



LABOR MARKET REVIEW



February 2025 Labor Market Review

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HOOSIERS BY THE NUMBERS

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

South Dakota had the lowest jobless rate in February, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

In February, Florida had the only unemployment rate change (+0.1 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Job gains occurred in Ohio (+23,100, or +0.4 percent), New Jersey (+19,200, or +0.4 percent), and Missouri (+12,500, or +0.4 percent).

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 7	102,173	97,420	4,753	4.7%	4.7%	4.7%
Terre Haute MSA	78,308	74,611	3,697	4.7%	4.7%	4.8%
Clay Co.	12,324	11,767	557	4.5%	4.5%	4.3%
Parke Co.	6,849	6,538	311	4.5%	4.9%	4.8%
Putnam Co.	17,016	16,271	745	4.4%	4.5%	4.4%
Sullivan Co.	9,239	8,844	395	4.3%	4.4%	4.7%
Vermillion Co.	7,170	6,799	371	5.2%	5.7%	5.1%
Vigo Co.	49,575	47,201	2,374	4.8%	4.7%	4.8%
Terre Haute	25,218	23,898	1,320 Ivsis Local Area Unemp	5.2%	5.1%	5.4%

Source: indiana bepartment or workforce beveropment, Research & Analysis, Local Area Onemployment Statistics | Unemployment Statistics Released: 00/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7% Source: U.S. Department of Labor, Bureau of Labor Statistics

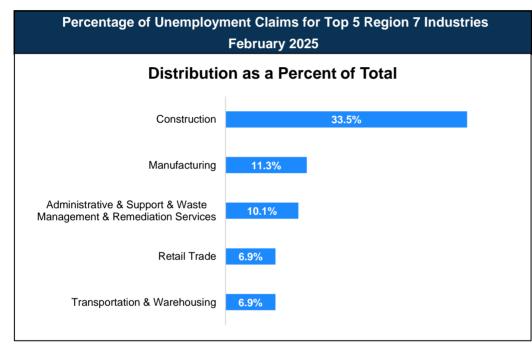
Unemployment Rank by County (of 92 counties): February 2025

#14 - Vermillion (5.2%)
#25 - Vigo (4.8%)
#38 - Clay (4.5%)
#40 - Parke (4.5%)
#49 - Putnam (4.4%)
#58 - Sullivan (4.3%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to February 2025 from					
CPI Item	Feb-24	Feb-24 Jan-25		Jan-25	
GFI Itelli	U.S. City		Midwest Region*		
All Items	2.8%	0.4%	3.1%	0.3%	
Food & Beverages	2.6%	0.2%	2.0%	0.0%	
Housing	3.9%	0.4%	5.0%	0.6%	
Apparel	0.6%	3.4%	1.6%	3.4%	
Transportation	1.7%	0.2%	1.2%	-0.4%	
Medical Care	2.9%	0.2%	2.9%	-0.5%	
Recreation	1.8%	0.5%	1.2%	0.5%	
Education & Communication	0.3%	0.3%	0.2%	0.2%	
Other Goods & Services	3.3%	0.9%	3.9%	0.8%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for February 2025					
Company	City	County	# of Workers affected	Notice Date	

There are no WARN Notices for February 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: February 2025

Region 7

Initial Claims 02/01/25 - 93(D) 02/08/25 - 52(D) 02/15/25 - 93(D) 02/22/25 - 96(D)

Continued Claims

02/01/25 - 717 02/08/25 - 688 02/15/25 - 701 02/22/25 - 726

Total Claims

02/01/25 - 810 02/08/25 - 740 02/15/25 - 794 02/22/25 - 822

State of Indiana

Initial Claims

02/01/25 - 3,489 02/08/25 - 3,107 02/15/25 - 3,087 02/22/25 - 3,062

Continued Claims

02/01/25 - 28,861 02/08/25 - 30,846 02/15/25 - 28,908 02/22/25 - 26,542

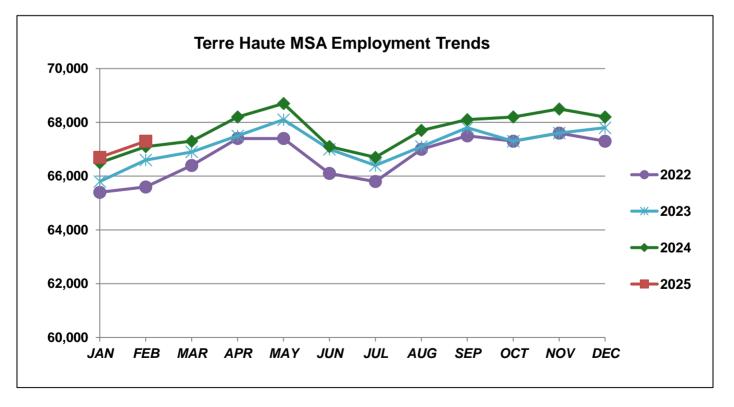
Total Claims

02/01/25 - 32,350 02/08/25 - 33,953 02/15/25 - 31,995 02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision <u>Source</u>: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA							
Wage and Salaried Employment	F	ebruary 2025		# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
Total Nonfarm	67,300	66,700	67,100	600	0.9%	200	0.3%
Total Private	55,300	55,000	55,200	300	0.6%	100	0.2%
Goods Producing	13,900	13,800	14,000	100	0.7%	-100	-0.7%
Service-Providing	53,400	52,900	53,100	500	1.0%	300	0.6%
Private Service Providing	41,400	41,200	41,200	200	0.5%	200	0.5%
Mining, Logging and Construction	3,900	3,900	3,900	0	0.0%	0	0.0%
Manufacturing	10,000	9,900	10,100	100	1.0%	-100	-1.0%
Trade, Transportation, and Utilities	12,500	12,500	12,500	0	0.0%	0	0.0%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%
Retail Trade	8,100	8,100	8,100	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	2,500	2,500	2,500	0	0.0%	0	0.0%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,400	3,400	3,700	0	0.0%	-300	-8.1%
Education and Health Services	12,500	12,400	12,100	100	0.8%	400	3.3%
Leisure and Hospitality	7,600	7,500	7,400	100	1.3%	200	2.7%
Other Services	2,500	2,500	2,600	0	0.0%	-100	-3.9%
Total Government	12,000	11,700	11,900	300	2.6%	100	0.8%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,100	3,900	3,900	200	5.1%	200	5.1%
Local Government	6,700	6,600	6,800	100	1.5%	-100	-1.5%
Local Government Educational Services	3,600	3,500	3,600	100	2.9%	0	0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | <u>Note</u>: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Fred	uently	Listed	Jobs

Top 20 job listings by number of openings in Region 7 in the past month

Region 7 in the past month				
Rank	Occupations			
1	Amusement and Recreation Attendants			
2	Registered Nurses			
3	HelpersProduction Workers			
4	Customer Service Representatives			
5	News Analysts, Reporters, and Journalists			
6	Automotive Service Technicians and Mechanics			
7	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders			
8	Home Health Aides			
9	Industrial Engineering Technologists and Technicians			
10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners			
11	Media and Communication Equipment Workers, All Other			
12	Media Technical Directors/Managers			
13	Medical Assistants			
14	Nurse Practitioners			
15	Occupational Therapists			
16	Pest Control Workers			
17	Physical Therapists			
18	Producers and Directors			
19	Office Clerks, General			
20	Payroll and Timekeeping Clerks			

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of Applicants			
Production Workers, All Other	253			
Assemblers and Fabricators, All Other	199			
HelpersProduction Workers	173			
Customer Service Representatives	160			
Cashiers	148			
Laborers and Freight, Stock, and Material Movers, Hand	134			
Heavy and Tractor-Trailer Truck Drivers	113			
Office Clerks, General	97			
Construction Laborers	94			
Retail Salespersons	81			
Welders, Cutters, Solderers, and Brazers	80			
Carpenters	78			
Managers, All Other	76			
Construction and Related Workers, All Other	63			
Maintenance and Repair Workers, General	61			
Office and Administrative Support Workers, All Other	60			
Landscaping and Groundskeeping Workers	54			
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	53			
Waiters and Waitresses	51			
Packers and Packagers, Hand	49			

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

February Indiana Employment



Released March 28, 2025

Unemployment Rate

*seasonally adjusted

Unemployment Rate





January 2025 Indiana

National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.8%** 25-44: 86.0% 25-54: 85.5%



National Labor Force





Weekly UI Continued Claims

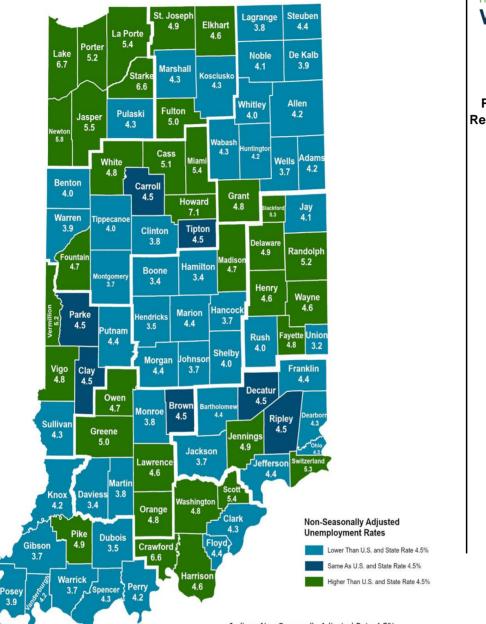


Filed Week Ending March 1, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates February 2025



Indiana Non-Seasonally Adjusted Rate 4.5% Indiana Seasonally Adjusted Rate 4.3% Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD Representative listed below:

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