



# HOOSIERS BY THE NUMBERS

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## LABOR MARKET REVIEW



### November 2025 Labor Market Review

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## Economic Growth Region 9

Statistical Data Report for November 2025, Released February 2026

### State Employment and Unemployment

BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. October 2025 data from the household survey were not collected due to the lapse in federal appropriations; therefore, the unemployment analysis in this news release includes over-the-year changes only. The national unemployment rate, 4.6 percent, was 0.4 percent higher than in November 2024.

South Dakota had the lowest jobless rate in November, 2.1 percent, followed by Hawaii, 2.2 percent. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 22 states had unemployment rates lower than the U.S. figure of 4.6 percent, 2 states and the district had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 9	166,672	161,464	5,208	3.1%	0.0%	4.0%
Columbus MSA	40,283	39,021	1,262	3.1%	0.0%	4.1%
Bartholomew Co.	40,283	39,021	1,262	3.1%	0.0%	4.1%
Dearborn Co.	26,963	26,121	842	3.1%	0.0%	4.0%
Decatur Co.	13,110	12,697	413	3.2%	0.0%	3.9%
Franklin Co.	11,817	11,469	348	2.9%	0.0%	3.8%
Jackson Co.	22,924	22,247	677	3.0%	0.0%	3.6%
Jefferson Co.	15,387	14,859	528	3.4%	0.0%	4.1%
Jennings Co.	14,762	14,307	455	3.1%	0.0%	3.9%
Ohio Co.	2,974	2,877	97	3.3%	0.0%	3.9%
Ripley Co.	14,492	14,058	434	3.0%	0.0%	3.8%
Switzerland Co.	3,960	3,808	152	3.8%	0.0%	4.8%
Batesville	3,867	3,747	120	3.1%	0.0%	3.2%
Brookville	1,370	1,327	43	3.1%	0.0%	3.6%
Columbus	24,709	23,928	781	3.2%	0.0%	4.3%
Greensburg	6,125	5,913	212	3.5%	0.0%	4.1%
Lawrenceburg	2,606	2,523	83	3.2%	0.0%	5.8%
Madison	5,635	5,445	190	3.4%	0.0%	4.0%
North Vernon	3,052	2,948	104	3.4%	0.0%	4.9%
Seymour	10,310	9,992	318	3.1%	0.0%	3.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 02/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Scott County moved out of Louisville KY MSA into Statewide employment



### Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

### Unemployment Rates by State (seasonally adjusted): November 2025

**U.S. - 4.5%**

Illinois - 4.4%

**Indiana - 3.7%**

Kentucky - 5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): November 2025

#9 - Switzerland (3.8%)

#27 - Jefferson (3.4%)

#35 - Ohio (3.3%)

#42 - Decatur (3.2%)

#53 - Bartholomew (3.1%)

#55 - Dearborn (3.1%)

#58 - Jennings (3.1%)

#67 - Jackson (3%)

#70 - Ripley (3%)

#75 - Franklin (2.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2025 from				
CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	3.0%	0.0%
Food & Beverages	2.6%	0.0%	2.2%	0.0%
Housing	3.5%	0.0%	4.6%	0.0%
Apparel	0.2%	0.0%	0.5%	0.0%
Transportation	1.6%	0.0%	0.5%	0.0%
Medical Care	2.9%	0.0%	2.6%	0.0%
Recreation	1.8%	0.0%	3.5%	0.0%
Education & Communication	1.5%	0.0%	1.8%	0.0%
Other Goods & Services	3.9%	0.0%	3.2%	0.0%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

## Unemployment Claims: November 2025

### Region 9

#### Initial Claims

11/01/25 - 63(D)  
11/08/25 - 94(D)  
11/15/25 - 85(D)  
11/22/25 - 62(D)  
11/29/25 - 46(D)

#### Continued Claims

11/01/25 - 481  
11/08/25 - 505  
11/15/25 - 519  
11/22/25 - 517  
11/29/25 - 553

#### Total Claims

11/01/25 - 544  
11/08/25 - 599  
11/15/25 - 604  
11/22/25 - 579  
11/29/25 - 599

### State of Indiana

#### Initial Claims

11/01/25 - 3,310  
11/08/25 - 2,899  
11/15/25 - 2,595  
11/22/25 - 2,758  
11/29/25 - 2,239

#### Continued Claims

11/01/25 - 19,775  
11/08/25 - 18,769  
11/15/25 - 19,240  
11/22/25 - 18,892  
11/29/25 - 21,914

#### Total Claims

11/01/25 - 23,085  
11/08/25 - 21,668  
11/15/25 - 21,835  
11/22/25 - 21,650  
11/29/25 - 24,153

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | \*Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

## Percentage of Unemployment Claims for Top 5 Region 9 Industries November 2025

### Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 9 for November 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for November 2025 for EGR 9.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

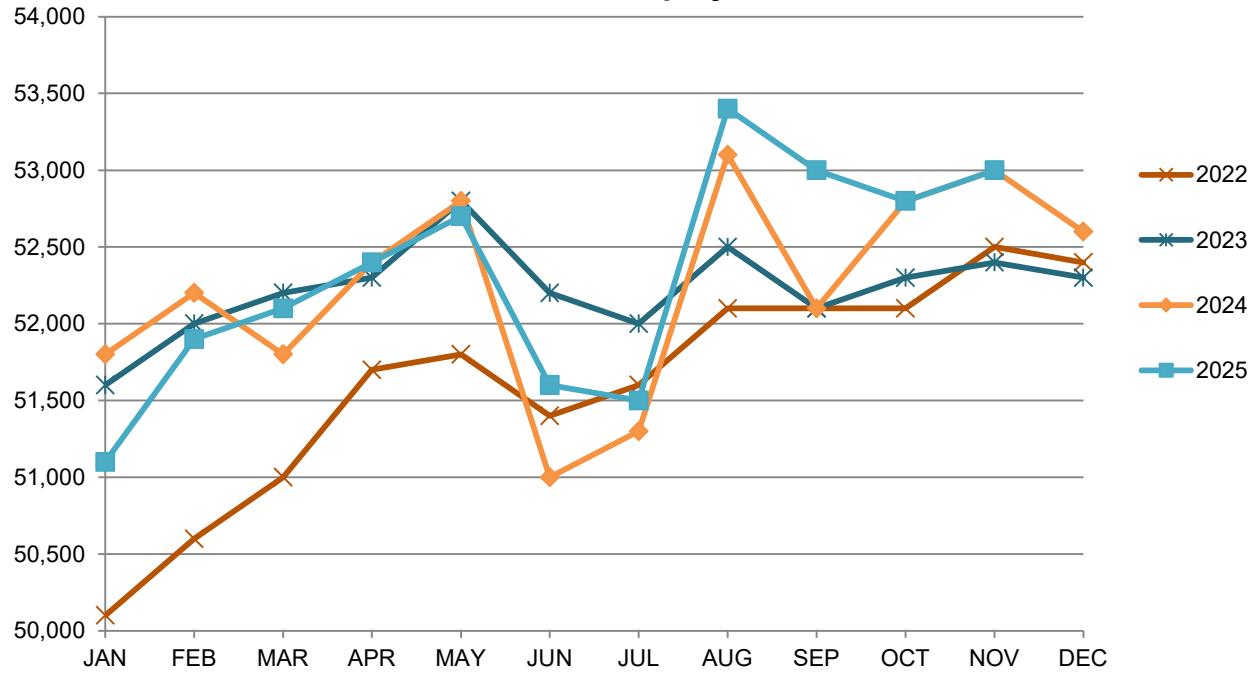
<https://www.dol.gov/programs/factsht/warn.htm>

Columbus MSA							
Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
<b>Total Nonfarm</b>	<b>53,000</b>	<b>52,800</b>	<b>52,400</b>	<b>200</b>	<b>0.4%</b>	<b>600</b>	<b>1.2%</b>
<b>Total Private</b>	<b>46,600</b>	<b>46,500</b>	<b>46,200</b>	<b>100</b>	<b>0.2%</b>	<b>400</b>	<b>0.9%</b>
Goods Producing	21,100	21,200	21,100	-100	-0.5%	0	0.0%
Service-Providing	31,900	31,600	31,300	300	1.0%	600	1.9%
Private Service Providing	25,500	25,300	25,100	200	0.8%	400	1.6%
Mining, Logging and Construction	1,900	1,900	1,900	0	0.0%	0	0.0%
Manufacturing	19,200	19,300	19,200	-100	-0.5%	0	0.0%
Durable Goods	17,200	17,200	17,000	0	0.0%	200	1.2%
Trade, Transportation, and Utilities	8,100	7,800	7,800	300	3.9%	300	3.9%
Retail Trade	5,000	4,900	5,000	100	2.0%	0	0.0%
Information	200	200	300	0	0.0%	-100	-33.3%
Financial Activities	1,700	1,700	1,800	0	0.0%	-100	-5.6%
Professional and Business Services	5,000	5,100	4,700	-100	-2.0%	300	6.4%
Education and Health Services	4,900	4,900	4,900	0	0.0%	0	0.0%
Leisure and Hospitality	4,000	4,000	4,000	0	0.0%	0	0.0%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
<b>Total Government</b>	<b>6,400</b>	<b>6,300</b>	<b>6,200</b>	<b>100</b>	<b>1.6%</b>	<b>200</b>	<b>3.2%</b>
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	900	900	800	0	0.0%	100	12.5%
Local Government	5,300	5,200	5,200	100	1.9%	100	1.9%
Local Government Educational Services	2,100	2,100	2,100	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Franklin Co. has been moved into the Cincinnati OH MSA employment

### Columbus MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 9 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Home Health and Personal Care Aides
5	Software Developers
6	Customer Service Representatives
7	First-Line Supervisors of Retail Sales Workers
8	Medical and Health Services Managers
9	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
10	Maintenance and Repair Workers, General
11	Computer Occupations, All Other
12	Physical Therapists
13	General and Operations Managers
14	Food Service Managers
15	Laborers and Freight, Stock, and Material Movers, Hand
16	Radiologic Technologists and Technicians
17	Project Management Specialists
18	Sales Managers
19	Health Technologists and Technicians, All Other
20	Merchandise Displayers and Window Trimmers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	324
Assemblers and Fabricators, All Other	196
Helpers--Production Workers	125
Customer Service Representatives	122
Heavy and Tractor-Trailer Truck Drivers	120
Laborers and Freight, Stock, and Material Movers, Hand	89
Office Clerks, General	89
Construction Laborers	85
Cashiers	79
Industrial Truck and Tractor Operators	73
Managers, All Other	70
Extraction Workers, All Other	69
Team Assemblers	64
Office and Administrative Support Workers, All Other	60
Retail Salespersons	60
First-Line Supervisors of Production and Operating Workers	59
Carpenters	57
Construction and Related Workers, All Other	57
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	54
Welders, Cutters, Solderers, and Brazers	53

Source: Indiana Workforce Development, Indiana Career Connect

# TED: The Economics Daily

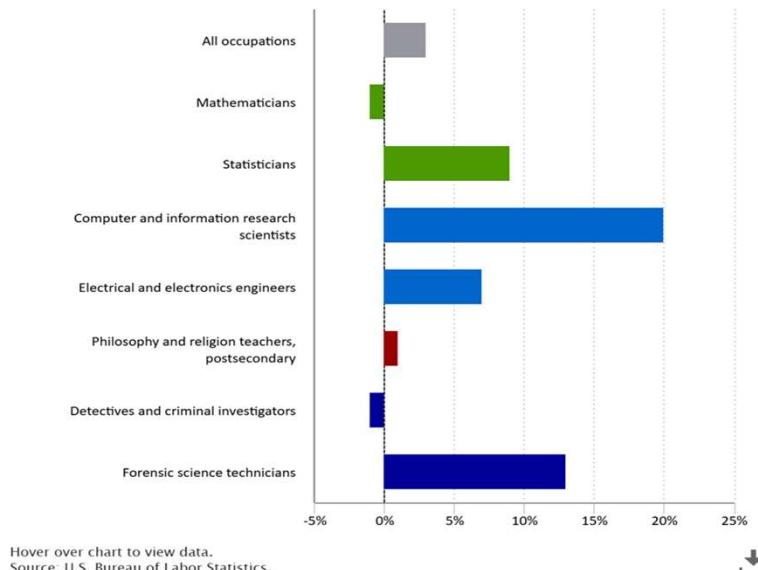
U.S. Bureau of Labor Statistics

## If it is January 14<sup>th</sup>, then it is World Logic Day

January 14, 2026

In our personal lives or on the job, we all make logical inferences based on the information available to us. Inferential reasoning is especially important in some occupations. This TED explores some occupations in which different kinds of logic are intrinsic to the tasks of the job.

Percent change in employment, selected occupations, projected 2024–34



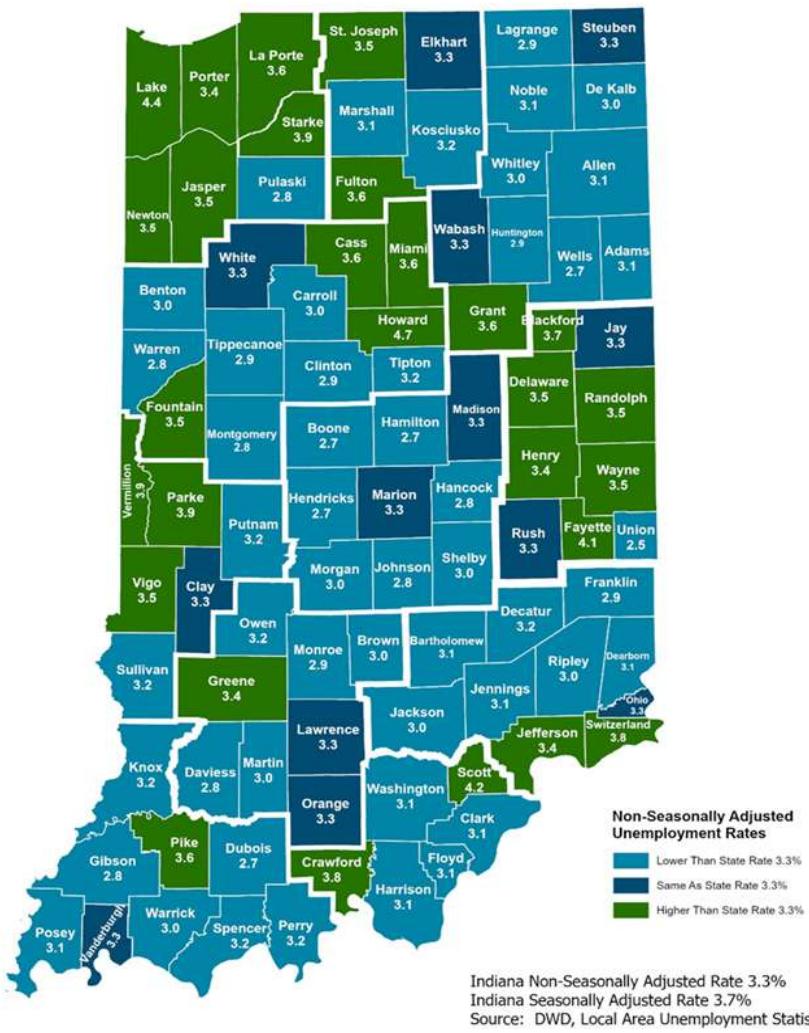
At the heart of mathematics is the use of deductive logic to demonstrate features of numerical relationships. Statistics uses probabilistic logic to document quantitative relationships between empirical observations and to build predictive models. Mathematicians had employment of 2,400 in 2024, with a median annual wage of \$121,680. Employment of statisticians was more significant, 32,200, with a median annual wage of \$103,300. Employment of mathematicians is projected to decrease slightly from 2024 to 2034, but employment of statisticians is projected to increase by 9 percent.

Boolean logic is the basis for digital electronics. Computer and information research scientists (2024 employment: 40,300) and electrical and electronics engineers (287,900) are both versed in the design of digital systems. In 2024, median annual wages were \$140,910 for computer and information research scientists, and \$118,780 for electrical and electronics engineers. Between 2024 and 2034, the employment of computer and information research scientists is projected to increase by 20 percent and electrical and electronics engineers by 7 percent.

Early systems of logic, such as syllogistic and propositional logic, were studied by philosophers in ancient times. Today, some professional philosophers continue to study and develop logical thought. In 2024, there were 27,300 postsecondary philosophy and religion teachers with a median wage of \$78,050. Employment of philosophy and religion teachers is projected to increase slightly over the decade.

Detectives and criminal investigators (117,900) gather facts and collect evidence of possible crimes, using critical thinking and both deductive and inductive logic to connect the evidence to an explanation of a crime. Forensic science technicians (20,700) aid criminal investigations by collecting and analyzing evidence. Median annual wages were \$93,580 for detectives and criminal investigators, and \$67,440 for forensic science technicians. Employment of detectives and criminal investigators is expected to decrease slightly, while that of forensic science technicians is projected to increase by 13 percent between 2024 and 2034.

## County Unemployment Rates November 2025



### Questions?

Please contact the DWD  
 Research and Analysis  
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 listed below:

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