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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



**January 2026
Labor Market Review**

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT



LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for January 2026, Released April 2026

State Employment and Unemployment

Unemployment rates were higher in January in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Fourteen states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 34 states had little change. The national unemployment rate, 4.3 percent, changed little over the month but was 0.3 percentage point higher than in January 2025.

Hawaii and South Dakota had the lowest jobless rates in January, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and Delaware, 5.4 percent each. In total, 20 states had unemployment rates lower than the U.S. figure of 4.3 percent, 7 states and the District had higher rates, and 23 states had rates that were not appreciably different from that of the nation.

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District, and was essentially unchanged in 45 states.

In January 2026, nonfarm payroll employment increased in 5 states, decreased in the District of Columbia, and was essentially unchanged in 45 states. Employment increased in California (+93,500, or +0.5 percent), Texas (+40,100, or +0.3 percent), Illinois (+18,000, or +0.3 percent), Indiana (+11,200, or +0.3 percent), and Iowa (+6,400, or +0.4 percent). Employment decreased in the District (-5,400, or -0.7 percent).

Over the year, nonfarm payroll employment increased in 4 states, decreased in Maryland and the District of Columbia, and was essentially unchanged in 45 states. The job gains occurred in California (+131,200, or +0.7 percent), Texas (+112,200, or +0.8 percent), South Carolina (+31,500, or +1.3 percent), and Nevada (+30,200, or +1.9 percent). Employment decreased in Maryland (-49,300, or -1.7 percent) and the District (-45,300, or -5.9 percent).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): January 2026

U.S. - 4.3%

Illinois - 4.9%

Indiana - 3.4%

Kentucky - 4.3%

Michigan - 5%

Ohio - 4.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): January 2026

#8 - Vermillion (4.1%)

#19 - Parke (3.7%)

#34 - Vigo (3.4%)

#47 - Clay (3.1%)

#52 - Sullivan (3.1%)

#77 - Putnam (2.8%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

January 2026 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Jan-26	Dec-25	Jan-25
U.S.	169,612,000	161,670,000	7,942,000	4.7%	4.1%	4.4%
IN	3,473,602	3,359,879	113,723	3.3%	2.6%	4.2%
EGR 7	102,502	99,129	3,373	3.3%	2.8%	4.4%
Terre Haute MSA	79,028	76,378	2,650	3.4%	2.8%	4.4%
Clay Co.	12,409	12,027	382	3.1%	2.5%	4.2%
Parke Co.	6,707	6,461	246	3.7%	3.2%	4.6%
Putnam Co.	16,767	16,290	477	2.8%	2.4%	4.2%
Sullivan Co.	9,268	8,983	285	3.1%	2.6%	4.1%
Vermillion Co.	7,255	6,956	299	4.1%	3.4%	5.3%
Vigo Co.	50,096	48,412	1,684	3.4%	2.9%	4.4%
Terre Haute	25,430	24,520	910	3.6%	3.1%	4.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to January 2026 from				
CPI Item	Jan-25	Dec-25	Jan-25	Dec-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.4%	2.4%	0.4%
Food & Beverages	2.8%	0.4%	2.0%	0.3%
Housing	3.4%	0.4%	4.5%	0.6%
Apparel	1.7%	2.0%	2.2%	2.7%
Transportation	-1.1%	-0.4%	-2.4%	-0.4%
Medical Care	3.2%	0.5%	2.6%	0.2%
Recreation	2.5%	0.8%	4.2%	0.6%
Education & Communication	0.5%	0.3%	1.0%	0.9%
Other Goods & Services	5.9%	1.5%	3.1%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Unemployment Claims:
January 2026**

Region 7

Initial Claims

01/03/26 - 155(D)
01/10/26 - 176(D)
01/17/26 - 135(D)
01/24/26 - 105(D)
01/31/26 - 164

Continued Claims

01/03/26 - 726
01/10/26 - 691
01/17/26 - 662
01/24/26 - 697
01/31/26 - 784

Total Claims

01/03/26 - 881
01/10/26 - 867
01/17/26 - 797
01/24/26 - 802
01/31/26 - 948

State of Indiana

Initial Claims

01/03/26 - 4,665
01/10/26 - 7,494
01/17/26 - 3,789
01/24/26 - 3,186
01/31/26 - 3,722

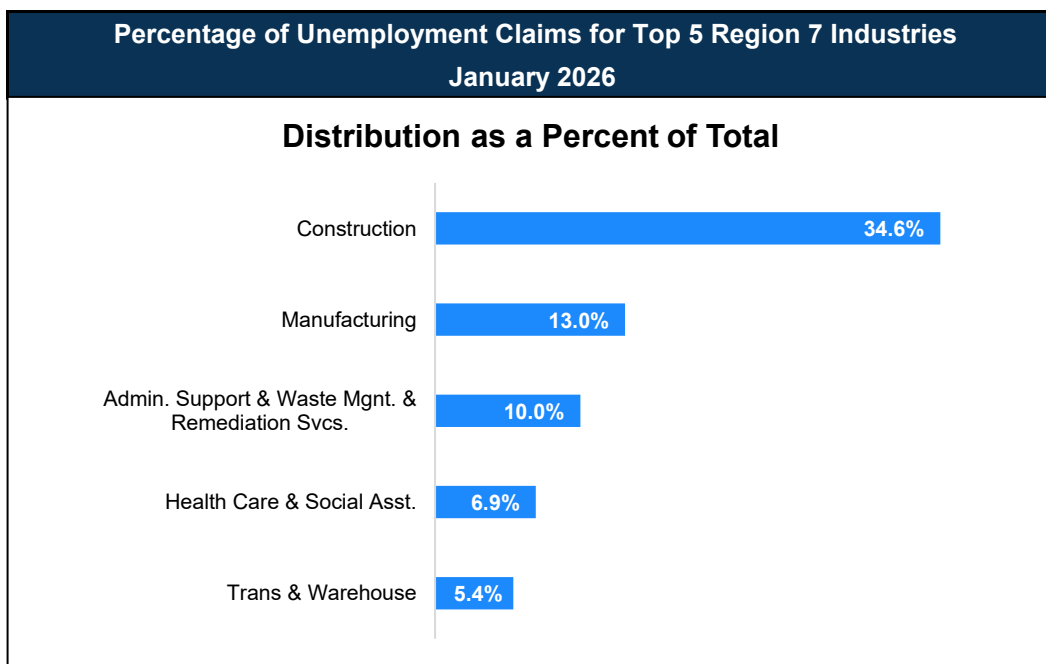
Continued Claims

01/03/26 - 28,001
01/10/26 - 29,612
01/17/26 - 28,556
01/24/26 - 26,440
01/31/26 - 27,470

Total Claims

01/03/26 - 32,666
01/10/26 - 37,106
01/17/26 - 32,345
01/24/26 - 29,626
01/31/26 - 31,192

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for January 2026				
Company	City	County	# of Workers affected	Notice Date

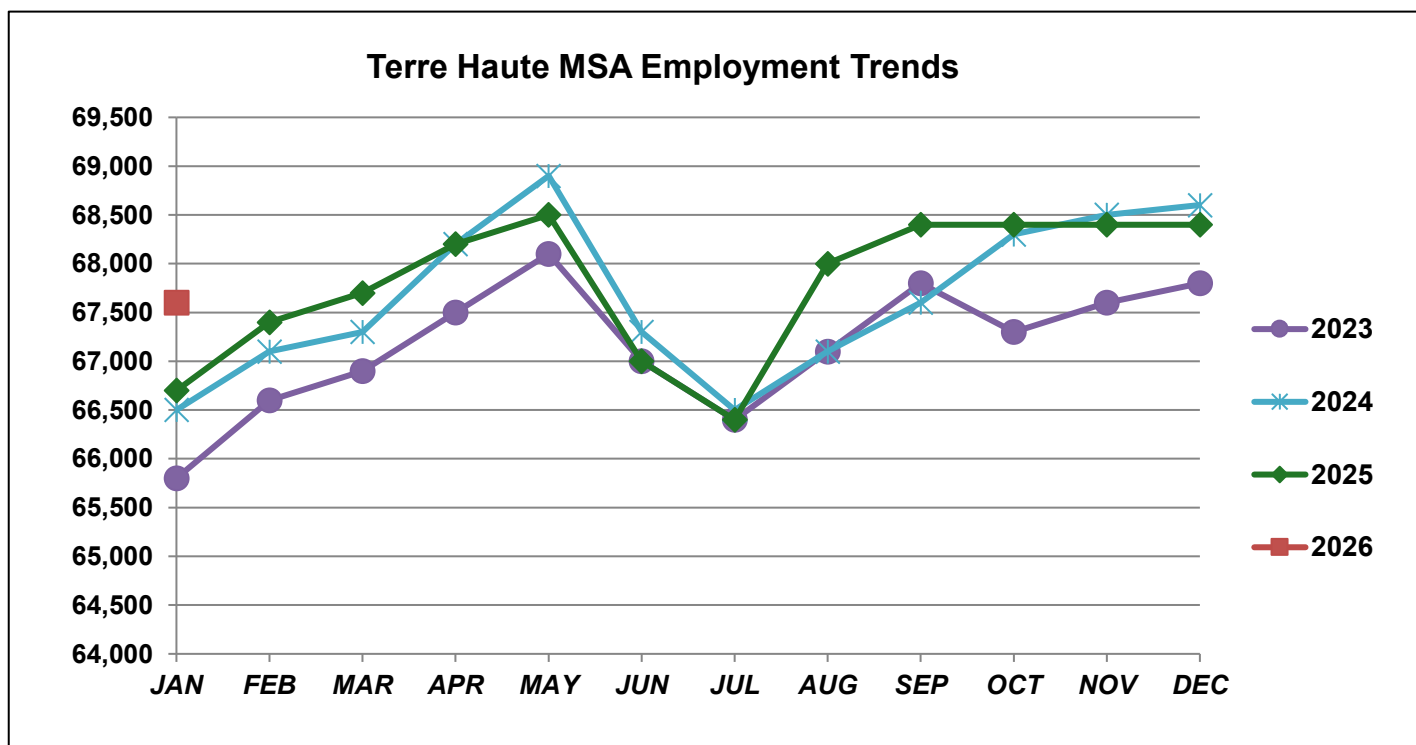
There are no WARN Notices for January 2026 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Terre Haute MSA							
Wage and Salaried Employment	January 2026			# Change	% Change	# Change	% Change
	Jan-26	Dec-25	Jan-25	Dec-25 to Jan-26		Jan-25 to Jan-26	
Industry							
Total Nonfarm	67,600	68,400	66,700	-800	-1.2%	900	1.4%
Total Private	55,600	56,100	54,600	-500	-0.9%	1,000	1.8%
Goods Producing	14,200	14,300	13,600	-100	-0.7%	600	4.4%
Service-Providing	53,400	54,100	53,100	-700	-1.3%	300	0.6%
Private Service Providing	41,400	41,800	41,000	-400	-1.0%	400	1.0%
Mining, Logging and Construction	4,600	4,700	3,900	-100	-2.1%	700	18.0%
Manufacturing	9,600	9,600	9,700	0	0.0%	-100	-1.0%
Trade, Transportation, and Utilities	12,200	12,500	12,200	-300	-2.4%	0	0.0%
Wholesale Trade	1,700	1,700	1,700	0	0.0%	0	0.0%
Retail Trade	8,000	8,200	7,900	-200	-2.4%	100	1.3%
Transportation, Warehousing, and Utilities	2,500	2,600	2,600	-100	-3.9%	-100	-3.9%
Information	500	500	600	0	0.0%	-100	-16.7%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,900	3,900	3,700	0	0.0%	200	5.4%
Education and Health Services	12,800	12,800	12,500	0	0.0%	300	2.4%
Leisure and Hospitality	7,100	7,200	7,300	-100	-1.4%	-200	-2.7%
Other Services	2,600	2,600	2,400	0	0.0%	200	8.3%
Total Government	12,000	12,300	12,100	-300	-2.4%	-100	-0.8%
Federal Government	1,100	1,200	1,200	-100	-8.3%	-100	-8.3%
State Government	3,900	4,000	3,900	-100	-2.5%	0	0.0%
Local Government	7,000	7,100	7,000	-100	-1.4%	0	0.0%
Local Government Educational Services	3,600	3,700	3,600	-100	-2.7%	0	0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 7 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Licensed Practical and Licensed Vocational Nurses
4	Retail Salespersons
5	Home Health and Personal Care Aides
6	Food Preparation Workers
7	First-Line Supervisors of Retail Sales Workers
8	Nursing Assistants
9	Food Service Managers
10	Maintenance and Repair Workers, General
11	Nurse Practitioners
12	Medical and Health Services Managers
13	Laborers and Freight, Stock, and Material Movers, Hand
14	Health Technologists and Technicians, All Other
15	Driver/Sales Workers
16	Production Workers, All Other
17	Pharmacists
18	Dining Room and Cafeteria Attendants and Bartender Helpers
19	Customer Service Representatives
20	First-Line Supervisors of Food Preparation and Serving Workers

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	135
Assemblers and Fabricators, All Other	102
Customer Service Representatives	98
Helpers--Production Workers	88
Cashiers	82
Laborers and Freight, Stock, and Material Movers, Hand	76
Office Clerks, General	61
Heavy and Tractor-Trailer Truck Drivers	53
Managers, All Other	45
Welders, Cutters, Solderers, and Brazers	44
Construction Laborers	40
Maintenance and Repair Workers, General	37
Retail Salespersons	37
Carpenters	36
Office and Administrative Support Workers, All Other	35
Executive Secretaries and Executive Administrative Assistants	33
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31
Receptionists and Information Clerks	29
Construction and Related Workers, All Other	28
Landscaping and Groundskeeping Workers	28

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

January Indiana Employment

Released April 8, 2026



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.4%

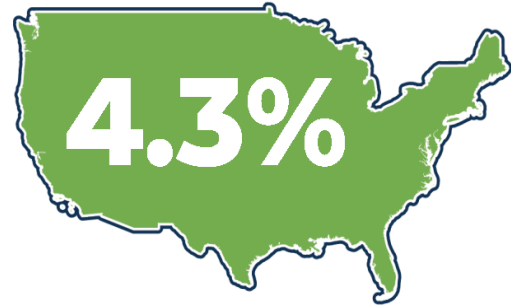


December 2025 Indiana

3.5%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

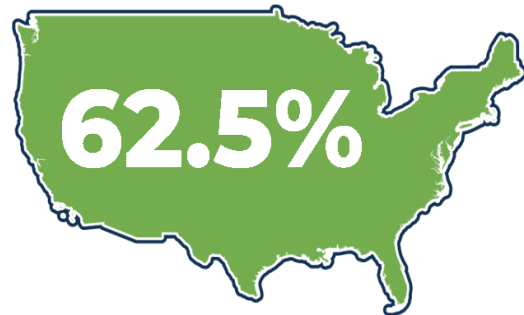
16+: 63.5%

25-44: 84.4%

25-54: 83.9%



National Labor Force



Open Job Postings

85,672

Jobs

As of January 31, 2026



Weekly UI Continued Claims

27,470

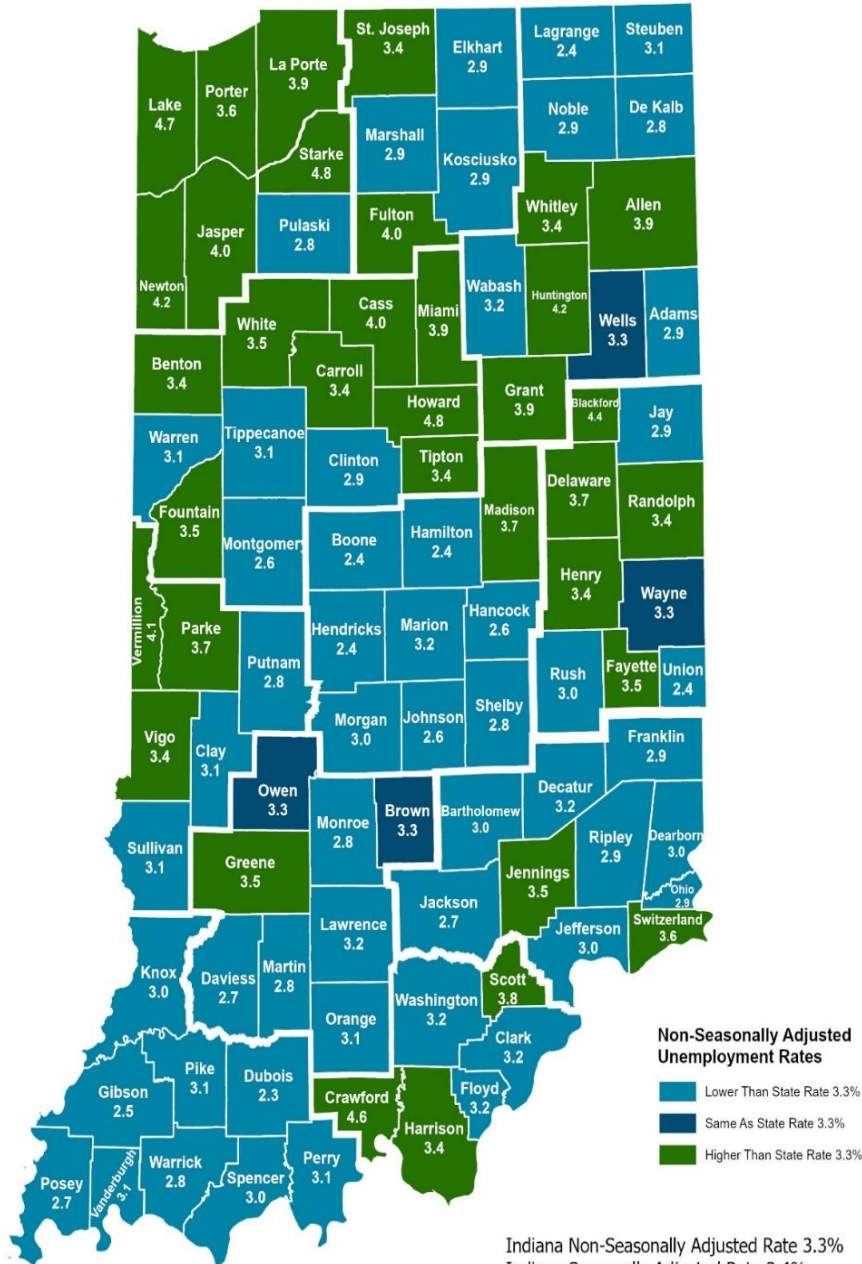


Filed Week Ending February 7, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

*The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates January 2026



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Questions?

Please contact the DWD Representative listed below:

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