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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



November 2025 Labor Market Review

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 2

Statistical Data Report for November 2025, Released January 2026

State Employment and Unemployment

BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. South Dakota had the lowest jobless rate in November, 2.1 percent, followed by Hawaii, 2.2 percent. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. The national unemployment rate, 4.6 percent, was 0.4 percentage point higher than in November 2024.

In November 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 12 states, decreased in the District, and was essentially unchanged in 38 states. The largest job gains occurred in Texas (+146,300) and Pennsylvania (+97,600), followed by New York and North Carolina (+87,900 each). The largest percentage increases occurred in Missouri and South Carolina (+2.0 percent each), followed by North Carolina (+1.7 percent).



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): November 2025

U.S. - 4.5%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2025

#12 - Fulton (3.6%)

#22 - St. Joseph (3.5%)

#30 - Elkhart (3.3%)

#44 - Kosciusko (3.2%)

#59 - Marshall (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 2	299,390	289,226	10,164	3.4%	0.0%	4.8%
Elkhart-Goshen MSA	96,692	93,485	3,207	3.3%	0.0%	4.9%
South Bend-Mishawaka MSA	156,045	150,296	5,749	3.7%	0.0%	4.9%
Elkhart Co.	96,692	93,485	3,207	3.3%	0.0%	4.9%
Fulton Co.	9,308	8,975	333	3.6%	0.0%	4.9%
Kosciusko Co.	39,182	37,933	1,249	3.2%	0.0%	4.6%
Marshall Co.	22,728	22,018	710	3.1%	0.0%	4.2%
St Joseph Co.	131,480	126,815	4,665	3.5%	0.0%	4.9%
Elkhart	24,457	23,597	860	3.5%	0.0%	5.6%
Goshen	14,995	14,492	503	3.4%	0.0%	5.0%
Mishawaka	25,177	24,272	905	3.6%	0.0%	5.1%
Plymouth	5,593	5,415	178	3.2%	0.0%	4.2%
South Bend	48,025	46,146	1,879	3.9%	0.0%	5.3%
Warsaw	7,891	7,628	263	3.3%	0.0%	4.7%

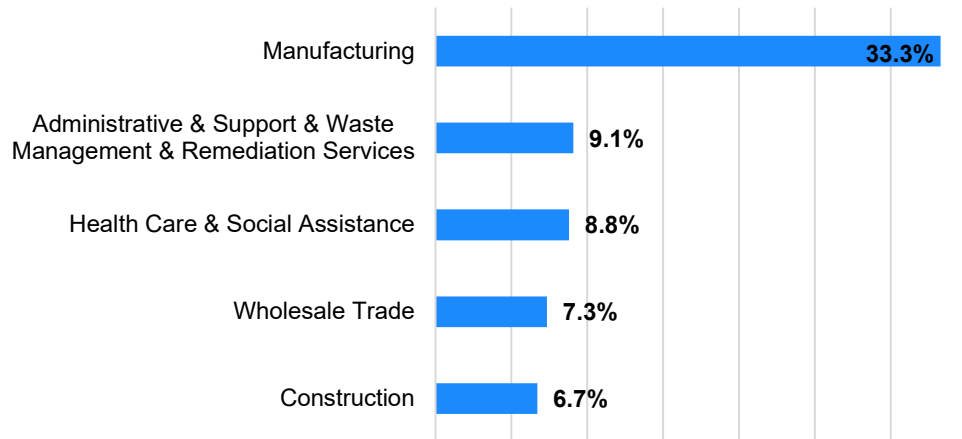
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2025 from				
CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City		Midwest Region*	
All Items	2.7%	N/A	3.0%	N/A
Food & Beverages	2.6%	N/A	2.2%	N/A
Housing	3.5%	N/A	4.6%	N/A
Apparel	0.2%	N/A	0.5%	N/A
Transportation	1.6%	N/A	0.5%	N/A
Medical Care	2.9%	N/A	2.6%	N/A
Recreation	1.8%	N/A	3.5%	N/A
Education & Communication	1.5%	N/A	1.8%	N/A
Other Goods & Services	3.9%	N/A	3.2%	N/A

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 2 Industries November 2025

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for November 2025				
Company	City	County	# affected	Notice Date

There are no WARN Notices for November 2025 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: November 2025

Region 2

Initial Claims

11/01/25 - 189(D)
11/08/25 - 212(D)
11/15/25 - 221(D)
11/22/25 - 247(D)
11/29/25 - 233(D)

Continued Claims

11/01/25 - 1,440
11/08/25 - 1,389
11/15/25 - 1,414
11/22/25 - 1,457
11/29/25 - 1,959

Total Claims

11/01/25 - 1,629
11/08/25 - 1,601
11/15/25 - 1,635
11/22/25 - 1,704
11/29/25 - 2,192

State of Indiana

Initial Claims

11/01/25 - 3,310
11/08/25 - 2,899
11/15/25 - 2,595
11/22/25 - 2,758
11/29/25 - 2,239

Continued Claims

11/01/25 - 19,775
11/08/25 - 18,769
11/15/25 - 19,240
11/22/25 - 18,892
11/29/25 - 21,914

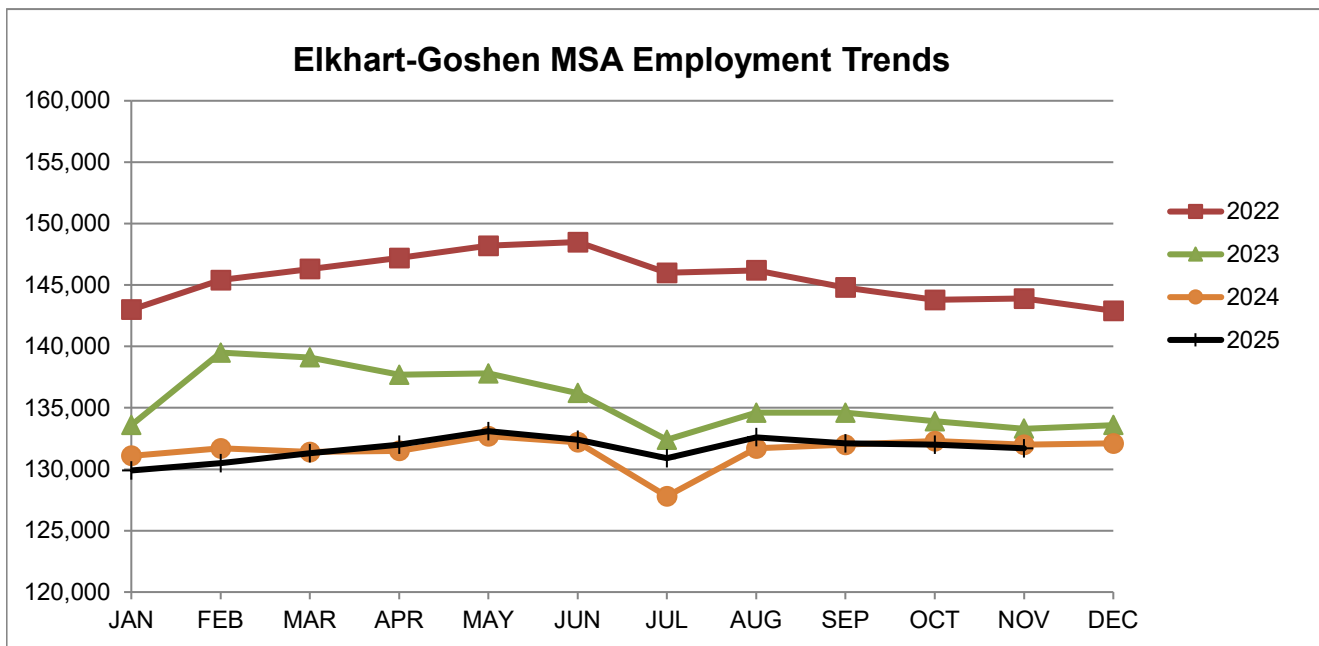
Total Claims

11/01/25 - 23,085
11/08/25 - 21,668
11/15/25 - 21,835
11/22/25 - 21,650
11/29/25 - 24,153

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
Total Nonfarm	131,700	132,000	132,000	-300	-0.2%	-300	-0.2%
Total Private	122,900	123,100	122,900	-200	-0.2%	0	0.0%
Goods Producing	64,400	64,600	64,800	-200	-0.3%	-400	-0.6%
Service-Providing	67,300	67,400	67,200	-100	-0.2%	100	0.2%
Private Service Providing	58,500	58,500	58,100	0	0.0%	400	0.7%
Mining, Logging and Construction	4,600	4,600	4,400	0	0.0%	200	4.6%
Manufacturing	59,800	60,000	60,400	-200	-0.3%	-600	-1.0%
Durable Goods	50,500	50,800	51,300	-300	-0.6%	-800	-1.6%
Transportation Equipment Manufacturing	31,500	31,700	32,500	-200	-0.6%	-1,000	-3.1%
Motor Vehicle Body and Trailer Manufacturing	27,000	27,200	27,900	-200	-0.7%	-900	-3.2%
Trade, Transportation, and Utilities	20,500	20,300	20,700	200	1.0%	-200	-1.0%
Wholesale Trade	7,900	7,900	7,900	0	0.0%	0	0.0%
Retail Trade	9,900	9,800	10,000	100	1.0%	-100	-1.0%
Transportation, Warehousing, and Utilities	2,700	2,600	2,800	100	3.9%	-100	-3.6%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	3,100	3,100	3,200	0	0.0%	-100	-3.1%
Professional and Business Services	10,200	10,300	9,700	-100	-1.0%	500	5.2%
Education and Health Services	12,500	12,500	12,400	0	0.0%	100	0.8%
Leisure and Hospitality	7,200	7,300	7,100	-100	-1.4%	100	1.4%
Other Services	4,400	4,400	4,400	0	0.0%	0	0.0%
Government	8,800	8,900	9,100	-100	-1.1%	-300	-3.3%
Federal Government	200	200	300	0	0.0%	-100	-33.3%
State Government	300	300	300	0	0.0%	0	0.0%
Local Government	8,300	8,400	8,500	-100	-1.2%	-200	-2.4%
Local Government Educational Services	5,500	5,500	5,800	0	0.0%	-300	-5.2%

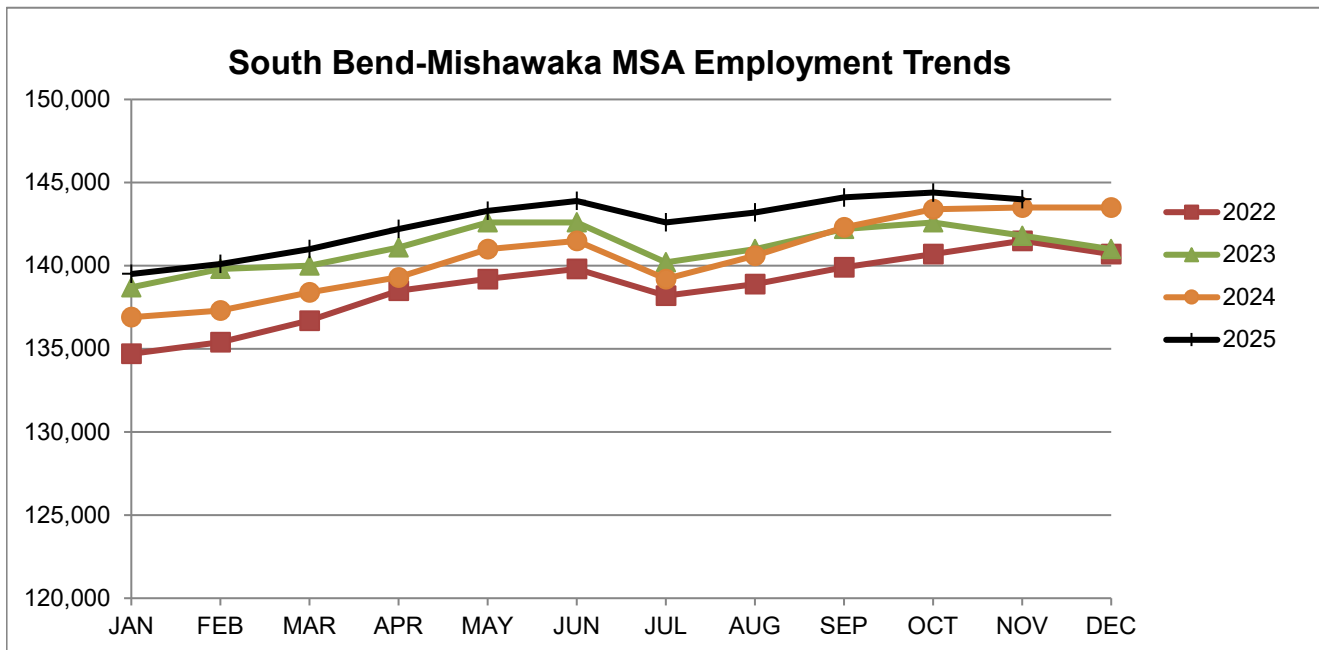
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
Total Nonfarm	144,000	144,400	143,500	-400	-0.3%	500	0.4%
Total Private	128,600	128,800	128,100	-200	-0.2%	500	0.4%
Goods Producing	21,700	22,000	21,700	-300	-1.4%	0	0.0%
Service Providing	122,300	122,400	121,800	-100	-0.1%	500	0.4%
Private Service Providing	106,900	106,800	106,400	100	0.1%	500	0.5%
Mining, Logging and Construction	6,700	6,900	6,500	-200	-2.9%	200	3.1%
Manufacturing	15,000	15,100	15,200	-100	-0.7%	-200	-1.3%
Trade, Transportation and Utilities	26,000	25,800	26,300	200	0.8%	-300	-1.1%
Wholesale Trade	7,100	7,100	7,000	0	0.0%	100	1.4%
Retail Trade	14,200	14,100	14,500	100	0.7%	-300	-2.1%
General Merchandise Stores	3,600	3,500	3,600	100	2.9%	0	0.0%
Transportation, Warehousing and Utilities	4,700	4,600	4,800	100	2.2%	-100	-2.1%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,700	5,800	5,900	-100	-1.7%	-200	-3.4%
Professional & Business Services	13,600	13,700	13,000	-100	-0.7%	600	4.6%
Educational & Health Services	38,000	37,800	37,500	200	0.5%	500	1.3%
Hospitals	7,800	7,700	7,500	100	1.3%	300	4.0%
Leisure & Hospitality	15,300	15,400	15,400	-100	-0.7%	-100	-0.7%
Food Services and Drinking Places	10,900	11,000	11,100	-100	-0.9%	-200	-1.8%
Other Services	6,900	6,900	6,900	0	0.0%	0	0.0%
Total Government	15,400	15,600	15,400	-200	-1.3%	0	0.0%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,600	2,600	2,700	0	0.0%	-100	-3.7%
Local Government	11,900	12,100	11,800	-200	-1.7%	100	0.9%
Local Government Educational Services	6,500	6,500	6,400	0	0.0%	100	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Maintenance and Repair Workers, General
5	First-Line Supervisors of Retail Sales Workers
6	Laborers and Freight, Stock, and Material Movers, Hand
7	Production Workers, All Other
8	Radiologic Technologists and Technicians
9	Home Health and Personal Care Aides
10	Customer Service Representatives
11	Cardiovascular Technologists and Technicians
12	Licensed Practical and Licensed Vocational Nurses
13	Stockers and Order Fillers
14	Coaches and Scouts
15	Food Preparation Workers
16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
17	Food Service Managers
18	Medical and Health Services Managers
19	Driver/Sales Workers
20	Nursing Assistants

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,365
Assemblers and Fabricators, All Other	809
Helpers--Production Workers	559
Laborers and Freight, Stock, and Material Movers, Hand	390
Customer Service Representatives	378
Cashiers	291
Office Clerks, General	266
First-Line Supervisors of Production and Operating Workers	222
Heavy and Tractor-Trailer Truck Drivers	206
Team Assemblers	201
Industrial Truck and Tractor Operators	189
Office and Administrative Support Workers, All Other	177
Shipping, Receiving, and Traffic Clerks	171
Welders, Cutters, Solderers, and Brazers	169
Retail Salespersons	165
Inspectors, Testers, Sorters, Samplers, and Weighers	161
Receptionists and Information Clerks	147
Packers and Packagers, Hand	139
Managers, All Other	127
Executive Secretaries and Executive Administrative Assistants	116

Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for November 2025			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$39.53	40.1	\$1,585.15
Manufacturing	\$25.01	42.6	\$1,065.43
Durable Goods	\$25.75	43.8	\$1,127.85
Fabricated Metal Product Manufacturing	\$24.94	43.5	\$1,084.89
Transportation Equipment Manufacturing	\$26.31	42.1	\$1,107.65
Non-Durable Goods	\$23.12	39.8	\$920.18
Retail Trade	\$19.89	29.1	\$578.80
Financial Activities	\$29.46	38.1	\$1,122.43
Health Care and Social Assistance	\$31.15	33.2	\$1,034.18
Accommodation and Food Services	\$17.16	23.1	\$396.40
Food Services and Drinking Places	\$16.89	22.9	\$386.78

Source: Indiana Department of Workforce Development, Current Employment Statistics

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT -- NOVEMBER 2025

Unemployment rates were higher in November than a year earlier in 259 of the 387 metropolitan areas, lower in 100 areas, and unchanged in 28 areas, the U.S. Bureau of Labor Statistics reported. A total of 44 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 8 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 377 areas. The national unemployment rate in November was 4.3 percent, not seasonally adjusted, up from 4.0 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted): In November, Sioux Falls, SD-MN, had the lowest unemployment rate, 2.0 percent, followed by Rapid City, SD, 2.1 percent. El Centro, CA, had the highest rate, 20.0 percent. A total of 224 areas had November jobless rates below the U.S. rate of 4.3 percent, 156 areas had rates above it, and 7 areas had rates equal to that of the nation.

The largest over-the-year unemployment rate increase in November occurred in Wildwood-The Villages, FL (+3.0 percentage points). Fifty other areas had rate increases of at least 1.0 percentage point. Kokomo, IN, had the largest over-the-year rate decrease in November (-4.2 percentage points). Sixteen other areas had rate declines of at least 1.0 percentage point.

Metropolitan Division Unemployment (Not Seasonally Adjusted): In November, Montgomery County-Bucks County-Chester County, PA, and Rockingham County-Strafford County, NH, had the lowest division unemployment rates, 3.1 percent each. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.2 percent, followed by Washington, DC-MD, 6.1 percent.

In November, 32 metropolitan divisions had over-the-year unemployment rate increases, 3 had decreases, and 2 had no change. The largest increase occurred in Washington, DC-MD (+2.1 percentage points), followed by Wilmington, DE-MD-NJ (+2.0 points). Nine other divisions had rate increases of at least 1.0 percentage point. The largest unemployment rate decline from November 2024 occurred in Lake County-Porter County-Jasper County, IN (-1.2 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted): In November 2025, nonfarm payroll employment increased over the year in 8 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 377 areas. Over the year, nonfarm employment increased in 4 metropolitan areas with a 2020 Census population of 1 million or more, decreased in 1 area, and was essentially unchanged in 51 areas.

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted): In November, nonfarm payroll employment increased over the year in 1 metropolitan division, decreased in 1 division, and was essentially unchanged in 35 divisions. The over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+59,500, or +0.9 percent). The over-the-year decrease in employment occurred in Washington, DC-MD (-29,400, or -2.5 percent). Source: U.S. Bureau of Labor Statistics

County Unemployment Rates November 2025



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Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

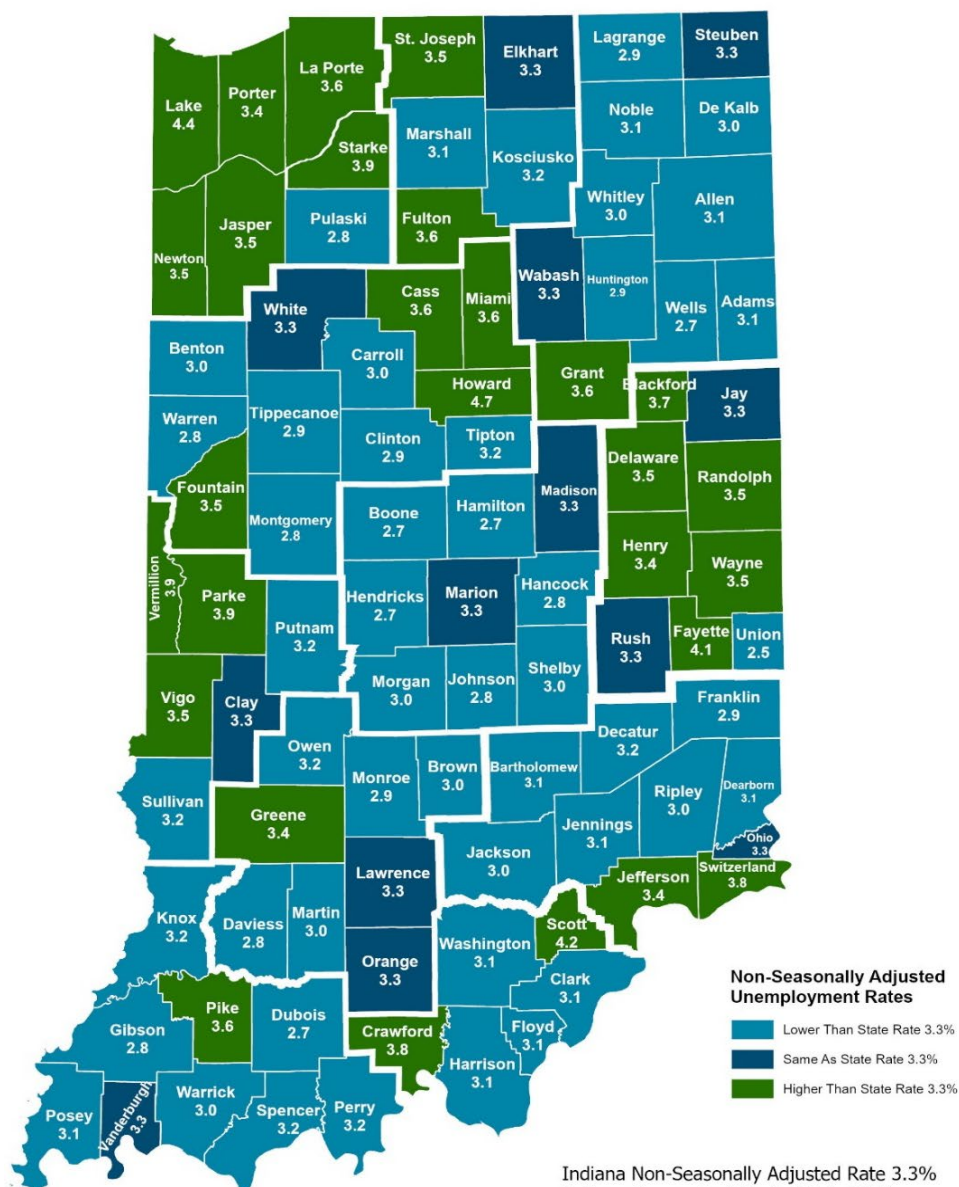
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Indiana Non-Seasonally Adjusted Rate 3.3%
Indiana Seasonally Adjusted Rate 3.7%
Source: DWD, Local Area Unemployment Statistics