



August 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Regions 5 & 12

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the district had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the district of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the district.



Economic Growth Regions (EGR) 5 & 12

EGR 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

EGR 12: Marion County

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 5	1,150,518	1,109,578	40,940	3.6%	3.8%	4.0%
Indpls-Carmel MSA	1,166,752	1,125,246	41,506	3.6%	3.8%	4.1%
Boone Co.	42,659	41,363	1,296	3.0%	3.3%	3.3%
Hamilton Co.	212,373	205,716	6,657	3.1%	3.4%	3.5%
Hancock Co.	48,250	46,692	1,558	3.2%	3.5%	3.6%
Hendricks Co.	105,094	101,714	3,380	3.2%	3.4%	3.6%
Johnson Co.	90,655	87,646	3,009	3.3%	3.6%	3.6%
Madison Co.	65,506	63,084	2,422	3.7%	4.0%	4.3%
Marion Co.	523,915	503,436	20,479	3.9%	4.2%	4.5%
Morgan Co.	38,215	36,881	1,334	3.5%	3.7%	3.9%
Shelby Co.	23,851	23,046	805	3.4%	3.7%	3.8%
Anderson	25,626	24,521	1,105	4.3%	4.6%	5.0%
Carmel	58,159	56,292	1,867	3.2%	3.4%	3.4%
Fishers	60,105	58,299	1,806	3.0%	3.3%	3.4%
Greenfield	14,408	13,934	474	3.3%	3.5%	3.7%
Greenwood	36,395	35,182	1,213	3.3%	3.5%	3.7%
Indianapolis	479,329	460,517	18,812	3.9%	4.2%	4.6%
Lawrence	28,493	27,449	1,044	3.7%	3.8%	4.0%
Lebanon	9,884	9,589	295	3.0%	3.3%	3.4%
Noblesville	41,940	40,626	1,314	3.0%	3.5%	3.5%
Plainfield	19,241	18,559	682	3.5%	3.8%	3.9%
Shelbyville	10,728	10,346	382	3.6%	3.9%	3.9%
Westfield	33,340	32,313	1,027	3.1%	3.4%	3.4%
Zionsville	17,455	16,901	554	3.2%	3.4%	3.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#23 - Marion (3.9%)

#42 - Madison (3.7%)

#61 - Morgan (3.5%)

#72 - Shelby (3.4%)

#76 - Johnson (3.3%)

#83 - Hancock (3.2%)

#84 - Hendricks (3.2%)

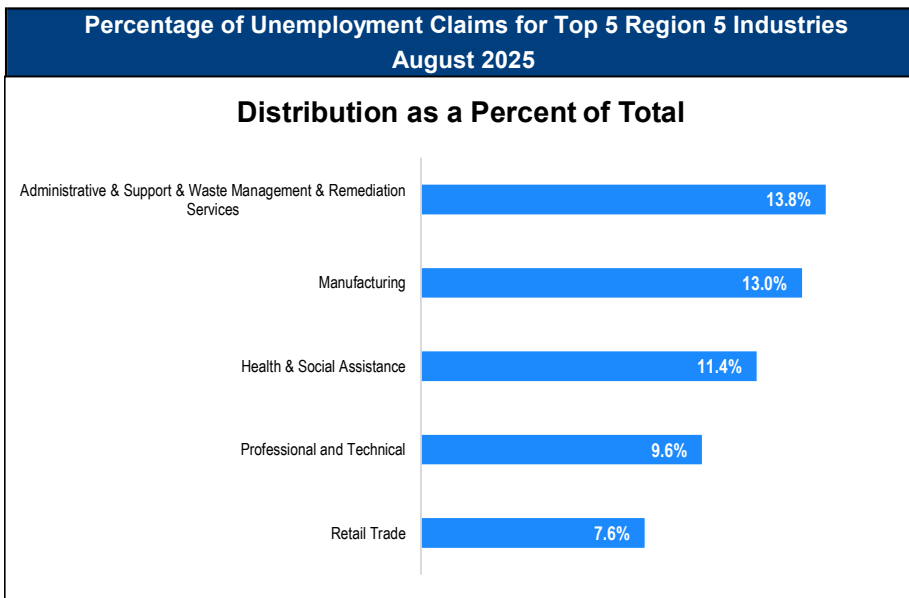
#88 - Hamilton (3%)

#90 - Boone (3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from				
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25
	U.S. City		Midwest Region*	
All Items	2.9%	0.3%	2.8%	0.3%
Food & Beverages	3.1%	0.4%	3.2%	0.7%
Housing	4.0%	0.3%	4.4%	0.1%
Apparel	0.2%	2.2%	1.2%	2.9%
Transportation	0.9%	0.2%	-0.1%	0.3%
Medical Care	3.4%	0.0%	2.8%	0.1%
Recreation	2.3%	-0.1%	2.6%	0.5%
Education & Communication	0.3%	0.3%	0.0%	0.0%
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for August 2025				
Company	City	County	# of workers affected	Notice Date
Target Corporation	Indianapolis	Marion	201	8/5/2025
Shine Early Learning, Inc	Fishers	Hamilton	57	8/5/2025
National Distribution Centers, LCC & NFI	Lebanon	Boone	79	8/13/2025
Navient Solutions LCC	Fishers	Hamilton	128	8/13/2025
Thermal Structure	Plainfield	Hendricks	155	8/26/2025

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2025

Region 5

Initial Claims

08/02/25 - 912

08/09/25 - 861

08/16/25 - 891

08/23/25 - 941

08/30/25 - 787

Continued Claims

08/02/25 - 5,626

08/09/25 - 5,643

08/16/25 - 5,812

08/23/25 - 5,509

08/30/25 - 5,488

Total Claims

08/02/25 - 6,538

08/09/25 - 6,504

08/16/25 - 6,703

08/23/25 - 6,450

08/30/25 - 6,275

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

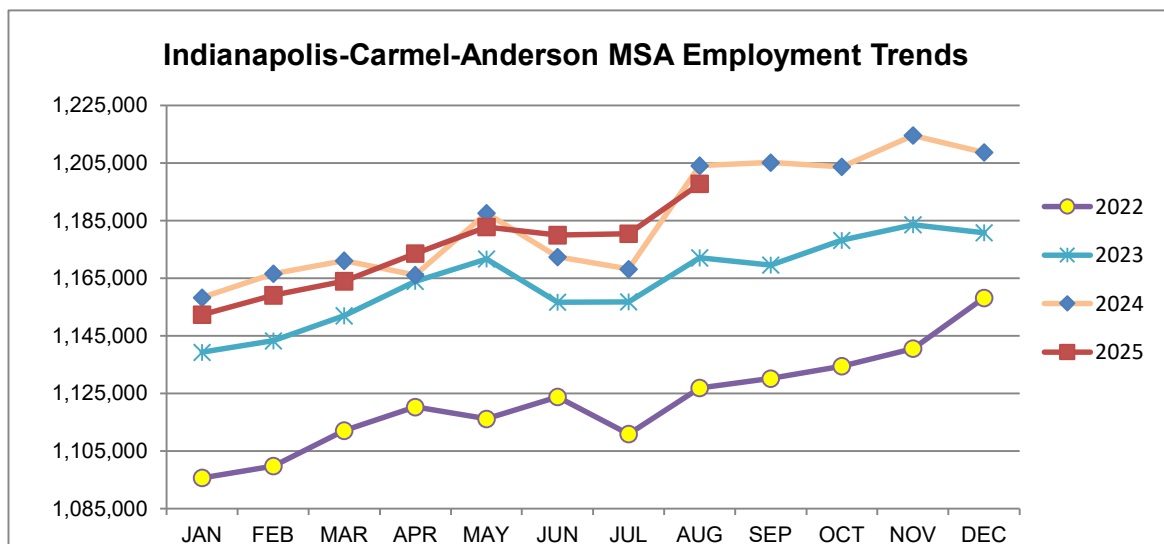
08/23/25 - 22,496

08/30/25 - 21,855

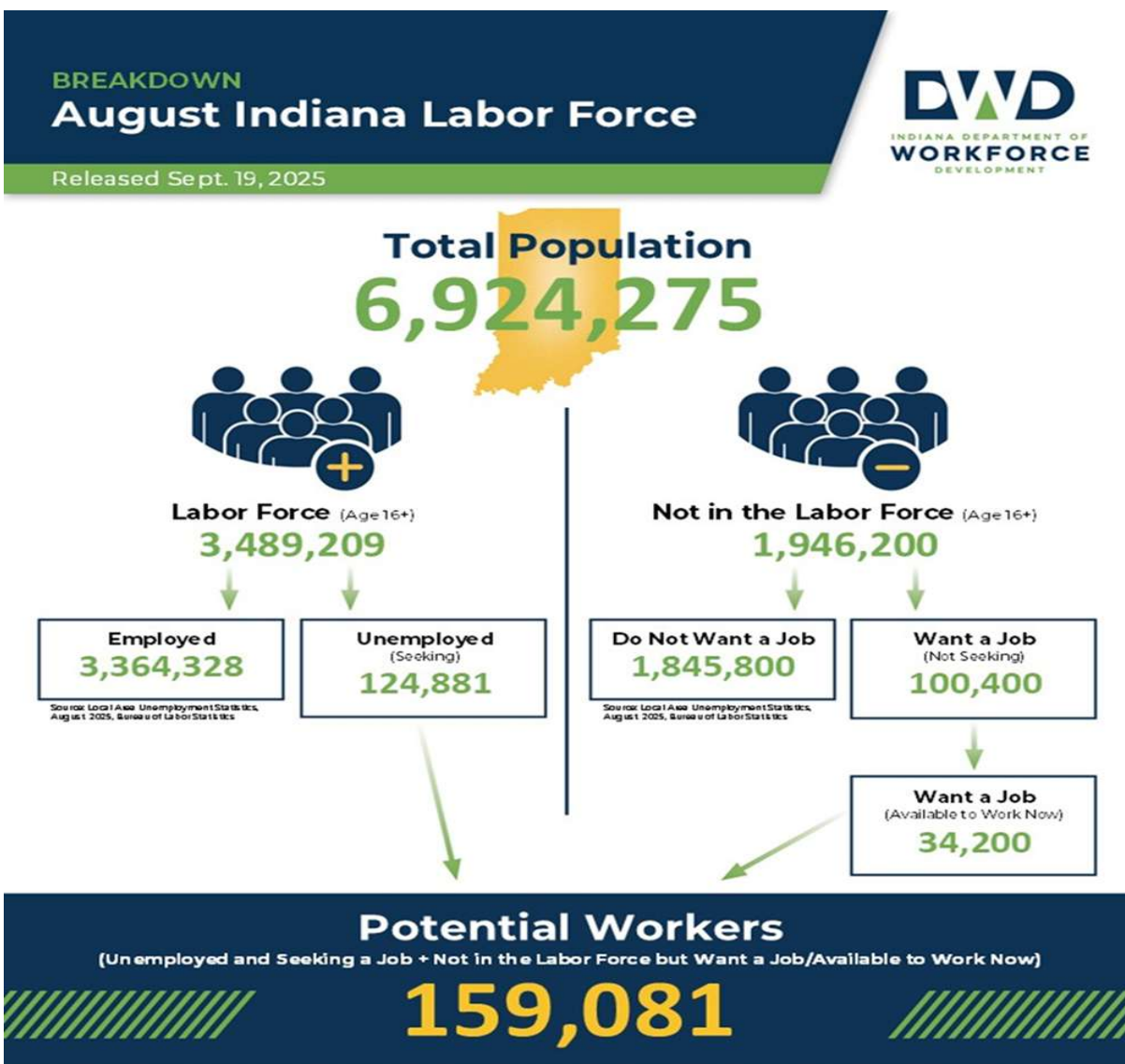
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status. *Numbers subject to weekly revision. Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Anderson MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	1,197,800	1,180,500	1,185,300	17,300	1.5%	12,500	1.1%
Total Private	1,049,600	1,044,400	1,038,800	5,200	0.5%	10,800	1.0%
Goods Producing	169,000	168,300	166,800	700	0.4%	2,200	1.3%
Service-Providing	1,028,800	1,012,200	1,018,500	16,600	1.6%	10,300	1.0%
Private Service Providing	880,600	876,100	872,000	4,500	0.5%	8,600	1.0%
Mining and Logging	700	700	700	0	0.0%	0	0.0%
Mining, Logging and Construction	70,600	70,200	69,800	400	0.6%	800	1.2%
Construction	69,900	69,500	69,100	400	0.6%	800	1.2%
Specialty Trade Contractors	43,100	42,900	43,000	200	0.5%	100	0.2%
Manufacturing	98,400	98,100	97,000	300	0.3%	1,400	1.4%
Durable Goods	51,100	51,200	51,700	-100	-0.2%	-600	-1.2%
Transportation Equipment Manufacturing	14,100	14,200	14,400	-100	-0.7%	-300	-2.1%
Motor Vehicle Parts Manufacturing	9,400	9,500	9,600	-100	-1.1%	-200	-2.1%
Non-Durable Goods	47,300	46,900	45,300	400	0.9%	2,000	4.4%
Chemical Manufacturing	21,300	21,100	20,000	200	1.0%	1,300	6.5%
Trade, Transportation, and Utilities	249,500	247,600	246,000	1,900	0.8%	3,500	1.4%
Wholesale Trade	56,700	56,500	55,900	200	0.4%	800	1.4%
Merchant Wholesalers, Durable Goods	37,000	37,100	36,200	-100	-0.3%	800	2.2%
Retail Trade	100,300	99,000	99,700	1,300	1.3%	600	0.6%
General Merchandise Stores	23,900	23,700	24,100	200	0.8%	-200	-0.8%
Department Stores	4,200	4,100	4,200	100	2.4%	0	0.0%
Other General Merchandise Stores	19,700	19,600	19,900	100	0.5%	-200	-1.0%
Transportation, Warehousing, and Utilities	92,500	92,100	90,400	400	0.4%	2,100	2.3%
Transportation and Warehousing	89,500	89,000	87,100	500	0.6%	2,400	2.8%
Information	11,000	11,000	11,600	0	0.0%	-600	-5.2%
Telecommunications	2,400	2,300	2,500	100	4.4%	-100	-4.0%
Financial Activities	75,000	74,400	75,300	600	0.8%	-300	-0.4%
Finance and Insurance	57,400	57,400	58,300	0	0.0%	-900	-1.5%
Insurance Carriers and Related Activities	36,300	36,400	36,900	-100	-0.3%	-600	-1.6%
Insurance Carriers	19,200	19,200	19,400	0	0.0%	-200	-1.0%
Professional and Business Services	190,000	188,600	187,800	1,400	0.7%	2,200	1.2%
Professional, Scientific, and Technical Services	87,500	87,000	83,400	500	0.6%	4,100	4.9%
Management of Companies and Enterprises	15,400	15,400	15,600	0	0.0%	-200	-1.3%
Administrative and Support and Waste Management and Remediation Services	87,100	86,200	88,800	900	1.0%	-1,700	-1.9%
Administrative and Support Services	82,800	82,000	84,600	800	1.0%	-1,800	-2.1%
Employment Services	41,400	40,600	42,100	800	2.0%	-700	-1.7%
Education and Health Services	192,500	191,400	185,200	1,100	0.6%	7,300	3.9%
Educational Services	20,000	19,800	19,900	200	1.0%	100	0.5%
Health Care and Social Assistance	172,500	171,600	165,300	900	0.5%	7,200	4.4%
Ambulatory Health Care Services	77,500	77,200	73,600	300	0.4%	3,900	5.3%
Hospitals	45,400	45,300	44,100	100	0.2%	1,300	3.0%
Leisure and Hospitality	113,300	113,300	115,200	0	0.0%	-1,900	-1.7%
Accommodation and Food Services	92,700	92,700	94,800	0	0.0%	-2,100	-2.2%
Food Services and Drinking Places	84,300	84,600	86,700	-300	-0.4%	-2,400	-2.8%
Restaurants and Other Eating Places	75,800	76,400	77,400	-600	-0.8%	-1,600	-2.1%
Full-service restaurants	37,500	37,700	37,800	-200	-0.5%	-300	-0.8%
Limited-Service Restaurants and Other Eating Places	38,300	38,700	39,600	-400	-1.0%	-1,300	-3.3%
Other Services	49,300	49,800	50,900	-500	-1.0%	-1,600	-3.1%
Total Government	148,200	136,100	146,500	12,100	8.9%	1,700	1.2%
Federal Government	19,900	20,500	19,500	-600	-2.9%	400	2.1%
State Government	35,800	35,200	36,900	600	1.7%	-1,100	-3.0%
Local Government	92,500	80,400	90,100	12,100	15.1%	2,400	2.7%
Local Government Educational Services	44,600	32,700	43,900	11,900	36.4%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.



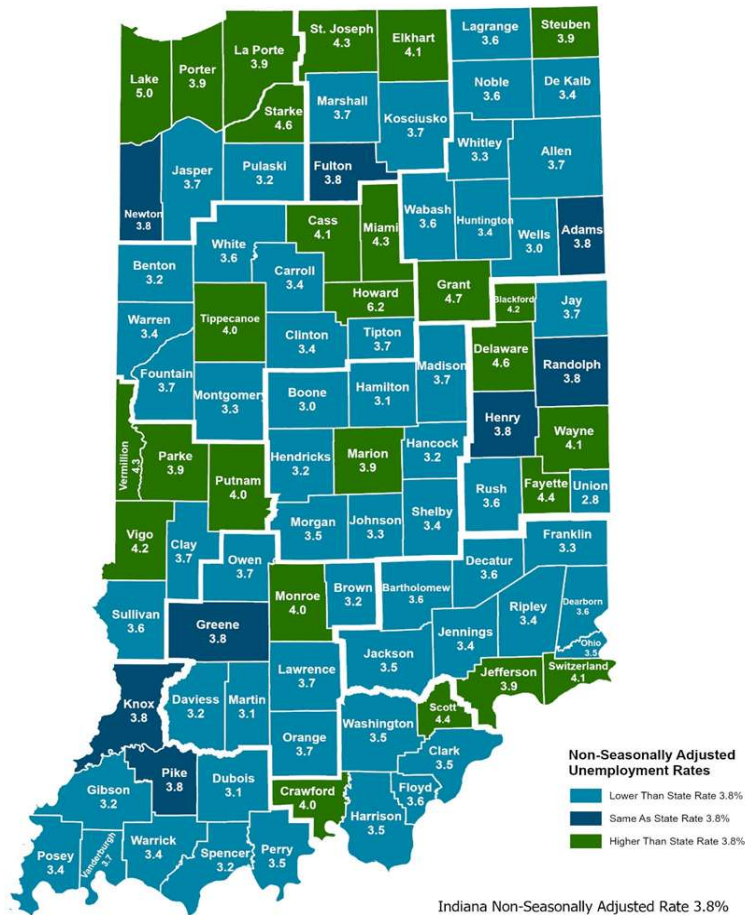
Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	First-Line Supervisors of Retail Sales Workers
5	Maintenance and Repair Workers, General
6	Customer Service Representatives
7	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
8	Laborers and Freight, Stock, and Material Movers, Hand
9	Medical and Health Services Managers
10	General and Operations Managers
11	Project Management Specialists
12	Food Service Managers
13	Software Developers
14	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
15	Licensed Practical and Licensed Vocational Nurses
16	Sales Managers
17	Critical Care Nurses
18	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
19	Radiologic Technologists and Technicians
20	Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Human Resources Specialists	265
Maintenance and Repair Workers, General	262
Accountants and Auditors	262
Sales and Related Workers, All Other	244
Landscaping and Groundskeeping Workers	242
Carpenters	234
Healthcare Support Workers, All Other	233
Maids and Housekeeping Cleaners	230
Light Truck or Delivery Services Drivers	229
Food Preparation Workers	220
Electrical and Electronic Equipment Assemblers	217
First-Line Supervisors of Retail Sales Workers	215
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	212
Driver/Sales Workers	209
Marketing Managers	205
Inspectors, Testers, Sorters, Samplers, and Weighers	193
Transportation, Storage, and Distribution Managers	192
Bill and Account Collectors	192
Welders, Cutters, Solderers, and Brazers	191
Billing and Posting Clerks	188

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates August 2025



Indiana Non-Seasonally Adjusted Rate 3.8%
 Indiana Seasonally Adjusted Rate 3.6%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
 Research and Analysis
 Regional Labor Analyst
 listed below:

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Research and Analysis

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 Workforce Development](https://www.in.gov/dwd/)
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