



REAL TIME JOB DEMAND

4th Quarter 2025

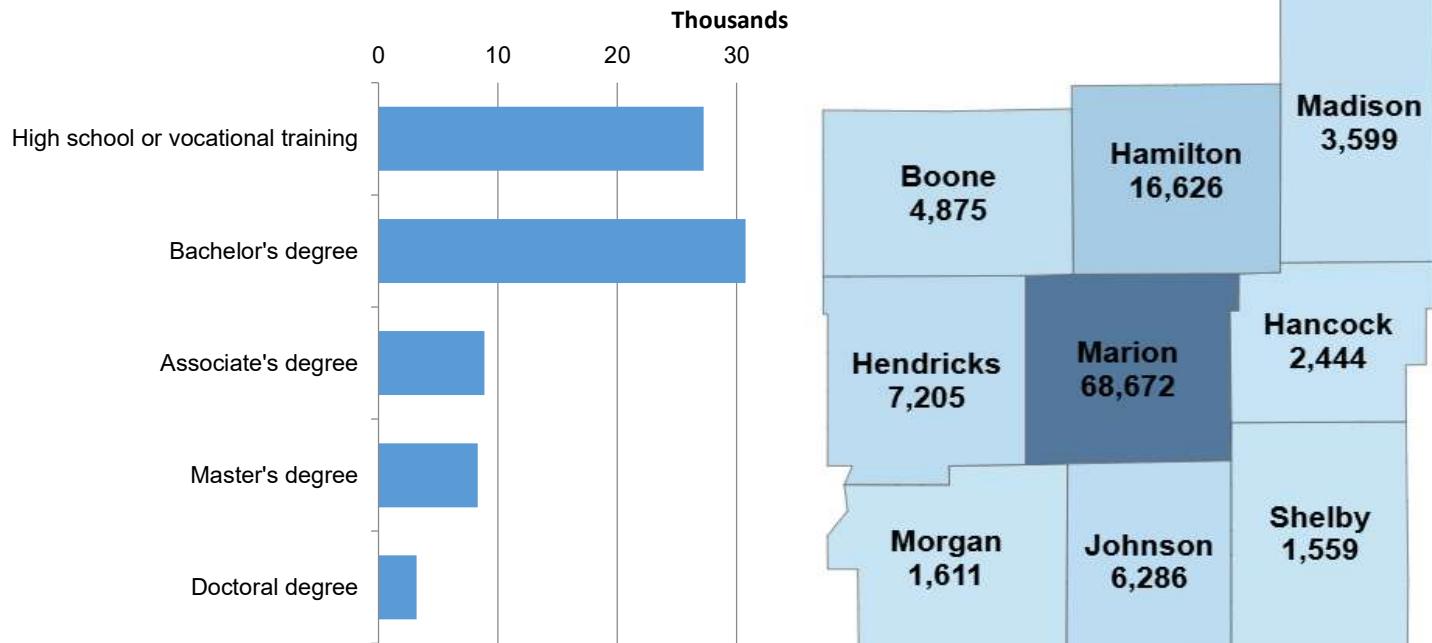


Economic Growth Regions 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties

Top Occupations	Ads	Top Industries	Ads
Registered Nurses	6,731	Health Care and Social Assistance	16,868
Heavy and Tractor-Trailer Truck Drivers	3,145	Administrative and Support and Waste Management and Remediation Services	16,290
Retail Salespersons	2,629	Retail Trade	10,007
Maintenance and Repair Workers, General	1,840	Professional, Scientific, and Technical Services	9,329
Customer Service Representatives	1,808	Manufacturing	8,543
First-Line Supervisors of Retail Sales Workers	1,739	Accommodation and Food Services	5,613
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,657	Finance and Insurance	4,425
Laborers and Freight, Stock, and Material Movers, Hand	1,526	Wholesale Trade	4,015
Home Health and Personal Care Aides	1,519	Transportation and Warehousing	3,964
Medical and Health Services Managers	1,476	Construction	2,970
Project Management Specialists	1,474	Information	2,889
General and Operations Managers	1,461	Real Estate and Rental and Leasing	2,671
Software Developers	1,390	Educational Services	2,389
Food Service Managers	1,281	Other Services (except Public Administration)	2,079
Computer Occupations, All Other	1,241	Public Administration	1,780
Sales Managers	1,193	Arts, Entertainment, and Recreation	735
Health Technologists and Technicians, All Other	1,115	Utilities	645
Construction Managers	962	Management of Companies and Enterprises	485
Financial Managers	959	Mining, Quarrying, and Oil and Gas Extraction	155
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	957	Agriculture, Forestry, Fishing and Hunting	125

Job Postings by Education



Employability Skills	Ads	Occupational Skills	Ads	Certifications	Ads
Communication	46,830	Lifting Ability	9,752	Valid Driver's License	12,986
Customer Service	31,178	Project Management	8,640	Registered Nurse (RN)	6,346
Management	26,106	Marketing	7,237	Basic Life Support (BLS) Certification	4,936
Leadership	22,693	Auditing	7,167	Cardiopulmonary Resuscitation (CPR) Certification	3,037
Operations	21,800	Nursing	6,871	Licensed Practical Nurse (LPN)	1,546
Sales	18,772	Workflow Management	6,046	Commercial Driver's License (CDL)	1,484
Detail Oriented	17,097	Continuous Improvement Process	5,564	Advanced Life Support	1,271
Problem Solving	16,704	Merchandising	5,519	First Aid Certification	1,212
Planning	10,236	Warehousing	5,244	Board Certified/Board Eligible	1,114
Writing	10,091	Finance	5,042	American Red Cross (ARC) Certification	1,086

Source: Lightcast, (Formerly Emsi Burning Glass, Labor Insight/Jobs)

Lightcast uses proprietary job spidering technology to collect job postings from over 45,000+ sources to track currently active job postings and then publishes the data to Labor Insight. Job posting totals are de-duplicated based on employer name, job title and location, among other criteria, within a given time frame. A job posting may not necessarily imply the availability of a job.

For more regional labor market information, please contact your Regional Labor Market Analyst:

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