



**February 2025
Labor Market Review**

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Economic Growth Region 3

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in February was recorded to be 4.3%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for February was 4.1%.

In addition, Indiana's labor force participation rate is 63.8% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,487,942 and is a new peak for Indiana.

February 2025 total private employment is 2,825,200 a decrease of 3,300 from the previous month.



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): February 2025

#23 - Grant (4.8%)

#50 - Steuben (4.4%)

#59 - Wabash (4.3%)

#60 - Adams (4.2%)

#61 - Allen (4.2%)

#62 - Huntington (4.2%)

#67 - Noble (4.1%)

#72 - Whitley (4%)

#73 - DeKalb (3.9%)

#77 - LaGrange (3.8%)

#86 - Wells (3.7%)

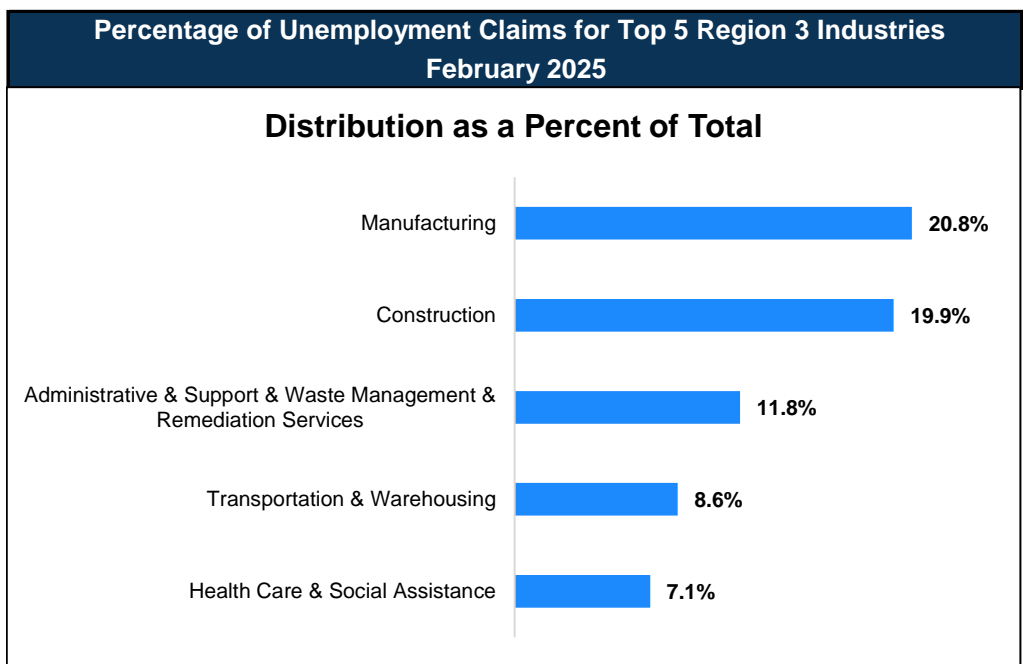
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 3	394,546	378,034	16,512	4.2%	4.2%	4.1%
Fort Wayne MSA	233,527	223,886	9,641	4.1%	4.1%	4.0%
Adams Co.	15,552	14,905	647	4.2%	4.0%	4.1%
Allen Co.	200,238	191,881	8,357	4.2%	4.1%	4.0%
DeKalb Co.	22,646	21,753	893	3.9%	3.9%	3.8%
Grant Co.	31,430	29,912	1,518	4.8%	5.0%	4.8%
Huntington Co.	18,879	18,093	786	4.2%	4.2%	4.0%
LaGrange Co.	18,412	17,705	707	3.8%	3.8%	4.2%
Noble Co.	21,974	21,063	911	4.1%	4.3%	4.4%
Steuben Co.	17,389	16,619	770	4.4%	4.4%	4.4%
Wabash Co.	14,737	14,098	639	4.3%	4.4%	4.4%
Wells Co.	15,167	14,608	559	3.7%	3.7%	3.7%
Whitley Co.	18,122	17,397	725	4.0%	4.0%	3.8%
Fort Wayne	136,483	130,595	5,888	4.3%	4.2%	4.1%
Marion	12,551	11,877	674	5.4%	5.4%	5.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for February 2025				
Company	City	County	# of workers affected	Notice Date
Jack Cooper Transport Company	Roanoke	Allen	251	2/8/25

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:
<https://www.doleta.gov/programs/factsheet/warn.htm>

Unemployment Claims: February 2025

Region 3

Initial Claims

02/01/25 - 338(D)
 02/08/25 - 301(D)
 02/15/25 - 298(D)
 02/22/25 - 321(D)

Continued Claims

02/01/25 - 2,430
 02/08/25 - 2,426
 02/15/25 - 2,451
 02/22/25 - 2,429

Total Claims

02/01/25 - 2,768
 02/08/25 - 2,727
 02/15/25 - 2,749
 02/22/25 - 2,750

State of Indiana

Initial Claims

02/01/25 - 3,489
 02/08/25 - 3,107
 02/15/25 - 3,087
 02/22/25 - 3,062

Continued Claims

02/01/25 - 28,861
 02/08/25 - 30,846
 02/15/25 - 28,908
 02/22/25 - 26,542

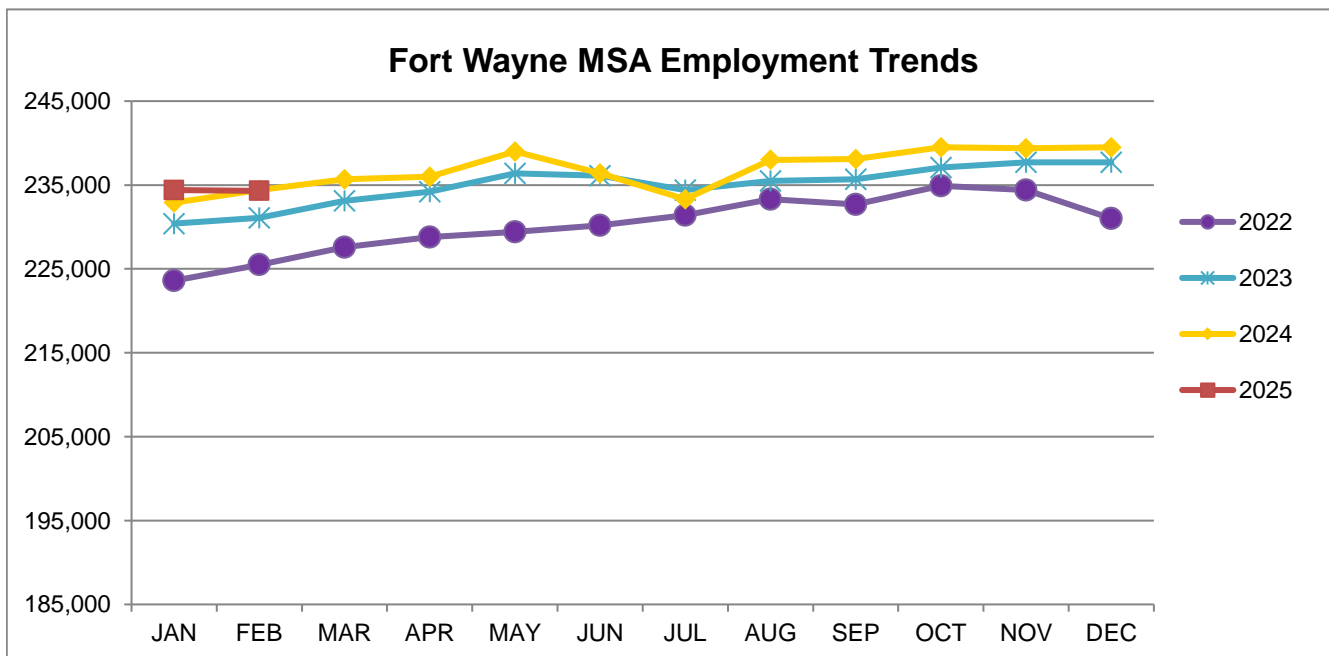
Total Claims

02/01/25 - 32,350
 02/08/25 - 33,953
 02/15/25 - 31,995
 02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision

Fort Wayne MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
Total Nonfarm	234,300	234,400	234,400	-100	0.0%	-100	0.0%
Total Private	211,700	212,300	212,000	-600	-0.3%	-300	-0.1%
Goods Producing	50,200	50,500	51,000	-300	-0.6%	-800	-1.6%
Service Providing	184,100	183,900	183,400	200	0.1%	700	0.4%
Private Service Providing	161,500	161,800	161,000	-300	-0.2%	500	0.3%
Mining, Logging and Construction	12,700	12,700	12,200	0	0.0%	500	4.1%
Total Manufacturing	37,500	37,800	38,800	-300	-0.8%	-1,300	-3.4%
Durable Goods Manufacturing	27,600	27,700	28,900	-100	-0.4%	-1,300	-4.5%
Transportation Equipment Manufacturing	7,600	7,600	8,300	0	0.0%	-700	-8.4%
Trade, Transportation and Utilities	46,200	46,400	46,600	-200	-0.4%	-400	-0.9%
Wholesale Trade	11,000	11,000	10,900	0	0.0%	100	0.9%
Retail Trade	23,800	23,900	23,900	-100	-0.4%	-100	-0.4%
Transportation, Warehousing and Utilities	11,400	11,500	11,800	-100	-0.9%	-400	-3.4%
Information	1,800	1,800	1,900	0	0.0%	-100	-5.3%
Financial Activities	12,100	12,200	12,300	-100	-0.8%	-200	-1.6%
Professional and Business Services	22,100	22,200	21,700	-100	-0.5%	400	1.8%
Education and Health Services	45,300	45,300	44,500	0	0.0%	800	1.8%
Leisure and Hospitality	20,600	20,600	20,700	0	0.0%	-100	-0.5%
Other Services	13,400	13,300	13,300	100	0.8%	100	0.8%
Total Government	22,600	22,100	22,400	500	2.3%	200	0.9%
Federal Government	2,200	2,200	2,200	0	0.0%	0	0.0%
State Government	4,000	3,600	3,900	400	11.1%	100	2.6%
Local Government	16,400	16,300	16,300	100	0.6%	100	0.6%
Local Government Educational Services	9,400	9,200	9,400	200	2.2%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 3 in the past month	
Rank	Occupations
1	First-Line Supervisors of Production and Operating Workers
2	Production Workers, All Other
3	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
4	Nursing Assistants
5	Hairdressers, Hairstylists, and Cosmetologists
6	Helpers--Roofers
7	Firefighters
8	Maintenance and Repair Workers, General
9	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
10	Landscaping and Groundskeeping Workers
11	Recreation Workers
12	Metal Workers and Plastic Workers, All Other
13	Registered Nurses
14	Cooks, Institution and Cafeteria
15	Tire Repairers and Changers
16	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
17	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
18	Food Preparation Workers
19	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
20	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	2,368
Assemblers and Fabricators, All Other	1,413
Helpers--Production Workers	902
Customer Service Representatives	671
Laborers and Freight, Stock, and Material Movers, Hand	589
Cashiers	576
Office Clerks, General	391
Team Assemblers	337
Packers and Packagers, Hand	320
First-Line Supervisors of Production and Operating Workers	319
Industrial Truck and Tractor Operators	317
Managers, All Other	311
Office and Administrative Support Workers, All Other	309
Inspectors, Testers, Sorters, Samplers, and Weighers	294
Retail Salespersons	290
Welders, Cutters, Solderers, and Brazers	290
Shipping, Receiving, and Traffic Clerks	283
Heavy and Tractor-Trailer Truck Drivers	265
Extraction Workers, All Other	234
Material Moving Workers, All Other	220

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

February Indiana Labor Force

Released March 28, 2025



Total Population
6,924,275



Labor Force (Age 16+)
3,487,942



Not in the Labor Force (Age 16+)
1,968,300

Employed
3,337,761

Source: Local Area Unemployment Statistics, February 2025, Bureau of Labor Statistics

Unemployed (Seeking)
150,181

Do Not Want a Job
1,857,700

Source: Local Area Unemployment Statistics, February 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)
110,600

Want a Job (Available to Work Now)
31,600

Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

181,781

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates February 2025



Questions?

Please contact the DWD
Regional Workforce
Analyst listed below:

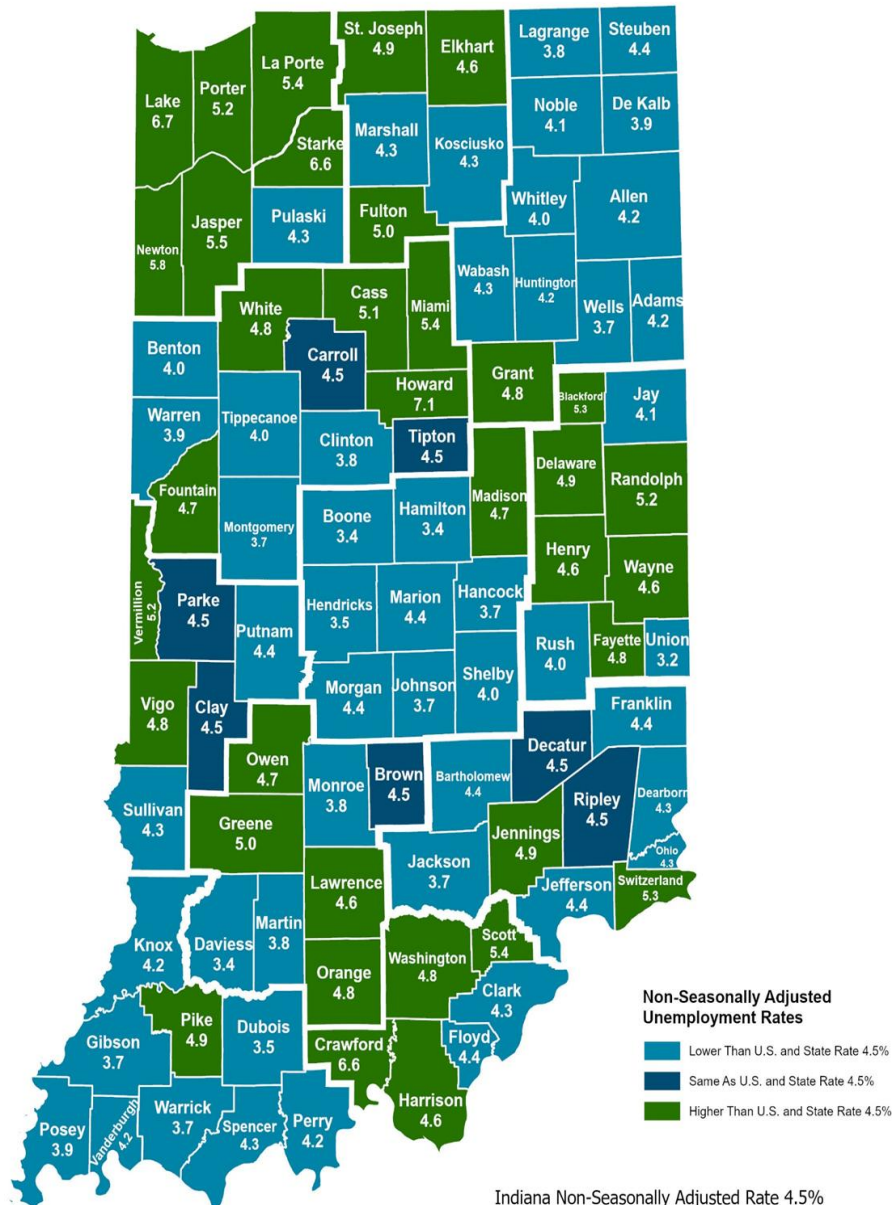
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[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)

EGR3

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Indiana Non-Seasonally Adjusted Rate 4.5%
Indiana Seasonally Adjusted Rate 4.3%
Source: DWD, Local Area Unemployment Statistics