



November 2021 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for November 2021, Released January 2022

State Employment and Unemployment

Unemployment rates were lower in November in 40 states and the District of Columbia and stable in 10 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 4.2 percent, fell by 0.4 percentage point over the month and was 2.5 points lower than in November 2020.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

November 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-21	Oct-21	Nov-20
U.S.	162,099,000	155,797,000	6,302,000	3.9%	4.3%	6.4%
IN	3,311,883	3,242,407	69,476	2.1%	2.5%	4.8%
EGR 4	249,959	244,220	5,739	2.3%	2.5%	4.4%
Kokomo MSA	35,747	34,065	1,682	4.7%	4.3%	5.8%
Lafayette MSA	113,172	111,105	2,067	1.8%	2.3%	4.4%
Benton Co.	4,412	4,340	72	1.6%	1.9%	3.6%
Carroll Co.	10,029	9,853	176	1.8%	2.0%	3.6%
Cass Co.	16,982	16,600	382	2.2%	2.5%	4.1%
Clinton Co.	16,957	16,679	278	1.6%	2.0%	3.8%
Fountain Co.	7,713	7,583	130	1.7%	2.0%	3.5%
Howard Co.	35,747	34,065	1,682	4.7%	4.3%	5.8%
Miami Co.	14,682	14,235	447	3.0%	3.2%	5.1%
Montgomery Co.	18,272	17,984	288	1.6%	1.9%	3.5%
Tippecanoe Co.	98,731	96,912	1,819	1.8%	2.3%	4.5%
Tipton Co.	9,119	8,924	195	2.1%	2.2%	3.2%
Warren Co.	4,038	3,976	62	1.5%	1.8%	3.4%
White Co.	13,277	13,069	208	1.6%	1.8%	3.3%
Attica	1,506	1,464	42	2.8%	2.6%	3.5%
Crawfordsville	7,081	6,964	117	1.7%	2.2%	4.4%
Delphi	1,284	1,269	15	1.2%	2.5%	4.0%
Fowler	1,092	1,075	17	1.6%	1.7%	3.8%
Frankfort	8,003	7,863	140	1.7%	2.2%	4.4%
Kokomo	24,665	23,362	1,303	5.3%	4.8%	6.8%
Lafayette	38,249	37,316	933	2.4%	3.0%	6.5%
Logansport	7,465	7,307	158	2.1%	2.8%	5.0%
Monticello	2,643	2,586	57	2.2%	1.8%	3.1%
Peru	4,398	4,259	139	3.2%	3.5%	6.0%
Tipton	2,682	2,627	55	2.1%	2.8%	4.0%
West Lafayette	23,434	23,139	295	1.3%	1.6%	2.4%
Williamsport	812	802	10	1.2%	1.8%	4.2%

Unemployment Rates by State (seasonally adjusted): November 2021

U.S. - 4.2%

Illinois - 5.7%

Indiana - 3%

Kentucky - 4.1%

Michigan - 5.9%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2021

#1 - Howard (4.7%)

#3 - Miami (3%)

#19 - Cass (2.2%)

#28 - Tipton (2.1%)

#40 - Carroll (1.8%)

#48 - Tippecanoe (1.8%)

#51 - Fountain (1.7%)

#60 - Benton (1.6%)

#61 - Clinton (1.6%)

#70 - Montgomery (1.6%)

#74 - White (1.6%)

#81 - Warren (1.5%)

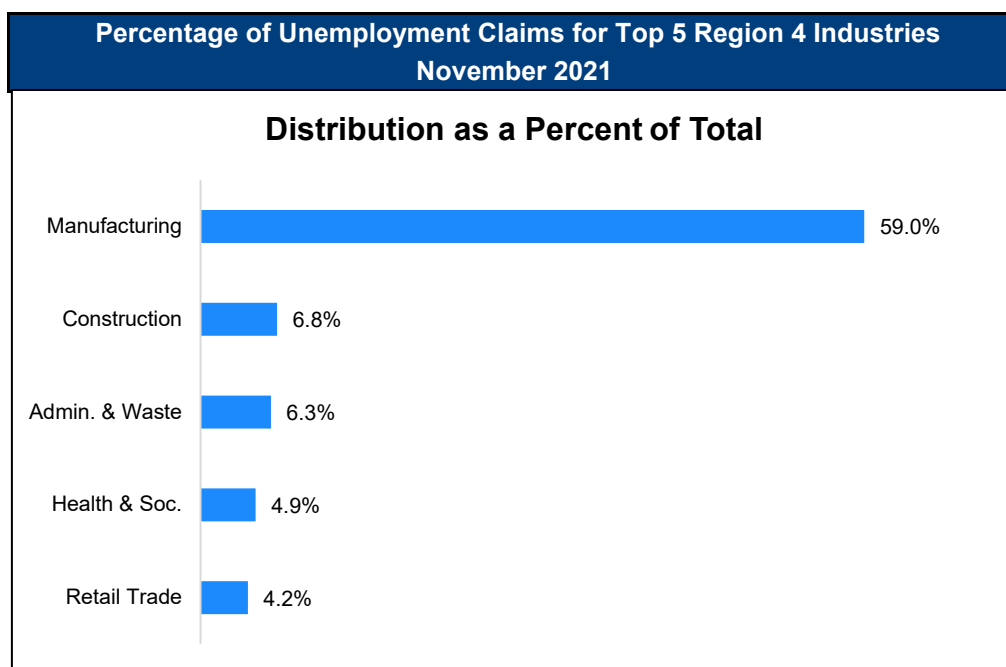
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Labor Market Review EGR 4

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2021 from				
CPI Item	Nov-20	Oct-21	Nov-20	Oct-21
	U.S. City		Midwest Region*	
All Items	6.8%	0.5%	7.3%	0.4%
Food & Beverages	5.8%	0.4%	6.6%	0.5%
Housing	4.8%	0.3%	5.8%	0.2%
Apparel	5.0%	-1.6%	2.6%	-2.7%
Transportation	21.1%	1.9%	21.7%	1.8%
Medical Care	1.7%	0.2%	0.9%	0.2%
Recreation	3.2%	-0.3%	2.4%	0.2%
Education & Communication	1.7%	-0.1%	1.0%	-0.3%
Other Goods & Services	4.4%	0.2%	4.4%	0.3%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for November 2021				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for November 2021 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: November 2021

Region 4

Initial Claims

11/06/21 - 428(D)

11/13/21 - 634(D)

11/20/21 - 285(D)

11/27/21 - 238(D)

Continued Claims

11/06/21 - 1,951

11/13/21 - 2,051

11/20/21 - 1,385

11/27/21 - 1,379

Total Claims

11/06/21 - 2,379

11/13/21 - 2,685

11/20/21 - 1,670

11/27/21 - 1,617

State of Indiana

Initial Claims

11/06/21 - 3,574

11/13/21 - 3,798

11/20/21 - 3,566

11/27/21 - 3,203

Continued Claims

11/06/21 - 28,405

11/13/21 - 26,895

11/20/21 - 22,940

11/27/21 - 29,179

Total Claims

11/06/21 - 31,979

11/13/21 - 30,693

11/20/21 - 26,506

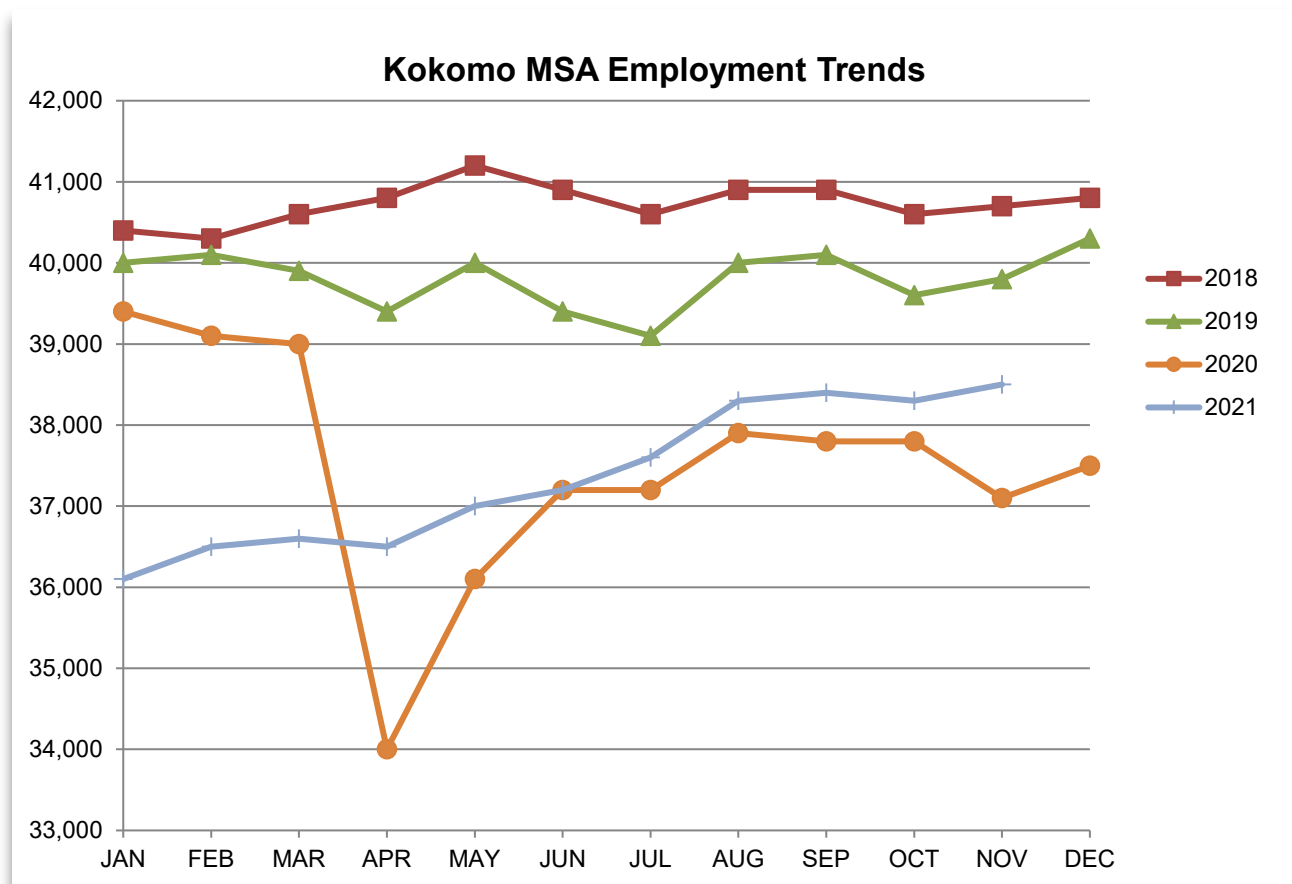
11/27/21 - 32,382

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA						
Wage and Salaried Employment	November 2021			# Change	% Change	# Change % Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21	Nov-20 to Nov-21	
Total Nonfarm	38,500	38,300	37,100	200	0.5%	1,400 3.8%
Total Private	33,400	33,300	32,700	100	0.3%	700 2.1%
Goods Producing	11,700	11,700	11,700	0	0.0%	0 0.0%
Service-Providing	26,800	26,600	25,400	200	0.8%	1,400 5.5%
Private Service Providing	21,700	21,600	21,000	100	0.5%	700 3.3%
Mining, Logging and Construction	1,400	1,400	1,300	0	0.0%	100 7.7%
Manufacturing	10,300	10,300	10,400	0	0.0%	-100 -1.0%
Trade, Transportation, and Utilities	6,700	6,700	6,800	0	0.0%	-100 -1.5%
Wholesale Trade	900	900	900	0	0.0%	0 0.0%
Retail Trade	4,800	4,800	4,900	0	0.0%	-100 -2.0%
Transportation, Warehousing, and Utilities	1,000	1,000	1,000	0	0.0%	0 0.0%
Information	200	200	200	0	0.0%	0 0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0 0.0%
Leisure and Hospitality	4,200	4,200	3,900	0	0.0%	300 7.7%
Other Services	1,800	1,800	1,800	0	0.0%	0 0.0%
Government	5,100	5,000	4,400	100	2.0%	700 15.9%
Local Government	4,000	3,900	3,300	100	2.6%	700 21.2%
Local Government Educational Services	2,700	2,600	2,000	100	3.9%	700 35.0%
Local Government excluding Educational Services	1,300	1,300	1,300	0	0.0%	0 0.0%

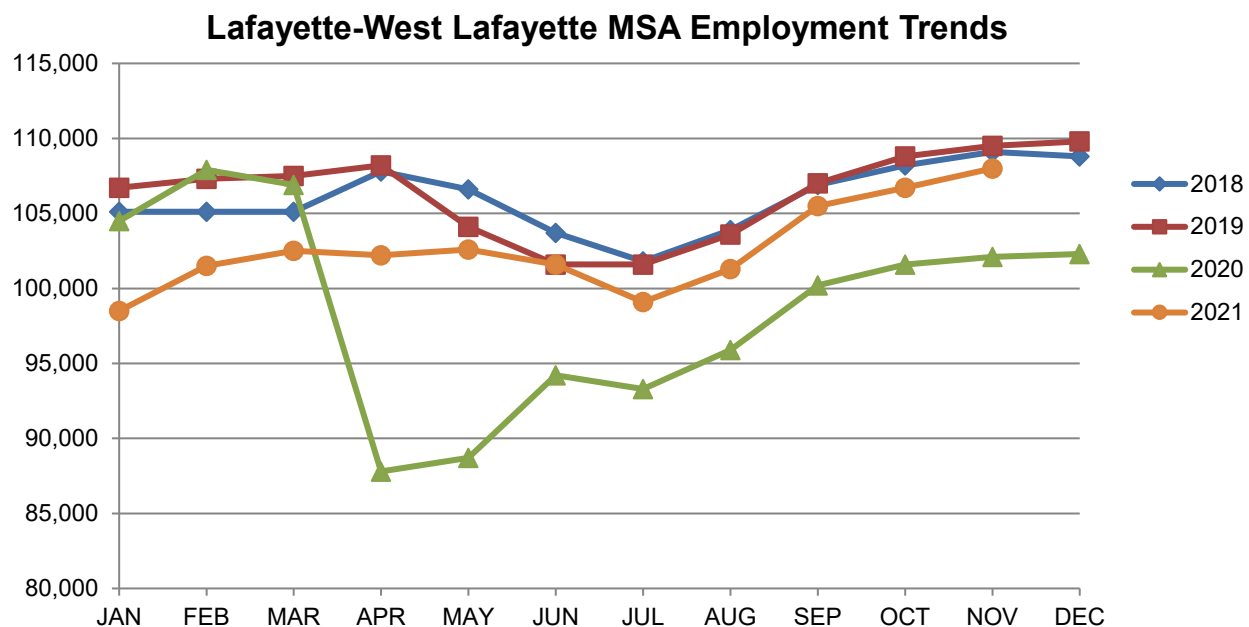
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA						
Wage and Salaried Employment	November 2021			# Change	% Change	# Change % Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21	Nov-20 to Nov-21	
Total Nonfarm	108,000	106,700	102,100	1,300	1.2%	5,900 5.8%
Total Private	79,000	78,400	75,100	600	0.8%	3,900 5.2%
Goods Producing	23,700	23,500	22,700	200	0.9%	1,000 4.4%
Service Providing	84,300	83,200	79,400	1,100	1.3%	4,900 6.2%
Private Service Providing	55,300	54,900	52,400	400	0.7%	2,900 5.5%
Mining, Logging and Construction	3,900	3,900	3,900	0	0.0%	0 0.0%
Manufacturing	19,800	19,600	18,800	200	1.0%	1,000 5.3%
Durable Goods	14,800	14,800	14,300	0	0.0%	500 3.5%
Trade, Transportation and Utilities	15,800	15,400	14,700	400	2.6%	1,100 7.5%
Wholesale Trade	2,300	2,300	2,200	0	0.0%	100 4.6%
Retail Trade	10,400	10,100	9,500	300	3.0%	900 9.5%
Transportation, Warehousing and Utilities	3,100	3,000	3,000	100	3.3%	100 3.3%
Information	600	600	600	0	0.0%	0 0.0%
Financial Activities	3,100	3,100	3,200	0	0.0%	-100 -3.1%
Professional and Business Services	7,300	7,200	7,400	100	1.4%	-100 -1.4%
Education and Health Services	13,900	13,800	13,300	100	0.7%	600 4.5%
Leisure and Hospitality	10,200	10,400	9,000	-200	-1.9%	1,200 13.3%
Accommodation and Food Services	9,000	9,000	8,300	0	0.0%	700 8.4%
Other Services	4,400	4,400	4,200	0	0.0%	200 4.8%
Total Government	29,000	28,300	27,000	700	2.5%	2,000 7.4%
Federal Government	500	500	600	0	0.0%	-100 -16.7%
State Government	21,500	20,700	19,700	800	3.9%	1,800 9.1%
Local Government	7,000	7,100	6,700	-100	-1.4%	300 4.5%
Local Government Educational Services	4,000	4,100	4,100	-100	-2.4%	-100 -2.4%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Security Guards
2	Production Workers, All Other
3	Nursing Assistants
4	Licensed Practical and Licensed Vocational Nurses
5	Registered Nurses
6	First-Line Supervisors of Production and Operating Workers
7	Packaging and Filling Machine Operators and Tenders
8	Home Health Aides
9	Maintenance and Repair Workers, General
10	Food Preparation Workers
11	Industrial Engineers
12	Maids and Housekeeping Cleaners
13	Human Resources Specialists
14	Preschool Teachers, Except Special Education
15	Merchandise Displayers and Window Trimmers
16	Heavy and Tractor-Trailer Truck Drivers
17	Recreation Workers
18	Retail Salespersons
19	Cooks, Restaurant
20	First-Line Supervisors of Food Preparation and Serving Workers

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	6021
Assemblers and Fabricators, All Other	4702
Helpers--Production Workers	3028
Laborers and Freight, Stock, and Material Movers, Hand	2145
Cashiers	1581
Customer Service Representatives	1195
Extraction Workers, All Other	953
Industrial Truck and Tractor Operators	948
Office and Administrative Support Workers, All Other	930
Stock Clerks and Order Fillers	929
Team Assemblers	926
Managers, All Other	897
Office Clerks, General	892
Electrical and Electronic Equipment Assemblers	790
First-Line Supervisors of Production and Operating Workers	786
Inspectors, Testers, Sorters, Samplers, and Weighers	781
Welders, Cutters, Solderers, and Brazers	776
Retail Salespersons	743
Nursing Assistants	724
Packers and Packagers, Hand	701

Source: Indiana Workforce Development, Indiana Career Connect

Real Earnings Summary

REAL EARNINGS – NOVEMBER 2021

All employees

Real average hourly earnings for all employees decreased 0.4 percent from October to November, seasonally adjusted, the U.S. Bureau of Labor Statistics reported. This result stems from an increase of 0.3 percent in average hourly earnings combined with an increase of 0.8 percent in the Consumer Price Index for All Urban Consumers (CPI-U).

Real average weekly earnings decreased 0.2 percent over the month due to the change in real average hourly earnings combined with an increase of 0.3 percent in the average workweek.

Real average hourly earnings decreased 1.9 percent, seasonally adjusted, from November 2020 to November 2021. The change in real average hourly earnings combined with no change in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

Production and nonsupervisory employees

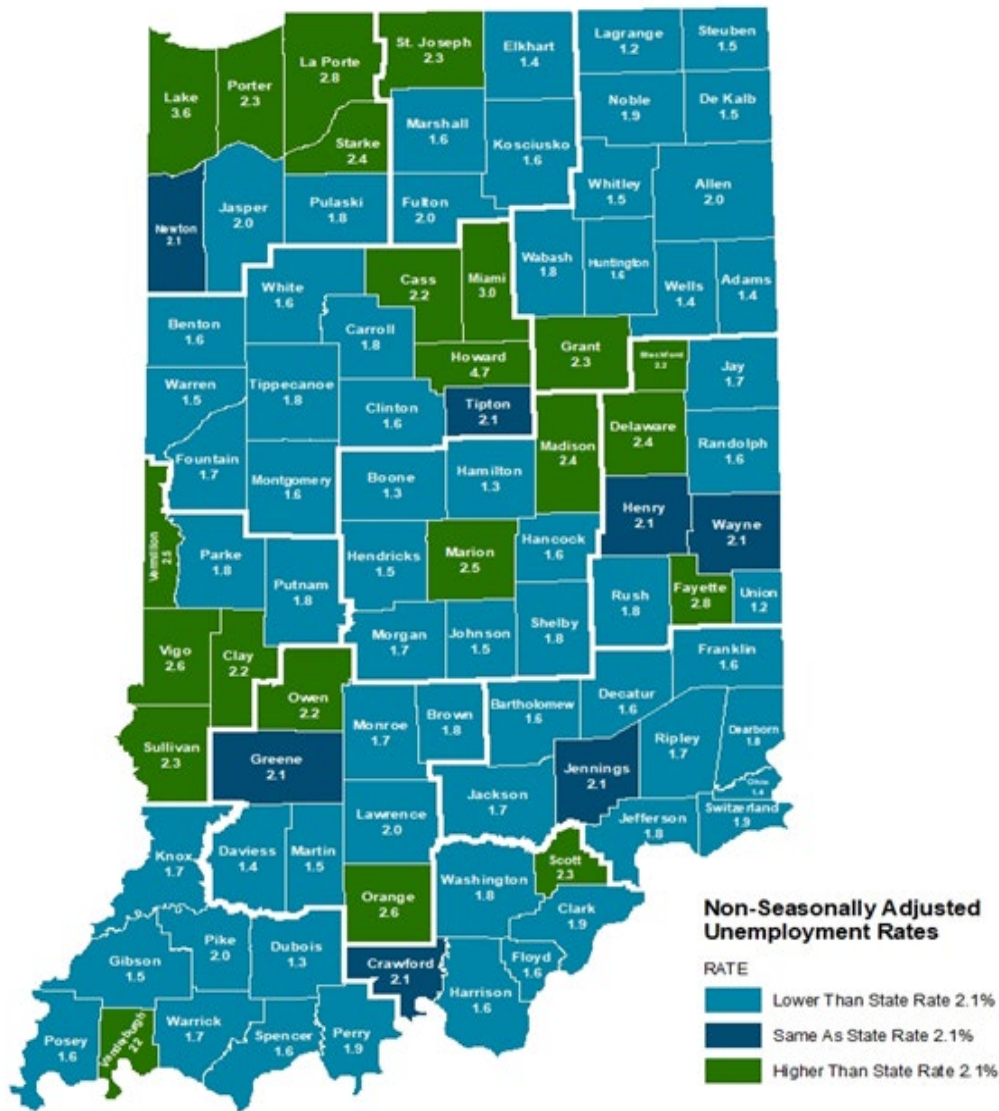
Real average hourly earnings for production and nonsupervisory employees decreased 0.4 percent from October to November, seasonally adjusted. This result stems from a 0.5-percent increase in average hourly earnings combined with an increase of 0.9 percent in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

Real average weekly earnings decreased 0.4 percent over the month due to the change in real average hourly earnings combined with no change in average weekly hours.

From November 2020 to November 2021, real average hourly earnings decreased 1.6 percent, seasonally adjusted. The change in real average hourly earnings combined with a 0.3-percent decrease in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

Source: U.S. Bureau of Labor Statistics

County Unemployment Rates November 2021



Indiana Non-Seasonally Adjusted Rate 2.1%
 Indiana Seasonally Adjusted Rate 3.0%
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF **WORKFORCE** DEVELOPMENT

Questions?

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