



August 2025 Labor Market Review

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Economic Growth Region 6

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the District of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District.

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.



Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#4 - Delaware (4.6%)

#6 - Fayette (4.4%)

#11 - Blackford (4.2%)

#16 - Wayne (4.1%)

#30 - Henry (3.8%)

#34 - Randolph (3.8%)

#39 - Jay (3.7%)

#54 - Rush (3.6%)

#92 - Union (2.8%)

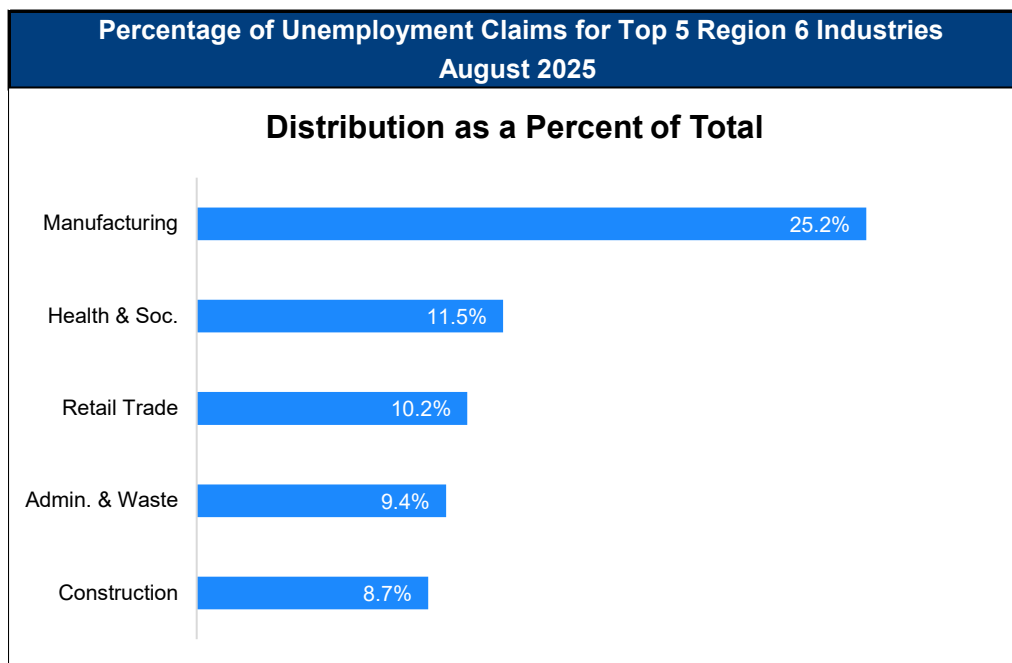
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 6	155,973	149,514	6,459	4.1%	4.5%	4.5%
Muncie MSA	53,181	50,726	2,455	4.6%	5.0%	4.8%
Blackford Co.	5,216	4,996	220	4.2%	4.7%	4.3%
Delaware Co.	53,181	50,726	2,455	4.6%	5.0%	4.8%
Fayette Co.	10,302	9,850	452	4.4%	4.9%	4.8%
Henry Co.	22,538	21,688	850	3.8%	4.1%	4.1%
Jay Co.	9,389	9,040	349	3.7%	4.1%	3.7%
Randolph Co.	12,037	11,576	461	3.8%	4.3%	4.3%
Rush Co.	8,461	8,155	306	3.6%	3.9%	3.9%
Union Co.	4,248	4,128	120	2.8%	3.1%	3.3%
Wayne Co.	30,601	29,355	1,246	4.1%	4.5%	4.6%
Connersville	5,628	5,356	272	4.8%	5.3%	5.4%
Muncie	30,290	28,731	1,559	5.1%	5.5%	5.1%
New Castle	8,319	7,985	334	4.0%	4.1%	4.1%
Richmond	15,451	14,767	684	4.4%	5.0%	5.2%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from				
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25
	U.S. City		Midwest Region*	
All Items	2.9%	0.3%	2.8%	0.3%
Food & Beverages	3.1%	0.4%	3.2%	0.7%
Housing	4.0%	0.3%	4.4%	0.1%
Apparel	0.2%	2.2%	1.2%	2.9%
Transportation	0.9%	0.2%	-0.1%	0.3%
Medical Care	3.4%	0.0%	2.8%	0.1%
Recreation	2.3%	-0.1%	2.6%	0.5%
Education & Communication	0.3%	0.3%	0.0%	0.0%
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 6 for August 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for August 2025 for EGR 6.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2025

Region 6

Initial Claims

08/02/25 - 86(D)

08/09/25 - 104(D)

08/16/25 - 62(D)

08/23/25 - 101(D)

08/30/25 - 62(D)

Continued Claims

08/02/25 - 802

08/09/25 - 794

08/16/25 - 761

08/23/25 - 754

08/30/25 - 744

Total Claims

08/02/25 - 888

08/09/25 - 898

08/16/25 - 823

08/23/25 - 855

08/30/25 - 806

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

08/23/25 - 22,496

08/30/25 - 21,855

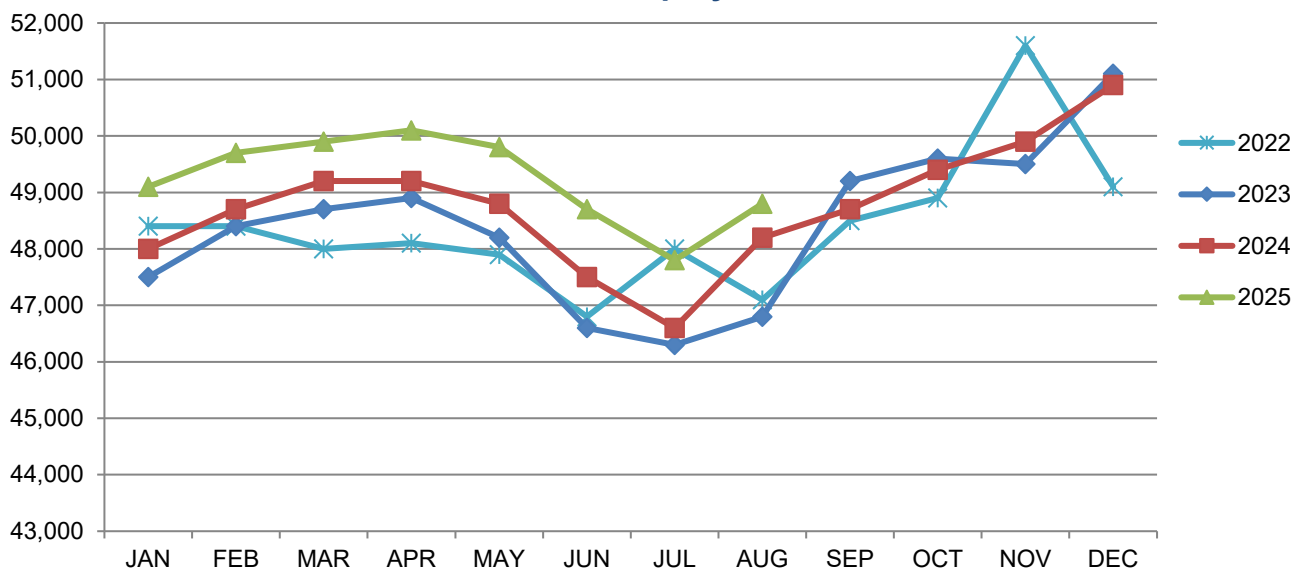
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Muncie MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	48,800	47,800	48,200	1,000	2.1%	600	1.2%
Total Private	39,400	39,400	38,800	0	0.0%	600	1.6%
Goods Producing	5,700	5,700	5,800	0	0.0%	-100	-1.7%
Service-Providing	43,100	42,100	42,400	1,000	2.4%	700	1.7%
Private Service Providing	33,700	33,700	33,000	0	0.0%	700	2.1%
Mining, Logging and Construction	1,700	1,700	1,700	0	0.0%	0	0.0%
Manufacturing	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Trade, Transportation, and Utilities	8,400	8,400	8,300	0	0.0%	100	1.2%
Wholesale Trade	1,300	1,300	1,200	0	0.0%	100	8.3%
Retail Trade	5,900	5,900	5,900	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,200	1,200	1,200	0	0.0%	0	0.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,400	0	0.0%	0	0.0%
Education and Health Services	10,300	10,300	9,900	0	0.0%	400	4.0%
Leisure and Hospitality	5,600	5,600	5,400	0	0.0%	200	3.7%
Other Services	2,100	2,100	1,900	0	0.0%	200	10.5%
Government	9,400	8,400	9,400	1,000	11.9%	0	0.0%
State Government	3,600	4,700	5,700	-1,100	-23.4%	-2,100	-36.8%
State Government Educational Services	3,400	4,500	5,500	-1,100	-24.4%	-2,100	-38.2%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,800	3,500	3,700	300	8.6%	100	2.7%
Local Government Educational Services	2,200	1,900	2,000	300	15.8%	200	10.0%
Local Government excluding Educational Services	1,600	1,600	1,700	0	0.0%	-100	-5.9%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 6 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	Licensed Practical and Licensed Vocational Nurses
5	Food Service Managers
6	First-Line Supervisors of Retail Sales Workers
7	Nursing Assistants
8	Food Preparation Workers
9	Home Health and Personal Care Aides
10	Maintenance and Repair Workers, General
11	Customer Service Representatives
12	Respiratory Therapists
13	Production Workers, All Other
14	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
15	Nurse Practitioners
16	Medical Assistants
17	Driver/Sales Workers
18	Fast Food and Counter Workers
19	First-Line Supervisors of Food Preparation and Serving Workers
20	Stockers and Order Fillers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	716
Assemblers and Fabricators, All Other	457
Helpers--Production Workers	309
Customer Service Representatives	273
Cashiers	218
Laborers and Freight, Stock, and Material Movers, Hand	210
Office Clerks, General	145
Office and Administrative Support Workers, All Other	127
Construction Laborers	120
Extraction Workers, All Other	117
Heavy and Tractor-Trailer Truck Drivers	117
Industrial Truck and Tractor Operators	116
Managers, All Other	115
Team Assemblers	109
Retail Salespersons	104
Welders, Cutters, Solderers, and Brazers	99
Packers and Packagers, Hand	88
Waiters and Waitresses	88
Inspectors, Testers, Sorters, Samplers, and Weighers	86
Landscaping and Groundskeeping Workers	86

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

August Indiana Labor Force

Released Sept. 19, 2025



Total Population
6,924,275



Labor Force (Age 16+)

3,489,209



Not in the Labor Force (Age 16+)

1,946,200

Employed
3,364,328

Source: Local Area Unemployment Statistics, August 2025, Bureau of Labor Statistics

Unemployed
(Seeking)
124,881

Do Not Want a Job
1,845,800

Source: Local Area Unemployment Statistics, August 2025, Bureau of Labor Statistics

Want a Job
(Not Seeking)
100,400

Want a Job
(Available to Work Now)
34,200

Potential Workers

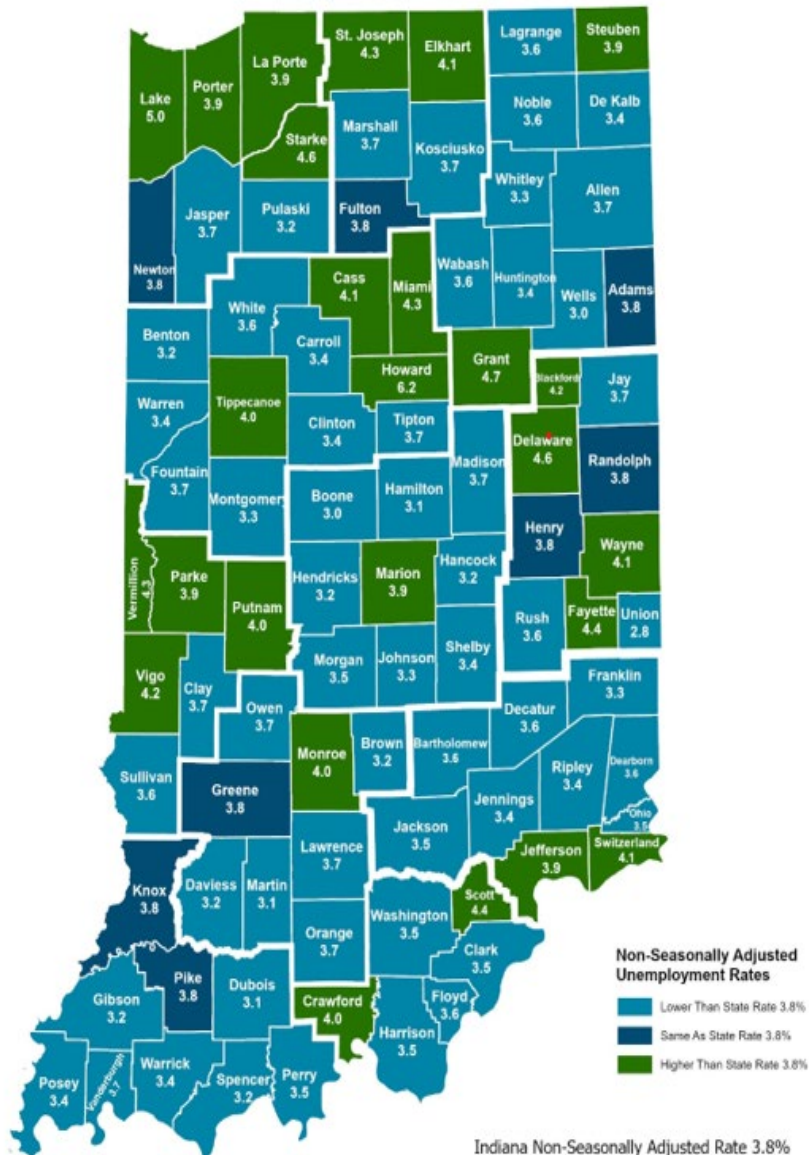
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

159,081

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates August 2025



Indiana Non-Seasonally Adjusted Rate 3.8%
 Indiana Seasonally Adjusted Rate 3.6%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the
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listed below:

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