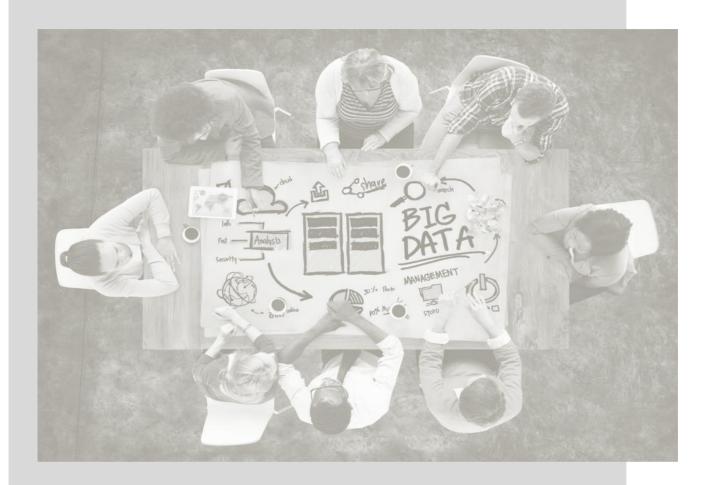




LABOR MARKET REVIEW



August 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In August 2025, nonfarm payroll employment increased in Utah (+8,300, or +0.5 percent), decreased in the District of Columbia (-5,300, or -0.7 percent), and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District.

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25 Jul-25		Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 7	102,341	98,198	4,143	4.0%	4.4%	4.3%
Terre Haute MSA	78,517	75,328	3,189	4.1%	4.4%	4.4%
Clay Co.	12,344	11,887	457	3.7%	4.1%	4.1%
Parke Co.	7,293	7,008	285	3.9%	4.2%	4.0%
Putnam Co.	16,531	15,862	669	4.0%	4.4%	4.1%
Sullivan Co.	9,310	8,972	338	3.6%	4.0%	4.3%
Vermillion Co.	7,184	6,878	306	4.3%	4.6%	4.8%
Vigo Co.	49,679	47,591	2,088	4.2%	4.5%	4.5%
Terre Haute	25,307	24,096	1,211	4.8%	5.1%	5.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#10 - Vermillion (4.3%)

#12 - Vigo (4.2%)

#19 - Putnam (4%)

#24 - Parke (3.9%)

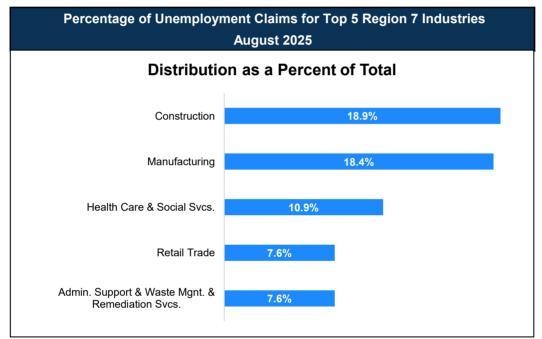
#36 - Clay (3.7%)

#55 - Sullivan (3.6%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment

Consumer Price Index (CPI-U Change), Unadjusted Percent Change						
to August 2025 from						
CPI Item	Aug-24	Aug-24 Jul-25		Jul-25		
CFIIteIII	U.S. City		Midwest Region*			
All Items	2.9%	0.3%	2.8%	0.3%		
Food & Beverages	3.1%	0.4%	3.2%	0.7%		
Housing	4.0%	0.3%	4.4%	0.1%		
Apparel	0.2%	2.2%	1.2%	2.9%		
Transportation	0.9%	0.2%	-0.1%	0.3%		
Medical Care	3.4%	0.0%	2.8%	0.1%		
Recreation	2.3%	-0.1%	2.6%	0.5%		
Education & Communication	0.3%	0.3%	0.0%	0.0%		
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%		

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for August 2025					
Company	City	County	# of Workers affected	Notice Date	

There are no WARN Notices for August 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: August 2025

Region 7

Initial Claims

08/02/25 - 48(D)

08/09/25 - 43(D)

08/16/25 - 69(D)

08/23/25 - 68(D)

08/30/25 - 51(D)

Continued Claims

08/02/25 - 433

08/09/25 - 421

08/16/25 - 424

08/23/25 - 426

08/30/25 - 425

Total Claims

08/02/25 - 481

08/09/25 - 464

08/16/25 - 493

08/23/25 - 494

08/30/25 - 476

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23.328

08/09/25 - 22,731

08/16/25 - 22,667

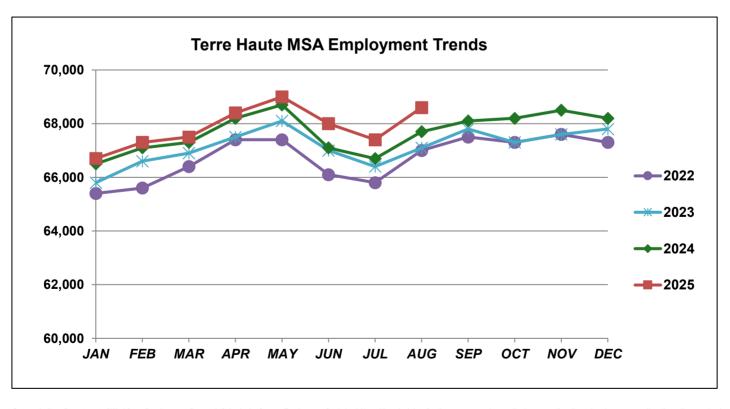
08/23/25 - 22,496

08/30/25 - 21,855

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision <u>Source</u>: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA							
Wage and Salaried Employment	1	August 2025		# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to	Aug-25	Aug-24	to Aug-25
Total Nonfarm	68,600	67,400	67,700	1,200	1.8%	900	1.3%
Total Private	56,800	56,500	55,800	300	0.5%	1,000	1.8%
Goods Producing	14,500	14,400	14,200	100	0.7%	300	2.1%
Service-Providing	54,100	53,000	53,500	1,100	2.1%	600	1.1%
Private Service Providing	42,300	42,100	41,600	200	0.5%	700	1.7%
Mining, Logging and Construction	4,300	4,300	4,100	0	0.0%	200	4.9%
Manufacturing	10,200	10,100	10,100	100	1.0%	100	1.0%
Trade, Transportation, and Utilities	12,600	12,500	12,500	100	0.8%	100	0.8%
Wholesale Trade	2,000	2,000	1,900	0	0.0%	100	5.3%
Retail Trade	8,100	8,100	8,100	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	2,500	2,400	2,500	100	4.2%	0	0.0%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,700	3,600	3,500	100	2.8%	200	5.7%
Education and Health Services	12,600	12,600	12,400	0	0.0%	200	1.6%
Leisure and Hospitality	8,000	8,000	7,800	0	0.0%	200	2.6%
Other Services	2,500	2,500	2,500	0	0.0%	0	0.0%
Total Government	11,800	10,900	11,900	900	8.3%	-100	-0.8%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,300	3,800	4,400	500	13.2%	-100	-2.3%
Local Government	6,300	5,900	6,300	400	6.8%	0	0.0%
Local Government Educational Services	3,000	2,700	3,000	300	11.1%	0	0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs					
Top 20 job listings by number of postings in					
Region 7 in the past month					
Rank	Occupations				
1	Registered Nurses				
2	Licensed Practical and Licensed Vocational Nurses				
3	Retail Salespersons				
4	Nursing Assistants				
5	Food Service Managers				
6	First-Line Supervisors of Retail Sales Workers				
7	Heavy and Tractor-Trailer Truck Drivers				
8	Physical Therapists				
9	Food Preparation Workers				
10	Production Workers, All Other				
11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners				
12	Radiologic Technologists and Technicians				
13	Maintenance and Repair Workers, General				
14	Laborers and Freight, Stock, and Material Movers, Hand				
15	Driver/Sales Workers				
16	Medical and Health Services Managers				
17	Customer Service Representatives				
18	Patient Representatives				
19	Speech-Language Pathologists				
20 Source: Lightcast, Joh F	Personal Care Aides				

Source: Lightcast, Job Postings Table.

Applicant Pool					
Top 20 occupations desired by applicants on their resumes in the past 12 months					
Occupations	# of Applicants				
Production Workers, All Other	213				
Assemblers and Fabricators, All Other	156				
Customer Service Representatives	137				
HelpersProduction Workers	133				
Cashiers	127				
Laborers and Freight, Stock, and Material Movers, Hand	115				
Heavy and Tractor-Trailer Truck Drivers	95				
Office Clerks, General	80				
Construction Laborers	75				
Welders, Cutters, Solderers, and Brazers	66				
Carpenters	65				
Managers, All Other	65				
Retail Salespersons	64				
Office and Administrative Support Workers, All Other	52				
Construction and Related Workers, All Other	50				
Maintenance and Repair Workers, General	50				
Industrial Truck and Tractor Operators	44				
Packers and Packagers, Hand	44				
Waiters and Waitresses	44				
Landscaping and Groundskeeping Workers	43				

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

August Indiana Employment

Released September 19, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.6%

July 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: 63.6%

25-44: 85.3%

25-54: 84.7%



National Labor Force



Open Job Postings

84,420

Jobs

As of September 1, 2025



Weekly UI Continued Claims

19,393

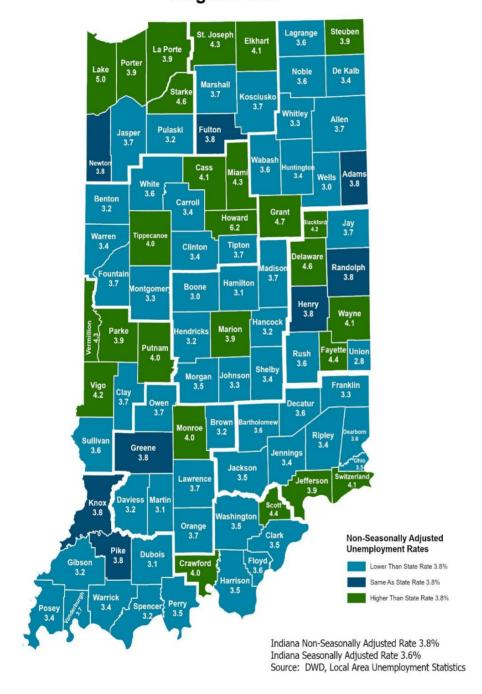


Filed Week Ending September 6, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

^{*} The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, at udents, retirees and other non-working populations, such as individuals unable to work due to adisability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates August 2025





Questions?

Please contact the DWD Representative listed below:

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