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LABOR MARKET REVIEW



**April 2025
Labor Market Review**

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LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for April 2025, Released June 2025

State Employment and Unemployment

Unemployment rates were higher in April in 3 states and the District of Columbia, lower in 2 states, and stable in 45 states, the U.S. Bureau of Labor Statistics reported. Twenty-six states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 23 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.3 percentage point higher than in April 2024.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

April 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Apr-25	Mar-25	Apr-24
U.S.	170,622,000	164,043,000	6,580,000	3.9%	4.2%	3.5%
IN	3,476,454	3,373,288	103,166	3.0%	3.4%	3.6%
EGR 4	257,684	249,238	8,446	3.3%	3.6%	3.6%
Kokomo MSA	37,079	34,847	2,232	6.0%	5.7%	6.1%
Lafayette MSA	121,871	118,675	3,196	2.6%	3.2%	3.0%
Benton Co.	4,440	4,321	119	2.7%	2.9%	3.0%
Carroll Co.	10,920	10,606	314	2.9%	3.5%	2.9%
Cass Co.	18,266	17,594	672	3.7%	4.1%	4.1%
Clinton Co.	16,919	16,487	432	2.6%	2.9%	2.9%
Fountain Co.	8,088	7,855	233	2.9%	3.4%	3.2%
Howard Co.	37,079	34,847	2,232	6.0%	5.7%	6.1%
Miami Co.	16,021	15,428	593	3.7%	4.0%	4.3%
Montgomery Co.	20,233	19,758	475	2.3%	2.8%	2.7%
Tippecanoe Co.	101,891	99,247	2,644	2.6%	3.2%	3.0%
Tipton Co.	7,990	7,713	277	3.5%	3.5%	3.7%
Warren Co.	4,620	4,501	119	2.6%	2.8%	2.8%
White Co.	11,217	10,881	336	3.0%	3.6%	2.8%
Attica	1,666	1,629	37	2.2%	2.6%	2.9%
Crawfordsville	8,072	7,878	194	2.4%	2.9%	3.0%
Delphi	1,234	1,183	51	4.1%	4.5%	3.9%
Fowler	1,140	1,111	29	2.5%	3.0%	2.9%
Frankfort	8,536	8,321	215	2.5%	2.9%	3.1%
Kokomo	25,870	24,209	1,661	6.4%	6.1%	6.5%
Lafayette	39,507	38,304	1,203	3.0%	3.3%	3.2%
Logansport	8,500	8,183	317	3.7%	4.3%	4.1%
Monticello	2,252	2,191	61	2.7%	3.2%	3.9%
Peru	4,947	4,729	218	4.4%	4.7%	4.8%
Tipton	2,530	2,446	84	3.3%	3.8%	3.8%
West Lafayette	21,869	21,387	482	2.2%	2.6%	2.8%
Williamsport	1,052	1,023	29	2.8%	2.8%	2.9%

Unemployment Rates by State (seasonally adjusted): April 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.9%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): April 2025

#1 - Howard (6%)

#5 - Cass (3.7%)

#6 - Miami (3.7%)

#10 - Tipton (3.5%)

#39 - White (3%)

#40 - Carroll (2.9%)

#43 - Fountain (2.9%)

#56 - Benton (2.7%)

#67 - Clinton (2.6%)

#73 - Tippecanoe (2.6%)

#74 - Warren (2.6%)

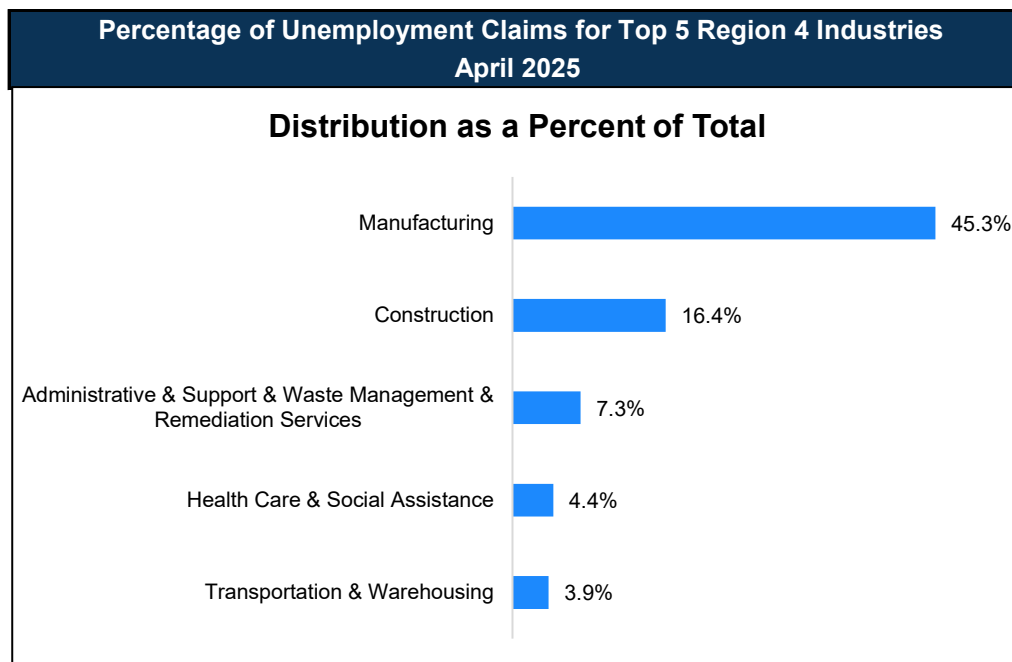
#86 - Montgomery (2.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 05/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to April 2025 from				
CPI Item	Apr-24	Mar-25	Apr-24	Mar-25
	U.S. City		Midwest Region*	
All Items	2.3%	0.3%	2.4%	0.2%
Food & Beverages	2.7%	0.0%	2.4%	-0.2%
Housing	4.0%	0.4%	4.8%	0.2%
Apparel	-0.7%	-1.1%	-0.9%	-2.5%
Transportation	-1.5%	0.9%	-1.7%	0.8%
Medical Care	2.7%	0.4%	1.4%	0.2%
Recreation	1.6%	-0.1%	1.6%	0.0%
Education & Communication	0.2%	-0.2%	0.3%	0.0%
Other Goods & Services	3.6%	0.3%	3.9%	0.8%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for April 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for April 2025 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: April 2025

Region 4

Initial Claims

04/05/25 - 186(D)

04/12/25 - 384(D)

04/19/25 - 306(D)

04/26/25 - 137(D)

Continued Claims

04/05/25 - 1,724

04/12/25 - 1,893

04/19/25 - 1,902

04/26/25 - 1,616

Total Claims

04/05/25 - 1,910

04/12/25 - 2,277

04/19/25 - 2,208

04/26/25 - 1,753

State of Indiana

Initial Claims

04/05/25 - 2,496

04/12/25 - 3,104

04/19/25 - 2,609

04/26/25 - 2,566

Continued Claims

04/05/25 - 22,840

04/12/25 - 22,250

04/19/25 - 21,736

04/26/25 - 21,208

Total Claims

04/05/25 - 25,336

04/12/25 - 25,354

04/19/25 - 24,345

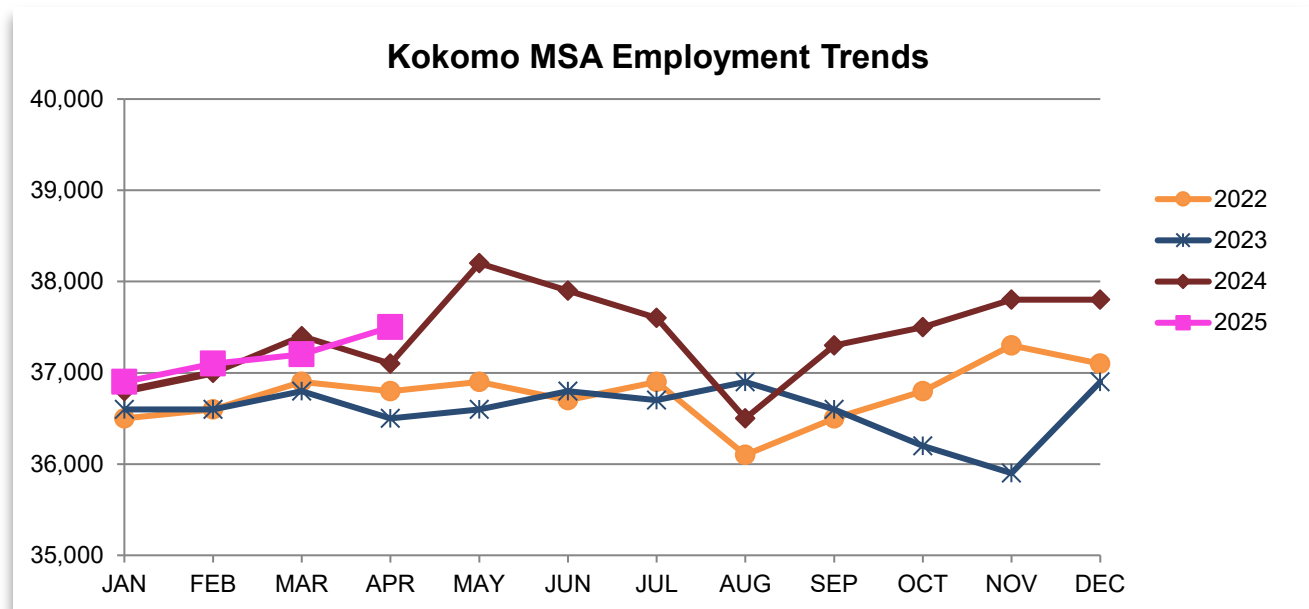
04/26/25 - 23,774

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA						
Wage and Salaried Employment	April 2025			# Change	% Change	# Change % Change
Industry	Apr-25	Mar-25	Apr-24	Mar-25 to Apr-25	Apr-24 to Apr-25	
Total Nonfarm	37,500	37,200	37,100	300	0.8%	400 1.1%
Total Private	32,500	32,400	32,300	100	0.3%	200 0.6%
Goods Producing	11,000	11,100	10,800	-100	-0.9%	200 1.9%
Service-Providing	26,500	26,100	26,300	400	1.5%	200 0.8%
Private Service Providing	21,500	21,300	21,500	200	0.9%	0 0.0%
Mining, Logging and Construction	2,200	2,200	2,000	0	0.0%	200 10.0%
Manufacturing	8,800	8,900	8,800	-100	-1.1%	0 0.0%
Trade, Transportation, and Utilities	6,300	6,300	6,200	0	0.0%	100 1.6%
Wholesale Trade	900	900	900	0	0.0%	0 0.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0 0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100 11.1%
Information	200	200	200	0	0.0%	0 0.0%
Financial Activities	1,200	1,200	1,100	0	0.0%	100 9.1%
Leisure and Hospitality	4,600	4,400	4,400	200	4.6%	200 4.6%
Other Services	1,700	1,700	1,700	0	0.0%	0 0.0%
Government	5,000	4,800	4,800	200	4.2%	200 4.2%
Local Government	3,300	3,300	3,200	0	0.0%	100 3.1%
Local Government Educational Services	2,000	2,000	1,900	0	0.0%	100 5.3%
Local Government excluding Educational Services	1,300	1,300	1,300	0	0.0%	0 0.0%

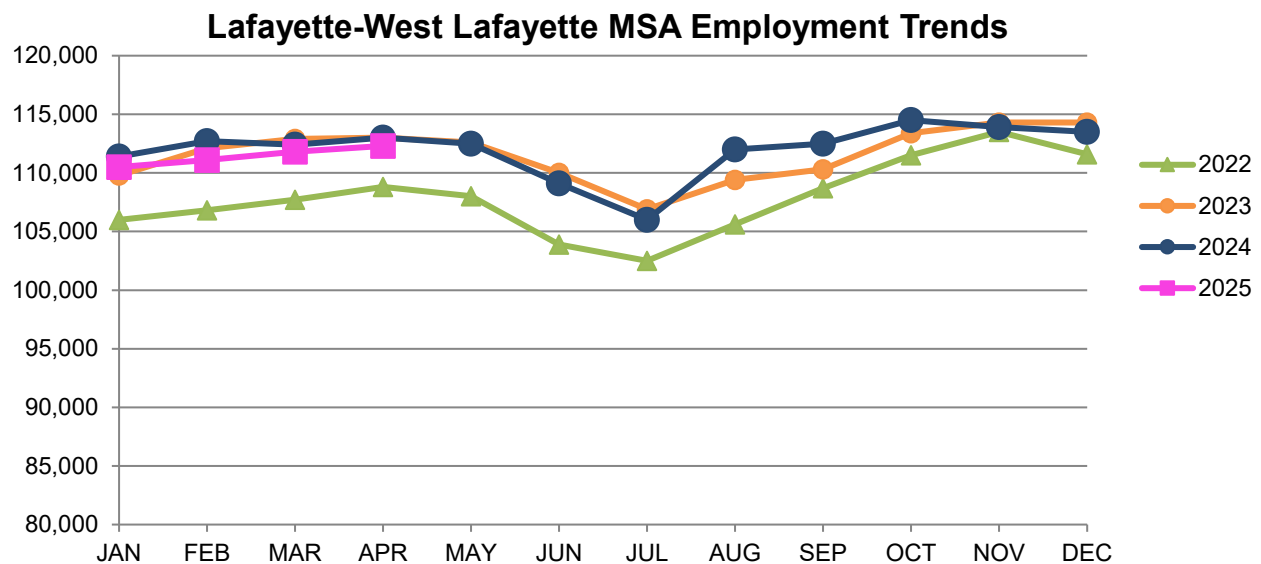
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	April 2025			# Change	% Change	# Change	% Change
Industry	Apr-25	Mar-25	Apr-24	Mar-25 to Apr-25		Apr-24 to Apr-25	
Total Nonfarm	112,300	111,800	113,000	500	0.5%	-700	-0.6%
Total Private	85,500	84,800	85,400	700	0.8%	100	0.1%
Goods Producing	26,700	26,600	26,200	100	0.4%	500	1.9%
Service Providing	85,600	85,200	86,800	400	0.5%	-1,200	-1.4%
Private Service Providing	58,800	58,200	59,200	600	1.0%	-400	-0.7%
Mining, Logging and Construction	5,000	4,900	4,800	100	2.0%	200	4.2%
Manufacturing	21,700	21,700	21,400	0	0.0%	300	1.4%
Durable Goods	16,900	17,000	16,900	-100	-0.6%	0	0.0%
Trade, Transportation and Utilities	15,600	15,600	15,700	0	0.0%	-100	-0.6%
Wholesale Trade	3,100	3,100	3,100	0	0.0%	0	0.0%
Retail Trade	9,500	9,500	9,500	0	0.0%	0	0.0%
Transportation, Warehousing and Utilities	3,000	3,000	3,100	0	0.0%	-100	-3.2%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,400	0	0.0%	0	0.0%
Professional and Business Services	8,800	8,700	9,500	100	1.2%	-700	-7.4%
Education and Health Services	14,700	14,600	14,400	100	0.7%	300	2.1%
Leisure and Hospitality	11,400	11,000	11,400	400	3.6%	0	0.0%
Accommodation and Food Services	10,400	10,100	10,600	300	3.0%	-200	-1.9%
Other Services	4,200	4,200	4,100	0	0.0%	100	2.4%
Total Government	26,800	27,000	27,600	-200	-0.7%	-800	-2.9%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	18,700	19,000	19,500	-300	-1.6%	-800	-4.1%
Local Government	7,600	7,500	7,600	100	1.3%	0	0.0%
Local Government Educational Services	4,600	4,500	4,700	100	2.2%	-100	-2.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Home Health Aides
3	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
4	Production Workers, All Other
5	Security Guards
6	Landscaping and Groundskeeping Workers
7	Bill and Account Collectors
8	Heavy and Tractor-Trailer Truck Drivers
9	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
10	Shipping, Receiving, and Inventory Clerks
11	Agricultural Equipment Operators
12	Engineers, All Other
13	First-Line Supervisors of Mechanics, Installers, and Repairers
14	First-Line Supervisors of Production and Operating Workers
15	Industrial Engineers
16	Loan Interviewers and Clerks
17	Maintenance and Repair Workers, General
18	New Accounts Clerks
19	Packaging and Filling Machine Operators and Tenders
20	Psychiatric Technicians

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,863
Assemblers and Fabricators, All Other	1,266
Helpers--Production Workers	957
Laborers and Freight, Stock, and Material Movers, Hand	596
Team Assemblers	387
Cashiers	354
Customer Service Representatives	329
Office and Administrative Support Workers, All Other	271
Extraction Workers, All Other	261
Industrial Truck and Tractor Operators	260
Managers, All Other	243
Office Clerks, General	238
Welders, Cutters, Solderers, and Brazers	234
Retail Salespersons	223
Electrical and Electronic Equipment Assemblers	222
First-Line Supervisors of Production and Operating Workers	218
Construction Laborers	209
Inspectors, Testers, Sorters, Samplers, and Weighers	198
Heavy and Tractor-Trailer Truck Drivers	180
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	177

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

April Indiana Labor Force

Released May 21, 2025



Total Population
6,924,275



Labor Force (Age 16+)
3,483,930



Not in the Labor Force (Age 16+)
1,958,600

Employed
3,349,601

Source: Local Area Unemployment Statistics, April 2025, Bureau of Labor Statistics

Unemployed
(Seeking)
134,329

Do Not Want a Job
1,857,200

Source: Local Area Unemployment Statistics, April 2025, Bureau of Labor Statistics

Want a Job
(Not Seeking)
101,300

Want a Job
(Available to Work Now)
31,600

Potential Workers

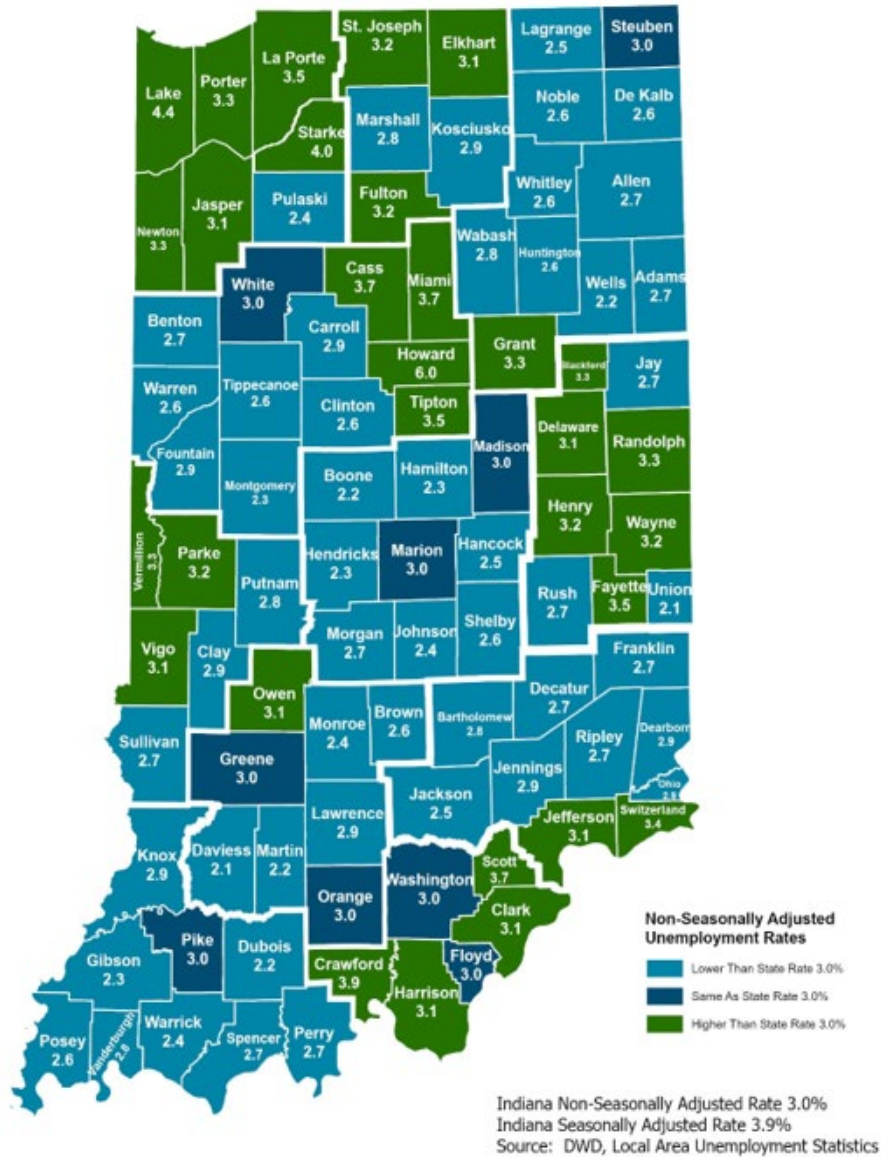
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

165,929

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Capture Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates April 2025



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

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