



**2024**  
**Employment and Wage Report**

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## OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



# 2024 Employment and Wage Report

## Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| <b>00-0000</b> | <b>Total all occupations</b>  | <b>359,620</b>       | <b>\$55,427</b>     | <b>\$28,115</b>     | <b>\$35,302</b>     | <b>\$45,953</b>    | <b>\$63,160</b>     | <b>\$88,974</b>     |
| <b>11-0000</b> | <b>Management Occupations</b>   | <b>16,710</b>        | <b>\$117,751</b>    | <b>\$53,670</b>     | <b>\$74,977</b>     | <b>\$100,575</b>   | <b>\$137,711</b>    | <b>\$194,075</b>    |
| <b>11-1000</b> | <b>Top Executives</b>   | <b>4,960</b>         | <b>\$132,821</b>    | <b>\$48,932</b>     | <b>\$72,787</b>     | <b>\$105,258</b>   | <b>\$161,875</b>    | <b>#</b>            |
| 11-1011        | Chief Executives  | 220                  | \$247,559           | \$68,241            | \$119,683           | \$181,950          | #                   | #                   |
| 11-1021        | General and Operations Managers   | 4,680                | \$128,550           | \$49,756            | \$72,840            | \$103,989          | \$158,668           | \$227,408           |
| 11-1031        | Legislators   | 60                   | \$55,512            | \$18,281            | \$22,964            | \$38,340           | \$65,524            | \$119,354           |
|                | <i>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</i> |                      |                     |                     |                     |                    |                     |                     |
| <b>11-2000</b> | <b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b> | <b>1,440</b>         | <b>\$126,392</b>    | <b>\$60,490</b>     | <b>\$79,516</b>     | <b>\$110,242</b>   | <b>\$159,630</b>    | <b>\$207,956</b>    |
| 11-2011        | Advertising and Promotions Managers   | 20                   | \$107,653           | \$78,039            | \$85,390            | \$98,045           | \$143,480           | \$149,630           |
| 11-2021        | Marketing Managers  | 290                  | \$151,260           | \$78,369            | \$97,554            | \$129,994          | \$174,974           | #                   |
| 11-2022        | Sales Managers  | 1,030                | \$121,067           | \$57,345            | \$76,420            | \$106,544          | \$155,281           | \$199,978           |
| 11-2032        | Public Relations Managers   | 50                   | \$112,446           | \$57,683            | \$77,251            | \$100,155          | \$151,721           | \$177,612           |
| 11-2033        | Fundraising Managers  | 40                   | \$108,129           | \$58,500            | \$71,315            | \$87,199           | \$126,099           | \$215,421           |
| <b>11-3000</b> | <b>Operations Specialties Managers</b>  | <b>5,030</b>         | <b>\$121,178</b>    | <b>\$66,816</b>     | <b>\$85,322</b>     | <b>\$107,017</b>   | <b>\$142,583</b>    | <b>\$180,828</b>    |
| 11-3012        | Administrative Services Managers  | 590                  | \$122,192           | \$58,487            | \$74,910            | \$107,552          | \$141,273           | \$201,687           |
| 11-3013        | Facilities Managers   | 440                  | \$106,265           | \$57,492            | \$79,846            | \$102,772          | \$125,926           | \$152,090           |
| 11-3021        | Computer and Information Systems Managers                                       | 620                  | \$142,460           | \$82,560            | \$104,231           | \$131,765          | \$167,460           | \$201,263           |
| 11-3031        | Financial Managers  | 1,150                | \$131,948           | \$65,770            | \$86,542            | \$123,472          | \$164,059           | \$205,498           |
| 11-3051        | Industrial Production Managers  | 1,330                | \$109,765           | \$69,750            | \$85,412            | \$101,311          | \$126,003           | \$163,549           |
| 11-3061        | Purchasing Managers   | 170                  | \$122,423           | \$82,537            | \$90,804            | \$108,714          | \$137,152           | \$169,469           |
| 11-3071        | Transportation, Storage, and Distribution Managers                              | 410                  | \$105,098           | \$65,628            | \$78,330            | \$98,754           | \$121,850           | \$156,973           |
| 11-3111        | Compensation and Benefits Managers  | 10                   | \$99,846            | \$71,939            | \$81,486            | \$86,137           | \$108,371           | \$168,888           |
| 11-3121        | Human Resources Managers  | 260                  | \$126,919           | \$79,449            | \$97,182            | \$115,668          | \$149,960           | \$190,074           |
| 11-3131        | Training and Development Managers   | 60                   | \$134,876           | \$76,216            | \$94,540            | \$113,596          | \$136,534           | \$185,008           |
| <b>11-9000</b> | <b>Other Management Occupations</b>   | <b>5,290</b>         | <b>\$98,003</b>     | <b>\$48,672</b>     | <b>\$62,400</b>     | <b>\$86,668</b>    | <b>\$119,508</b>    | <b>\$158,904</b>    |
| 11-9021        | Construction Managers   | 540                  | \$100,329           | \$54,447            | \$71,210            | \$86,892           | \$120,206           | \$159,892           |
|                | <i>Education and Childcare Administrators, Preschool and Daycare</i>            |                      |                     |                     |                     |                    |                     |                     |
| 11-9031        | Daycare   | 90                   | \$61,088            | \$36,570            | \$46,964            | \$50,995           | \$78,961            | \$97,499            |
| 11-9032        | Education Administrators, Kindergarten through Secondary                        | 680                  | \$93,378            | \$63,975            | \$78,247            | \$95,212           | \$101,003           | \$125,761           |
| 11-9033        | Education Administrators, Postsecondary   | 420                  | \$96,444            | \$49,813            | \$62,793            | \$79,876           | \$113,918           | \$162,320           |
| 11-9039        | Education Administrators, All Other   | 50                   | \$69,868            | \$47,467            | \$48,421            | \$69,545           | \$82,897            | \$90,359            |
| 11-9041        | Architectural and Engineering Managers  | 510                  | \$136,630           | \$90,023            | \$106,319           | \$131,178          | \$158,852           | \$180,325           |
| 11-9051        | Food Service Managers   | 590                  | \$66,600            | \$46,260            | \$48,697            | \$61,429           | \$80,472            | \$93,955            |
| 11-9072        | Entertainment and Recreation Managers, Except Gambling                          | 40                   | \$70,799            | \$41,188            | \$48,204            | \$59,269           | \$83,213            | \$110,167           |
| 11-9081        | Lodging Managers  | 70                   | \$58,852            | \$33,364            | \$45,592            | \$57,841           | \$75,379            | \$91,583            |
| 11-9111        | Medical and Health Services Managers  | 1,170                | \$123,057           | \$61,791            | \$80,607            | \$101,452          | \$131,966           | \$184,419           |
| 11-9121        | Natural Sciences Managers   | 30                   | \$92,933            | \$56,821            | \$64,355            | \$74,719           | \$112,427           | \$151,149           |
| 11-9131        | Postmasters and Mail Superintendents  | 40                   | \$96,033            | \$85,883            | \$89,690            | \$93,850           | \$100,464           | \$109,866           |
| 11-9141        | Property, Real Estate, and Community Association Managers                       | 370                  | \$66,762            | \$38,890            | \$47,030            | \$58,183           | \$74,557            | \$103,997           |
| 11-9151        | Social and Community Service Managers   | 260                  | \$73,281            | \$44,918            | \$54,630            | \$65,744           | \$85,998            | \$109,989           |
| 11-9161        | Emergency Management Directors  | 20                   | \$71,251            | \$45,891            | \$49,970            | \$58,586           | \$82,181            | \$115,122           |
| 11-9171        | Funeral Home Managers   | 40                   | \$83,547            | \$43,309            | \$59,755            | \$60,807           | \$81,069            | \$124,201           |
| 11-9179        | Personal Service Managers, All Other  | 20                   | \$49,175            | \$37,058            | \$37,721            | \$46,284           | \$54,009            | \$71,657            |
| 11-9199        | Managers, All Other   | 340                  | \$100,898           | \$48,728            | \$63,147            | \$84,671           | \$126,986           | \$172,597           |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>                            | <b>14,960</b>        | <b>\$75,946</b>     | <b>\$42,267</b>     | <b>\$51,901</b>     | <b>\$67,325</b>    | <b>\$90,239</b>     | <b>\$114,208</b>    |
| <b>13-1000</b> | <b>Business Operations Specialists</b>  | <b>10,060</b>        | <b>\$73,658</b>     | <b>\$41,374</b>     | <b>\$51,272</b>     | <b>\$65,940</b>    | <b>\$87,755</b>     | <b>\$107,847</b>    |
| 13-1020        | Buyers and Purchasing Agents  | 1,200                | \$69,098            | \$42,545            | \$49,989            | \$62,035           | \$78,299            | \$99,454            |
| 13-1031        | Claims Adjusters, Examiners, and Investigators                                  | 290                  | \$71,882            | \$49,005            | \$57,501            | \$61,692           | \$84,635            | \$101,789           |
| 13-1041        | Compliance Officers   | 430                  | \$72,023            | \$40,228            | \$51,030            | \$64,320           | \$87,243            | \$112,987           |

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|--|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 13-1051  | Cost Estimators                                      | 590                  | \$69,438            | \$41,844            | \$57,532            | \$66,672           | \$82,350            | \$96,478            |
| 13-1071  | Human Resources Specialists                          | 1,770                | \$67,495            | \$42,267            | \$48,871            | \$62,400           | \$79,124            | \$99,931            |
| 13-1075  | Labor Relations Specialists                          | 360                  | \$81,063            | \$40,269            | \$63,871            | \$80,341           | \$98,804            | \$103,757           |
| 13-1081  | Logisticians   | 360                  | \$75,834            | \$44,554            | \$52,669            | \$67,205           | \$92,804            | \$108,337           |
| 13-1082  | Project Management Specialists                       | 810                  | \$100,453           | \$53,181            | \$64,987            | \$85,867           | \$105,494           | \$137,142           |
| 13-1111  | Management Analysts                                  | 860                  | \$92,705            | \$54,980            | \$66,650            | \$88,047           | \$109,921           | \$129,189           |
| 13-1121  | Meeting, Convention, and Event Planners              | 140                  | \$50,178            | \$31,639            | \$38,168            | \$46,466           | \$57,420            | \$74,431            |
| 13-1131  | Fundraisers  | 270                  | \$60,823            | \$38,708            | \$46,258            | \$59,834           | \$76,091            | \$83,611            |
| 13-1141  | Compensation, Benefits, and Job Analysis Specialists | 130                  | \$71,349            | \$42,626            | \$55,652            | \$68,032           | \$83,449            | \$99,790            |
| 13-1151  | Training and Development Specialists                 | 860                  | \$70,863            | \$39,001            | \$46,332            | \$61,289           | \$80,393            | \$100,822           |
| 13-1161  | Market Research Analysts and Marketing Specialists   | 1,440                | \$66,306            | \$38,729            | \$47,738            | \$61,046           | \$79,090            | \$101,695           |
| 13-1199  | Business Operations Specialists, All Other           | 540                  | \$71,160            | \$35,708            | \$50,554            | \$68,162           | \$89,461            | \$105,224           |
| <b>13-2000 Financial Specialists</b>                                       |  | <b>4,890</b>         | <b>\$80,649</b>     | <b>\$45,411</b>     | <b>\$54,808</b>     | <b>\$70,558</b>    | <b>\$95,551</b>     | <b>\$125,837</b>    |
| 13-2011  | Accountants and Auditors                             | 2,540                | \$79,127            | \$48,003            | \$59,685            | \$74,829           | \$95,716            | \$118,917           |
| 13-2020  | Property Appraisers and Assessors                    | 160                  | \$54,858            | \$35,961            | \$40,191            | \$48,270           | \$62,942            | \$74,437            |
| 13-2031  | Budget Analysts                                      | 30                   | \$87,809            | \$60,316            | \$75,650            | \$80,943           | \$100,393           | \$122,298           |
| 13-2041  | Credit Analysts                                      | 80                   | \$68,083            | \$46,473            | \$49,368            | \$58,962           | \$73,738            | \$106,795           |
| 13-2051  | Financial and Investment Analysts                    | 280                  | \$91,180            | \$60,279            | \$68,745            | \$79,259           | \$103,663           | \$129,902           |
| 13-2052  | Personal Financial Advisors                          | 610                  | \$114,961           | \$46,985            | \$48,335            | \$79,900           | \$149,368           | \$230,546           |
| 13-2053  | Insurance Underwriters                               | 300                  | \$76,285            | \$46,509            | \$61,137            | \$62,682           | \$86,200            | \$126,426           |
| 13-2054  | Financial Risk Specialists                           | 50                   | \$100,700           | \$51,881            | \$71,312            | \$96,351           | \$116,873           | \$149,430           |
| 13-2061  | Financial Examiners                                  | 20                   | \$67,127            | \$42,537            | \$51,799            | \$55,973           | \$68,889            | \$117,666           |
| 13-2071  | Credit Counselors                                    | 50                   | \$46,405            | \$37,853            | \$46,066            | \$46,743           | \$47,452            | \$56,827            |
| 13-2072  | Loan Officers  | 540                  | \$69,005            | \$44,287            | \$49,312            | \$63,439           | \$79,957            | \$101,466           |
| 13-2081  | Tax Examiners and Collectors, and Revenue Agents     | 30                   | \$75,897            | \$54,808            | \$54,808            | \$62,223           | \$103,397           | \$104,461           |
| 13-2082  | Tax Preparers  | 150                  | \$43,553            | \$29,756            | \$34,627            | \$38,597           | \$50,070            | \$61,665            |
| 13-2099  | Financial Specialists, All Other                     | 40                   | \$59,680            | \$38,918            | \$46,499            | \$54,723           | \$65,957            | \$82,971            |
| <b>15-0000 Computer and Mathematical Occupations</b>                       |  | <b>5,780</b>         | <b>\$82,271</b>     | <b>\$45,858</b>     | <b>\$58,540</b>     | <b>\$77,517</b>    | <b>\$99,688</b>     | <b>\$127,917</b>    |
| 15-1200  | Computer Occupations                                 | 5,200                | \$81,753            | \$44,707            | \$58,148            | \$76,908           | \$99,390            | \$127,662           |
| 15-1211  | Computer Systems Analysts                            | 790                  | \$91,930            | \$59,808            | \$72,178            | \$81,078           | \$100,442           | \$126,256           |
| 15-1212  | Information Security Analysts                        | 160                  | \$95,478            | \$61,257            | \$74,266            | \$94,569           | \$119,973           | \$139,482           |
| 15-1231  | Computer Network Support Specialists                 | 740                  | \$72,685            | \$45,224            | \$52,609            | \$65,440           | \$85,722            | \$109,916           |
| 15-1232  | Computer User Support Specialists                    | 1,100                | \$54,933            | \$36,604            | \$44,707            | \$51,727           | \$61,805            | \$76,878            |
| 15-1241  | Computer Network Architects                          | 140                  | \$97,668            | \$61,050            | \$70,155            | \$94,243           | \$122,109           | \$140,134           |
| 15-1242  | Database Administrators                              | 90                   | \$85,033            | \$52,062            | \$63,663            | \$80,059           | \$96,823            | \$123,956           |
| 15-1243  | Database Architects                                  | 40                   | \$99,115            | \$69,288            | \$81,750            | \$94,055           | \$110,876           | \$137,282           |
| 15-1244  | Network and Computer Systems Administrators          | 430                  | \$79,347            | \$51,725            | \$60,707            | \$77,294           | \$94,322            | \$109,614           |
| 15-1251  | Computer Programmers                                 | 180                  | \$79,733            | \$36,329            | \$36,329            | \$80,837           | \$103,484           | \$132,301           |
| 15-1252  | Software Developers                                  | 1,070                | \$105,017           | \$64,071            | \$79,582            | \$100,251          | \$127,471           | \$149,401           |
| 15-1253  | Software Quality Assurance Analysts and Testers      | 100                  | \$79,658            | \$56,133            | \$64,859            | \$80,828           | \$92,512            | \$105,743           |
| 15-1254  | Web Developers                                       | 80                   | \$70,919            | \$35,309            | \$50,803            | \$69,278           | \$83,976            | \$112,916           |
| 15-1255  | Web and Digital Interface Designers                  | 100                  | \$71,474            | \$33,144            | \$49,492            | \$67,590           | \$83,509            | \$121,222           |
| 15-1299  | Computer Occupations, All Other                      | 190                  | \$87,715            | \$48,231            | \$62,951            | \$78,166           | \$106,245           | \$131,435           |
| <b>15-2000 Mathematical Science Occupations</b>                            |  | <b>570</b>           | <b>\$86,966</b>     | <b>\$51,747</b>     | <b>\$61,046</b>     | <b>\$80,703</b>    | <b>\$101,394</b>    | <b>\$128,401</b>    |
| 15-2011  | Actuaries  | 70                   | \$110,729           | \$73,595            | \$78,426            | \$121,537          | \$129,138           | \$157,564           |
| 15-2031  | Operations Research Analysts                         | 130                  | \$75,873            | \$57,997            | \$58,038            | \$65,851           | \$80,703            | \$107,778           |
| 15-2051  | Data Scientists                                      | 350                  | \$86,654            | \$50,839            | \$61,772            | \$83,765           | \$101,394           | \$125,828           |
| <b>17-0000 Architecture and Engineering Occupations</b>                    |  | <b>5,790</b>         | <b>\$82,929</b>     | <b>\$48,817</b>     | <b>\$61,774</b>     | <b>\$78,793</b>    | <b>\$99,274</b>     | <b>\$122,238</b>    |
| <b>17-1000 Architects, Surveyors, and Cartographers</b>                    |  | <b>350</b>           | <b>\$72,615</b>     | <b>\$46,264</b>     | <b>\$50,906</b>     | <b>\$62,468</b>    | <b>\$87,323</b>     | <b>\$105,059</b>    |
| 17-1011  | Architects, Except Landscape and Naval               | 150                  | \$82,503            | \$46,742            | \$60,496            | \$76,005           | \$97,657            | \$121,693           |
| 17-1012  | Landscape Architects                                 | 110                  | \$58,553            | \$50,043            | \$50,906            | \$50,906           | \$62,468            | \$70,707            |
| 17-1022  | Surveyors  | 100                  | \$72,617            | \$44,583            | \$50,917            | \$65,560           | \$98,893            | \$103,278           |
| <b>17-2000 Engineers</b>   |  | <b>3,830</b>         | <b>\$93,635</b>     | <b>\$62,348</b>     | <b>\$75,501</b>     | <b>\$87,308</b>    | <b>\$105,357</b>    | <b>\$132,095</b>    |
| 17-2031  | Bioengineers and Biomedical Engineers                | 20                   | \$92,436            | \$68,723            | \$71,840            | \$78,800           | \$104,471           | \$142,336           |
| 17-2041  | Chemical Engineers                                   | 30                   | \$101,367           | \$67,883            | \$79,047            | \$103,176          | \$120,188           | \$131,321           |
| 17-2051  | Civil Engineers                                      | 290                  | \$88,810            | \$57,912            | \$67,200            | \$82,078           | \$103,097           | \$127,685           |
| 17-2061  | Computer Hardware Engineers                          | 10                   | \$80,197            | \$47,847            | \$70,765            | \$80,807           | \$98,992            | \$101,442           |
| 17-2071  | Electrical Engineers                                 | 460                  | \$99,013            | \$61,836            | \$75,583            | \$95,862           | \$115,314           | \$145,035           |
| 17-2072  | Electronics Engineers, Except Computer               | 150                  | \$95,541            | \$64,471            | \$79,781            | \$88,707           | \$105,851           | \$138,281           |
| 17-2081  | Environmental Engineers                              | 40                   | \$85,256            | \$58,143            | \$58,143            | \$82,539           | \$99,682            | \$126,012           |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors |  | 20                   | \$93,682            | \$61,565            | \$62,666            | \$83,814           | \$113,452           | \$139,957           |
| 17-2111  | Industrial Engineers                                 | 1,480                | \$91,829            | \$64,152            | \$76,472            | \$86,370           | \$102,784           | \$123,827           |
| 17-2131  | Materials Engineers                                  | 70                   | \$93,856            | \$55,074            | \$79,212            | \$96,840           | \$109,319           | \$127,474           |
| 17-2141  | Mechanical Engineers                                 | 1,040                | \$91,424            | \$60,765            | \$73,990            | \$84,826           | \$103,237           | \$128,856           |
| 17-2199  | Engineers, All Other                                 | 180                  | \$111,759           | \$63,880            | \$81,140            | \$103,948          | \$129,575           | \$166,643           |



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|---|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| <b><i>Drafters, Engineering Technicians, and Mapping</i></b>      |   |                      |                     |                     |                     |                    |                     |                     |
| <b>17-3000</b>  | <b><i>Technicians</i></b>   | <b>1,600</b>         | <b>\$59,597</b>     | <b>\$40,658</b>     | <b>\$47,802</b>     | <b>\$57,619</b>    | <b>\$69,343</b>     | <b>\$81,237</b>     |
| 17-3011   | Architectural and Civil Drafters                                      | 250                  | \$59,534            | \$39,443            | \$46,280            | \$58,848           | \$67,860            | \$86,812            |
| 17-3012   | Electrical and Electronics Drafters                                   | 40                   | \$56,669            | \$19,858            | \$48,704            | \$57,831           | \$65,487            | \$80,338            |
| 17-3013   | Mechanical Drafters   | 270                  | \$60,868            | \$40,658            | \$48,627            | \$58,592           | \$70,988            | \$83,368            |
| 17-3022   | Civil Engineering Technologists and Technicians                       | 50                   | \$59,683            | \$43,680            | \$49,472            | \$60,778           | \$64,715            | \$79,866            |
| 17-3023   | Electrical and Electronic Engineering Technologists and Technicians   | 300                  | \$62,168            | \$44,762            | \$49,478            | \$57,334           | \$75,827            | \$84,531            |
| 17-3025   | Environmental Engineering Technologists and Technicians               | 40                   | \$46,046            | \$40,207            | \$40,786            | \$47,279           | \$47,279            | \$50,865            |
| 17-3026   | Industrial Engineering Technologists and Technicians                  | 320                  | \$60,837            | \$42,136            | \$49,848            | \$61,479           | \$71,753            | \$79,484            |
| 17-3027   | Mechanical Engineering Technologists and Technicians                  | 140                  | \$55,945            | \$36,694            | \$48,294            | \$53,685           | \$66,613            | \$74,846            |
| 17-3028   | Calibration Technologists and Technicians                             | 60                   | \$53,590            | \$41,968            | \$46,229            | \$52,044           | \$62,061            | \$66,090            |
| 17-3029   | Engineering Technologists and Technicians, Except Drafters, All Other | 50                   | \$69,775            | \$51,711            | \$62,913            | \$71,947           | \$78,590            | \$82,939            |
| 17-3031   | Surveying and Mapping Technicians                                     | 70                   | \$52,431            | \$35,035            | \$42,518            | \$53,732           | \$58,931            | \$68,525            |
| <b>19-0000</b>  | <b><i>Life, Physical, and Social Science Occupations</i></b>          | <b>1,750</b>         | <b>\$73,978</b>     | <b>\$45,083</b>     | <b>\$56,434</b>     | <b>\$68,578</b>    | <b>\$82,528</b>     | <b>\$107,245</b>    |
| <b>19-1000</b>  | <b><i>Life Scientists</i></b>   | <b>400</b>           | <b>\$76,161</b>     | <b>\$47,902</b>     | <b>\$60,735</b>     | <b>\$73,927</b>    | <b>\$79,275</b>     | <b>\$103,896</b>    |
| 19-1012   | Food Scientists and Technologists                                     | 20                   | \$72,386            | \$40,098            | \$46,299            | \$75,513           | \$87,101            | \$103,838           |
| 19-1013   | Soil and Plant Scientists   | 40                   | \$69,946            | \$40,963            | \$43,057            | \$58,344           | \$83,234            | \$112,839           |
| 19-1023   | Zoologists and Wildlife Biologists                                    | 20                   | \$54,513            | \$44,175            | \$46,694            | \$52,048           | \$60,551            | \$69,340            |
| 19-1029   | Biological Scientists, All Other                                      | 20                   | \$72,061            | \$42,089            | \$71,034            | \$73,927           | \$79,789            | \$89,856            |
| 19-1031   | Conservation Scientists   | 50                   | \$73,711            | \$41,890            | \$57,926            | \$71,981           | \$94,307            | \$107,245           |
| <b>19-2000</b>  | <b><i>Physical Scientists</i></b>                                     | <b>150</b>           | <b>\$82,584</b>     | <b>\$40,011</b>     | <b>\$57,867</b>     | <b>\$76,182</b>    | <b>\$94,753</b>     | <b>\$117,605</b>    |
| 19-2031   | Chemists  | 70                   | \$79,493            | \$51,938            | \$69,925            | \$76,182           | \$94,165            | \$102,820           |
| 19-2041   | Environmental Scientists and Specialists, Including Health            | 60                   | \$71,686            | \$36,659            | \$49,341            | \$58,641           | \$89,586            | \$116,706           |
| <b>19-3000</b>  | <b><i>Social Scientists and Related Workers</i></b>                   | <b>400</b>           | <b>\$83,818</b>     | <b>\$49,866</b>     | <b>\$62,621</b>     | <b>\$76,945</b>    | <b>\$93,910</b>     | <b>\$122,801</b>    |
| 19-3033   | Clinical and Counseling Psychologists                                 | 200                  | \$86,988            | \$50,094            | \$63,046            | \$78,023           | \$104,191           | \$122,801           |
| 19-3034   | School Psychologists  | 90                   | \$68,233            | \$48,521            | \$59,700            | \$65,435           | \$76,945            | \$83,091            |
| 19-3039   | Psychologists, All Other  | 30                   | \$137,754           | \$71,427            | \$121,275           | \$154,898          | \$163,259           | \$163,259           |
| 19-3051   | Urban and Regional Planners   | 60                   | \$74,656            | \$47,107            | \$64,896            | \$74,414           | \$84,489            | \$93,910            |
| 19-3099   | Social Scientists and Related Workers, All Other                      | 20                   | \$83,076            | \$38,981            | \$65,770            | \$90,928           | \$101,442           | \$118,726           |
| <b>19-4000</b>  | <b><i>Life, Physical, and Social Science Technicians</i></b>          | <b>320</b>           | <b>\$56,818</b>     | <b>\$37,906</b>     | <b>\$45,083</b>     | <b>\$54,466</b>    | <b>\$62,513</b>     | <b>\$74,646</b>     |
| 19-4012   | Agricultural Technicians  | 50                   | \$42,571            | \$32,141            | \$32,141            | \$40,571           | \$47,494            | \$61,452            |
| 19-4031   | Chemical Technicians  | 80                   | \$53,124            | \$40,549            | \$48,191            | \$52,494           | \$56,434            | \$60,722            |
| 19-4042   | Environmental Science and Protection Technicians, Including Health    | 50                   | \$56,672            | \$41,541            | \$48,368            | \$56,263           | \$59,245            | \$73,420            |
| 19-4092   | Forensic Science Technicians  | 20                   | \$72,214            | \$65,774            | \$65,774            | \$71,802           | \$75,111            | \$84,816            |
| 19-4099   | Life, Physical, and Social Science Technicians, All Other             | 60                   | \$53,522            | \$40,072            | \$44,117            | \$48,866           | \$61,656            | \$65,954            |
| <b><i>Occupational Health and Safety Specialists and</i></b>      |   |                      |                     |                     |                     |                    |                     |                     |
| <b>19-5000</b>  | <b><i>Technicians</i></b>   | <b>480</b>           | <b>\$72,766</b>     | <b>\$48,596</b>     | <b>\$57,000</b>     | <b>\$69,637</b>    | <b>\$86,944</b>     | <b>\$103,485</b>    |
| 19-5011   | Occupational Health and Safety Specialists                            | 310                  | \$78,459            | \$50,209            | \$58,861            | \$76,790           | \$95,046            | \$110,283           |
| 19-5012   | Occupational Health and Safety Technicians                            | 160                  | \$61,975            | \$45,578            | \$53,603            | \$58,101           | \$72,097            | \$78,701            |
| <b>21-0000</b>  | <b><i>Community and Social Service Occupations</i></b>                | <b>5,410</b>         | <b>\$54,023</b>     | <b>\$35,010</b>     | <b>\$40,609</b>     | <b>\$49,106</b>    | <b>\$61,895</b>     | <b>\$78,215</b>     |
| <b><i>Counselors, Social Workers, and Other Community and</i></b> |   |                      |                     |                     |                     |                    |                     |                     |
| <b>21-1000</b>  | <b><i>Social Service Specialists</i></b>                              | <b>5,230</b>         | <b>\$53,923</b>     | <b>\$35,282</b>     | <b>\$40,582</b>     | <b>\$48,964</b>    | <b>\$61,854</b>     | <b>\$78,213</b>     |
| 21-1012   | Educational, Guidance, and Career Counselors and Advisors             | 560                  | \$56,968            | \$40,658            | \$46,581            | \$50,810           | \$62,593            | \$78,880            |
| 21-1013   | Marriage and Family Therapists  | 90                   | \$53,251            | \$42,152            | \$43,420            | \$48,065           | \$58,994            | \$75,603            |
| 21-1015   | Rehabilitation Counselors   | 200                  | \$42,825            | \$28,500            | \$34,402            | \$37,712           | \$46,298            | \$59,536            |
| 21-1018   | Substance abuse, behavioral disorder, and mental health counselors    | 870                  | \$55,457            | \$35,952            | \$41,385            | \$48,416           | \$63,334            | \$85,480            |
| 21-1019   | Counselors, All Other   | 20                   | \$58,859            | \$27,855            | \$33,352            | \$78,924           | \$78,924            | \$78,924            |
| 21-1021   | Child, Family, and School Social Workers                              | 700                  | \$53,572            | \$40,760            | \$48,464            | \$50,779           | \$58,891            | \$69,635            |
| 21-1022   | Healthcare Social Workers   | 530                  | \$68,961            | \$47,336            | \$57,877            | \$67,831           | \$78,047            | \$96,438            |
| 21-1023   | Mental Health and Substance Abuse Social Workers                      | 200                  | \$57,927            | \$38,230            | \$45,777            | \$55,564           | \$70,958            | \$79,000            |
| 21-1029   | Social Workers, All Other   | 130                  | \$80,250            | \$61,854            | \$62,150            | \$77,709           | \$95,243            | \$102,149           |
| 21-1091   | Health Education Specialists  | 170                  | \$65,836            | \$40,837            | \$50,053            | \$61,112           | \$78,369            | \$94,761            |
| 21-1092   | Probation Officers and Correctional Treatment Specialists             | 240                  | \$63,224            | \$43,461            | \$50,755            | \$62,501           | \$76,144            | \$77,273            |
| 21-1093   | Social and Human Service Assistants                                   | 1,350                | \$42,028            | \$30,966            | \$35,685            | \$40,438           | \$47,272            | \$54,413            |
| 21-1094   | Community Health Workers  | 130                  | \$46,937            | \$32,901            | \$38,154            | \$45,235           | \$48,813            | \$60,577            |
| 21-1099   | Community and Social Service Specialists, All Other                   | 40                   | \$49,171            | \$32,211            | \$37,480            | \$48,346           | \$54,466            | \$67,296            |
| <b>21-2000</b>  | <b><i>Religious Workers</i></b>                                       | <b>180</b>           | <b>\$56,898</b>     | <b>\$34,464</b>     | <b>\$41,144</b>     | <b>\$55,648</b>    | <b>\$62,682</b>     | <b>\$92,642</b>     |
| 21-2011   | Clergy  | 110                  | \$57,740            | \$36,374            | \$50,473            | \$58,043           | \$63,573            | \$72,550            |
| 21-2021   | Directors, Religious Activities and Education                         | 50                   | \$62,911            | \$34,942            | \$41,144            | \$49,368           | \$74,932            | \$124,989           |
| <b>23-0000</b>  | <b><i>Legal Occupations</i></b>                                       | <b>1,480</b>         | <b>\$97,147</b>     | <b>\$40,802</b>     | <b>\$48,821</b>     | <b>\$75,412</b>    | <b>\$124,422</b>    | <b>\$177,183</b>    |
| <b>23-1000</b>  | <b><i>Lawyers, Judges, and Related Workers</i></b>                    | <b>790</b>           | <b>\$132,321</b>    | <b>\$58,989</b>     | <b>\$78,459</b>     | <b>\$116,938</b>   | <b>\$176,773</b>    | <b>\$211,377</b>    |
| 23-1011   | Lawyers   | 700                  | \$132,014           | \$60,711            | \$78,421            | \$106,850          | \$165,568           | \$217,744           |
| 23-1012   | Judicial Law Clerks   | 10                   | \$63,694            | \$36,350            | \$39,784            | \$77,729           | \$77,927            | \$92,283            |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 23-1023        | Judges, Magistrate Judges, and Magistrates                                      | 80                   | \$142,357           | \$54,810            | \$126,004           | \$177,183          | \$177,183           | \$177,183           |
| <b>23-2000</b> | <b>Legal Support Workers</b>  | <b>690</b>           | <b>\$56,670</b>     | <b>\$37,483</b>     | <b>\$44,720</b>     | <b>\$50,557</b>    | <b>\$62,683</b>     | <b>\$77,273</b>     |
| 23-2011        | Paralegals and Legal Assistants   | 570                  | \$57,465            | \$38,509            | \$45,399            | \$50,646           | \$62,683            | \$79,959            |
| 23-2099        | Legal Support Workers, All Other  | 30                   | \$63,346            | \$39,562            | \$49,005            | \$60,764           | \$75,412            | \$86,736            |
| <b>25-0000</b> | <b>Educational Instruction and Library Occupations</b>                          | <b>17,140</b>        | <b>\$53,819</b>     | <b>\$28,502</b>     | <b>\$36,308</b>     | <b>\$48,030</b>    | <b>\$61,666</b>     | <b>\$77,405</b>     |
| <b>25-1000</b> | <b>Postsecondary Teachers</b>   | <b>2,030</b>         | <b>\$83,617</b>     | <b>\$45,811</b>     | <b>\$58,489</b>     | <b>\$74,209</b>    | <b>\$97,147</b>     | <b>\$133,381</b>    |
| 25-1011        | Business Teachers, Postsecondary  | 140                  | \$92,518            | \$43,823            | \$62,291            | \$76,252           | \$100,266           | \$170,016           |
| 25-1021        | Computer Science Teachers, Postsecondary  | 100                  | \$97,633            | \$44,515            | \$76,156            | \$82,856           | \$133,431           | \$173,364           |
| 25-1022        | Mathematical Science Teachers, Postsecondary                                    | 80                   | \$79,243            | \$47,312            | \$59,058            | \$72,921           | \$82,815            | \$125,223           |
| 25-1032        | Engineering Teachers, Postsecondary   | 50                   | \$105,274           | \$49,647            | \$65,337            | \$100,225          | \$132,093           | \$170,375           |
| 25-1042        | Biological Science Teachers, Postsecondary                                      | 100                  | \$72,619            | \$58,585            | \$59,549            | \$59,852           | \$80,249            | \$101,178           |
| 25-1052        | Chemistry Teachers, Postsecondary   | 40                   | \$78,881            | \$44,515            | \$57,425            | \$75,713           | \$98,169            | \$121,894           |
| 25-1054        | Physics Teachers, Postsecondary   | 30                   | \$85,102            | \$51,936            | \$60,258            | \$72,695           | \$106,709           | \$132,672           |
| 25-1063        | Economics Teachers, Postsecondary   | 40                   | \$120,579           | \$59,472            | \$80,399            | \$106,502          | \$160,352           | \$219,495           |
| 25-1065        | Political Science Teachers, Postsecondary                                       | 30                   | \$78,801            | \$34,728            | \$58,768            | \$76,474           | \$100,017           | \$106,056           |
| 25-1066        | Psychology Teachers, Postsecondary  | 50                   | \$80,837            | \$58,867            | \$60,068            | \$71,236           | \$98,279            | \$106,279           |
| 25-1071        | Health Specialties Teachers, Postsecondary                                      | 210                  | \$130,919           | \$53,080            | \$60,578            | \$96,870           | \$198,732           | #                   |
| 25-1072        | Nursing Instructors and Teachers, Postsecondary                                 | 110                  | \$73,737            | \$43,273            | \$56,665            | \$73,225           | \$94,850            | \$106,588           |
| 25-1081        | Education Teachers, Postsecondary   | 210                  | \$70,989            | \$38,444            | \$50,916            | \$63,023           | \$80,370            | \$102,715           |
|                | Criminal Justice and Law Enforcement Teachers, Postsecondary                    | 10                   | \$63,092            | \$48,777            | \$49,815            | \$60,467           | \$61,355            | \$90,831            |
| 25-1121        | Art, Drama, and Music Teachers, Postsecondary                                   | 200                  | \$82,474            | \$47,825            | \$59,966            | \$76,771           | \$98,386            | \$123,108           |
| 25-1122        | Communications Teachers, Postsecondary  | 40                   | \$62,293            | \$49,010            | \$51,341            | \$56,546           | \$73,642            | \$94,995            |
| 25-1123        | English Language and Literature Teachers, Postsecondary                         | 100                  | \$74,690            | \$49,752            | \$57,381            | \$75,631           | \$79,996            | \$100,418           |
| 25-1126        | Philosophy and Religion Teachers, Postsecondary                                 | 60                   | \$71,709            | \$50,594            | \$59,542            | \$69,229           | \$75,385            | \$98,158            |
| 25-1194        | Career/Technical Education Teachers, Postsecondary                              | 150                  | \$60,987            | \$38,018            | \$46,778            | \$58,299           | \$75,840            | \$77,727            |
| 25-1199        | Postsecondary Teachers, All Other   | 90                   | \$68,381            | \$35,738            | \$46,906            | \$60,078           | \$77,124            | \$95,791            |
| <b>25-2000</b> | <b>Preschool, Elementary, Middle, Secondary, and Special Education Teachers</b> | <b>9,360</b>         | <b>\$57,527</b>     | <b>\$41,979</b>     | <b>\$46,851</b>     | <b>\$57,868</b>    | <b>\$62,495</b>     | <b>\$76,634</b>     |
| 25-2011        | Preschool Teachers, Except Special Education                                    | 570                  | \$35,793            | \$28,372            | \$29,144            | \$34,656           | \$37,144            | \$47,069            |
| 25-2012        | Kindergarten Teachers, Except Special Education                                 | 280                  | \$57,896            | \$45,588            | \$47,739            | \$56,773           | \$64,380            | \$77,876            |
| 25-2021        | Elementary School Teachers, Except Special Education                            | 3,290                | \$56,679            | \$45,748            | \$46,941            | \$56,994           | \$61,248            | \$75,225            |
|                | Middle School Teachers, Except Special and                                      |                      |                     |                     |                     |                    |                     |                     |
| 25-2022        | Career/Technical Education  | 1,330                | \$58,295            | \$45,174            | \$47,519            | \$58,080           | \$60,571            | \$75,233            |
|                | Secondary School Teachers, Except Special and                                   |                      |                     |                     |                     |                    |                     |                     |
| 25-2031        | Career/Technical Education  | 2,750                | \$62,028            | \$45,561            | \$47,527            | \$59,379           | \$74,255            | \$78,664            |
| 25-2032        | Career/Technical Education Teachers, Secondary School                           | 220                  | \$63,654            | \$47,631            | \$55,280            | \$60,499           | \$73,404            | \$75,719            |
| 25-2051        | Special Education Teachers, Preschool   | 20                   | \$58,367            | \$39,240            | \$44,288            | \$49,057           | \$67,756            | \$85,874            |
|                | Special Education Teachers, Kindergarten and Elementary                         |                      |                     |                     |                     |                    |                     |                     |
| 25-2052        | School  | 450                  | \$56,438            | \$44,075            | \$46,911            | \$56,225           | \$63,058            | \$75,722            |
| 25-2057        | Special Education Teachers, Middle School                                       | 80                   | \$54,289            | \$40,975            | \$46,659            | \$51,859           | \$59,244            | \$72,074            |
| 25-2058        | Special Education Teachers, Secondary School                                    | 350                  | \$60,484            | \$44,392            | \$47,185            | \$56,508           | \$68,062            | \$80,507            |
| <b>25-3000</b> | <b>Other Teachers and Instructors</b>   | <b>1,850</b>         | <b>\$40,699</b>     | <b>\$26,673</b>     | <b>\$28,233</b>     | <b>\$36,629</b>    | <b>\$46,459</b>     | <b>\$59,822</b>     |
|                | Adult Basic Education, Adult Secondary Education, and                           |                      |                     |                     |                     |                    |                     |                     |
| 25-3011        | English as a Second Language Instructors  | 20                   | \$63,503            | \$43,853            | \$51,583            | \$68,129           | \$75,730            | \$75,732            |
| 25-3021        | Self-Enrichment Teachers  | 500                  | \$39,855            | \$26,472            | \$28,855            | \$38,003           | \$46,118            | \$58,240            |
| 25-3031        | Substitute Teachers, Short-Term   | 1,060                | \$39,009            | \$26,429            | \$28,090            | \$35,799           | \$45,656            | \$58,528            |
| 25-3041        | Tutors  | 160                  | \$45,862            | \$28,597            | \$35,305            | \$46,009           | \$56,273            | \$62,400            |
| 25-3099        | Teachers and Instructors, All Other   | 110                  | \$49,025            | \$27,481            | \$28,812            | \$37,121           | \$59,040            | \$97,708            |
| <b>25-4000</b> | <b>Librarians, Curators, and Archivists</b>                                     | <b>680</b>           | <b>\$39,095</b>     | <b>\$27,183</b>     | <b>\$28,292</b>     | <b>\$36,530</b>    | <b>\$45,581</b>     | <b>\$62,003</b>     |
| 25-4012        | Curators  | 20                   | \$50,849            | \$38,046            | \$39,942            | \$43,410           | \$58,756            | \$79,314            |
| 25-4022        | Librarians and Media Collections Specialists                                    | 270                  | \$48,595            | \$31,757            | \$37,382            | \$47,189           | \$61,745            | \$68,343            |
| 25-4031        | Library Technicians   | 370                  | \$31,231            | \$23,084            | \$27,789            | \$28,292           | \$36,437            | \$39,465            |
| <b>25-9000</b> | <b>Other Educational Instruction and Library Occupations</b>                    | <b>3,230</b>         | <b>\$34,960</b>     | <b>\$23,055</b>     | <b>\$28,404</b>     | <b>\$31,759</b>    | <b>\$36,216</b>     | <b>\$47,672</b>     |
| 25-9031        | Instructional Coordinators  | 260                  | \$59,185            | \$34,412            | \$43,930            | \$55,000           | \$75,391            | \$93,558            |
| 25-9044        | Teaching Assistants, Postsecondary  | 130                  | \$52,560            | \$35,183            | \$36,806            | \$47,333           | \$65,178            | \$78,470            |
| 25-9045        | Teaching Assistants, Except Postsecondary                                       | 2,820                | \$31,997            | \$22,972            | \$28,217            | \$30,168           | \$35,564            | \$37,973            |
| 25-9099        | Educational Instruction and Library Workers, All Other                          | 20                   | \$25,836            | \$18,203            | \$18,212            | \$18,221           | \$30,493            | \$47,037            |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>               | <b>3,620</b>         | <b>\$52,269</b>     | <b>\$28,692</b>     | <b>\$34,602</b>     | <b>\$45,192</b>    | <b>\$61,150</b>     | <b>\$81,828</b>     |
| <b>27-1000</b> | <b>Art and Design Workers</b>   | <b>1,090</b>         | <b>\$49,684</b>     | <b>\$30,595</b>     | <b>\$34,632</b>     | <b>\$43,852</b>    | <b>\$58,544</b>     | <b>\$76,078</b>     |
| 27-1011        | Art Directors   | 20                   | \$103,060           | \$57,325            | \$69,659            | \$94,616           | \$114,252           | \$137,594           |
| 27-1014        | Special Effects Artists and Animators   | 20                   | \$66,359            | \$45,272            | \$49,541            | \$59,405           | \$80,279            | \$101,296           |
| 27-1021        | Commercial and Industrial Designers   | 60                   | \$89,233            | \$39,622            | \$49,161            | \$91,193           | \$121,056           | \$152,355           |
| 27-1023        | Floral Designers  | 90                   | \$33,491            | \$27,580            | \$29,443            | \$32,479           | \$38,425            | \$40,225            |
| 27-1024        | Graphic Designers   | 420                  | \$51,980            | \$35,702            | \$40,889            | \$48,248           | \$60,814            | \$73,860            |
| 27-1025        | Interior Designers  | 100                  | \$55,106            | \$22,951            | \$41,467            | \$59,220           | \$63,019            | \$80,538            |



| OES Code  | Occupation Title   | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|---|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 27-1026   | Merchandise Displayers and Window Trimmers                 | 340                  | \$38,686            | \$30,425            | \$32,115            | \$35,036           | \$41,690            | \$48,215            |
| <b>Entertainers and Performers, Sports and Related</b>            |  |                      |                     |                     |                     |                    |                     |                     |
| <b>27-2000 Workers</b>  |  | <b>1,100</b>         | <b>\$50,073</b>     | <b>\$24,179</b>     | <b>\$29,495</b>     | <b>\$37,805</b>    | <b>\$58,414</b>     | <b>\$92,381</b>     |
| 27-2011   | Actors   | 60                   | #                   | #                   | #                   | #                  | #                   | #                   |
| 27-2012   | Producers and Directors                                    | 120                  | \$62,573            | \$30,671            | \$40,223            | \$50,127           | \$73,177            | \$100,931           |
| 27-2021   | Athletes and Sports Competitors                            | 10                   | \$82,004            | \$36,051            | \$36,695            | \$57,985           | \$77,561            | \$160,965           |
| 27-2022   | Coaches and Scouts   | 680                  | \$41,302            | \$19,286            | \$28,411            | \$34,803           | \$46,246            | \$60,203            |
| 27-2023   | Umpires, Referees, and Other Sports Officials              | 30                   | \$41,935            | \$24,554            | \$35,401            | \$36,391           | \$46,414            | \$61,762            |
| 27-2041   | Music Directors and Composers                              | 20                   | \$88,484            | \$27,719            | \$47,853            | \$55,104           | \$78,126            | #                   |
| 27-2042   | Musicians and Singers                                      | 130                  | #                   | #                   | #                   | #                  | #                   | #                   |
| <b>27-3000 Media and Communication Workers</b>                    |  | <b>990</b>           | <b>\$60,809</b>     | <b>\$33,595</b>     | <b>\$41,582</b>     | <b>\$53,629</b>    | <b>\$73,929</b>     | <b>\$95,716</b>     |
| 27-3011   | Broadcast Announcers and Radio Disc Jockeys                | 60                   | \$48,833            | \$23,847            | \$30,049            | \$38,828           | \$54,985            | \$77,222            |
| 27-3023   | News Analysts, Reporters, and Journalists                  | 60                   | \$53,407            | \$30,612            | \$32,104            | \$36,565           | \$61,248            | \$77,957            |
| 27-3031   | Public Relations Specialists                               | 460                  | \$67,512            | \$38,128            | \$45,664            | \$60,882           | \$79,372            | \$100,383           |
| 27-3041   | Editors  | 120                  | \$57,058            | \$29,733            | \$41,582            | \$48,369           | \$68,780            | \$88,706            |
| 27-3042   | Technical Writers  | 60                   | \$67,001            | \$45,307            | \$51,903            | \$59,037           | \$75,001            | \$90,584            |
| 27-3043   | Writers and Authors  | **                   | \$66,639            | \$30,527            | \$50,616            | \$62,371           | \$78,379            | \$108,063           |
| 27-3091   | Interpreters and Translators                               | 70                   | \$48,716            | \$36,799            | \$40,248            | \$44,644           | \$50,776            | \$68,056            |
| 27-3092   | Court Reporters and Simultaneous Captioners                | 100                  | \$55,653            | \$40,319            | \$44,673            | \$50,856           | \$62,907            | \$71,198            |
| <b>27-4000 Media and Communication Equipment Workers</b>          |  | <b>430</b>           | <b>\$44,698</b>     | <b>\$27,924</b>     | <b>\$35,219</b>     | <b>\$40,503</b>    | <b>\$49,489</b>     | <b>\$64,990</b>     |
| 27-4011   | Audio and Video Technicians                                | 160                  | \$47,612            | \$31,716            | \$39,169            | \$44,227           | \$52,931            | \$72,674            |
| 27-4012   | Broadcast Technicians                                      | 70                   | \$42,986            | \$24,568            | \$29,311            | \$36,193           | \$49,596            | \$67,087            |
| 27-4015   | Lighting Technicians                                       | 10                   | \$54,698            | \$34,780            | \$40,180            | \$45,650           | \$52,235            | \$135,698           |
| 27-4021   | Photographers  | 140                  | \$38,231            | \$25,406            | \$28,729            | \$36,765           | \$43,880            | \$50,313            |
| 27-4031   | Camera Operators, Television, Video, and Film              | 20                   | \$51,607            | \$40,503            | \$40,503            | \$47,897           | \$58,007            | \$64,990            |
| 27-4032   | Film and Video Editors                                     | 20                   | \$55,603            | \$29,019            | \$41,449            | \$47,590           | \$65,669            | \$79,060            |
| <b>29-0000 Healthcare Practitioners and Technical Occupations</b> |  | <b>23,140</b>        | <b>\$97,373</b>     | <b>\$38,626</b>     | <b>\$60,027</b>     | <b>\$76,771</b>    | <b>\$96,782</b>     | <b>\$156,437</b>    |
| <b>29-1000 Healthcare Diagnosing or Treating Practitioners</b>    |  | <b>15,080</b>        | <b>\$120,535</b>    | <b>\$63,782</b>     | <b>\$76,771</b>     | <b>\$84,091</b>    | <b>\$118,040</b>    | <b>\$227,874</b>    |
| 29-1011   | Chiropractors  | 110                  | \$84,622            | \$33,280            | \$56,337            | \$75,408           | \$102,465           | \$124,830           |
| 29-1021   | Dentists, General  | 220                  | \$204,564           | \$126,571           | \$152,012           | \$176,990          | #                   | #                   |
| 29-1023   | Orthodontists  | 20                   | \$256,691           | \$117,003           | #                   | #                  | #                   | #                   |
| 29-1031   | Dietitians and Nutritionists                               | 160                  | \$68,697            | \$49,098            | \$60,142            | \$69,028           | \$76,611            | \$93,615            |
| 29-1041   | Optometrists   | 110                  | \$121,142           | \$76,902            | \$89,041            | \$121,239          | \$147,992           | \$167,273           |
| 29-1051   | Pharmacists  | 570                  | \$137,302           | \$93,974            | \$132,876           | \$141,255          | \$159,432           | \$162,053           |
| 29-1071   | Physician Assistants                                       | 320                  | \$148,829           | \$106,922           | \$123,338           | \$135,347          | \$165,496           | \$200,747           |
| 29-1081   | Podiatrists  | 20                   | \$208,207           | \$104,456           | \$174,970           | \$199,971          | #                   | #                   |
| 29-1122   | Occupational Therapists                                    | 350                  | \$90,914            | \$59,861            | \$78,711            | \$95,584           | \$104,082           | \$120,745           |
| 29-1123   | Physical Therapists  | 530                  | \$96,774            | \$70,419            | \$80,097            | \$98,622           | \$105,837           | \$125,299           |
| 29-1125   | Recreational Therapists                                    | 30                   | \$66,686            | \$47,973            | \$51,905            | \$68,575           | \$79,936            | \$87,859            |
| 29-1126   | Respiratory Therapists                                     | 330                  | \$70,276            | \$60,474            | \$61,291            | \$72,400           | \$77,846            | \$81,560            |
| 29-1127   | Speech-Language Pathologists                               | 320                  | \$87,958            | \$55,922            | \$69,075            | \$91,260           | \$104,606           | \$117,214           |
| 29-1128   | Exercise Physiologists                                     | 20                   | \$63,286            | \$50,232            | \$56,769            | \$63,351           | \$64,874            | \$70,271            |
| 29-1129   | Therapists, All Other                                      | 30                   | \$60,069            | \$15,526            | \$47,996            | \$51,603           | \$69,340            | \$103,164           |
| 29-1131   | Veterinarians  | 160                  | \$117,102           | \$62,381            | \$92,566            | \$107,802          | \$135,251           | \$168,320           |
| 29-1141   | Registered Nurses  | 8,350                | \$82,522            | \$63,782            | \$73,697            | \$77,692           | \$96,782            | \$97,738            |
| 29-1171   | Nurse Practitioners  | 900                  | \$119,599           | \$101,634           | \$105,815           | \$124,380          | \$128,569           | \$152,160           |
| 29-1181   | Audiologists   | 40                   | \$90,293            | \$60,655            | \$71,657            | \$89,992           | \$118,058           | \$118,059           |
| 29-1211   | Anesthesiologists  | 160                  | \$380,453           | \$173,740           | #                   | #                  | #                   | #                   |
| 29-1214   | Emergency Medicine Physicians                              | 120                  | #                   | #                   | #                   | #                  | #                   | #                   |
| 29-1215   | Family Medicine Physicians                                 | 60                   | \$284,299           | \$139,114           | \$203,184           | \$233,738          | #                   | #                   |
| 29-1216   | General Internal Medicine Physicians                       | 230                  | \$293,611           | \$62,057            | \$103,567           | #                  | #                   | #                   |
| 29-1218   | Obstetricians and Gynecologists                            | 90                   | \$281,508           | \$72,197            | \$171,853           | #                  | #                   | #                   |
| 29-1221   | Pediatricians, General                                     | 60                   | \$217,637           | \$134,446           | \$164,336           | \$219,805          | #                   | #                   |
| 29-1223   | Psychiatrists  | 40                   | \$337,592           | \$135,656           | #                   | #                  | #                   | #                   |
| 29-1229   | Physicians, All Other                                      | 750                  | \$300,561           | \$64,210            | #                   | #                  | #                   | #                   |
| 29-1242   | Orthopedic Surgeons, Except Pediatric                      | 30                   | \$378,286           | \$107,071           | \$169,059           | #                  | #                   | #                   |
| 29-1292   | Dental Hygienists  | 600                  | \$83,342            | \$72,633            | \$78,868            | \$82,366           | \$89,944            | \$94,198            |
| 29-1299   | Healthcare Diagnosing or Treating Practitioners, All Other | 30                   | \$83,321            | \$63,731            | \$77,168            | \$79,789           | \$93,600            | \$110,302           |
| <b>29-2000 Health Technologists and Technicians</b>               |  | <b>7,800</b>         | <b>\$53,740</b>     | <b>\$36,206</b>     | <b>\$38,257</b>     | <b>\$49,402</b>    | <b>\$63,204</b>     | <b>\$76,892</b>     |
| 29-2010   | Clinical Laboratory Technologists and Technicians          | 830                  | \$54,009            | \$36,845            | \$37,769            | \$46,906           | \$63,216            | \$77,899            |
| 29-2031   | Cardiovascular Technologists and Technicians               | 160                  | \$61,466            | \$36,285            | \$36,285            | \$47,978           | \$80,820            | \$96,312            |
| 29-2032   | Diagnostic Medical Sonographers                            | 110                  | \$83,460            | \$64,519            | \$76,924            | \$82,589           | \$95,278            | \$95,722            |
| 29-2033   | Nuclear Medicine Technologists                             | 30                   | \$92,616            | \$80,352            | \$90,682            | \$95,661           | \$95,966            | \$97,780            |
| 29-2034   | Radiologic Technologists and Technicians                   | 520                  | \$70,774            | \$57,205            | \$61,187            | \$75,778           | \$78,868            | \$85,985            |
| 29-2035   | Magnetic Resonance Imaging Technologists                   | 80                   | \$82,455            | \$63,663            | \$78,454            | \$79,626           | \$94,137            | \$94,659            |
| 29-2042   | Emergency Medical Technicians                              | 380                  | \$41,683            | \$30,090            | \$37,511            | \$39,370           | \$46,352            | \$48,822            |
| 29-2043   | Paramedics   | 200                  | \$58,634            | \$48,540            | \$49,877            | \$59,191           | \$63,457            | \$73,942            |

| OES Code  | Occupation Title  | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|---|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 29-2051   | Dietetic Technicians  | 130                  | \$33,901            | \$26,416            | \$26,416            | \$30,522           | \$42,618            | \$44,967            |
| 29-2052   | Pharmacy Technicians  | 1,040                | \$41,321            | \$35,465            | \$36,279            | \$38,507           | \$46,130            | \$48,306            |
| 29-2053   | Psychiatric Technicians   | 740                  | \$41,017            | \$34,445            | \$36,964            | \$37,645           | \$45,013            | \$49,778            |
| 29-2055   | Surgical Technologists  | 290                  | \$63,561            | \$49,402            | \$60,077            | \$60,865           | \$76,116            | \$76,814            |
| 29-2056   | Veterinary Technologists and Technicians                        | 210                  | \$42,800            | \$30,782            | \$36,288            | \$43,120           | \$47,532            | \$57,890            |
| 29-2057   | Ophthalmic Medical Technicians                                  | 140                  | \$43,582            | \$30,294            | \$36,054            | \$43,972           | \$49,967            | \$57,504            |
| 29-2061   | Licensed Practical and Licensed Vocational Nurses               | 1,880                | \$61,821            | \$49,351            | \$59,488            | \$61,756           | \$67,281            | \$73,382            |
| 29-2072   | Medical Records Specialists                                     | 530                  | \$52,829            | \$36,718            | \$40,716            | \$48,241           | \$59,489            | \$74,055            |
| 29-2081   | Opticians, Dispensing   | 250                  | \$39,899            | \$30,510            | \$35,167            | \$37,846           | \$44,240            | \$49,021            |
| 29-2091   | Orthotists and Prosthetists                                     | 10                   | \$82,400            | \$34,616            | \$70,301            | \$84,726           | \$104,333           | \$121,742           |
| 29-2092   | Hearing Aid Specialists   | 30                   | \$57,758            | \$30,644            | \$38,287            | \$55,788           | \$72,592            | \$102,217           |
| 29-2099   | Health Technologists and Technicians, All Other                 | 230                  | \$54,849            | \$36,597            | \$38,126            | \$48,672           | \$61,347            | \$79,648            |
| <b>29-9000 Other Healthcare Practitioners and Technical Occupations</b> |   | <b>270</b>           | <b>\$64,533</b>     | <b>\$39,191</b>     | <b>\$47,243</b>     | <b>\$60,758</b>    | <b>\$77,778</b>     | <b>\$93,789</b>     |
| 29-9021   | Health Information Technologists and Medical Registrars         | 70                   | \$55,377            | \$37,493            | \$39,523            | \$44,202           | \$61,565            | \$80,124            |
| 29-9091   | Athletic Trainers   | 100                  | \$57,523            | \$44,609            | \$48,522            | \$60,758           | \$60,758            | \$77,750            |
| 29-9093   | Surgical Assistants   | 70                   | \$80,330            | \$44,013            | \$77,778            | \$77,778           | \$93,789            | \$93,789            |
| 29-9099   | Healthcare Practitioners and Technical Workers, All Other       | 30                   | \$70,352            | \$45,168            | \$47,571            | \$68,194           | \$79,403            | \$87,870            |
| <b>31-0000 Healthcare Support Occupations</b>                           |   | <b>15,230</b>        | <b>\$37,803</b>     | <b>\$29,196</b>     | <b>\$31,108</b>     | <b>\$35,638</b>    | <b>\$42,218</b>     | <b>\$47,309</b>     |
| Home Health and Personal Care Aides; and Nursing                        |   |                      |                     |                     |                     |                    |                     |                     |
| 31-1100   | Assistants, Orderlies, and Psychiatric Aides                    | 10,500               | \$34,844            | \$28,907            | \$30,178            | \$35,128           | \$36,891            | \$43,324            |
| 31-1120   | Home Health and Personal Care Aides                             | 5,460                | \$32,203            | \$28,019            | \$29,414            | \$30,869           | \$34,999            | \$37,075            |
| 31-1131   | Nursing Assistants  | 4,860                | \$37,706            | \$32,138            | \$35,372            | \$36,276           | \$39,702            | \$45,509            |
| 31-1132   | Orderlies   | 110                  | \$35,613            | \$30,393            | \$34,728            | \$35,301           | \$36,996            | \$39,837            |
| 31-1133   | Psychiatric Aides   | 80                   | \$40,386            | \$35,282            | \$37,189            | \$41,440           | \$42,536            | \$46,634            |
| <b>Occupational Therapy and Physical Therapist Assistants</b>           |   |                      |                     |                     |                     |                    |                     |                     |
| <b>31-2000 and Aides</b>  |   | <b>610</b>           | <b>\$53,219</b>     | <b>\$26,533</b>     | <b>\$36,350</b>     | <b>\$58,788</b>    | <b>\$63,212</b>     | <b>\$73,194</b>     |
| 31-2011   | Occupational Therapy Assistants                                 | 160                  | \$63,736            | \$51,472            | \$58,649            | \$61,221           | \$70,565            | \$74,308            |
| 31-2012   | Occupational Therapy Aides                                      | 60                   | \$35,522            | \$27,720            | \$35,147            | \$35,965           | \$36,350            | \$36,356            |
| 31-2021   | Physical Therapist Assistants                                   | 270                  | \$61,455            | \$48,068            | \$56,874            | \$60,565           | \$70,140            | \$73,344            |
| 31-2022   | Physical Therapist Aides  | 120                  | \$29,515            | \$23,031            | \$25,517            | \$26,533           | \$34,722            | \$37,405            |
| <b>31-9000 Other Healthcare Support Occupations</b>                     |   | <b>4,110</b>         | <b>\$43,068</b>     | <b>\$33,446</b>     | <b>\$36,956</b>     | <b>\$43,401</b>    | <b>\$46,948</b>     | <b>\$55,647</b>     |
| 31-9011   | Massage Therapists  | 160                  | \$54,508            | \$26,516            | \$37,469            | \$56,452           | \$68,682            | \$74,703            |
| 31-9091   | Dental Assistants   | 850                  | \$48,444            | \$36,728            | \$44,086            | \$47,012           | \$56,944            | \$59,162            |
| 31-9092   | Medical Assistants  | 2,260                | \$42,025            | \$35,549            | \$37,596            | \$42,429           | \$45,930            | \$47,863            |
| 31-9093   | Medical Equipment Preparers                                     | 160                  | \$39,938            | \$29,844            | \$35,752            | \$37,326           | \$46,700            | \$55,416            |
| 31-9094   | Medical Transcriptionists                                       | 70                   | \$38,576            | \$22,939            | \$30,403            | \$38,961           | \$46,412            | \$50,159            |
| 31-9095   | Pharmacy Aides  | 60                   | \$36,908            | \$29,552            | \$33,512            | \$34,886           | \$38,125            | \$47,215            |
| 31-9096   | Veterinary Assistants and Laboratory Animal Caretakers          | 280                  | \$32,814            | \$27,450            | \$28,691            | \$34,143           | \$35,180            | \$39,631            |
| 31-9097   | Phlebotomists   | 150                  | \$37,690            | \$33,307            | \$35,704            | \$36,494           | \$36,732            | \$45,383            |
| 31-9099   | Healthcare Support Workers, All Other                           | 110                  | \$50,667            | \$37,543            | \$44,324            | \$47,486           | \$56,098            | \$68,509            |
| <b>33-0000 Protective Service Occupations</b>                           |   | <b>5,980</b>         | <b>\$57,767</b>     | <b>\$30,384</b>     | <b>\$38,684</b>     | <b>\$58,384</b>    | <b>\$75,512</b>     | <b>\$83,722</b>     |
| <b>33-1000 Supervisors of Protective Service Workers</b>                |   | <b>430</b>           | <b>\$82,362</b>     | <b>\$55,854</b>     | <b>\$65,680</b>     | <b>\$78,904</b>    | <b>\$96,531</b>     | <b>\$111,779</b>    |
| 33-1011   | First-Line Supervisors of Correctional Officers                 | 70                   | \$69,744            | \$50,079            | \$60,052            | \$63,136           | \$77,325            | \$89,740            |
| 33-1012   | First-Line Supervisors of Police and Detectives                 | 190                  | \$90,452            | \$63,941            | \$75,160            | \$92,382           | \$96,531            | \$119,977           |
| 33-1021   | First-Line Supervisors of Firefighting and Prevention Workers   | 80                   | \$90,050            | \$64,104            | \$77,050            | \$91,030           | \$99,365            | \$106,853           |
| 33-1091   | First-Line Supervisors of Security Workers                      | 80                   | \$68,470            | \$34,167            | \$58,412            | \$69,990           | \$87,873            | \$89,444            |
| 33-1099   | First-Line Supervisors of Protective Service Workers, All Other | 10                   | \$67,378            | \$35,261            | \$56,289            | \$76,301           | \$84,635            | \$87,048            |
| <b>33-2000 Firefighting and Prevention Workers</b>                      |   | <b>870</b>           | <b>\$67,099</b>     | <b>\$37,585</b>     | <b>\$59,178</b>     | <b>\$75,512</b>    | <b>\$75,512</b>     | <b>\$87,423</b>     |
| 33-2011   | Firefighters  | 850                  | \$67,241            | \$37,585            | \$59,409            | \$75,512           | \$75,512            | \$87,423            |
| 33-2021   | Fire Inspectors and Investigators                               | 20                   | \$61,056            | \$42,104            | \$42,104            | \$53,171           | \$73,371            | \$87,181            |
| <b>33-3000 Law Enforcement Workers</b>                                  |   | <b>2,580</b>         | <b>\$65,758</b>     | <b>\$45,647</b>     | <b>\$51,783</b>     | <b>\$63,262</b>    | <b>\$75,778</b>     | <b>\$78,990</b>     |
| 33-3011   | Bailiffs  | 50                   | \$50,033            | \$38,989            | \$45,159            | \$49,055           | \$59,890            | \$59,890            |
| 33-3012   | Correctional Officers and Jailers                               | 650                  | \$51,693            | \$41,553            | \$43,999            | \$49,949           | \$58,384            | \$58,384            |
| 33-3021   | Detectives and Criminal Investigators                           | 130                  | \$74,135            | \$57,168            | \$60,683            | \$69,471           | \$76,144            | \$108,701           |
| 33-3051   | Police and Sheriff's Patrol Officers                            | 1,720                | \$70,672            | \$49,208            | \$61,023            | \$75,244           | \$75,778            | \$88,974            |
| <b>33-9000 Other Protective Service Workers</b>                         |   | <b>2,100</b>         | <b>\$39,110</b>     | <b>\$24,478</b>     | <b>\$29,581</b>     | <b>\$35,061</b>    | <b>\$44,510</b>     | <b>\$62,997</b>     |
| 33-9011   | Animal Control Workers  | 30                   | \$52,143            | \$34,886            | \$34,886            | \$64,615           | \$64,615            | \$64,615            |
| 33-9021   | Private Detectives and Investigators                            | 60                   | \$49,404            | \$36,998            | \$38,418            | \$41,234           | \$52,557            | \$76,837            |
| 33-9032   | Security Guards   | 1,310                | \$41,560            | \$29,564            | \$32,282            | \$37,361           | \$46,571            | \$62,997            |
| 33-9091   | Crossing Guards and Flaggers                                    | 80                   | \$45,148            | \$27,497            | \$34,195            | \$39,817           | \$62,072            | \$63,181            |
| Lifeguards, Ski Patrol, and Other Recreational Protective               |   |                      |                     |                     |                     |                    |                     |                     |
| 33-9092   | Service Workers   | 400                  | \$27,299            | \$19,656            | \$22,680            | \$27,551           | \$29,581            | \$36,622            |
| 33-9094   | School Bus Monitors   | 140                  | \$31,313            | \$25,283            | \$27,661            | \$30,159           | \$32,794            | \$42,017            |
| 33-9099   | Protective Service Workers, All Other                           | 30                   | \$47,976            | \$27,602            | \$33,238            | \$47,886           | \$56,618            | \$67,895            |
| <b>35-0000 Food Preparation and Serving Related Occupations</b>         |   | <b>30,570</b>        | <b>\$30,346</b>     | <b>\$19,177</b>     | <b>\$23,352</b>     | <b>\$28,834</b>    | <b>\$35,095</b>     | <b>\$41,673</b>     |
| <b>35-1000 Supervisors of Food Preparation and Serving Workers</b>      |   | <b>2,850</b>         | <b>\$42,574</b>     | <b>\$29,168</b>     | <b>\$35,015</b>     | <b>\$38,354</b>    | <b>\$48,892</b>     | <b>\$60,556</b>     |
| 35-1011   | Chefs and Head Cooks  | 110                  | \$56,645            | \$35,556            | \$40,468            | \$54,648           | \$67,551            | \$78,399            |



| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                           | 2,730                | \$41,989            | \$29,105            | \$34,966            | \$37,990           | \$47,955            | \$60,074            |
| <b>35-2000</b> | <b>Cooks and Food Preparation Workers</b>  | <b>7,050</b>         | <b>\$31,739</b>     | <b>\$23,007</b>     | <b>\$27,982</b>     | <b>\$30,842</b>    | <b>\$35,892</b>     | <b>\$38,332</b>     |
| 35-2011        | Cooks, Fast Food   | 640                  | \$27,489            | \$20,642            | \$23,085            | \$27,852           | \$31,035            | \$35,166            |
| 35-2012        | Cooks, Institution and Cafeteria   | 1,460                | \$34,011            | \$27,763            | \$29,894            | \$34,425           | \$36,698            | \$43,065            |
| 35-2014        | Cooks, Restaurant  | 3,150                | \$32,463            | \$23,696            | \$28,772            | \$32,999           | \$36,159            | \$38,648            |
| 35-2015        | Cooks, Short Order   | 230                  | \$28,321            | \$17,849            | \$23,016            | \$29,341           | \$30,897            | \$36,737            |
| 35-2021        | Food Preparation Workers   | 1,560                | \$30,374            | \$22,328            | \$26,380            | \$29,490           | \$34,781            | \$38,262            |
| <b>35-3000</b> | <b>Food and Beverage Serving Workers</b>   | <b>18,030</b>        | <b>\$28,361</b>     | <b>\$18,043</b>     | <b>\$22,757</b>     | <b>\$27,757</b>    | <b>\$29,952</b>     | <b>\$37,343</b>     |
| 35-3011        | Bartenders   | 1,460                | \$26,549            | \$17,028            | \$18,441            | \$22,427           | \$28,861            | \$44,800            |
| 35-3023        | Fast Food and Counter Workers  | 11,070               | \$27,443            | \$21,815            | \$23,299            | \$27,911           | \$29,444            | \$34,390            |
| 35-3031        | Waiters and Waitresses   | 4,860                | \$30,381            | \$17,318            | \$18,098            | \$26,922           | \$37,230            | \$47,504            |
| 35-3041        | Food Servers, Nonrestaurant  | 640                  | \$33,062            | \$26,678            | \$28,401            | \$29,830           | \$37,139            | \$46,435            |
| <b>35-9000</b> | <b>Other Food Preparation and Serving Related Workers</b>                                | <b>2,650</b>         | <b>\$27,004</b>     | <b>\$18,485</b>     | <b>\$22,862</b>     | <b>\$27,531</b>    | <b>\$30,017</b>     | <b>\$35,006</b>     |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                               | 980                  | \$26,814            | \$18,333            | \$22,364            | \$27,689           | \$30,496            | \$34,263            |
| 35-9021        | Dishwashers  | 700                  | \$26,711            | \$19,896            | \$22,768            | \$27,628           | \$29,554            | \$34,452            |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                                 | 940                  | \$27,256            | \$18,536            | \$23,095            | \$27,152           | \$29,479            | \$35,640            |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                         | <b>9,540</b>         | <b>\$36,168</b>     | <b>\$27,302</b>     | <b>\$29,470</b>     | <b>\$35,190</b>    | <b>\$40,472</b>     | <b>\$47,196</b>     |
| <b>37-1000</b> | <b>Supervisors of Building and Grounds Cleaning and Maintenance Workers</b>              | <b>470</b>           | <b>\$50,865</b>     | <b>\$33,407</b>     | <b>\$40,965</b>     | <b>\$48,435</b>    | <b>\$60,240</b>     | <b>\$69,360</b>     |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                            | 270                  | \$48,574            | \$33,542            | \$38,225            | \$47,118           | \$56,596            | \$66,274            |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers          | 210                  | \$53,841            | \$32,425            | \$45,656            | \$57,556           | \$61,353            | \$70,683            |
| <b>37-2000</b> | <b>Building Cleaning and Pest Control Workers</b>  | <b>6,740</b>         | <b>\$34,534</b>     | <b>\$26,856</b>     | <b>\$29,271</b>     | <b>\$33,476</b>    | <b>\$37,877</b>     | <b>\$45,857</b>     |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                            | 5,080                | \$35,169            | \$26,971            | \$29,470            | \$34,680           | \$39,026            | \$46,392            |
| 37-2012        | Maids and Housekeeping Cleaners  | 1,500                | \$30,745            | \$24,836            | \$28,575            | \$29,845           | \$33,604            | \$36,551            |
| 37-2021        | Pest Control Workers   | 120                  | \$49,822            | \$36,715            | \$37,805            | \$47,607           | \$60,002            | \$69,384            |
| <b>37-3000</b> | <b>Grounds Maintenance Workers</b>   | <b>2,330</b>         | <b>\$37,919</b>     | <b>\$27,900</b>     | <b>\$33,130</b>     | <b>\$36,331</b>    | <b>\$43,954</b>     | <b>\$47,993</b>     |
| 37-3011        | Landscaping and Groundskeeping Workers   | 2,090                | \$37,225            | \$27,606            | \$31,239            | \$36,123           | \$43,785            | \$46,563            |
| 37-3012        | Pesticide Handlers, Sprayers, and Applicators, Vegetation                                | 200                  | \$43,070            | \$36,330            | \$36,331            | \$38,969           | \$48,703            | \$54,214            |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>5,320</b>         | <b>\$32,329</b>     | <b>\$20,800</b>     | <b>\$24,665</b>     | <b>\$29,359</b>    | <b>\$36,973</b>     | <b>\$46,558</b>     |
| <b>39-1000</b> | <b>Supervisors of Personal Care and Service Workers</b>                                  | <b>290</b>           | <b>\$48,269</b>     | <b>\$31,552</b>     | <b>\$36,790</b>     | <b>\$45,841</b>    | <b>\$57,059</b>     | <b>\$70,990</b>     |
| 39-1014        | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 150                  | \$43,613            | \$32,210            | \$36,160            | \$39,990           | \$49,530            | \$59,506            |
| 39-1022        | First-Line Supervisors of Personal Service Workers                                       | 140                  | \$53,117            | \$31,200            | \$39,527            | \$48,586           | \$64,722            | \$76,491            |
| <b>39-2000</b> | <b>Animal Care and Service Workers</b>   | <b>670</b>           | <b>\$30,453</b>     | <b>\$21,123</b>     | <b>\$23,832</b>     | <b>\$28,614</b>    | <b>\$35,647</b>     | <b>\$42,572</b>     |
| 39-2011        | Animal Trainers  | 40                   | \$38,015            | \$29,909            | \$30,592            | \$35,735           | \$39,238            | \$48,747            |
| 39-2021        | Animal Caretakers  | 630                  | \$29,993            | \$21,006            | \$23,254            | \$28,328           | \$34,833            | \$42,572            |
| <b>39-3000</b> | <b>Entertainment Attendants and Related Workers</b>                                      | <b>900</b>           | <b>\$26,366</b>     | <b>\$18,719</b>     | <b>\$21,224</b>     | <b>\$26,519</b>    | <b>\$29,749</b>     | <b>\$34,144</b>     |
| 39-3031        | Ushers, Lobby Attendants, and Ticket Takers  | 240                  | \$27,724            | \$18,642            | \$22,520            | \$28,461           | \$30,446            | \$33,321            |
| 39-3091        | Amusement and Recreation Attendants  | 640                  | \$25,715            | \$18,720            | \$21,055            | \$26,519           | \$29,407            | \$32,671            |
| 39-3093        | Locker Room, Coatroom, and Dressing Room Attendants                                      | 20                   | \$26,884            | \$23,813            | \$23,813            | \$23,813           | \$25,570            | \$36,751            |
| <b>39-4000</b> | <b>Funeral Service Workers</b>   | <b>220</b>           | <b>\$43,282</b>     | <b>\$29,615</b>     | <b>\$30,972</b>     | <b>\$37,614</b>    | <b>\$46,732</b>     | <b>\$72,339</b>     |
| 39-4021        | Funeral Attendants   | 140                  | \$35,320            | \$29,264            | \$29,830            | \$31,483           | \$38,843            | \$45,552            |
| 39-4031        | Morticians, Undertakers, and Funeral Arrangers   | 70                   | \$60,342            | \$39,143            | \$44,087            | \$60,280           | \$74,988            | \$80,160            |
| <b>39-5000</b> | <b>Personal Appearance Workers</b>   | <b>760</b>           | <b>\$35,900</b>     | <b>\$21,231</b>     | <b>\$27,811</b>     | <b>\$32,359</b>    | <b>\$43,966</b>     | <b>\$54,561</b>     |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists   | 570                  | \$34,156            | \$21,922            | \$27,811            | \$29,278           | \$40,400            | \$48,451            |
| 39-5094        | Skincare Specialists   | 120                  | \$44,241            | \$21,366            | \$35,947            | \$45,245           | \$55,129            | \$60,914            |
| <b>39-6000</b> | <b>Baggage Porters, Bellhops, and Concierges</b>   | <b>50</b>            | <b>\$33,499</b>     | <b>\$22,930</b>     | <b>\$24,521</b>     | <b>\$26,046</b>    | <b>\$37,095</b>     | <b>\$42,010</b>     |
| 39-6012        | Concierges   | 40                   | \$36,392            | \$22,930            | \$23,893            | \$29,582           | \$37,095            | \$52,737            |
| <b>39-7000</b> | <b>Tour and Travel Guides</b>  | <b>50</b>            | <b>\$28,278</b>     | <b>\$17,873</b>     | <b>\$21,007</b>     | <b>\$28,305</b>    | <b>\$31,299</b>     | <b>\$41,770</b>     |
| 39-7010        | Tour and travel guides   | 50                   | \$28,278            | \$17,873            | \$21,007            | \$28,305           | \$31,299            | \$41,770            |
| <b>39-9000</b> | <b>Other Personal Care and Service Workers</b>   | <b>2,380</b>         | <b>\$31,071</b>     | <b>\$20,973</b>     | <b>\$24,784</b>     | <b>\$29,294</b>    | <b>\$36,353</b>     | <b>\$43,484</b>     |
| 39-9011        | Childcare Workers  | 910                  | \$28,821            | \$21,873            | \$24,784            | \$28,949           | \$30,864            | \$36,973            |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | 650                  | \$32,577            | \$18,257            | \$23,946            | \$29,626           | \$40,060            | \$47,857            |
| 39-9032        | Recreation Workers   | 580                  | \$31,194            | \$21,762            | \$24,234            | \$28,633           | \$35,468            | \$45,860            |
| 39-9041        | Residential Advisors   | 210                  | \$36,320            | \$26,745            | \$29,837            | \$36,288           | \$38,329            | \$46,675            |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>30,450</b>        | <b>\$46,463</b>     | <b>\$22,867</b>     | <b>\$27,952</b>     | <b>\$34,817</b>    | <b>\$51,208</b>     | <b>\$81,333</b>     |
| <b>41-1000</b> | <b>Supervisors of Sales Workers</b>  | <b>2,740</b>         | <b>\$51,735</b>     | <b>\$30,292</b>     | <b>\$36,450</b>     | <b>\$47,350</b>    | <b>\$60,738</b>     | <b>\$78,690</b>     |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | 2,470                | \$47,803            | \$30,171            | \$35,883            | \$46,308           | \$57,468            | \$67,713            |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers                                       | 270                  | \$87,714            | \$47,965            | \$62,916            | \$80,500           | \$96,450            | \$127,124           |
| <b>41-2000</b> | <b>Retail Sales Workers</b>  | <b>18,320</b>        | <b>\$31,549</b>     | <b>\$22,152</b>     | <b>\$24,919</b>     | <b>\$29,018</b>    | <b>\$34,597</b>     | <b>\$40,051</b>     |
| 41-2011        | Cashiers   | 7,590                | \$27,764            | \$21,777            | \$23,263            | \$28,263           | \$30,097            | \$34,201            |
| 41-2021        | Counter and Rental Clerks  | 960                  | \$35,610            | \$21,469            | \$28,059            | \$34,391           | \$42,311            | \$51,565            |



| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 41-2022        | Parts Salespersons   | 940                  | \$38,242            | \$23,658            | \$28,058            | \$35,911           | \$45,290            | \$56,990            |
| 41-2031        | Retail Salespersons  | 8,820                | \$33,644            | \$22,477            | \$26,311            | \$29,634           | \$35,979            | \$45,730            |
| <b>41-3000</b> | <b>Sales Representatives, Services</b>                       | <b>3,590</b>         | <b>\$73,552</b>     | <b>\$36,271</b>     | <b>\$46,237</b>     | <b>\$59,353</b>    | <b>\$80,115</b>     | <b>\$122,941</b>    |
| 41-3011        | Advertising Sales Agents                                     | 140                  | \$57,678            | \$33,487            | \$38,130            | \$51,206           | \$65,695            | \$93,120            |
| 41-3021        | Insurance Sales Agents                                       | 1,240                | \$77,671            | \$44,415            | \$49,248            | \$61,872           | \$81,984            | \$126,835           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents | 410                  | \$101,890           | \$48,507            | \$50,651            | \$67,970           | \$124,953           | \$191,509           |
| 41-3041        | Travel Agents  | 60                   | \$47,085            | \$30,690            | \$34,854            | \$46,150           | \$58,779            | \$59,763            |
|                | Sales Representatives of Services, Except Advertising,       |                      |                     |                     |                     |                    |                     |                     |
| 41-3091        | Insurance, Financial Services, and Travel                    | 1,740                | \$66,083            | \$33,404            | \$40,858            | \$57,398           | \$77,029            | \$101,243           |
| <b>41-4000</b> | <b>Sales Representatives, Wholesale and Manufacturing</b>    | <b>4,280</b>         | <b>\$76,507</b>     | <b>\$37,529</b>     | <b>\$48,014</b>     | <b>\$64,494</b>    | <b>\$94,133</b>     | <b>\$128,602</b>    |
|                | Sales Representatives, Wholesale and Manufacturing,          |                      |                     |                     |                     |                    |                     |                     |
| 41-4011        | Technical and Scientific Products                            | 310                  | \$112,918           | \$47,613            | \$61,348            | \$90,868           | \$148,682           | \$189,267           |
|                | Sales Representatives, Wholesale and Manufacturing, Except   |                      |                     |                     |                     |                    |                     |                     |
| 41-4012        | Technical and Scientific Products                            | 3,970                | \$73,691            | \$37,289            | \$47,567            | \$63,834           | \$89,777            | \$125,105           |
| <b>41-9000</b> | <b>Other Sales and Related Workers</b>                       | <b>1,520</b>         | <b>\$68,205</b>     | <b>\$31,133</b>     | <b>\$37,339</b>     | <b>\$49,935</b>    | <b>\$83,191</b>     | <b>\$153,904</b>    |
| 41-9011        | Demonstrators and Product Promoters                          | 180                  | \$41,051            | \$27,455            | \$31,013            | \$45,852           | \$45,945            | \$55,241            |
| 41-9022        | Real Estate Sales Agents                                     | 500                  | \$77,488            | \$25,978            | \$49,935            | \$50,989           | \$111,489           | \$157,635           |
| 41-9099        | Sales and Related Workers, All Other                         | 70                   | \$47,597            | \$28,726            | \$33,232            | \$41,804           | \$52,534            | \$86,750            |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>         | <b>38,710</b>        | <b>\$45,689</b>     | <b>\$29,969</b>     | <b>\$36,318</b>     | <b>\$44,326</b>    | <b>\$51,398</b>     | <b>\$63,659</b>     |
|                | <b>Supervisors of Office and Administrative Support</b>      |                      |                     |                     |                     |                    |                     |                     |
| <b>43-1000</b> | <b>Workers</b>   | <b>2,400</b>         | <b>\$68,803</b>     | <b>\$44,050</b>     | <b>\$53,110</b>     | <b>\$64,743</b>    | <b>\$79,219</b>     | <b>\$98,681</b>     |
|                | First-Line Supervisors of Office and Administrative Support  |                      |                     |                     |                     |                    |                     |                     |
| 43-1011        | Workers  | 2,400                | \$68,803            | \$44,050            | \$53,110            | \$64,743           | \$79,219            | \$98,681            |
| <b>43-2000</b> | <b>Communications Equipment Operators</b>                    | <b>30</b>            | <b>\$37,431</b>     | <b>\$26,514</b>     | <b>\$26,515</b>     | <b>\$35,629</b>    | <b>\$41,732</b>     | <b>\$62,828</b>     |
| 43-2011        | Switchboard Operators, Including Answering Service           | 30                   | \$37,431            | \$26,514            | \$26,515            | \$35,629           | \$41,732            | \$62,828            |
| <b>43-3000</b> | <b>Financial Clerks</b>                                      | <b>6,150</b>         | <b>\$44,603</b>     | <b>\$31,931</b>     | <b>\$36,318</b>     | <b>\$44,584</b>    | <b>\$49,364</b>     | <b>\$59,069</b>     |
| 43-3011        | Bill and Account Collectors                                  | 320                  | \$46,265            | \$34,078            | \$38,349            | \$47,186           | \$51,227            | \$57,593            |
| 43-3021        | Billing and Posting Clerks                                   | 780                  | \$44,429            | \$33,280            | \$37,553            | \$43,604           | \$48,214            | \$57,007            |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks                 | 3,180                | \$46,356            | \$31,866            | \$37,832            | \$45,851           | \$52,855            | \$61,229            |
| 43-3051        | Payroll and Timekeeping Clerks                               | 440                  | \$48,843            | \$35,418            | \$40,186            | \$46,927           | \$56,063            | \$63,555            |
| 43-3061        | Procurement Clerks   | 180                  | \$44,993            | \$35,855            | \$39,502            | \$44,022           | \$51,332            | \$56,365            |
| 43-3071        | Tellers  | 1,220                | \$38,070            | \$29,361            | \$35,109            | \$36,245           | \$44,563            | \$45,999            |
| 43-3099        | Financial Clerks, All Other                                  | 20                   | \$47,201            | \$39,116            | \$42,611            | \$49,069           | \$49,069            | \$58,563            |
| <b>43-4000</b> | <b>Information and Record Clerks</b>                         | <b>9,510</b>         | <b>\$41,315</b>     | <b>\$28,366</b>     | <b>\$33,340</b>     | <b>\$38,937</b>    | <b>\$47,289</b>     | <b>\$57,194</b>     |
| 43-4011        | Brokerage Clerks   | 70                   | \$54,821            | \$36,768            | \$46,567            | \$53,399           | \$57,973            | \$78,825            |
| 43-4031        | Court, Municipal, and License Clerks                         | 390                  | \$45,841            | \$32,240            | \$38,267            | \$46,655           | \$48,813            | \$60,090            |
| 43-4041        | Credit Authorizers, Checkers, and Clerks                     | 30                   | \$48,763            | \$41,527            | \$43,361            | \$46,300           | \$50,851            | \$57,483            |
| 43-4051        | Customer Service Representatives                             | 4,420                | \$44,360            | \$30,454            | \$35,575            | \$42,097           | \$49,496            | \$61,000            |
| 43-4061        | Eligibility Interviewers, Government Programs                | 320                  | \$39,703            | \$29,681            | \$37,299            | \$38,767           | \$42,917            | \$49,005            |
| 43-4071        | File Clerks  | 160                  | \$41,433            | \$30,175            | \$33,698            | \$39,301           | \$46,880            | \$57,593            |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks                         | 430                  | \$30,348            | \$27,344            | \$28,922            | \$29,543           | \$31,465            | \$35,520            |
| 43-4111        | Interviewers, Except Eligibility and Loan                    | 550                  | \$41,652            | \$34,988            | \$37,372            | \$38,330           | \$46,000            | \$48,376            |
| 43-4121        | Library Assistants, Clerical                                 | 210                  | \$28,034            | \$21,132            | \$24,748            | \$27,562           | \$30,118            | \$35,961            |
| 43-4131        | Loan Interviewers and Clerks                                 | 510                  | \$46,119            | \$35,992            | \$39,922            | \$46,879           | \$49,176            | \$60,467            |
| 43-4141        | New Accounts Clerks  | 60                   | \$43,789            | \$36,881            | \$38,610            | \$41,553           | \$49,007            | \$54,398            |
| 43-4151        | Order Clerks   | 220                  | \$41,671            | \$30,256            | \$35,764            | \$41,341           | \$47,661            | \$55,693            |
|                | Human Resources Assistants, Except Payroll and               |                      |                     |                     |                     |                    |                     |                     |
| 43-4161        | Timekeeping  | 130                  | \$45,877            | \$35,017            | \$37,437            | \$44,640           | \$52,203            | \$61,838            |
| 43-4171        | Receptionists and Information Clerks                         | 1,820                | \$34,023            | \$22,611            | \$28,493            | \$34,336           | \$38,611            | \$44,815            |
|                | Reservation and Transportation Ticket Agents and Travel      |                      |                     |                     |                     |                    |                     |                     |
| 43-4181        | Clerks   | 20                   | \$46,786            | \$35,741            | \$35,745            | \$43,307           | \$56,651            | \$71,222            |
| 43-4199        | Information and Record Clerks, All Other                     | 160                  | \$49,932            | \$36,192            | \$38,562            | \$49,982           | \$57,866            | \$62,934            |
|                | <b>Material Recording, Scheduling, Dispatching, and</b>      |                      |                     |                     |                     |                    |                     |                     |
| <b>43-5000</b> | <b>Distributing Workers</b>                                  | <b>7,040</b>         | <b>\$49,996</b>     | <b>\$35,752</b>     | <b>\$39,755</b>     | <b>\$47,131</b>    | <b>\$57,537</b>     | <b>\$71,198</b>     |
| 43-5011        | Cargo and Freight Agents                                     | 240                  | \$51,059            | \$35,764            | \$38,770            | \$49,494           | \$59,426            | \$70,202            |
| 43-5021        | Couriers and Messengers                                      | 110                  | \$36,997            | \$30,056            | \$35,176            | \$35,806           | \$38,088            | \$48,261            |
| 43-5031        | Public Safety Telecommunicators                              | 330                  | \$49,298            | \$37,317            | \$42,946            | \$48,282           | \$53,333            | \$61,134            |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance              | 530                  | \$50,099            | \$32,212            | \$39,365            | \$46,718           | \$57,590            | \$71,089            |
| 43-5041        | Meter Readers, Utilities                                     | 30                   | \$70,991            | \$47,198            | \$48,310            | \$74,771           | \$95,893            | \$95,905            |
| 43-5051        | Postal Service Clerks  | 180                  | \$59,660            | \$42,598            | \$55,723            | \$60,590           | \$67,600            | \$74,048            |
| 43-5052        | Postal Service Mail Carriers                                 | 760                  | \$59,660            | \$42,390            | \$46,030            | \$58,146           | \$75,296            | \$78,270            |
|                | Postal Service Mail Sorters, Processors, and Processing      |                      |                     |                     |                     |                    |                     |                     |
| 43-5053        | Machine Operators  | 130                  | \$58,599            | \$42,598            | \$45,989            | \$57,491           | \$72,966            | \$74,048            |
| 43-5061        | Production, Planning, and Expediting Clerks                  | 920                  | \$58,676            | \$41,039            | \$47,456            | \$57,271           | \$68,456            | \$78,564            |
| 43-5071        | Shipping, Receiving, and Inventory Clerks                    | 3,650                | \$45,198            | \$34,650            | \$38,038            | \$45,114           | \$49,111            | \$58,100            |
|                | Weighers, Measurers, Checkers, and Samplers,                 |                      |                     |                     |                     |                    |                     |                     |
| 43-5111        | Recordkeeping  | 170                  | \$50,569            | \$37,568            | \$41,957            | \$50,403           | \$59,309            | \$63,153            |

| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| <b>43-6000</b> | <b>Secretaries and Administrative Assistants</b>                                | <b>4,800</b>         | <b>\$43,247</b>     | <b>\$30,882</b>     | <b>\$36,479</b>     | <b>\$42,129</b>    | <b>\$47,028</b>     | <b>\$57,770</b>     |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                   | 380                  | \$60,153            | \$40,837            | \$48,734            | \$58,064           | \$68,777            | \$79,801            |
| 43-6012        | Legal Secretaries and Administrative Assistants                                 | 200                  | \$45,567            | \$30,680            | \$34,662            | \$45,163           | \$54,210            | \$64,349            |
| 43-6013        | Medical Secretaries and Administrative Assistants                               | 2,060                | \$42,168            | \$34,514            | \$36,980            | \$41,980           | \$45,803            | \$51,006            |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 2,160                | \$41,073            | \$29,376            | \$34,840            | \$39,758           | \$46,604            | \$55,026            |
| <b>43-9000</b> | <b>Other Office and Administrative Support Workers</b>                          | <b>8,780</b>         | <b>\$42,783</b>     | <b>\$26,352</b>     | <b>\$35,173</b>     | <b>\$41,691</b>    | <b>\$48,818</b>     | <b>\$60,032</b>     |
| 43-9021        | Data Entry Keyers   | 210                  | \$39,104            | \$29,508            | \$33,036            | \$38,466           | \$45,468            | \$48,871            |
| 43-9041        | Insurance Claims and Policy Processing Clerks                                   | 600                  | \$45,909            | \$34,859            | \$37,256            | \$46,305           | \$48,221            | \$59,590            |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service                   | 120                  | \$39,145            | \$32,258            | \$34,602            | \$37,623           | \$45,395            | \$48,086            |
| 43-9061        | Office Clerks, General  | 7,690                | \$42,629            | \$24,545            | \$34,741            | \$41,527           | \$48,882            | \$60,172            |
| 43-9071        | Office Machine Operators, Except Computer                                       | 50                   | \$43,898            | \$30,261            | \$36,129            | \$42,272           | \$49,423            | \$62,200            |
| 43-9081        | Proofreaders and Copy Markers   | 30                   | \$40,244            | \$36,263            | \$39,588            | \$39,588           | \$40,681            | \$48,514            |
| 43-9199        | Office and Administrative Support Workers, All Other                            | 80                   | \$50,509            | \$39,675            | \$43,104            | \$47,378           | \$56,166            | \$61,584            |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>                               | <b>410</b>           | <b>\$43,059</b>     | <b>\$25,955</b>     | <b>\$32,133</b>     | <b>\$39,841</b>    | <b>\$49,795</b>     | <b>\$63,188</b>     |
| <b>45-1000</b> | <b>Supervisors of Farming, Fishing, and Forestry Workers</b>                    | <b>30</b>            | <b>\$63,281</b>     | <b>\$38,161</b>     | <b>\$42,185</b>     | <b>\$63,592</b>    | <b>\$77,050</b>     | <b>\$90,853</b>     |
| 45-1011        | First-Line Supervisors of Farming, Fishing, and Forestry Workers                | 30                   | \$63,281            | \$38,161            | \$42,185            | \$63,592           | \$77,050            | \$90,853            |
| <b>45-2000</b> | <b>Agricultural Workers</b>   | <b>340</b>           | <b>\$40,318</b>     | <b>\$24,773</b>     | <b>\$31,572</b>     | <b>\$37,962</b>    | <b>\$47,404</b>     | <b>\$55,671</b>     |
| 45-2011        | Agricultural Inspectors   | 30                   | \$53,572            | \$37,111            | \$42,044            | \$49,005           | \$66,426            | \$81,245            |
| 45-2091        | Agricultural Equipment Operators  | 100                  | \$48,338            | \$32,133            | \$41,837            | \$47,640           | \$50,943            | \$60,756            |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                         | 140                  | \$35,781            | \$22,022            | \$27,295            | \$36,677           | \$41,932            | \$48,064            |
| 45-2093        | Farmworkers, Farm, Ranch, and Aquacultural Animals                              | 70                   | \$32,905            | \$23,830            | \$27,617            | \$32,136           | \$37,771            | \$41,881            |
| <b>45-4000</b> | <b>Forest, Conservation, and Logging Workers</b>                                | <b>40</b>            | <b>\$50,084</b>     | <b>\$30,881</b>     | <b>\$43,357</b>     | <b>\$48,427</b>    | <b>\$60,678</b>     | <b>\$64,449</b>     |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>                                  | <b>15,270</b>        | <b>\$59,196</b>     | <b>\$36,958</b>     | <b>\$45,648</b>     | <b>\$57,243</b>    | <b>\$72,441</b>     | <b>\$85,845</b>     |
| <b>47-1000</b> | <b>Supervisors of Construction and Extraction Workers</b>                       | <b>1,640</b>         | <b>\$77,353</b>     | <b>\$51,183</b>     | <b>\$62,413</b>     | <b>\$76,417</b>    | <b>\$92,095</b>     | <b>\$100,080</b>    |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers            | 1,640                | \$77,353            | \$51,183            | \$62,413            | \$76,417           | \$92,095            | \$100,080           |
| <b>47-2000</b> | <b>Construction Trades Workers</b>  | <b>12,330</b>        | <b>\$57,477</b>     | <b>\$36,688</b>     | <b>\$44,779</b>     | <b>\$54,660</b>    | <b>\$69,577</b>     | <b>\$84,341</b>     |
| 47-2021        | Brickmasons and Blockmasons   | 180                  | \$67,051            | \$48,741            | \$59,280            | \$72,851           | \$75,730            | \$76,463            |
| 47-2022        | Stonemasons   | 20                   | \$52,737            | \$43,722            | \$44,503            | \$48,933           | \$61,900            | \$75,820            |
| 47-2031        | Carpenters  | 1,920                | \$55,269            | \$36,986            | \$46,016            | \$51,251           | \$63,951            | \$76,340            |
| 47-2041        | Carpet Installers   | 20                   | \$57,093            | \$35,909            | \$44,775            | \$56,793           | \$60,895            | \$86,177            |
| 47-2042        | Floor Layers, Except Carpet, Wood, and Hard Tiles                               | 230                  | \$40,290            | \$17,097            | \$20,587            | \$40,374           | \$54,171            | \$65,625            |
| 47-2044        | Tile and Stone Setters  | 50                   | \$52,571            | \$39,454            | \$45,833            | \$48,914           | \$57,133            | \$67,801            |
| 47-2051        | Cement Masons and Concrete Finishers  | 510                  | \$54,250            | \$38,833            | \$46,326            | \$51,330           | \$61,595            | \$73,896            |
| 47-2061        | Construction Laborers   | 2,520                | \$48,974            | \$35,734            | \$37,978            | \$47,393           | \$58,994            | \$63,252            |
| 47-2071        | Paving, Surfacing, and Tamping Equipment Operators                              | 80                   | \$66,210            | \$42,720            | \$47,938            | \$55,931           | \$93,069            | \$93,069            |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                  | 1,080                | \$64,838            | \$45,314            | \$48,713            | \$60,415           | \$83,143            | \$85,845            |
| 47-2081        | Drywall and Ceiling Tile Installers   | 130                  | \$49,839            | \$33,008            | \$40,730            | \$51,013           | \$59,070            | \$63,949            |
| 47-2111        | Electricians  | 2,110                | \$62,535            | \$37,659            | \$47,394            | \$62,895           | \$77,574            | \$84,341            |
| 47-2121        | Glaziers  | 140                  | \$54,113            | \$39,626            | \$45,776            | \$51,831           | \$62,295            | \$73,203            |
| 47-2131        | Insulation Workers, Floor, Ceiling, and Wall                                    | 140                  | \$48,029            | \$34,570            | \$38,506            | \$44,436           | \$56,910            | \$63,005            |
| 47-2132        | Insulation Workers, Mechanical  | 100                  | \$65,432            | \$45,725            | \$45,728            | \$73,461           | \$75,272            | \$77,208            |
| 47-2141        | Painters, Construction and Maintenance  | 290                  | \$49,216            | \$35,767            | \$39,277            | \$47,981           | \$59,967            | \$65,437            |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters   | 1,620                | \$69,439            | \$43,127            | \$48,638            | \$67,360           | \$85,952            | \$94,496            |
| 47-2181        | Roofers   | 320                  | \$52,153            | \$37,642            | \$38,936            | \$50,585           | \$60,453            | \$74,173            |
| 47-2211        | Sheet Metal Workers   | 420                  | \$46,730            | \$17,097            | \$20,613            | \$45,160           | \$60,242            | \$82,201            |
| 47-2221        | Structural Iron and Steel Workers   | 270                  | \$66,150            | \$44,711            | \$51,900            | \$62,623           | \$79,579            | \$90,063            |
| <b>47-3000</b> | <b>Helpers, Construction Trades</b>   | <b>200</b>           | <b>\$43,328</b>     | <b>\$32,021</b>     | <b>\$36,287</b>     | <b>\$39,459</b>    | <b>\$48,838</b>     | <b>\$59,614</b>     |
| 47-3011        | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters     | 40                   | \$52,320            | \$31,405            | \$45,457            | \$49,944           | \$61,738            | \$61,906            |
| 47-3012        | Helpers--Carpenters   | 60                   | \$40,986            | \$33,826            | \$37,107            | \$37,388           | \$48,838            | \$48,838            |
| 47-3013        | Helpers--Electricians   | 70                   | \$43,810            | \$31,947            | \$36,434            | \$41,490           | \$49,573            | \$58,871            |
| <b>47-4000</b> | <b>Other Construction and Related Workers</b>                                   | <b>900</b>           | <b>\$53,570</b>     | <b>\$39,470</b>     | <b>\$44,968</b>     | <b>\$51,321</b>    | <b>\$60,906</b>     | <b>\$68,186</b>     |
| 47-4011        | Construction and Building Inspectors  | 170                  | \$61,716            | \$41,285            | \$54,897            | \$62,740           | \$66,270            | \$79,540            |
| 47-4031        | Fence Erectors  | 40                   | \$43,662            | \$35,519            | \$37,431            | \$39,966           | \$48,982            | \$57,240            |
| 47-4041        | Hazardous Materials Removal Workers   | 60                   | \$52,139            | \$35,192            | \$40,758            | \$47,893           | \$61,764            | \$78,037            |
| 47-4051        | Highway Maintenance Workers   | 540                  | \$51,836            | \$42,168            | \$45,986            | \$51,321           | \$59,864            | \$60,917            |
| 47-4071        | Septic Tank Servicers and Sewer Pipe Cleaners                                   | 70                   | \$49,251            | \$38,384            | \$43,935            | \$47,090           | \$56,941            | \$61,444            |
| <b>47-5000</b> | <b>Extraction Workers</b>   | <b>200</b>           | <b>\$57,111</b>     | <b>\$46,198</b>     | <b>\$48,689</b>     | <b>\$57,079</b>    | <b>\$60,397</b>     | <b>\$68,411</b>     |
| 47-5022        | Excavating and Loading Machine and Dragline Operators, Surface Mining           | 90                   | \$57,436            | \$48,496            | \$49,576            | \$58,616           | \$60,397            | \$61,155            |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>                        | <b>16,700</b>        | <b>\$57,003</b>     | <b>\$35,505</b>     | <b>\$44,013</b>     | <b>\$55,500</b>    | <b>\$66,914</b>     | <b>\$80,777</b>     |



| OES Code   | Occupation Title   | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|--|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| <b><i>Supervisors of Installation, Maintenance, and Repair</i></b>                     |  |                      |                     |                     |                     |                    |                     |                     |
| <b>49-1000</b>   | <b>Workers</b>   | <b>1,460</b>         | <b>\$77,018</b>     | <b>\$48,536</b>     | <b>\$60,531</b>     | <b>\$75,678</b>    | <b>\$93,176</b>     | <b>\$107,151</b>    |
| 49-1011  | First-Line Supervisors of Mechanics, Installers, and Repairers                                       | 1,460                | \$77,018            | \$48,536            | \$60,531            | \$75,678           | \$93,176            | \$107,151           |
| <b><i>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</i></b> |  |                      |                     |                     |                     |                    |                     |                     |
| <b>49-2000</b>   | <b>Installers, and Repairers</b>   | <b>890</b>           | <b>\$54,836</b>     | <b>\$34,941</b>     | <b>\$40,771</b>     | <b>\$50,748</b>    | <b>\$65,219</b>     | <b>\$76,021</b>     |
| 49-2011  | Computer, Automated Teller, and Office Machine Repairers   | 160                  | \$42,457            | \$33,874            | \$34,319            | \$37,854           | \$48,968            | \$58,876            |
| 49-2021  | Radio, Cellular, and Tower Equipment Installers and Repairers  | 30                   | \$65,134            | \$39,999            | \$51,133            | \$63,654           | \$73,707            | \$82,736            |
| 49-2022  | Telecommunications Equipment Installers and Repairers, Except Line Installers                        | 320                  | \$61,828            | \$45,732            | \$49,401            | \$62,078           | \$72,890            | \$76,437            |
| 49-2092  | Electric Motor, Power Tool, and Related Repairers  | 40                   | \$43,236            | \$36,958            | \$40,241            | \$43,860           | \$47,083            | \$56,328            |
| 49-2094  | Electrical and Electronics Repairers, Commercial and Industrial Equipment                            | 60                   | \$67,953            | \$50,748            | \$57,520            | \$70,324           | \$77,126            | \$80,496            |
| 49-2095  | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay                              | 30                   | \$84,760            | \$57,187            | \$58,208            | \$79,830           | \$104,646           | \$113,916           |
| 49-2096  | Electronic Equipment Installers and Repairers, Motor Vehicles  | 70                   | \$53,457            | \$38,575            | \$44,751            | \$49,627           | \$58,142            | \$82,118            |
| 49-2097  | Audiovisual Equipment Installers and Repairers   | 70                   | \$39,610            | \$30,761            | \$31,047            | \$36,479           | \$40,258            | \$50,081            |
| 49-2098  | Security and Fire Alarm Systems Installers   | 110                  | \$48,419            | \$39,447            | \$42,116            | \$47,226           | \$51,419            | \$59,832            |
| <b><i>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</i></b>        |  |                      |                     |                     |                     |                    |                     |                     |
| <b>49-3000</b>   | <b>Repairers</b>   | <b>4,850</b>         | <b>\$53,268</b>     | <b>\$34,106</b>     | <b>\$38,524</b>     | <b>\$50,068</b>    | <b>\$62,656</b>     | <b>\$75,597</b>     |
| 49-3011  | Aircraft Mechanics and Service Technicians   | 100                  | \$64,637            | \$47,427            | \$49,019            | \$64,314           | \$75,338            | \$80,933            |
| 49-3021  | Automotive Body and Related Repairers  | 510                  | \$56,912            | \$36,556            | \$43,242            | \$48,747           | \$68,030            | \$83,570            |
| 49-3023  | Automotive Service Technicians and Mechanics   | 2,000                | \$50,013            | \$31,048            | \$37,076            | \$46,472           | \$60,417            | \$74,557            |
| 49-3031  | Bus and Truck Mechanics and Diesel Engine Specialists  | 1,030                | \$59,974            | \$42,165            | \$49,170            | \$60,478           | \$68,438            | \$78,505            |
| 49-3041  | Farm Equipment Mechanics and Service Technicians   | 200                  | \$51,953            | \$36,800            | \$42,573            | \$47,850           | \$62,203            | \$73,844            |
| 49-3042  | Mobile Heavy Equipment Mechanics, Except Engines   | 360                  | \$62,032            | \$47,454            | \$52,164            | \$61,721           | \$69,992            | \$78,190            |
| 49-3051  | Motorboat Mechanics and Service Technicians  | 50                   | \$51,820            | \$36,687            | \$45,973            | \$53,259           | \$58,628            | \$61,060            |
| 49-3052  | Motorcycle Mechanics   | 60                   | \$43,827            | \$28,663            | \$35,543            | \$44,508           | \$51,194            | \$56,873            |
| 49-3053  | Outdoor Power Equipment and Other Small Engine Mechanics   | 120                  | \$46,222            | \$31,727            | \$37,965            | \$46,709           | \$55,645            | \$60,642            |
| 49-3092  | Recreational Vehicle Service Technicians   | 90                   | \$57,801            | \$37,006            | \$48,714            | \$60,232           | \$65,535            | \$73,088            |
| 49-3093  | Tire Repairers and Changers  | 280                  | \$36,861            | \$29,415            | \$31,460            | \$35,460           | \$38,228            | \$46,755            |
| <b>49-9000</b>   | <b>Other Installation, Maintenance, and Repair Occupations</b>                                       | <b>9,500</b>         | <b>\$56,040</b>     | <b>\$35,698</b>     | <b>\$44,649</b>     | <b>\$55,126</b>    | <b>\$65,118</b>     | <b>\$78,892</b>     |
| 49-9011  | Mechanical Door Repairers  | 90                   | \$43,005            | \$37,600            | \$37,912            | \$40,885           | \$46,531            | \$56,684            |
| 49-9012  | Control and Valve Installers and Repairers, Except Mechanical Door                                   | 80                   | \$72,758            | \$42,949            | \$54,576            | \$80,659           | \$82,873            | \$95,721            |
| 49-9021  | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                | 810                  | \$58,570            | \$37,206            | \$47,798            | \$59,128           | \$68,588            | \$81,685            |
| 49-9031  | Home Appliance Repairers   | 140                  | \$47,330            | \$29,268            | \$35,749            | \$49,390           | \$53,432            | \$65,417            |
| 49-9041  | Industrial Machinery Mechanics   | 2,170                | \$61,340            | \$46,080            | \$51,852            | \$60,902           | \$68,536            | \$76,530            |
| 49-9043  | Maintenance Workers, Machinery   | 160                  | \$56,325            | \$46,280            | \$49,522            | \$58,264           | \$61,494            | \$71,223            |
| 49-9044  | Millwrights  | 220                  | \$70,588            | \$48,474            | \$60,211            | \$72,349           | \$84,128            | \$84,185            |
| 49-9051  | Electrical Power-Line Installers and Repairers   | 230                  | \$91,176            | \$60,848            | \$77,009            | \$99,534           | \$101,303           | \$105,789           |
| 49-9052  | Telecommunications Line Installers and Repairers   | 240                  | \$59,614            | \$40,353            | \$48,530            | \$62,316           | \$72,460            | \$75,230            |
| 49-9062  | Medical Equipment Repairers  | 160                  | \$60,592            | \$39,824            | \$47,930            | \$59,048           | \$74,516            | \$75,576            |
| 49-9069  | Precision Instrument and Equipment Repairers, All Other  | 40                   | \$57,187            | \$42,116            | \$49,540            | \$60,816           | \$60,823            | \$67,678            |
| 49-9071  | Maintenance and Repair Workers, General  | 4,510                | \$51,999            | \$32,535            | \$39,125            | \$49,863           | \$61,991            | \$75,952            |
| 49-9094  | Locksmiths and Safe Repairers  | 40                   | \$48,141            | \$30,334            | \$37,638            | \$48,190           | \$59,778            | \$69,980            |
| 49-9096  | Riggers  | 120                  | \$45,797            | \$39,612            | \$40,403            | \$40,403           | \$47,395            | \$58,613            |
| 49-9098  | Helpers--Installation, Maintenance, and Repair Workers   | 130                  | \$37,294            | \$22,234            | \$31,531            | \$36,878           | \$46,284            | \$51,261            |
| 49-9099  | Installation, Maintenance, and Repair Workers, All Other   | 200                  | \$49,151            | \$35,097            | \$39,776            | \$46,226           | \$53,815            | \$64,549            |
| <b>51-0000</b>   | <b>Production Occupations</b>  | <b>56,530</b>        | <b>\$48,838</b>     | <b>\$34,000</b>     | <b>\$38,455</b>     | <b>\$45,780</b>    | <b>\$55,995</b>     | <b>\$72,619</b>     |
| <b>51-1000</b>   | <b>Supervisors of Production Workers</b>   | <b>4,140</b>         | <b>\$66,853</b>     | <b>\$39,800</b>     | <b>\$50,473</b>     | <b>\$62,496</b>    | <b>\$78,254</b>     | <b>\$94,120</b>     |
| 51-1011  | First-Line Supervisors of Production and Operating Workers   | 4,140                | \$66,853            | \$39,800            | \$50,473            | \$62,496           | \$78,254            | \$94,120            |
| <b>51-2000</b>   | <b>Assemblers and Fabricators</b>  | <b>17,660</b>        | <b>\$47,870</b>     | <b>\$33,116</b>     | <b>\$38,140</b>     | <b>\$42,691</b>    | <b>\$54,851</b>     | <b>\$72,619</b>     |
| 51-2021  | Coil Winders, Tapers, and Finishers  | 160                  | \$45,892            | \$31,581            | \$43,799            | \$48,694           | \$49,564            | \$53,806            |
| 51-2028  | Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers | 1,300                | \$40,441            | \$31,234            | \$36,946            | \$39,785           | \$44,505            | \$48,456            |
| 51-2031  | Engine and Other Machine Assemblers  | 100                  | \$43,938            | \$33,280            | \$37,914            | \$42,533           | \$46,479            | \$60,901            |
| 51-2041  | Structural Metal Fabricators and Fitters   | 270                  | \$46,958            | \$36,759            | \$39,859            | \$44,401           | \$54,029            | \$60,845            |
| 51-2051  | Fiberglass Laminators and Fabricators  | 360                  | \$46,025            | \$37,119            | \$39,009            | \$46,270           | \$52,464            | \$56,873            |
| 51-2090  | Miscellaneous Assemblers and Fabricators   | 15,470               | \$48,600            | \$33,116            | \$38,167            | \$42,975           | \$56,613            | \$72,619            |
| <b>51-3000</b>   | <b>Food Processing Workers</b>   | <b>2,200</b>         | <b>\$40,901</b>     | <b>\$29,326</b>     | <b>\$35,950</b>     | <b>\$39,835</b>    | <b>\$47,592</b>     | <b>\$49,422</b>     |
| 51-3011  | Bakers   | 440                  | \$34,847            | \$22,372            | \$29,237            | \$35,348           | \$38,994            | \$45,673            |
| 51-3021  | Butchers and Meat Cutters  | 280                  | \$40,734            | \$28,045            | \$32,603            | \$38,088           | \$47,689            | \$60,341            |
| 51-3091  | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders                          | 80                   | \$41,250            | \$36,760            | \$38,854            | \$39,316           | \$43,433            | \$45,876            |
| 51-3092  | Food Batchmakers   | 980                  | \$43,980            | \$31,068            | \$39,835            | \$45,408           | \$49,422            | \$49,422            |
| 51-3093  | Food Cooking Machine Operators and Tenders   | 80                   | \$43,619            | \$31,225            | \$36,467            | \$41,600           | \$47,613            | \$59,238            |



| OES Code       | Occupation Title  | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 51-3099        | Food Processing Workers, All Other  | 50                   | \$38,787            | \$36,397            | \$37,509            | \$37,534           | \$38,386            | \$41,415            |
| <b>51-4000</b> | <b>Metal Workers and Plastic Workers</b>  | <b>15,480</b>        | <b>\$49,436</b>     | <b>\$36,034</b>     | <b>\$40,151</b>     | <b>\$47,536</b>    | <b>\$56,237</b>     | <b>\$65,647</b>     |
| 51-4021        | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic                          | 1,010                | \$49,227            | \$36,897            | \$44,825            | \$50,696           | \$55,179            | \$58,911            |
| 51-4023        | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic  | 270                  | \$57,604            | \$39,166            | \$45,148            | \$56,895           | \$68,933            | \$68,933            |
| 51-4031        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic                   | 2,730                | \$47,328            | \$36,097            | \$39,618            | \$45,829           | \$51,789            | \$63,475            |
| 51-4032        | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic                       | 80                   | \$43,888            | \$28,122            | \$35,716            | \$45,384           | \$50,515            | \$62,904            |
| 51-4033        | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 790                  | \$43,702            | \$33,696            | \$37,035            | \$43,716           | \$46,214            | \$58,301            |
| 51-4034        | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic                         | 330                  | \$55,450            | \$44,979            | \$47,076            | \$55,820           | \$69,025            | \$69,025            |
| 51-4035        | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic                            | 130                  | \$53,439            | \$39,520            | \$47,262            | \$57,648           | \$58,284            | \$61,157            |
| 51-4041        | Machinists  | 2,680                | \$51,003            | \$37,438            | \$42,678            | \$48,835           | \$60,642            | \$68,510            |
| 51-4051        | Metal-Refining Furnace Operators and Tenders  | 430                  | \$57,389            | \$47,729            | \$53,866            | \$56,237           | \$60,791            | \$76,567            |
| 51-4052        | Pourers and Casters, Metal  | 240                  | \$48,540            | \$38,603            | \$43,566            | \$46,484           | \$54,111            | \$55,078            |
| 51-4061        | Model Makers, Metal and Plastic   | 20                   | \$54,870            | \$33,280            | \$54,156            | \$54,556           | \$62,432            | \$71,282            |
| 51-4062        | Patternmakers, Metal and Plastic  | 20                   | \$48,817            | \$44,171            | \$44,551            | \$47,183           | \$52,400            | \$55,266            |
| 51-4071        | Foundry Mold and Coremakers   | 140                  | \$42,705            | \$30,374            | \$35,850            | \$38,002           | \$52,242            | \$57,154            |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic               | 1,160                | \$43,358            | \$31,373            | \$37,288            | \$42,184           | \$50,090            | \$55,546            |
| 51-4081        | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic                                  | 1,180                | \$45,963            | \$33,384            | \$39,523            | \$46,272           | \$50,097            | \$59,187            |
| 51-4111        | Tool and Die Makers   | 790                  | \$64,252            | \$45,727            | \$54,880            | \$63,055           | \$75,560            | \$84,871            |
| 51-4121        | Welders, Cutters, Solderers, and Brazers  | 2,410                | \$51,704            | \$37,957            | \$43,094            | \$47,610           | \$57,118            | \$62,897            |
| 51-4122        | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders                                   | 490                  | \$42,354            | \$35,075            | \$35,661            | \$38,258           | \$47,552            | \$57,238            |
| 51-4191        | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic                                | 170                  | \$50,496            | \$39,110            | \$43,802            | \$47,829           | \$60,599            | \$65,057            |
| 51-4192        | Layout Workers, Metal and Plastic   | 10                   | \$54,560            | \$44,498            | \$45,836            | \$58,979           | \$61,276            | \$61,536            |
| 51-4193        | Plating Machine Setters, Operators, and Tenders, Metal and Plastic  | 320                  | \$40,997            | \$30,804            | \$35,735            | \$38,753           | \$48,035            | \$56,587            |
| 51-4199        | Metal Workers and Plastic Workers, All Other  | 50                   | \$46,818            | \$39,367            | \$40,071            | \$45,760           | \$50,828            | \$50,828            |
| 51-5100        | Printing Workers  | 960                  | \$43,190            | \$30,815            | \$35,018            | \$38,838           | \$48,237            | \$58,771            |
| 51-5111        | Prepress Technicians and Workers  | 80                   | \$47,780            | \$34,547            | \$38,224            | \$46,576           | \$49,781            | \$68,950            |
| 51-5112        | Printing Press Operators  | 580                  | \$45,851            | \$30,822            | \$36,397            | \$46,407           | \$50,802            | \$58,895            |
| 51-5113        | Print Binding and Finishing Workers   | 310                  | \$36,952            | \$29,864            | \$33,431            | \$35,436           | \$38,750            | \$48,080            |
| <b>51-6000</b> | <b>Textile, Apparel, and Furnishings Workers</b>  | <b>1,330</b>         | <b>\$36,801</b>     | <b>\$27,478</b>     | <b>\$29,120</b>     | <b>\$35,649</b>    | <b>\$40,951</b>     | <b>\$49,770</b>     |
| 51-6011        | Laundry and Dry-Cleaning Workers  | 360                  | \$30,965            | \$24,747            | \$27,910            | \$29,571           | \$35,524            | \$36,135            |
| 51-6031        | Sewing Machine Operators  | 480                  | \$37,298            | \$29,091            | \$29,969            | \$36,855           | \$42,662            | \$48,929            |
| 51-6064        | Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders                        | 60                   | \$38,670            | \$33,820            | \$36,682            | \$37,515           | \$39,349            | \$46,177            |
| 51-6093        | Upholsterers  | 280                  | \$42,802            | \$27,950            | \$34,943            | \$39,286           | \$51,023            | \$59,996            |
| 51-6099        | Textile, Apparel, and Furnishings Workers, All Other  | 30                   | \$39,685            | \$31,200            | \$33,955            | \$36,529           | \$47,840            | \$49,417            |
| <b>51-7000</b> | <b>Woodworkers</b>  | <b>1,850</b>         | <b>\$41,422</b>     | <b>\$29,961</b>     | <b>\$35,305</b>     | <b>\$38,693</b>    | <b>\$47,679</b>     | <b>\$55,119</b>     |
| 51-7011        | Cabinetmakers and Bench Carpenters  | 850                  | \$40,581            | \$28,869            | \$34,923            | \$39,504           | \$46,616            | \$55,119            |
| 51-7021        | Furniture Finishers   | 210                  | \$44,563            | \$29,490            | \$35,785            | \$47,102           | \$47,939            | \$58,709            |
| 51-7041        | Sawing Machine Setters, Operators, and Tenders, Wood  | 140                  | \$39,987            | \$30,299            | \$35,679            | \$38,192           | \$43,813            | \$47,798            |
| 51-7042        | Woodworking Machine Setters, Operators, and Tenders, Except Sawing  | 650                  | \$41,806            | \$31,127            | \$35,531            | \$37,883           | \$47,819            | \$52,315            |
| <b>51-8000</b> | <b>Plant and System Operators</b>   | <b>620</b>           | <b>\$60,335</b>     | <b>\$46,755</b>     | <b>\$50,597</b>     | <b>\$57,508</b>    | <b>\$67,295</b>     | <b>\$78,743</b>     |
| 51-8021        | Stationary Engineers and Boiler Operators   | 20                   | \$81,461            | \$55,541            | \$84,850            | \$84,850           | \$84,968            | \$84,968            |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators   | 410                  | \$55,353            | \$46,499            | \$49,203            | \$55,579           | \$60,444            | \$62,293            |
| 51-8091        | Chemical Plant and System Operators   | 40                   | \$53,792            | \$44,617            | \$45,411            | \$52,909           | \$55,665            | \$73,175            |
| 51-8093        | Petroleum Pump System Operators, Refinery Operators, and Gaugers  | 50                   | \$71,609            | \$52,755            | \$52,755            | \$63,273           | \$84,094            | \$102,811           |
| 51-8099        | Plant and System Operators, All Other   | 40                   | \$66,680            | \$49,957            | \$66,115            | \$67,306           | \$70,986            | \$75,525            |
| <b>51-9000</b> | <b>Other Production Occupations</b>   | <b>12,280</b>        | <b>\$47,099</b>     | <b>\$34,173</b>     | <b>\$38,478</b>     | <b>\$45,562</b>    | <b>\$52,413</b>     | <b>\$63,369</b>     |
| 51-9011        | Chemical Equipment Operators and Tenders  | 200                  | \$48,507            | \$37,135            | \$39,529            | \$45,947           | \$54,123            | \$60,412            |
| 51-9012        | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders       | 170                  | \$47,641            | \$38,045            | \$46,687            | \$48,007           | \$52,634            | \$52,859            |
| 51-9021        | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders                                 | 150                  | \$46,326            | \$33,941            | \$37,456            | \$44,900           | \$58,412            | \$63,637            |

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
|----------------|--|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|---------------------|
| 51-9022        | Grinding and Polishing Workers, Hand   | 120                  | \$38,847            | \$32,362            | \$35,790            | \$37,977           | \$41,480            | \$47,620            |
| 51-9023        | Mixing and Blending Machine Setters, Operators, and Tenders  | 540                  | \$49,514            | \$34,513            | \$39,404            | \$47,647           | \$56,241            | \$69,700            |
| 51-9031        | Cutters and Trimmers, Hand   | 80                   | \$40,050            | \$20,551            | \$30,779            | \$38,367           | \$49,155            | \$57,761            |
| 51-9032        | Cutting and Slicing Machine Setters, Operators, and Tenders  | 350                  | \$47,651            | \$36,577            | \$39,416            | \$44,687           | \$54,532            | \$68,604            |
| 51-9041        | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders                             | 420                  | \$48,195            | \$36,932            | \$38,016            | \$48,057           | \$54,285            | \$60,575            |
| 51-9051        | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders   | 70                   | \$49,463            | \$39,955            | \$42,606            | \$45,012           | \$61,918            | \$61,918            |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | 2,940                | \$47,285            | \$34,053            | \$38,511            | \$46,901           | \$54,518            | \$62,123            |
| 51-9071        | Jewelers and Precious Stone and Metal Workers  | 30                   | \$56,830            | \$30,848            | \$42,515            | \$48,940           | \$83,024            | \$83,024            |
| 51-9081        | Dental Laboratory Technicians  | 130                  | \$46,775            | \$37,729            | \$41,415            | \$41,415           | \$51,633            | \$57,547            |
| 51-9111        | Packaging and Filling Machine Operators and Tenders  | 1,370                | \$40,188            | \$27,209            | \$35,362            | \$39,579           | \$46,849            | \$48,992            |
| 51-9123        | Painting, Coating, and Decorating Workers  | 80                   | \$46,406            | \$34,000            | \$37,037            | \$42,532           | \$56,545            | \$65,931            |
| 51-9124        | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders  | 1,260                | \$47,114            | \$33,693            | \$36,746            | \$44,441           | \$49,497            | \$61,937            |
| 51-9161        | Computer Numerically Controlled Tool Operators   | 1,630                | \$48,994            | \$37,397            | \$41,543            | \$46,858           | \$51,826            | \$63,866            |
| 51-9162        | Computer Numerically Controlled Tool Programmers   | 290                  | \$65,177            | \$49,079            | \$57,432            | \$62,048           | \$72,064            | \$84,450            |
| 51-9191        | Adhesive Bonding Machine Operators and Tenders   | 90                   | \$39,786            | \$32,017            | \$34,569            | \$38,942           | \$44,958            | \$46,468            |
| 51-9192        | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders  | 60                   | \$40,392            | \$31,842            | \$33,201            | \$39,252           | \$45,245            | \$51,373            |
| 51-9194        | Etchers and Engravers  | 60                   | \$41,144            | \$28,761            | \$29,275            | \$43,774           | \$46,017            | \$48,513            |
| 51-9195        | Molders, Shapers, and Casters, Except Metal and Plastic  | 350                  | \$45,366            | \$38,401            | \$43,329            | \$43,941           | \$48,619            | \$57,444            |
| 51-9196        | Paper Goods Machine Setters, Operators, and Tenders  | 520                  | \$47,072            | \$37,495            | \$40,063            | \$47,587           | \$48,455            | \$59,253            |
| 51-9198        | Helpers--Production Workers  | 290                  | \$40,732            | \$32,908            | \$36,230            | \$38,608           | \$45,063            | \$49,122            |
| 51-9199        | Production Workers, All Other  | 580                  | \$38,995            | \$17,211            | \$34,733            | \$42,310           | \$44,965            | \$47,072            |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>39,120</b>        | <b>\$44,945</b>     | <b>\$29,752</b>     | <b>\$34,759</b>     | <b>\$40,772</b>    | <b>\$52,576</b>     | <b>\$64,485</b>     |
|                | <b><i>Supervisors of Transportation and Material Moving</i></b>  |                      |                     |                     |                     |                    |                     |                     |
| <b>53-1000</b> | <b><i>Workers</i></b>  | <b>1,610</b>         | <b>\$62,511</b>     | <b>\$40,203</b>     | <b>\$47,473</b>     | <b>\$60,572</b>    | <b>\$74,597</b>     | <b>\$85,638</b>     |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | 1,610                | \$62,483            | \$40,203            | \$47,473            | \$60,572           | \$74,536            | \$85,638            |
| <b>53-2000</b> | <b><i>Air Transportation Workers</i></b>   | <b>150</b>           | <b>\$72,973</b>     | <b>\$31,200</b>     | <b>\$35,707</b>     | <b>\$62,112</b>    | <b>\$100,610</b>    | <b>\$131,040</b>    |
| 53-2012        | Commercial Pilots  | 50                   | \$100,674           | \$42,024            | \$54,767            | \$87,366           | \$139,516           | \$163,837           |
| 53-2022        | Airfield Operations Specialists  | 60                   | \$38,726            | \$31,200            | \$31,200            | \$31,201           | \$43,993            | \$57,498            |
| <b>53-3000</b> | <b><i>Motor Vehicle Operators</i></b>  | <b>12,820</b>        | <b>\$51,310</b>     | <b>\$26,289</b>     | <b>\$38,533</b>     | <b>\$49,902</b>    | <b>\$62,033</b>     | <b>\$73,571</b>     |
| 53-3011        | Ambulance Drivers and Attendants, Except Emergency Medical Technicians   | 30                   | \$40,524            | \$21,821            | \$30,521            | \$31,295           | \$47,423            | \$81,702            |
| 53-3031        | Driver/Sales Workers   | 1,450                | \$38,774            | \$19,501            | \$23,539            | \$31,956           | \$51,521            | \$67,836            |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | 7,040                | \$58,269            | \$40,797            | \$49,083            | \$58,684           | \$65,226            | \$75,183            |
| 53-3033        | Light Truck Drivers  | 2,600                | \$45,143            | \$28,194            | \$36,462            | \$39,602           | \$48,630            | \$64,978            |
| 53-3051        | Bus Drivers, School  | 970                  | \$46,731            | \$22,682            | \$29,274            | \$47,351           | \$60,173            | \$76,273            |
| 53-3052        | Bus Drivers, Transit and Intercity   | 150                  | \$53,022            | \$40,101            | \$47,668            | \$48,413           | \$63,926            | \$63,926            |
| 53-3053        | Shuttle Drivers and Chauffeurs   | 500                  | \$32,605            | \$24,401            | \$28,080            | \$31,439           | \$35,810            | \$43,242            |
| 53-3099        | Motor Vehicle Operators, All Other   | 70                   | \$40,620            | \$24,812            | \$33,397            | \$34,744           | \$53,581            | \$60,382            |
| <b>53-6000</b> | <b><i>Other Transportation Workers</i></b>   | <b>680</b>           | <b>\$35,245</b>     | <b>\$27,752</b>     | <b>\$29,568</b>     | <b>\$31,960</b>    | <b>\$37,680</b>     | <b>\$46,982</b>     |
| 53-6021        | Parking Attendants   | 290                  | \$33,504            | \$27,088            | \$30,212            | \$31,500           | \$38,164            | \$40,558            |
| 53-6031        | Automotive and Watercraft Service Attendants   | 290                  | \$33,388            | \$28,220            | \$29,481            | \$31,683           | \$36,279            | \$38,669            |
| 53-6041        | Traffic Technicians  | **                   | \$53,386            | \$33,894            | \$41,382            | \$51,678           | \$66,261            | \$67,044            |
| 53-6051        | Transportation Inspectors  | 20                   | \$58,522            | \$29,627            | \$38,099            | \$57,590           | \$59,509            | \$97,152            |
| 53-6099        | Transportation Workers, All Other  | 30                   | \$38,756            | \$28,730            | \$31,622            | \$31,622           | \$48,752            | \$53,803            |
| <b>53-7000</b> | <b><i>Material Moving Workers</i></b>  | <b>23,850</b>        | <b>\$40,435</b>     | <b>\$30,220</b>     | <b>\$33,399</b>     | <b>\$37,184</b>    | <b>\$45,201</b>     | <b>\$58,051</b>     |
| 53-7011        | Conveyor Operators and Tenders   | 90                   | \$44,002            | \$37,619            | \$39,041            | \$43,192           | \$46,591            | \$53,659            |
| 53-7021        | Crane and Tower Operators  | 210                  | \$56,701            | \$38,934            | \$47,088            | \$49,528           | \$70,770            | \$81,406            |
| 53-7051        | Industrial Truck and Tractor Operators   | 3,380                | \$48,096            | \$36,675            | \$39,423            | \$44,479           | \$56,941            | \$65,161            |
| 53-7061        | Cleaners of Vehicles and Equipment   | 810                  | \$35,992            | \$25,208            | \$28,854            | \$34,670           | \$42,459            | \$49,511            |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | 8,730                | \$39,938            | \$30,748            | \$35,483            | \$37,516           | \$44,787            | \$49,720            |
| 53-7063        | Machine Feeders and Offbearers   | 570                  | \$38,419            | \$29,714            | \$31,374            | \$37,345           | \$43,485            | \$50,686            |
| 53-7064        | Packers and Packagers, Hand  | 1,610                | \$35,921            | \$29,536            | \$32,396            | \$35,742           | \$38,367            | \$43,147            |
| 53-7065        | Stockers and Order Fillers   | 8,090                | \$38,244            | \$29,416            | \$30,945            | \$35,423           | \$40,163            | \$60,257            |
| 53-7081        | Refuse and Recyclable Material Collectors  | 260                  | \$53,241            | \$35,042            | \$49,473            | \$58,091           | \$60,932            | \$62,108            |

Notes: Summary groups are bolded and italicized.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2024, Released May 2025

### **A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OEWS program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website [hoosierdata.in.gov](http://hoosierdata.in.gov) under *Contact*.





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