



## February 2025 Labor Market Review

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## Economic Growth Region 6

Statistical Data Report for February 2025, Released April 2025

### State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT ---- The unemployment rate of the State of Indiana in February was recorded to be 4.3%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for February was 4.1%.

In addition, Indiana's labor force participation rate is 63.8% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,487,942 and is a new peak for Indiana.

February 2025 total private employment is 2,825,200 a decrease of 3,300 from the previous month.

Source: Indiana Department of Workforce Development

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 6	157,087	149,727	7,360	4.7%	4.7%	4.8%
Muncie MSA	54,152	51,516	2,636	4.9%	4.8%	5.3%
Blackford Co.	5,120	4,847	273	5.3%	5.5%	5.0%
Delaware Co.	54,152	51,516	2,636	4.9%	4.8%	5.3%
Fayette Co.	10,544	10,042	502	4.8%	4.7%	4.9%
Henry Co.	22,247	21,216	1,031	4.6%	4.6%	4.7%
Jay Co.	9,393	9,004	389	4.1%	4.1%	3.9%
Randolph Co.	12,051	11,424	627	5.2%	5.0%	4.6%
Rush Co.	8,304	7,968	336	4.0%	4.0%	4.2%
Union Co.	4,069	3,939	130	3.2%	3.5%	3.1%
Wayne Co.	31,207	29,771	1,436	4.6%	4.7%	4.6%
Connersville	5,757	5,460	297	5.2%	5.2%	5.3%
Muncie	30,762	29,179	1,583	5.1%	4.8%	5.5%
New Castle	8,139	7,811	328	4.0%	4.2%	4.1%
Richmond	15,744	14,976	768	4.9%	5.1%	4.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



### Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

### Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): February 2025

#10 - Blackford (5.3%)

#13 - Randolph (5.2%)

#18 - Delaware (4.9%)

#22 - Fayette (4.8%)

#33 - Henry (4.6%)

#35 - Wayne (4.6%)

#66 - Jay (4.1%)

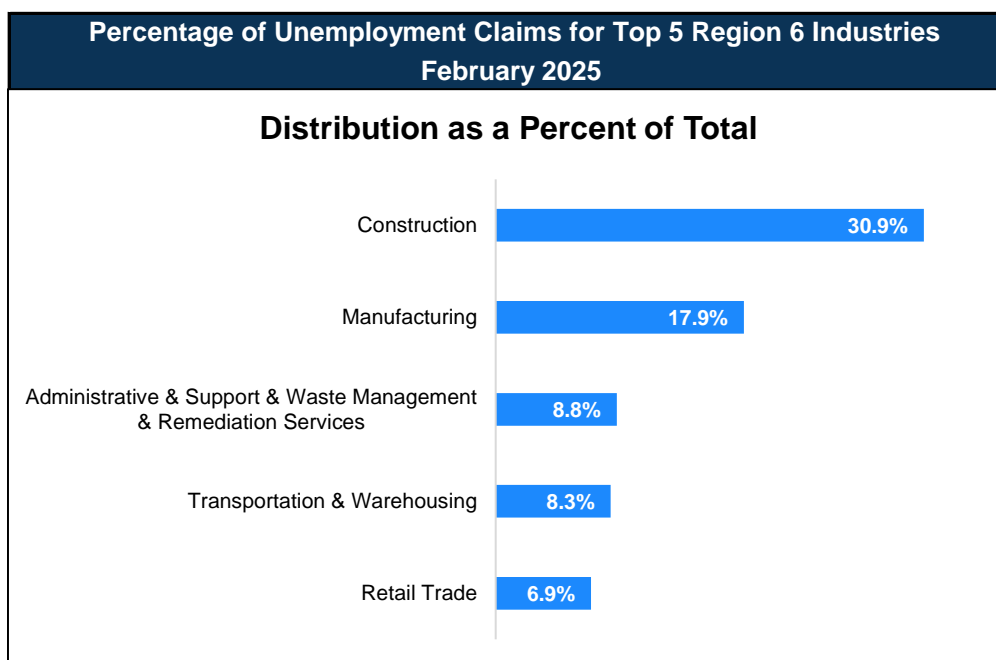
#69 - Rush (4%)

#92 - Union (3.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 6 for February 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for February 2025 for EGR 6.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: February 2025

### Region 6

#### Initial Claims

02/01/25 - 140(D)

02/08/25 - 135(D)

02/15/25 - 118(D)

02/22/25 - 100(D)

#### Continued Claims

02/01/25 - 1,206

02/08/25 - 1,167

02/15/25 - 1,170

02/22/25 - 1,200

#### Total Claims

02/01/25 - 1,346

02/08/25 - 1,302

02/15/25 - 1,288

02/22/25 - 1,300

### State of Indiana

#### Initial Claims

02/01/25 - 3,489

02/08/25 - 3,107

02/15/25 - 3,087

02/22/25 - 3,062

#### Continued Claims

02/01/25 - 28,861

02/08/25 - 30,846

02/15/25 - 28,908

02/22/25 - 26,542

#### Total Claims

02/01/25 - 32,350

02/08/25 - 33,953

02/15/25 - 31,995

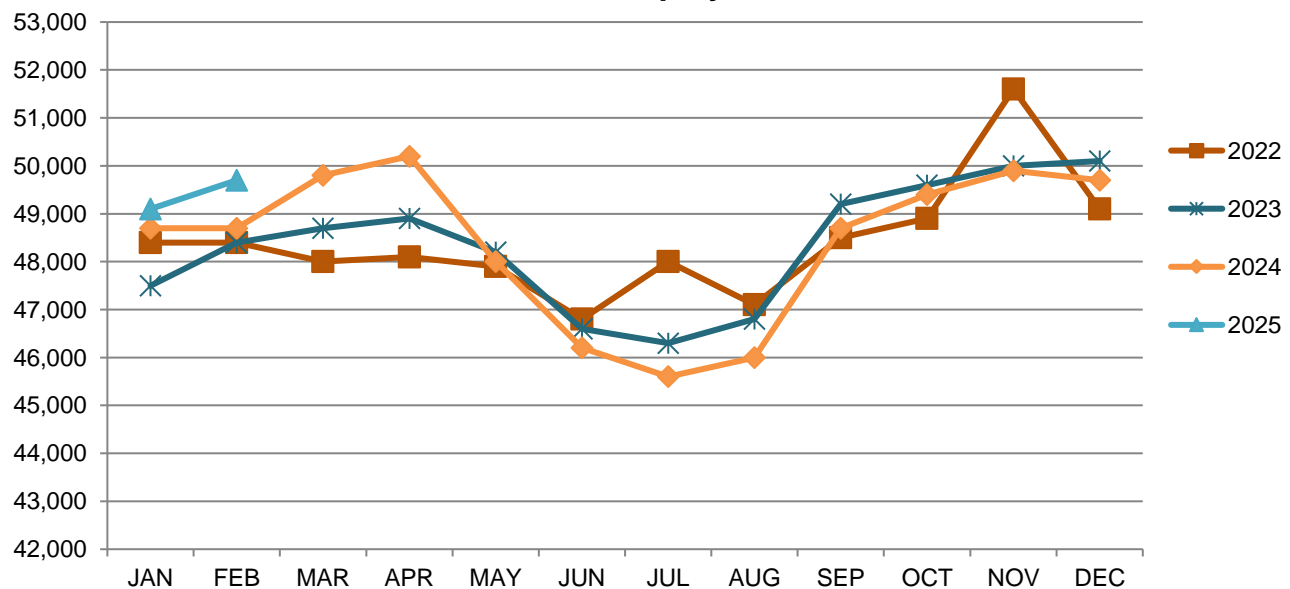
02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision.

Muncie MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
<b>Total Nonfarm</b>	<b>49,700</b>	<b>49,100</b>	<b>48,700</b>	<b>600</b>	<b>1.2%</b>	<b>1,000</b>	<b>2.1%</b>
<b>Total Private</b>	<b>38,800</b>	<b>38,700</b>	<b>38,300</b>	<b>100</b>	<b>0.3%</b>	<b>500</b>	<b>1.3%</b>
Goods Producing	5,600	5,600	5,500	0	0.0%	100	1.8%
Service-Providing	44,100	43,500	43,200	600	1.4%	900	2.1%
Private Service Providing	33,200	33,100	32,800	100	0.3%	400	1.2%
Mining, Logging and Construction	1,600	1,600	1,500	0	0.0%	100	6.7%
Manufacturing	4,000	4,000	4,000	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	8,400	8,400	8,300	0	0.0%	100	1.2%
Wholesale Trade	1,200	1,200	1,200	0	0.0%	0	0.0%
Retail Trade	6,000	6,000	6,000	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,200	1,200	1,100	0	0.0%	100	9.1%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,300	0	0.0%	100	4.4%
Education and Health Services	10,100	10,100	9,900	0	0.0%	200	2.0%
Leisure and Hospitality	5,300	5,200	5,200	100	1.9%	100	1.9%
Other Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Government	10,900	10,400	10,400	500	4.8%	500	4.8%
State Government	6,800	6,300	6,300	500	7.9%	500	7.9%
State Government Educational Services	6,600	6,100	6,100	500	8.2%	500	8.2%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,800	3,700	3,800	100	2.7%	0	0.0%
Local Government Educational Services	2,200	2,100	2,200	100	4.8%	0	0.0%
Local Government excluding Educational Services	1,600	1,600	1,600	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

## Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 6 in the past month	
Rank	Occupations
1	Landscaping and Groundskeeping Workers
2	Explosives Workers, Ordnance Handling Experts, and Blasters
3	Managers, All Other
4	Architectural and Civil Drafters
5	Automotive Engineers
6	Childcare Workers
7	Claims Adjusters, Examiners, and Investigators
8	Customer Service Representatives
9	Educational, Guidance, and Career Counselors and Advisors
10	Electrical Engineers
11	First-Line Supervisors of Production and Operating Workers
12	General and Operations Managers
13	Hazardous Materials Removal Workers
14	Industrial Engineering Technologists and Technicians
15	Inspectors, Testers, Sorters, Samplers, and Weighers
16	Mechanical Engineers
17	Pest Control Workers
18	Production Workers, All Other
19	Public Relations Specialists
20	Tool and Die Makers

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	853
Assemblers and Fabricators, All Other	531
Helpers--Production Workers	357
Customer Service Representatives	290
Cashiers	255
Laborers and Freight, Stock, and Material Movers, Hand	237
Office Clerks, General	161
Managers, All Other	137
Office and Administrative Support Workers, All Other	136
Heavy and Tractor-Trailer Truck Drivers	134
Construction Laborers	129
Team Assemblers	125
Industrial Truck and Tractor Operators	122
Welders, Cutters, Solderers, and Brazers	116
Extraction Workers, All Other	113
Retail Salespersons	110
First-Line Supervisors of Production and Operating Workers	109
Packers and Packagers, Hand	104
Maintenance and Repair Workers, General	103
Electrical and Electronic Equipment Assemblers	99

Source: Indiana Workforce Development, Indiana Career Connect

## BREAKDOWN

# February Indiana Labor Force

Released March 28, 2025



Total Population  
**6,924,275**



Labor Force (Age 16+)

**3,487,942**



Not in the Labor Force (Age 16+)

**1,968,300**

Employed  
**3,337,761**

Source: Local Area Unemployment Statistics,  
February 2025, Bureau of Labor Statistics

Unemployed  
(Seeking)  
**150,181**

Do Not Want a Job  
**1,857,700**

Source: Local Area Unemployment Statistics,  
February 2025, Bureau of Labor Statistics

Want a Job  
(Not Seeking)  
**110,600**

Want a Job  
(Available to Work Now)  
**31,600**

## Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

**181,781**

More about the US Bureau of Labor Statistics data sources used within:  
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.  
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates



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