



INDIANA ECONOMIC GROWTH REGION 5 (Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties)

<i>Current Occupation</i> ¹	<i>2011 OES Entry Level Annual Wage</i>	<i>Next Step Occupation</i> ²	<i>Education/ Training</i>	<i>2011 OES Entry Level Annual Wage</i>	<i>Next Step Occupation</i> ³	<i>Education/ Training</i>	<i>2011 OES Entry Level Annual Wage</i>	<i>2011 OES Experienced Annual Wage</i>
Amusement and Recreation Attendants	\$16,847	Self-Enrichment Education Teachers	Postsecondary vocational training	\$25,075	Special Education Teachers, Preschool, Kindergarten and Elementary School	Bachelor's degree	\$34,436	\$56,714
Cashiers	\$16,980	Veterinary Technologists and Technicians	Postsecondary vocational training	\$22,554	Graphic Designers	Bachelor's degree	\$30,558	\$50,319
Child Care Workers	\$16,811	Preschool Teachers, Except Special Education	Postsecondary vocational training	\$19,003	Kindergarten Teachers, Except Special Education	Bachelor's degree	\$35,977	\$56,044
Customer Service Representatives ^G	\$22,659	Loan Interviewers and Clerks	Postsecondary Vocational training	\$25,567	Cost Estimators	Bachelor's degree	\$37,743	\$72,728
Data Entry Keyers	\$19,538	Desktop Publishers	Postsecondary vocational training	\$27,095	Database Administrators	Bachelor's degree	\$42,583	\$84,276
Demonstrators and Product Promoters	\$21,015	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	Postsecondary vocational training	\$33,555	Financial Analysts ^G	Bachelor's degree	\$48,189	\$81,786
Helpers--Pipefitters, Plumbers, Pipefitters and Steamfitters	\$24,383	Industrial Engineering Technicians ^G	Associate degree	\$35,253	Industrial Engineers ^G	Bachelor's degree	\$54,354	\$85,174
Home Health Aides	\$17,341	Licensed Practical and Licensed Vocational Nurses	Postsecondary vocational training	\$33,904	Medical and Public Health Social Workers	Bachelor's degree	\$36,937	\$55,811
Interviewers, Ex. Eligibility and Loan	\$24,285	Eligibility Interviewers, Government Programs	Postsecondary Vocational training	\$25,609	Child, Family and School Social Workers	Bachelor's degree	\$29,812	\$43,756

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Library Technicians	\$19,527	Environmental Science and Protection Technicians, Including Health^G	Associate degree	\$32,476	Environmental Scientists and Specialists, Including Health^G	Bachelor's degree	\$54,354	\$85,174
New Accounts Clerks	\$26,707	Advertising Sales Agents	Postsecondary vocational training	\$29,596	Securities, Commodities and Financial Services Sales Agents^G	Bachelor's degree	\$32,168	\$107,232
Office Clerks, General	\$19,538	Paralegals and Legal Assistants	Associate degree	\$30,220	Credit Analysts	Bachelor's degree	\$33,382	\$68,160
Order Clerks	\$20,586	Real Estate Sales Agents	Postsecondary vocational training	\$24,599	Meeting and Convention Planners	Bachelor's degree	\$30,722	\$54,851
Parts Salespersons	\$22,100	Industrial Engineering Technicians^G	Associate degree	\$35,253	Logisticians^G	Bachelor's degree	\$41,086	\$72,996
Photographic Process Workers	\$17,364	Dietetic Technicians	Postsecondary Vocational training	\$21,527	Dietiticians and Nutritionists	Bachelor's degree	\$38,401	\$55,689
Physical Therapist Aides	\$16,620	Medical Assistants	Associate degree	\$24,746	Medical and Clinical Laboratory Technologists	Bachelor's degree	\$41,177	\$61,864
Receptionists and Information Clerks	\$18,971	Architectural and Civil Drafters^G	Postsecondary vocational training	\$30,832	Civil Engineers^G	Bachelor's degree	\$49,320	\$83,446
Reservation and Transportation Ticket Agents and Travel Clerks	\$29,772	Brokerage Clerks	Postsecondary vocational training	\$30,009	Personal Financial Advisors^G	Bachelor's degree	\$37,869	\$141,113
Retail Salespersons	\$17,044	Bookkeeping, Accounting and Auditing Clerks	Postsecondary Vocational training	\$24,968	Accountants and Auditors	Bachelor's degree	\$44,182	\$82,414
Security Guards	\$17,360	Social and Human Service Assistants	Postsecondary vocational training	\$23,070	Probation Officers and Correctional Treatment Specialists	Bachelor's degree	\$26,783	\$45,956
Telemarketers	\$17,339	Travel Agents	Postsecondary vocational training	\$24,616	Public Relations Specialists^G	Bachelor's degree	\$31,339	\$70,015
Tellers	\$19,937	Human Resources Assistants, Except Payroll and Timekeeping	Postsecondary Vocational training	\$26,829	Human Resources, Labor Relations and Training Specialists, All Other	Bachelor's degree	\$27,690	\$65,629
Ushers, Lobby Attendants, and Ticket Takers	\$16,749	Teacher Assistants	Postsecondary vocational training	\$18,875	Secondary School Teachers, Except Special and Vocational Education	Bachelor's degree	\$34,685	\$59,656

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Weighers, Measurers, Checkers and Samplers, Recordkeeping	\$19,706	Statistical Assistants	Postsecondary vocational training	\$39,084	Financial Examiners	Bachelor's degree	\$47,932	\$95,377
Word Processors and Typists	\$23,988	Computer Support Specialists	Associate degree	\$29,897	Computer Systems Analysts	Bachelor's degree	\$50,991	\$85,046

Notes: Current occupations¹ usually require a high school diploma or a General Equivalency Degree.

Next Step Occupations² usually require an Associate Degree or Postsecondary Training.

Next Step Occupations³ are occupations that are on the Hoosier Hot 50 or High Wage High Demand list for the State of Indiana. These occupations usually require a Bachelor's Degree.

Next Step Occupations are intended as examples, based on overlapping skills sets.

Resource: Economic Modeling Specialists, Inc. (EMSI)

^oOccupations have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*Net Development.

Wages shown are taken from Economic Growth Region 5 2011 Occupational Employment Statistics (OES) report.

Research has highlighted the increasing importance of skills, basic and otherwise.

Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals in career discovery and preparation, planning for a career change, or offering guidance in career development.

WorkOne websites:

www.in.gov/dwd

www.hoosierdata.in.gov

www.indianacareerconnect.com

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosier Hot Jobs

Job Postings and Starting Wages Report

Up-One-Level Reports

Employment Opportunities

If you have questions or would like additional information, please contact EGR 5 regional analyst Terry Brown at tbrown@dwd.in.gov.