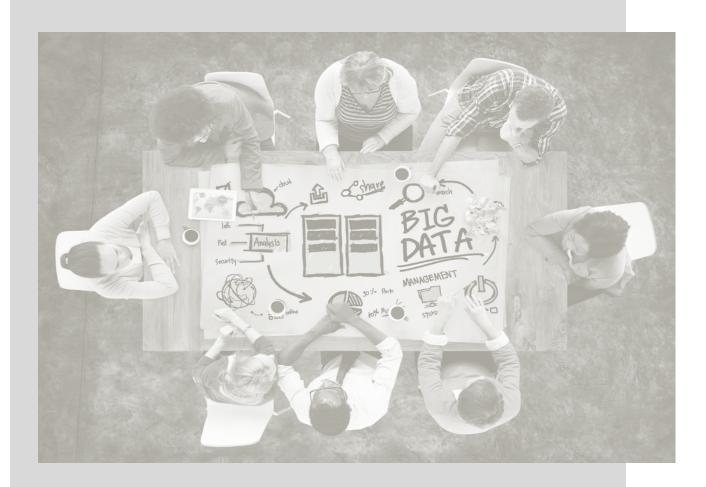
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LABOR MARKET REVIEW



April 2025 Labor Market Review

Reported by: Cassie Janes

Regional Workforce Analyst Email Cassie cjanes@dwd.in.gov



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LABOR MARKET REVIEW

Economic Growth Region 8

Statistical Data Report for April 2025, Released June 2025

State Employment and Unemployment

Unemployment rates were higher in April in 3 states and the District of Columbia, lower in 2 states, and stable in 45 states, the U.S. Bureau of Labor Statistics reported. Twenty-six states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 23 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.3 percentage point higher than in April 2024.

In April 2025, nonfarm payroll employment increased in 5 states and was essentially unchanged in 45 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District.

South Dakota had the lowest jobless rate in April, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.8 percent, followed by Nevada, 5.6 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.2 percent, 6 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

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WORKFORCE

DEVELOPMENT

Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

Unemployment Rates by State (seasonally adjusted): April 2025

U.S. - 4.2% Illinois - 4.8%

Indiana - 3.9% Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): April 2025

#29 - Owen (3.1%)
#32 - Greene (3%)
#35 - Orange (3%)
#47 - Lawrence (2.9%)
#66 - Brown (2.6%)
#80 - Monroe (2.4%)
#89 - Martin (2.2%)
#91 - Daviess (2.1%)

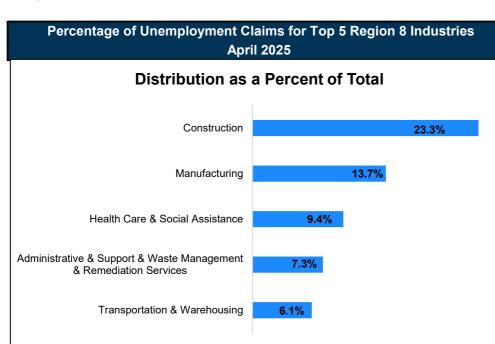
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

April 2025 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed	Apr-25	Mar-25	Apr-24	
U.S.	170,622,000	164,043,000	6,580,000	3.9%	4.2%	3.5%	
IN	3,476,454	3,373,288	103,166	3.0%	3.4%	3.6%	
EGR 8	163,279	159,095	4,184	2.6%	3.1%	3.3%	
Bloomington MSA	87,775	85,613	2,162	2.5%	3.1%	3.1%	
Brown Co.	7,878	7,675	203	2.6%	3.3%	3.5%	
Daviess Co.	16,348	16,007	341	2.1%	2.5%	2.7%	
Greene Co.	14,714	14,274	440	3.0%	3.6%	3.9%	
Lawrence Co.	22,067	21,420	647	2.9%	3.4%	3.9%	
Martin Co.	5,202	5,086	116	2.2%	2.7%	3.0%	
Monroe Co.	76,827	75,008	1,819	2.4%	3.0%	3.1%	
Orange Co.	9,295	9,020	275	3.0%	3.6%	3.3%	
Owen Co.	10,948	10,605	343	3.1%	3.6%	3.4%	
Bloomington	43.082	42.041	1.041	2.4%	3.3%	3.2%	

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 05/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to April 2025 from					
CPI Item	Apr-24	Mar-25	Apr-24	Mar-25	
CFI item	U.S. (City	Midwest Region*		
All Items	2.3%	0.3%	2.4%	0.2%	
Food & Beverages	2.7%	0.0%	2.4%	-0.2%	
Housing	4.0%	0.4%	4.8%	0.2%	
Apparel	-0.7%	-1.1%	-0.9%	-2.5%	
Transportation	-1.5%	0.9%	-1.7%	0.8%	
Medical Care	2.7%	0.4%	1.4%	0.2%	
Recreation	1.6%	-0.1%	1.6%	0.0%	
Education & Communication	0.2%	-0.2%	0.3%	0.0%	
Other Goods & Services	3.6%	0.3%	3.9%	0.8%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesola, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 8 for April 2025						
Company	City	County	# of workers affected	Notice Date		

There are no WARN Notices for April 2025 for EGR 8.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: April 2025

Region 8

Initial Claims

04/05/25 - 64(D) 04/12/25 - 79(D) 04/19/25 - 38(D) 04/26/25 - 29(D)

Continued Claims

04/05/25 - 598 04/12/25 - 555 04/19/25 - 497

04/26/25 - 475

Total Claims

04/05/25 - 662 04/12/25 - 634 04/19/25 - 535 04/26/25 - 504

State of Indiana

Initial Claims

04/05/25 - 2,496 04/12/25 - 3,104 04/19/25 - 2,609 04/26/25 - 2,566

Continued Claims

04/05/25 - 22,840 04/12/25 - 22,250 04/19/25 - 21,736 04/26/25 - 21,208

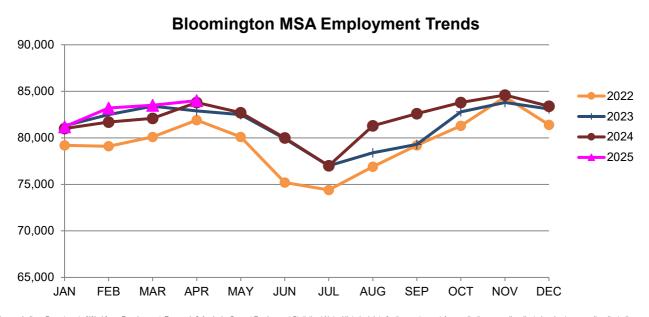
Total Claims

04/05/25 - 25,336
04/12/25 - 25,354
04/19/25 - 24,345
04/26/25 - 23,774

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment		April 2025		# Change	% Change	# Change	% Change
Industry	Apr-25	Mar-25	Apr-24	Mar-25 to Apr-25		Apr-24 to Apr-25	
Total Nonfarm	84,000	83,500	83,800	500	0.6%	200	0.2%
Total Private	57,800	57,400	57,500	400	0.7%	300	0.5%
Goods Producing	13,700	13,700	13,900	0	0.0%	-200	-1.4%
Service-Providing	70,300	69,800	69,900	500	0.7%	400	0.6%
Private Service Providing	44,100	43,700	43,600	400	0.9%	500	1.2%
Mining, Logging and Construction	3,300	3,200	3,100	100	3.1%	200	6.5%
Manufacturing	10,400	10,500	10,800	-100	-1.0%	-400	-3.7%
Durable Goods	6,000	6,100	6,100	-100	-1.6%	-100	-1.6%
Trade, Transportation, and Utilities	10,400	10,400	10,300	0	0.0%	100	1.0%
Wholesale Trade	2,300	2,300	2,200	0	0.0%	100	4.6%
Retail Trade	6,800	6,800	6,800	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,300	1,300	1,300	0	0.0%	0	0.0%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	2,700	2,700	2,800	0	0.0%	-100	-3.6%
Professional and Business Services	5,900	5,800	5,800	100	1.7%	100	1.7%
Education and Health Services	12,400	12,400	11,900	0	0.0%	500	4.2%
Leisure and Hospitality	9,300	9,000	9,400	300	3.3%	-100	-1.1%
Other Services	2,600	2,600	2,600	0	0.0%	0	0.0%
Total Government	26,200	26,100	26,300	100	0.4%	-100	-0.4%
Federal Government	400	400	400	0	0.0%	0	0.0%
State Government	20,100	20,000	20,300	100	0.5%	-200	-1.0%
Local Government	5,700	5,700	5,600	0	0.0%	100	1.8%
Local Government Educational Services	2,900	2,900	2,800	0	0.0%	100	3.6%
Local Government excluding Educational Services	2,800	2,800	2,800	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | <u>Note</u>: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs				
Top 20 job listings in Region 8 in the past month				
Rank	Occupations			
1	Production Workers, All Other			
2	Claims Adjusters, Examiners, and Investigators			
3	Maids and Housekeeping Cleaners			
4	Aerospace Engineering and Operations Technologists and Technicians			
5	Outdoor Power Equipment and Other Small Engine Mechanics			
6	Advanced Practice Psychiatric Nurses			
7	Animal Breeders			
8	Compliance Officers			
9	Computer Systems Analysts			
10	Electrical Engineers			
11	Industrial Production Managers			
12	Insurance Underwriters			
13	Licensed Practical and Licensed Vocational Nurses			
14	Loan Officers			
15	Logistics Analysts			
16	Machinists			
17	Maintenance and Repair Workers, General			
18	Parts Salespersons			
19	Registered Nurses			
20	Retail Salespersons			

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

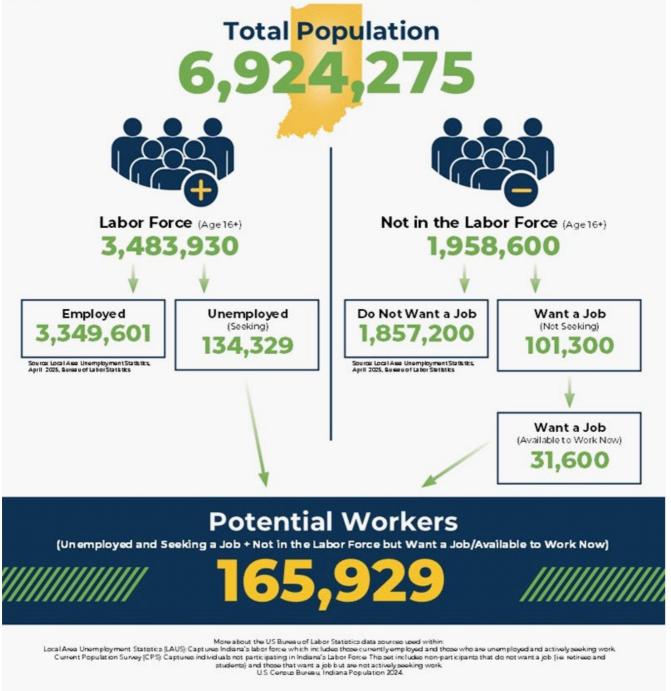
Applicant Pool					
Top 20 occupations desired by applicants on their resumes in the past 12 months					
Occupations	# of applicants				
Assemblers and Fabricators, All Other	261				
Production Workers, All Other	259				
Heavy and Tractor-Trailer Truck Drivers	189				
HelpersProduction Workers	172				
Laborers and Freight, Stock, and Material Movers, Hand	162				
Cashiers	150				
Construction Laborers	129				
Office Clerks, General	112				
Customer Service Representatives	106				
Office and Administrative Support Workers, All Other	106				
Welders, Cutters, Solderers, and Brazers	106				
Extraction Workers, All Other	105				
Construction and Related Workers, All Other	95				
Managers, All Other	83				
Operating Engineers and Other Construction Equipment Operators	82				
Landscaping and Groundskeeping Workers	79				
Retail Salespersons	77				
Carpenters	75				
Waiters and Waitresses	68				
Receptionists and Information Clerks	66				

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN April Indiana Labor Force

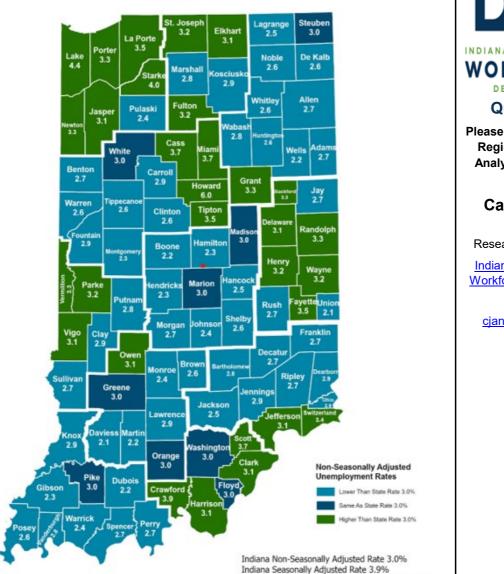


Released May 21, 2025



Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates

County Unemployment Rates April 2025



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT Questions? Please contact the DWD

Regional Workforce Analyst listed below:

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Research and Analysis

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Source: DWD, Local Area Unemployment Statistics