



## July 2023 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 5

Statistical Data Report for July 2023, Released September 2023

## State Employment and Unemployment

### STATE EMPLOYMENT AND UNEMPLOYMENT -- JULY 2023

Unemployment rates were lower in July in 7 states, higher in 3 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-three states had jobless rate decreases from a year earlier, 5 states and the District had increases, and 22 states had little change. The national unemployment rate, 3.5 percent, changed little over the month and was the same as in July 2022. Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in July 2023. Over the year, nonfarm payroll employment increased in 36 states and was essentially unchanged in 14 states and the District.

Source: Bureau of Labor Statistics

### July 2023 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Jul-23	Jun-23	Jul-22
U.S.	168,354,000	161,982,000	6,372,000	3.8%	3.8%	3.8%
IN	3,459,605	3,321,627	137,978	4.0%	3.7%	3.3%
EGR 5	1,120,516	1,080,487	40,029	3.6%	3.3%	3.1%
Indpls-Carmel MSA	1,146,205	1,105,215	40,990	3.6%	3.3%	3.1%
Boone Co.	39,706	38,491	1,215	3.1%	2.8%	2.3%
Hamilton Co.	201,574	195,277	6,297	3.1%	2.9%	2.5%
Hancock Co.	44,181	42,732	1,449	3.3%	3.0%	3.0%
Hendricks Co.	97,965	94,815	3,150	3.2%	3.0%	2.8%
Johnson Co.	89,702	86,855	2,847	3.2%	2.9%	2.7%
Madison Co.	62,187	59,723	2,464	4.0%	3.8%	3.6%
Marion Co.	522,080	501,569	20,511	3.9%	3.7%	3.5%
Morgan Co.	38,597	37,282	1,315	3.4%	3.3%	3.1%
Shelby Co.	24,524	23,743	781	3.2%	3.0%	2.8%
Anderson	24,463	23,344	1,119	4.6%	4.4%	4.3%
Carmel	58,481	56,650	1,831	3.1%	2.8%	2.5%
Fishers	57,357	55,577	1,780	3.1%	2.8%	2.4%
Greenfield	12,256	11,832	424	3.5%	3.4%	3.2%
Greenwood	33,426	32,303	1,123	3.4%	3.1%	3.0%
Indianapolis	478,274	459,449	18,825	3.9%	3.7%	3.6%
Lawrence	28,557	27,470	1,087	3.8%	3.5%	3.3%
Lebanon	9,266	8,992	274	3.0%	2.9%	2.4%
Noblesville	38,988	37,814	1,174	3.0%	2.8%	2.6%
Plainfield	18,720	18,075	645	3.4%	3.3%	3.0%
Shelbyville	9,922	9,569	353	3.6%	3.3%	3.0%
Westfield	27,117	26,241	876	3.2%	3.0%	2.5%
Zionsville	16,438	15,933	505	3.1%	2.8%	2.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:08/23

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



## Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

## Unemployment Rates by State (seasonally adjusted): July 2023

**U.S. - 3.5%**

Illinois - 4%

**Indiana - 3.3%**

Kentucky - 3.8%

Michigan - 3.6%

Ohio - 3.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): July 2023

#30 - Madison (4%)

#35 - Marion (3.9%)

#65 - Morgan (3.4%)

#67 - Hancock (3.3%)

#77 - Hendricks (3.2%)

#78 - Johnson (3.2%)

#80 - Shelby (3.2%)

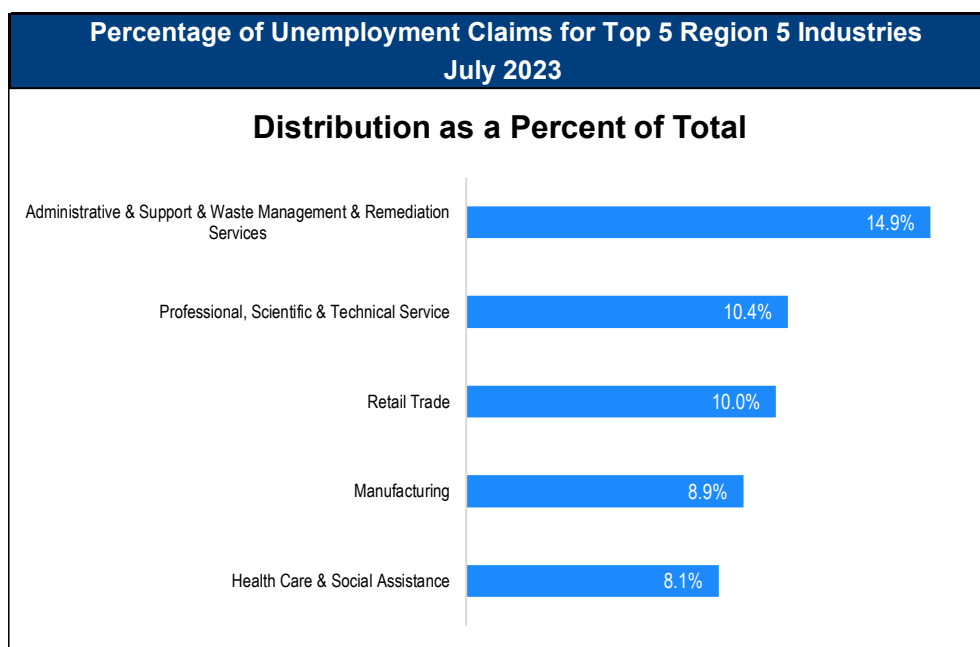
#84 - Boone (3.1%)

#85 - Hamilton (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to July 2023 from				
CPI Item	Jul-22	Jun-23	Jul-22	Jun-23
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>3.2%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>0.3%</b>
Food & Beverages	4.8%	0.3%	5.1%	0.3%
Housing	6.2%	0.3%	5.6%	0.8%
Apparel	3.2%	-1.0%	3.1%	-0.3%
Transportation	-3.0%	0.2%	-2.4%	-0.6%
Medical Care	-0.5%	-0.1%	-0.4%	0.3%
Recreation	4.1%	0.1%	5.4%	-0.2%
Education & Communication	1.2%	0.0%	1.4%	0.1%
Other Goods & Services	6.1%	0.1%	6.5%	0.8%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 5 for July 2023				
Company	City	County	# of workers affected	Notice Date
Cenveo Worldwide	Indianapolis	Marion	127	7/10/2023
Franciscan Alliance	Indianapolis	Marion	61	7/10/2023

**For the month of July, Region 5 had 2 WARN notices, affecting up to 188 people. Please visit <https://www.in.gov/dwd/2567.htm> for details.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: July 2023

### Region 5

#### Initial Claims

07/01/23 - 756  
07/08/23 - 833(D)  
07/15/23 - 778(D)  
07/22/23 - 818  
07/29/23 - 778

#### Continued Claims

07/01/23 - 4,136  
07/08/23 - 1,056  
07/15/23 - 4,103  
07/22/23 - 4,087  
07/29/23 - 4,088

#### Total Claims

07/01/23 - 4,892  
07/08/23 - 1,889  
07/15/23 - 4,881  
07/22/23 - 4,905  
07/29/23 - 4,866

### State of Indiana

#### Initial Claims

07/01/23 - 4,504  
07/08/23 - 5,033  
07/15/23 - 3,673  
07/22/23 - 3,081  
07/29/23 - 2,720

#### Continued Claims

07/01/23 - 24,820  
07/08/23 - 22,615  
07/15/23 - 21,191  
07/22/23 - 19,558  
07/29/23 - 19,459

#### Total Claims

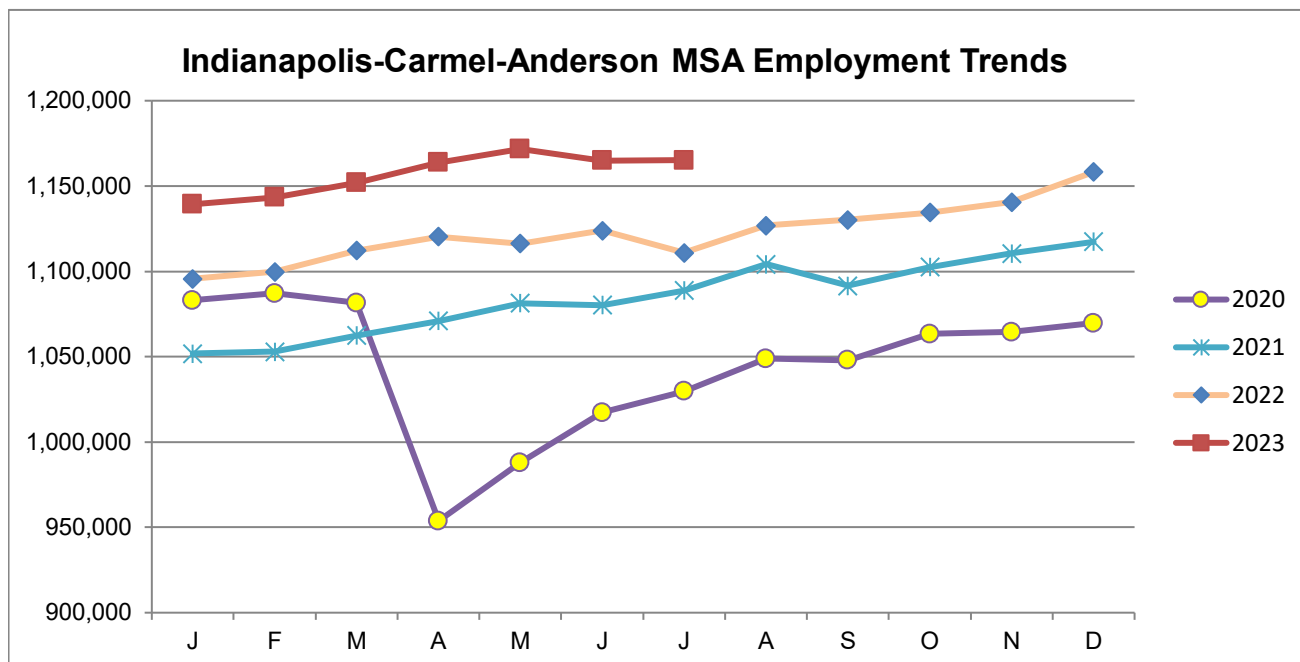
07/01/23 - 29,324  
07/08/23 - 27,648  
07/15/23 - 24,864  
07/22/23 - 22,639  
07/29/23 - 22,179

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Indianapolis-Carmel-Anderson MSA							
Wage and Salaried Employment	July 2023			# Change	% Change	# Change	% Change
Industry	Jul-23	Jun-23	Jul-22	Jun-23 to Jul-23		Jul-22 to Jul-23	
<b>Total Nonfarm</b>	<b>1,165,200</b>	<b>1,165,000</b>	<b>1,134,600</b>	<b>200</b>	<b>0.0%</b>	<b>30,600</b>	<b>2.7%</b>
<b>Total Private</b>	<b>1,036,400</b>	<b>1,033,500</b>	<b>1,011,500</b>	<b>2,900</b>	<b>0.3%</b>	<b>24,900</b>	<b>2.5%</b>
Goods Producing	163,000	163,100	157,100	-100	-0.1%	5,900	3.8%
Service-Providing	1,002,200	1,001,900	977,500	300	0.0%	24,700	2.5%
Private Service Providing	873,400	870,400	854,400	3,000	0.3%	19,000	2.2%
Mining and Logging	800	800	700	0	0.0%	100	14.3%
Mining, Logging and Construction	64,100	64,500	61,800	-400	-0.6%	2,300	3.7%
Construction	63,300	63,700	61,100	-400	-0.6%	2,200	3.6%
Specialty Trade Contractors	41,300	41,400	38,500	-100	-0.2%	2,800	7.3%
Manufacturing	98,900	98,600	95,300	300	0.3%	3,600	3.8%
Durable Goods	52,400	52,300	51,600	100	0.2%	800	1.6%
Transportation Equipment Manufacturing	14,500	14,400	14,100	100	0.7%	400	2.8%
Motor Vehicle Parts Manufacturing	9,700	9,600	9,500	100	1.0%	200	2.1%
Non-Durable Goods	46,500	46,300	43,700	200	0.4%	2,800	6.4%
Chemical Manufacturing	20,000	19,700	18,800	300	1.5%	1,200	6.4%
Trade, Transportation, and Utilities	243,300	245,800	244,900	-2,500	-1.0%	-1,600	-0.7%
Wholesale Trade	56,000	56,700	53,500	-700	-1.2%	2,500	4.7%
Merchant Wholesalers, Durable Goods	35,700	36,100	34,100	-400	-1.1%	1,600	4.7%
Retail Trade	98,200	99,400	101,000	-1,200	-1.2%	-2,800	-2.8%
General Merchandise Stores	23,700	23,800	23,900	-100	-0.4%	-200	-0.8%
Department Stores	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Other General Merchandise Stores	19,700	19,800	19,800	-100	-0.5%	-100	-0.5%
Transportation, Warehousing, and Utilities	89,100	89,700	90,400	-600	-0.7%	-1,300	-1.4%
Transportation and Warehousing	86,100	86,700	87,100	-600	-0.7%	-1,000	-1.2%
Information	12,300	12,300	12,800	0	0.0%	-500	-3.9%
Telecommunications	3,000	3,000	3,200	0	0.0%	-200	-6.3%
Financial Activities	79,400	78,500	75,700	900	1.2%	3,700	4.9%
Finance and Insurance	62,500	62,000	58,000	500	0.8%	4,500	7.8%
Insurance Carriers and Related Activities	38,200	37,900	35,800	300	0.8%	2,400	6.7%
Insurance Carriers	20,800	20,600	20,100	200	1.0%	700	3.5%
Professional and Business Services	199,500	194,900	193,200	4,600	2.4%	6,300	3.3%
Professional, Scientific, and Technical Services	84,100	82,600	81,100	1,500	1.8%	3,000	3.7%
Management of Companies and Enterprises	14,900	14,700	14,500	200	1.4%	400	2.8%
Administrative and Support and waste management and Remediation Services	100,500	97,600	97,600	2,900	3.0%	2,900	3.0%
Administrative and Support Services	95,800	92,900	93,100	2,900	3.1%	2,700	2.9%
Employment Services	51,900	50,400	51,600	1,500	3.0%	300	0.6%
Education and Health Services	174,900	175,700	171,000	-800	-0.5%	3,900	2.3%
Educational Services	19,800	20,200	19,000	-400	-2.0%	800	4.2%
Health Care and Social Assistance	155,100	155,500	152,000	-400	-0.3%	3,100	2.0%
Ambulatory Health Care Services	66,500	66,500	64,400	0	0.0%	2,100	3.3%
Hospitals	46,200	46,000	45,400	200	0.4%	800	1.8%
Leisure and Hospitality	117,200	117,100	110,700	100	0.1%	6,500	5.9%
Accommodation and Food Services	100,900	101,000	92,500	-100	-0.1%	8,400	9.1%
Food Services and Drinking Places	91,600	92,400	84,800	-800	-0.9%	6,800	8.0%
Restaurants and Other Eating Places	81,200	81,400	77,000	-200	-0.3%	4,200	5.5%
Full-service restaurants	40,000	40,200	36,800	-200	-0.5%	3,200	8.7%
Limited-Service Restaurants and Other Eating Places	41,200	41,200	40,200	0	0.0%	1,000	2.5%
Other Services	46,800	46,100	46,100	700	1.5%	700	1.5%
<b>Total Government</b>	<b>128,800</b>	<b>131,500</b>	<b>123,100</b>	<b>-2,700</b>	<b>-2.1%</b>	<b>5,700</b>	<b>4.6%</b>
Federal Government	18,400	18,300	17,900	100	0.6%	500	2.8%
State Government	33,100	33,800	30,800	-700	-2.1%	2,300	7.5%
Local Government	77,300	79,400	74,400	-2,100	-2.6%	2,900	3.9%
Local Government Educational Services	31,500	34,100	31,300	-2,600	-7.6%	200	0.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Stockers and Order Fillers
3	Customer Service Representatives
4	Licensed Practical and Licensed Vocational Nurses
5	Maintenance and Repair Workers, General
6	Accountants and Auditors
7	Landscaping and Groundskeeping Workers
8	Retail Salespersons
9	Laborers and Freight, Stock, and Material Movers, Hand
10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
11	Nursing Assistants
12	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
13	Software Developers
14	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
15	Sales Managers
16	Information Technology Project Managers
17	Heavy and Tractor-Trailer Truck Drivers
18	Industrial Engineers
19	Marketing Managers
20	Acute Care Nurses

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Customer Service Representatives	3,633
Production Workers, All Other	2,357
Assemblers and Fabricators, All Other	1,964
Cashiers	1,900
Laborers and Freight, Stock, and Material Movers, Hand	1,884
Helpers--Production Workers	1,513
Office Clerks, General	1,158
Managers, All Other	985
Office and Administrative Support Workers, All Other	982
Packers and Packagers, Hand	945
Executive Secretaries and Executive Administrative Assistants	879
Industrial Truck and Tractor Operators	814
Retail Salespersons	811
Receptionists and Information Clerks	750
Heavy and Tractor-Trailer Truck Drivers	744
Data Entry Keyers	656
Shipping, Receiving, and Traffic Clerks	591
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	561
Waiters and Waitresses	543
Construction Laborers	536

Source: Indiana Workforce Development, Indiana Career Connect



# Real Earnings Summary

REAL EARNINGS – JULY 2023

Real average hourly earnings for all employees increased 0.3 percent from June to July, seasonally adjusted, the U.S. Bureau of Labor Statistics reported. This result stems from an increase of 0.4 percent in average hourly earnings combined with an increase of 0.2 percent in the Consumer Price Index for All Urban Consumers (CPI-U). Real average weekly earnings were essentially unchanged over the month due to the change in real average hourly earnings combined with a 0.3-percent decrease in the average workweek. Real average hourly earnings increased 1.1 percent, seasonally adjusted, from July 2022 to July 2023. The change in real average hourly earnings combined with a decrease of 0.9 percent in the average workweek resulted in a 0.2-percent increase in real average weekly earnings over this period. Source: U.S. Bureau of Labor Statistics

Spotlight

July Indiana Labor Force



Released August 18, 2023

TOTAL POPULATION  
**6.8 Million**



**Labor Force (Age 16+):**  
**3,429,834**

**Employed**  
**3,317,464**

Source: Local Area Unemployment Statistics, July 2023, Bureau of Labor Statistics

**Unemployed (Seeking)**  
**112,370**



**NOT in the Labor Force (Age 16+):**  
**1,964,100**

**Do Not Want a Job**  
**1,860,900**

Source: Local Area Unemployment Statistics, July 2023, Bureau of Labor Statistics

**Want a Job (Not Seeking)**  
**103,200**

**Want a Job (Available to Work Now)**  
**19,900**

**Potential Workers**

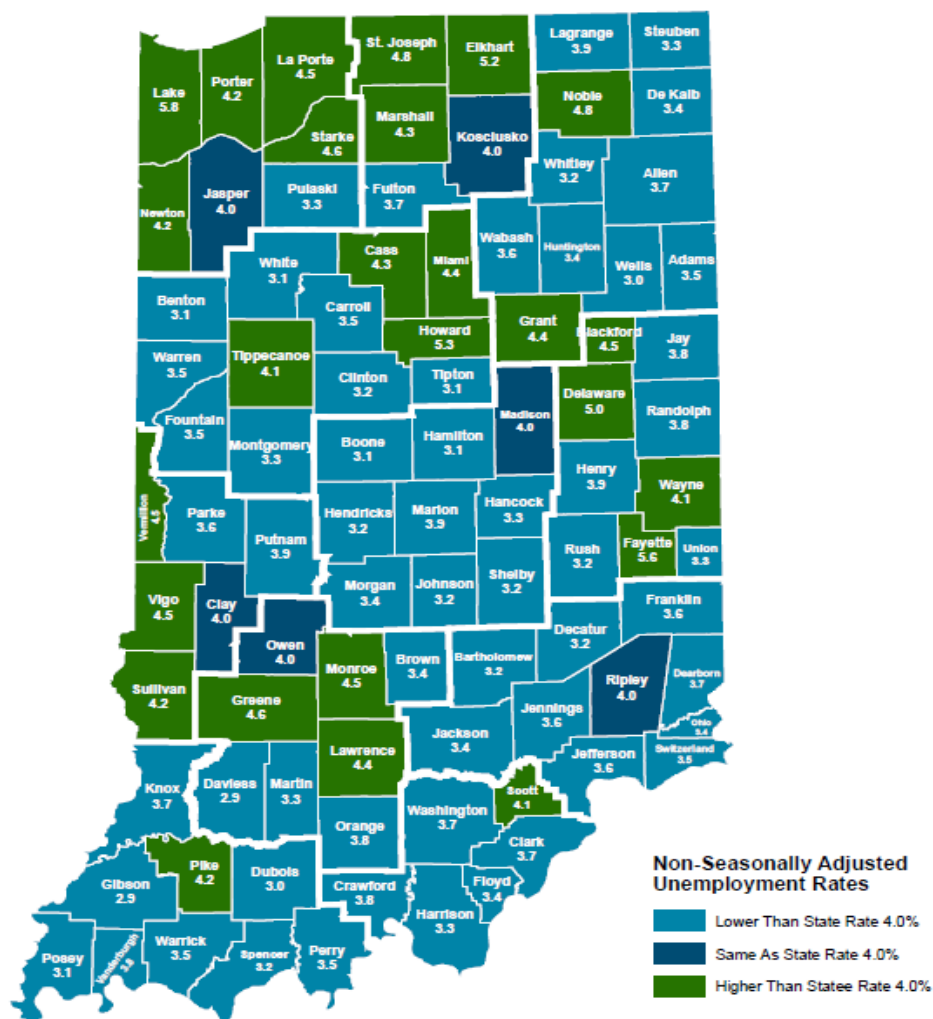
(Unemployed + Want a Job, Out of Labor Force)

**132,270**

More about the US Bureau of Labor Statistics data sources used within:  
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non participants that do not want a job (i.e., retirees and students) and those that want a job, but are not actively seeking work.  
U.S. Census Bureau, Indiana Population 2021.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

## County Unemployment Rates July 2023



Indiana Non-Seasonally Adjusted Rate 4.0%  
Indiana Seasonally Adjusted Rate 3.3%  
Source: DWD, Local Area Unemployment Statistics



### Questions?

Please contact the DWD  
Research and Analysis  
Regional Labor Analyst  
listed below:

**Mike Petro**  
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