



**September 2025
Labor Market Review**

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for September 2025, Released December 2025

State Employment and Unemployment

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024.

South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.4 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.

For September 2025, nonfarm payroll employment increased in Missouri (+18,300, or +0.6 percent), decreased in New York (-27,000, or -0.3 percent), and was essentially unchanged in 48 states and the District of Columbia.

The largest job gains occurred in Texas (+168,000), Pennsylvania (+99,900), and North Carolina (+79,700). The largest percentage increases occurred in South Carolina (+2.3 percent), Idaho (+1.9 percent), and New Mexico (+1.8 percent).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam,
Sullivan, Vermillion and
Vigo Counties

Unemployment Rates by State (seasonally adjusted): September 2025

U.S. - 4.4%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 4.7%

Michigan - 5.1%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor
Statistics

Unemployment Rank by County (of 92 counties): September 2025

#6 - Vermillion (4.1%)

#16 - Parke (3.8%)

#23 - Vigo (3.7%)

#25 - Clay (3.6%)

#30 - Sullivan (3.6%)

#37 - Putnam (3.5%)

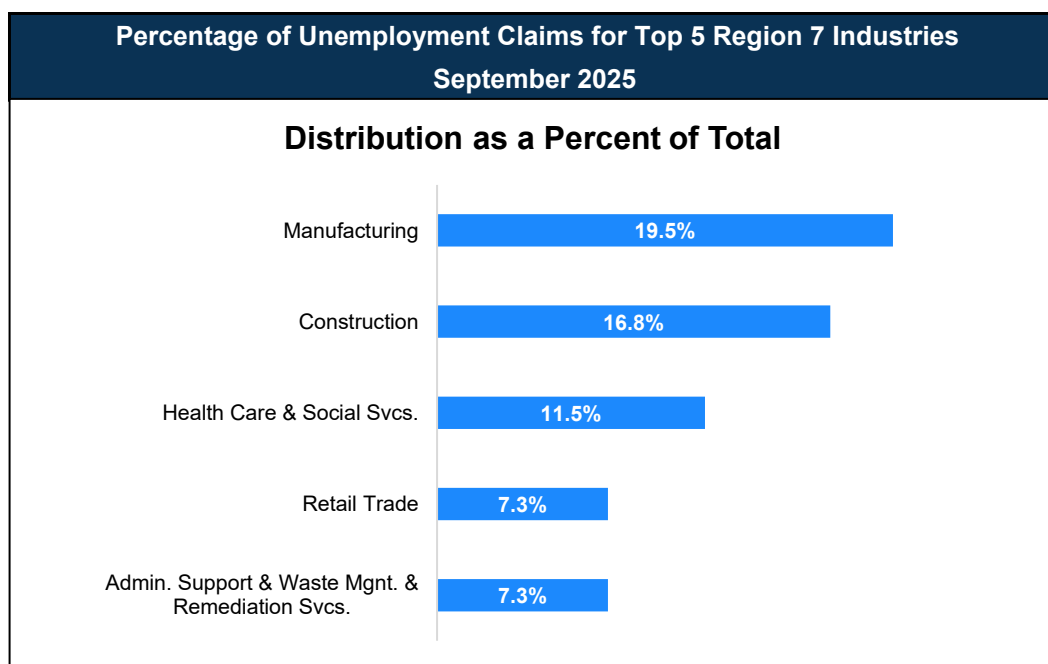
Source: Indiana Department of Workforce Development,
Research and Analysis, Local Area Unemployment
Statistics

September 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Sep-25	Aug-25	Sep-24
U.S.	171,217,000	163,894,000	7,324,000	4.3%	4.5%	3.9%
IN	3,500,370	3,377,247	123,123	3.5%	3.8%	4.0%
EGR 7	102,419	98,638	3,781	3.7%	4.0%	4.0%
Terre Haute MSA	78,618	75,696	2,922	3.7%	4.1%	4.1%
Clay Co.	12,389	11,945	444	3.6%	3.7%	3.9%
Parke Co.	7,073	6,805	268	3.8%	3.9%	3.7%
Putnam Co.	16,728	16,137	591	3.5%	4.0%	3.6%
Sullivan Co.	9,285	8,955	330	3.6%	3.6%	4.1%
Vermillion Co.	7,175	6,878	297	4.1%	4.2%	4.4%
Vigo Co.	49,769	47,918	1,851	3.7%	4.2%	4.0%
Terre Haute	25,307	24,261	1,046	4.1%	4.8%	4.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2025 from				
CPI Item	Sep-24	Aug-25	Sep-24	Aug-25
	U.S. City		Midwest Region*	
All Items	3.0%	0.3%	3.1%	0.3%
Food & Beverages	3.0%	0.3%	2.8%	0.2%
Housing	3.9%	0.1%	4.5%	0.2%
Apparel	-0.1%	2.6%	1.2%	4.1%
Transportation	1.7%	0.1%	0.5%	-0.5%
Medical Care	3.3%	0.2%	2.9%	0.5%
Recreation	3.0%	0.3%	4.7%	0.6%
Education & Communication	0.4%	0.2%	0.6%	0.7%
Other Goods & Services	4.1%	0.4%	3.3%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for September 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for September 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: September 2025

Region 7

Initial Claims

09/06/25 - 50(D)

09/13/25 - 51(D)

09/20/25 - 65(D)

09/27/25 - 64(D)

Continued Claims

09/06/25 - 425

09/13/25 - 416

09/20/25 - 411

09/27/25 - 424

Total Claims

09/06/25 - 475

09/13/25 - 467

09/20/25 - 476

09/27/25 - 488

State of Indiana

Initial Claims

09/06/25 - 2,348

09/13/25 - 2,652

09/20/25 - 2,456

09/27/25 - 2,285

Continued Claims

09/06/25 - 20,005

09/13/25 - 19,658

09/20/25 - 19,093

09/27/25 - 19,375

Total Claims

09/06/25 - 22,353

09/13/25 - 22,310

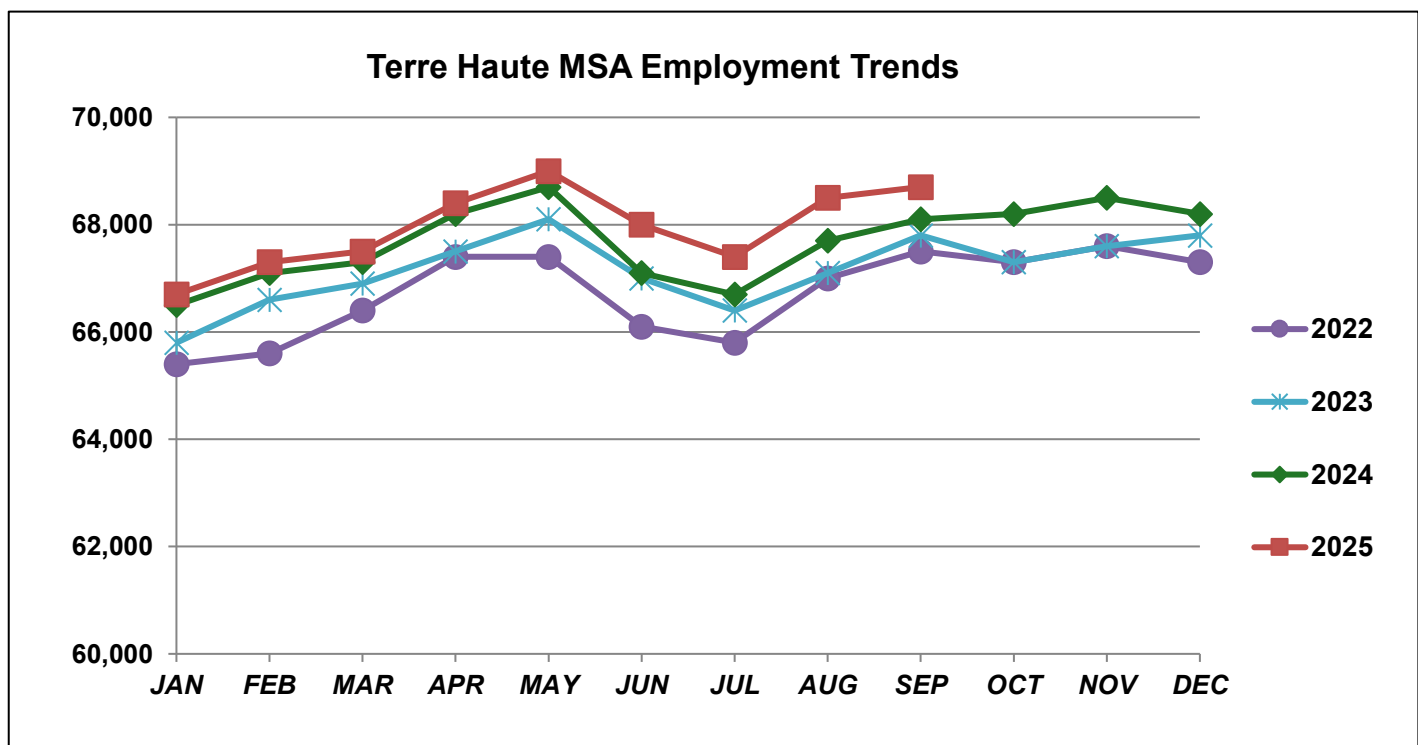
09/20/25 - 21,549

09/27/25 - 21,660

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA							
Wage and Salaried Employment	September 2025			# Change	% Change	# Change	% Change
Industry	Sep-25	Aug-25	Sep-24	Aug-25 to Sep-25		Sep-24 to Sep-25	
Total Nonfarm	68,700	68,500	68,100	200	0.3%	600	0.9%
Total Private	56,500	56,700	55,900	-200	-0.4%	600	1.1%
Goods Producing	14,400	14,400	14,200	0	0.0%	200	1.4%
Service-Providing	54,300	54,100	53,900	200	0.4%	400	0.7%
Private Service Providing	42,100	42,300	41,700	-200	-0.5%	400	1.0%
Mining, Logging and Construction	4,300	4,300	4,200	0	0.0%	100	2.4%
Manufacturing	10,100	10,100	10,000	0	0.0%	100	1.0%
Trade, Transportation, and Utilities	12,500	12,600	12,500	-100	-0.8%	0	0.0%
Wholesale Trade	1,900	2,000	1,900	-100	-5.0%	0	0.0%
Retail Trade	8,100	8,100	8,100	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	2,500	2,500	2,500	0	0.0%	0	0.0%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,700	3,700	3,600	0	0.0%	100	2.8%
Education and Health Services	12,600	12,600	12,400	0	0.0%	200	1.6%
Leisure and Hospitality	7,900	8,000	7,800	-100	-1.3%	100	1.3%
Other Services	2,500	2,500	2,500	0	0.0%	0	0.0%
Total Government	12,200	11,800	12,200	400	3.4%	0	0.0%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,200	4,300	4,200	-100	-2.3%	0	0.0%
Local Government	6,800	6,300	6,800	500	7.9%	0	0.0%
Local Government Educational Services	3,500	3,000	3,600	500	16.7%	-100	-2.8%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | **Note:** Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 7 in the past month	
Rank	Occupations
1	Registered Nurses
2	Licensed Practical and Licensed Vocational Nurses
3	Not Classified
4	Retail Salespersons
5	Heavy and Tractor-Trailer Truck Drivers
6	Food Service Managers
7	Physical Therapists
8	Nursing Assistants
9	Food Preparation Workers
10	Customer Service Representatives
11	First-Line Supervisors of Retail Sales Workers
12	Production Workers, All Other
13	Maintenance and Repair Workers, General
14	Radiologic Technologists and Technicians
15	Dining Room and Cafeteria Attendants and Bartender Helpers
16	Magnetic Resonance Imaging Technologists
17	Laborers and Freight, Stock, and Material Movers, Hand
18	Patient Representatives
19	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
20	Personal Care Aides

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	197
Assemblers and Fabricators, All Other	151
Customer Service Representatives	133
Helpers--Production Workers	127
Cashiers	116
Laborers and Freight, Stock, and Material Movers, Hand	110
Heavy and Tractor-Trailer Truck Drivers	91
Office Clerks, General	77
Construction Laborers	72
Welders, Cutters, Solderers, and Brazers	64
Carpenters	62
Managers, All Other	61
Retail Salespersons	60
Office and Administrative Support Workers, All Other	53
Construction and Related Workers, All Other	48
Maintenance and Repair Workers, General	47
Packers and Packagers, Hand	43
Industrial Truck and Tractor Operators	42
Receptionists and Information Clerks	41
Waiters and Waitresses	41

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

September Indiana Employment

Released December 11, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.7%



August 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.7%**

25-44: **85.1%**

25-54: **84.6%**



National Labor Force



Open Job Postings

88,436
Jobs

As of September 25, 2025



Weekly UI Continued Claims

19,375

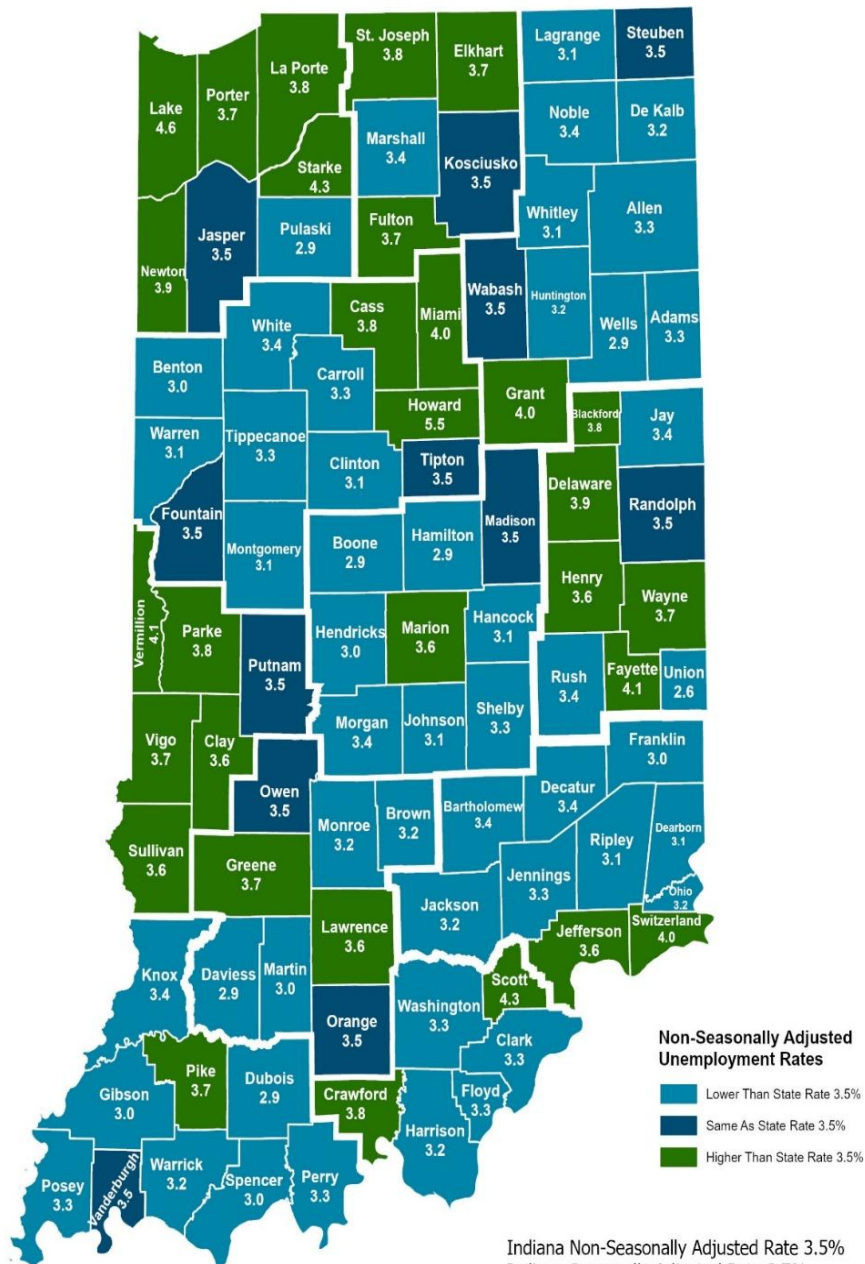


Filed Week Ending October 4, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates September 2025



Indiana Non-Seasonally Adjusted Rate 3.5%
Indiana Seasonally Adjusted Rate 3.7%
Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD Representative listed below:

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