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LABOR MARKET REVIEW



November 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for November 2025, Released January 2026

State Employment and Unemployment

BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. *October 2025 data from the household survey were not collected due to the lapse in federal appropriations; therefore, the unemployment analysis in this news release includes over-the-year changes only.* The national unemployment rate, 4.6 percent, was 0.4 percentage point higher than in November 2024.

South Dakota had the lowest jobless rate in November, 2.1 percent, followed by Hawaii, 2.2 percent. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 22 states had unemployment rates lower than the U.S. figure of 4.6 percent, 2 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In November 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

Over the year, nonfarm payroll employment increased in 12 states, decreased in the District of Columbia, and was essentially unchanged in 38 states. The largest job gains occurred in Texas (+146,300) and Pennsylvania (+97,600), followed by New York and North Carolina (+87,900 each). The largest percentage increases occurred in Missouri and South Carolina (+2.0 percent each), followed by North Carolina (+1.7 percent). Employment decreased in the District (-32,800, or -4.2 percent).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam,
Sullivan, Vermillion and
Vigo Counties

Unemployment Rates by State (seasonally adjusted): November 2025

U.S. - 4.5%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2025

#5 - Parke (3.9%)

#7 - Vermillion (3.9%)

#23 - Vigo (3.5%)

#29 - Clay (3.3%)

#47 - Putnam (3.2%)

#49 - Sullivan (3.2%)

November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 7	102,025	98,521	3,504	3.4%	0.0%	4.5%
Terre Haute MSA	78,129	75,432	2,697	3.5%	0.0%	4.6%
Clay Co.	12,313	11,903	410	3.3%	0.0%	4.3%
Parke Co.	6,764	6,499	265	3.9%	0.0%	4.5%
Putnam Co.	17,132	16,590	542	3.2%	0.0%	4.3%
Sullivan Co.	9,165	8,872	293	3.2%	0.0%	4.4%
Vermillion Co.	7,098	6,824	274	3.9%	0.0%	4.9%
Vigo Co.	49,553	47,833	1,720	3.5%	0.0%	4.6%
Terre Haute	25,182	24,218	964	3.8%	0.0%	5.1%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 02/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2025 from				
CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City		Midwest Region*	
All Items	2.7%	N/A	3.0%	N/A
Food & Beverages	2.6%	N/A	2.2%	N/A
Housing	3.5%	N/A	4.6%	N/A
Apparel	0.2%	N/A	0.5%	N/A
Transportation	1.6%	N/A	0.5%	N/A
Medical Care	2.9%	N/A	2.6%	N/A
Recreation	1.8%	N/A	3.5%	N/A
Education & Communication	1.5%	N/A	1.8%	N/A
Other Goods & Services	3.9%	N/A	3.2%	N/A

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Unemployment Claims: November 2025

Region 7

Initial Claims

11/01/25 - 55(D)
11/08/25 - 40(D)
11/15/25 - 55(D)
11/22/25 - 47(D)
11/29/25 - 47(D)

Continued Claims

11/01/25 - 424
11/08/25 - 430
11/15/25 - 445
11/22/25 - 467
11/29/25 - 529

Total Claims

11/01/25 - 479
11/08/25 - 470
11/15/25 - 500
11/22/25 - 514
11/29/25 - 576

State of Indiana

Initial Claims

11/01/25 - 3,310
11/08/25 - 2,899
11/15/25 - 2,595
11/22/25 - 2,758
11/29/25 - 2,239

Continued Claims

11/01/25 - 19,775
11/08/25 - 18,769
11/15/25 - 19,240
11/22/25 - 18,892
11/29/25 - 21,914

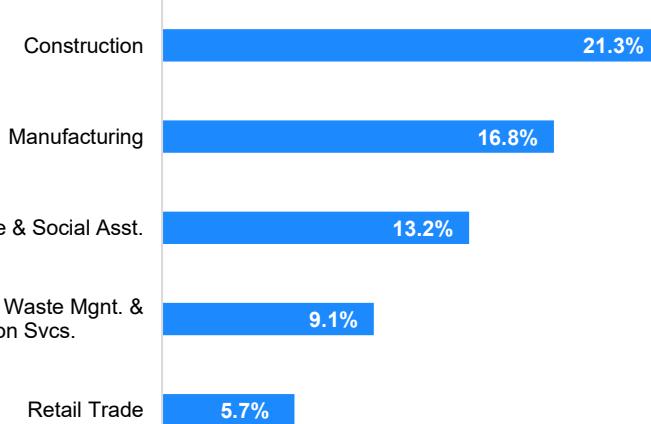
Total Claims

11/01/25 - 23,085
11/08/25 - 21,668
11/15/25 - 21,835
11/22/25 - 21,650
11/29/25 - 24,153

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision **Source:** Indiana Department of Workforce Development, Research and Analysis

Percentage of Unemployment Claims for Top 5 Region 7 Industries November 2025

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for November 2025

Company	City	County	# of Workers affected	Notice Date

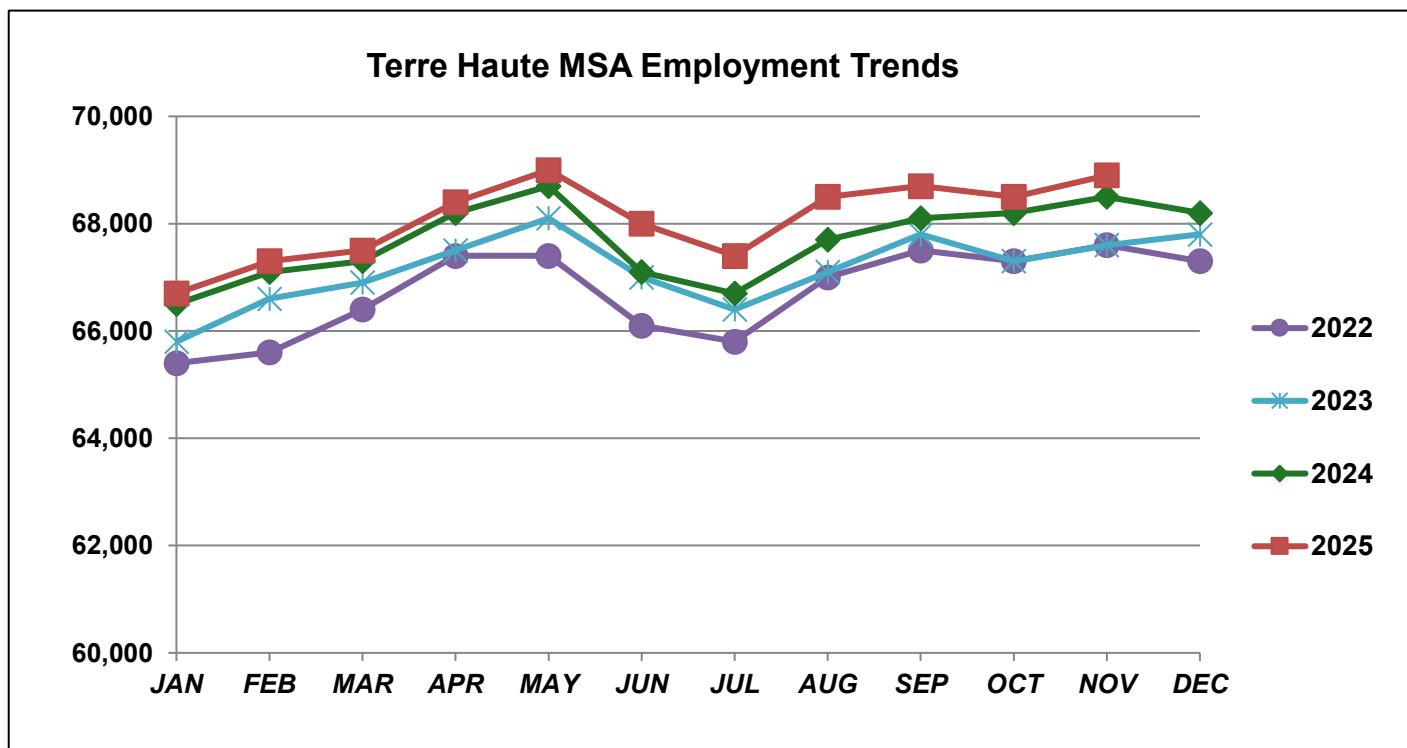
There are no WARN Notices for November 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dol.gov/programs/factsht/warn.htm>

Terre Haute MSA							
Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
Total Nonfarm	68,900	68,500	68,500	400	0.6%	400	0.6%
Total Private	56,600	56,500	56,300	100	0.2%	300	0.5%
Goods Producing	14,300	14,400	14,100	-100	-0.7%	200	1.4%
Service-Providing	54,600	54,100	54,400	500	0.9%	200	0.4%
Private Service Providing	42,300	42,100	42,200	200	0.5%	100	0.2%
Mining, Logging and Construction	4,200	4,200	4,100	0	0.0%	100	2.4%
Manufacturing	10,100	10,200	10,000	-100	-1.0%	100	1.0%
Trade, Transportation, and Utilities	12,700	12,500	12,800	200	1.6%	-100	-0.8%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%
Retail Trade	8,300	8,200	8,300	100	1.2%	0	0.0%
Transportation, Warehousing, and Utilities	2,500	2,400	2,600	100	4.2%	-100	-3.9%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,700	3,700	3,600	0	0.0%	100	2.8%
Education and Health Services	12,700	12,700	12,600	0	0.0%	100	0.8%
Leisure and Hospitality	7,800	7,800	7,800	0	0.0%	0	0.0%
Other Services	2,500	2,500	2,500	0	0.0%	0	0.0%
Total Government	12,300	12,000	12,200	300	2.5%	100	0.8%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,200	4,000	4,200	200	5.0%	0	0.0%
Local Government	6,900	6,800	6,800	100	1.5%	100	1.5%
Local Government Educational Services	3,500	3,500	3,600	0	0.0%	-100	-2.8%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 7 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Licensed Practical and Licensed Vocational Nurses
4	Retail Salespersons
5	Food Service Managers
6	Food Preparation Workers
7	Nursing Assistants
8	First-Line Supervisors of Retail Sales Workers
9	Maintenance and Repair Workers, General
10	Medical and Health Services Managers
11	Customer Service Representatives
12	Radiologic Technologists and Technicians
13	Magnetic Resonance Imaging Technologists
14	Physical Therapists
15	Driver/Sales Workers
16	Personal Care Aides
17	Production Workers, All Other
18	Patient Representatives
19	Diagnostic Medical Sonographers
20	Dining Room and Cafeteria Attendants and Bartender Helpers

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	188
Assemblers and Fabricators, All Other	134
Customer Service Representatives	118
Helpers--Production Workers	117
Cashiers	102
Laborers and Freight, Stock, and Material Movers, Hand	97
Heavy and Tractor-Trailer Truck Drivers	87
Office Clerks, General	72
Welders, Cutters, Solderers, and Brazers	64
Construction Laborers	62
Managers, All Other	54
Retail Salespersons	53
Carpenters	51
Office and Administrative Support Workers, All Other	49
Maintenance and Repair Workers, General	48
Construction and Related Workers, All Other	45
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	41
Receptionists and Information Clerks	40
Landscaping and Groundskeeping Workers	38
Waiters and Waitresses	38

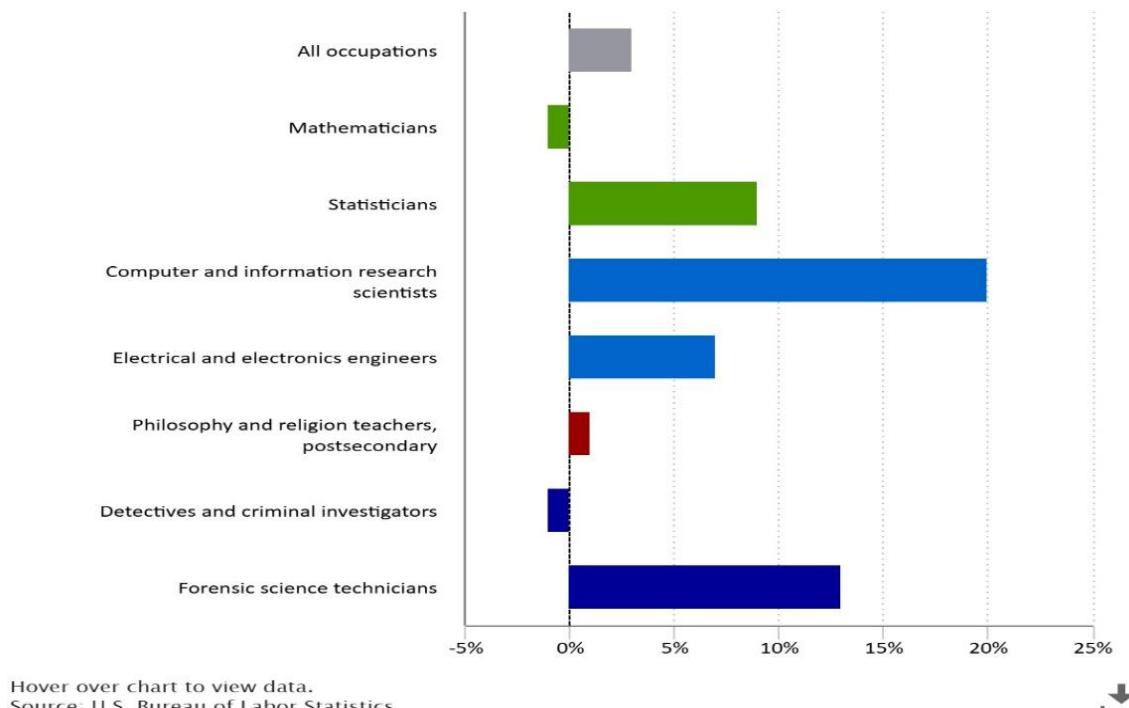
Source: Indiana Workforce Development, Indiana Career Connect

TED: The Economics Daily

If it is January 14th, then it is World Logic Day

In our personal lives or on the job, we all make logical inferences based on the information available to us. Inferential reasoning is especially important in some occupations. This TED explores some occupations in which different kinds of logic are intrinsic to the tasks of the job.

Percent change in employment, selected occupations, projected 2024–34



At the heart of mathematics is the use of deductive logic to demonstrate features of numerical relationships. Statistics uses probabilistic logic to document quantitative relationships between empirical observations and to build predictive models. Mathematicians had employment of 2,400 in 2024, with a median annual wage of \$121,680. Employment of statisticians was more significant, 32,200, with a median annual wage of \$103,300. Employment of mathematicians is projected to decrease slightly from 2024 to 2034, but employment of statisticians is projected to increase by 9 percent.

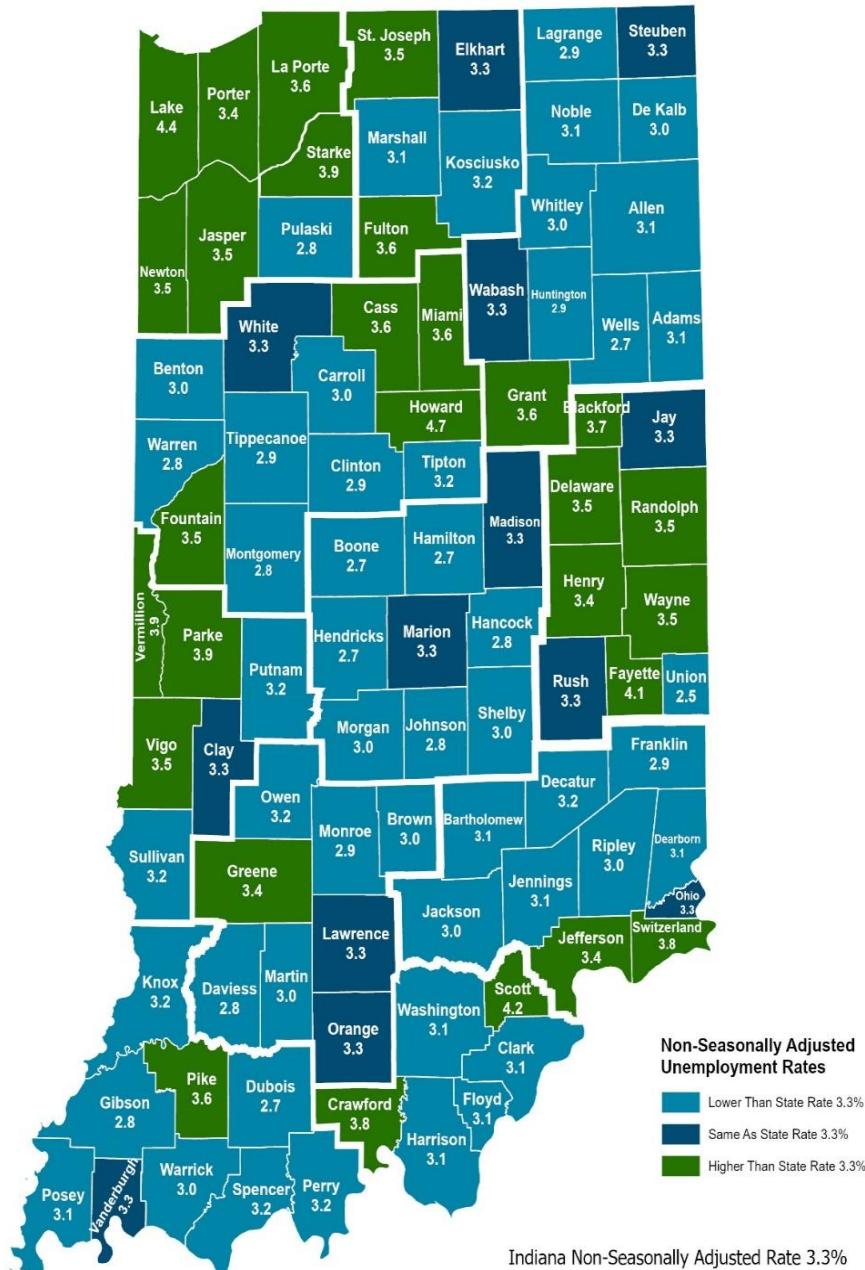
Boolean logic is the basis for digital electronics. Computer and information research scientists (2024 employment: 40,300) and electrical and electronics engineers (287,900) are both versed in the design of digital systems. In 2024, median annual wages were \$140,910 for computer and information research scientists, and \$118,780 for electrical and electronics engineers. Between 2024 and 2034, the employment of computer and information research scientists is projected to increase by 20 percent and electrical and electronics engineers by 7 percent.

Early systems of logic, such as syllogistic and propositional logic, were studied by philosophers in ancient times. Today, some professional philosophers continue to study and develop logical thought. In 2024, there were 27,300 postsecondary philosophy and religion teachers with a median wage of \$78,050. Employment of philosophy and religion teachers is projected to increase slightly over the decade.

Detectives and criminal investigators (117,900) gather facts and collect evidence of possible crimes, using critical thinking and both deductive and inductive logic to connect the evidence to an explanation of a crime. Forensic science technicians (20,700) aid criminal investigations by collecting and analyzing evidence. Median annual wages were \$93,580 for detectives and criminal investigators, and \$67,440 for forensic science technicians. Employment of detectives and criminal investigators is expected to decrease slightly, while that of forensic science technicians is projected to increase by 13 percent between 2024 and 2034.

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, If it is January 14th, then it is World Logic Day at <https://www.bls.gov/opub/ted/2026/if-it-is-january-14th-then-it-is-world-logic-day.htm> (visited January 21, 2026).

County Unemployment Rates November 2025



Questions?

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