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OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



## 2021 Employment and Wage Report

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## 2021 Employment and Wage Report

### Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo Counties

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| <b>00-0000</b> | <b>Total all occupations</b>  | <b>77,890</b>        | <b>\$46,318</b>     | <b>\$22,242</b>        | <b>\$28,194</b>        | <b>\$38,072</b>    | <b>\$56,057</b>        | <b>\$78,244</b>        |
| <b>11-0000</b> | <b>Management Occupations</b>   | <b>3,790</b>         | <b>\$91,639</b>     | <b>\$37,802</b>        | <b>\$57,747</b>        | <b>\$78,222</b>    | <b>\$107,571</b>       | <b>\$161,401</b>       |
| <b>11-1000</b> | <b>Top Executives</b>   | <b>1,600</b>         | <b>\$95,383</b>     | <b>\$29,625</b>        | <b>\$47,884</b>        | <b>\$77,775</b>    | <b>\$123,113</b>       | <b>\$169,021</b>       |
| 11-1011        | Chief Executives  | 90                   | \$135,222           | \$23,725               | \$76,182               | \$99,875           | \$166,056              | \$349,264              |
| 11-1021        | General and Operations Managers   | 1,450                | \$94,662            | \$33,799               | \$48,285               | \$77,851           | \$124,324              | \$165,843              |
| 11-1031        | Legislators   | 50                   | \$42,244            | \$17,214               | \$17,907               | \$22,982           | \$47,039               | \$96,494               |
| <b>11-2000</b> | <b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b> | <b>170</b>           | <b>\$110,464</b>    | <b>\$48,145</b>        | <b>\$74,070</b>        | <b>\$95,393</b>    | <b>\$132,113</b>       | <b>\$197,432</b>       |
| 11-2021        | Marketing Managers  | 30                   | \$114,231           | \$48,320               | \$76,181               | \$96,084           | \$129,050              | \$190,624              |
| 11-2022        | Sales Managers  | 110                  | \$113,773           | \$48,286               | \$74,887               | \$97,308           | \$150,718              | \$197,441              |
| 11-2032        | Public Relations Managers   | 10                   | \$87,323            | \$48,134               | \$61,485               | \$76,165           | \$100,144              | \$171,727              |
| <b>11-3000</b> | <b>Operations Specialties Managers</b>  | <b>710</b>           | <b>\$96,360</b>     | <b>\$48,439</b>        | <b>\$62,718</b>        | <b>\$92,855</b>    | <b>\$122,038</b>       | <b>\$151,830</b>       |
| 11-3012        | Administrative Services Managers  | 130                  | \$80,779            | \$39,168               | \$48,439               | \$73,928           | \$96,918               | \$127,829              |
| 11-3013        | Facilities Managers   | 50                   | \$89,500            | \$49,184               | \$60,503               | \$96,221           | \$110,470              | \$126,648              |
| 11-3021        | Computer and Information Systems Managers                                       | 70                   | \$112,122           | \$74,998               | \$84,073               | \$105,537          | \$129,544              | \$156,822              |
| 11-3031        | Financial Managers  | 170                  | \$101,827           | \$47,773               | \$61,823               | \$90,827           | \$128,130              | \$164,540              |
| 11-3051        | Industrial Production Managers  | 160                  | \$97,440            | \$48,233               | \$74,326               | \$96,915           | \$124,774              | \$141,489              |
| 11-3061        | Purchasing Managers   | 20                   | \$105,071           | \$65,864               | \$81,718               | \$100,828          | \$125,974              | \$153,770              |
| 11-3071        | Transportation, Storage, and Distribution Managers                              | 50                   | \$85,509            | \$47,779               | \$60,312               | \$76,072           | \$100,962              | \$133,438              |
| 11-3121        | Human Resources Managers  | 50                   | \$104,691           | \$64,135               | \$77,104               | \$94,567           | \$118,268              | \$162,755              |
| <b>11-9000</b> | <b>Other Management Occupations</b>   | <b>1,320</b>         | <b>\$82,172</b>     | <b>\$41,547</b>        | <b>\$58,262</b>        | <b>\$76,165</b>    | <b>\$97,517</b>        | <b>\$128,023</b>       |
| 11-9021        | Construction Managers   | 110                  | \$87,324            | \$52,909               | \$62,474               | \$80,689           | \$99,871               | \$127,500              |
| 11-9032        | Education Administrators, Kindergarten through Secondary                        | 170                  | \$87,207            | \$61,265               | \$76,378               | \$79,922           | \$99,731               | \$119,540              |
| 11-9033        | Education Administrators, Postsecondary   | 260                  | \$97,913            | \$47,431               | \$60,189               | \$78,351           | \$125,402              | \$164,341              |
| 11-9041        | Architectural and Engineering Managers  | 40                   | \$116,972           | \$76,660               | \$93,112               | \$108,059          | \$130,468              | \$165,085              |
| 11-9051        | Food Service Managers   | 120                  | \$58,356            | \$36,198               | \$46,762               | \$59,406           | \$62,222               | \$77,241               |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 11-9081        | Lodging Managers  | 10                   | \$53,778            | \$29,305               | \$36,652               | \$46,385           | \$68,332               | \$98,859               |
| 11-9111        | Medical and Health Services Managers                      | 270                  | \$91,470            | \$46,443               | \$63,040               | \$81,336           | \$100,962              | \$133,438              |
| 11-9131        | Postmasters and Mail Superintendents                      | 20                   | \$77,050            | \$43,319               | \$70,311               | \$79,408           | \$92,385               | \$98,575               |
| 11-9141        | Property, Real Estate, and Community Association Managers | 80                   | \$50,746            | \$30,453               | \$37,374               | \$47,403           | \$60,609               | \$73,618               |
| 11-9151        | Social and Community Service Managers                     | 90                   | \$64,265            | \$36,494               | \$44,794               | \$59,997           | \$77,698               | \$94,825               |
| 11-9171        | Funeral Home Managers                                     | 10                   | \$86,296            | \$45,301               | \$60,894               | \$75,497           | \$126,038              | \$131,540              |
| 11-9199        | Managers, All Other                                       | 90                   | \$71,245            | \$35,756               | \$42,024               | \$60,292           | \$95,105               | \$122,090              |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>      | <b>2,360</b>         | <b>\$63,866</b>     | <b>\$35,119</b>        | <b>\$41,884</b>        | <b>\$58,857</b>    | <b>\$77,741</b>        | <b>\$99,584</b>        |
|                | <b>13-1000 Business Operations Specialists</b>            | <b>1,490</b>         | <b>\$61,843</b>     | <b>\$34,508</b>        | <b>\$40,890</b>        | <b>\$58,641</b>    | <b>\$76,884</b>        | <b>\$98,264</b>        |
| 13-1020        | Buyers and Purchasing Agents                              | 170                  | \$55,832            | \$31,107               | \$38,825               | \$51,814           | \$66,879               | \$79,068               |
| 13-1031        | Claims Adjusters, Examiners, and Investigators            | 40                   | \$62,821            | \$24,546               | \$44,528               | \$64,944           | \$79,068               | \$89,522               |
| 13-1041        | Compliance Officers                                       | 80                   | \$67,810            | \$37,609               | \$49,689               | \$64,934           | \$80,583               | \$99,584               |
| 13-1051        | Cost Estimators   | 80                   | \$61,272            | \$38,075               | \$47,090               | \$59,237           | \$73,338               | \$89,697               |
| 13-1071        | Human Resources Specialists                               | 310                  | \$55,080            | \$34,508               | \$38,949               | \$49,478           | \$63,310               | \$82,264               |
| 13-1075        | Labor Relations Specialists                               | 80                   | \$67,537            | \$35,339               | \$46,874               | \$63,395           | \$90,622               | \$102,939              |
| 13-1081        | Logisticians  | 40                   | \$65,684            | \$37,810               | \$50,795               | \$63,390           | \$78,844               | \$84,242               |
| 13-1082        | Project Management Specialists                            | 100                  | \$81,938            | \$45,888               | \$59,999               | \$78,907           | \$100,980              | \$125,888              |
| 13-1111        | Management Analysts                                       | 90                   | \$86,052            | \$39,251               | \$56,417               | \$78,241           | \$98,695               | \$133,709              |
| 13-1121        | Meeting, Convention, and Event Planners                   | 30                   | \$47,119            | \$23,063               | \$31,726               | \$48,426           | \$62,723               | \$64,535               |
| 13-1131        | Fundraisers   | 40                   | \$57,663            | \$23,749               | \$38,825               | \$51,814           | \$73,906               | \$97,357               |
| 13-1141        | Compensation, Benefits, and Job Analysis Specialists      | 30                   | \$64,458            | \$44,897               | \$49,689               | \$59,946           | \$75,378               | \$104,843              |
| 13-1151        | Training and Development Specialists                      | 110                  | \$63,979            | \$31,609               | \$39,836               | \$58,915           | \$78,106               | \$99,566               |
| 13-1161        | Market Research Analysts and Marketing Specialists        | 170                  | \$53,868            | \$30,350               | \$37,609               | \$49,700           | \$63,513               | \$80,717               |
| 13-1199        | Business Operations Specialists, All Other                | 130                  | \$58,074            | \$30,350               | \$38,608               | \$56,274           | \$72,622               | \$82,254               |
|                | <b>13-2000 Financial Specialists</b>                      | <b>860</b>           | <b>\$67,359</b>     | <b>\$37,149</b>        | <b>\$44,011</b>        | <b>\$59,177</b>    | <b>\$78,505</b>        | <b>\$105,209</b>       |
| 13-2011        | Accountants and Auditors                                  | 420                  | \$68,780            | \$38,873               | \$48,540               | \$61,772           | \$80,660               | \$105,196              |
| 13-2020        | Property Appraisers and Assessors                         | 50                   | \$44,683            | \$30,656               | \$37,149               | \$39,050           | \$47,039               | \$59,860               |
| 13-2031        | Budget Analysts   | 10                   | \$48,729            | \$30,649               | \$38,975               | \$46,223           | \$49,700               | \$75,622               |
| 13-2051        | Financial and Investment Analysts                         | 40                   | \$83,022            | \$39,112               | \$46,814               | \$61,267           | \$96,318               | \$156,062              |
| 13-2052        | Personal Financial Advisors                               | 70                   | \$97,420            | \$37,753               | \$45,374               | \$67,610           | \$106,076              | \$212,025              |
| 13-2071        | Credit Counselors   | 40                   | \$43,178            | \$30,691               | \$38,445               | \$38,644           | \$48,857               | \$62,646               |
| 13-2072        | Loan Officers   | 120                  | \$69,667            | \$36,398               | \$43,534               | \$58,007           | \$85,226               | \$123,005              |
| 13-2081        | Tax Examiners and Collectors, and Revenue Agents          | 10                   | \$46,914            | \$29,441               | \$31,109               | \$43,828           | \$54,782               | \$73,810               |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 13-2082        | Tax Preparers   | 50                   | \$43,370            | \$24,294               | \$29,872               | \$38,644           | \$48,797               | \$74,367               |
| 13-2099        | Financial Specialists, All Other                                    | 20                   | \$66,921            | \$38,975               | \$49,700               | \$67,173           | \$81,612               | \$103,304              |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                        | <b>890</b>           | <b>\$66,941</b>     | <b>\$31,660</b>        | <b>\$47,204</b>        | <b>\$63,045</b>    | <b>\$81,896</b>        | <b>\$101,554</b>       |
| 15-1211        | Computer Systems Analysts   | 100                  | \$80,537            | \$62,040               | \$63,863               | \$78,794           | \$91,317               | \$104,558              |
| 15-1212        | Information Security Analysts                                       | 30                   | \$78,380            | \$34,592               | \$58,587               | \$75,707           | \$96,870               | \$131,869              |
| 15-1231        | Computer Network Support Specialists                                | 90                   | \$60,801            | \$34,861               | \$48,107               | \$61,483           | \$75,421               | \$81,509               |
| 15-1232        | Computer User Support Specialists                                   | 180                  | \$44,567            | \$27,852               | \$35,536               | \$45,760           | \$49,739               | \$61,946               |
| 15-1241        | Computer Network Architects   | 40                   | \$87,417            | \$62,471               | \$68,387               | \$85,278           | \$103,346              | \$105,991              |
| 15-1242        | Database Administrators   | 30                   | \$67,103            | \$37,644               | \$41,336               | \$60,480           | \$81,225               | \$104,808              |
| 15-1244        | Network and Computer Systems Administrators                         | 120                  | \$69,655            | \$41,554               | \$50,078               | \$63,045           | \$80,828               | \$99,643               |
| 15-1251        | Computer Programmers  | 30                   | \$74,712            | \$49,359               | \$50,078               | \$63,863           | \$80,737               | \$131,262              |
| 15-1252        | Software Developers   | 90                   | \$89,341            | \$55,750               | \$75,065               | \$83,305           | \$99,198               | \$124,340              |
| 15-1254        | Web Developers  | 20                   | \$56,009            | \$31,616               | \$31,616               | \$49,804           | \$78,750               | \$97,142               |
| 15-1255        | Web and Digital Interface Designers                                 | 40                   | \$39,646            | \$30,111               | \$30,538               | \$31,591           | \$49,739               | \$58,203               |
| 15-1299        | Computer Occupations, All Other                                     | 70                   | \$72,357            | \$30,538               | \$48,232               | \$73,997           | \$87,462               | \$116,196              |
| <b>15-2000</b> | <b>Mathematical Science Occupations</b>                             | <b>60</b>            | <b>\$70,380</b>     | <b>\$39,286</b>        | <b>\$49,909</b>        | <b>\$64,029</b>    | <b>\$81,896</b>        | <b>\$104,808</b>       |
| 15-2031        | Operations Research Analysts  | 10                   | \$74,709            | \$30,924               | \$39,286               | \$75,800           | \$94,978               | \$126,323              |
| 15-2051        | Data Scientists   | 40                   | \$67,251            | \$39,506               | \$49,909               | \$63,863           | \$81,896               | \$81,896               |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                     | <b>690</b>           | <b>\$74,088</b>     | <b>\$43,982</b>        | <b>\$57,294</b>        | <b>\$73,806</b>    | <b>\$93,356</b>        | <b>\$103,944</b>       |
| <b>17-1000</b> | <b>Architects, Surveyors, and Cartographers</b>                     | <b>30</b>            | <b>\$62,370</b>     | <b>\$36,987</b>        | <b>\$38,749</b>        | <b>\$51,563</b>    | <b>\$80,532</b>        | <b>\$102,543</b>       |
| 17-1022        | Surveyors   | 20                   | \$54,914            | \$35,718               | \$37,938               | \$47,902           | \$63,336               | \$95,309               |
| <b>17-2000</b> | <b>Engineers</b>  | <b>430</b>           | <b>\$83,932</b>     | <b>\$56,657</b>        | <b>\$64,608</b>        | <b>\$79,242</b>    | <b>\$100,428</b>       | <b>\$123,397</b>       |
| 17-2051        | Civil Engineers   | 50                   | \$80,143            | \$59,827               | \$60,658               | \$76,903           | \$96,552               | \$102,953              |
| 17-2071        | Electrical Engineers  | 50                   | \$97,140            | \$64,670               | \$77,126               | \$99,051           | \$122,607              | \$125,815              |
| 17-2112        | Industrial Engineers  | 180                  | \$81,046            | \$56,325               | \$62,837               | \$78,907           | \$97,956               | \$119,553              |
| 17-2141        | Mechanical Engineers  | 70                   | \$83,520            | \$56,880               | \$63,294               | \$79,242           | \$100,374              | \$102,810              |
| 17-2199        | Engineers, All Other  | 20                   | \$73,701            | \$38,608               | \$49,650               | \$75,182           | \$82,570               | \$103,944              |
| <b>17-3000</b> | <b>Drafters, Engineering Technicians, and Mapping Technicians</b>   | <b>230</b>           | <b>\$56,948</b>     | <b>\$36,606</b>        | <b>\$45,962</b>        | <b>\$57,970</b>    | <b>\$63,044</b>        | <b>\$78,349</b>        |
| 17-3011        | Architectural and Civil Drafters                                    | 20                   | \$47,218            | \$35,245               | \$40,001               | \$44,704           | \$48,705               | \$71,027               |
| 17-3013        | Mechanical Drafters   | 50                   | \$50,939            | \$35,240               | \$38,397               | \$49,126           | \$59,894               | \$71,846               |
| 17-3023        | Electrical and Electronic Engineering Technologists and Technicians | 30                   | \$64,714            | \$45,846               | \$52,562               | \$61,483           | \$74,912               | \$90,227               |
| 17-3026        | Industrial Engineering Technologists and Technicians                | 50                   | \$58,420            | \$39,753               | \$48,107               | \$49,524           | \$75,722               | \$78,349               |
| 17-3027        | Mechanical Engineering Technologists and Technicians                | 30                   | \$63,254            | \$48,107               | \$48,219               | \$61,483           | \$61,483               | \$99,877               |

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|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 17-3029        | Engineering Technologists and Technicians, Except Drafters, All Other                 | 40                   | \$60,430            | \$46,538               | \$49,878               | \$63,044           | \$63,044               | \$77,124               |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>                                 | <b>440</b>           | <b>\$67,057</b>     | <b>\$35,000</b>        | <b>\$46,320</b>        | <b>\$61,727</b>    | <b>\$81,202</b>        | <b>\$102,204</b>       |
| <b>19-1000</b> | <b>Life Scientists</b>  | <b>50</b>            | <b>\$67,154</b>     | <b>\$37,265</b>        | <b>\$45,028</b>        | <b>\$66,195</b>    | <b>\$79,315</b>        | <b>\$98,708</b>        |
| 19-1031        | Conservation Scientists   | 20                   | \$61,282            | \$37,265               | \$44,666               | \$55,089           | \$77,124               | \$98,542               |
| <b>19-2000</b> | <b>Physical Scientists</b>  | <b>70</b>            | <b>\$67,145</b>     | <b>\$41,553</b>        | <b>\$49,638</b>        | <b>\$61,566</b>    | <b>\$79,949</b>        | <b>\$98,606</b>        |
| 19-2031        | Chemists  | 50                   | \$66,573            | \$45,067               | \$49,759               | \$61,566           | \$78,318               | \$98,606               |
| <b>19-3000</b> | <b>Social Scientists and Related Workers</b>  | <b>120</b>           | <b>\$85,568</b>     | <b>\$49,634</b>        | <b>\$62,444</b>        | <b>\$79,315</b>    | <b>\$99,032</b>        | <b>\$130,283</b>       |
| 19-3033        | Clinical and Counseling Psychologists   | 20                   | \$92,723            | \$36,839               | \$61,592               | \$65,516           | \$96,832               | \$263,314              |
| 19-3034        | School Psychologists  | 40                   | \$92,562            | \$49,525               | \$61,403               | \$80,327           | \$130,180              | \$130,283              |
| <b>19-4000</b> | <b>Life, Physical, and Social Science Technicians</b>                                 | <b>120</b>           | <b>\$48,463</b>     | <b>\$29,520</b>        | <b>\$31,366</b>        | <b>\$46,943</b>    | <b>\$53,600</b>        | <b>\$84,286</b>        |
| 19-4031        | Chemical Technicians  | 40                   | \$58,501            | \$37,004               | \$39,354               | \$47,348           | \$72,871               | \$99,157               |
| 19-4042        | Environmental Science and Protection Technicians, Including Health                    | **                   | \$38,283            | \$25,088               | \$31,366               | \$31,366           | \$47,186               | \$60,749               |
| 19-4099        | Life, Physical, and Social Science Technicians, All Other                             | 20                   | \$46,503            | \$38,803               | \$42,746               | \$47,708           | \$47,717               | \$53,600               |
| <b>19-5000</b> | <b>Occupational Health and Safety Specialists and Technicians</b>                     | <b>90</b>            | <b>\$66,531</b>     | <b>\$37,592</b>        | <b>\$45,067</b>        | <b>\$63,304</b>    | <b>\$84,131</b>        | <b>\$101,012</b>       |
| 19-5011        | Occupational Health and Safety Specialists  | 60                   | \$71,814            | \$45,067               | \$46,678               | \$71,713           | \$95,021               | \$102,282              |
| 19-5012        | Occupational Health and Safety Technicians  | 30                   | \$56,334            | \$36,379               | \$37,592               | \$49,194           | \$77,148               | \$95,146               |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                                       | <b>1,410</b>         | <b>\$45,181</b>     | <b>\$28,743</b>        | <b>\$35,445</b>        | <b>\$40,987</b>    | <b>\$50,503</b>        | <b>\$64,261</b>        |
| <b>21-1000</b> | <b>Counselors, Social Workers, and Other Community and Social Service Specialists</b> | <b>1,360</b>         | <b>\$45,038</b>     | <b>\$28,743</b>        | <b>\$35,445</b>        | <b>\$40,987</b>    | <b>\$50,503</b>        | <b>\$64,261</b>        |
| 21-1012        | Educational, Guidance, and Career Counselors and Advisors                             | 260                  | \$49,218            | \$31,652               | \$39,812               | \$46,585           | \$57,763               | \$76,536               |
| 21-1015        | Rehabilitation Counselors   | 50                   | \$46,292            | \$37,277               | \$39,140               | \$42,311           | \$51,277               | \$62,184               |
| 21-1018        | Substance Abuse, Behavioral Disorder, and Mental Health Counselors                    | 130                  | \$47,476            | \$30,112               | \$35,304               | \$39,696           | \$57,021               | \$73,690               |
| 21-1021        | Child, Family, and School Social Workers  | 290                  | \$44,187            | \$35,445               | \$39,376               | \$41,807           | \$46,593               | \$55,414               |
| 21-1022        | Healthcare Social Workers   | 90                   | \$56,723            | \$36,774               | \$46,302               | \$48,277           | \$61,798               | \$78,867               |
| 21-1023        | Mental Health and Substance Abuse Social Workers                                      | 40                   | \$47,000            | \$23,819               | \$37,156               | \$44,964           | \$59,216               | \$71,241               |
| 21-1091        | Health Education Specialists  | 40                   | \$58,742            | \$36,931               | \$39,523               | \$61,798           | \$78,867               | \$78,867               |
| 21-1092        | Probation Officers and Correctional Treatment Specialists                             | 60                   | \$51,854            | \$38,028               | \$38,671               | \$48,714           | \$61,403               | \$77,856               |
| 21-1093        | Social and Human Service Assistants   | 300                  | \$33,108            | \$25,163               | \$28,743               | \$30,948           | \$37,265               | \$43,261               |
| 21-1094        | Community Health Workers  | 40                   | \$49,967            | \$29,541               | \$36,662               | \$39,874           | \$63,255               | \$78,635               |
| 21-1099        | Community and Social Service Specialists, All Other                                   | 30                   | \$36,777            | \$27,421               | \$29,433               | \$37,265           | \$41,595               | \$47,983               |
| <b>21-2000</b> | <b>Religious Workers</b>  | <b>50</b>            | <b>\$49,403</b>     | <b>\$28,534</b>        | <b>\$38,835</b>        | <b>\$45,881</b>    | <b>\$55,156</b>        | <b>\$81,867</b>        |
| 21-2011        | Clergy  | 40                   | \$49,087            | \$30,195               | \$39,696               | \$45,881           | \$51,276               | \$81,867               |
| <b>23-0000</b> | <b>Legal Occupations</b>  | <b>390</b>           | <b>\$88,448</b>     | <b>\$30,005</b>        | <b>\$38,095</b>        | <b>\$65,458</b>    | <b>\$121,928</b>       | <b>\$163,732</b>       |
| <b>23-1000</b> | <b>Lawyers, Judges, and Related Workers</b>   | <b>230</b>           | <b>\$119,790</b>    | <b>\$49,116</b>        | <b>\$74,617</b>        | <b>\$107,732</b>   | <b>\$158,768</b>       | <b>\$200,687</b>       |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 23-1011        | Lawyers   | 210                  | \$117,513           | \$48,845               | \$74,617               | \$101,854          | \$156,007              | \$209,100              |
| 23-1023        | Judges, Magistrate Judges, and Magistrates                                      | 20                   | \$145,313           | \$84,915               | \$158,768              | \$158,768          | \$158,768              | \$158,768              |
| <b>23-2000</b> | <b>Legal Support Workers</b>  | <b>150</b>           | <b>\$40,753</b>     | <b>\$29,653</b>        | <b>\$30,125</b>        | <b>\$37,148</b>    | <b>\$46,251</b>        | <b>\$56,560</b>        |
| 23-2011        | Paralegals and Legal Assistants   | 120                  | \$41,576            | \$29,584               | \$29,802               | \$37,699           | \$47,267               | \$56,560               |
| <b>25-0000</b> | <b>Educational Instruction and Library Occupations</b>                          | <b>5,360</b>         | <b>\$56,235</b>     | <b>\$23,495</b>        | <b>\$36,045</b>        | <b>\$48,955</b>    | <b>\$65,249</b>        | <b>\$96,021</b>        |
| <b>25-1000</b> | <b>Postsecondary Teachers</b>   | <b>1,550</b>         | <b>\$85,980</b>     | <b>\$41,327</b>        | <b>\$51,406</b>        | <b>\$78,081</b>    | <b>\$105,957</b>       | <b>\$135,349</b>       |
| 25-1011        | Business Teachers, Postsecondary  | 100                  | \$106,616           | \$40,348               | \$65,558               | \$83,379           | \$135,232              | \$172,583              |
| 25-1021        | Computer Science Teachers, Postsecondary  | 60                   | \$88,043            | \$48,965               | \$62,985               | \$81,729           | \$104,928              | \$135,232              |
| 25-1022        | Mathematical Science Teachers, Postsecondary                                    | 80                   | \$87,942            | \$49,090               | \$65,249               | \$83,145           | \$105,957              | \$132,704              |
| 25-1032        | Engineering Teachers, Postsecondary   | 90                   | \$98,612            | \$61,227               | \$78,470               | \$99,285           | \$125,283              | \$135,545              |
| 25-1042        | Biological Science Teachers, Postsecondary                                      | 60                   | \$83,464            | \$40,348               | \$51,406               | \$65,558           | \$103,165              | \$135,232              |
| 25-1052        | Chemistry Teachers, Postsecondary   | 40                   | \$102,212           | \$51,406               | \$65,558               | \$97,893           | \$123,358              | \$135,232              |
| 25-1053        | Environmental Science Teachers, Postsecondary                                   | 30                   | \$88,923            | \$51,406               | \$65,558               | \$83,379           | \$106,087              | \$135,232              |
| 25-1054        | Physics Teachers, Postsecondary   | 30                   | \$87,126            | \$51,406               | \$63,113               | \$77,552           | \$97,893               | \$123,358              |
| 25-1063        | Economics Teachers, Postsecondary   | 20                   | \$165,377           | \$58,337               | \$99,285               | \$137,581          | \$225,725              | \$321,978              |
| 25-1065        | Political Science Teachers, Postsecondary                                       | 20                   | \$95,963            | \$51,406               | \$65,558               | \$83,379           | \$106,087              | \$172,583              |
| 25-1066        | Psychology Teachers, Postsecondary  | 40                   | \$81,394            | \$48,453               | \$61,561               | \$65,558           | \$104,665              | \$131,987              |
| 25-1069        | Social Sciences Teachers, Postsecondary, All Other                              | 10                   | \$66,017            | \$48,578               | \$51,059               | \$65,249           | \$83,145               | \$97,663               |
| 25-1071        | Health Specialties Teachers, Postsecondary                                      | 110                  | \$105,704           | \$51,386               | \$65,825               | \$81,498           | \$107,467              | \$225,725              |
| 25-1072        | Nursing Instructors and Teachers, Postsecondary                                 | 110                  | \$89,094            | \$51,059               | \$60,404               | \$77,229           | \$105,984              | \$135,349              |
| 25-1081        | Education Teachers, Postsecondary   | 90                   | \$72,786            | \$31,487               | \$50,000               | \$65,249           | \$83,145               | \$105,984              |
| 25-1111        | Criminal Justice and Law Enforcement Teachers, Postsecondary                    | 40                   | \$47,995            | \$24,525               | \$24,525               | \$49,680           | \$51,059               | \$102,365              |
| 25-1113        | Social Work Teachers, Postsecondary   | 10                   | \$68,712            | \$51,059               | \$62,982               | \$65,249           | \$83,145               | \$83,145               |
| 25-1121        | Art, Drama, and Music Teachers, Postsecondary                                   | 120                  | \$77,941            | \$31,487               | \$51,059               | \$65,249           | \$83,145               | \$130,610              |
| 25-1122        | Communications Teachers, Postsecondary  | 40                   | \$78,562            | \$49,378               | \$60,140               | \$65,249           | \$97,053               | \$123,514              |
| 25-1123        | English Language and Literature Teachers, Postsecondary                         | 90                   | \$74,981            | \$40,041               | \$51,059               | \$65,249           | \$83,145               | \$105,984              |
| 25-1124        | Foreign Language and Literature Teachers, Postsecondary                         | 40                   | \$71,439            | \$40,041               | \$48,290               | \$65,249           | \$97,134               | \$105,984              |
| 25-1125        | History Teachers, Postsecondary   | 30                   | \$83,271            | \$40,041               | \$60,235               | \$80,584           | \$105,395              | \$134,125              |
| 25-1193        | Recreation and Fitness Studies Teachers, Postsecondary                          | 30                   | \$86,896            | \$51,059               | \$63,033               | \$83,145           | \$105,984              | \$135,349              |
| 25-1194        | Career/Technical Education Teachers, Postsecondary                              | 100                  | \$61,427            | \$47,812               | \$51,059               | \$52,723           | \$82,924               | \$83,145               |
| 25-1199        | Postsecondary Teachers, All Other   | 100                  | \$91,213            | \$21,978               | \$50,385               | \$76,971           | \$105,984              | \$173,026              |
| <b>25-2000</b> | <b>Preschool, Elementary, Middle, Secondary, and Special Education Teachers</b> | <b>2,330</b>         | <b>\$51,596</b>     | <b>\$37,935</b>        | <b>\$40,204</b>        | <b>\$48,677</b>    | <b>\$60,602</b>        | <b>\$73,409</b>        |
| 25-2011        | Preschool Teachers, Except Special Education                                    | 110                  | \$31,277            | \$22,016               | \$27,145               | \$29,929           | \$36,736               | \$43,393               |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 25-2012        | Kindergarten Teachers, Except Special Education  | 40                   | \$50,291            | \$36,685               | \$39,501               | \$48,379           | \$62,633               | \$64,621               |
| 25-2021        | Elementary School Teachers, Except Special Education   | 930                  | \$51,804            | \$37,938               | \$40,204               | \$48,677           | \$60,602               | \$72,071               |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education                          | 380                  | \$53,142            | \$39,216               | \$45,864               | \$49,310           | \$60,583               | \$71,500               |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education                       | 640                  | \$53,563            | \$37,938               | \$45,964               | \$49,249           | \$61,059               | \$76,345               |
| 25-2051        | Special Education Teachers, Preschool  | **                   | \$56,424            | \$31,738               | \$39,700               | \$50,450           | \$64,359               | \$81,866               |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School                                 | 80                   | \$51,062            | \$38,766               | \$45,158               | \$48,400           | \$59,028               | \$64,954               |
| 25-2057        | Special Education Teachers, Middle School  | 30                   | \$54,438            | \$40,204               | \$45,449               | \$48,379           | \$60,602               | \$74,871               |
| 25-2058        | Special Education Teachers, Secondary School   | 70                   | \$53,527            | \$37,938               | \$47,902               | \$49,124           | \$62,333               | \$76,536               |
| <b>25-3000</b> | <b>Other Teachers and Instructors</b>  | <b>460</b>           | <b>\$36,632</b>     | <b>\$18,934</b>        | <b>\$24,024</b>        | <b>\$29,100</b>    | <b>\$46,796</b>        | <b>\$64,437</b>        |
| 25-3011        | Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 40                   | \$57,946            | \$39,922               | \$50,641               | \$62,741           | \$64,437               | \$64,621               |
| 25-3021        | Self-Enrichment Teachers   | 60                   | \$32,512            | \$17,376               | \$21,611               | \$28,841           | \$44,714               | \$48,892               |
| 25-3031        | Substitute Teachers, Short-Term  | 270                  | \$31,181            | \$21,256               | \$24,024               | \$27,393           | \$33,947               | \$46,623               |
| 25-3041        | Tutors   | 60                   | \$36,451            | \$18,934               | \$18,934               | \$30,841           | \$48,851               | \$55,470               |
| 25-3099        | Teachers and Instructors, All Other  | 30                   | \$63,604            | \$31,086               | \$49,233               | \$63,180           | \$81,526               | \$85,930               |
| <b>25-4000</b> | <b>Librarians, Curators, and Archivists</b>  | <b>140</b>           | <b>\$45,352</b>     | <b>\$23,958</b>        | <b>\$30,745</b>        | <b>\$39,490</b>    | <b>\$51,059</b>        | <b>\$77,199</b>        |
| 25-4022        | Librarians and Media Collections Specialists   | 70                   | \$54,064            | \$24,065               | \$37,011               | \$50,923           | \$65,249               | \$83,145               |
| 25-4031        | Library Technicians  | 50                   | \$32,837            | \$21,246               | \$24,232               | \$30,965           | \$39,270               | \$49,746               |
| <b>25-9000</b> | <b>Other Educational Instruction and Library Occupations</b>                                   | <b>880</b>           | <b>\$28,216</b>     | <b>\$18,980</b>        | <b>\$22,645</b>        | <b>\$24,229</b>    | <b>\$29,565</b>        | <b>\$39,165</b>        |
| 25-9031        | Instructional Coordinators   | 40                   | \$57,386            | \$38,831               | \$48,297               | \$57,876           | \$65,249               | \$77,199               |
| 25-9044        | Teaching Assistants, Postsecondary   | 20                   | \$39,233            | \$24,348               | \$30,174               | \$37,109           | \$50,079               | \$56,620               |
| 25-9045        | Teaching Assistants, Except Postsecondary  | 800                  | \$25,981            | \$18,585               | \$22,645               | \$24,001           | \$28,717               | \$34,021               |
| 25-9099        | Educational Instruction and Library Workers, All Other   | 20                   | \$48,996            | \$39,490               | \$39,490               | \$50,079           | \$59,555               | \$63,826               |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                              | <b>750</b>           | <b>\$45,205</b>     | <b>\$24,303</b>        | <b>\$29,427</b>        | <b>\$38,429</b>    | <b>\$50,295</b>        | <b>\$69,190</b>        |
| <b>27-1000</b> | <b>Art and Design Workers</b>  | <b>210</b>           | <b>\$39,296</b>     | <b>\$27,765</b>        | <b>\$28,504</b>        | <b>\$36,294</b>    | <b>\$45,867</b>        | <b>\$58,173</b>        |
| 27-1024        | Graphic Designers  | 70                   | \$43,555            | \$30,639               | \$36,336               | \$39,462           | \$50,042               | \$62,958               |
| 27-1026        | Merchandise Displayers and Window Trimmers   | 90                   | \$34,171            | \$28,040               | \$28,199               | \$35,298           | \$36,294               | \$45,867               |
| <b>27-2000</b> | <b>Entertainers and Performers, Sports and Related Workers</b>                                 | <b>220</b>           | <b>\$47,550</b>     | <b>\$21,433</b>        | <b>\$28,939</b>        | <b>\$38,176</b>    | <b>\$50,840</b>        | <b>\$82,068</b>        |
| 27-2012        | Producers and Directors  | 20                   | \$51,793            | \$30,110               | \$36,450               | \$46,007           | \$58,144               | \$94,979               |
| 27-2022        | Coaches and Scouts   | 180                  | \$46,873            | \$21,433               | \$27,665               | \$37,974           | \$50,819               | \$82,068               |
| <b>27-3000</b> | <b>Media and Communication Workers</b>   | <b>250</b>           | <b>\$47,312</b>     | <b>\$28,661</b>        | <b>\$30,998</b>        | <b>\$39,806</b>    | <b>\$50,978</b>        | <b>\$74,756</b>        |
| 27-3023        | News Analysts, Reporters, and Journalists  | 60                   | \$44,619            | \$25,009               | \$30,651               | \$37,864           | \$50,295               | \$63,668               |
| 27-3031        | Public Relations Specialists   | 90                   | \$48,179            | \$30,215               | \$30,215               | \$40,181           | \$59,539               | \$79,251               |
| 27-3041        | Editors  | 30                   | \$49,368            | \$30,121               | \$36,244               | \$47,591           | \$63,132               | \$74,756               |

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|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 27-3091        | Interpreters and Translators                              | 10                   | \$45,732            | \$28,661               | \$34,731               | \$43,315           | \$51,228               | \$65,503               |
| 27-3092        | Court Reporters and Simultaneous Captioners               | 30                   | \$43,558            | \$31,204               | \$39,565               | \$47,902           | \$47,902               | \$47,902               |
| <b>27-4000</b> | <b>Media and Communication Equipment Workers</b>          | <b>70</b>            | <b>\$48,325</b>     | <b>\$27,227</b>        | <b>\$29,882</b>        | <b>\$39,042</b>    | <b>\$50,819</b>        | <b>\$79,251</b>        |
| 27-4011        | Audio and Video Technicians                               | 20                   | \$40,735            | \$29,954               | \$31,641               | \$40,062           | \$49,450               | \$50,819               |
| 27-4012        | Broadcast Technicians                                     | 20                   | \$59,515            | \$29,127               | \$30,651               | \$47,887           | \$63,668               | \$103,590              |
| 27-4021        | Photographers   | 20                   | \$46,533            | \$18,841               | \$28,663               | \$37,072           | \$45,328               | \$123,251              |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b> | <b>5,310</b>         | <b>\$72,806</b>     | <b>\$29,911</b>        | <b>\$45,699</b>        | <b>\$60,930</b>    | <b>\$76,957</b>        | <b>\$117,582</b>       |
| <b>29-1000</b> | <b>Healthcare Diagnosing or Treating Practitioners</b>    | <b>3,060</b>         | <b>\$93,726</b>     | <b>\$48,618</b>        | <b>\$60,933</b>        | <b>\$74,243</b>    | <b>\$96,347</b>        | <b>\$154,519</b>       |
| 29-1011        | Chiropractors   | 20                   | \$91,718            | \$37,023               | \$58,354               | \$78,542           | \$101,588              | \$192,740              |
| 29-1021        | Dentists, General   | 50                   | \$138,670           | \$58,732               | \$96,661               | \$138,500          | \$168,167              | \$222,984              |
| 29-1031        | Dietitians and Nutritionists                              | 20                   | \$55,341            | \$37,881               | \$48,037               | \$48,198           | \$60,597               | \$95,598               |
| 29-1051        | Pharmacists   | 150                  | \$124,084           | \$93,396               | \$117,182              | \$130,303          | \$130,892              | \$156,339              |
| 29-1071        | Physician Assistants                                      | 50                   | \$117,704           | \$94,336               | \$102,092              | \$103,450          | \$130,112              | \$156,919              |
| 29-1122        | Occupational Therapists                                   | 70                   | \$88,583            | \$57,364               | \$63,685               | \$77,896           | \$97,755               | \$150,150              |
| 29-1123        | Physical Therapists                                       | 100                  | \$87,511            | \$61,779               | \$65,546               | \$81,317           | \$97,547               | \$130,409              |
| 29-1125        | Recreational Therapists                                   | 20                   | \$38,633            | \$27,722               | \$27,971               | \$37,739           | \$47,701               | \$60,073               |
| 29-1126        | Respiratory Therapists                                    | 110                  | \$61,772            | \$48,037               | \$60,597               | \$61,698           | \$61,698               | \$78,739               |
| 29-1127        | Speech-Language Pathologists                              | 80                   | \$80,381            | \$48,297               | \$61,403               | \$76,957           | \$99,642               | \$117,582              |
| 29-1131        | Veterinarians   | 40                   | \$93,978            | \$62,045               | \$74,859               | \$82,982           | \$102,181              | \$129,269              |
| 29-1141        | Registered Nurses   | 1,790                | \$65,120            | \$48,618               | \$59,669               | \$62,078           | \$76,667               | \$79,045               |
| 29-1171        | Nurse Practitioners                                       | 170                  | \$113,411           | \$79,489               | \$96,347               | \$101,758          | \$130,409              | \$156,173              |
| 29-1215        | Family Medicine Physicians                                | 40                   | \$274,868           | \$131,386              | \$179,452              | \$217,131          | \$387,048              | \$397,704              |
| 29-1216        | General Internal Medicine Physicians                      | 30                   | \$263,947           | \$124,944              | \$196,256              | \$222,708          | \$365,086              | \$378,032              |
| 29-1218        | Obstetricians and Gynecologists                           | **                   | \$392,515           | \$387,048              | \$387,048              | \$403,236          | \$403,236              | \$403,236              |
| 29-1229        | Physicians, All Other                                     | 100                  | \$253,503           | \$62,366               | \$158,891              | \$249,919          | \$378,029              | \$378,032              |
| 29-1292        | Dental Hygienists   | 80                   | \$68,959            | \$47,015               | \$60,665               | \$73,620           | \$78,821               | \$81,902               |
| <b>29-2000</b> | <b>Health Technologists and Technicians</b>               | <b>2,140</b>         | <b>\$43,948</b>     | <b>\$27,866</b>        | <b>\$30,035</b>        | <b>\$43,797</b>    | <b>\$49,091</b>        | <b>\$61,483</b>        |
| 29-2010        | Clinical Laboratory Technologists and Technicians         | 180                  | \$47,529            | \$28,739               | \$37,719               | \$47,708           | \$59,979               | \$61,698               |
| 29-2031        | Cardiovascular Technologists and Technicians              | 60                   | \$55,799            | \$29,640               | \$37,764               | \$48,198           | \$78,349               | \$78,739               |
| 29-2032        | Diagnostic Medical Sonographers                           | 40                   | \$66,410            | \$60,653               | \$60,930               | \$61,964           | \$76,536               | \$79,045               |
| 29-2033        | Nuclear Medicine Technologists                            | 10                   | \$80,452            | \$62,078               | \$76,667               | \$78,750           | \$79,045               | \$100,124              |
| 29-2034        | Radiologic Technologists and Technicians                  | 190                  | \$58,580            | \$48,107               | \$48,198               | \$60,601           | \$61,698               | \$78,349               |
| 29-2035        | Magnetic Resonance Imaging Technologists                  | 20                   | \$67,824            | \$60,930               | \$60,930               | \$62,078           | \$76,667               | \$79,045               |

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|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 29-2042        | Emergency Medical Technicians   | 220                  | \$31,735            | \$24,036               | \$27,487               | \$27,487           | \$33,970               | \$44,963               |
| 29-2043        | Paramedics  | 120                  | \$43,528            | \$35,929               | \$35,929               | \$45,412           | \$47,906               | \$56,547               |
| 29-2051        | Dietetic Technicians  | **                   | \$28,794            | \$23,133               | \$23,133               | \$29,400           | \$29,638               | \$36,935               |
| 29-2052        | Pharmacy Technicians  | 280                  | \$34,431            | \$27,866               | \$29,477               | \$35,284           | \$37,435               | \$46,894               |
| 29-2053        | Psychiatric Technicians   | 170                  | \$31,354            | \$29,911               | \$29,911               | \$29,911           | \$35,019               | \$35,593               |
| 29-2055        | Surgical Technologists  | 70                   | \$45,756            | \$37,569               | \$37,569               | \$47,701           | \$47,883               | \$61,265               |
| 29-2056        | Veterinary Technologists and Technicians                                | 60                   | \$33,080            | \$27,261               | \$28,004               | \$30,176           | \$37,371               | \$39,030               |
| 29-2057        | Ophthalmic Medical Technicians  | 40                   | \$36,255            | \$27,432               | \$29,477               | \$37,184           | \$43,382               | \$46,894               |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses                       | 470                  | \$48,770            | \$37,719               | \$45,435               | \$47,708           | \$56,631               | \$59,438               |
| 29-2072        | Medical Records Specialists   | 110                  | \$47,371            | \$30,078               | \$37,569               | \$47,708           | \$59,201               | \$61,265               |
| 29-2081        | Opticians, Dispensing   | 50                   | \$34,485            | \$27,224               | \$29,386               | \$35,312           | \$37,184               | \$44,190               |
| 29-2091        | Orthotists and Prosthetists   | 10                   | \$76,191            | \$38,162               | \$51,422               | \$60,933           | \$81,586               | \$193,941              |
| 29-2099        | Health Technologists and Technicians, All Other                         | 40                   | \$40,127            | \$28,163               | \$29,658               | \$34,732           | \$39,616               | \$59,358               |
| <b>29-9000</b> | <b>Other Healthcare Practitioners and Technical Occupations</b>         | <b>100</b>           | <b>\$51,471</b>     | <b>\$35,545</b>        | <b>\$44,811</b>        | <b>\$48,647</b>    | <b>\$59,792</b>        | <b>\$66,106</b>        |
| 29-9021        | Health Information Technologists and Medical Registrars                 | 10                   | \$40,290            | \$28,756               | \$29,640               | \$37,719           | \$47,701               | \$75,201               |
| 29-9091        | Athletic Trainers   | 50                   | \$53,012            | \$36,813               | \$47,708               | \$59,792           | \$59,792               | \$60,749               |
| 29-9093        | Surgical Assistants   | 30                   | \$51,892            | \$35,545               | \$37,586               | \$47,708           | \$60,073               | \$75,365               |
| 29-9099        | Healthcare Practitioners and Technical Workers, All Other               | 10                   | \$47,353            | \$37,418               | \$44,165               | \$47,299           | \$47,299               | \$66,106               |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                                   | <b>3,170</b>         | <b>\$31,183</b>     | <b>\$23,047</b>        | <b>\$24,316</b>        | <b>\$29,449</b>    | <b>\$36,038</b>        | <b>\$39,657</b>        |
| 31-1120        | Home Health and Personal Care Aides                                     | 1,100                | \$25,485            | \$22,561               | \$23,047               | \$24,152           | \$28,283               | \$30,127               |
| 31-1131        | Nursing Assistants  | 890                  | \$31,021            | \$23,641               | \$28,697               | \$29,475           | \$35,679               | \$38,000               |
| 31-1132        | Orderlies   | 50                   | \$30,624            | \$25,271               | \$25,271               | \$29,985           | \$31,514               | \$38,000               |
| <b>31-2000</b> | <b>Occupational Therapy and Physical Therapist Assistants and Aides</b> | <b>100</b>           | <b>\$55,626</b>     | <b>\$30,869</b>        | <b>\$41,499</b>        | <b>\$58,268</b>    | <b>\$64,505</b>        | <b>\$81,443</b>        |
| 31-2011        | Occupational Therapy Assistants   | 10                   | \$58,947            | \$44,557               | \$48,390               | \$61,234           | \$64,505               | \$81,443               |
| 31-2021        | Physical Therapist Assistants   | 60                   | \$63,388            | \$46,958               | \$52,558               | \$63,410           | \$80,287               | \$81,443               |
| 31-2022        | Physical Therapist Aides  | **                   | \$32,147            | \$24,276               | \$30,869               | \$30,869           | \$38,382               | \$38,382               |
| <b>31-9000</b> | <b>Other Healthcare Support Occupations</b>                             | <b>950</b>           | <b>\$35,943</b>     | <b>\$25,498</b>        | <b>\$30,146</b>        | <b>\$36,052</b>    | <b>\$38,897</b>        | <b>\$47,837</b>        |
| 31-9011        | Massage Therapists  | 40                   | \$47,056            | \$21,483               | \$31,362               | \$45,925           | \$50,775               | \$76,720               |
| 31-9091        | Dental Assistants   | 140                  | \$38,496            | \$29,578               | \$31,337               | \$36,702           | \$46,110               | \$49,058               |
| 31-9092        | Medical Assistants  | 540                  | \$35,775            | \$29,663               | \$30,336               | \$36,584           | \$38,654               | \$40,779               |
| 31-9093        | Medical Equipment Preparers   | 10                   | \$37,387            | \$30,070               | \$31,837               | \$36,006           | \$39,847               | \$49,227               |
| 31-9094        | Medical Transcriptionists   | 10                   | \$39,154            | \$27,793               | \$35,073               | \$38,651           | \$47,999               | \$47,999               |
| 31-9097        | Phlebotomists   | 110                  | \$34,035            | \$24,508               | \$28,817               | \$31,547           | \$37,933               | \$46,039               |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 31-9099        | Healthcare Support Workers, All Other                                     | 40                   | \$33,343            | \$25,036               | \$25,379               | \$25,379           | \$31,760               | \$59,452               |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                                     | <b>2,920</b>         | <b>\$47,093</b>     | <b>\$29,477</b>        | <b>\$38,878</b>        | <b>\$44,336</b>    | <b>\$53,427</b>        | <b>\$66,815</b>        |
| <b>33-1000</b> | <b>Supervisors of Protective Service Workers</b>                          | <b>310</b>           | <b>\$57,067</b>     | <b>\$44,336</b>        | <b>\$44,557</b>        | <b>\$53,415</b>    | <b>\$67,003</b>        | <b>\$79,727</b>        |
| 33-1011        | First-Line Supervisors of Correctional Officers                           | 230                  | \$54,731            | \$44,336               | \$44,336               | \$49,875           | \$62,644               | \$76,420               |
| 33-1012        | First-Line Supervisors of Police and Detectives                           | 40                   | \$69,796            | \$49,568               | \$59,243               | \$67,182           | \$80,771               | \$100,242              |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers             | 20                   | \$59,398            | \$53,427               | \$53,427               | \$53,427           | \$63,969               | \$80,075               |
| 33-1091        | First-Line Supervisors of Security Workers                                | 20                   | \$53,918            | \$34,949               | \$46,095               | \$52,660           | \$67,003               | \$68,142               |
| <b>33-2000</b> | <b>Firefighting and Prevention Workers</b>                                | <b>220</b>           | <b>\$51,247</b>     | <b>\$38,091</b>        | <b>\$48,607</b>        | <b>\$52,533</b>    | <b>\$52,533</b>        | <b>\$66,134</b>        |
| 33-2011        | Firefighters  | 220                  | \$51,150            | \$38,091               | \$48,607               | \$52,533           | \$52,533               | \$66,134               |
| <b>33-3000</b> | <b>Law Enforcement Workers</b>  | <b>1,820</b>         | <b>\$48,965</b>     | <b>\$38,640</b>        | <b>\$40,076</b>        | <b>\$43,793</b>    | <b>\$56,197</b>        | <b>\$67,285</b>        |
| 33-3011        | Bailiffs  | 20                   | \$38,290            | \$30,430               | \$38,015               | \$38,015           | \$41,589               | \$48,136               |
| 33-3012        | Correctional Officers and Jailers   | 1,350                | \$46,521            | \$38,640               | \$39,655               | \$40,673           | \$52,018               | \$65,592               |
| 33-3021        | Detectives and Criminal Investigators                                     | 70                   | \$53,078            | \$46,967               | \$49,269               | \$53,217           | \$53,217               | \$60,495               |
| 33-3051        | Police and Sheriff's Patrol Officers                                      | 360                  | \$57,385            | \$40,987               | \$50,101               | \$53,217           | \$66,815               | \$76,140               |
| <b>33-9000</b> | <b>Other Protective Service Workers</b>                                   | <b>560</b>           | <b>\$33,874</b>     | <b>\$20,036</b>        | <b>\$22,796</b>        | <b>\$29,477</b>    | <b>\$43,879</b>        | <b>\$51,619</b>        |
| 33-9032        | Security Guards   | 350                  | \$36,934            | \$20,013               | \$23,032               | \$32,034           | \$51,403               | \$51,797               |
| 33-9091        | Crossing Guards and Flaggers  | **                   | \$26,832            | \$20,434               | \$20,434               | \$25,496           | \$32,404               | \$37,463               |
| 33-9092        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 50                   | \$22,240            | \$18,938               | \$18,938               | \$24,531           | \$24,918               | \$25,436               |
| 33-9094        | School Bus Monitors   | 30                   | \$30,176            | \$17,920               | \$23,101               | \$29,286           | \$36,771               | \$46,164               |
| 33-9099        | Protective Service Workers, All Other                                     | 20                   | \$35,713            | \$20,531               | \$23,761               | \$32,980           | \$43,879               | \$52,109               |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>                   | <b>7,960</b>         | <b>\$25,260</b>     | <b>\$17,409</b>        | <b>\$18,836</b>        | <b>\$23,337</b>    | <b>\$28,700</b>        | <b>\$34,747</b>        |
| <b>35-1000</b> | <b>Supervisors of Food Preparation and Serving Workers</b>                | <b>760</b>           | <b>\$37,334</b>     | <b>\$23,641</b>        | <b>\$29,225</b>        | <b>\$32,133</b>    | <b>\$41,688</b>        | <b>\$51,714</b>        |
| 35-1011        | Chefs and Head Cooks  | 40                   | \$72,979            | \$32,257               | \$61,971               | \$84,119           | \$89,265               | \$89,265               |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers            | 720                  | \$35,212            | \$23,641               | \$29,115               | \$31,832           | \$40,353               | \$49,431               |
| <b>35-2000</b> | <b>Cooks and Food Preparation Workers</b>                                 | <b>2,090</b>         | <b>\$26,189</b>     | <b>\$17,957</b>        | <b>\$22,666</b>        | <b>\$25,127</b>    | <b>\$29,415</b>        | <b>\$34,414</b>        |
| 35-2011        | Cooks, Fast Food  | 430                  | \$22,747            | \$17,665               | \$17,957               | \$23,008           | \$26,848               | \$28,504               |
| 35-2012        | Cooks, Institution and Cafeteria  | 480                  | \$28,516            | \$21,696               | \$24,416               | \$29,050           | \$31,446               | \$37,083               |
| 35-2014        | Cooks, Restaurant   | 690                  | \$27,140            | \$18,167               | \$23,263               | \$27,889           | \$29,486               | \$35,966               |
| 35-2015        | Cooks, Short Order  | 30                   | \$24,161            | \$18,020               | \$23,340               | \$23,340           | \$25,707               | \$29,567               |
| 35-2021        | Food Preparation Workers  | 460                  | \$25,599            | \$18,448               | \$22,758               | \$24,777           | \$29,065               | \$32,054               |
| <b>35-3000</b> | <b>Food and Beverage Serving Workers</b>                                  | <b>4,520</b>         | <b>\$23,149</b>     | <b>\$17,191</b>        | <b>\$18,142</b>        | <b>\$22,425</b>    | <b>\$25,036</b>        | <b>\$30,163</b>        |
| 35-3011        | Bartenders  | 320                  | \$23,411            | \$16,811               | \$17,934               | \$19,673           | \$24,414               | \$37,707               |
| 35-3023        | Fast Food and Counter Workers   | 2,770                | \$22,930            | \$17,720               | \$18,797               | \$22,720           | \$24,917               | \$29,322               |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 35-3031        | Waiters and Waitresses   | 1,180                | \$23,191            | \$16,892               | \$17,304               | \$19,084           | \$27,673               | \$37,853               |
| 35-3041        | Food Servers, Nonrestaurant  | 250                  | \$25,075            | \$17,626               | \$21,804               | \$24,623           | \$29,562               | \$31,446               |
| <b>35-9000</b> | <b>Other Food Preparation and Serving Related Workers</b>                                | <b>580</b>           | <b>\$22,494</b>     | <b>\$16,939</b>        | <b>\$17,937</b>        | <b>\$22,074</b>    | <b>\$26,845</b>        | <b>\$29,444</b>        |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                               | 220                  | \$22,108            | \$16,873               | \$17,494               | \$22,405           | \$26,845               | \$28,507               |
| 35-9021        | Dishwashers  | 160                  | \$22,838            | \$18,106               | \$18,737               | \$22,338           | \$27,323               | \$28,386               |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                         | <b>2,090</b>         | <b>\$30,937</b>     | <b>\$22,557</b>        | <b>\$24,170</b>        | <b>\$29,685</b>    | <b>\$36,689</b>        | <b>\$40,311</b>        |
| <b>37-1000</b> | <b>Supervisors of Building and Grounds Cleaning and Maintenance Workers</b>              | <b>100</b>           | <b>\$44,932</b>     | <b>\$30,250</b>        | <b>\$37,875</b>        | <b>\$41,149</b>    | <b>\$50,747</b>        | <b>\$62,634</b>        |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                            | 60                   | \$41,444            | \$29,836               | \$34,799               | \$39,763           | \$45,947               | \$52,198               |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers          | 40                   | \$50,623            | \$31,987               | \$38,701               | \$48,866           | \$61,361               | \$63,811               |
| <b>37-2000</b> | <b>Building Cleaning and Pest Control Workers</b>  | <b>1,410</b>         | <b>\$29,365</b>     | <b>\$22,570</b>        | <b>\$24,008</b>        | <b>\$28,521</b>    | <b>\$31,825</b>        | <b>\$39,336</b>        |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                            | 960                  | \$30,544            | \$23,209               | \$24,821               | \$29,685           | \$36,014               | \$39,613               |
| 37-2012        | Maids and Housekeeping Cleaners  | 410                  | \$25,848            | \$18,660               | \$23,220               | \$24,737           | \$28,227               | \$31,124               |
| <b>37-3000</b> | <b>Grounds Maintenance Workers</b>   | <b>570</b>           | <b>\$32,324</b>     | <b>\$20,089</b>        | <b>\$25,233</b>        | <b>\$30,652</b>    | <b>\$37,681</b>        | <b>\$46,430</b>        |
| 37-3011        | Landscaping and Groundskeeping Workers   | 510                  | \$31,753            | \$20,089               | \$25,233               | \$30,070           | \$37,312               | \$45,273               |
| 37-3012        | Pesticide Handlers, Sprayers, and Applicators, Vegetation                                | 60                   | \$36,648            | \$22,557               | \$24,845               | \$37,609           | \$46,446               | \$51,174               |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>1,380</b>         | <b>\$29,384</b>     | <b>\$18,056</b>        | <b>\$20,445</b>        | <b>\$25,848</b>    | <b>\$32,267</b>        | <b>\$45,734</b>        |
| <b>39-1000</b> | <b>Supervisors of Personal Care and Service Workers</b>                                  | <b>90</b>            | <b>\$46,466</b>     | <b>\$29,118</b>        | <b>\$32,257</b>        | <b>\$40,955</b>    | <b>\$50,984</b>        | <b>\$81,268</b>        |
| 39-1014        | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 20                   | \$35,297            | \$21,466               | \$29,122               | \$32,747           | \$41,087               | \$50,163               |
| 39-1022        | First-Line Supervisors of Personal Service Workers                                       | 70                   | \$49,984            | \$30,260               | \$36,968               | \$42,537           | \$52,672               | \$99,214               |
| <b>39-2000</b> | <b>Animal Care and Service Workers</b>   | <b>130</b>           | <b>\$26,401</b>     | <b>\$17,860</b>        | <b>\$18,778</b>        | <b>\$23,143</b>    | <b>\$28,861</b>        | <b>\$39,403</b>        |
| 39-2021        | Animal Caretakers  | 120                  | \$26,427            | \$17,860               | \$18,778               | \$23,143           | \$28,861               | \$40,738               |
| <b>39-3000</b> | <b>Entertainment Attendants and Related Workers</b>                                      | <b>190</b>           | <b>\$22,184</b>     | <b>\$16,217</b>        | <b>\$17,183</b>        | <b>\$18,825</b>    | <b>\$24,733</b>        | <b>\$32,016</b>        |
| 39-3031        | Ushers, Lobby Attendants, and Ticket Takers  | 80                   | \$19,401            | \$16,215               | \$16,217               | \$18,825           | \$18,825               | \$24,706               |
| 39-3091        | Amusement and Recreation Attendants  | 110                  | \$24,023            | \$16,697               | \$17,183               | \$22,680           | \$25,679               | \$36,079               |
| <b>39-4000</b> | <b>Funeral Service Workers</b>   | <b>80</b>            | <b>\$37,217</b>     | <b>\$25,111</b>        | <b>\$29,567</b>        | <b>\$31,036</b>    | <b>\$38,405</b>        | <b>\$65,023</b>        |
| 39-4021        | Funeral Attendants   | 60                   | \$30,594            | \$24,231               | \$29,060               | \$30,304           | \$31,036               | \$38,405               |
| 39-4031        | Morticians, Undertakers, and Funeral Arrangers   | 20                   | \$56,265            | \$31,631               | \$36,627               | \$50,622           | \$80,782               | \$82,667               |
| <b>39-5000</b> | <b>Personal Appearance Workers</b>   | <b>130</b>           | <b>\$29,510</b>     | <b>\$18,889</b>        | <b>\$22,103</b>        | <b>\$27,770</b>    | <b>\$36,538</b>        | <b>\$44,152</b>        |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists   | 100                  | \$29,442            | \$18,889               | \$21,728               | \$27,872           | \$36,538               | \$44,152               |
| 39-5094        | Skincare Specialists   | 10                   | \$30,127            | \$18,465               | \$22,119               | \$22,130           | \$39,570               | \$44,933               |
| <b>39-7000</b> | <b>Tour and Travel Guides</b>  | <b>30</b>            | <b>\$23,253</b>     | <b>\$17,876</b>        | <b>\$18,056</b>        | <b>\$20,015</b>    | <b>\$23,773</b>        | <b>\$45,734</b>        |
| 39-7010        | Tour and Travel Guides   | 30                   | \$23,253            | \$17,876               | \$18,056               | \$20,015           | \$23,773               | \$45,734               |
| <b>39-9000</b> | <b>Other Personal Care and Service Workers</b>   | <b>730</b>           | <b>\$29,079</b>     | <b>\$18,287</b>        | <b>\$22,402</b>        | <b>\$25,848</b>    | <b>\$33,324</b>        | <b>\$44,259</b>        |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 39-9011        | Childcare Workers  | 330                  | \$24,077            | \$17,769               | \$19,014               | \$22,486           | \$27,782               | \$30,974               |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | 60                   | \$39,830            | \$22,429               | \$31,135               | \$39,272           | \$48,870               | \$51,495               |
| 39-9032        | Recreation Workers   | 260                  | \$29,418            | \$20,015               | \$23,700               | \$25,848           | \$32,234               | \$40,255               |
| 39-9041        | Residential Advisors   | 90                   | \$39,876            | \$23,182               | \$31,572               | \$38,351           | \$49,069               | \$51,662               |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>7,290</b>         | <b>\$34,227</b>     | <b>\$18,009</b>        | <b>\$22,320</b>        | <b>\$27,683</b>    | <b>\$36,886</b>        | <b>\$59,825</b>        |
| <b>41-1000</b> | <b>Supervisors of Sales Workers</b>  | <b>790</b>           | <b>\$43,254</b>     | <b>\$28,185</b>        | <b>\$30,452</b>        | <b>\$38,350</b>    | <b>\$48,573</b>        | <b>\$62,154</b>        |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | 760                  | \$41,944            | \$28,038               | \$30,296               | \$37,943           | \$47,701               | \$61,200               |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | 30                   | \$72,075            | \$35,566               | \$47,218               | \$62,883           | \$81,877               | \$128,074              |
| <b>41-2000</b> | <b>Retail Sales Workers</b>  | <b>5,150</b>         | <b>\$26,065</b>     | <b>\$17,505</b>        | <b>\$21,806</b>        | <b>\$23,449</b>    | <b>\$28,245</b>        | <b>\$35,743</b>        |
| 41-2011        | Cashiers   | 2,510                | \$23,290            | \$17,393               | \$19,020               | \$22,955           | \$27,233               | \$29,364               |
| 41-2021        | Counter and Rental Clerks  | 200                  | \$29,183            | \$17,728               | \$21,082               | \$27,354           | \$35,660               | \$48,270               |
| 41-2022        | Parts Salespersons   | 200                  | \$34,059            | \$21,972               | \$23,913               | \$34,286           | \$38,848               | \$47,035               |
| 41-2031        | Retail Salespersons  | 2,240                | \$28,174            | \$17,563               | \$22,085               | \$24,455           | \$29,615               | \$38,442               |
| <b>41-3000</b> | <b>Sales Representatives, Services</b>   | <b>620</b>           | <b>\$61,322</b>     | <b>\$30,001</b>        | <b>\$37,800</b>        | <b>\$49,784</b>    | <b>\$75,223</b>        | <b>\$104,259</b>       |
| 41-3011        | Advertising Sales Agents   | 40                   | \$43,976            | \$27,344               | \$30,860               | \$39,161           | \$48,916               | \$63,981               |
| 41-3021        | Insurance Sales Agents   | 160                  | \$61,434            | \$30,313               | \$38,158               | \$49,649           | \$80,405               | \$103,832              |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | 110                  | \$67,267            | \$34,773               | \$36,435               | \$50,006           | \$84,394               | \$127,884              |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 310                  | \$61,877            | \$28,442               | \$38,578               | \$50,690           | \$74,236               | \$104,259              |
| <b>41-4000</b> | <b>Sales Representatives, Wholesale and Manufacturing</b>  | <b>530</b>           | <b>\$66,949</b>     | <b>\$30,279</b>        | <b>\$44,311</b>        | <b>\$61,169</b>    | <b>\$80,719</b>        | <b>\$103,111</b>       |
| 41-4011        | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products            | 30                   | \$79,868            | \$35,464               | \$48,382               | \$62,807           | \$103,189              | \$134,852              |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | 490                  | \$66,074            | \$30,279               | \$43,762               | \$61,169           | \$79,768               | \$100,429              |
| <b>41-9000</b> | <b>Other Sales and Related Workers</b>   | <b>200</b>           | <b>\$39,188</b>     | <b>\$24,455</b>        | <b>\$24,455</b>        | <b>\$30,424</b>    | <b>\$45,947</b>        | <b>\$72,211</b>        |
| 41-9021        | Real Estate Brokers  | 20                   | \$40,830            | \$16,748               | \$23,547               | \$35,957           | \$46,776               | \$63,911               |
| 41-9022        | Real Estate Sales Agents   | 60                   | \$45,565            | \$22,750               | \$30,806               | \$35,146           | \$48,916               | \$72,531               |
| 41-9099        | Sales and Related Workers, All Other   | **                   | \$30,060            | \$24,455               | \$24,455               | \$24,937           | \$30,424               | \$37,829               |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>8,490</b>         | <b>\$38,890</b>     | <b>\$23,711</b>        | <b>\$29,516</b>        | <b>\$36,957</b>    | <b>\$46,754</b>        | <b>\$59,673</b>        |
| <b>43-1000</b> | <b>Supervisors of Office and Administrative Support Workers</b>                                  | <b>590</b>           | <b>\$57,709</b>     | <b>\$35,859</b>        | <b>\$40,569</b>        | <b>\$55,979</b>    | <b>\$73,296</b>        | <b>\$82,029</b>        |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                              | 590                  | \$57,709            | \$35,859               | \$40,569               | \$55,979           | \$73,296               | \$82,029               |
| <b>43-2000</b> | <b>Communications Equipment Operators</b>  | <b>30</b>            | <b>\$30,878</b>     | <b>\$28,212</b>        | <b>\$29,337</b>        | <b>\$29,337</b>    | <b>\$30,552</b>        | <b>\$38,114</b>        |
| 43-2011        | Switchboard Operators, Including Answering Service   | **                   | \$30,640            | \$29,337               | \$29,337               | \$29,337           | \$30,552               | \$37,179               |
| <b>43-3000</b> | <b>Financial Clerks</b>  | <b>1,380</b>         | <b>\$37,126</b>     | <b>\$23,951</b>        | <b>\$29,681</b>        | <b>\$36,272</b>    | <b>\$44,266</b>        | <b>\$49,551</b>        |
| 43-3011        | Bill and Account Collectors  | 70                   | \$37,822            | \$27,982               | \$34,625               | \$37,009           | \$43,835               | \$48,162               |
| 43-3021        | Billing and Posting Clerks   | 200                  | \$37,398            | \$27,277               | \$29,681               | \$37,692           | \$45,929               | \$48,162               |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks                                 | 670                  | \$39,294            | \$26,436               | \$30,564               | \$37,834           | \$46,611               | \$56,559               |
| 43-3051        | Payroll and Timekeeping Clerks   | 80                   | \$42,036            | \$27,008               | \$34,221               | \$39,356           | \$48,480               | \$60,217               |
| 43-3061        | Procurement Clerks   | 20                   | \$39,721            | \$28,250               | \$34,457               | \$38,630           | \$48,399               | \$52,169               |
| 43-3071        | Tellers  | 320                  | \$30,690            | \$23,708               | \$24,719               | \$29,914           | \$35,519               | \$37,885               |
| <b>43-4000</b> | <b>Information and Record Clerks</b>   | <b>2,230</b>         | <b>\$34,480</b>     | <b>\$22,748</b>        | <b>\$28,064</b>        | <b>\$30,584</b>    | <b>\$38,629</b>        | <b>\$48,392</b>        |
| 43-4031        | Court, Municipal, and License Clerks   | 130                  | \$43,622            | \$29,516               | \$29,702               | \$47,319           | \$48,401               | \$60,217               |
| 43-4041        | Credit Authorizers, Checkers, and Clerks                                     | **                   | \$34,319            | \$30,731               | \$30,731               | \$30,731           | \$38,990               | \$38,990               |
| 43-4051        | Customer Service Representatives   | 870                  | \$36,302            | \$24,321               | \$28,854               | \$33,114           | \$40,912               | \$49,670               |
| 43-4061        | Eligibility Interviewers, Government Programs                                | 70                   | \$36,922            | \$30,839               | \$31,455               | \$34,382           | \$40,279               | \$48,688               |
| 43-4071        | File Clerks  | 50                   | \$32,683            | \$19,214               | \$28,686               | \$30,865           | \$37,915               | \$47,728               |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | 130                  | \$24,142            | \$18,230               | \$21,830               | \$23,015           | \$27,656               | \$29,996               |
| 43-4111        | Interviewers, Except Eligibility and Loan                                    | 150                  | \$35,416            | \$24,557               | \$29,681               | \$30,617           | \$37,856               | \$49,131               |
| 43-4121        | Library Assistants, Clerical   | 60                   | \$24,708            | \$17,050               | \$17,616               | \$23,701           | \$30,151               | \$30,462               |
| 43-4131        | Loan Interviewers and Clerks   | 70                   | \$38,267            | \$29,747               | \$30,564               | \$35,683           | \$44,937               | \$57,156               |
| 43-4151        | Order Clerks   | 40                   | \$33,563            | \$18,949               | \$24,329               | \$27,615           | \$48,437               | \$49,435               |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                   | 30                   | \$43,156            | \$30,381               | \$35,525               | \$44,986           | \$48,437               | \$51,255               |
| 43-4171        | Receptionists and Information Clerks   | 540                  | \$30,535            | \$22,639               | \$27,677               | \$29,560           | \$35,675               | \$37,299               |
| 43-4199        | Information and Record Clerks, All Other                                     | 30                   | \$45,096            | \$30,584               | \$32,315               | \$39,983           | \$58,230               | \$66,741               |
| <b>43-5000</b> | <b>Material Recording, Scheduling, Dispatching, and Distributing Workers</b> | <b>1,170</b>         | <b>\$46,815</b>     | <b>\$29,516</b>        | <b>\$36,977</b>        | <b>\$44,593</b>    | <b>\$56,801</b>        | <b>\$68,938</b>        |
| 43-5021        | Couriers and Messengers  | 30                   | \$24,620            | \$18,008               | \$23,711               | \$23,711           | \$27,551               | \$30,154               |
| 43-5031        | Public Safety Telecommunicators  | 80                   | \$38,354            | \$28,627               | \$35,771               | \$37,370           | \$38,923               | \$48,979               |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance                              | 80                   | \$42,831            | \$28,182               | \$36,097               | \$45,557           | \$47,892               | \$59,124               |
| 43-5041        | Meter Readers, Utilities   | 20                   | \$47,328            | \$30,549               | \$38,003               | \$47,643           | \$61,342               | \$64,194               |
| 43-5051        | Postal Service Clerks  | 80                   | \$50,964            | \$39,865               | \$39,865               | \$51,490           | \$56,801               | \$65,845               |
| 43-5052        | Postal Service Mail Carriers   | 240                  | \$54,464            | \$40,655               | \$40,655               | \$51,628           | \$68,938               | \$70,388               |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators    | 10                   | \$41,846            | \$35,984               | \$39,865               | \$39,865           | \$39,865               | \$48,547               |
| 43-5061        | Production, Planning, and Expediting Clerks                                  | 190                  | \$55,140            | \$35,489               | \$44,691               | \$50,021           | \$63,784               | \$77,771               |
| 43-5071        | Shipping, Receiving, and Inventory Clerks                                    | 360                  | \$41,800            | \$27,905               | \$30,793               | \$38,199           | \$47,689               | \$61,334               |
| 43-5111        | Weighers, Measurers, Checkers, and Samplers, Recordkeeping                   | 60                   | \$43,011            | \$29,875               | \$38,377               | \$47,972           | \$48,437               | \$48,437               |
| <b>43-6000</b> | <b>Secretaries and Administrative Assistants</b>                             | <b>1,230</b>         | <b>\$37,294</b>     | <b>\$23,726</b>        | <b>\$29,681</b>        | <b>\$37,289</b>    | <b>\$44,418</b>        | <b>\$49,408</b>        |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                | 80                   | \$53,786            | \$35,547               | \$39,664               | \$49,260           | \$62,531               | \$77,921               |
| 43-6012        | Legal Secretaries and Administrative Assistants                              | 60                   | \$45,543            | \$30,849               | \$36,957               | \$47,319           | \$49,165               | \$56,553               |
| 43-6013        | Medical Secretaries and Administrative Assistants                            | 260                  | \$34,536            | \$23,104               | \$28,831               | \$35,571           | \$38,630               | \$45,650               |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 830                  | \$35,917            | \$23,449               | \$29,363               | \$36,971           | \$38,960               | \$49,408               |
| <b>43-9000</b> | <b>Other Office and Administrative Support Workers</b>                          | <b>1,860</b>         | <b>\$35,680</b>     | <b>\$22,305</b>        | <b>\$27,997</b>        | <b>\$35,233</b>    | <b>\$40,901</b>        | <b>\$49,131</b>        |
| 43-9021        | Data Entry Keyers   | 80                   | \$32,855            | \$22,873               | \$24,329               | \$31,107           | \$37,289               | \$47,026               |
| 43-9022        | Word Processors and Typists   | 20                   | \$39,452            | \$27,427               | \$27,951               | \$38,923           | \$47,892               | \$65,845               |
| 43-9041        | Insurance Claims and Policy Processing Clerks                                   | 90                   | \$44,270            | \$30,617               | \$35,684               | \$45,092           | \$50,748               | \$60,920               |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service                   | 40                   | \$32,434            | \$21,528               | \$27,745               | \$34,912           | \$38,105               | \$38,960               |
| 43-9061        | Office Clerks, General  | 1,600                | \$35,273            | \$20,644               | \$27,682               | \$34,832           | \$39,984               | \$49,079               |
| 43-9199        | Office and Administrative Support Workers, All Other                            | 30                   | \$39,508            | \$30,718               | \$36,285               | \$38,114           | \$38,960               | \$50,809               |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>                               | <b>170</b>           | <b>\$34,285</b>     | <b>\$18,273</b>        | <b>\$29,729</b>        | <b>\$30,325</b>    | <b>\$41,122</b>        | <b>\$49,006</b>        |
| <b>45-2000</b> | <b>Agricultural Workers</b>   | <b>110</b>           | <b>\$30,220</b>     | <b>\$18,003</b>        | <b>\$28,522</b>        | <b>\$29,756</b>    | <b>\$35,421</b>        | <b>\$41,122</b>        |
| 45-2091        | Agricultural Equipment Operators  | 30                   | \$36,265            | \$28,522               | \$30,378               | \$36,446           | \$41,122               | \$43,962               |
| 45-2093        | Farmworkers, Farm, Ranch, and Aquacultural Animals                              | 60                   | \$27,441            | \$18,003               | \$23,509               | \$29,756           | \$29,756               | \$31,389               |
| <b>45-4000</b> | <b>Forest, Conservation, and Logging Workers</b>                                | <b>50</b>            | <b>\$39,934</b>     | <b>\$30,325</b>        | <b>\$30,325</b>        | <b>\$38,571</b>    | <b>\$48,763</b>        | <b>\$49,459</b>        |
| 45-4022        | Logging Equipment Operators   | 20                   | \$41,315            | \$30,461               | \$30,796               | \$42,484           | \$48,763               | \$49,006               |
| 45-4023        | Log Graders and Skidders  | 10                   | \$38,306            | \$29,020               | \$30,609               | \$38,343           | \$44,624               | \$46,232               |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>                                  | <b>3,330</b>         | <b>\$54,330</b>     | <b>\$30,776</b>        | <b>\$38,182</b>        | <b>\$49,340</b>    | <b>\$63,075</b>        | <b>\$80,399</b>        |
| <b>47-1000</b> | <b>Supervisors of Construction and Extraction Workers</b>                       | <b>360</b>           | <b>\$72,395</b>     | <b>\$45,541</b>        | <b>\$57,980</b>        | <b>\$76,362</b>    | <b>\$82,901</b>        | <b>\$102,878</b>       |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers            | 360                  | \$72,395            | \$45,541               | \$57,980               | \$76,362           | \$82,901               | \$102,878              |
| <b>47-2000</b> | <b>Construction Trades Workers</b>  | <b>2,290</b>         | <b>\$52,735</b>     | <b>\$30,300</b>        | <b>\$37,817</b>        | <b>\$48,415</b>    | <b>\$63,075</b>        | <b>\$79,385</b>        |
| 47-2031        | Carpenters  | 310                  | \$49,856            | \$35,094               | \$38,520               | \$47,526           | \$61,855               | \$66,651               |
| 47-2041        | Carpet Installers   | 10                   | \$38,211            | \$28,674               | \$29,922               | \$37,511           | \$44,376               | \$46,510               |
| 47-2051        | Cement Masons and Concrete Finishers  | 130                  | \$48,440            | \$30,750               | \$37,531               | \$47,525           | \$59,694               | \$61,603               |
| 47-2061        | Construction Laborers   | 470                  | \$42,345            | \$28,520               | \$34,268               | \$38,334           | \$48,333               | \$61,155               |
| 47-2071        | Paving, Surfacing, and Tamping Equipment Operators                              | 20                   | \$47,291            | \$36,727               | \$36,727               | \$37,511           | \$58,511               | \$74,503               |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                  | 290                  | \$57,414            | \$37,527               | \$46,681               | \$56,534           | \$73,036               | \$79,345               |
| 47-2081        | Drywall and Ceiling Tile Installers   | 40                   | \$46,768            | \$32,103               | \$38,156               | \$47,969           | \$57,183               | \$57,183               |
| 47-2111        | Electricians  | 330                  | \$63,779            | \$37,680               | \$48,115               | \$63,075           | \$77,003               | \$83,463               |
| 47-2141        | Painters, Construction and Maintenance  | 100                  | \$45,219            | \$28,028               | \$35,283               | \$44,970           | \$59,694               | \$64,736               |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters   | 270                  | \$64,603            | \$37,604               | \$47,996               | \$73,093           | \$80,399               | \$80,399               |
| 47-2181        | Roofers   | 120                  | \$42,353            | \$27,901               | \$30,720               | \$38,043           | \$48,487               | \$62,039               |
| 47-2211        | Sheet Metal Workers   | 70                   | \$53,421            | \$31,748               | \$38,828               | \$56,583           | \$70,566               | \$79,127               |
| 47-2221        | Structural Iron and Steel Workers   | 30                   | \$63,946            | \$47,716               | \$61,064               | \$62,410           | \$64,090               | \$80,826               |
| <b>47-3000</b> | <b>Helpers, Construction Trades</b>   | <b>40</b>            | <b>\$32,982</b>     | <b>\$23,804</b>        | <b>\$28,331</b>        | <b>\$29,700</b>    | <b>\$37,259</b>        | <b>\$41,053</b>        |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| <b>47-4000</b> | <b>Other Construction and Related Workers</b>                                   | <b>290</b>           | <b>\$41,962</b>     | <b>\$30,249</b>        | <b>\$34,671</b>        | <b>\$38,529</b>    | <b>\$48,836</b>        | <b>\$54,099</b>        |
| 47-4011        | Construction and Building Inspectors  | 20                   | \$50,561            | \$36,025               | \$39,174               | \$49,244           | \$61,248               | \$73,683               |
| 47-4031        | Fence Erectors  | 20                   | \$32,218            | \$23,685               | \$23,685               | \$30,249           | \$34,642               | \$40,893               |
| 47-4041        | Hazardous Materials Removal Workers   | 10                   | \$46,957            | \$30,050               | \$30,050               | \$61,575           | \$61,575               | \$61,575               |
| 47-4051        | Highway Maintenance Workers   | 200                  | \$40,720            | \$31,773               | \$34,671               | \$38,182           | \$48,566               | \$48,836               |
| 47-4071        | Septic Tank Servicers and Sewer Pipe Cleaners                                   | 30                   | \$43,995            | \$29,700               | \$37,395               | \$44,293           | \$48,836               | \$56,260               |
| <b>47-5000</b> | <b>Extraction Workers</b>   | <b>**</b>            | <b>\$58,783</b>     | <b>\$46,325</b>        | <b>\$62,732</b>        | <b>\$62,732</b>    | <b>\$62,732</b>        | <b>\$62,732</b>        |
| 47-5022        | Excavating and Loading Machine and Dragline Operators, Surface Mining           | **                   | \$59,137            | \$47,526               | \$62,732               | \$62,732           | \$62,732               | \$62,732               |
| 47-5023        | Earth Drillers, Except Oil and Gas  | **                   | \$60,393            | \$45,834               | \$62,732               | \$62,732           | \$62,732               | \$62,732               |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>                        | <b>3,750</b>         | <b>\$50,505</b>     | <b>\$28,536</b>        | <b>\$36,874</b>        | <b>\$47,501</b>    | <b>\$61,333</b>        | <b>\$77,145</b>        |
| <b>49-1000</b> | <b>Supervisors of Installation, Maintenance, and Repair Workers</b>             | <b>350</b>           | <b>\$69,676</b>     | <b>\$44,052</b>        | <b>\$48,718</b>        | <b>\$63,443</b>    | <b>\$83,514</b>        | <b>\$99,881</b>        |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                  | 350                  | \$69,676            | \$44,052               | \$48,718               | \$63,443           | \$83,514               | \$99,881               |
| <b>49-2000</b> | <b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b> | <b>230</b>           | <b>\$54,459</b>     | <b>\$33,777</b>        | <b>\$38,383</b>        | <b>\$48,702</b>    | <b>\$61,878</b>        | <b>\$98,170</b>        |
| 49-2011        | Computer, Automated Teller, and Office Machine Repairers                        | 30                   | \$39,022            | \$24,624               | \$28,716               | \$38,153           | \$46,184               | \$56,865               |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers   | 90                   | \$50,507            | \$37,292               | \$44,346               | \$48,959           | \$57,730               | \$61,333               |
| 49-2094        | Electrical and Electronics Repairers, Commercial and Industrial Equipment       | 40                   | \$78,063            | \$36,483               | \$60,396               | \$93,586           | \$98,170               | \$98,170               |
| <b>49-3000</b> | <b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>        | <b>1,040</b>         | <b>\$43,604</b>     | <b>\$27,731</b>        | <b>\$34,710</b>        | <b>\$44,036</b>    | <b>\$48,894</b>        | <b>\$61,282</b>        |
| 49-3011        | Aircraft Mechanics and Service Technicians                                      | 30                   | \$45,735            | \$31,948               | \$37,482               | \$47,579           | \$47,990               | \$61,634               |
| 49-3021        | Automotive Body and Related Repairers   | 80                   | \$43,091            | \$28,051               | \$35,256               | \$44,965           | \$47,848               | \$59,821               |
| 49-3022        | Automotive Glass Installers and Repairers                                       | 20                   | \$35,868            | \$24,376               | \$28,300               | \$35,767           | \$38,094               | \$44,782               |
| 49-3023        | Automotive Service Technicians and Mechanics                                    | 370                  | \$43,874            | \$27,897               | \$30,580               | \$44,016           | \$48,894               | \$62,093               |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists                           | 210                  | \$46,681            | \$34,710               | \$38,404               | \$45,904           | \$49,126               | \$60,282               |
| 49-3041        | Farm Equipment Mechanics and Service Technicians                                | 30                   | \$40,406            | \$30,216               | \$34,931               | \$37,880           | \$46,257               | \$57,160               |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines                                | 100                  | \$52,996            | \$36,626               | \$41,271               | \$47,785           | \$59,771               | \$76,143               |
| 49-3043        | Rail Car Repairers  | 30                   | \$37,042            | \$29,503               | \$29,549               | \$38,199           | \$38,352               | \$48,102               |
| 49-3092        | Recreational Vehicle Service Technicians  | 30                   | \$48,199            | \$28,936               | \$33,563               | \$47,898           | \$55,053               | \$86,343               |
| 49-3093        | Tire Repairers and Changers   | 70                   | \$27,996            | \$22,699               | \$23,397               | \$27,698           | \$29,413               | \$36,741               |
| <b>49-9000</b> | <b>Other Installation, Maintenance, and Repair Occupations</b>                  | <b>2,120</b>         | <b>\$50,274</b>     | <b>\$28,409</b>        | <b>\$36,741</b>        | <b>\$47,920</b>    | <b>\$61,668</b>        | <b>\$75,246</b>        |
| 49-9011        | Mechanical Door Repairers   | 20                   | \$35,141            | \$29,591               | \$30,737               | \$31,090           | \$35,101               | \$49,585               |
| 49-9012        | Control and Valve Installers and Repairers, Except Mechanical Door              | 40                   | \$60,068            | \$37,638               | \$38,686               | \$61,333           | \$73,450               | \$81,195               |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers           | 150                  | \$48,478            | \$28,305               | \$37,580               | \$47,592           | \$60,601               | \$62,942               |
| 49-9031        | Home Appliance Repairers  | 20                   | \$38,208            | \$28,912               | \$30,517               | \$37,579           | \$47,848               | \$49,003               |
| 49-9041        | Industrial Machinery Mechanics  | 450                  | \$59,807            | \$44,730               | \$48,882               | \$61,668           | \$63,000               | \$78,159               |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|---|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 49-9043        | Maintenance Workers, Machinery  | 30                   | \$51,893            | \$28,807               | \$38,404               | \$48,342           | \$62,251               | \$80,063               |
| 49-9044        | Millwrights   | 40                   | \$58,312            | \$39,781               | \$48,213               | \$63,000           | \$63,609               | \$73,792               |
| 49-9051        | Electrical Power-Line Installers and Repairers  | 180                  | \$77,568            | \$48,156               | \$66,071               | \$77,145           | \$95,588               | \$97,554               |
| 49-9052        | Telecommunications Line Installers and Repairers  | 60                   | \$47,697            | \$29,475               | \$35,763               | \$45,755           | \$60,238               | \$61,333               |
| 49-9062        | Medical Equipment Repairers   | 20                   | \$44,767            | \$27,925               | \$35,464               | \$48,541           | \$48,541               | \$61,130               |
| 49-9071        | Maintenance and Repair Workers, General   | 980                  | \$42,805            | \$26,798               | \$30,450               | \$38,620           | \$50,358               | \$61,355               |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers  | 30                   | \$29,340            | \$21,242               | \$23,551               | \$28,536           | \$34,722               | \$42,681               |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other  | 50                   | \$41,308            | \$27,360               | \$29,338               | \$37,382           | \$48,275               | \$65,542               |
| <b>51-0000</b> | <b>Production Occupations</b>   | <b>8,310</b>         | <b>\$43,720</b>     | <b>\$28,279</b>        | <b>\$32,352</b>        | <b>\$38,745</b>    | <b>\$49,104</b>        | <b>\$63,423</b>        |
| <b>51-1000</b> | <b>Supervisors of Production Workers</b>  | <b>550</b>           | <b>\$65,296</b>     | <b>\$38,822</b>        | <b>\$48,268</b>        | <b>\$62,156</b>    | <b>\$78,610</b>        | <b>\$97,067</b>        |
| 51-1011        | First-Line Supervisors of Production and Operating Workers  | 550                  | \$65,296            | \$38,822               | \$48,268               | \$62,156           | \$78,610               | \$97,067               |
| <b>51-2000</b> | <b>Assemblers and Fabricators</b>   | <b>2,340</b>         | <b>\$42,046</b>     | <b>\$28,938</b>        | <b>\$35,478</b>        | <b>\$37,308</b>    | <b>\$47,050</b>        | <b>\$59,084</b>        |
| 51-2028        | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers      | 20                   | \$50,324            | \$27,500               | \$27,500               | \$40,540           | \$87,056               | \$87,056               |
| 51-2041        | Structural Metal Fabricators and Fitters  | 100                  | \$42,280            | \$35,723               | \$38,706               | \$40,538           | \$45,978               | \$49,137               |
| 51-2090        | Miscellaneous Assemblers and Fabricators  | 2,090                | \$40,675            | \$28,400               | \$31,606               | \$37,308           | \$47,050               | \$49,809               |
| <b>51-3000</b> | <b>Food Processing Workers</b>  | <b>220</b>           | <b>\$29,618</b>     | <b>\$21,125</b>        | <b>\$24,003</b>        | <b>\$28,701</b>    | <b>\$34,394</b>        | <b>\$38,562</b>        |
| 51-3011        | Bakers  | 40                   | \$28,489            | \$21,656               | \$22,766               | \$28,381           | \$34,036               | \$37,489               |
| 51-3021        | Butchers and Meat Cutters   | 90                   | \$31,223            | \$22,529               | \$24,385               | \$30,277           | \$37,258               | \$38,722               |
| 51-3099        | Food Processing Workers, All Other  | 20                   | \$34,574            | \$24,321               | \$24,638               | \$30,259           | \$37,916               | \$47,050               |
| <b>51-4000</b> | <b>Metal Workers and Plastic Workers</b>  | <b>2,540</b>         | <b>\$44,470</b>     | <b>\$30,082</b>        | <b>\$36,160</b>        | <b>\$43,455</b>    | <b>\$49,623</b>        | <b>\$62,318</b>        |
| 51-4021        | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic                          | 300                  | \$43,797            | \$29,097               | \$33,873               | \$41,330           | \$60,002               | \$61,227               |
| 51-4031        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic                   | 390                  | \$41,068            | \$28,974               | \$30,811               | \$38,562           | \$48,626               | \$61,227               |
| 51-4033        | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 100                  | \$40,437            | \$29,205               | \$35,077               | \$38,562           | \$47,050               | \$49,809               |
| 51-4034        | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic                         | 30                   | \$42,232            | \$34,568               | \$35,608               | \$44,697           | \$46,451               | \$47,867               |
| 51-4041        | Machinists  | 370                  | \$44,046            | \$30,777               | \$36,287               | \$45,205           | \$49,623               | \$58,327               |
| 51-4052        | Pourers and Casters, Metal  | 10                   | \$41,322            | \$29,205               | \$29,205               | \$37,104           | \$61,881               | \$61,881               |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic               | 380                  | \$41,509            | \$27,682               | \$31,054               | \$39,305           | \$48,735               | \$62,100               |
| 51-4081        | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic                                  | 310                  | \$47,644            | \$35,212               | \$38,722               | \$47,050           | \$62,318               | \$62,318               |
| 51-4111        | Tool and Die Makers   | 50                   | \$50,640            | \$35,052               | \$38,027               | \$48,218           | \$57,943               | \$72,641               |
| 51-4121        | Welders, Cutters, Solderers, and Brazers  | 430                  | \$49,744            | \$35,835               | \$38,803               | \$45,727           | \$61,881               | \$64,268               |
| 51-5111        | Prepress Technicians and Workers  | 30                   | \$32,596            | \$19,543               | \$19,543               | \$20,497           | \$47,326               | \$50,825               |
| 51-5112        | Printing Press Operators  | 120                  | \$36,378            | \$19,543               | \$28,535               | \$35,356           | \$46,118               | \$48,995               |
| <b>51-6000</b> | <b>Textile, Apparel, and Furnishings Workers</b>  | <b>280</b>           | <b>\$32,921</b>     | <b>\$21,646</b>        | <b>\$23,956</b>        | <b>\$29,567</b>    | <b>\$37,471</b>        | <b>\$49,281</b>        |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| 51-6011        | Laundry and Dry-Cleaning Workers   | 110                  | \$26,074            | \$18,271               | \$22,180               | \$23,956           | \$29,567               | \$34,927               |
| 51-6031        | Sewing Machine Operators   | 50                   | \$33,452            | \$23,995               | \$28,221               | \$30,424           | \$37,501               | \$47,268               |
| 51-6051        | Sewers, Hand   | **                   | \$30,821            | \$23,196               | \$28,654               | \$29,567           | \$37,471               | \$37,471               |
| 51-6093        | Upholsterers   | 40                   | \$51,060            | \$29,575               | \$38,061               | \$58,240           | \$61,008               | \$61,008               |
| <b>51-7000</b> | <b>Woodworkers</b>   | <b>200</b>           | <b>\$40,188</b>     | <b>\$27,503</b>        | <b>\$29,735</b>        | <b>\$36,201</b>    | <b>\$46,202</b>        | <b>\$58,101</b>        |
| 51-7011        | Cabinetmakers and Bench Carpenters   | 60                   | \$49,002            | \$29,011               | \$34,533               | \$45,180           | \$56,000               | \$86,912               |
| 51-7041        | Sawing Machine Setters, Operators, and Tenders, Wood   | 70                   | \$37,531            | \$28,421               | \$29,007               | \$37,408           | \$40,584               | \$51,800               |
| <b>51-8000</b> | <b>Plant and System Operators</b>  | <b>240</b>           | <b>\$58,574</b>     | <b>\$30,769</b>        | <b>\$38,508</b>        | <b>\$49,087</b>    | <b>\$79,450</b>        | <b>\$100,634</b>       |
| 51-8013        | Power Plant Operators  | 80                   | \$81,815            | \$50,341               | \$79,450               | \$80,297           | \$100,634              | \$100,634              |
| 51-8021        | Stationary Engineers and Boiler Operators  | 20                   | \$59,214            | \$37,988               | \$37,988               | \$46,288           | \$70,644               | \$103,687              |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | 110                  | \$43,251            | \$30,769               | \$35,271               | \$44,198           | \$49,078               | \$60,832               |
| <b>51-9000</b> | <b>Other Production Occupations</b>  | <b>1,780</b>         | <b>\$40,785</b>     | <b>\$28,201</b>        | <b>\$30,644</b>        | <b>\$38,326</b>    | <b>\$47,731</b>        | <b>\$59,703</b>        |
| 51-9011        | Chemical Equipment Operators and Tenders   | 160                  | \$49,334            | \$29,336               | \$45,766               | \$48,838           | \$60,951               | \$65,248               |
| 51-9021        | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders  | 30                   | \$36,125            | \$29,205               | \$30,280               | \$38,116           | \$38,722               | \$47,539               |
| 51-9023        | Mixing and Blending Machine Setters, Operators, and Tenders  | 190                  | \$40,692            | \$28,916               | \$36,031               | \$38,562           | \$47,267               | \$49,503               |
| 51-9032        | Cutting and Slicing Machine Setters, Operators, and Tenders  | 20                   | \$40,010            | \$30,291               | \$31,002               | \$39,095           | \$46,730               | \$49,503               |
| 51-9041        | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders                             | 140                  | \$34,269            | \$30,623               | \$30,644               | \$30,644           | \$38,326               | \$38,326               |
| 51-9051        | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders   | 20                   | \$49,094            | \$38,562               | \$38,562               | \$48,626           | \$52,369               | \$60,081               |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | 340                  | \$43,899            | \$28,975               | \$35,012               | \$39,786           | \$48,593               | \$61,227               |
| 51-9081        | Dental Laboratory Technicians  | 50                   | \$39,546            | \$28,744               | \$30,895               | \$36,091           | \$44,428               | \$56,322               |
| 51-9083        | Ophthalmic Laboratory Technicians  | 10                   | \$26,967            | \$23,252               | \$23,252               | \$23,252           | \$29,575               | \$35,600               |
| 51-9111        | Packaging and Filling Machine Operators and Tenders  | 210                  | \$34,979            | \$23,278               | \$27,981               | \$29,724           | \$38,288               | \$59,703               |
| 51-9124        | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders  | 130                  | \$41,320            | \$22,341               | \$35,160               | \$44,603           | \$49,809               | \$49,809               |
| 51-9161        | Computer Numerically Controlled Tool Operators   | 140                  | \$42,584            | \$29,374               | \$32,321               | \$37,711           | \$47,867               | \$64,268               |
| 51-9195        | Molders, Shapers, and Casters, Except Metal and Plastic  | **                   | \$33,930            | \$30,602               | \$30,602               | \$30,602           | \$38,722               | \$38,722               |
| 51-9198        | Helpers--Production Workers  | 130                  | \$38,966            | \$28,468               | \$31,718               | \$38,232           | \$43,314               | \$48,898               |
| 51-9199        | Production Workers, All Other  | 50                   | \$39,823            | \$29,597               | \$31,032               | \$38,050           | \$47,866               | \$52,068               |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>7,670</b>         | <b>\$37,895</b>     | <b>\$23,072</b>        | <b>\$28,617</b>        | <b>\$36,158</b>    | <b>\$47,000</b>        | <b>\$52,017</b>        |
| <b>53-1000</b> | <b>Supervisors of Transportation and Material Moving Workers</b>   | <b>300</b>           | <b>\$52,771</b>     | <b>\$32,636</b>        | <b>\$39,770</b>        | <b>\$49,551</b>    | <b>\$65,024</b>        | <b>\$78,653</b>        |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 300                  | \$52,688            | \$32,636               | \$39,770               | \$49,551           | \$65,023               | \$78,653               |
| <b>53-2000</b> | <b>Air Transportation Workers</b>  | <b>30</b>            | <b>\$109,325</b>    | <b>\$72,805</b>        | <b>\$76,811</b>        | <b>\$86,242</b>    | <b>\$118,707</b>       | <b>\$203,035</b>       |
| <b>53-3000</b> | <b>Motor Vehicle Operators</b>   | <b>2,700</b>         | <b>\$40,874</b>     | <b>\$18,791</b>        | <b>\$29,461</b>        | <b>\$39,555</b>    | <b>\$49,892</b>        | <b>\$61,374</b>        |

| OES Code   | Occupation Title                                       | Estimated Employment | Average Annual Wage    | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage     | 75 Percent Annual Wage | 90 Percent Annual Wage |
|--|--|----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 53-3031  | Driver/Sales Workers                                   | 230                  | \$31,984               | \$16,648               | \$17,155               | \$25,240               | \$39,253               | \$55,884               |
| 53-3032  | Heavy and Tractor-Trailer Truck Drivers                | 1,280                | \$47,588               | \$28,830               | \$38,101               | \$47,006               | \$57,858               | \$63,846               |
| 53-3033  | Light Truck Drivers                                    | 570                  | \$35,270               | \$22,019               | \$28,127               | \$35,980               | \$40,273               | \$47,475               |
| 53-3051  | Bus Drivers, School                                    | 450                  | \$36,921               | \$17,628               | \$19,752               | \$37,325               | \$49,892               | \$63,849               |
| 53-3053  | Shuttle Drivers and Chauffeurs                         | 80                   | \$25,426               | \$17,725               | \$21,870               | \$24,915               | \$29,327               | \$31,058               |
| 53-3099  | Motor Vehicle Operators, All Other                     | 30                   | \$29,401               | \$17,725               | \$17,725               | \$18,791               | \$38,656               | \$62,926               |
| <b><i>53-6000 Other Transportation Workers</i></b> |  | <b><i>130</i></b>    | <b><i>\$31,980</i></b> | <b><i>\$22,766</i></b> | <b><i>\$24,915</i></b> | <b><i>\$29,243</i></b> | <b><i>\$36,665</i></b> | <b><i>\$45,612</i></b> |
| 53-6021  | Parking Attendants                                     | 20                   | \$33,497               | \$18,318               | \$25,326               | \$38,094               | \$38,094               | \$48,076               |
| 53-6031  | Automotive and Watercraft Service Attendants           | 90                   | \$27,599               | \$22,766               | \$24,915               | \$28,467               | \$30,822               | \$30,997               |
| <b><i>53-7000 Material Moving Workers</i></b>      |  | <b><i>4,510</i></b>  | <b><i>\$34,756</i></b> | <b><i>\$23,462</i></b> | <b><i>\$28,351</i></b> | <b><i>\$31,058</i></b> | <b><i>\$39,663</i></b> | <b><i>\$49,191</i></b> |
| 53-7051  | Industrial Truck and Tractor Operators                 | 730                  | \$43,071               | \$34,175               | \$39,655               | \$43,098               | \$49,844               | \$50,462               |
| 53-7061  | Cleaners of Vehicles and Equipment                     | 160                  | \$27,245               | \$18,897               | \$22,932               | \$25,587               | \$30,254               | \$36,111               |
| 53-7062  | Laborers and Freight, Stock, and Material Movers, Hand | 1,770                | \$34,522               | \$25,480               | \$30,373               | \$31,058               | \$37,646               | \$46,869               |
| 53-7064  | Packers and Packagers, Hand                            | 150                  | \$26,258               | \$18,440               | \$20,857               | \$25,103               | \$29,272               | \$36,227               |
| 53-7065  | Stockers and Order Fillers                             | 1,520                | \$31,884               | \$22,524               | \$24,915               | \$29,344               | \$39,165               | \$49,191               |
| 53-7081  | Refuse and Recyclable Material Collectors              | 80                   | \$42,249               | \$27,332               | \$38,091               | \$39,825               | \$49,588               | \$50,391               |

Notes: Summary groups are bolded and italicized.

\*\* indicates that an Employment Estimate is not available

# indicates that a Wage Estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2021, Released May 2022

### **A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OEWS program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website [hoosierdata.in.gov](http://hoosierdata.in.gov) under *Contact*.



# Indiana Economic Growth Regions

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