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LABOR MARKET REVIEW



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December 2023 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 8

Statistical Data Report for December 2023, Released February 2024

State Employment and Unemployment

Unemployment rates were higher in December in 15 states, lower in 1 state, and stable in 34 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the District had jobless rate increases from a year earlier, 15 states had decreases, and 17 states had little change. The national unemployment rate was unchanged at 3.7 percent but was 0.2 percentage point higher than in December 2022.

Nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia in December 2023. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District.

Maryland and North Dakota had the lowest jobless rates in December, 1.9 percent each. The next lowest rate was in South Dakota, 2.0 percent. Nevada had the highest unemployment rate, 5.4 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 3.7 percent, 5 states and the District of Columbia had higher rates, and 29 states had rates that were not appreciably different from that of the nation.

December 2023 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-23	Nov-23	Dec-22
U.S.	166,661,000	160,754,000	5,907,000	3.5%	3.5%	3.3%
IN	3,384,774	3,288,572	96,202	2.8%	3.4%	2.6%
EGR 8	152,871	148,821	4,050	2.6%	3.4%	2.4%
Bloomington MSA	81,311	79,246	2,065	2.5%	3.5%	2.2%
Brown Co.	7,995	7,771	224	2.8%	3.2%	2.9%
Daviess Co.	16,761	16,443	318	1.9%	2.5%	1.7%
Greene Co.	13,621	13,176	445	3.3%	3.9%	3.3%
Lawrence Co.	19,752	19,117	635	3.2%	3.7%	3.0%
Martin Co.	5,241	5,108	133	2.5%	3.1%	2.4%
Monroe Co.	71,756	69,995	1,761	2.5%	3.4%	2.1%
Orange Co.	8,190	7,960	230	2.8%	3.6%	2.7%
Owen Co.	9,555	9,251	304	3.2%	3.7%	3.0%
Bloomington	39,142	38,192	950	2.4%	3.8%	2.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 01/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

Unemployment Rates by State (seasonally adjusted): December 2023

U.S. - 3.7%

Illinois - 4.8%

Indiana - 3.6%

Kentucky - 4.3%

Michigan - 4.3%

Ohio - 3.7%

Source: U.S. Department of Labor, Bureau of Labor

Unemployment Rank by County (of 92 counties): December 2023

#11 - Greene (3.3%)

#16 - Lawrence (3.2%)

#17 - Owen (3.2%)

#32 - Brown (2.8%)

#36 - Orange (2.8%)

#56 - Martin (2.5%)

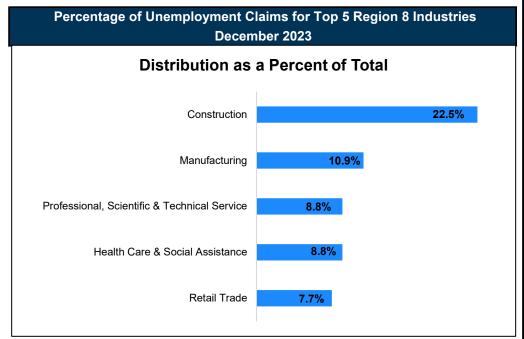
#57 - Monroe (2.5%)

#92 - Daviess (1.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2023 from					
CPI Item	Dec-22	Nov-23	Dec-22	Nov-23	
CPI item	U.S. 0	Sity	Midwest Region*		
All Items	3.4%	-0.1%	3.2%	-0.2%	
Food & Beverages	2.7%	0.1%	2.5%	0.1%	
Housing	4.8%	0.3%	4.4%	0.3%	
Apparel	1.0%	-1.8%	2.4%	-1.4%	
Transportation	2.9%	-1.4%	3.3%	-2.0%	
Medical Care	0.5%	0.3%	0.6%	-0.3%	
Recreation	2.7%	0.4%	1.9%	0.5%	
Education & Communication	-0.1%	0.0%	0.1%	0.1%	
Other Goods & Services	5.5%	-0.2%	6.0%	0.0%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 8 for December 2023						
Company	City	County	# of workers affected	Notice Date		
PSSI	Delphi	Carroll	76	12/8/2023		
BorgWarner PDS	Kokomo	Howard	93	12/19/2023		

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: December 2023

Region 8

Initial Claims

12/02/23 - 57(D)

12/09/23 - 63(D)

12/16/23 - 69(D)

12/23/23 - 82(D)

12/30/23 - 99(D)

Continued Claims

12/02/23 - 500

12/09/23 - 551

12/16/23 - 583

12/23/23 - 603

12/30/23 - 659

Total Claims

12/02/23 - 557

12/09/23 - 614

12/16/23 - 652

12/23/23 - 685

12/30/23 - 758

State of Indiana

Initial Claims

12/02/23 - 5,123

12/09/23 - 3,765

12/16/23 - 3,766

12/23/23 - 4,411

12/30/23 - 4,956

Continued Claims

12/02/23 - 22,432

12/09/23 - 22,482

12/16/23 - 23,473

12/23/23 - 27,136

12/30/23 - 27,770

Total Claims

12/02/23 - 27,555

12/09/23 - 26,247

12/16/23 - 27,239

12/23/23 - 31,547

12/30/23 - 32,726

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment	I	December 2023		# Change	% Change	# Change	% Change
Industry	Dec-23	Nov-23	Dec-22	Nov-23 to	Dec-23	Dec-22 t	o Dec-23
Total Nonfarm	84,100	84,700	80,500	-600	-0.7%	3,600	4.5%
Total Private	59,200	59,500	58,400	-300	-0.5%	800	1.4%
Goods Producing	15,700	15,800	15,800	-100	-0.6%	-100	-0.6%
Service-Providing	68,400	68,900	64,700	-500	-0.7%	3,700	5.7%
Private Service Providing	43,500	43,700	42,600	-200	-0.5%	900	2.1%
Mining, Logging and Construction	3,400	3,400	3,200	0	0.0%	200	6.3%
Manufacturing	12,300	12,400	12,600	-100	-0.8%	-300	-2.4%
Durable Goods	6,500	6,500	6,800	0	0.0%	-300	-4.4%
Trade, Transportation, and Utilities	11,100	11,000	10,600	100	0.9%	500	4.7%
Wholesale Trade	2,100	2,100	2,100	0	0.0%	0	0.0%
Retail Trade	7,500	7,400	7,100	100	1.4%	400	5.6%
Transportation, Warehousing, and Utilities	1,500	1,500	1,400	0	0.0%	100	7.1%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	3,000	3,000	3,000	0	0.0%	0	0.0%
Professional and Business Services	5,800	5,900	6,000	-100	-1.7%	-200	-3.3%
Education and Health Services	11,300	11,300	11,000	0	0.0%	300	2.7%
Leisure and Hospitality	9,200	9,400	8,900	-200	-2.1%	300	3.4%
Other Services	2,300	2,300	2,300	0	0.0%	0	0.0%
Total Government	24,900	25,200	22,100	-300	-1.2%	2,800	12.7%
Federal Government	300	300	300	0	0.0%	0	0.0%
State Government	18,900	19,300	16,600	-400	-2.1%	2,300	13.9%
Local Government	5,700	5,600	5,200	100	1.8%	500	9.6%
Local Government Educational Services	2,800	2,700	2,600	100	3.7%	200	7.7%
Local Government excluding Educational Services	2,900	2,900	2,600	0	0.0%	300	11.5%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Bloomington MSA Employment Trends 90,000 85,000 2020 2021 80,000 2022 -2023 75,000 70,000 65,000 APR JUN JUL **AUG** SEP OCT NOV DEC JAN **FEB** MAR MAY

Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs

Top 20 job listings in Region 8 in the past month

Top 20 job nothings in Region 6 in the past month						
Rank	Occupations					
1	Interviewers, Except Eligibility and Loan					
2	Registered Nurses					
3	Licensed Practical and Licensed Vocational Nurses					
4	Nursing Assistants					
5	Personal Care Aides					
6	Construction Laborers					
7	Heavy and Tractor-Trailer Truck Drivers					
8	Social and Human Service Assistants					
9	Information Security Analysts					
10	Packaging and Filling Machine Operators and Tenders					
11	Mental Health and Substance Abuse Social Workers					
12	Physical Therapists					
13	Electrical Engineers					
14	Engineers, All Other					
15	Managers, All Other					
16	Merchandise Displayers and Window Trimmers					
17	Physical Therapist Aides					
18	Production Workers, All Other					
19	Retail Salespersons					
20	Software Developers					

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool

Top 20 occupations desired by applicants on their resumes in the past 12 months

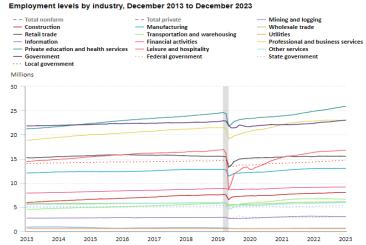
their resumes in the past 12 months						
Occupations	# of applicants					
Assemblers and Fabricators, All Other	574					
Production Workers, All Other	524					
Cashiers	324					
HelpersProduction Workers	275					
Laborers and Freight, Stock, and Material Movers, Hand	240					
Office Clerks, General	231					
Customer Service Representatives	220					
Construction Laborers	208					
Heavy and Tractor-Trailer Truck Drivers	207					
Office and Administrative Support Workers, All Other	188					
Extraction Workers, All Other	163					
Receptionists and Information Clerks	163					
Welders, Cutters, Solderers, and Brazers	163					
Retail Salespersons	159					
Managers, All Other	156					
Construction and Related Workers, All Other	147					
Waiters and Waitresses	146					
Carpenters	138					
Maids and Housekeeping Cleaners	130					
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	129					

Source: Indiana Workforce Development, Indiana Career Connect

TED: The Economics Daily

Payroll employment up by 216,000 in December 2023

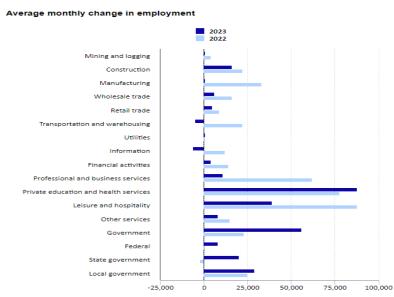
Total nonfarm payroll employment increased by 216,000 to 157.2 million in December. Employment continued to trend up in government, health care, social assistance, and construction, while transportation and warehousing lost jobs. Payroll employment rose by 2.7 million in 2023 (an average monthly gain of 225,000), less than the increase of 4.8 million in 2022 (an average monthly gain of 399,000).



Government employment increased by 52,000 in December 2023 to 23 million. Employment continued to trend up in local government (+37,000) and federal government (+7,000). Government added an average of 56,000 jobs per month in 2023, more than double the average monthly gain of 23,000 in 2022.

In December, construction employment continued to trend up (+17,000). Construction added an average of 16,000 jobs per month in 2023, little different than the 2022 average monthly gain of 22,000.

Employment in leisure and hospitality changed little in December (+40,000). The industry added an average of 39,000 jobs per month in 2023, less than half the average gain of 88,000 jobs per month in 2022. Employment in the industry is below its pre-pandemic February 2020 level by 163,000, or 1.0 percent.



These data are from the <u>Current Employment Statistics</u> program and are seasonally adjusted. Source: U.S. Bureau of Labor Statistics

County Unemployment Rates December 2023





Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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