



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



February 2025 Labor Market Review

Reported by: Kathy Jaworski

Regional Workforce Analyst

[Email Kathy](#)

kjaworski@dwd.in.gov

Tel: 219-841-6347

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 2

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change.

The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District in February 2025. Job gains occurred in Ohio (+23,100, or +0.4 percent), New Jersey (+19,200, or +0.4 percent), and Missouri (+12,500, or +0.4 percent).

Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District. The largest job gains occurred in Texas (+182,300), New York (+152,600), and Florida (+128,300). The largest percentage increase occurred in Idaho (+2.7 percent), followed by South Carolina and Utah (+2.0 percent each).



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): February 2025

#16 - Fulton (5%)

#21 - St. Joseph (4.9%)

#31 - Elkhart (4.6%)

#53 - Kosciusko (4.3%)

#54 - Marshall (4.3%)

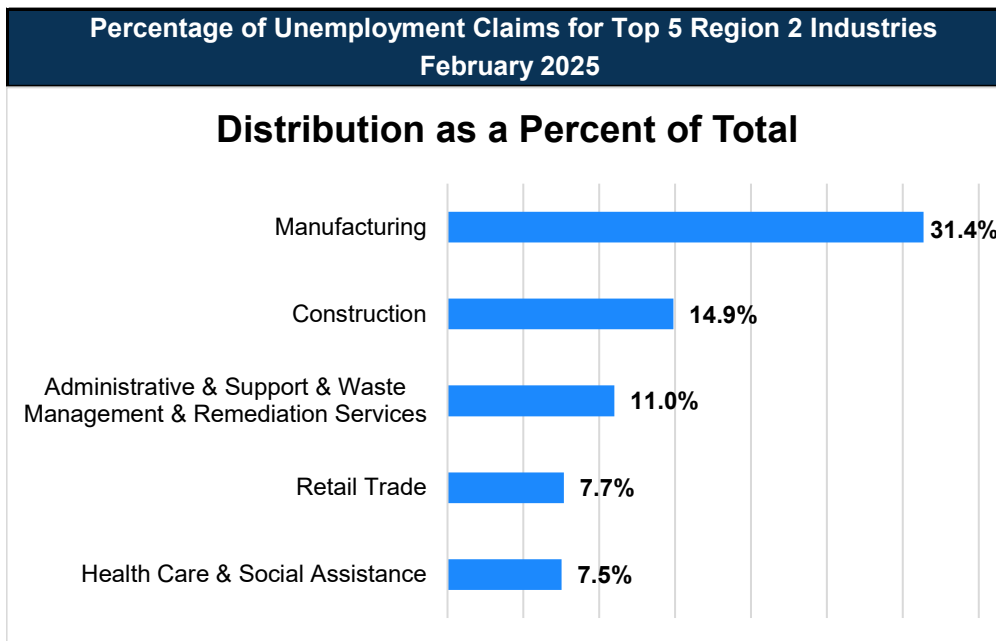
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 2	301,427	287,397	14,030	4.7%	4.7%	5.1%
Elkhart-Goshen MSA	98,306	93,832	4,474	4.6%	4.6%	5.2%
South Bend-Mishawaka MSA	156,271	148,306	7,965	5.1%	5.0%	5.2%
Elkhart Co.	98,306	93,832	4,474	4.6%	4.6%	5.2%
Fulton Co.	9,450	8,975	475	5.0%	5.1%	5.2%
Kosciusko Co.	39,583	37,876	1,707	4.3%	4.4%	4.6%
Marshall Co.	22,877	21,900	977	4.3%	4.2%	4.6%
St Joseph Co.	131,211	124,814	6,397	4.9%	4.8%	5.3%
Elkhart	25,034	23,684	1,350	5.4%	5.5%	6.2%
Goshen	15,254	14,546	708	4.6%	5.0%	5.0%
Mishawaka	25,115	23,889	1,226	4.9%	5.1%	5.3%
Plymouth	5,630	5,386	244	4.3%	4.2%	4.5%
South Bend	47,904	45,418	2,486	5.2%	5.2%	5.4%
Warsaw	7,971	7,616	355	4.5%	4.4%	4.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for February 2025				
Company	City	County	# affected	Notice Date

There are no WARN Notices for February 2025 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: February 2025

Region 2

Initial Claims

02/04/25 - 331
02/11/25 - 359
02/18/25 - 262(D)
02/25/25 - 301

Continued Claims

02/04/25 - 2,124
02/11/25 - 2,067
02/18/25 - 2,017
02/25/25 - 2,047

Total Claims

02/04/25 - 2,455
02/11/25 - 2,426
02/18/25 - 2,279
02/25/25 - 2,348

State of Indiana

Initial Claims

02/04/25 - 3,489
02/11/25 - 3,107
02/18/25 - 3,087
02/25/25 - 3,062

Continued Claims

02/04/25 - 28,861
02/11/25 - 30,846
02/18/25 - 28,908
02/25/25 - 26,542

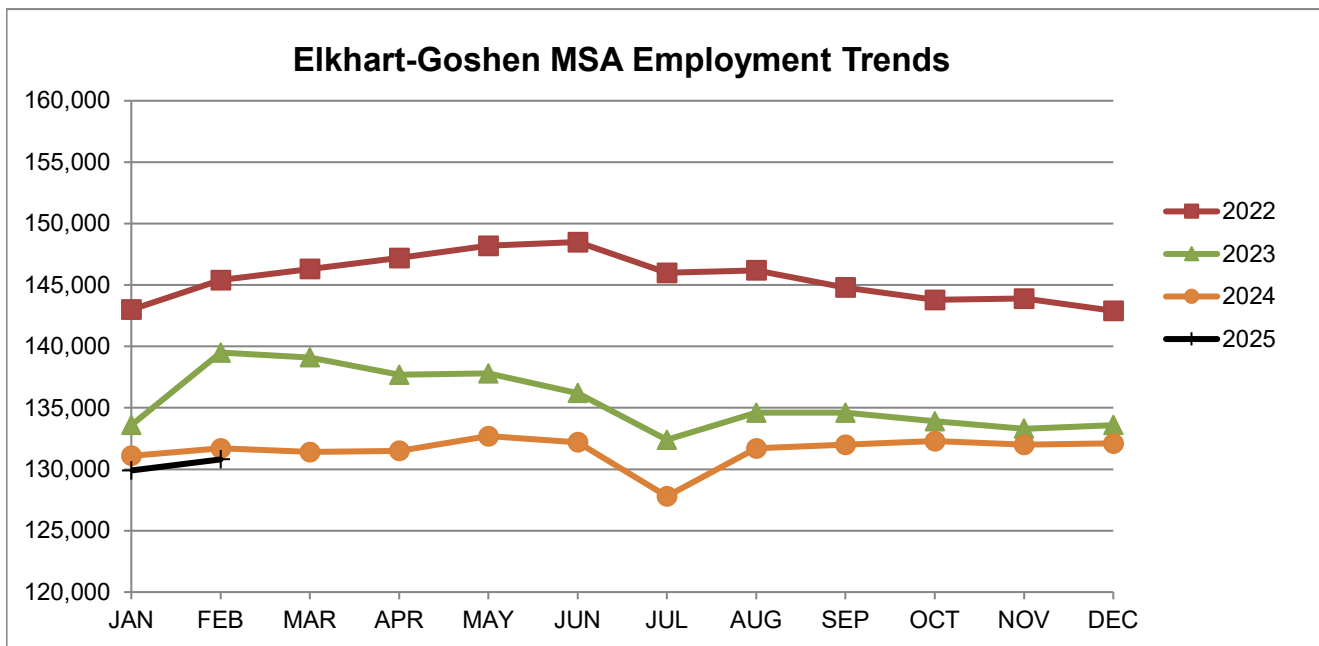
Total Claims

02/04/25 - 32,350
02/11/25 - 33,953
02/18/25 - 31,995
02/25/25 - 29,604

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA						
Wage and Salaried Employment	February 2025			# Change	% Change	# Change % Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25	Feb-24 to Feb-25	
Total Nonfarm	130,800	129,900	131,700	900	0.7%	-900 -0.7%
Total Private	121,800	121,000	122,800	800	0.7%	-1,000 -0.8%
Goods Producing	64,800	64,300	66,000	500	0.8%	-1,200 -1.8%
Service-Providing	66,000	65,600	65,700	400	0.6%	300 0.5%
Private Service Providing	57,000	56,700	56,800	300	0.5%	200 0.4%
Mining, Logging and Construction	4,300	4,200	4,100	100	2.4%	200 4.9%
Manufacturing	60,500	60,100	61,900	400	0.7%	-1,400 -2.3%
Durable Goods	51,500	51,100	52,800	400	0.8%	-1,300 -2.5%
Transportation Equipment Manufacturing	32,400	32,300	34,000	100	0.3%	-1,600 -4.7%
Motor Vehicle Body and Trailer Manufacturing	27,900	27,800	29,100	100	0.4%	-1,200 -4.1%
Trade, Transportation, and Utilities	20,300	20,200	20,300	100	0.5%	0 0.0%
Wholesale Trade	7,900	7,800	7,700	100	1.3%	200 2.6%
Retail Trade	9,700	9,700	9,800	0	0.0%	-100 -1.0%
Transportation, Warehousing, and Utilities	2,700	2,700	2,800	0	0.0%	-100 -3.6%
Information	600	600	500	0	0.0%	100 20.0%
Financial Activities	3,100	3,100	3,200	0	0.0%	-100 -3.1%
Professional and Business Services	9,500	9,400	9,400	100	1.1%	100 1.1%
Education and Health Services	12,300	12,300	12,000	0	0.0%	300 2.5%
Leisure and Hospitality	6,800	6,800	7,000	0	0.0%	-200 -2.9%
Other Services	4,400	4,300	4,400	100	2.3%	0 0.0%
Government	9,000	8,900	8,900	100	1.1%	100 1.1%
Federal Government	300	300	300	0	0.0%	0 0.0%
State Government	300	300	300	0	0.0%	0 0.0%
Local Government	8,400	8,300	8,300	100	1.2%	100 1.2%
Local Government Educational Services	5,700	5,600	5,600	100	1.8%	100 1.8%

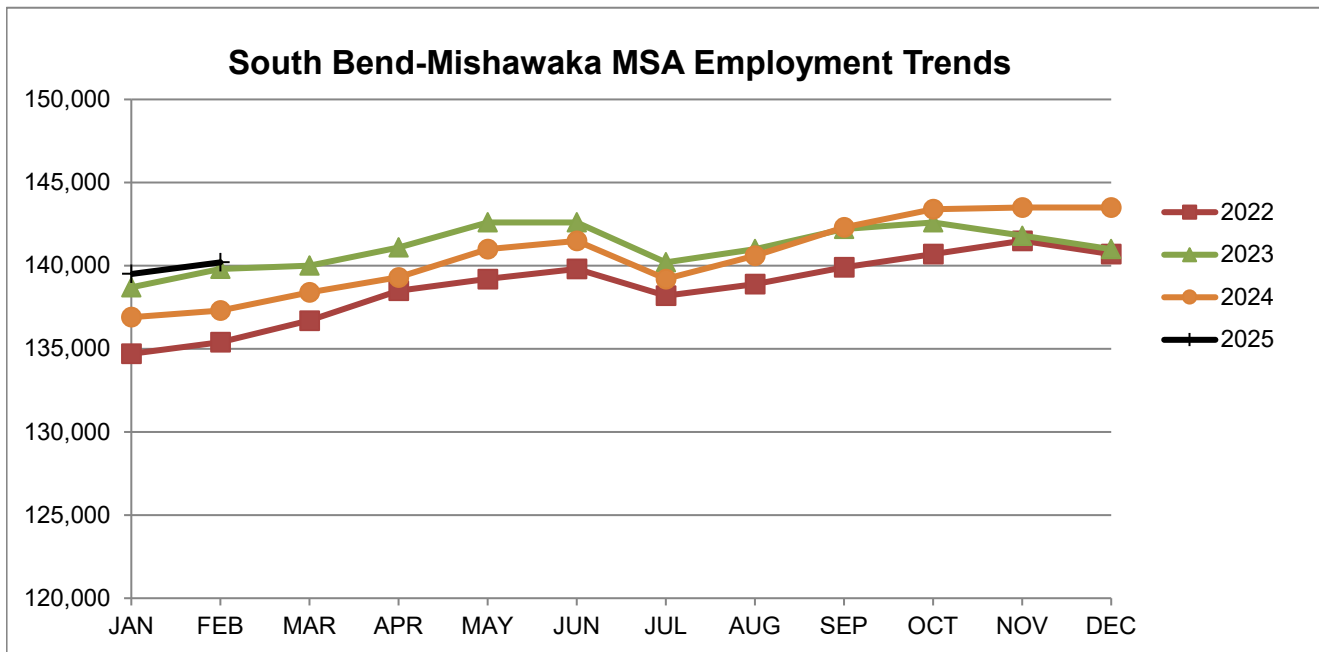
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
Total Nonfarm	140,200	139,500	137,300	700	0.5%	2,900	2.1%
Total Private	125,100	124,900	122,100	200	0.2%	3,000	2.5%
Goods Producing	21,200	21,200	20,900	0	0.0%	300	1.4%
Service Providing	119,000	118,300	116,400	700	0.6%	2,600	2.2%
Private Service Providing	103,900	103,700	101,200	200	0.2%	2,700	2.7%
Mining, Logging and Construction	6,100	6,100	5,900	0	0.0%	200	3.4%
Manufacturing	15,100	15,100	15,000	0	0.0%	100	0.7%
Trade, Transportation and Utilities	25,400	25,500	25,400	-100	-0.4%	0	0.0%
Wholesale Trade	7,000	7,000	6,800	0	0.0%	200	2.9%
Retail Trade	13,800	13,900	14,100	-100	-0.7%	-300	-2.1%
General Merchandise Stores	3,400	3,400	3,400	0	0.0%	0	0.0%
Transportation, Warehousing and Utilities	4,600	4,600	4,500	0	0.0%	100	2.2%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Professional & Business Services	12,700	12,600	12,200	100	0.8%	500	4.1%
Educational & Health Services	36,800	36,700	35,400	100	0.3%	1,400	4.0%
Hospitals	7,500	7,500	7,500	0	0.0%	0	0.0%
Leisure & Hospitality	14,900	14,800	14,700	100	0.7%	200	1.4%
Food Services and Drinking Places	10,800	10,700	11,000	100	0.9%	-200	-1.8%
Other Services	6,900	6,900	6,200	0	0.0%	700	11.3%
Total Government	15,100	14,600	15,200	500	3.4%	-100	-0.7%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,600	2,300	2,600	300	13.0%	0	0.0%
Local Government	11,600	11,400	11,700	200	1.8%	-100	-0.9%
Local Government Educational Services	6,600	6,100	6,500	500	8.2%	100	1.5%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Landscaping and Groundskeeping Workers
3	Fast Food and Counter Workers
4	Personal Care Aides
5	Cooks, Restaurant
6	Maintenance and Repair Workers, General
7	First-Line Supervisors of Production and Operating Workers
8	Software Developers
9	Shipping, Receiving, and Inventory Clerks
10	Office and Administrative Support Workers, All Other
11	Assemblers and Fabricators, All Other
12	Business Operations Specialists, All Other
13	Customer Service Representatives
14	Managers, All Other
15	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
16	Business Intelligence Analysts
17	Data Scientists
18	Forest and Conservation Workers
19	Industrial Truck and Tractor Operators
20	Manufacturing Engineers

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,936
Assemblers and Fabricators, All Other	1,215
Helpers--Production Workers	900
Laborers and Freight, Stock, and Material Movers, Hand	477
Customer Service Representatives	456
Cashiers	421
Office Clerks, General	347
First-Line Supervisors of Production and Operating Workers	305
Team Assemblers	282
Shipping, Receiving, and Traffic Clerks	277
Heavy and Tractor-Trailer Truck Drivers	266
Welders, Cutters, Solderers, and Brazers	264
Office and Administrative Support Workers, All Other	259
Industrial Truck and Tractor Operators	246
Packers and Packagers, Hand	226
Inspectors, Testers, Sorters, Samplers, and Weighers	224
Retail Salespersons	223
Managers, All Other	211
Receptionists and Information Clerks	174
Machinists	161

Source: Indiana Workforce Development, Indiana Career Connect

* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Statewide Average Weekly Hours & Earnings by Industry for February 2025			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$34.32	36.1	\$1,238.95
Manufacturing	\$26.52	42.6	\$1,129.75
Durable Goods	\$27.44	44.4	\$1,218.34
Fabricated Metal Product Manufacturing	\$25.93	42.1	\$1,091.65
Transportation Equipment Manufacturing	\$29.63	44.8	\$1,327.42
Non-Durable Goods	\$23.99	38.3	\$918.82
Retail Trade	\$19.96	27.7	\$552.89
Financial Activities	\$28.70	38.0	\$1,090.60
Health Care and Social Assistance	\$31.25	33.0	\$1,031.25
Accommodation and Food Services	\$16.55	23.2	\$383.96
Food Services and Drinking Places	\$16.11	22.5	\$362.48

Source: Indiana Department of Workforce Development, Current Employment Statistics

SNAPSHOT

February Indiana Employment

Released March 28, 2025

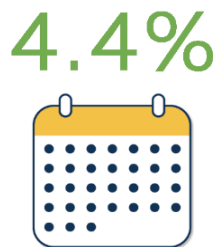
Unemployment Rate

*seasonally adjusted

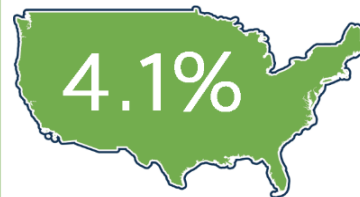
Unemployment Rate



January 2025 Indiana



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

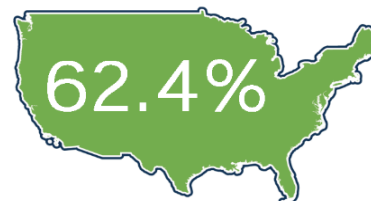
16+: 63.8%

25-44: 86.0%

25-54: 85.5%



National Labor Force



Open Job Postings

85,212
Jobs

As of March 4, 2025



Weekly UI Continued Claims

26,542

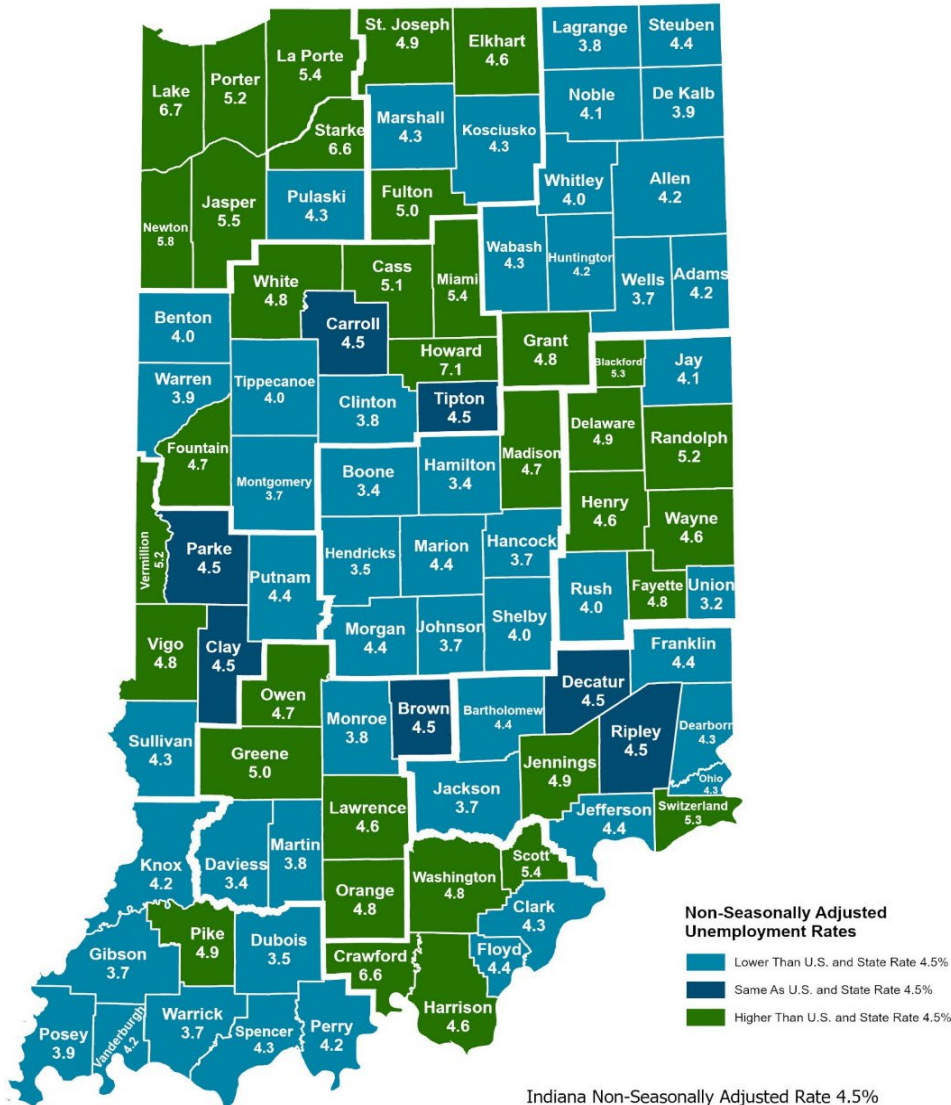


Filed Week Ending March 1, 2025

Source: Local Area Unemployment Statistics; Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates February 2025



Indiana Non-Seasonally Adjusted Rate 4.5%
Indiana Seasonally Adjusted Rate 4.3%
Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Kathy Jaworski
Regional Labor Analyst
Research and Analysis

[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)

219-841-6347

kjaworski@dwd.in.gov