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LABOR MARKET REVIEW



**August 2025
Labor Market Review**

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LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 4	257,772	247,020	10,752	4.2%	4.8%	5.2%
Kokomo MSA	37,081	34,793	2,288	6.2%	6.9%	10.7%
Lafayette MSA	120,764	116,024	4,740	3.9%	4.6%	3.9%
Benton Co.	4,539	4,396	143	3.2%	3.7%	3.3%
Carroll Co.	10,931	10,562	369	3.4%	3.9%	3.7%
Cass Co.	18,149	17,406	743	4.1%	4.9%	5.4%
Clinton Co.	17,342	16,744	598	3.4%	3.8%	3.5%
Fountain Co.	8,093	7,796	297	3.7%	4.1%	4.1%
Howard Co.	37,081	34,793	2,288	6.2%	6.9%	10.7%
Miami Co.	16,261	15,558	703	4.3%	4.9%	6.6%
Montgomery Co.	20,475	19,807	668	3.3%	3.6%	3.5%
Tippecanoe Co.	100,687	96,614	4,073	4.0%	4.7%	4.0%
Tipton Co.	8,139	7,836	303	3.7%	4.1%	5.7%
Warren Co.	4,607	4,452	155	3.4%	3.9%	3.6%
White Co.	11,468	11,056	412	3.6%	4.1%	3.6%
Attica	1,670	1,617	53	3.2%	4.4%	3.2%
Crawfordsville	8,205	7,898	307	3.7%	4.1%	3.7%
Delphi	1,241	1,178	63	5.1%	5.7%	3.8%
Fowler	1,166	1,130	36	3.1%	4.0%	3.7%
Frankfort	8,739	8,451	288	3.3%	3.8%	3.5%
Kokomo	25,905	24,171	1,734	6.7%	7.5%	11.1%
Lafayette	38,750	37,288	1,462	3.8%	4.6%	4.3%
Logansport	8,461	8,095	366	4.3%	5.2%	4.9%
Monticello	2,318	2,226	92	4.0%	4.4%	4.2%
Peru	4,993	4,769	224	4.5%	5.4%	6.9%
Tipton	2,580	2,485	95	3.7%	4.1%	5.9%
West Lafayette	21,568	20,820	748	3.5%	3.9%	3.6%
Williamsport	1,053	1,012	41	3.9%	4.7%	3.6%

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#1 - Howard (6.2%)

#8 - Miami (4.3%)

#13 - Cass (4.1%)

#20 - Tippecanoe (4%)

#37 - Fountain (3.7%)

#46 - Tipton (3.7%)

#57 - White (3.6%)

#65 - Carroll (3.4%)

#66 - Clinton (3.4%)

#73 - Warren (3.4%)

#77 - Montgomery (3.3%)

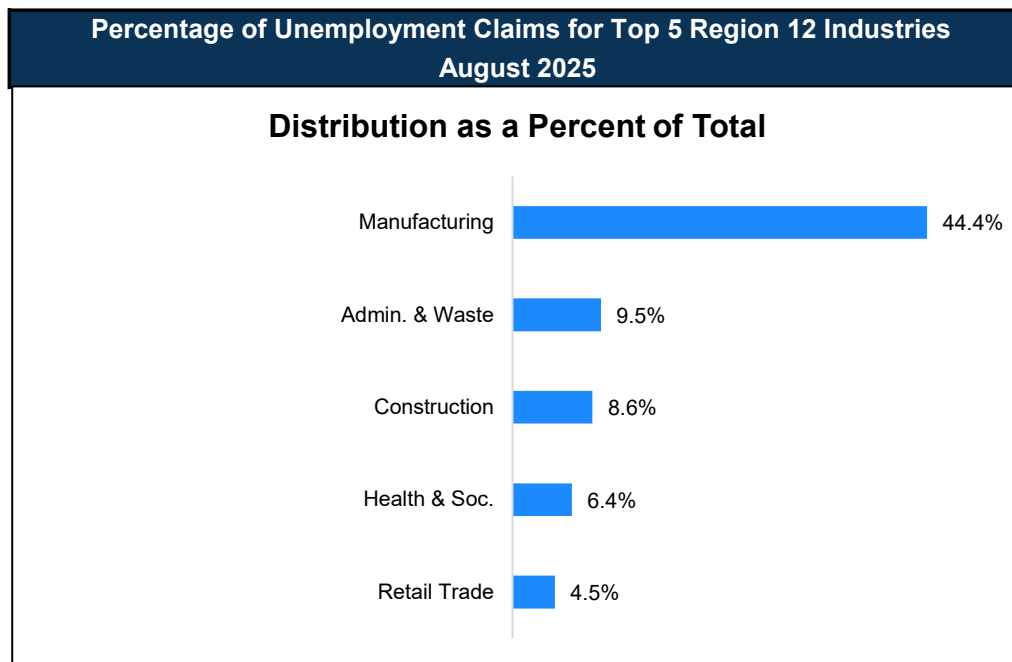
#79 - Benton (3.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from				
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25
	U.S. City		Midwest Region*	
All Items	2.9%	0.3%	2.8%	0.3%
Food & Beverages	3.1%	0.4%	3.2%	0.7%
Housing	4.0%	0.3%	4.4%	0.1%
Apparel	0.2%	2.2%	1.2%	2.9%
Transportation	0.9%	0.2%	-0.1%	0.3%
Medical Care	3.4%	0.0%	2.8%	0.1%
Recreation	2.3%	-0.1%	2.6%	0.5%
Education & Communication	0.3%	0.3%	0.0%	0.0%
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for August 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for August 2025 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2025

Region 4

Initial Claims

08/02/25 - 140(D)

08/09/25 - 152(D)

08/16/25 - 167(D)

08/23/25 - 179(D)

08/30/25 - 159(D)

Continued Claims

08/02/25 - 1,450

08/09/25 - 1,342

08/16/25 - 1,362

08/23/25 - 1,385

08/30/25 - 1,410

Total Claims

08/02/25 - 1,590

08/09/25 - 1,494

08/16/25 - 1,529

08/23/25 - 1,564

08/30/25 - 1,569

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

08/23/25 - 22,496

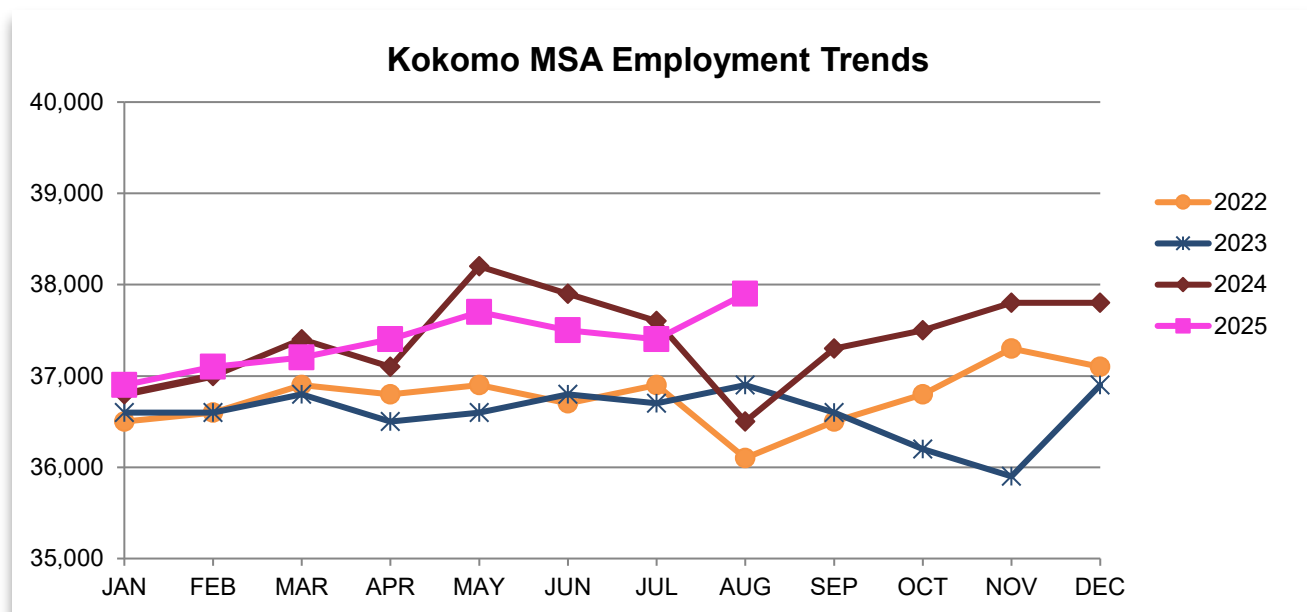
08/30/25 - 21,855

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	37,900	37,400	36,500	500	1.3%	1,400	3.8%
Total Private	33,000	33,000	31,600	0	0.0%	1,400	4.4%
Goods Producing	11,200	11,300	10,100	-100	-0.9%	1,100	10.9%
Service-Providing	26,700	26,100	26,400	600	2.3%	300	1.1%
Private Service Providing	21,800	21,700	21,500	100	0.5%	300	1.4%
Mining, Logging and Construction	2,400	2,400	2,100	0	0.0%	300	14.3%
Manufacturing	8,800	8,900	8,000	-100	-1.1%	800	10.0%
Trade, Transportation, and Utilities	6,300	6,300	6,200	0	0.0%	100	1.6%
Wholesale Trade	900	900	900	0	0.0%	0	0.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100	11.1%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Leisure and Hospitality	4,700	4,700	4,600	0	0.0%	100	2.2%
Other Services	1,700	1,800	1,700	-100	-5.6%	0	0.0%
Government	4,900	4,400	4,900	500	11.4%	0	0.0%
Local Government	3,000	2,500	3,300	500	20.0%	-300	-9.1%
Local Government Educational Services	1,600	1,100	1,900	500	45.5%	-300	-15.8%
Local Government excluding Educational Services	1,400	1,400	1,400	0	0.0%	0	0.0%

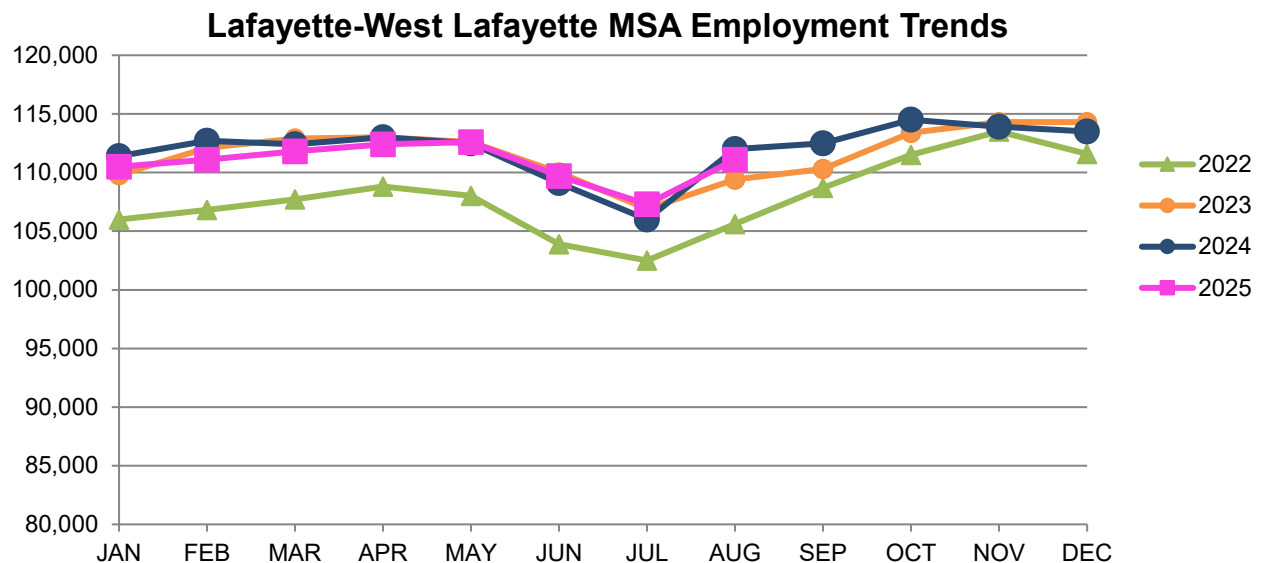
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	111,100	107,300	112,000	3,800	3.5%	-900	-0.8%
Total Private	86,400	86,200	85,100	200	0.2%	1,300	1.5%
Goods Producing	27,000	27,000	26,600	0	0.0%	400	1.5%
Service Providing	84,100	80,300	85,400	3,800	4.7%	-1,300	-1.5%
Private Service Providing	59,400	59,200	58,500	200	0.3%	900	1.5%
Mining, Logging and Construction	5,300	5,300	5,100	0	0.0%	200	3.9%
Manufacturing	21,700	21,700	21,500	0	0.0%	200	0.9%
Durable Goods	16,700	16,800	17,000	-100	-0.6%	-300	-1.8%
Trade, Transportation and Utilities	15,700	15,700	15,700	0	0.0%	0	0.0%
Wholesale Trade	3,200	3,200	3,100	0	0.0%	100	3.2%
Retail Trade	9,500	9,500	9,500	0	0.0%	0	0.0%
Transportation, Warehousing and Utilities	3,000	3,000	3,100	0	0.0%	-100	-3.2%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,500	0	0.0%	-100	-2.9%
Professional and Business Services	9,100	9,000	9,100	100	1.1%	0	0.0%
Education and Health Services	14,800	14,800	14,500	0	0.0%	300	2.1%
Leisure and Hospitality	11,500	11,400	10,800	100	0.9%	700	6.5%
Accommodation and Food Services	10,500	10,400	9,900	100	1.0%	600	6.1%
Other Services	4,200	4,200	4,200	0	0.0%	0	0.0%
Total Government	24,700	21,100	26,900	3,600	17.1%	-2,200	-8.2%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	16,600	14,700	18,800	1,900	12.9%	-2,200	-11.7%
Local Government	7,600	5,900	7,600	1,700	28.8%	0	0.0%
Local Government Educational Services	4,100	2,600	4,400	1,500	57.7%	-300	-6.8%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 4 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Licensed Practical and Licensed Vocational Nurses
4	Heavy and Tractor-Trailer Truck Drivers
5	First-Line Supervisors of Retail Sales Workers
6	Food Service Managers
7	Home Health and Personal Care Aides
8	Occupational Therapists
9	Maintenance and Repair Workers, General
10	Food Preparation Workers
11	Nursing Assistants
12	Customer Service Representatives
13	Laborers and Freight, Stock, and Material Movers, Hand
14	Stockers and Order Fillers
15	First-Line Supervisors of Food Preparation and Serving Workers
16	Production Workers, All Other
17	Speech-Language Pathologists
18	Merchandise Displayers and Window Trimmers
19	Fast Food and Counter Workers
20	Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,718
Assemblers and Fabricators, All Other	1,162
Helpers--Production Workers	887
Laborers and Freight, Stock, and Material Movers, Hand	567
Team Assemblers	374
Customer Service Representatives	320
Cashiers	310
Office and Administrative Support Workers, All Other	245
Industrial Truck and Tractor Operators	243
Extraction Workers, All Other	240
Office Clerks, General	226
Welders, Cutters, Solderers, and Brazers	225
Managers, All Other	215
Electrical and Electronic Equipment Assemblers	210
First-Line Supervisors of Production and Operating Workers	206
Construction Laborers	203
Retail Salespersons	196
Inspectors, Testers, Sorters, Samplers, and Weighers	186
Heavy and Tractor-Trailer Truck Drivers	168
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	168

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

August Indiana Labor Force

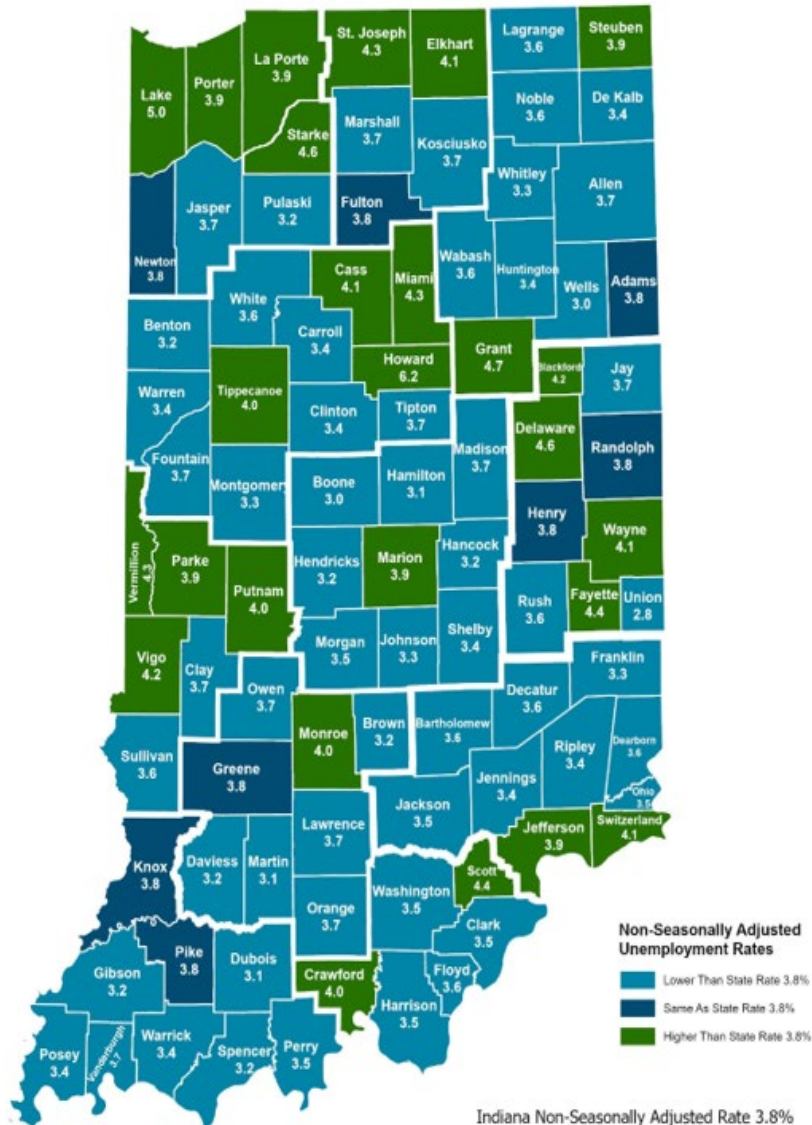
Released Sept. 19, 2025



More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Capture Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates August 2025



Indiana Non-Seasonally Adjusted Rate 3.8%
 Indiana Seasonally Adjusted Rate 3.6%
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF
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Questions?

Please contact the DWD
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