

# Job Postings & Starting Wages

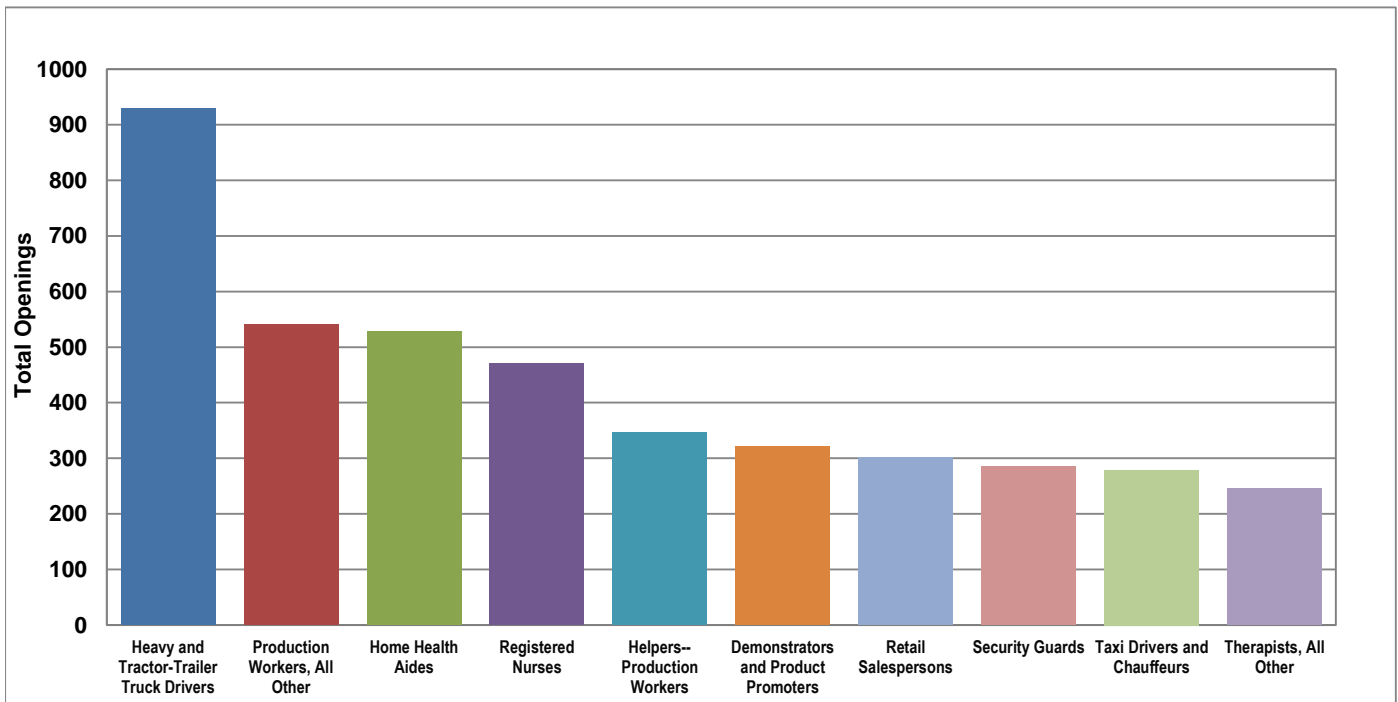
July 1, 2016 to June 30, 2017



**Economic Growth Region 1** (Lake, Porter, LaPorte, Newton, Jasper, Starke and Pulaski counties )

## Top 10 Job Postings in Indiana Career Connect - Region 1

07/01/16 - 6/30/17



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
<b>Management Occupations</b>						
111011	Chief Executives	103	\$ 14.00	\$ 28.85	\$ 19.32	\$ 54.34
111021	General and Operations Managers	11	\$ 18.00	\$ 38.46	\$ 30.73	\$ 45.22
112021	Marketing Managers	9	\$ 15.38	\$ 26.44	\$ 22.20	\$ 45.57
112022	Sales Managers	20	\$ 22.00	\$ 22.00	\$ 22.00	\$ 49.31
113011	Administrative Services Managers	10	\$ 13.00	\$ 40.87	\$ 26.93	\$ 35.84
113021	Computer and Information Systems Managers	2	\$ 28.85	\$ 28.85	\$ 28.85	\$ 50.58
113031	Financial Managers	13	\$ 14.42	\$ 28.37	\$ 20.19	\$ 41.87
113051	Industrial Production Managers	22	\$ 14.42	\$ 69.71	\$ 37.68	\$ 45.95
113061	Purchasing Managers	1	\$ 19.23	\$ 28.85	\$ 24.04	\$ 42.86
113111	Compensation and Benefits Managers	2	\$ 15.38	\$ 19.09	\$ 17.24	\$ 47.18
113121	Human Resources Managers	14	\$ 19.23	\$ 24.04	\$ 21.63	\$ 43.36
119021	Construction Managers	5	\$ 20.00	\$ 35.00	\$ 27.50	\$ 40.75
119031	Education Administrators, Preschool and Childcare Center/Program	1	\$ 12.25	\$ 17.00	\$ 14.63	\$ 18.00

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
119032	* Education Administrators, Elementary and Secondary School	2	\$ 18.00	\$ 24.00	\$ 21.00	N/A
119041	Architectural and Engineering Managers	4	\$ 31.25	\$ 43.27	\$ 37.26	\$ 54.63
119051	Food Service Managers	84	\$ 8.50	\$ 15.00	\$ 11.70	\$ 26.84
119141	Property, Real Estate, and Community Association Managers	7	\$ 18.25	\$ 24.04	\$ 22.71	\$ 24.96
119151	Social and Community Service Managers	6	\$ 14.42	\$ 18.00	\$ 15.03	\$ 26.50
119199	Managers, All Other	57	\$ 10.00	\$ 40.87	\$ 14.54	\$ 32.53
<b><u>Business and Financial Operations Occupations</u></b>						
131071	Human Resources Specialists	12	\$ 7.25	\$ 22.86	\$ 12.94	\$ 23.98
131081	Logisticians	17	\$ 15.00	\$ 20.49	\$ 18.00	\$ 28.37
131121	Meeting, Convention, and Event Planners	2	\$ 12.98	\$ 12.98	\$ 12.98	\$ 18.57
131161	Market Research Analysts and Marketing Specialists	41	\$ 9.00	\$ 35.00	\$ 12.82	\$ 25.69
131199	Business Operations Specialists, All Other	150	\$ 21.00	\$ 48.08	\$ 31.53	\$ 25.69
132011	Accountants and Auditors	37	\$ 11.42	\$ 50.48	\$ 22.08	\$ 30.49
<b><u>Computer and Mathematical Occupations</u></b>						
151132	Software Developers, Applications	1	\$ 20.00	\$ 20.00	\$ 20.00	\$ 32.62
151133	Software Developers, Systems Software	1	\$ 33.00	\$ 33.00	\$ 33.00	\$ 29.21
151141	Database Administrators	16	\$ 23.08	\$ 26.44	\$ 24.76	\$ 28.79
151142	Network and Computer Systems Administrators	5	\$ 16.94	\$ 16.94	\$ 16.94	\$ 30.19
151143	Computer Network Architects	1	\$ 19.23	\$ 19.23	\$ 19.23	\$ 47.24
151151	Computer User Support Specialists	23	\$ 10.00	\$ 19.54	\$ 13.39	\$ 19.09
151199	Computer Occupations, All Other	21	\$ 12.00	\$ 22.00	\$ 16.00	\$ 10.03
152031	Operations Research Analysts	1	\$ 53.15	\$ 57.69	\$ 55.42	\$ 27.83
<b><u>Architecture and Engineering Occupations</u></b>						
172041	Chemical Engineers	10	\$ 36.47	\$ 100.96	\$ 61.84	\$ 39.07
172071	Electrical Engineers	25	\$ 20.00	\$ 43.27	\$ 27.73	\$ 37.47
172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	13	\$ 14.05	\$ 14.05	\$ 14.05	\$ 40.06
172141	Mechanical Engineers	26	\$ 15.00	\$ 43.13	\$ 27.90	\$ 39.26
173023	Electrical and Electronics Engineering Technicians	32	\$ 10.00	\$ 40.00	\$ 25.86	\$ 27.21
173024	Electro-Mechanical Technicians	100	\$ 12.00	\$ 12.00	\$ 12.00	\$ 23.65
173029	Engineering Technicians, Except Drafters, All Other	47	\$ 8.50	\$ 25.00	\$ 17.30	\$ 33.07
<b><u>Life, Physical and Social Science Occupations</u></b>						
191031	Conservation Scientists	10	\$ 10.00	\$ 12.50	\$ 11.25	\$ 32.28
192031	Chemists	9	\$ 15.00	\$ 28.00	\$ 19.75	\$ 31.02
193031	Clinical, Counseling, and School Psychologists	1	\$ 11.50	\$ 11.50	\$ 11.50	\$ 25.96
193051	Urban and Regional Planners	1	\$ 19.00	\$ 19.00	\$ 19.00	\$ 23.91
194091	Environmental Science and Protection Technicians, Including Health	11	\$ 12.00	\$ 20.00	\$ 16.00	\$ 19.58
194099	Life, Physical, and Social Science Technicians, All Other	10	\$ 9.00	\$ 22.00	\$ 14.90	\$ 18.73
<b><u>Community and Social Service Occupations</u></b>						
211012	Educational, Guidance, School, and Vocational Counselors	6	\$ 14.42	\$ 14.42	\$ 14.42	\$ 24.42
211013	Marriage and Family Therapists	2	\$ 20.38	\$ 20.38	\$ 20.38	\$ 22.61
211021	Child, Family, and School Social Workers	11	\$ 27.00	\$ 27.00	\$ 27.00	\$ 19.47
211022	Healthcare Social Workers	10	\$ 20.00	\$ 25.00	\$ 22.50	\$ 25.12
211023	Mental Health and Substance Abuse Social Workers	4	\$ 40.00	\$ 40.00	\$ 40.00	\$ 21.82
211029	* Social Workers, All Other	10	\$ 10.93	\$ 40.00	\$ 18.58	\$ 28.39
211093	Social and Human Service Assistants	87	\$ 7.25	\$ 35.00	\$ 18.73	\$ 13.16
211094	Community Health Workers	4	\$ 12.02	\$ 13.46	\$ 12.74	\$ 20.61
211099	Community and Social Service Specialists, All Other	8	\$ 11.75	\$ 20.00	\$ 13.97	\$ 16.27

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
<b><u>Legal Occupations</u></b>						
	232011 Paralegals and Legal Assistants	2	\$ 21.05	\$ 21.05	\$ 21.05	\$ 19.20
	232093 Title Examiners, Abstractors, and Searchers	16	\$ 8.75	\$ 8.75	\$ 8.75	\$ 22.13
<b><u>Education, Training and Library Occupations</u></b>						
	251072 * Nursing Instructors and Teachers, Postsecondary	1	\$ 20.00	\$ 20.00	\$ 20.00	N/A
	252011 Preschool Teachers, Except Special Education	9	\$ 7.25	\$ 23.84	\$ 13.35	\$ 10.79
	252021 * Elementary School Teachers, Except Special Education	16	\$ 6.25	\$ 18.27	\$ 10.56	N/A
	252031 * Secondary School Teachers, Except Special and Career/Technical Education	3	\$ 19.47	\$ 19.47	\$ 19.47	N/A
	253011 Adult Basic and Secondary Education and Literacy Teachers and Instructors	4	\$ 18.49	\$ 18.49	\$ 18.49	\$ 25.27
	254021 Librarians	4	\$ 19.23	\$ 37.99	\$ 26.21	\$ 22.50
	259031 Instructional Coordinators	2	\$ 13.00	\$ 18.00	\$ 15.50	\$ 26.88
	259041 * Teacher Assistants	17	\$ 7.25	\$ 12.00	\$ 8.61	N/A
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>						
	271024 Graphic Designers	1	\$ 18.00	\$ 22.00	\$ 20.00	\$ 20.54
	271026 Merchandise Displayers and Window Trimmers	21	\$ 8.25	\$ 15.12	\$ 10.78	\$ 13.38
	272012 Producers and Directors	24	\$ 21.63	\$ 27.00	\$ 24.54	\$ 27.56
	274011 Audio and Video Equipment Technicians	4	\$ 12.00	\$ 20.00	\$ 17.33	\$ 16.99
	274021 Photographers	1	\$ 14.00	\$ 16.00	\$ 15.00	\$ 14.91
<b><u>Healthcare Practitioner and Technical Occupations</u></b>						
	291051 Pharmacists	47	\$ 41.20	\$ 41.20	\$ 41.20	\$ 57.14
	291069 Physicians and Surgeons, All Other	6	\$ 90.00	\$ 90.00	\$ 90.00	\$ 123.73
	291129 Therapists, All Other	246	\$ 9.62	\$ 19.23	\$ 14.42	\$ 16.40
	291141 Registered Nurses	471	\$ 19.00	\$ 50.00	\$ 32.63	\$ 31.35
	291171 Nurse Practitioners	3	\$ 24.04	\$ 33.76	\$ 26.95	\$ 48.06
	292012 Medical and Clinical Laboratory Technicians	2	\$ 11.00	\$ 11.00	\$ 11.00	\$ 17.33
	292021 Dental Hygienists	1	\$ 22.00	\$ 30.00	\$ 26.00	\$ 31.47
	292032 Diagnostic Medical Sonographers	1	\$ 17.00	\$ 17.00	\$ 17.00	\$ 33.95
	292041 Emergency Medical Technicians and Paramedics	98	\$ 10.69	\$ 16.04	\$ 14.04	\$ 17.63
	292051 Dietetic Technicians	4	\$ 10.00	\$ 10.00	\$ 10.00	\$ 18.14
	292052 Pharmacy Technicians	57	\$ 10.00	\$ 15.00	\$ 11.38	\$ 14.20
	292056 Veterinary Technologists and Technicians	2	\$ 11.50	\$ 15.00	\$ 13.25	\$ 13.04
	292061 Licensed Practical and Licensed Vocational Nurses	198	\$ 17.00	\$ 26.00	\$ 19.96	\$ 20.40
	292071 Medical Records and Health Information Technicians	6	\$ 10.25	\$ 11.00	\$ 10.75	\$ 17.23
	292099 Health Technologists and Technicians, All Other	1	\$ 10.00	\$ 10.00	\$ 10.00	\$ 22.07
	299099 Healthcare Practitioners and Technical Workers, All Other	212	\$ 10.00	\$ 10.00	\$ 10.00	\$ 17.40
<b><u>Healthcare Support Occupations</u></b>						
	311011 Home Health Aides	528	\$ 9.00	\$ 12.00	\$ 10.24	\$ 11.78
	311014 Nursing Assistants	166	\$ 8.70	\$ 14.05	\$ 10.36	\$ 12.00
	319011 Massage Therapists	3	\$ 37.50	\$ 65.00	\$ 51.25	\$ 13.53
	319091 Dental Assistants	7	\$ 7.25	\$ 20.00	\$ 13.38	\$ 18.61
	319092 Medical Assistants	37	\$ 7.25	\$ 18.00	\$ 11.64	\$ 14.13
	319097 Phlebotomists	10	\$ 12.00	\$ 14.10	\$ 13.17	\$ 15.31
<b><u>Protective Service Occupations</u></b>						
	333012 Correctional Officers and Jailers	6	\$ 8.00	\$ 13.28	\$ 10.90	\$ 15.54
	333051 Police and Sheriff's Patrol Officers	42	\$ 10.00	\$ 23.78	\$ 11.98	\$ 26.01
	339011 Animal Control Workers	4	\$ 12.00	\$ 15.65	\$ 13.46	\$ 15.11
	339031 Gaming Surveillance Officers and Gaming Investigators	2	\$ 13.00	\$ 13.00	\$ 13.00	\$ 18.72
	339032 Security Guards	286	\$ 8.00	\$ 16.68	\$ 10.05	\$ 13.30
	339092 Lifeguards, Ski Patrol, and Other Recreational Protective Service	22	\$ 8.50	\$ 21.63	\$ 10.07	\$ 8.77

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<b><u>Food Preparation and Serving Related Occupations</u></b>						
	351011 Chefs and Head Cooks	14	\$ 10.00	\$ 10.00	\$ 10.00	\$ 21.54
	351012 First-Line Supervisors of Food Preparation and Serving Workers	16	\$ 8.50	\$ 10.00	\$ 9.81	\$ 14.21
	352011 Cooks, Fast Food	3	\$ 7.25	\$ 8.72	\$ 7.74	\$ 8.78
	352012 Cooks, Institution and Cafeteria	25	\$ 7.25	\$ 13.00	\$ 10.33	\$ 11.94
	352014 Cooks, Restaurant	66	\$ 7.25	\$ 15.35	\$ 9.24	\$ 10.26
	352015 Cooks, Short Order	3	\$ 8.00	\$ 11.00	\$ 9.25	\$ 9.39
	352021 Food Preparation Workers	48	\$ 7.50	\$ 15.00	\$ 10.80	\$ 9.69
	353011 Bartenders	9	\$ 9.67	\$ 13.00	\$ 10.30	\$ 9.40
	353021 Combined Food Preparation and Serving Workers, Including Fast Food	91	\$ 7.25	\$ 10.25	\$ 7.68	\$ 8.93
	353022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	49	\$ 7.25	\$ 9.15	\$ 8.95	\$ 10.28
	353031 Waiters and Waitresses	56	\$ 8.00	\$ 10.00	\$ 9.32	\$ 9.91
	353041 Food Servers, Nonrestaurant	24	\$ 7.52	\$ 11.18	\$ 9.01	\$ 9.55
	359011 Dining Room and Cafeteria Attendants and Bartender Helpers	8	\$ 8.33	\$ 10.00	\$ 9.09	\$ 9.82
	359021 Dishwashers	35	\$ 7.25	\$ 15.00	\$ 10.61	\$ 9.10
	359031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	11	\$ 8.60	\$ 13.00	\$ 9.82	\$ 9.35
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>						
	371011 First-Line Supervisors of Housekeeping and Janitorial Workers	11	\$ 9.00	\$ 25.24	\$ 11.37	\$ 18.42
	371012 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	10	\$ 8.00	\$ 20.00	\$ 11.35	\$ 22.89
	372011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	134	\$ 7.25	\$ 15.00	\$ 10.75	\$ 12.77
	372012 Maids and Housekeeping Cleaners	63	\$ 7.25	\$ 17.00	\$ 9.59	\$ 10.54
	372019 Building Cleaning Workers, All Other	41	\$ 7.25	\$ 15.00	\$ 11.67	\$ 17.54
	373011 Landscaping and Groundskeeping Workers	66	\$ 8.00	\$ 20.00	\$ 11.59	\$ 12.47
	373012 Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$ 13.75	\$ 13.75	\$ 13.75	\$ 14.80
<b><u>Personal Care and Service Occupations</u></b>						
	393011 Gaming Dealers	12	\$ 5.00	\$ 7.25	\$ 5.69	\$ 9.56
	393091 Amusement and Recreation Attendants	1	\$ 7.25	\$ 7.25	\$ 7.25	\$ 9.23
	395094 Skincare Specialists	1	\$ 9.00	\$ 12.00	\$ 10.50	\$ 12.48
	397011 Tour Guides and Escorts	2	\$ 8.00	\$ 8.00	\$ 8.00	\$ 11.08
	399011 Childcare Workers	20	\$ 7.25	\$ 14.00	\$ 8.44	\$ 9.67
	399021 Personal Care Aides	241	\$ 8.00	\$ 13.10	\$ 9.39	\$ 10.15
	399032 Recreation Workers	8	\$ 7.50	\$ 14.00	\$ 9.20	\$ 11.89
	399041 Residential Advisors	1	\$ 7.50	\$ 7.50	\$ 7.50	\$ 15.31
	399099 Personal Care and Service Workers, All Other	22	\$ 3.13	\$ 10.50	\$ 9.51	\$ 10.71
<b><u>Sales and Related Occupations</u></b>						
	411011 First-Line Supervisors of Retail Sales Workers	71	\$ 10.00	\$ 12.50	\$ 11.96	\$ 18.39
	411012 First-Line Supervisors of Non-Retail Sales Workers	9	\$ 20.67	\$ 20.67	\$ 20.67	\$ 41.67
	412011 Cashiers	132	\$ 7.25	\$ 15.00	\$ 9.70	\$ 9.31
	412012 Gaming Change Persons and Booth Cashiers	52	\$ 8.50	\$ 10.63	\$ 9.57	\$ 13.20
	412021 Counter and Rental Clerks	18	\$ 9.00	\$ 13.00	\$ 10.25	\$ 13.61
	412022 Parts Salespersons	7	\$ 8.25	\$ 15.00	\$ 10.13	\$ 13.92
	412031 Retail Salespersons	302	\$ 7.50	\$ 72.12	\$ 12.62	\$ 11.59
	413011 Advertising Sales Agents	19	\$ 11.54	\$ 36.06	\$ 23.85	\$ 22.76
	413021 Insurance Sales Agents	11	\$ 10.00	\$ 28.85	\$ 18.47	\$ 27.43
	413099 Sales Representatives, Services, All Other	88	\$ 7.50	\$ 19.23	\$ 15.61	\$ 29.00

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414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	97	\$ 5.78	\$ 48.08	\$ 16.55	\$ 33.22
419011	Demonstrators and Product Promoters	321	\$ 10.00	\$ 15.00	\$ 10.04	\$ 15.77
419022	Real Estate Sales Agents	1	\$ 18.00	\$ 20.00	\$ 19.00	\$ 24.66
419099	Sales and Related Workers, All Other	192	\$ 8.50	\$ 18.00	\$ 11.48	\$ 16.19
<b>Office and Administrative Support Occupations</b>						
431011	First-Line Supervisors of Office and Administrative Support Workers	59	\$ 10.00	\$ 31.25	\$ 17.28	\$ 23.97
433021	Billing and Posting Clerks	3	\$ 8.00	\$ 15.00	\$ 12.33	\$ 17.06
433031	Bookkeeping, Accounting, and Auditing Clerks	22	\$ 10.00	\$ 20.00	\$ 13.79	\$ 17.80
433051	Payroll and Timekeeping Clerks	5	\$ 14.00	\$ 24.00	\$ 19.25	\$ 19.45
433061	Procurement Clerks	3	\$ 21.63	\$ 28.85	\$ 25.24	\$ 18.17
433071	Tellers	46	\$ 9.35	\$ 12.50	\$ 10.67	\$ 12.43
433099	Financial Clerks, All Other	3	\$ 18.00	\$ 20.00	\$ 19.00	\$ 25.22
434051	Customer Service Representatives	200	\$ 7.25	\$ 21.63	\$ 10.12	\$ 14.99
434061	Eligibility Interviewers, Government Programs	1	\$ 28.85	\$ 33.65	\$ 31.25	\$ 17.96
434071	File Clerks	2	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.19
434081	Hotel, Motel, and Resort Desk Clerks	12	\$ 7.25	\$ 10.25	\$ 8.52	\$ 9.51
434121	Library Assistants, Clerical	6	\$ 7.25	\$ 10.56	\$ 9.37	\$ 11.06
434131	Loan Interviewers and Clerks	13	\$ 18.00	\$ 18.00	\$ 18.00	\$ 17.37
434151	Order Clerks	1	\$ 12.00	\$ 12.00	\$ 12.00	\$ 14.30
434161	Human Resources Assistants, Except Payroll and Timekeeping	4	\$ 11.00	\$ 15.00	\$ 12.33	\$ 17.90
434171	Receptionists and Information Clerks	19	\$ 9.00	\$ 13.00	\$ 10.50	\$ 12.79
435011	Cargo and Freight Agents	3	\$ 18.00	\$ 22.00	\$ 20.00	\$ 16.78
435021	Couriers and Messengers	4	\$ 12.00	\$ 14.00	\$ 13.00	\$ 12.97
435032	Dispatchers, Except Police, Fire, and Ambulance	8	\$ 12.98	\$ 22.63	\$ 15.74	\$ 20.53
435052	Postal Service Mail Carriers	2	\$ 16.06	\$ 17.02	\$ 16.54	\$ 23.92
435061	Production, Planning, and Expediting Clerks	23	\$ 13.00	\$ 30.00	\$ 19.57	\$ 23.72
435071	Shipping, Receiving, and Traffic Clerks	27	\$ 7.25	\$ 25.00	\$ 12.66	\$ 14.80
435081	Stock Clerks and Order Fillers	126	\$ 7.25	\$ 19.10	\$ 14.68	\$ 11.92
435111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	\$ 10.00	\$ 16.50	\$ 12.63	\$ 12.42
436011	Executive Secretaries and Executive Administrative Assistants	18	\$ 9.00	\$ 24.04	\$ 13.14	\$ 20.84
436012	Legal Secretaries	8	\$ 8.00	\$ 16.83	\$ 11.74	\$ 18.48
436013	Medical Secretaries	6	\$ 10.00	\$ 12.00	\$ 10.75	\$ 16.11
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	21	\$ 7.25	\$ 27.44	\$ 11.56	\$ 14.15
439021	Data Entry Keyers	8	\$ 8.00	\$ 15.50	\$ 10.29	\$ 13.60
439061	Office Clerks, General	42	\$ 8.00	\$ 23.14	\$ 10.84	\$ 15.02
439199	Office and Administrative Support Workers, All Other	6	\$ 8.00	\$ 14.25	\$ 11.58	\$ 20.00
<b>Farming, Fishing and Forestry Occupations</b>						
452091	Agricultural Equipment Operators	3	\$ 13.50	\$ 13.50	\$ 13.50	\$ 18.78
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	200	\$ 13.01	\$ 13.01	\$ 13.01	\$ 9.50
452093	Farmworkers, Farm, Ranch, and Aquacultural Animals	5	\$ 10.00	\$ 12.00	\$ 10.42	\$ 13.43
<b>Construction and Extraction Occupations</b>						
471011	Supervisors of Construction and Extraction Workers	18	\$ 11.00	\$ 17.00	\$ 14.00	\$ 35.43
472021	Brickmasons and Blockmasons	15	\$ 18.53	\$ 37.05	\$ 27.79	\$ 23.96
472031	Carpenters	23	\$ 8.00	\$ 35.00	\$ 14.55	\$ 24.00
472051	Cement Masons and Concrete Finishers	1	\$ 14.00	\$ 25.00	\$ 19.50	\$ 26.34
472061	Construction Laborers	46	\$ 8.00	\$ 30.00	\$ 13.98	\$ 21.69

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472071	Paving, Surfacing, and Tamping Equipment Operators	2	\$ 22.00	\$ 22.00	\$ 22.00	\$ 26.22
472073	Operating Engineers and Other Construction Equipment Operators	2	\$ 18.00	\$ 24.00	\$ 21.00	\$ 32.25
472111	Electricians	19	\$ 18.00	\$ 40.00	\$ 27.80	\$ 35.21
472141	Painters, Construction and Maintenance	3	\$ 12.00	\$ 12.00	\$ 12.00	\$ 21.79
472152	Plumbers, Pipefitters, and Steamfitters	8	\$ 11.74	\$ 33.65	\$ 22.22	\$ 36.23
472181	Roofers	28	\$ 10.00	\$ 35.00	\$ 23.72	\$ 21.26
472211	Sheet Metal Workers	4	\$ 15.00	\$ 22.00	\$ 19.68	\$ 31.22
472221	Structural Iron and Steel Workers	1	\$ 15.67	\$ 20.89	\$ 18.28	\$ 33.21
473012	Helpers--Carpenters	54	\$ 7.25	\$ 12.00	\$ 8.88	\$ 10.12
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	17	\$ 10.00	\$ 38.87	\$ 26.63	\$ 21.65
473016	Helpers--Roofers	2	\$ 10.00	\$ 25.00	\$ 15.75	\$ 9.86
473019	Helpers, Construction Trades, All Other	4	\$ 8.00	\$ 13.66	\$ 11.77	\$ 15.01
474011	Construction and Building Inspectors	4	\$ 18.34	\$ 18.34	\$ 18.34	\$ 22.00
474041	Hazardous Materials Removal Workers	2	\$ 15.00	\$ 20.00	\$ 17.50	\$ 24.57
474051	Highway Maintenance Workers	41	\$ 15.00	\$ 20.00	\$ 17.44	\$ 16.60
474071	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$ 12.00	\$ 16.00	\$ 14.00	\$ 20.27
474099	Construction and Related Workers, All Other	31	\$ 10.00	\$ 18.00	\$ 11.37	\$ 17.11
<b><u>Installation, Maintenance and Repair Occupations</u></b>						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	84	\$ 8.65	\$ 21.63	\$ 13.96	\$ 30.97
492092	Electric Motor, Power Tool, and Related Repairers	4	\$ 19.00	\$ 28.50	\$ 23.38	\$ 20.36
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	18	\$ 12.00	\$ 40.00	\$ 23.68	\$ 27.54
493021	Automotive Body and Related Repairers	2	\$ 15.00	\$ 17.00	\$ 16.00	\$ 20.35
493023	Automotive Service Technicians and Mechanics	131	\$ 10.00	\$ 22.00	\$ 14.35	\$ 19.23
493031	Bus and Truck Mechanics and Diesel Engine Specialists	24	\$ 10.00	\$ 26.00	\$ 17.98	\$ 22.17
493042	Mobile Heavy Equipment Mechanics, Except Engines	28	\$ 13.00	\$ 28.85	\$ 23.80	\$ 28.67
493043	Rail Car Repairers	3	\$ 17.05	\$ 17.05	\$ 17.05	\$ 17.83
493051	Motorboat Mechanics and Service Technicians	1	\$ 10.00	\$ 20.00	\$ 15.00	\$ 17.23
493053	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$ 10.00	\$ 10.00	\$ 10.00	\$ 16.15
493093	Tire Repairers and Changers	24	\$ 10.00	\$ 14.00	\$ 11.50	\$ 12.11
499011	Mechanical Door Repairers	1	\$ 11.54	\$ 14.42	\$ 12.98	\$ 15.67
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	18	\$ 10.00	\$ 25.00	\$ 19.30	\$ 19.18
499041	Industrial Machinery Mechanics	28	\$ 14.00	\$ 40.00	\$ 21.32	\$ 25.13
499043	Maintenance Workers, Machinery	90	\$ 13.00	\$ 27.44	\$ 20.46	\$ 23.60
499044	Millwrights	5	\$ 17.00	\$ 17.00	\$ 17.00	\$ 25.97
499071	Maintenance and Repair Workers, General	131	\$ 7.66	\$ 43.27	\$ 17.33	\$ 18.77
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$ 12.00	\$ 12.00	\$ 12.00	\$ 17.39
499098	Helpers--Installation, Maintenance, and Repair Workers	134	\$ 7.25	\$ 40.00	\$ 21.22	\$ 12.57
499099	Installation, Maintenance, and Repair Workers, All Other	31	\$ 8.00	\$ 30.00	\$ 20.02	\$ 15.57
<b><u>Production Occupations</u></b>						
511011	First-Line Supervisors of Production and Operating Workers	186	\$ 9.00	\$ 33.65	\$ 16.82	\$ 30.36
512022	Electrical and Electronic Equipment Assemblers	5	\$ 9.00	\$ 14.00	\$ 10.75	\$ 20.48
512023	Electromechanical Equipment Assemblers	6	\$ 10.00	\$ 15.00	\$ 12.00	\$ 12.30
512031	Engine and Other Machine Assemblers	19	\$ 14.00	\$ 14.00	\$ 14.00	\$ 21.14

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
512041	Structural Metal Fabricators and Fitters	9	\$ 12.00	\$ 20.00	\$ 16.50	\$ 18.42
512092	Team Assemblers	13	\$ 8.00	\$ 18.90	\$ 12.50	\$ 14.49
512099	Assemblers and Fabricators, All Other	32	\$ 8.50	\$ 18.00	\$ 11.01	\$ 14.70
513011	Bakers	26	\$ 8.00	\$ 12.00	\$ 9.46	\$ 12.17
513021	Butchers and Meat Cutters	9	\$ 10.00	\$ 16.00	\$ 12.75	\$ 15.69
513092	Food Batchmakers	6	\$ 10.00	\$ 12.00	\$ 11.00	\$ 18.48
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	13	\$ 10.00	\$ 18.00	\$ 14.85	\$ 21.81
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	4	\$ 13.00	\$ 16.00	\$ 15.17	\$ 26.15
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$ 10.00	\$ 18.51	\$ 12.00	\$ 17.23
514032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	6	\$ 16.00	\$ 18.00	\$ 17.00	\$ 19.49
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9	\$ 10.00	\$ 13.00	\$ 12.50	\$ 18.31
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$ 16.00	\$ 22.36	\$ 20.18	\$ 18.91
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$ 12.00	\$ 25.00	\$ 15.90	\$ 14.77
514041	Machinists	108	\$ 10.00	\$ 40.00	\$ 20.00	\$ 20.12
514051	Metal-Refining Furnace Operators and Tenders	1	\$ 13.50	\$ 18.30	\$ 15.90	\$ 20.45
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	12	\$ 10.00	\$ 14.00	\$ 12.00	\$ 15.58
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$ 11.00	\$ 20.00	\$ 15.50	\$ 24.95
514111	Tool and Die Makers	7	\$ 18.00	\$ 30.60	\$ 24.89	\$ 21.64
514121	Welders, Cutters, Solderers, and Brazers	74	\$ 1.88	\$ 30.00	\$ 14.27	\$ 19.58
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	8	\$ 12.00	\$ 12.00	\$ 12.00	\$ 18.52
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	4	\$ 15.00	\$ 21.92	\$ 19.04	\$ 21.71
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$ 10.00	\$ 10.25	\$ 10.13	\$ 15.09
514199	Metal Workers and Plastic Workers, All Other	7	\$ 17.00	\$ 17.00	\$ 17.00	\$ 19.77
515112	Printing Press Operators	2	\$ 14.00	\$ 15.00	\$ 14.75	\$ 17.12
516011	Laundry and Dry-Cleaning Workers	2	\$ 9.00	\$ 11.37	\$ 10.19	\$ 9.99
516031	Sewing Machine Operators	31	\$ 8.00	\$ 12.00	\$ 9.17	\$ 11.44
516062	Textile Cutting Machine Setters, Operators, and Tenders	1	\$ 12.00	\$ 15.00	\$ 13.50	\$ 17.07
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	4	\$ 11.75	\$ 12.00	\$ 11.88	\$ 14.38
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	9	\$ 10.00	\$ 15.00	\$ 11.20	\$ 15.93
519022	Grinding and Polishing Workers, Hand	3	\$ 10.00	\$ 13.00	\$ 11.00	\$ 14.99
519023	Mixing and Blending Machine Setters, Operators, and Tenders	25	\$ 10.00	\$ 14.39	\$ 12.64	\$ 19.30
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	13	\$ 7.25	\$ 17.81	\$ 10.80	\$ 13.58
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	50	\$ 10.50	\$ 15.00	\$ 13.12	\$ 15.31
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$ 10.00	\$ 22.00	\$ 14.76	\$ 19.20
519111	Packaging and Filling Machine Operators and Tenders	63	\$ 8.00	\$ 14.00	\$ 9.99	\$ 15.71

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	4	\$ 12.00	\$ 12.00	\$ 12.00	\$ 14.20
519122	Painters, Transportation Equipment	3	\$ 10.00	\$ 12.00	\$ 11.00	\$ 27.05
519195	Molders, Shapers, and Casters, Except Metal and Plastic	4	\$ 11.65	\$ 15.70	\$ 13.91	\$ 18.39
519198	Helpers--Production Workers	346	\$ 7.25	\$ 19.42	\$ 11.60	\$ 12.87
519199	Production Workers, All Other	541	\$ 7.25	\$ 48.48	\$ 12.63	\$ 16.61
<b>Transportation and Material Moving Occupations</b>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	5	\$ 10.00	\$ 20.00	\$ 13.13	\$ 22.60
532022	Airfield Operations Specialists	2	\$ 15.00	\$ 17.50	\$ 16.25	\$ 21.30
533021	Bus Drivers, Transit and Intercity	43	\$ 16.34	\$ 16.34	\$ 16.34	\$ 17.34
533022	Bus Drivers, School or Special Client	24	\$ 4.31	\$ 16.92	\$ 13.23	\$ 14.05
533031	Driver/Sales Workers	96	\$ 7.00	\$ 28.85	\$ 10.93	\$ 16.33
533032	Heavy and Tractor-Trailer Truck Drivers	929	\$ 7.25	\$ 137.50	\$ 34.98	\$ 23.94
533033	Light Truck or Delivery Services Drivers	50	\$ 8.25	\$ 32.50	\$ 12.24	\$ 15.91
533041	Taxi Drivers and Chauffeurs	279	\$ 8.50	\$ 18.75	\$ 9.95	\$ 11.06
533099	Motor Vehicle Operators, All Other	9	\$ 10.00	\$ 13.00	\$ 11.33	\$ 12.80
535011	Sailors and Marine Oilers	2	\$ 10.63	\$ 10.63	\$ 10.63	\$ 14.54
536021	Parking Lot Attendants	14	\$ 5.85	\$ 13.00	\$ 9.35	\$ 9.74
536031	Automotive and Watercraft Service Attendants	4	\$ 15.00	\$ 20.00	\$ 17.50	\$ 12.60
536041	Traffic Technicians	1	\$ 22.83	\$ 22.83	\$ 22.83	\$ 17.81
537021	Crane and Tower Operators	2	\$ 15.00	\$ 15.00	\$ 15.00	\$ 26.74
537051	Industrial Truck and Tractor Operators	32	\$ 9.00	\$ 30.00	\$ 15.32	\$ 16.41
537061	Cleaners of Vehicles and Equipment	8	\$ 8.00	\$ 15.89	\$ 10.78	\$ 10.06
537062	Laborers and Freight, Stock, and Material Movers, Hand	231	\$ 7.50	\$ 20.00	\$ 12.03	\$ 14.35
537063	Machine Feeders and Offbearers	5	\$ 10.00	\$ 14.51	\$ 11.60	\$ 13.12
537064	Packers and Packagers, Hand	106	\$ 7.25	\$ 9.20	\$ 8.84	\$ 10.88
537081	Refuse and Recyclable Material Collectors	2	\$ 11.00	\$ 16.00	\$ 13.50	\$ 16.57

\* Indicates missing OES regional wage values; missing regional values are replaced with state OES values if available.

N/A = Not Available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>

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3522 Village Circle Gary, IN 46408 (219) 981-1520  
5265 Hohman Avenue, Hammond, IN 46320 (219) 933-8332  
1575 Adler Circle Portage, IN 46368 (219) 762-6592  
302 W. 8th Street, Michigan City, IN 46360 (219) 809-0575  
300 Legacy Plaza W., LaPorte, IN 46350 (219) 362-2175  
4117 S. 240 W., Suite 400 Morocco, IN 47963 800-661-2258  
116 N. Van Rensselaer Street, Rensselaer, IN 47978 (219) 866-4330  
53 W. Lake St., Knox, IN 46534 (574) 772-6882  
123 N. Market St., Suite 2, Winamac, IN 46996 (574) 946-6300





# Indiana Economic Growth Regions

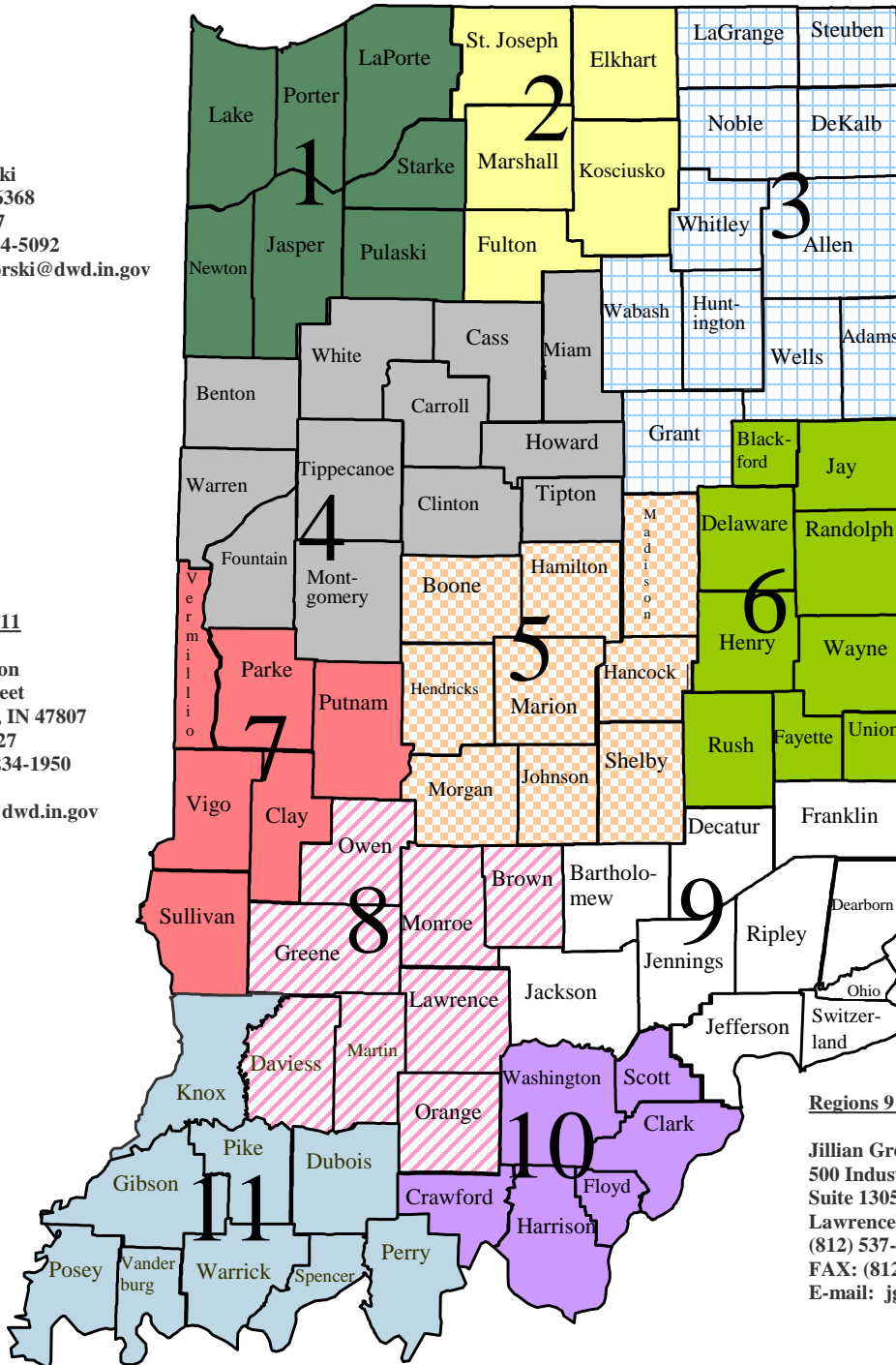
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