29	\$10.45	\$14.32	\$22.42	\$29.99	\$38.59
41-3021	Insurance Sales Agents	590	\$13.48	\$31.68	\$40.78	\$11.78	\$15.54	\$19.92	\$32.67	\$60.22
41-3031	Securities, Commodities, and Financial Services Sales Agents	410	\$15.91	\$38.99	\$50.53	\$15.09	\$16.89	\$22.73	\$46.40	\$84.63
41-3041	Travel Agents	70	\$12.57	\$17.77	\$20.37	\$12.27	\$13.76	\$17.31	\$21.33	\$23.80
41-3099	Sales Representatives, Services, All Other	1,110	\$15.64	\$30.44	\$37.84	\$14.20	\$18.10	\$26.00	\$37.28	\$53.36
<b>41-4000</b>	<b>Sales Representatives, Wholesale and Manufacturing</b>	<b>5,060</b>	<b>\$17.41</b>	<b>\$36.04</b>	<b>\$45.35</b>	<b>\$15.67</b>	<b>\$20.89</b>	<b>\$29.88</b>	<b>\$44.63</b>	<b>\$64.55</b>
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	780	\$23.84	\$47.87	\$59.88	\$19.50	\$29.60	\$41.87	\$63.19	\$76.69
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,280	\$17.03	\$33.88	\$42.30	\$15.44	\$20.11	\$28.32	\$40.58	\$59.68
<b>41-9000</b>	<b>Other Sales and Related Workers</b>	<b>620</b>	<b>\$10.46</b>	<b>\$22.16</b>	<b>\$28.01</b>	<b>\$9.71</b>	<b>\$11.55</b>	<b>\$15.84</b>	<b>\$26.02</b>	<b>\$44.26</b>
41-9011	Demonstrators and Product Promoters	90	\$10.81	\$17.59	\$20.98	\$9.79	\$12.08	\$17.76	\$22.43	\$24.74
41-9022	Real Estate Sales Agents	150	\$13.43	\$27.90	\$35.13	\$10.91	\$15.98	\$22.53	\$29.83	\$65.35
41-9031	Sales Engineers	90	\$27.73	\$44.15	\$52.37	\$24.86	\$31.13	\$38.04	\$54.81	\$76.30
41-9041	Telemarketers	210	#	#	#	#	#	#	#	#
41-9099	Sales and Related Workers, All Other	80	\$9.36	\$13.80	\$16.02	\$8.62	\$9.82	\$11.38	\$15.53	\$23.15
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>42,390</b>	<b>\$10.99</b>	<b>\$16.65</b>	<b>\$19.48</b>	<b>\$9.81</b>	<b>\$12.36</b>	<b>\$15.59</b>	<b>\$19.45</b>	<b>\$25.11</b>
<b>43-1000</b>	<b>Supervisors, Office and Administrative Support Workers</b>	<b>2,930</b>	<b>\$16.51</b>	<b>\$25.13</b>	<b>\$29.44</b>	<b>\$15.38</b>	<b>\$18.42</b>	<b>\$24.25</b>	<b>\$29.97</b>	<b>\$36.93</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,930	\$16.51	\$25.13	\$29.44	\$15.38	\$18.42	\$24.25	\$29.97	\$36.93
<b>43-2000</b>	<b>Communications Equipment Operators</b>	<b>140</b>	<b>\$10.06</b>	<b>\$13.08</b>	<b>\$14.59</b>	<b>\$9.27</b>	<b>\$11.24</b>	<b>\$13.28</b>	<b>\$14.88</b>	<b>\$17.07</b>
43-2011	Switchboard Operators, Including Answering Service	140	\$10.03	\$12.99	\$14.47	\$9.25	\$11.20	\$13.24	\$14.81	\$16.81
<b>43-3000</b>	<b>Financial Clerks</b>	<b>5,670</b>	<b>\$11.78</b>	<b>\$16.41</b>	<b>\$18.73</b>	<b>\$10.72</b>	<b>\$12.94</b>	<b>\$15.78</b>	<b>\$18.98</b>	<b>\$23.51</b>
43-3011	Bill and Account Collectors	290	\$13.12	\$17.22	\$19.27	\$12.65	\$13.97	\$16.43	\$19.64	\$24.04



OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
43-3021	Billing and Posting Clerks and Machine Operators	640	\$12.61	\$17.24	\$19.55	\$12.20	\$14.19	\$16.81	\$19.36	\$23.81
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,160	\$11.84	\$17.00	\$19.58	\$10.69	\$13.48	\$16.68	\$19.72	\$24.02
43-3051	Payroll and Timekeeping Clerks	260	\$14.59	\$19.92	\$22.58	\$13.14	\$16.32	\$18.98	\$23.41	\$28.50
43-3061	Procurement Clerks	80	\$15.89	\$20.40	\$22.66	\$14.87	\$16.66	\$19.62	\$24.19	\$27.97
43-3071	Tellers	1,220	\$10.89	\$13.27	\$14.46	\$10.33	\$11.53	\$13.11	\$14.61	\$16.97
<b>43-4000</b>	<b>Information and Record Clerks</b>	<b>8,890</b>	<b>\$11.02</b>	<b>\$16.25</b>	<b>\$18.87</b>	<b>\$9.85</b>	<b>\$12.36</b>	<b>\$15.49</b>	<b>\$19.16</b>	<b>\$23.92</b>
43-4011	Brokerage Clerks	30	\$17.13	\$22.79	\$25.63	\$16.33	\$18.22	\$21.97	\$25.95	\$32.06
43-4031	Court, Municipal, and License Clerks	100	\$12.78	\$17.10	\$19.27	\$11.66	\$14.41	\$17.06	\$19.35	\$23.57
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$13.52	\$16.13	\$17.44	\$12.67	\$13.53	\$14.99	\$18.42	\$21.78
43-4051	Customer Service Representatives	4,700	\$12.23	\$18.10	\$21.04	\$11.18	\$13.88	\$17.45	\$21.68	\$25.97
43-4061	Eligibility Interviewers, Government Programs	130	\$12.84	\$16.59	\$18.46	\$11.58	\$14.97	\$16.22	\$18.44	\$21.67
43-4071	File Clerks	210	\$9.45	\$13.24	\$15.13	\$8.72	\$10.13	\$12.37	\$14.89	\$18.78
43-4081	Hotel, Motel, and Resort Desk Clerks	390	\$8.37	\$9.70	\$10.37	\$7.92	\$8.49	\$9.42	\$10.68	\$11.62
43-4111	Interviewers, Except Eligibility and Loan	370	\$12.61	\$15.52	\$16.97	\$11.94	\$13.09	\$14.88	\$17.56	\$19.62
43-4121	Library Assistants, Clerical	300	\$10.11	\$12.98	\$14.41	\$9.64	\$11.07	\$12.99	\$14.58	\$17.21
43-4131	Loan Interviewers and Clerks	270	\$11.06	\$16.32	\$18.96	\$10.30	\$11.64	\$16.44	\$19.66	\$23.29
43-4141	New Accounts Clerks	90	\$12.50	\$17.37	\$19.81	\$12.10	\$13.43	\$16.10	\$20.64	\$26.73
43-4151	Order Clerks	290	\$12.07	\$16.34	\$18.48	\$10.88	\$13.24	\$15.72	\$19.07	\$23.10
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	110	\$13.03	\$17.59	\$19.87	\$12.30	\$14.48	\$17.75	\$20.91	\$23.29
43-4171	Receptionists and Information Clerks	1,640	\$9.84	\$13.41	\$15.20	\$8.81	\$11.14	\$13.45	\$15.44	\$18.16
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	70	\$9.86	\$13.67	\$15.58	\$9.22	\$10.69	\$13.00	\$15.02	\$18.33
43-4199	Information and Record Clerks, All Other	140	\$11.07	\$15.75	\$18.09	\$9.37	\$12.74	\$15.32	\$18.36	\$22.83
<b>43-5000</b>	<b>Material Recording, Scheduling, Dispatching, and Distributing Workers</b>	<b>11,160</b>	<b>\$10.13</b>	<b>\$15.83</b>	<b>\$18.68</b>	<b>\$9.27</b>	<b>\$11.35</b>	<b>\$14.86</b>	<b>\$18.70</b>	<b>\$24.50</b>
43-5011	Cargo and Freight Agents	**	\$14.66	\$18.55	\$20.49	\$13.21	\$15.68	\$17.46	\$20.16	\$27.02
43-5021	Couriers and Messengers	90	\$8.74	\$12.19	\$13.91	\$8.19	\$9.31	\$12.38	\$14.39	\$16.72
43-5031	Police, Fire, and Ambulance Dispatchers	160	\$14.15	\$19.41	\$22.04	\$12.95	\$15.96	\$20.10	\$23.16	\$25.05
43-5032	Dispatchers, Except Police, Fire, and Ambulance	300	\$12.62	\$20.11	\$23.85	\$10.75	\$14.65	\$17.84	\$24.74	\$34.74
43-5041	Meter Readers, Utilities	20	\$16.47	\$22.03	\$24.82	\$15.96	\$18.32	\$21.47	\$24.19	\$31.58
43-5051	Postal Service Clerks	150	\$17.99	\$23.72	\$26.58	\$16.63	\$19.93	\$27.24	\$28.16	\$28.75
43-5052	Postal Service Mail Carriers	650	\$16.99	\$23.35	\$26.54	\$16.07	\$17.41	\$22.11	\$28.77	\$29.82
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$17.31	\$24.41	\$27.95	\$16.62	\$19.03	\$27.70	\$28.16	\$28.74
43-5061	Production, Planning, and Expediting Clerks	710	\$16.16	\$23.06	\$26.51	\$15.70	\$17.97	\$22.06	\$27.60	\$34.43
43-5071	Shipping, Receiving, and Traffic Clerks	3,500	\$12.10	\$16.21	\$18.26	\$11.08	\$13.20	\$15.65	\$18.58	\$22.74
43-5081	Stock Clerks and Order Fillers	5,090	\$9.14	\$12.88	\$14.75	\$8.48	\$9.75	\$11.99	\$15.21	\$18.66
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	250	\$10.34	\$14.27	\$16.23	\$9.80	\$10.75	\$12.95	\$16.94	\$20.60
<b>43-6000</b>	<b>Secretaries and Administrative Assistants</b>	<b>6,170</b>	<b>\$10.40</b>	<b>\$15.81</b>	<b>\$18.52</b>	<b>\$9.10</b>	<b>\$11.90</b>	<b>\$14.80</b>	<b>\$18.76</b>	<b>\$23.64</b>
43-6011	Executive Secretaries and Executive Administrative Assistants	870	\$17.63	\$23.99	\$27.17	\$16.10	\$19.45	\$22.58	\$26.65	\$32.85
43-6012	Legal Secretaries	90	\$12.06	\$16.28	\$18.40	\$11.17	\$12.78	\$16.00	\$19.43	\$23.16
43-6013	Medical Secretaries	740	\$12.26	\$16.27	\$18.28	\$11.63	\$13.31	\$15.71	\$18.66	\$23.11
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	4,470	\$9.58	\$14.13	\$16.41	\$8.71	\$10.79	\$13.75	\$17.00	\$20.04
<b>43-9000</b>	<b>Other Office and Administrative Support Workers</b>	<b>7,440</b>	<b>\$11.15</b>	<b>\$15.96</b>	<b>\$18.37</b>	<b>\$10.09</b>	<b>\$12.41</b>	<b>\$15.27</b>	<b>\$18.58</b>	<b>\$23.13</b>
43-9011	Computer Operators	70	\$13.73	\$19.20	\$21.94	\$12.38	\$15.17	\$18.32	\$23.77	\$28.13
43-9021	Data Entry Keyers	280	\$10.00	\$13.64	\$15.45	\$9.34	\$11.08	\$13.36	\$15.71	\$18.53
43-9022	Word Processors and Typists	40	\$11.94	\$14.45	\$15.70	\$10.91	\$12.75	\$14.35	\$15.96	\$18.55
43-9041	Insurance Claims and Policy Processing Clerks	250	\$14.79	\$18.88	\$20.93	\$13.48	\$15.78	\$17.96	\$21.23	\$25.76
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	140	\$10.38	\$14.23	\$16.15	\$8.96	\$11.94	\$13.95	\$16.89	\$19.22
43-9061	Office Clerks, General	6,270	\$11.12	\$15.90	\$18.29	\$10.09	\$12.35	\$15.21	\$18.50	\$22.99
43-9071	Office Machine Operators, Except Computer	20	\$12.17	\$16.88	\$19.23	\$10.50	\$13.35	\$17.45	\$19.90	\$23.06
43-9199	Office and Administrative Support Workers, All Other	340	\$10.98	\$16.76	\$19.65	\$9.03	\$12.83	\$16.05	\$20.07	\$25.24

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>450</b>	<b>\$9.74</b>	<b>\$14.13</b>	<b>\$16.33</b>	<b>\$9.08</b>	<b>\$10.17</b>	<b>\$11.69</b>	<b>\$16.65</b>	<b>\$23.48</b>
<b>45-1000</b>	<b>Supervisors, Farming, Fishing, and Forestry Workers</b>	<b>**</b>	<b>\$18.67</b>	<b>\$28.11</b>	<b>\$32.83</b>	<b>\$16.32</b>	<b>\$23.09</b>	<b>\$28.52</b>	<b>\$33.81</b>	<b>\$39.65</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	**	\$18.67	\$28.11	\$32.83	\$16.32	\$23.09	\$28.52	\$33.81	\$39.65
<b>45-2000</b>	<b>Agricultural Workers</b>	<b>410</b>	<b>\$9.65</b>	<b>\$13.09</b>	<b>\$14.80</b>	<b>\$8.97</b>	<b>\$10.05</b>	<b>\$11.46</b>	<b>\$14.82</b>	<b>\$21.17</b>
45-2011	Agricultural Inspectors	20	\$20.86	\$23.93	\$25.46	\$19.56	\$22.16	\$23.48	\$25.99	\$28.15
45-2091	Agricultural Equipment Operators	**	\$12.83	\$16.03	\$17.62	\$12.21	\$13.30	\$15.16	\$18.03	\$22.16
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	**	\$9.42	\$11.75	\$12.92	\$8.74	\$9.75	\$10.74	\$11.72	\$18.67
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	70	\$9.26	\$12.36	\$13.91	\$8.57	\$9.91	\$12.41	\$14.51	\$16.97
<b>45-4000</b>	<b>Forest, Conservation, and Logging Workers</b>	<b>10</b>	<b>\$13.90</b>	<b>\$16.31</b>	<b>\$17.52</b>	<b>\$10.44</b>	<b>\$15.68</b>	<b>\$16.98</b>	<b>\$18.27</b>	<b>\$19.05</b>
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>9,990</b>	<b>\$14.31</b>	<b>\$21.91</b>	<b>\$25.71</b>	<b>\$12.99</b>	<b>\$15.98</b>	<b>\$20.24</b>	<b>\$26.11</b>	<b>\$33.26</b>
<b>47-1000</b>	<b>Supervisors, Construction and Extraction Workers</b>	<b>600</b>	<b>\$19.73</b>	<b>\$27.77</b>	<b>\$31.78</b>	<b>\$19.35</b>	<b>\$22.25</b>	<b>\$26.95</b>	<b>\$32.64</b>	<b>\$38.97</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	600	\$19.73	\$27.77	\$31.78	\$19.35	\$22.25	\$26.95	\$32.64	\$38.97
<b>47-2000</b>	<b>Construction Trades Workers</b>	<b>8,510</b>	<b>\$14.43</b>	<b>\$21.95</b>	<b>\$25.71</b>	<b>\$13.13</b>	<b>\$16.10</b>	<b>\$20.29</b>	<b>\$25.98</b>	<b>\$33.01</b>
47-2021	Brickmasons and Blockmasons	210	\$16.17	\$22.87	\$26.22	\$15.28	\$17.93	\$23.31	\$27.74	\$30.41
47-2031	Carpenters	1,340	\$14.05	\$19.43	\$22.12	\$13.06	\$15.40	\$18.82	\$23.45	\$27.50
47-2041	Carpet Installers	**	\$13.45	\$16.36	\$17.81	\$12.85	\$14.21	\$16.63	\$18.45	\$19.57
47-2044	Tile and Marble Setters	70	\$8.90	\$17.97	\$22.50	\$8.44	\$9.54	\$17.39	\$26.46	\$29.74
47-2051	Cement Masons and Concrete Finishers	390	\$14.94	\$21.06	\$24.12	\$13.64	\$16.24	\$18.95	\$24.82	\$33.82
47-2061	Construction Laborers	1,690	\$12.22	\$17.89	\$20.73	\$11.33	\$13.90	\$17.24	\$21.91	\$26.45
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	\$13.67	\$26.32	\$32.65	\$12.53	\$15.06	\$24.13	\$31.62	\$47.08
47-2073	Operating Engineers and Other Construction Equipment Operators	420	\$15.34	\$22.37	\$25.88	\$14.66	\$16.95	\$20.54	\$25.77	\$33.81
47-2081	Drywall and Ceiling Tile Installers	180	\$13.62	\$18.87	\$21.50	\$9.38	\$16.26	\$18.87	\$22.91	\$26.83
47-2111	Electricians	1,370	\$17.72	\$24.06	\$27.23	\$16.17	\$19.57	\$23.19	\$28.61	\$34.80
47-2121	Glaziers	110	\$14.71	\$20.49	\$23.37	\$13.24	\$15.98	\$19.34	\$25.55	\$29.24
47-2141	Painters, Construction and Maintenance	360	\$12.50	\$17.50	\$20.00	\$11.60	\$13.78	\$17.59	\$21.23	\$23.63
47-2151	Pipelayers	**	\$18.61	\$25.85	\$29.47	\$17.19	\$19.81	\$25.88	\$31.49	\$35.70
47-2152	Plumbers, Pipefitters, and Steamfitters	1,140	\$17.37	\$29.90	\$36.17	\$16.19	\$18.86	\$26.08	\$37.52	\$54.41
47-2181	Roofers	340	\$15.80	\$22.43	\$25.75	\$14.94	\$16.66	\$19.61	\$26.53	\$32.90
47-2211	Sheet Metal Workers	360	\$13.14	\$19.73	\$23.03	\$12.57	\$13.83	\$17.40	\$25.51	\$30.21
47-2221	Structural Iron and Steel Workers	120	\$17.18	\$22.83	\$25.65	\$16.27	\$18.88	\$22.49	\$27.28	\$30.38
<b>47-3000</b>	<b>Helpers, Construction Trades</b>	<b>230</b>	<b>\$11.52</b>	<b>\$14.07</b>	<b>\$15.34</b>	<b>\$10.77</b>	<b>\$12.08</b>	<b>\$13.66</b>	<b>\$15.89</b>	<b>\$18.46</b>
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	20	\$11.54	\$15.72	\$17.81	\$10.80	\$12.25	\$16.26	\$18.62	\$20.68
47-3012	Helpers--Carpenters	50	\$10.76	\$14.67	\$16.63	\$10.28	\$11.41	\$14.71	\$17.72	\$19.30
47-3013	Helpers--Electricians	**	\$13.26	\$14.35	\$14.89	\$12.28	\$12.91	\$13.92	\$15.28	\$17.85
<b>47-4000</b>	<b>Other Construction and Related Workers</b>	<b>580</b>	<b>\$13.10</b>	<b>\$18.60</b>	<b>\$21.35</b>	<b>\$11.79</b>	<b>\$14.68</b>	<b>\$17.31</b>	<b>\$20.91</b>	<b>\$27.23</b>
47-4011	Construction and Building Inspectors	70	\$15.96	\$25.69	\$30.56	\$14.68	\$17.76	\$23.22	\$30.96	\$37.93
47-4031	Fence Erectors	60	\$11.42	\$15.25	\$17.17	\$10.68	\$12.12	\$14.72	\$17.91	\$21.77
47-4041	Hazardous Materials Removal Workers	40	\$13.93	\$17.04	\$18.60	\$12.95	\$15.09	\$16.93	\$18.71	\$22.12
47-4051	Highway Maintenance Workers	300	\$13.17	\$16.98	\$18.88	\$12.12	\$14.71	\$16.92	\$19.13	\$22.60
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$16.05	\$21.81	\$24.69	\$15.23	\$17.11	\$21.01	\$27.09	\$30.43
<b>47-5000</b>	<b>Extraction Workers</b>	<b>60</b>	<b>\$15.65</b>	<b>\$20.41</b>	<b>\$22.78</b>	<b>\$15.60</b>	<b>\$18.00</b>	<b>\$20.83</b>	<b>\$23.34</b>	<b>\$25.23</b>
47-5021	Earth Drillers, Except Oil and Gas	30	\$14.42	\$19.99	\$22.77	\$10.76	\$18.45	\$21.53	\$23.67	\$25.06
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>14,660</b>	<b>\$13.32</b>	<b>\$20.25</b>	<b>\$23.72</b>	<b>\$11.86</b>	<b>\$15.14</b>	<b>\$19.11</b>	<b>\$24.38</b>	<b>\$30.11</b>
<b>49-1000</b>	<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>1,160</b>	<b>\$18.54</b>	<b>\$28.13</b>	<b>\$32.93</b>	<b>\$16.24</b>	<b>\$21.24</b>	<b>\$26.69</b>	<b>\$33.89</b>	<b>\$43.67</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,160	\$18.54	\$28.13	\$32.93	\$16.24	\$21.24	\$26.69	\$33.89	\$43.67
<b>49-2000</b>	<b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>1,230</b>	<b>\$15.26</b>	<b>\$21.35</b>	<b>\$24.39</b>	<b>\$13.81</b>	<b>\$16.89</b>	<b>\$20.57</b>	<b>\$25.86</b>	<b>\$29.97</b>
49-2011	Computer, Automated Teller, and Office Machine Repairers	230	\$12.07	\$17.84	\$20.73	\$11.24	\$13.09	\$15.68	\$21.98	\$28.72
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	**	\$19.88	\$23.76	\$25.70	\$18.69	\$21.00	\$24.39	\$27.26	\$29.09

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	340	\$17.98	\$25.24	\$28.88	\$15.10	\$21.91	\$26.52	\$29.45	\$31.31
49-2092	Electric Motor, Power Tool, and Related Repairers	50	\$18.52	\$20.99	\$22.23	\$16.33	\$19.95	\$21.68	\$23.42	\$24.47
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	50	\$13.47	\$18.05	\$20.34	\$12.25	\$14.91	\$17.27	\$21.16	\$26.28
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	90	\$18.24	\$22.90	\$25.23	\$16.79	\$19.40	\$22.31	\$25.89	\$30.46
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	**	\$17.33	\$18.85	\$19.61	\$16.12	\$17.03	\$18.55	\$20.54	\$23.44
49-2098	Security and Fire Alarm Systems Installers	80	\$15.66	\$22.69	\$26.21	\$14.35	\$17.67	\$23.54	\$28.16	\$30.41
<b>49-3000</b>	<b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>4,690</b>	<b>\$12.27</b>	<b>\$18.66</b>	<b>\$21.86</b>	<b>\$11.18</b>	<b>\$13.92</b>	<b>\$17.79</b>	<b>\$22.43</b>	<b>\$27.82</b>
49-3011	Aircraft Mechanics and Service Technicians	110	\$13.43	\$20.73	\$24.38	\$12.02	\$14.95	\$20.22	\$24.27	\$32.50
49-3021	Automotive Body and Related Repairers	440	\$10.83	\$19.34	\$23.59	\$9.67	\$12.40	\$17.70	\$22.66	\$35.85
49-3023	Automotive Service Technicians and Mechanics	1,720	\$12.08	\$18.14	\$21.18	\$11.04	\$13.48	\$17.40	\$22.06	\$27.26
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	790	\$15.63	\$21.13	\$23.88	\$14.86	\$17.30	\$20.72	\$23.91	\$29.10
49-3041	Farm Equipment Mechanics and Service Technicians	220	\$14.22	\$18.46	\$20.58	\$12.98	\$15.62	\$17.79	\$20.83	\$24.77
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	210	\$18.12	\$25.21	\$28.76	\$16.19	\$20.08	\$25.43	\$29.23	\$31.59
49-3051	Motorboat Mechanics and Service Technicians	80	\$13.54	\$14.46	\$14.92	\$12.47	\$12.99	\$13.87	\$14.74	\$16.11
49-3052	Motorcycle Mechanics	40	\$13.13	\$16.44	\$18.09	\$12.44	\$13.39	\$14.93	\$18.58	\$23.84
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	90	\$10.75	\$14.39	\$16.21	\$10.10	\$10.87	\$12.11	\$18.01	\$22.84
49-3091	Bicycle Repairers	10	\$11.92	\$15.56	\$17.38	\$10.36	\$13.98	\$16.56	\$18.10	\$19.03
49-3092	Recreational Vehicle Service Technicians	640	\$15.22	\$18.91	\$20.76	\$13.80	\$16.04	\$17.96	\$20.40	\$26.64
49-3093	Tire Repairers and Changers	320	\$10.01	\$12.07	\$13.09	\$9.51	\$10.38	\$11.76	\$13.55	\$14.72
<b>49-9000</b>	<b>Other Installation, Maintenance, and Repair Occupations</b>	<b>7,570</b>	<b>\$13.24</b>	<b>\$19.85</b>	<b>\$23.15</b>	<b>\$11.78</b>	<b>\$15.13</b>	<b>\$18.96</b>	<b>\$24.05</b>	<b>\$29.68</b>
49-9011	Mechanical Door Repairers	40	\$10.18	\$17.27	\$20.81	\$9.12	\$11.53	\$16.52	\$20.40	\$27.71
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	130	\$24.11	\$31.12	\$34.62	\$22.19	\$26.67	\$32.82	\$36.36	\$38.48
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	580	\$14.99	\$20.60	\$23.40	\$12.91	\$16.53	\$19.24	\$24.27	\$30.26
49-9031	Home Appliance Repairers	60	\$13.74	\$18.20	\$20.42	\$13.13	\$14.45	\$17.97	\$21.69	\$23.98
49-9041	Industrial Machinery Mechanics	900	\$16.43	\$22.50	\$25.54	\$15.74	\$17.96	\$22.07	\$27.11	\$30.51
49-9043	Maintenance Workers, Machinery	140	\$15.33	\$21.53	\$24.64	\$14.06	\$16.66	\$20.00	\$24.24	\$30.04
49-9044	Millwrights	50	\$18.53	\$26.90	\$31.09	\$15.60	\$21.77	\$28.11	\$31.94	\$36.71
49-9051	Electrical Power-Line Installers and Repairers	170	\$19.79	\$28.05	\$32.19	\$18.73	\$21.81	\$27.67	\$34.63	\$38.45
49-9052	Telecommunications Line Installers and Repairers	220	\$17.55	\$22.43	\$24.86	\$15.71	\$19.61	\$22.46	\$25.75	\$29.55
49-9062	Medical Equipment Repairers	180	\$16.79	\$23.50	\$26.86	\$15.42	\$18.97	\$22.89	\$27.77	\$32.40
49-9071	Maintenance and Repair Workers, General	4,380	\$12.32	\$18.71	\$21.91	\$11.09	\$14.14	\$18.03	\$22.93	\$28.05
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	80	\$12.32	\$15.24	\$16.70	\$11.50	\$12.81	\$14.53	\$17.54	\$20.76
49-9094	Locksmiths and Safe Repairers	**	\$14.29	\$17.72	\$19.44	\$13.23	\$14.99	\$17.51	\$20.09	\$23.41
49-9095	Manufactured Building and Mobile Home Installers	**	\$12.72	\$16.94	\$19.05	\$11.71	\$14.10	\$16.57	\$18.52	\$25.96
49-9098	Helpers--Installation, Maintenance, and Repair Workers	290	\$9.61	\$14.14	\$16.41	\$8.85	\$10.52	\$15.22	\$17.73	\$19.07
49-9099	Installation, Maintenance, and Repair Workers, All Other	150	\$11.29	\$17.90	\$21.20	\$9.89	\$12.99	\$17.21	\$23.10	\$27.83
<b>51-0000</b>	<b>Production Occupations</b>	<b>73,150</b>	<b>\$11.78</b>	<b>\$17.99</b>	<b>\$21.10</b>	<b>\$10.72</b>	<b>\$12.85</b>	<b>\$16.00</b>	<b>\$21.77</b>	<b>\$28.90</b>
<b>51-1000</b>	<b>Supervisors, Production Workers</b>	<b>4,260</b>	<b>\$17.77</b>	<b>\$28.09</b>	<b>\$33.25</b>	<b>\$16.23</b>	<b>\$19.65</b>	<b>\$26.13</b>	<b>\$33.17</b>	<b>\$42.38</b>
51-1011	First-Line Supervisors of Production and Operating Workers	4,260	\$17.77	\$28.09	\$33.25	\$16.23	\$19.65	\$26.13	\$33.17	\$42.38
<b>51-2000</b>	<b>Assemblers and Fabricators</b>	<b>28,000</b>	<b>\$11.54</b>	<b>\$18.69</b>	<b>\$22.27</b>	<b>\$10.58</b>	<b>\$12.46</b>	<b>\$15.77</b>	<b>\$24.55</b>	<b>\$31.48</b>

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	1,180	\$10.13	\$12.69	\$13.96	\$9.58	\$10.28	\$11.44	\$14.15	\$18.27
51-2041	Structural Metal Fabricators and Fitters	310	\$13.15	\$17.89	\$20.26	\$12.52	\$14.47	\$17.14	\$20.84	\$24.55
51-2091	Fiberglass Laminators and Fabricators	1,450	\$10.49	\$13.72	\$15.34	\$10.01	\$11.13	\$13.16	\$15.55	\$18.53
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	25,040	\$11.80	\$19.27	\$23.01	\$10.76	\$12.80	\$16.53	\$25.57	\$32.09
<b>51-3000</b>	<b>Food Processing Workers</b>	<b>1,530</b>	<b>\$9.62</b>	<b>\$12.10</b>	<b>\$13.34</b>	<b>\$8.85</b>	<b>\$10.10</b>	<b>\$11.50</b>	<b>\$13.83</b>	<b>\$15.87</b>
51-3011	Bakers	450	\$9.24	\$10.95	\$11.80	\$8.56	\$9.69	\$10.75	\$11.81	\$13.79
51-3021	Butchers and Meat Cutters	250	\$8.35	\$12.09	\$13.97	\$8.07	\$8.96	\$11.61	\$14.89	\$17.58
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	**	\$10.76	\$12.25	\$13.00	\$10.05	\$10.73	\$11.91	\$13.77	\$15.03
51-3092	Food Batchmakers	170	\$8.92	\$13.68	\$16.06	\$8.25	\$9.61	\$11.90	\$16.78	\$22.68
51-3093	Food Cooking Machine Operators and Tenders	110	\$10.21	\$13.43	\$15.04	\$9.64	\$11.17	\$13.67	\$15.68	\$17.62
51-3099	Food Processing Workers, All Other	60	\$10.47	\$11.93	\$12.66	\$9.84	\$10.50	\$11.61	\$13.57	\$14.86
<b>51-4000</b>	<b>Metal Workers and Plastic Workers</b>	<b>17,960</b>	<b>\$12.49</b>	<b>\$17.53</b>	<b>\$20.05</b>	<b>\$11.76</b>	<b>\$13.73</b>	<b>\$16.77</b>	<b>\$20.52</b>	<b>\$25.02</b>
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,220	\$12.85	\$17.26	\$19.46	\$12.40	\$14.09	\$16.63	\$19.46	\$23.98
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	170	\$15.57	\$22.37	\$25.77	\$14.26	\$17.21	\$21.75	\$26.08	\$31.69
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	770	\$12.96	\$17.79	\$20.21	\$12.44	\$13.94	\$17.07	\$21.62	\$24.97
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	90	\$11.89	\$14.59	\$15.95	\$10.83	\$12.75	\$14.50	\$16.59	\$18.76
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	310	\$12.76	\$20.08	\$23.74	\$12.27	\$13.89	\$18.28	\$27.14	\$29.70
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2,480	\$10.80	\$14.44	\$16.26	\$10.16	\$11.77	\$13.85	\$16.84	\$19.76
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$13.02	\$16.68	\$18.50	\$12.35	\$13.40	\$15.12	\$20.65	\$23.39
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,200	\$12.63	\$16.47	\$18.39	\$11.77	\$13.53	\$15.92	\$18.71	\$22.72
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	370	\$13.58	\$18.46	\$20.90	\$12.94	\$14.45	\$17.26	\$21.46	\$26.12
51-4035	Twining and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$9.79	\$16.61	\$20.01	\$8.47	\$11.55	\$16.39	\$20.33	\$24.37
51-4041	Machinists	2,230	\$14.23	\$19.16	\$21.63	\$12.99	\$15.49	\$18.61	\$22.88	\$27.03
51-4051	Metal-Refining Furnace Operators and Tenders	50	\$12.91	\$16.69	\$18.58	\$12.27	\$13.48	\$15.88	\$20.07	\$23.01
51-4052	Pourers and Casters, Metal	50	\$13.39	\$16.61	\$18.23	\$12.85	\$14.17	\$16.21	\$18.20	\$20.14
51-4062	Patternmakers, Metal and Plastic	**	\$16.05	\$22.30	\$25.43	\$14.61	\$18.17	\$23.47	\$27.11	\$29.28
51-4071	Foundry Mold and Coremakers	70	\$13.98	\$17.14	\$18.71	\$13.26	\$14.41	\$16.61	\$19.81	\$22.55
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	3,230	\$11.90	\$15.94	\$17.96	\$10.89	\$12.83	\$15.81	\$18.44	\$21.76
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	470	\$14.24	\$18.99	\$21.37	\$13.23	\$15.16	\$18.46	\$22.15	\$24.61
51-4111	Tool and Die Makers	800	\$16.66	\$24.29	\$28.10	\$15.06	\$19.03	\$24.98	\$29.30	\$33.68
51-4121	Welders, Cutters, Solderers, and Brazers	2,880	\$14.22	\$18.19	\$20.17	\$13.25	\$15.16	\$17.64	\$20.76	\$23.85
51-4122	Machine Setters, Operators, and Tenders, Metal and Plastic	380	\$12.90	\$18.10	\$20.70	\$12.35	\$14.15	\$17.47	\$21.87	\$24.64
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	490	\$12.69	\$16.59	\$18.54	\$11.97	\$13.11	\$14.84	\$20.10	\$23.48
51-4192	Layout Workers, Metal and Plastic	30	\$19.26	\$22.50	\$24.11	\$17.59	\$20.01	\$22.29	\$24.57	\$28.59
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	360	#	#	#	#	#	#	#	#
51-4194	Tool Grinders, Filers, and Sharpeners	80	\$12.39	\$16.62	\$18.73	\$11.50	\$13.61	\$16.13	\$18.66	\$24.11
51-4199	Metal Workers and Plastic Workers, All Other	**	\$13.89	\$19.34	\$22.07	\$12.29	\$15.85	\$18.36	\$23.28	\$28.82
<b>51-5000</b>	<b>Printing Workers</b>	<b>860</b>	<b>\$11.59</b>	<b>\$17.24</b>	<b>\$20.07</b>	<b>\$10.56</b>	<b>\$13.08</b>	<b>\$17.06</b>	<b>\$20.53</b>	<b>\$24.54</b>
51-5111	Prepress Technicians and Workers	100	\$12.62	\$21.64	\$26.15	\$10.97	\$14.53	\$22.35	\$28.46	\$31.10
51-5112	Printing Press Operators	530	\$11.73	\$16.57	\$18.98	\$10.69	\$13.00	\$16.57	\$19.27	\$23.23

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-5113	Print Binding and Finishing Workers	240	\$11.33	\$16.94	\$19.74	\$9.90	\$13.08	\$17.48	\$20.73	\$23.62
<b>51-6000</b>	<b>Textile, Apparel, and Furnishings Workers</b>	<b>2,560</b>	<b>\$9.99</b>	<b>\$13.35</b>	<b>\$15.03</b>	<b>\$9.22</b>	<b>\$11.17</b>	<b>\$13.41</b>	<b>\$15.20</b>	<b>\$17.89</b>
51-6011	Laundry and Dry-Cleaning Workers	520	\$8.42	\$10.35	\$11.31	\$8.07	\$8.83	\$9.97	\$11.55	\$13.72
51-6021	Pressers, Textile, Garment, and Related Materials	70	\$9.21	\$11.07	\$12.00	\$8.50	\$9.69	\$11.09	\$12.66	\$13.98
51-6031	Sewing Machine Operators	940	\$11.87	\$14.26	\$15.45	\$10.84	\$12.62	\$14.16	\$16.08	\$18.25
51-6052	Tailors, Dressmakers, and Custom Sewers	40	\$9.88	\$14.66	\$17.05	\$8.43	\$11.78	\$14.15	\$18.62	\$21.80
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	60	\$12.13	\$13.85	\$14.70	\$11.09	\$12.67	\$13.90	\$15.13	\$16.86
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	**	\$8.65	\$11.49	\$12.91	\$8.27	\$9.04	\$10.31	\$11.97	\$18.73
51-6093	Upholsterers	770	\$13.07	\$14.68	\$15.49	\$12.36	\$13.09	\$14.32	\$16.01	\$18.39
51-6099	Textile, Apparel, and Furnishings Workers, All Other	**	\$8.41	\$11.33	\$12.78	\$8.04	\$8.75	\$10.13	\$12.17	\$17.52
<b>51-7000</b>	<b>Woodworkers</b>	<b>3,660</b>	<b>\$11.82</b>	<b>\$16.02</b>	<b>\$18.12</b>	<b>\$10.75</b>	<b>\$12.72</b>	<b>\$15.02</b>	<b>\$18.74</b>	<b>\$23.41</b>
51-7011	Cabinetmakers and Bench Carpenters	1,460	\$12.34	\$17.85	\$20.60	\$11.26	\$13.44	\$17.03	\$22.34	\$26.39
51-7021	Furniture Finishers	450	\$11.17	\$14.76	\$16.55	\$10.14	\$12.44	\$14.67	\$17.54	\$19.42
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	470	\$11.66	\$15.11	\$16.84	\$10.60	\$12.51	\$14.77	\$17.51	\$19.24
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,140	\$11.26	\$14.53	\$16.16	\$10.49	\$12.03	\$14.01	\$16.86	\$19.25
<b>51-8000</b>	<b>Plant and System Operators</b>	<b>240</b>	<b>\$15.81</b>	<b>\$21.90</b>	<b>\$24.94</b>	<b>\$14.92</b>	<b>\$18.02</b>	<b>\$21.44</b>	<b>\$24.51</b>	<b>\$29.80</b>
51-8021	Stationary Engineers and Boiler Operators	40	\$15.76	\$22.45	\$25.80	\$14.38	\$16.78	\$19.90	\$26.61	\$35.75
51-8031	Water and Wastewater Treatment Plant and System Operators	190	\$15.65	\$20.84	\$23.44	\$14.80	\$18.00	\$21.18	\$23.70	\$27.35
<b>51-9000</b>	<b>Other Production Occupations</b>	<b>14,070</b>	<b>\$11.59</b>	<b>\$16.10</b>	<b>\$18.35</b>	<b>\$10.55</b>	<b>\$12.58</b>	<b>\$14.97</b>	<b>\$18.75</b>	<b>\$23.60</b>
51-9011	Chemical Equipment Operators and Tenders	170	\$13.33	\$19.60	\$22.73	\$12.60	\$14.49	\$18.65	\$24.23	\$28.77
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	60	\$12.56	\$16.45	\$18.40	\$11.61	\$13.18	\$15.11	\$19.10	\$23.63
51-9021	Machine Setters, Operators, and Tenders	110	\$10.69	\$13.46	\$14.84	\$10.21	\$11.56	\$13.16	\$14.83	\$17.73
51-9022	Grinding and Polishing Workers, Hand	370	\$11.88	\$15.18	\$16.83	\$10.89	\$12.65	\$14.55	\$17.34	\$20.45
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	550	\$12.17	\$17.59	\$20.30	\$11.21	\$13.09	\$16.33	\$21.55	\$26.84
51-9031	Cutters and Trimmers, Hand	70	\$10.81	\$13.22	\$14.43	\$10.19	\$11.39	\$13.07	\$14.56	\$16.95
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	320	\$10.49	\$14.55	\$16.57	\$9.88	\$11.56	\$13.99	\$17.07	\$20.73
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	520	\$10.35	\$13.25	\$14.70	\$9.91	\$11.18	\$12.88	\$14.69	\$17.99
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	110	\$12.74	\$20.13	\$23.83	\$11.31	\$14.26	\$19.93	\$26.37	\$29.02
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	3,500	\$13.21	\$18.32	\$20.87	\$12.39	\$14.60	\$17.52	\$21.73	\$25.26
51-9071	Jewelers and Precious Stone and Metal Workers	20	\$13.37	\$16.38	\$17.88	\$12.69	\$13.70	\$15.29	\$18.48	\$22.98
51-9081	Dental Laboratory Technicians	70	\$12.49	\$18.01	\$20.77	\$11.67	\$13.41	\$17.04	\$22.42	\$27.25
51-9082	Medical Appliance Technicians	410	\$10.46	\$14.26	\$16.16	\$9.85	\$10.66	\$12.11	\$15.70	\$23.14
51-9083	Ophthalmic Laboratory Technicians	**	\$12.45	\$14.60	\$15.68	\$12.40	\$13.21	\$14.32	\$15.41	\$17.73
51-9111	Packaging and Filling Machine Operators and Tenders	1,320	\$11.23	\$14.59	\$16.28	\$9.56	\$12.56	\$14.32	\$16.91	\$19.12
51-9121	Machine Setters, Operators, and Tenders	960	\$11.99	\$16.86	\$19.29	\$10.89	\$12.91	\$15.19	\$19.94	\$26.50
51-9122	Painters, Transportation Equipment	1,240	\$13.04	\$17.21	\$19.29	\$12.55	\$13.71	\$16.06	\$19.78	\$23.29
51-9123	Painting, Coating, and Decorating Workers	170	\$11.36	\$14.45	\$15.99	\$10.29	\$12.35	\$13.91	\$15.86	\$19.39
51-9151	Photographic Process Workers and Processing Machine Operators	20	#	#	#	#	#	#	#	#
51-9191	Adhesive Bonding Machine Operators and Tenders	**	\$9.93	\$14.92	\$17.42	\$9.31	\$10.68	\$13.85	\$19.85	\$22.41
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	80	\$10.79	\$14.26	\$15.99	\$10.24	\$11.46	\$13.61	\$16.37	\$18.52
51-9194	Etchers and Engravers	20	\$11.16	\$21.15	\$26.14	\$10.54	\$11.87	\$17.89	\$29.58	\$35.54

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	130	\$12.72	\$18.27	\$21.04	\$12.06	\$14.05	\$17.05	\$19.82	\$28.50
51-9196	Paper Goods Machine Setters, Operators, and Tenders	250	\$12.01	\$15.22	\$16.83	\$11.00	\$12.75	\$15.27	\$17.83	\$19.28
51-9198	Helpers--Production Workers	2,710	\$10.65	\$14.35	\$16.20	\$10.15	\$11.56	\$13.62	\$16.42	\$19.92
51-9199	Production Workers, All Other	470	\$9.76	\$14.32	\$16.60	\$9.15	\$10.48	\$13.26	\$17.13	\$21.21
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>23,010</b>	<b>\$9.71</b>	<b>\$16.26</b>	<b>\$19.54</b>	<b>\$8.83</b>	<b>\$10.94</b>	<b>\$14.72</b>	<b>\$19.24</b>	<b>\$26.12</b>
<b>53-1000</b>	<b>Supervisors, Transportation and Material Moving Workers</b>	<b>920</b>	<b>\$17.48</b>	<b>\$27.21</b>	<b>\$32.07</b>	<b>\$14.99</b>	<b>\$20.50</b>	<b>\$25.93</b>	<b>\$32.96</b>	<b>\$39.16</b>
53-1048	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	920	\$17.48	\$27.21	\$32.08	\$14.99	\$20.52	\$25.95	\$32.97	\$39.16
<b>53-3000</b>	<b>Motor Vehicle Operators</b>	<b>8,480</b>	<b>\$10.26</b>	<b>\$18.54</b>	<b>\$22.68</b>	<b>\$8.76</b>	<b>\$12.03</b>	<b>\$17.48</b>	<b>\$23.48</b>	<b>\$30.10</b>
53-3022	Bus Drivers, School or Special Client	970	\$8.42	\$13.36	\$15.82	\$8.14	\$9.07	\$11.66	\$17.62	\$21.63
53-3031	Driver/Sales Workers	720	\$8.29	\$11.25	\$12.73	\$7.77	\$8.22	\$8.96	\$10.94	\$20.78
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,190	\$15.44	\$22.53	\$26.08	\$14.44	\$16.92	\$21.03	\$27.30	\$33.35
53-3033	Light Truck or Delivery Services Drivers	2,370	\$9.47	\$16.21	\$19.58	\$8.61	\$10.66	\$15.07	\$19.68	\$25.19
53-3041	Taxi Drivers and Chauffeurs	140	\$8.39	\$11.52	\$13.09	\$8.03	\$8.73	\$10.04	\$12.90	\$17.40
53-3099	Motor Vehicle Operators, All Other	50	\$10.26	\$11.74	\$12.49	\$9.48	\$9.95	\$10.76	\$11.57	\$16.36
<b>53-6000</b>	<b>Other Transportation Workers</b>	<b>440</b>	<b>\$8.47</b>	<b>\$10.95</b>	<b>\$12.19</b>	<b>\$7.98</b>	<b>\$8.52</b>	<b>\$9.41</b>	<b>\$11.58</b>	<b>\$15.62</b>
53-6021	Parking Lot Attendants	50	\$8.37	\$9.59	\$10.20	\$7.90	\$8.46	\$9.38	\$10.93	\$11.93
53-6031	Automotive and Watercraft Service Attendants	240	\$8.48	\$11.17	\$12.51	\$8.13	\$8.91	\$10.35	\$12.70	\$16.27
53-6051	Transportation Inspectors	10	\$18.39	\$31.27	\$37.71	\$14.02	\$20.68	\$23.56	\$53.63	\$55.26
<b>53-7000</b>	<b>Material Moving Workers</b>	<b>12,910</b>	<b>\$9.64</b>	<b>\$13.87</b>	<b>\$15.99</b>	<b>\$8.87</b>	<b>\$10.58</b>	<b>\$13.39</b>	<b>\$16.61</b>	<b>\$19.38</b>
53-7011	Conveyor Operators and Tenders	70	\$13.00	\$14.20	\$14.80	\$12.14	\$12.84	\$13.97	\$15.54	\$17.47
53-7021	Crane and Tower Operators	110	\$14.35	\$23.40	\$27.93	\$13.16	\$15.61	\$21.54	\$31.90	\$35.92
53-7032	Excavating and Loading Machine and Dragline Operators	**	\$13.71	\$19.19	\$21.93	\$12.71	\$15.05	\$18.81	\$22.58	\$24.85
53-7051	Industrial Truck and Tractor Operators	1,470	\$13.06	\$16.91	\$18.84	\$12.53	\$13.93	\$16.38	\$19.24	\$22.80
53-7061	Cleaners of Vehicles and Equipment	860	\$8.40	\$11.78	\$13.47	\$8.06	\$9.00	\$10.93	\$14.09	\$17.16
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	7,570	\$9.46	\$13.67	\$15.78	\$8.75	\$10.28	\$13.32	\$16.51	\$19.15
53-7063	Machine Feeders and Offbearers	1,100	\$10.70	\$13.84	\$15.41	\$10.15	\$11.08	\$12.84	\$17.02	\$19.05
53-7064	Packers and Packers, Hand	1,520	\$9.17	\$11.94	\$13.33	\$8.50	\$9.75	\$11.75	\$13.80	\$15.15
53-7081	Refuse and Recyclable Material Collectors	100	\$12.31	\$14.83	\$16.09	\$11.21	\$13.15	\$14.98	\$17.06	\$18.62

Notes: Summary groups are bolded.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2017, Released May 2018.

**Occupational Employment Statistics  
2017 Employment and Wage Survey  
Economic Growth Region 2**



**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.





**Need more Labor Market Information? See our web site,  
<http://www.hoosierdata.in.gov>**

**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

**Joe Smagacz**

10 N. Senate Avenue SE 209  
Indianapolis, IN 46204  
(317) 232-8539  
FAX: (317) 232-8480  
E-mail: [jsmagacz@dwd.in.gov](mailto:jsmagacz@dwd.in.gov)

**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

**Jillian Gregory**

500 Industrial  
Room 1305  
Lawrenceburg, IN 47025  
812-537-2485  
Email: [jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Kathy Jaworski**

Portage, IN 46368  
(219) 841-6347  
FAX: (219)764-5092  
Email: [kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke

**Region 2:** Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph

**Cassie Janes**

709 S. Reed Road  
Kokomo, IN 46901  
(765) 454-4760  
FAX: (317) 232-8480  
Email: [cjanes@dwd.in.gov](mailto:cjanes@dwd.in.gov)

**Region 4 :** Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tipton, Warren, White

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen

**Kent Sellers**

200 E. Main Street Ste. 910  
Ft. Wayne, IN 46802  
(260) 469-4313  
FAX: (260) 436-5973  
E-mail: [wsellers@dwd.in.gov](mailto:wsellers@dwd.in.gov)

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

**Kim Stevenson**

30 N. 8th Street  
Terre Haute, IN 47807  
(812) 242-6427  
FAX: (812) 234-1950  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick