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REAL TIME JOB DEMAND

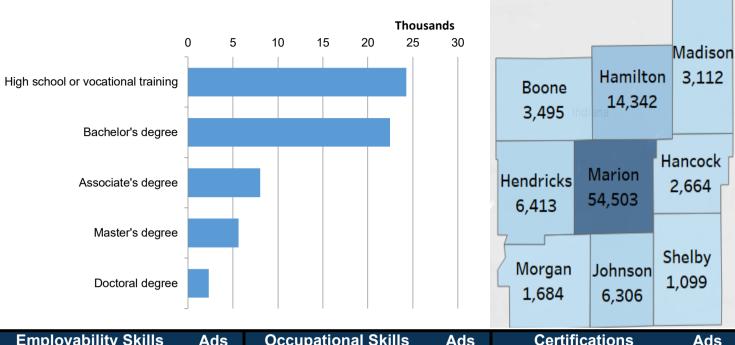
4th Quarter 2023



Economic Growth Region 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties

Top Occupations	Ads	Top Industries	Ads
Registered Nurses	5,752	Health Care and Social Assistance	14,316
Retail Salespersons	3,264	Retail Trade	10,574
Heavy and Tractor-Trailer Truck Drivers	2,557	Administrative and Support and Waste Management and Remediation Services	9,843
First-Line Supervisors of Retail Sales Workers	2,378	Professional, Scientific, and Technical Services	7,266
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,183	Manufacturing	5,503
Customer Service Representatives	1,785	Accommodation and Food Services	5,233
Laborers and Freight, Stock, and Material Movers, Hand	1,417	Finance and Insurance	3,917
Medical and Health Services Managers	1,412	Transportation and Warehousing	3,516
Managers, All Other	1,333	Wholesale Trade	3,100
Licensed Practical and Licensed Vocational Nurses	1,306	Construction	2,368
Fast Food and Counter Workers	1,301	Other Services (except Public Administration)	2,106
Maintenance and Repair Workers, General	1,201	Real Estate and Rental and Leasing	2,009
Food Service Managers	1,175	Public Administration	1,615
Nursing Assistants	1,092	Information	1,433
General and Operations Managers	989	Educational Services	1,381
Software Developers	931	Utilities	730
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	870	Arts, Entertainment, and Recreation	584
Health Technologists and Technicians, All Other	845	Management of Companies and Enterprises	284
Stockers and Order Fillers	841	Agriculture, Forestry, Fishing and Hunting	142
Home Health and Personal Care Aides	839	Mining, Quarrying, and Oil and Gas Extraction	118



Job Postings by Education

Occupational Skills Employability Skills Certifications Ads Ads Ads Communication 26.775 Merchandising 5.746 Valid Driver's License 8.273 **Customer Service** Registered Nurse (RN) 23,875 Nursing 5,602 7,017 Basic Life Support (BLS) Management **Project Management** 18,524 4,815 3.083 Certification Cardiopulmonary Resuscitation Sales 14,319 Auditing 4.801 2,167 (CPR) Certification Operations 12.850 Marketing 4.758 Licensed Practical Nurse (LPN) 1.869 **Commercial Driver's License** Leadership Warehousing 12,817 4,338 1,154 (CDL) **Detail Oriented** 9,287 Accounting CDL Class A License 3,660 1,111 Problem Solving 9,277 **Selling Techniques** 3,356 Certified Nursing Assistant (CNA) 998 Advanced Cardiovascular Life Finance Planning 7,259 2,752 911 Support (ACLS) Certification American Red Cross (ARC) Writing Restaurant Operation 7,192 2.713 737 Certification

Source: Lightcast, (Formerly Emsi Burning Glass, Labor Insight/Jobs)

Lightcast uses proprietary job spidering technology to collect job postings from over 45,000+ sources to track currently active job postings and then publishes the data to Labor Insight. Job posting totals are de-duplicated based on employer name, job title and location, among other criteria, within a given time frame. A job posting may not necessarily imply the availability of a job.

For more regional labor market information, please contact your Regional Labor Market Analyst:

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