



August 2025 Labor Market Review

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Economic Growth Region 9

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the district had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the district of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the district.

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the district had higher rates, and 25 states had rates that were not appreciably different from that of the nation.



Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 9	168,574	162,565	6,009	3.6%	3.9%	3.9%
Columbus MSA	40,626	39,153	1,473	3.6%	4.0%	4.1%
Bartholomew Co.	40,626	39,153	1,473	3.6%	4.0%	4.1%
Dearborn Co.	27,110	26,142	968	3.6%	3.8%	4.1%
Decatur Co.	13,207	12,737	470	3.6%	4.1%	3.7%
Franklin Co.	11,993	11,603	390	3.3%	3.5%	3.6%
Jackson Co.	23,329	22,516	813	3.5%	3.7%	3.5%
Jefferson Co.	15,563	14,950	613	3.9%	4.3%	4.1%
Jennings Co.	14,811	14,313	498	3.4%	3.8%	3.7%
Ohio Co.	3,004	2,898	106	3.5%	3.9%	4.1%
Ripley Co.	14,801	14,293	508	3.4%	3.8%	3.8%
Switzerland Co.	4,130	3,960	170	4.1%	4.5%	4.6%
Batesville	3,948	3,803	145	3.7%	3.8%	3.3%
Brookville	1,383	1,343	40	2.9%	3.5%	2.8%
Columbus	24,926	24,009	917	3.7%	4.1%	4.2%
Greensburg	6,151	5,932	219	3.6%	3.9%	3.7%
Lawrenceburg	2,605	2,525	80	3.1%	3.2%	5.9%
Madison	5,704	5,478	226	4.0%	4.3%	4.3%
North Vernon	3,063	2,950	113	3.7%	4.2%	4.0%
Seymour	10,481	10,113	368	3.5%	3.8%	3.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Scott County moved out of Louisville KY MSA into Statewide employment

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#15 - Switzerland (4.1%)

#21 - Jefferson (3.9%)

#48 - Bartholomew (3.6%)

#49 - Dearborn (3.6%)

#50 - Decatur (3.6%)

#60 - Jackson (3.5%)

#62 - Ohio (3.5%)

#69 - Jennings (3.4%)

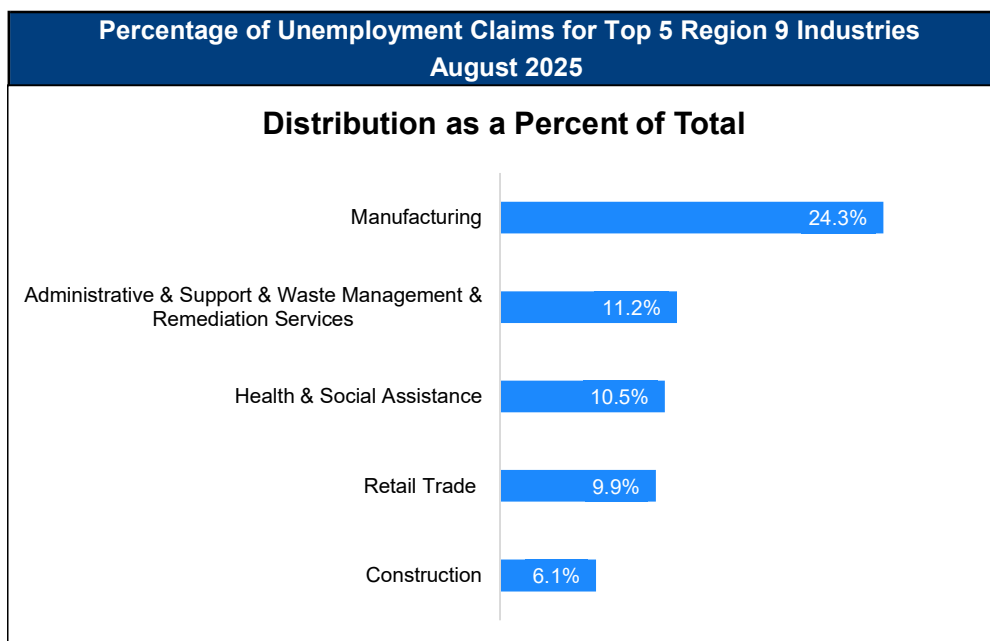
#71 - Ripley (3.4%)

#75 - Franklin (3.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from				
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25
	U.S. City		Midwest Region*	
All Items	2.9%	0.3%	2.8%	0.3%
Food & Beverages	3.1%	0.4%	3.2%	0.7%
Housing	4.0%	0.3%	4.4%	0.1%
Apparel	0.2%	2.2%	1.2%	2.9%
Transportation	0.9%	0.2%	-0.1%	0.3%
Medical Care	3.4%	0.0%	2.8%	0.1%
Recreation	2.3%	-0.1%	2.6%	0.5%
Education & Communication	0.3%	0.3%	0.0%	0.0%
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 9 for August 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for August 2025 for EGR 9.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2025

Region 9

Initial Claims

08/02/25 - 46(D)

08/09/25 - 40(D)

08/16/25 - 47(D)

08/23/25 - 37(D)

08/30/25 - 47(D)

Continued Claims

08/02/25 - 573

08/09/25 - 567

08/16/25 - 503

08/23/25 - 497

08/30/25 - 497

Total Claims

08/02/25 - 619

08/09/25 - 607

08/16/25 - 550

08/23/25 - 534

08/30/25 - 544

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

08/23/25 - 22,496

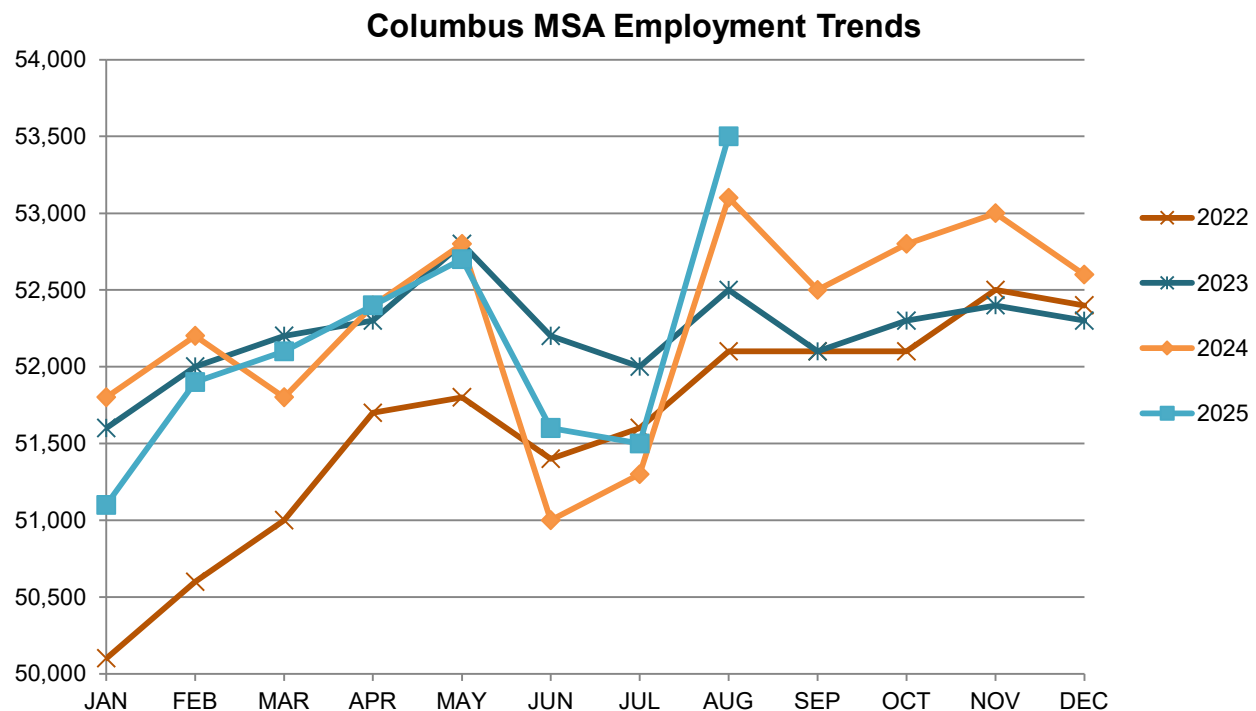
08/30/25 - 21,855

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Columbus MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25	Aug-24 to Aug-25		
Total Nonfarm	53,500	51,500	52,900	2,000	3.9%	600	1.1%
Total Private	47,200	46,900	46,700	300	0.6%	500	1.1%
Goods Producing	21,800	21,500	21,400	300	1.4%	400	1.9%
Service-Providing	31,700	30,000	31,500	1,700	5.7%	200	0.6%
Private Service Providing	25,400	25,400	25,300	0	0.0%	100	0.4%
Mining, Logging and Construction	2,000	2,000	1,900	0	0.0%	100	5.3%
Manufacturing	19,800	19,500	19,500	300	1.5%	300	1.5%
Durable Goods	17,300	17,200	17,400	100	0.6%	-100	-0.6%
Trade, Transportation, and Utilities	7,700	7,700	7,700	0	0.0%	0	0.0%
Retail Trade	4,900	4,800	4,900	100	2.1%	0	0.0%
Information	200	200	300	0	0.0%	-100	-33.3%
Financial Activities	1,800	1,800	1,800	0	0.0%	0	0.0%
Professional and Business Services	5,000	5,000	4,800	0	0.0%	200	4.2%
Education and Health Services	4,900	4,900	4,800	0	0.0%	100	2.1%
Leisure and Hospitality	4,200	4,200	4,200	0	0.0%	0	0.0%
Other Services	1,600	1,600	1,700	0	0.0%	-100	-5.9%
Total Government	6,300	4,600	6,200	1,700	37.0%	100	1.6%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	800	700	800	100	14.3%	0	0.0%
Local Government	5,300	3,700	5,200	1,600	43.2%	100	1.9%
Local Government Educational Services	2,100	1,200	2,000	900	75.0%	100	5.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Franklin Co. has been moved into the Cincinnati OH MSA employment



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 9 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	First-Line Supervisors of Retail Sales Workers
5	Customer Service Representatives
6	Merchandise Displayers and Window Trimmers
7	Licensed Practical and Licensed Vocational Nurses
8	Production Workers, All Other
9	Food Preparation Workers
10	Food Service Managers
11	Critical Care Nurses
12	Nursing Assistants
13	Speech-Language Pathologists
14	Maintenance and Repair Workers, General
15	Physical Therapists
16	Home Health Aides
17	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
18	Laborers and Freight, Stock, and Material Movers, Hand
19	Stockers and Order Fillers
20	Fast Food and Counter Workers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	370
Assemblers and Fabricators, All Other	233
Helpers--Production Workers	144
Customer Service Representatives	131
Heavy and Tractor-Trailer Truck Drivers	122
Laborers and Freight, Stock, and Material Movers, Hand	107
Cashiers	95
Office Clerks, General	93
Construction Laborers	89
Managers, All Other	82
Extraction Workers, All Other	79
Industrial Truck and Tractor Operators	79
Office and Administrative Support Workers, All Other	77
First-Line Supervisors of Production and Operating Workers	66
Team Assemblers	66
Retail Salespersons	63
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	60
Carpenters	59
Welders, Cutters, Solderers, and Brazers	59
Construction and Related Workers, All Other	57

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

August Indiana Employment

Released September 19, 2025



Unemployment Rate

*seasonally adjusted

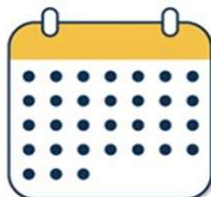
Unemployment Rate

3.6%



July 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: 63.6%

25-44: 85.3%

25-54: 84.7%



National Labor Force



Open Job Postings

84,420

Jobs

As of September 1, 2025



Weekly UI Continued Claims

19,393



Filed Week Ending September 6, 2025

Source: Local Area Unemployment Statistics; Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's child care needs.

BREAKDOWN

August Indiana Labor Force

Released Sept. 19, 2025



Total Population
6,924,275



Labor Force (Age 16+)

3,489,209

Employed
3,364,328

Source: Local Area Unemployment Statistics, August 2025, Bureau of Labor Statistics

Unemployed (Seeking)
124,881



Not in the Labor Force (Age 16+)

1,946,200

Do Not Want a Job
1,845,800

Source: Local Area Unemployment Statistics, August 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)
100,400

Want a Job (Available to Work Now)
34,200

Potential Workers

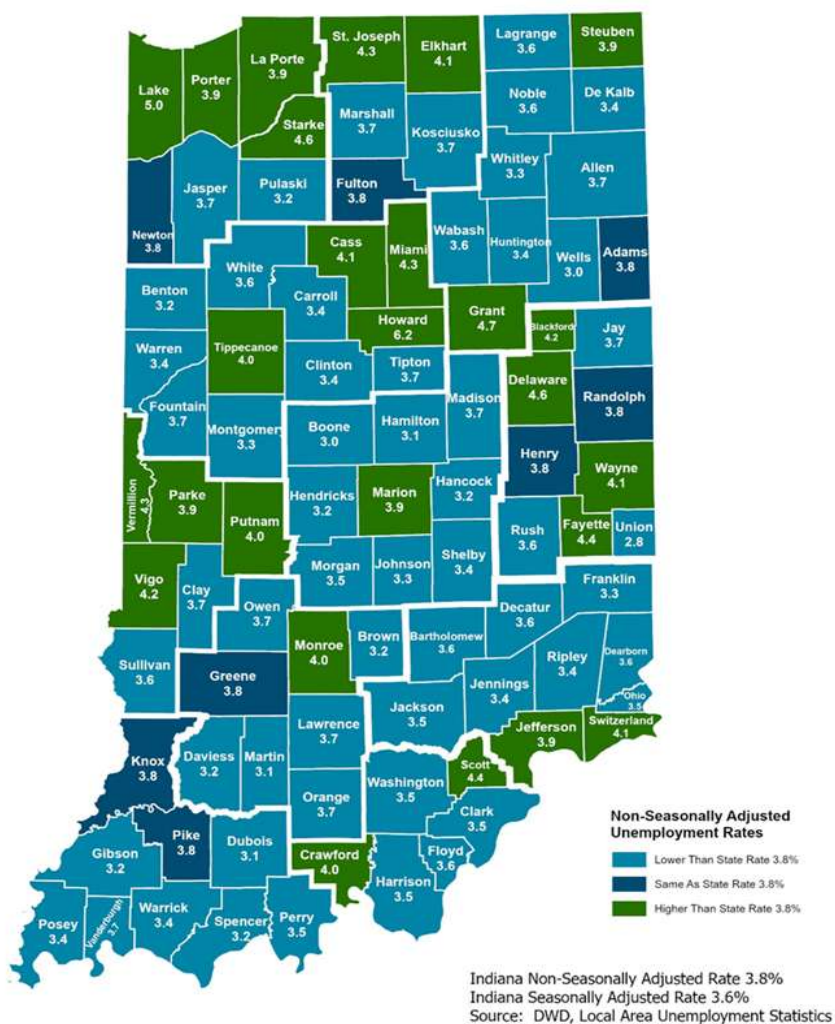
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

159,081

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates August 2025



Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

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