



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



February 2025 Labor Market Review

Reported by: Cassie Janes

Regional Workforce Analyst

[Email Cassie](#)

cjanes@dwd.in.gov

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 4	257,829	245,804	12,025	4.7%	4.7%	4.3%
Kokomo MSA	36,997	34,354	2,643	7.1%	7.3%	5.8%
Lafayette MSA	121,918	117,017	4,901	4.0%	3.9%	3.9%
Benton Co.	4,516	4,334	182	4.0%	4.0%	3.7%
Carroll Co.	11,033	10,536	497	4.5%	4.4%	3.8%
Cass Co.	18,400	17,453	947	5.1%	5.5%	4.9%
Clinton Co.	16,962	16,314	648	3.8%	3.8%	3.8%
Fountain Co.	8,201	7,817	384	4.7%	5.1%	4.1%
Howard Co.	36,997	34,354	2,643	7.1%	7.3%	5.8%
Miami Co.	16,089	15,221	868	5.4%	5.5%	4.6%
Montgomery Co.	20,142	19,395	747	3.7%	3.8%	3.6%
Tippecanoe Co.	101,728	97,686	4,042	4.0%	3.8%	3.9%
Tipton Co.	7,960	7,605	355	4.5%	4.5%	4.2%
Warren Co.	4,641	4,461	180	3.9%	3.9%	3.8%
White Co.	11,160	10,628	532	4.8%	4.8%	3.8%
Attica	1,684	1,621	63	3.7%	4.5%	3.3%
Crawfordsville	8,050	7,734	316	3.9%	4.0%	3.8%
Delphi	1,244	1,175	69	5.5%	5.6%	5.5%
Fowler	1,161	1,114	47	4.0%	4.0%	3.2%
Frankfort	8,539	8,234	305	3.6%	3.6%	3.9%
Kokomo	25,845	23,866	1,979	7.7%	7.8%	6.1%
Lafayette	39,372	37,701	1,671	4.2%	4.3%	3.8%
Logansport	8,590	8,117	473	5.5%	6.1%	5.3%
Monticello	2,245	2,140	105	4.7%	4.9%	5.1%
Peru	4,988	4,666	322	6.5%	6.4%	5.1%
Tipton	2,533	2,412	121	4.8%	5.0%	4.5%
West Lafayette	21,811	21,051	760	3.5%	3.5%	3.6%
Williamsport	1,054	1,014	40	3.8%	4.3%	3.4%

Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): February 2025

#1 - Howard (7.1%)

#8 - Miami (5.4%)

#15 - Cass (5.1%)

#27 - White (4.8%)

#28 - Fountain (4.7%)

#37 - Carroll (4.5%)

#42 - Tipton (4.5%)

#68 - Benton (4%)

#71 - Tippecanoe (4%)

#75 - Warren (3.9%)

#76 - Clinton (3.8%)

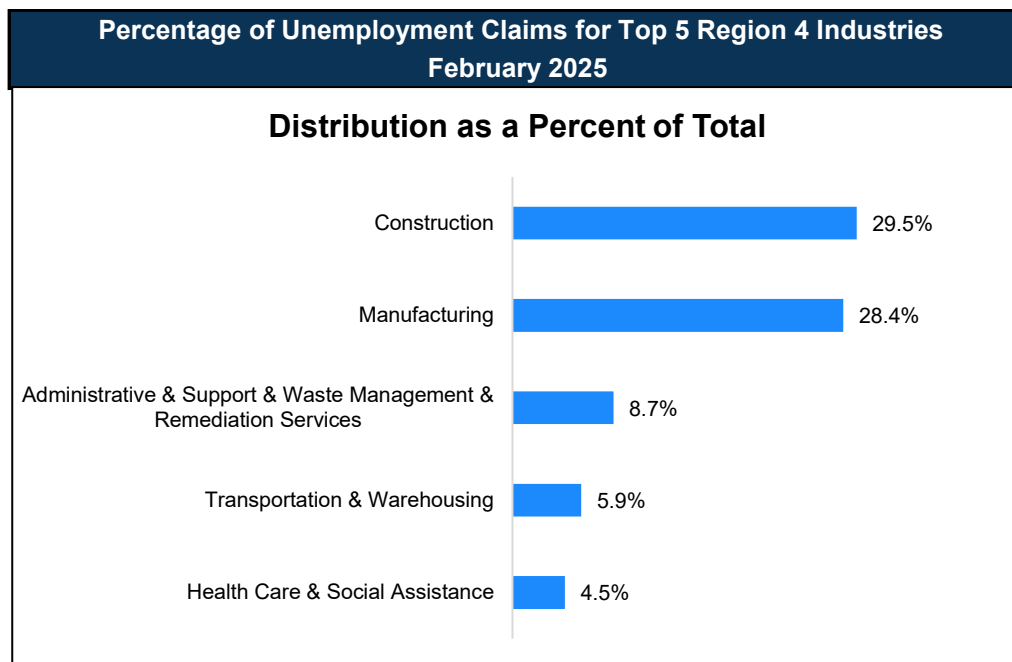
#84 - Montgomery (3.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for February 2025				
Company	City	County	# of workers affected	Notice Date
US Arconic LLC	Lafayette	Tippecanoe	80	2/5/2025

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: February 2025

Region 4

Initial Claims

02/01/25 - 214(D)

02/08/25 - 183(D)

02/15/25 - 170(D)

02/22/25 - 147(D)

Continued Claims

02/01/25 - 2,083

02/08/25 - 2,036

02/15/25 - 2,036

02/22/25 - 2,000

Total Claims

02/01/25 - 2,297

02/08/25 - 2,219

02/15/25 - 2,206

02/22/25 - 2,147

State of Indiana

Initial Claims

02/01/25 - 3,489

02/08/25 - 3,107

02/15/25 - 3,087

02/22/25 - 3,062

Continued Claims

02/01/25 - 28,861

02/08/25 - 30,846

02/15/25 - 28,908

02/22/25 - 26,542

Total Claims

02/01/25 - 32,350

02/08/25 - 33,953

02/15/25 - 31,995

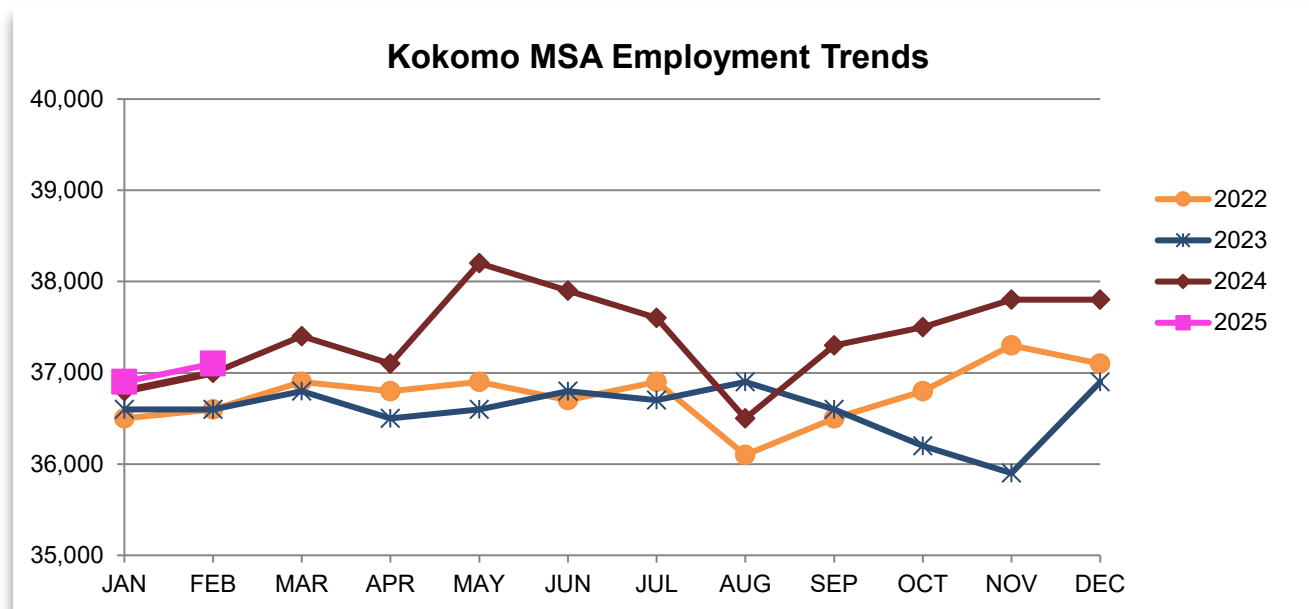
02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA						
Wage and Salaried Employment	February 2025			# Change	% Change	# Change % Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25	Feb-24 to Feb-25	
Total Nonfarm	37,100	36,900	37,000	200	0.5%	100 0.3%
Total Private	32,300	32,300	32,200	0	0.0%	100 0.3%
Goods Producing	11,000	11,000	11,200	0	0.0%	-200 -1.8%
Service-Providing	26,100	25,900	25,800	200	0.8%	300 1.2%
Private Service Providing	21,300	21,300	21,000	0	0.0%	300 1.4%
Mining, Logging and Construction	2,200	2,200	1,800	0	0.0%	400 22.2%
Manufacturing	8,800	8,800	9,400	0	0.0%	-600 -6.4%
Trade, Transportation, and Utilities	6,300	6,300	6,200	0	0.0%	100 1.6%
Wholesale Trade	900	900	900	0	0.0%	0 0.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0 0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100 11.1%
Information	200	200	200	0	0.0%	0 0.0%
Financial Activities	1,100	1,200	1,100	-100	-8.3%	0 0.0%
Leisure and Hospitality	4,300	4,300	4,200	0	0.0%	100 2.4%
Other Services	1,700	1,700	1,800	0	0.0%	-100 -5.6%
Government	4,800	4,600	4,800	200	4.4%	0 0.0%
Local Government	3,300	3,300	3,200	0	0.0%	100 3.1%
Local Government Educational Services	2,000	2,000	1,900	0	0.0%	100 5.3%
Local Government excluding Educational Services	1,300	1,300	1,300	0	0.0%	0 0.0%

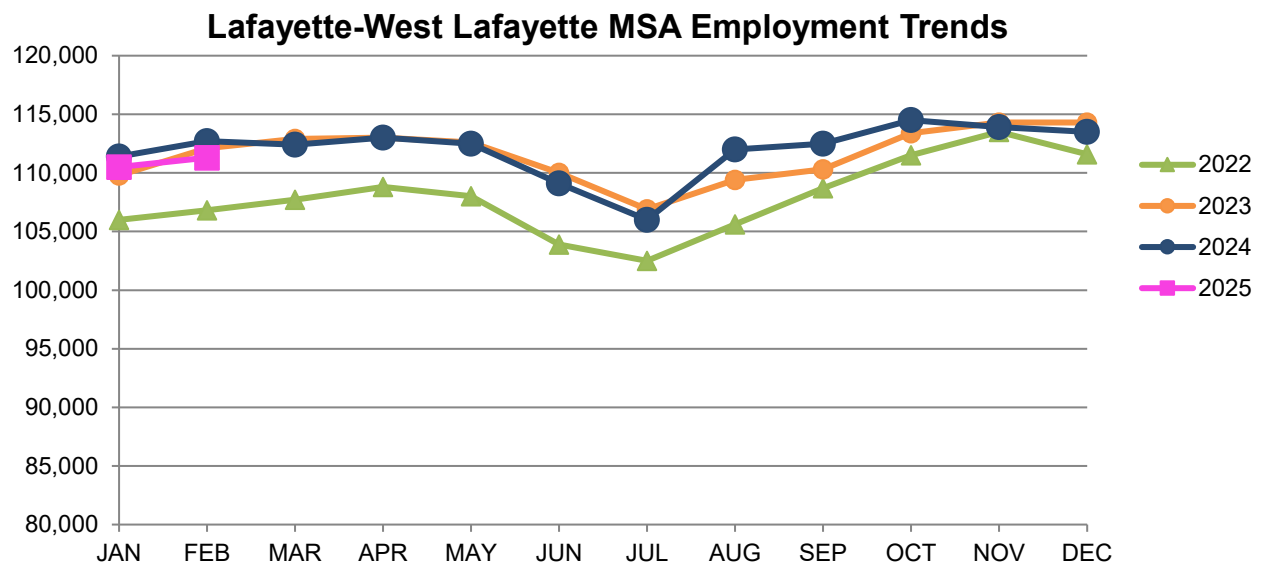
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
Total Nonfarm	111,300	110,500	112,700	800	0.7%	-1,400	-1.2%
Total Private	84,400	84,100	85,300	300	0.4%	-900	-1.1%
Goods Producing	26,400	26,200	26,000	200	0.8%	400	1.5%
Service Providing	84,900	84,300	86,700	600	0.7%	-1,800	-2.1%
Private Service Providing	58,000	57,900	59,300	100	0.2%	-1,300	-2.2%
Mining, Logging and Construction	4,800	4,700	4,600	100	2.1%	200	4.4%
Manufacturing	21,600	21,500	21,400	100	0.5%	200	0.9%
Durable Goods	16,900	16,800	16,900	100	0.6%	0	0.0%
Trade, Transportation and Utilities	15,600	15,700	15,900	-100	-0.6%	-300	-1.9%
Wholesale Trade	3,100	3,100	3,100	0	0.0%	0	0.0%
Retail Trade	9,500	9,600	9,600	-100	-1.0%	-100	-1.0%
Transportation, Warehousing and Utilities	3,000	3,000	3,200	0	0.0%	-200	-6.3%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,400	0	0.0%	0	0.0%
Professional and Business Services	8,600	8,600	9,600	0	0.0%	-1,000	-10.4%
Education and Health Services	14,600	14,600	14,300	0	0.0%	300	2.1%
Leisure and Hospitality	10,900	10,800	11,200	100	0.9%	-300	-2.7%
Accommodation and Food Services	10,100	9,900	10,400	200	2.0%	-300	-2.9%
Other Services	4,200	4,100	4,200	100	2.4%	0	0.0%
Total Government	26,900	26,400	27,400	500	1.9%	-500	-1.8%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	18,700	18,400	19,200	300	1.6%	-500	-2.6%
Local Government	7,700	7,500	7,700	200	2.7%	0	0.0%
Local Government Educational Services	4,700	4,500	4,800	200	4.4%	-100	-2.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Construction Laborers
2	Maids and Housekeeping Cleaners
3	Agricultural Equipment Operators
4	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
5	Production Workers, All Other
6	Maintenance and Repair Workers, General
7	Tellers
8	Electrical and Electronic Engineering Technologists and Technicians
9	First-Line Supervisors of Production and Operating Workers
10	Packaging and Filling Machine Operators and Tenders
11	Preschool Teachers, Except Special Education
12	Business Operations Specialists, All Other
13	Computer Occupations, All Other
14	Construction Managers
15	Credit Analysts
16	Customer Service Representatives
17	Electrical Engineers
18	Emergency Medical Technicians
19	Financial and Investment Analysts
20	Financial Specialists, All Other

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,950
Assemblers and Fabricators, All Other	1,301
Helpers--Production Workers	979
Laborers and Freight, Stock, and Material Movers, Hand	612
Team Assemblers	376
Cashiers	372
Customer Service Representatives	336
Office and Administrative Support Workers, All Other	280
Extraction Workers, All Other	270
Industrial Truck and Tractor Operators	266
Managers, All Other	242
First-Line Supervisors of Production and Operating Workers	239
Office Clerks, General	238
Welders, Cutters, Solderers, and Brazers	235
Retail Salespersons	221
Electrical and Electronic Equipment Assemblers	220
Construction Laborers	207
Inspectors, Testers, Sorters, Samplers, and Weighers	206
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	187
Heavy and Tractor-Trailer Truck Drivers	177

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

February Indiana Labor Force

Released March 28, 2025



Total Population
6,924,275



Labor Force (Age 16+)
3,487,942



Not in the Labor Force (Age 16+)
1,968,300

Employed
3,337,761

Source: Local Area Unemployment Statistics,
February 2025, Bureau of Labor Statistics

Unemployed
(Seeking)
150,181

Do Not Want a Job
1,857,700

Source: Local Area Unemployment Statistics,
February 2025, Bureau of Labor Statistics

Want a Job
(Not Seeking)
110,600

Want a Job
(Available to Work Now)
31,600

Potential Workers

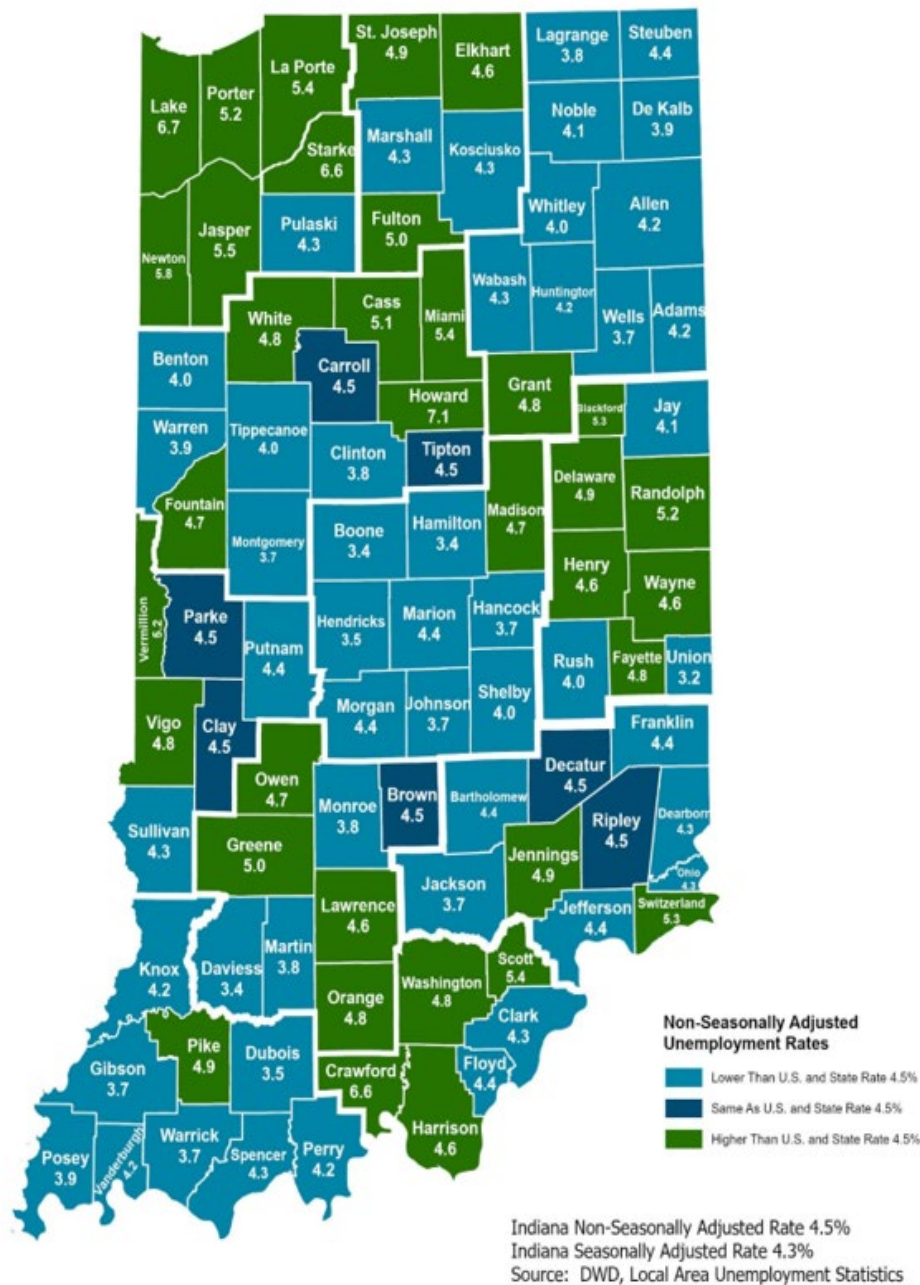
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

181,781

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates February 2025



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

Please contact the DWD
Regional Workforce
Analyst listed below:

Cassie Janes

Research and Analysis

[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)

cjanes@dwd.in.gov