

LABOR MARKET REVIEW



March 2021 Labor Market Review

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Economic Growth Region 7

Statistical Data Report for March 2021, Released May 2021

State Employment and Unemployment

Unemployment rates were lower in March in 20 states and the District of Columbia and stable in 30 states, the U.S. Bureau of Labor Statistics reported today. Forty states and the District had jobless rate increases from a year earlier and 10 states had little or no change. The national unemployment rate, 6.0 percent, edged down by 0.2 percentage point over the month, but was 1.6 points higher than in March 2020.

Hawaii and New York had the highest unemployment rates in March, 9.0 percent and 8.5 percent, respectively. Nebraska, South Dakota, Utah, and Vermont had the lowest rates, 2.9 percent each. In total, 27 states had unemployment rates lower than the U.S. figure of 6.0 percent, 11 states and the District of Columbia had higher rates, and 12 states had rates that were not appreciably different from that of the nation.

Nonfarm payroll employment increased in 29 states and was essentially unchanged in 21 states and the District of Columbia in March 2021. Over the year, nonfarm payroll employment decreased in 46 states and the District and was essentially unchanged in 4 states.

The largest job gains occurred in California (+119,600), Texas (+99,000), and New York (+63,700). The largest percentage increases occurred in New Mexico (+1.3 percent), Oregon (+1.1 percent), and Hawaii, Iowa, and Oklahoma (+1.0 percent each).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): March 2021

U.S. - 6%

Illinois - 7.1%

Indiana - 3.9%

Kentucky - 5%

Michigan - 5.1%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2021

#6 - Vermillion (5.7%)

#8 - Vigo (5.6%)

#20 - Sullivan (5%)

#24 - Clay (4.8%)

#41 - Parke (4.3%)

#46 - Putnam (4.2%)

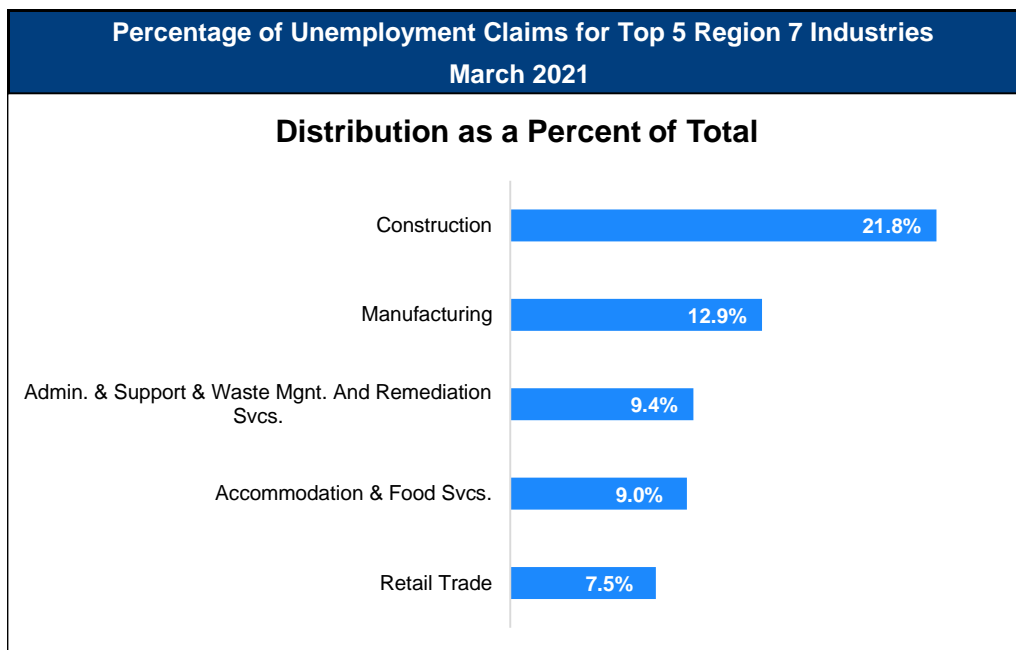
Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

| March 2021 Labor Force Estimates (not seasonally adjusted) | | | | | | |
|--|-------------|-------------|------------|--------|--------|--------|
| Area | Labor Force | Employed | Unemployed | Mar-21 | Feb-21 | Mar-20 |
| U.S. | 160,397,000 | 150,493,000 | 9,905,000 | 6.2% | 6.6% | 4.5% |
| IN | 3,296,498 | 3,142,693 | 153,805 | 4.7% | 4.7% | 3.7% |
| EGR 7 | 92,800 | 88,056 | 4,744 | 5.1% | 5.2% | 4.5% |
| Terre Haute MSA | 70,016 | 66,230 | 3,786 | 5.4% | 5.5% | 4.7% |
| Clay Co. | 11,177 | 10,640 | 537 | 4.8% | 5.1% | 4.3% |
| Parke Co. | 6,576 | 6,291 | 285 | 4.3% | 4.3% | 4.1% |
| Putnam Co. | 16,208 | 15,535 | 673 | 4.2% | 4.2% | 3.8% |
| Sullivan Co. | 7,650 | 7,267 | 383 | 5.0% | 5.1% | 5.0% |
| Vermillion Co. | 6,391 | 6,028 | 363 | 5.7% | 5.9% | 5.8% |
| Vigo Co. | 44,798 | 42,295 | 2,503 | 5.6% | 5.7% | 4.6% |
| Terre Haute | 23,518 | 22,099 | 1,419 | 6.0% | 5.9% | 5.2% |

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2021 from | | | | |
|---|-----------|--------|-----------------|--------|
| CPI Item | Mar-20 | Feb-21 | Mar-20 | Feb-21 |
| | U.S. City | | Midwest Region* | |
| All Items | 2.6% | 0.7% | 3% | 0.7% |
| Food & Beverages | 3.4% | 0.2% | 2.7% | 0.1% |
| Housing | 2.1% | 0.3% | 2.5% | 0.5% |
| Apparel | -2.5% | 0.6% | -1.2% | -0.3% |
| Transportation | 5.8% | 3.2% | 6.9% | 3% |
| Medical Care | 1.8% | 0.1% | 2.3% | -0.1% |
| Recreation | 1.1% | 0.4% | 1.9% | 0.3% |
| Education & Communication | 1.5% | -0.3% | 1.6% | 0% |
| Other Goods & Services | 2.4% | 0.6% | 1.3% | 1.1% |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 7 for March 2021 | | | | |
|--|------|--------|-----------------------|-------------|
| Company | City | County | # of Workers affected | Notice Date |
| | | | | |
| | | | | |
| | | | | |

There are no WARN Notices for March 2021 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2021

Region 7

Initial Claims

03/06/21 - 346

03/13/21 - 424

03/20/21 - 404

03/27/21 - 318

Continued Claims

03/06/21 - 1,523

03/13/21 - 918

03/20/21 - 1,378

03/27/21 - 1,283

Total Claims

03/06/21 - 1,869

03/13/21 - 1,342

03/20/21 - 1,782

03/27/21 - 1,601

State of Indiana

Initial Claims

03/06/21 - 9,237

03/13/21 - 13,965

03/20/21 - 13,045

03/27/21 - 9,260

Continued Claims

03/06/21 - 65,352

03/13/21 - 59,186

03/20/21 - 58,181

03/27/21 - 55,558

Total Claims

03/06/21 - 74,589

03/13/21 - 73,151

03/20/21 - 71,226

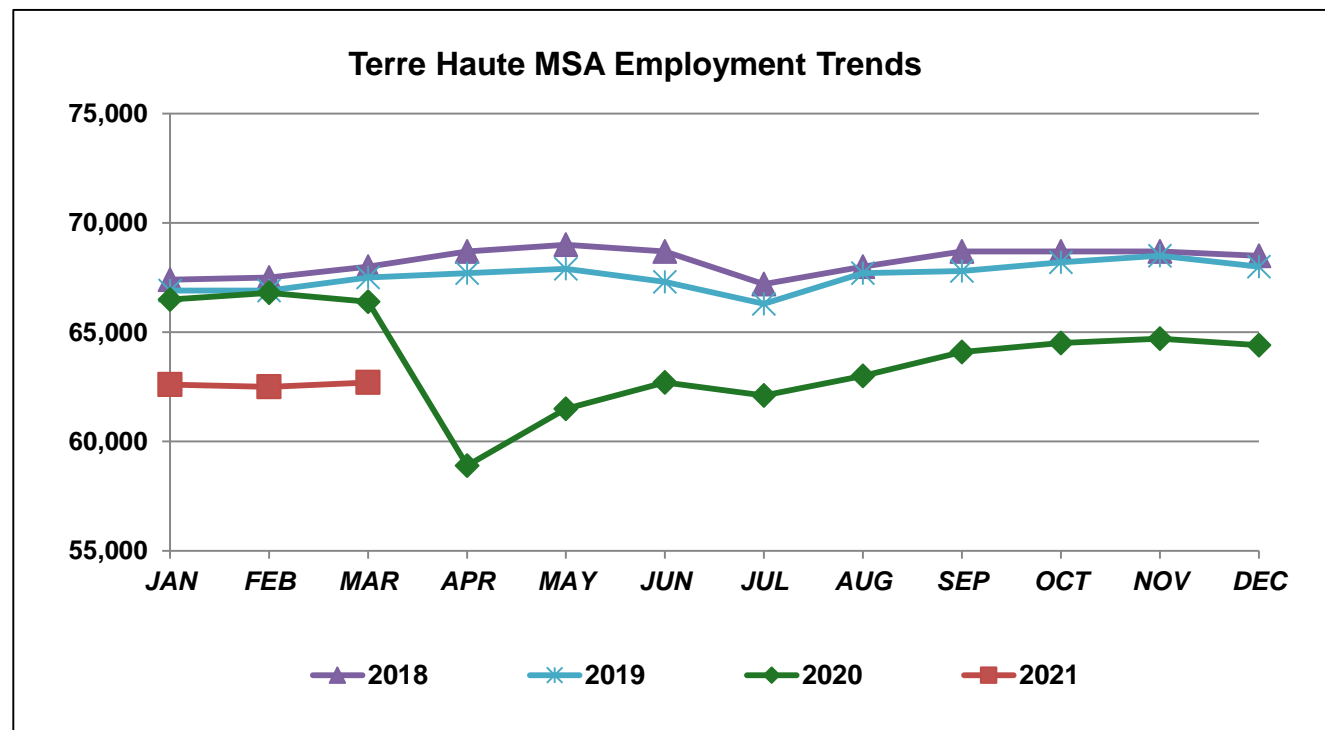
03/27/21 - 64,818

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Analysis

| Terre Haute MSA | | | | | | | |
|--|---------------|---------------|---------------|------------------|-------------|------------------|--------------|
| Wage and Salaried Employment | March 2021 | | | # Change | % Change | # Change | % Change |
| Industry | Mar-21 | Feb-21 | Mar-20 | Feb-21 to Mar-21 | | Mar-20 to Mar-21 | |
| Total Nonfarm | 62,700 | 62,500 | 66,400 | 200 | 0.3% | -3,700 | -5.6% |
| Total Private | 51,600 | 51,500 | 54,700 | 100 | 0.2% | -3,100 | -5.7% |
| Goods Producing | 12,000 | 11,800 | 13,100 | 200 | 1.7% | -1,100 | -8.4% |
| Service-Providing | 50,700 | 50,700 | 53,300 | 0 | 0.0% | -2,600 | -4.9% |
| Private Service Providing | 39,600 | 39,700 | 41,600 | -100 | -0.3% | -2,000 | -4.8% |
| Mining, Logging and Construction | 3,400 | 3,200 | 3,500 | 200 | 6.3% | -100 | -2.9% |
| Manufacturing | 8,600 | 8,600 | 9,600 | 0 | 0.0% | -1,000 | -10.4% |
| Trade, Transportation, and Utilities | 12,300 | 12,300 | 12,400 | 0 | 0.0% | -100 | -0.8% |
| Wholesale Trade | 1,600 | 1,600 | 1,600 | 0 | 0.0% | 0 | 0.0% |
| Retail Trade | 8,200 | 8,200 | 8,500 | 0 | 0.0% | -300 | -3.5% |
| Transportation, Warehousing, and Utilities | 2,500 | 2,500 | 2,300 | 0 | 0.0% | 200 | 8.7% |
| Information | 500 | 500 | 500 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 2,400 | 2,400 | 2,400 | 0 | 0.0% | 0 | 0.0% |
| Professional and Business Services | 3,800 | 3,800 | 4,300 | 0 | 0.0% | -500 | -11.6% |
| Education and Health Services | 11,600 | 11,800 | 12,200 | -200 | -1.7% | -600 | -4.9% |
| Leisure and Hospitality | 6,600 | 6,500 | 7,100 | 100 | 1.5% | -500 | -7.0% |
| Other Services | 2,400 | 2,400 | 2,700 | 0 | 0.0% | -300 | -11.1% |
| Total Government | 11,100 | 11,000 | 11,700 | 100 | 0.9% | -600 | -5.1% |
| Federal Government | 1,200 | 1,200 | 1,200 | 0 | 0.0% | 0 | 0.0% |
| State Government | 3,300 | 3,300 | 3,500 | 0 | 0.0% | -200 | -5.7% |
| Local Government | 6,600 | 6,500 | 7,000 | 100 | 1.5% | -400 | -5.7% |
| Local Government Educational Services | 3,400 | 3,400 | 3,700 | 0 | 0.0% | -300 | -8.1% |

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| Frequently Listed Jobs | |
|---|--|
| Top 20 job listings in Region 7 in the past month | |
| Rank | Occupations |
| 1 | Inspectors, Testers, Sorters, Samplers, and Weighers |
| 2 | Manufacturing Production Technicians |
| 3 | Registered Nurses |
| 4 | Personal Care Aides |
| 5 | Production Workers, All Other |
| 6 | Team Assemblers |
| 7 | Laborers and Freight, Stock, and Material Movers, Hand |
| 8 | Merchandise Displayers and Window Trimmers |
| 9 | Nursing Assistants |
| 10 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products |
| 11 | Combined Food Preparation and Serving Workers, Including Fast Food |
| 12 | Critical Care Nurses |
| 13 | Licensed Practical and Licensed Vocational Nurses |
| 14 | Social and Human Service Assistants |
| 15 | Cooks, Institution and Cafeteria |
| 16 | Maintenance and Repair Workers, General |
| 17 | Medical Secretaries |
| 18 | Respiratory Therapists |
| 19 | Retail Salespersons |
| 20 | Agricultural Equipment Operators |

Source: Indiana Workforce Development, Indiana Career Connect

| Applicant Pool | |
|---|-----------------|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | |
| Occupations | # of Applicants |
| Production Workers, All Other | 1,146 |
| Assemblers and Fabricators, All Other | 901 |
| Helpers--Production Workers | 868 |
| Cashiers | 754 |
| Customer Service Representatives | 576 |
| Nursing Assistants | 476 |
| Laborers and Freight, Stock, and Material Movers, Hand | 440 |
| Office Clerks, General | 345 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 324 |
| Stock Clerks and Order Fillers | 313 |
| Retail Salespersons | 307 |
| Managers, All Other | 302 |
| Waiters and Waitresses | 285 |
| Office and Administrative Support Workers, All Other | 282 |
| Welders, Cutters, Solderers, and Brazers | 280 |
| Construction Laborers | 275 |
| Carpenters | 248 |
| Receptionists and Information Clerks | 248 |
| Packers and Packagers, Hand | 241 |
| Food Preparation Workers | 238 |

Source: Indiana Workforce Development, Indiana Career Connect

USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS FIRST QUARTER 2021

Median weekly earnings of the nation's 112.1 million full-time wage and salary workers were \$989 in the first quarter of 2021 (not seasonally adjusted), the U.S. Bureau of Labor Statistics reported. This was 3.3 percent higher than a year earlier, compared with a gain of 1.9 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. Data shown in this news release are not seasonally adjusted unless otherwise specified.

Highlights from the first-quarter data:

--Median weekly earnings of full-time workers were \$989 in the first quarter of 2021. Women had median weekly earnings of \$900, 82.6 percent of the \$1,089 median for men.

--The women's-to-men's earnings ratio varied by race and ethnicity. White women earned 81.6 percent as much as their male counterparts, compared with 92.1 percent for Black women, 80.5 percent for Asian women, and 88.3 percent for Hispanic women.

--Among the major race and ethnicity groups, median weekly earnings for Blacks (\$799) and Hispanics (\$750) working full-time jobs were lower than those of Whites (\$1,006) and Asians (\$1,286). By sex, median weekly earnings for Black men were \$834, or 74.6 percent of the median for White men (\$1,118). Median earnings for Hispanic men were \$788, or 70.5 percent of the median for White men. The difference was less among women, as Black women's median earnings were \$768, or 84.2 percent of those for White women (\$912), and earnings for Hispanic women were \$696, or 76.3 percent of those for White women. Earnings for Asian men (\$1,408) and women (\$1,134) were higher than those of their White counterparts.

--By age, median weekly earnings were highest for men ages 45 to 54 (\$1,334). Usual weekly earnings were highest for women ages 35 to 64: median weekly earnings were \$999 for women ages 35 to 44, \$1,002 for women ages 45 to 54, and \$964 for women ages 55 to 64. Men and women ages 16 to 24 had the lowest median weekly earnings, \$634 and \$593, respectively. Men's and women's earnings were closer among younger workers than older workers; for example, women ages 16 to 24 earned 93.5 percent as much as men in the same age group, while the women's-to-men's earnings ratio was 79.9 percent for those age 55 and over.

--Among the major occupational groups, persons employed full time in management, professional, and related occupations had the highest median weekly earnings-- \$1,615 for men and \$1,179 for women. Men and women employed in service occupations earned the least, \$741 and \$582, respectively.

--By educational attainment, full-time workers age 25 and over without a high school diploma had median weekly earnings of \$613, compared with \$792 for high school graduates (no college) and \$1,426 for those holding at least a bachelor's degree. Among college graduates with advanced degrees (master's, professional, and doctoral degrees), the highest earning 10 percent of male workers made \$4,355 or more per week, compared with \$2,907 or more for their female counterparts.

--Seasonally adjusted median weekly earnings were \$984 in the first quarter of 2021, essentially unchanged from the previous quarter.

Coronavirus (COVID-19) Pandemic Impact on Usual Weekly Earnings Data - Usual weekly earnings data for the first quarter of 2021 continue to reflect the impact on the labor market of the coronavirus (COVID-19) pandemic and efforts to contain it.

More information on labor market developments in recent months is available at:
www.bls.gov/covid19/effects-of-covid-19-pandemic-and-response-on-the-employment-situation-news-release.htm.

County Unemployment Rates March 2021



INDIANA DEPARTMENT OF **WORKFORCE** DEVELOPMENT

Questions?

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