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LABOR MARKET REVIEW



May 2026
Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Regions 5 & 12

Statistical Data Report for May 2026, Released July 2026

State Employment and Unemployment

Unemployment rates were lower in May in 6 states, higher in 2 states, and stable in 42 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Sixteen states had jobless rate increases from a year earlier, 6 states had decreases, and 28 states and the District had little change. The national unemployment rate, 4.3 percent, was unchanged both over the month and over the year.

In May, nonfarm payroll employment increased in 2 states and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 2 states, decreased in 1 state and the District, and was essentially unchanged in 47 states.



Economic Growth Regions (EGR) 5 & 12

EGR 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

EGR 12: Marion County

May 2026 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-26	Apr-26	May-25
U.S.	169,801,000	162,897,000	6,904,000	4.1%	4.0%	4.0%
IN	3,516,430	3,403,025	113,405	3.2%	2.8%	3.6%
EGR 5	1,145,933	1,111,279	34,654	3.0%	2.5%	3.4%
Indy-Carmel-Greenwood MSA	1,162,022	1,126,862	35,160	3.0%	2.5%	3.4%
Boone Co.	43,504	42,341	1,163	2.7%	2.1%	2.9%
Hamilton Co.	212,906	207,116	5,790	2.7%	2.2%	3.0%
Hancock Co.	48,827	47,472	1,355	2.8%	2.3%	3.1%
Hendricks Co.	105,241	102,406	2,835	2.7%	2.2%	3.1%
Johnson Co.	90,207	87,644	2,563	2.8%	2.3%	3.1%
Madison Co.	65,127	63,002	2,125	3.3%	2.8%	3.6%
Marion Co.	518,787	501,775	17,012	3.3%	2.8%	3.7%
Morgan Co.	37,660	36,538	1,122	3.0%	2.4%	3.4%
Shelby Co.	23,674	22,985	689	2.9%	2.4%	3.2%
Anderson	25,415	24,462	953	3.7%	3.2%	4.2%
Carmel	57,765	56,181	1,584	2.7%	2.1%	3.0%
Fishers	58,915	57,391	1,524	2.6%	2.2%	2.9%
Greenfield	14,326	13,928	398	2.8%	2.4%	3.2%
Greenwood	36,615	35,585	1,030	2.8%	2.4%	3.1%
Indianapolis	474,782	459,118	15,664	3.3%	2.8%	3.7%
Lawrence	28,147	27,309	838	3.0%	2.6%	3.3%
Lebanon	9,956	9,682	274	2.8%	2.3%	3.0%
Noblesville	41,942	40,751	1,191	3.0%	2.3%	3.0%
Plainfield	19,202	18,638	564	2.9%	2.4%	3.4%
Shelbyville	10,655	10,341	314	2.9%	2.5%	3.4%
Westfield	35,674	34,737	937	2.6%	2.1%	2.8%
Zionsville	17,502	17,041	461	2.6%	2.0%	2.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/26

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): May 2026

- U.S. - 4.3%
- Illinois - 5.1%
- Indiana - 3.3%
- Kentucky - 4.5%
- Michigan - 5.1%
- Ohio - 3.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): May 2026

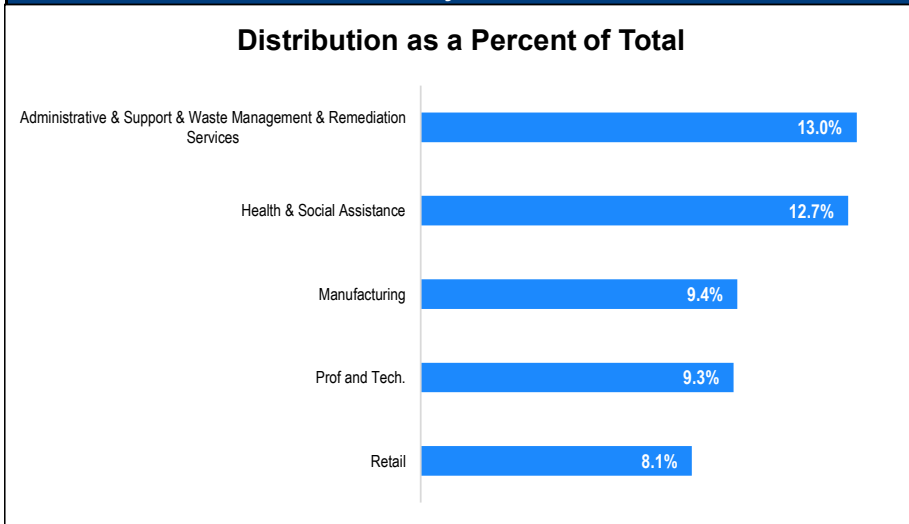
- #26 - Madison (3.3%)
- #27 - Marion (3.3%)
- #55 - Morgan (3%)
- #69 - Shelby (2.9%)
- #73 - Hancock (2.8%)
- #75 - Johnson (2.8%)
- #79 - Boone (2.7%)
- #84 - Hamilton (2.7%)
- #85 - Hendricks (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2026 from				
CPI Item	May-25	Apr-26	May-25	Apr-26
	U.S. City		Midwest Region*	
All Items	4.2%	0.6%	5.0%	1.1%
Food & Beverages	3.0%	0.1%	3.2%	0.4%
Housing	3.6%	0.3%	4.6%	0.3%
Apparel	4.8%	-0.4%	6.1%	0.2%
Transportation	9.3%	2.3%	10.1%	4.1%
Medical Care	2.6%	0.3%	3.6%	0.5%
Recreation	2.6%	0.3%	4.8%	0.7%
Education & Communication	0.8%	0.7%	1.1%	0.9%
Other Goods & Services	4.9%	0.8%	2.7%	2.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 5 Industries May 2026



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for May 2026

Company	City	County	# of workers affected	Notice Date
Cummins Inc	Whitestown	Boone	59	5/1/2026
CICOA Aging & In-Home Solutions	Indianapolis	Marion	90	5/4/2026
Eclipse Advantage, LLC	Whitestown	Boone	21	5/19/2026

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: May 2026

Region 5

Initial Claims

05/02/26 - 691(D)
 05/09/26 - 691(D)
 05/16/26 - 695
 05/23/26 - 631
 05/30/26 - 674

Continued Claims

05/02/26 - 5,553
 05/09/26 - 5,488
 05/16/26 - 5,455
 05/23/26 - 5,312
 05/30/26 - 5,221

Total Claims

05/02/26 - 6,244
 05/09/26 - 6,179
 05/16/26 - 6,150
 05/23/26 - 5,943
 05/30/26 - 5,895

State of Indiana

Initial Claims

05/02/26 - 2,224
 05/09/26 - 2,550
 05/16/26 - 2,385
 05/23/26 - 1,976
 05/30/26 - 2,164

Continued Claims

05/02/26 - 19,186
 05/09/26 - 18,867
 05/16/26 - 18,012
 05/23/26 - 18,611
 05/30/26 - 18,982

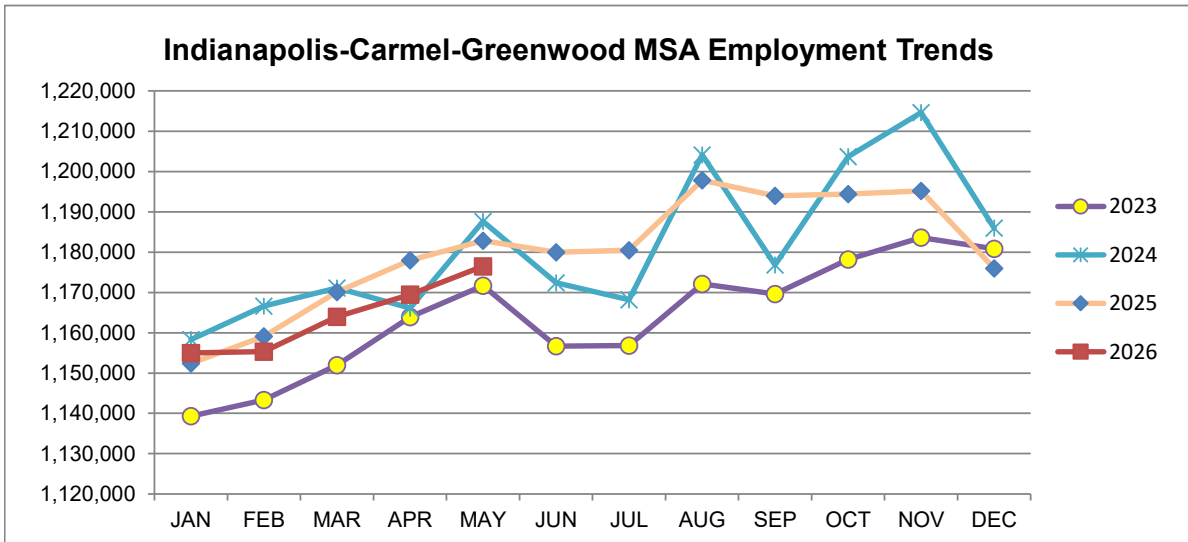
Total Claims

05/02/26 - 21,410
 05/09/26 - 21,417
 05/16/26 - 20,397
 05/23/26 - 20,587
 05/30/26 - 21,146

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	May 2026			# Change	% Change	# Change	% Change
Industry	May-26	Apr-26	May-25	Apr-26 to May-26		May-25 to May-26	
Total Nonfarm	1,176,500	1,168,900	1,189,100	7,600	0.7%	-12,600	-1.1%
Total Private	1,029,800	1,023,500	1,039,700	6,300	0.6%	-9,900	-1.0%
Goods Producing	169,000	166,300	166,900	2,700	1.6%	2,100	1.3%
Service-Providing	1,007,500	1,002,600	1,022,200	4,900	0.5%	-14,700	-1.4%
Private Service Providing	860,800	857,200	872,800	3,600	0.4%	-12,000	-1.4%
Mining and Logging	800	700	700	100	14.3%	100	14.3%
Mining, Logging and Construction	73,200	71,300	70,100	1,900	2.7%	3,100	4.4%
Construction	72,400	70,600	69,400	1,800	2.6%	3,000	4.3%
Specialty Trade Contractors	43,300	42,000	43,600	1,300	3.1%	-300	-0.7%
Manufacturing	95,800	95,000	96,800	800	0.8%	-1,000	-1.0%
Durable Goods	49,500	49,300	51,300	200	0.4%	-1,800	-3.5%
Transportation Equipment Manufacturing	13,000	13,000	14,100	0	0.0%	-1,100	-7.8%
Motor Vehicle Parts Manufacturing	8,300	8,300	9,400	0	0.0%	-1,100	-11.7%
Non-Durable Goods	46,300	45,700	45,500	600	1.3%	800	1.8%
Chemical Manufacturing	21,100	20,800	20,600	300	1.4%	500	2.4%
Trade, Transportation, and Utilities	239,700	239,600	245,300	100	0.0%	-5,600	-2.3%
Wholesale Trade	54,200	54,400	55,600	-200	-0.4%	-1,400	-2.5%
Merchant Wholesalers, Durable Goods	35,100	35,000	36,100	100	0.3%	-1,000	-2.8%
Retail Trade	100,400	99,400	100,000	1,000	1.0%	400	0.4%
General Merchandise Stores	22,800	22,600	23,000	200	0.9%	-200	-0.9%
Department Stores	3,900	3,800	3,900	100	2.6%	0	0.0%
Other General Merchandise Stores	18,900	18,800	19,100	100	0.5%	-200	-1.1%
Transportation, Warehousing, and Utilities	85,100	85,800	89,700	-700	-0.8%	-4,600	-5.1%
Transportation and Warehousing	82,000	82,600	86,300	-600	-0.7%	-4,300	-5.0%
Information	10,000	10,000	11,300	0	0.0%	-1,300	-11.5%
Telecommunications	2,200	2,200	2,400	0	0.0%	-200	-8.3%
Financial Activities	74,600	75,400	75,900	-800	-1.1%	-1,300	-1.7%
Finance and Insurance	57,100	57,800	58,300	-700	-1.2%	-1,200	-2.1%
Insurance Carriers and Related Activities	36,100	36,300	36,800	-200	-0.6%	-700	-1.9%
Insurance Carriers	18,800	18,900	19,200	-100	-0.5%	-400	-2.1%
Professional and Business Services	181,400	180,400	184,400	1,000	0.6%	-3,000	-1.6%
Professional, Scientific, and Technical Services	82,500	83,700	82,900	-1,200	-1.4%	-400	-0.5%
Management of Companies and Enterprises	15,500	15,500	15,600	0	0.0%	-100	-0.6%
Administrative and support and waste management and Remediation Services	83,400	81,200	85,900	2,200	2.7%	-2,500	-2.9%
Administrative and Support Services	78,900	76,700	81,400	2,200	2.9%	-2,500	-3.1%
Employment Services	39,300	38,800	39,200	500	1.3%	100	0.3%
Education and Health Services	192,400	193,500	190,500	-1,100	-0.6%	1,900	1.0%
Educational Services	21,600	23,000	21,300	-1,400	-6.1%	300	1.4%
Health Care and Social Assistance	170,800	170,500	169,200	300	0.2%	1,600	1.0%
Ambulatory Health Care Services	77,100	77,300	74,700	-200	-0.3%	2,400	3.2%
Hospitals	44,900	45,000	45,300	-100	-0.2%	-400	-0.9%
Leisure and Hospitality	113,600	109,900	116,000	3,700	3.4%	-2,400	-2.1%
Accommodation and Food Services	94,700	91,800	95,200	2,900	3.2%	-500	-0.5%
Food Services and Drinking Places	85,700	84,000	86,900	1,700	2.0%	-1,200	-1.4%
Restaurants and Other Eating Places	78,300	75,700	77,600	2,600	3.4%	700	0.9%
Full-service restaurants	37,900	36,600	38,200	1,300	3.6%	-300	-0.8%
Limited-Service Restaurants and Other Eating Places	40,400	39,100	39,400	1,300	3.3%	1,000	2.5%
Other Services	49,100	48,400	49,400	700	1.5%	-300	-0.6%
Total Government	146,700	145,400	149,400	1,300	0.9%	-2,700	-1.8%
Federal Government	18,100	18,200	19,500	-100	-0.6%	-1,400	-7.2%
State Government	34,900	36,300	37,900	-1,400	-3.9%	-3,000	-7.9%
Local Government	93,700	90,900	92,000	2,800	3.1%	1,700	1.9%
Local Government Educational Services	46,600	45,300	45,800	1,300	2.9%	800	1.8%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



SNAPSHOT

May Indiana Employment

Released June 23, 2026

Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.3%



April 2026 Indiana

3.3%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.2%**

25-44: **83.9%**

25-54: **83.4%**



National Labor Force



Open Job Postings

94,059

Jobs

As of May 31, 2026



Weekly UI Continued Claims

19,068



Filed Week Ending June 6, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

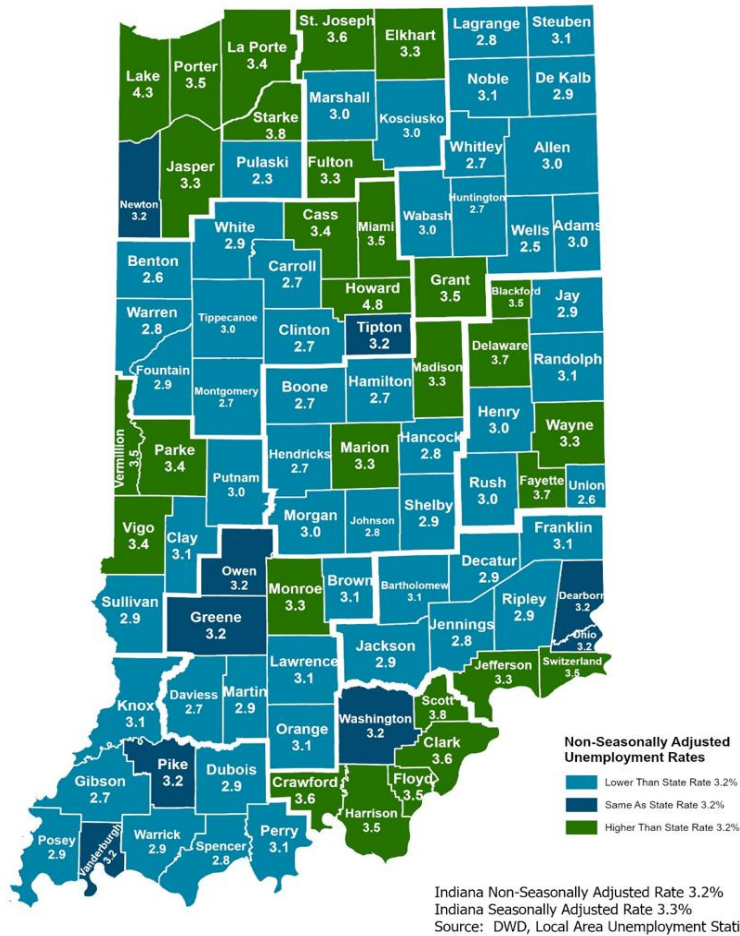
Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	First-Line Supervisors of Retail Sales Workers
5	Maintenance and Repair Workers, General
6	Laborers and Freight, Stock, and Material Movers, Hand
7	Customer Service Representatives
8	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
9	Medical and Health Services Managers
10	General and Operations Managers
11	Project Management Specialists
12	Software Developers
13	Home Health and Personal Care Aides
14	Sales Managers
15	Construction Managers
16	Financial Managers
17	Computer Occupations, All Other
18	Food Service Managers
19	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
20	Health Technologists and Technicians, All Other

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Material Moving Workers, All Other	115
Computer and Information Systems Managers	111
First-Line Supervisors of Retail Sales Workers	110
Construction Laborers	109
Construction and Related Workers, All Other	156
First-Line Supervisors of Retail Sales Workers	155
Maids and Housekeeping Cleaners	153
Healthcare Support Workers, All Other	151
Maintenance and Repair Workers, General	148
Transportation, Storage, and Distribution Managers	148
Welders, Cutters, Solderers, and Brazers	148
Sales and Related Workers, All Other	145
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	140
Computer and Information Systems Managers	137
Food Preparation Workers	137
Billing and Posting Clerks	136
Packaging and Filling Machine Operators and Tenders	135
Human Resources Managers	135
Driver/Sales Workers	129
Bill and Account Collectors	126

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates May 2026



Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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