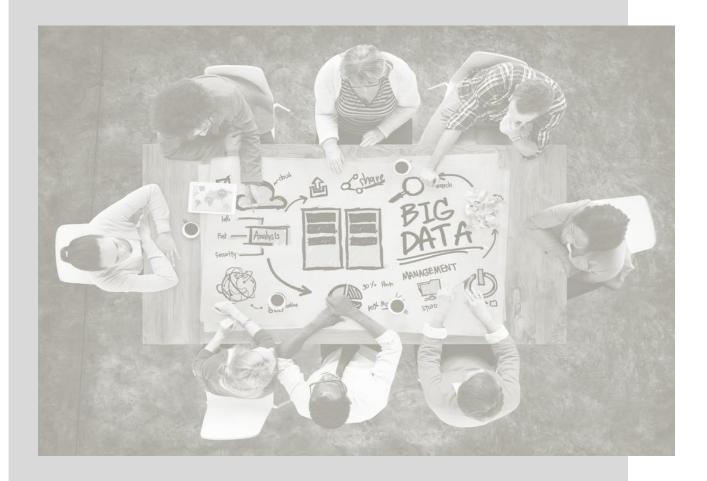
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LABOR MARKET REVIEW



April 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 3

Statistical Data Report for April 2025, Released June 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT --

Unemployment rates were higher in April in 3 states and the District of Columbia, lower in 2 states, and stable in 45 states, the U.S. Bureau of Labor Statistics reported. Twenty-six states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 23 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.3 percentage point higher than in April 2024.

South Dakota had the lowest jobless rate in April, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.8 percent, followed by Nevada, 5.6 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.2 percent, 6 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In April 2025, nonfarm payroll employment increased in 5 states and was essentially unchanged in 45 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District.

Job gains occurred in Texas (+37,700, or +0.3 percent), Ohio (+22,200, or +0.4 percent), North Carolina (+18,100, or +0.4 percent), Arizona (+14,200, or +0.4 percent), and Connecticut (+6,900, or +0.4 percent).

Source: Indiana Department of Workforce Development

April 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Apr-25	Mar-25	Apr-24
U.S.	170,622,000	164,043,000	6,580,000	3.9%	4.2%	3.5%
IN	3,476,454	3,373,288	103,166	3.0%	3.4%	3.6%
EGR 3	394,936	384,158	10,778	2.7%	3.2%	3.2%
Fort Wayne MSA	234,240	227,975	6,265	2.7%	3.2%	3.1%
Adams Co.	15,365	14,947	418	2.7%	3.2%	3.3%
Allen Co.	200,891	195,442	5,449	2.7%	3.2%	3.1%
DeKalb Co.	22,415	21,824	591	2.6%	3.1%	3.1%
Grant Co.	31,233	30,210	1,023	3.3%	3.7%	3.9%
Huntington Co.	19,251	18,745	506	2.6%	3.2%	3.0%
Lagrange Co.	18,394	17,930	464	2.5%	3.0%	3.4%
Noble Co.	21,725	21,157	568	2.6%	3.2%	3.5%
Steuben Co.	17,429	16,903	526	3.0%	3.5%	3.6%
Wabash Co.	14,884	14,467	417	2.8%	3.2%	3.5%
Wells Co.	15,202	14,861	341	2.2%	2.8%	2.7%
Whitley Co.	18,147	17,672	475	2.6%	3.1%	3.0%
Fort Wayne	136,836	133,019	3,817	2.8%	3.3%	3.3%
Marion	12,451	11,995	456	3.7%	4.1%	4.6%

The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): April 2025

U.S. - 4.2% Illinois - 4.8%

Indiana - 3.9%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

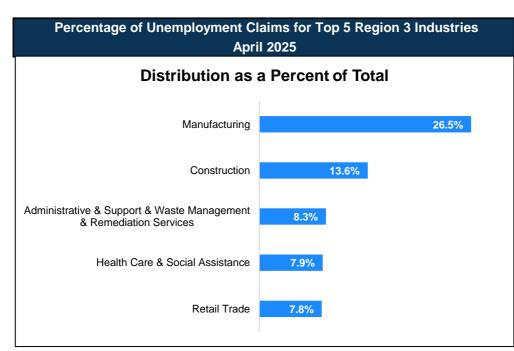
Unemployment Rank by County (of 92 counties): April 2025

#13 - Grant (3.3%)
#37 - Steuben (3%)
#53 - Wabash (2.8%)
#54 - Adams (2.7%)
#55 - Allen (2.7%)
#68 - DeKalb (2.6%)
#69 - Huntington (2.6%)
#70 - Noble (2.6%)
#75 - Whitley (2.6%)
#78 - LaGrange (2.5%)
#90 - Wells (2.2%)

Source: Indiana Department of Workforce Development Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to April 2025 from					
	Apr-24	Mar-25	Apr-24	Mar-25	
CPI Item	U.S. (City	Midwest Region*		
All Items	2.3%	0.3%	2.4%	0.2%	
Food & Beverages	2.7%	0.0%	2.4%	-0.2%	
Housing	4.0%	0.4%	4.8%	0.2%	
Apparel	-0.7%	-1.1%	-0.9%	-2.5%	
Transportation	-1.5%	0.9%	-1.7%	0.8%	
Medical Care	2.7%	0.4%	1.4%	0.2%	
Recreation	1.6%	-0.1%	1.6%	0.0%	
Education & Communication	0.2%	-0.2%	0.3%	0.0%	
Other Goods & Services	3.6%	0.3%	3.9%	0.8%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for April 2025					
Company	City	County	# of workers affected	Notice Date	
DRV, LLC	Howe	LaGrange	51	4/21/25	
Cruiser RV	Howe	LaGrange	251	4/21/25	

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: April 2025

Region 3

Initial Claims

04/05/25 - 194(D) 04/12/25 - 279(D) 04/19/25 - 223(D) 04/26/25 - 276(D)

Continued Claims

04/05/25 - 1,936 04/12/25 - 1,868 04/19/25 - 1,732 04/26/25 - 1,887

Total Claims

04/05/25 - 2,130 04/12/25 - 2,147 04/19/25 - 1,955 04/26/25 - 2,163

State of Indiana

Initial Claims

04/05/25 - 2,496 04/12/25 - 3,104 04/19/25 - 2,609 04/26/25 - 2,566

Continued Claims

04/05/25 - 22,840 04/12/25 - 22,250 04/19/25 - 21,736 04/26/25 - 21,208

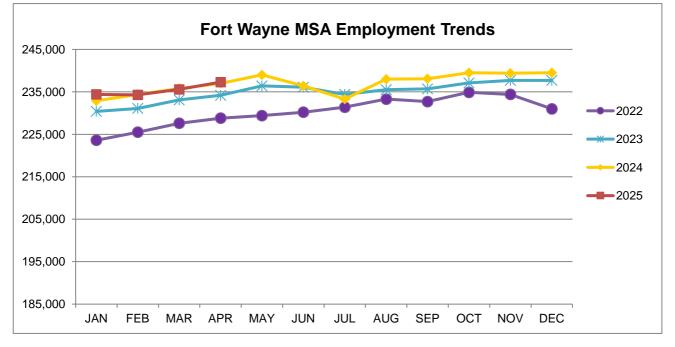
Total Claims

04/05/25 - 25,336 04/12/25 - 25,354 04/19/25 - 24,345 04/26/25 - 23,774

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision

Fort Wayne MSA							
Wage and Salaried Employment		April 2025		# Change	% Change	# Change	% Change
Industry	Apr-25	Mar-25	Apr-24	Mar-25 to Apr-25		Apr-24 to Apr-25	
Total Nonfarm	237,300	235,600	237,000	1,700	0.7%	300	0.1%
Total Private	214,300	212,600	214,300	1,700	0.8%	0	0.0%
Goods Producing	50,600	50,600	51,500	0	0.0%	-900	-1.8%
Service Providing	186,700	185,000	185,500	1,700	0.9%	1,200	0.7%
Private Service Providing	163,700	162,000	162,800	1,700	1.1%	900	0.6%
Mining, Logging and Construction	12,900	12,800	12,800	100	0.8%	100	0.8%
Total Manufacturing	37,700	37,800	38,700	-100	-0.3%	-1,000	-2.6%
Durable Goods Manufacturing	27,700	27,700	28,800	0	0.0%	-1,100	-3.8%
Transportation Equipment Manufacturing	7,600	7,600	8,200	0	0.0%	-600	-7.3%
Trade, Transportation and Utilities	46,000	46,000	46,400	0	0.0%	-400	-0.9%
Wholesale Trade	11,100	11,100	10,900	0	0.0%	200	1.8%
Retail Trade	23,600	23,600	23,900	0	0.0%	-300	-1.3%
Transportation, Warehousing and Utilities	11,300	11,300	11,600	0	0.0%	-300	-2.6%
Information	1,800	1,800	1,900	0	0.0%	-100	-5.3%
Financial Activities	12,200	12,200	12,400	0	0.0%	-200	-1.6%
Professional and Business Services	23,300	22,500	22,200	800	3.6%	1,100	5.0%
Education and Health Services	45,500	45,200	44,700	300	0.7%	800	1.8%
Leisure and Hospitality	21,500	20,900	21,600	600	2.9%	-100	-0.5%
Other Services	13,400	13,400	13,600	0	0.0%	-200	-1.5%
Total Government	23,000	23,000	22,700	0	0.0%	300	1.3%
Federal Government	2,200	2,200	2,200	0	0.0%	0	0.0%
State Government	4,100	4,100	4,000	0	0.0%	100	2.5%
Local Government	16,700	16,700	16,500	0	0.0%	200	1.2%
Local Government Educational Services	9,400	9,500	9,400	-100	-1.1%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | <u>Note</u>: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs					
Top 20 job listings by number of openings in Region 3 in the past month					
Rank	Occupations				
1	First-Line Supervisors of Production and Operating Workers				
2	HelpersProduction Workers				
3	Nursing Assistants				
4	Home Health Aides				
5	Cooks, Institution and Cafeteria				
6	Heavy and Tractor-Trailer Truck Drivers				
7	Hairdressers, Hairstylists, and Cosmetologists				
8	Production Workers, All Other				
9	Machinists				
10	Firefighters				
11	Metal Workers and Plastic Workers, All Other				
12	Registered Nurses				
13	Tire Repairers and Changers				
14	Welders, Cutters, Solderers, and Brazers				
15	Recreation Workers				
16	Maintenance and Repair Workers, General				
17	Molders, Shapers, and Casters, Except Metal and Plastic				
18	Structural Metal Fabricators and Fitters				
19	Upholsterers				
20	Bus Drivers, School				

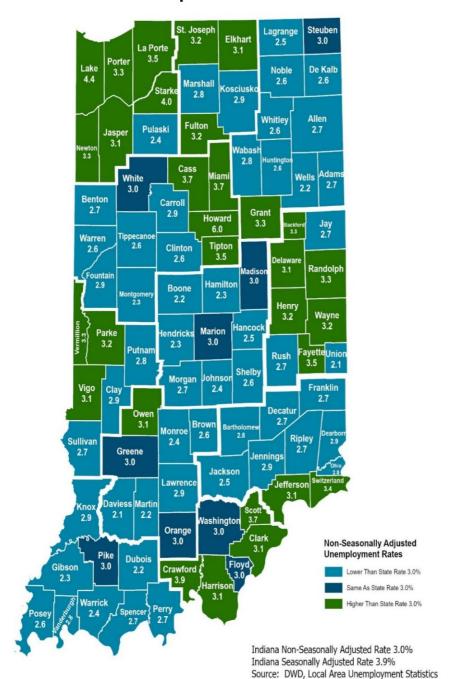
Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Poslings recorded. The tool used to measure Job Poslings was upgraded to prevent malicious or false poslings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool					
Top 20 occupations desired by applicants on their resumes in the past 12 months					
Occupations	# of Applicants				
Production Workers, All Other	2,227				
Assemblers and Fabricators, All Other	1,319				
HelpersProduction Workers	839				
Customer Service Representatives	655				
Cashiers	560				
Laborers and Freight, Stock, and Material Movers, Hand	553				
Office Clerks, General	369				
Team Assemblers	312				
Packers and Packagers, Hand	310				
Industrial Truck and Tractor Operators	308				
Managers, All Other	302				
First-Line Supervisors of Production and Operating Workers	300				
Inspectors, Testers, Sorters, Samplers, and Weighers	284				
Office and Administrative Support Workers, All Other	279				
Shipping, Receiving, and Traffic Clerks	277				
Retail Salespersons	276				
Welders, Cutters, Solderers, and Brazers	275				
Heavy and Tractor-Trailer Truck Drivers	256				
Extraction Workers, All Other	216				
Material Moving Workers, All Other	215				

Source: Indiana Workforce Development, Indiana Career Connect



County Unemployment Rates April 2025



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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