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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



April 2024 Labor Market Review

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Economic Growth Region 2

Statistical Data Report for April 2024, Released June 2024

State Employment and Unemployment

Unemployment rates were lower in April in 5 states, higher in 2 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little at 3.9 percent but was 0.5 percentage point higher than in April 2023.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in April 2024. The largest job gains occurred in Florida (+45,300), Texas (+42,600), and Missouri (+16,700). The largest percentage increases occurred in Missouri (+0.6 percent), Florida (+0.5 percent), and Alabama (+0.4 percent).

Over the year, nonfarm payroll employment increased in 31 states and was essentially unchanged in 19 states and the District of Columbia. The largest job gains occurred in Texas (+306,000), Florida (+240,500), and California (+206,500). The largest percentage increases occurred in Nevada and South Carolina (+3.4 percent each), followed by Alaska (+3.0 percent).



Economic Growth Region (EGR) 2

Elkhart, Fulton,
Kosciusko, Marshall
and St. Joseph
Counties

Unemployment Rates by State (seasonally adjusted): April 2024

U.S. - 3.9%

Illinois - 4.8%

Indiana - 3.6%

Kentucky - 4.6%

Michigan - 3.9%

Ohio - 4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): April 2024

#12 - St. Joseph (4%)

#17 - Elkhart (3.8%)

#18 - Kosciusko (3.8%)

#21 - Fulton (3.7%)

#38 - Marshall (3.4%)

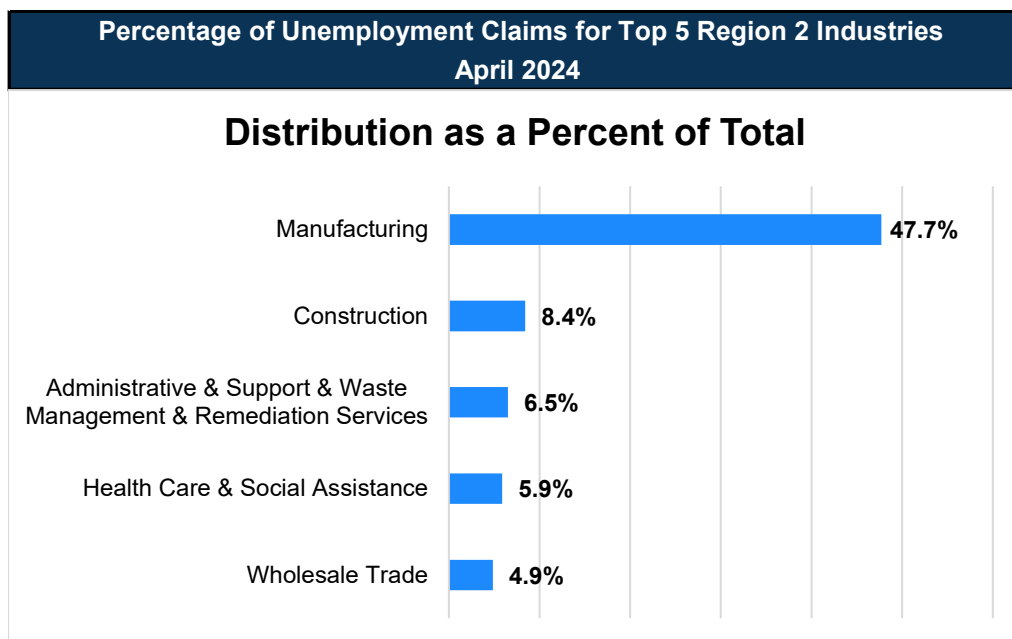
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

| April 2024 Labor Force Estimates (not seasonally adjusted) | | | | | | |
|--|-------------|-------------|------------|--------|--------|--------|
| Area | Labor Force | Employed | Unemployed | Apr-24 | Mar-24 | Apr-23 |
| U.S. | 167,484,000 | 161,590,000 | 5,894,000 | 3.5% | 3.9% | 3.1% |
| IN | 3,383,458 | 3,267,750 | 115,708 | 3.4% | 4.1% | 2.7% |
| EGR 2 | 310,045 | 298,014 | 12,031 | 3.9% | 4.6% | 3.0% |
| Elkhart-Goshen MSA | 107,021 | 102,903 | 4,118 | 3.8% | 4.4% | 3.0% |
| South Bend-Mishawaka MSA | 155,918 | 149,656 | 6,262 | 4.0% | 4.7% | 3.2% |
| Elkhart Co. | 107,021 | 102,903 | 4,118 | 3.8% | 4.4% | 3.0% |
| Fulton Co. | 9,245 | 8,901 | 344 | 3.7% | 4.8% | 2.7% |
| Kosciusko Co. | 39,307 | 37,801 | 1,506 | 3.8% | 4.4% | 2.6% |
| Marshall Co. | 22,920 | 22,143 | 777 | 3.4% | 4.2% | 2.9% |
| St Joseph Co. | 131,552 | 126,266 | 5,286 | 4.0% | 4.7% | 3.1% |
| Elkhart | 24,946 | 23,670 | 1,276 | 5.1% | 5.8% | 4.0% |
| Goshen | 16,937 | 16,350 | 587 | 3.5% | 4.1% | 2.9% |
| Mishawaka | 25,890 | 24,794 | 1,096 | 4.2% | 4.6% | 3.2% |
| Plymouth | 4,338 | 4,160 | 178 | 4.1% | 5.0% | 3.2% |
| South Bend | 46,246 | 44,209 | 2,037 | 4.4% | 5.1% | 3.7% |
| Warsaw | 7,392 | 7,084 | 308 | 4.2% | 4.8% | 2.7% |

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:05/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change to April 2024 from | | | | |
|---|-----------|--------|-----------------|--------|
| CPI Item | Apr-23 | Mar-24 | Apr-23 | Mar-24 |
| | U.S. City | | Midwest Region* | |
| All Items | 3.4% | 0.4% | 2.8% | 0.5% |
| Food & Beverages | 2.2% | 0.2% | 2.1% | 0.1% |
| Housing | 4.5% | 0.1% | 4.4% | 0.5% |
| Apparel | 1.3% | -0.1% | 1.3% | 0.1% |
| Transportation | 3.5% | 1.5% | 1.0% | 0.8% |
| Medical Care | 2.6% | 0.3% | 2.1% | 1.1% |
| Recreation | 1.5% | 0.2% | 0.1% | -0.1% |
| Education & Communication | 0.4% | 0.1% | -0.2% | 0.2% |
| Other Goods & Services | 4.3% | 0.5% | 7.1% | 0.9% |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 2 for April 2024 | | | | |
|--|------|--------|------------|-------------|
| Company | City | County | # affected | Notice Date |
| | | | | |
| | | | | |
| | | | | |

There are no WARN Notices for April 2024 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: April 2024

Region 2

Initial Claims

04/06/24 - 284(D)

04/13/24 - 314(D)

04/20/24 - 206(D)

04/27/24 - 214(D)

Continued Claims

04/06/24 - 2,360

04/13/24 - 2,111

04/20/24 - 2,000

04/27/24 - 1,968

Total Claims

04/06/24 - 2,644

04/13/24 - 2,425

04/20/24 - 2,206

04/27/24 - 2,182

State of Indiana

Initial Claims

04/06/24 - 2,643

04/13/24 - 3,083

04/20/24 - 2,453

04/27/24 - 2,344

Continued Claims

04/06/24 - 23,195

04/13/24 - 21,745

04/20/24 - 20,331

04/27/24 - 19,795

Total Claims

04/06/24 - 25,838

04/13/24 - 24,828

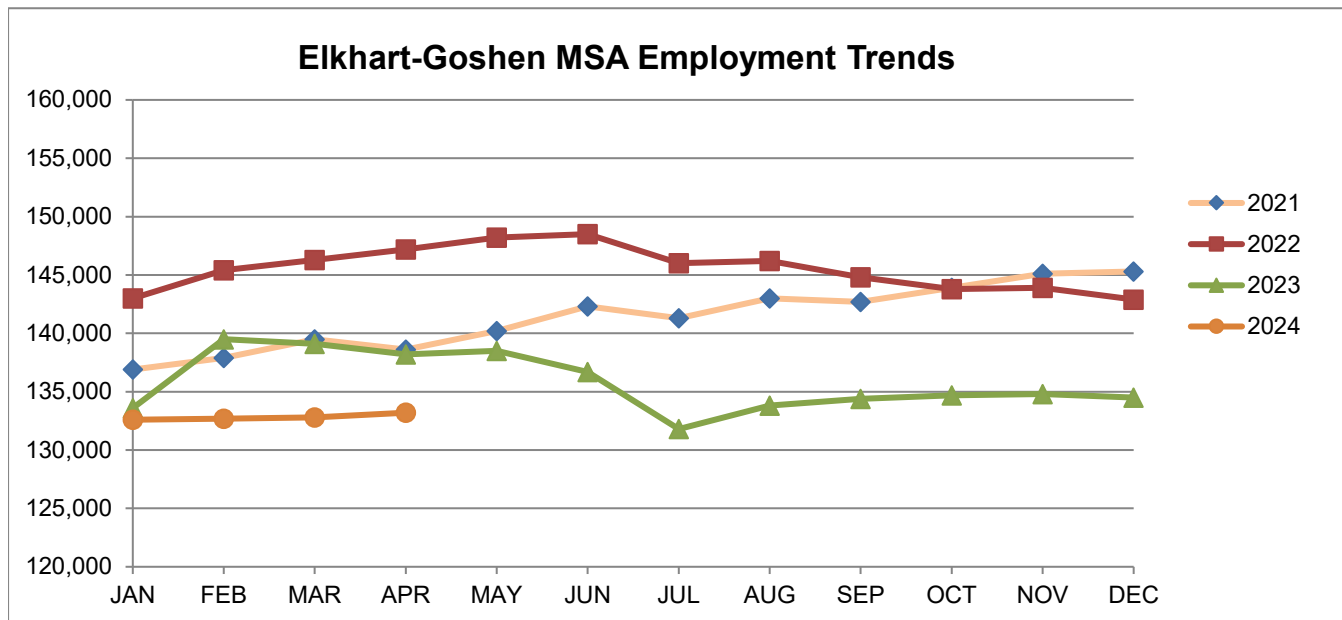
04/20/24 - 22,784

04/27/24 - 22,139

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

| Elkhart-Goshen MSA | | | | | | | |
|--|----------------|----------------|----------------|------------------|--------------|------------------|--------------|
| Wage and Salaried Employment | April 2024 | | | # Change | % Change | # Change | % Change |
| Industry | Apr-24 | Mar-24 | Apr-23 | Mar-24 to Apr-24 | | Apr-23 to Apr-24 | |
| Total Nonfarm | 133,200 | 132,800 | 138,200 | 400 | 0.3% | -5,000 | -3.6% |
| Total Private | 124,800 | 124,300 | 129,700 | 500 | 0.4% | -4,900 | -3.8% |
| Goods Producing | 67,100 | 66,900 | 72,100 | 200 | 0.3% | -5,000 | -6.9% |
| Service-Providing | 66,100 | 65,900 | 66,100 | 200 | 0.3% | 0 | 0.0% |
| Private Service Providing | 57,700 | 57,400 | 57,600 | 300 | 0.5% | 100 | 0.2% |
| Mining, Logging and Construction | 4,500 | 4,400 | 4,400 | 100 | 2.3% | 100 | 2.3% |
| Manufacturing | 62,600 | 62,500 | 67,700 | 100 | 0.2% | -5,100 | -7.5% |
| Durable Goods | 53,400 | 53,100 | 57,900 | 300 | 0.6% | -4,500 | -7.8% |
| Transportation Equipment Manufacturing | 34,400 | 34,200 | 38,500 | 200 | 0.6% | -4,100 | -10.7% |
| Motor Vehicle Body and Trailer Manufacturing | 29,200 | 29,100 | 32,700 | 100 | 0.3% | -3,500 | -10.7% |
| Trade, Transportation, and Utilities | 20,800 | 20,900 | 21,000 | -100 | -0.5% | -200 | -1.0% |
| Wholesale Trade | 7,900 | 7,900 | 7,800 | 0 | 0.0% | 100 | 1.3% |
| Retail Trade | 9,900 | 10,000 | 10,300 | -100 | -1.0% | -400 | -3.9% |
| Transportation, Warehousing, and Utilities | 3,000 | 3,000 | 2,900 | 0 | 0.0% | 100 | 3.5% |
| Information | 500 | 500 | 500 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 2,800 | 2,800 | 2,800 | 0 | 0.0% | 0 | 0.0% |
| Professional and Business Services | 10,000 | 9,800 | 10,200 | 200 | 2.0% | -200 | -2.0% |
| Education and Health Services | 12,000 | 12,000 | 11,600 | 0 | 0.0% | 400 | 3.5% |
| Leisure and Hospitality | 7,400 | 7,200 | 7,400 | 200 | 2.8% | 0 | 0.0% |
| Other Services | 4,200 | 4,200 | 4,100 | 0 | 0.0% | 100 | 2.4% |
| Government | 8,400 | 8,500 | 8,500 | -100 | -1.2% | -100 | -1.2% |
| Federal Government | 200 | 300 | 200 | -100 | -33.3% | 0 | 0.0% |
| State Government | 200 | 200 | 200 | 0 | 0.0% | 0 | 0.0% |
| Local Government | 8,000 | 8,000 | 8,100 | 0 | 0.0% | -100 | -1.2% |
| Local Government Educational Services | 5,300 | 5,400 | 5,500 | -100 | -1.9% | -200 | -3.6% |

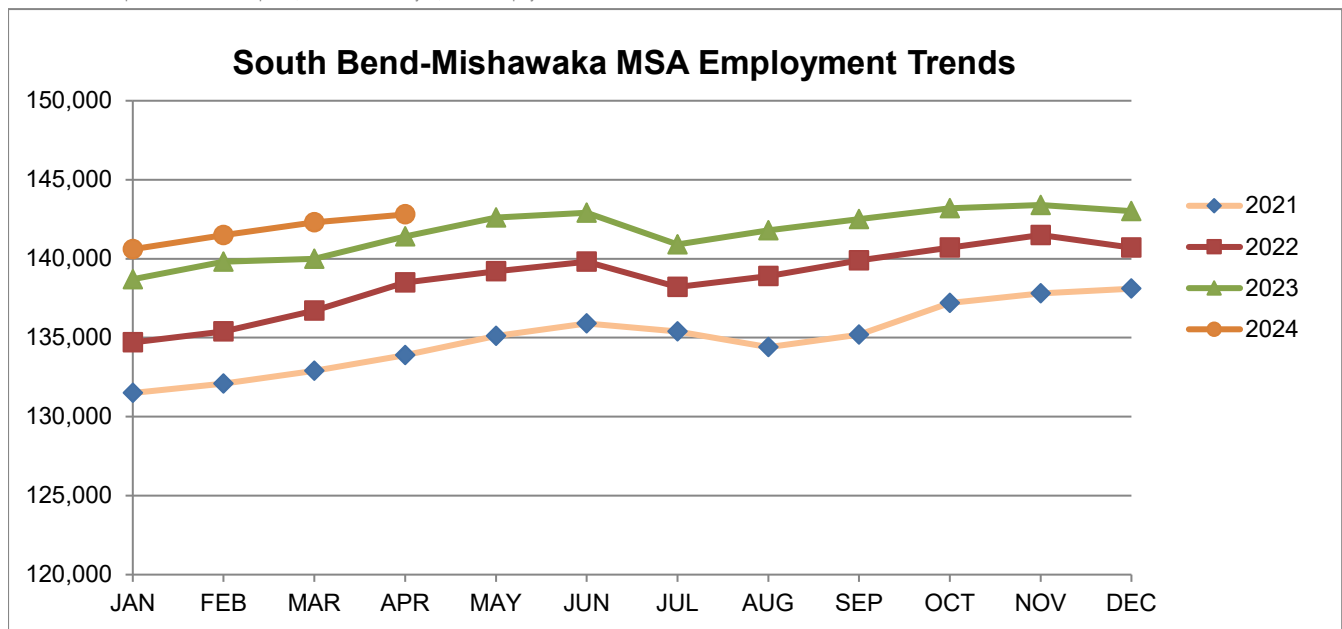
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| South Bend-Mishawaka MSA | | | | | | | |
|---|----------------|----------------|----------------|------------------|--------------|------------------|-------------|
| Wage and Salaried Employment | April 2024 | | | # Change | % Change | # Change | % Change |
| Industry | Apr-24 | Mar-24 | Apr-23 | Mar-24 to Apr-24 | | Apr-23 to Apr-24 | |
| Total Nonfarm | 142,800 | 142,300 | 141,400 | 500 | 0.4% | 1,400 | 1.0% |
| Total Private | 127,700 | 126,900 | 126,400 | 800 | 0.6% | 1,300 | 1.0% |
| Goods Producing | 21,500 | 21,200 | 21,200 | 300 | 1.4% | 300 | 1.4% |
| Service Providing | 121,300 | 121,100 | 120,200 | 200 | 0.2% | 1,100 | 0.9% |
| Private Service Providing | 106,200 | 105,700 | 105,200 | 500 | 0.5% | 1,000 | 1.0% |
| Mining, Logging and Construction | 6,300 | 6,100 | 6,000 | 200 | 3.3% | 300 | 5.0% |
| Manufacturing | 15,200 | 15,100 | 15,200 | 100 | 0.7% | 0 | 0.0% |
| Trade, Transportation and Utilities | 25,900 | 26,100 | 26,100 | -200 | -0.8% | -200 | -0.8% |
| Wholesale Trade | 7,100 | 7,200 | 6,900 | -100 | -1.4% | 200 | 2.9% |
| Retail Trade | 14,300 | 14,400 | 14,700 | -100 | -0.7% | -400 | -2.7% |
| General Merchandise Stores | 3,400 | 3,400 | 3,600 | 0 | 0.0% | -200 | -5.6% |
| Transportation, Warehousing and Utilities | 4,500 | 4,500 | 4,500 | 0 | 0.0% | 0 | 0.0% |
| Information | 1,400 | 1,400 | 1,400 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 5,700 | 5,700 | 5,800 | 0 | 0.0% | -100 | -1.7% |
| Professional & Business Services | 12,900 | 12,700 | 13,300 | 200 | 1.6% | -400 | -3.0% |
| Educational & Health Services | 37,900 | 37,900 | 37,100 | 0 | 0.0% | 800 | 2.2% |
| Hospitals | 7,500 | 7,600 | 7,500 | -100 | -1.3% | 0 | 0.0% |
| Leisure & Hospitality | 16,100 | 15,600 | 15,200 | 500 | 3.2% | 900 | 5.9% |
| Food Services and Drinking Places | 11,800 | 11,600 | 11,300 | 200 | 1.7% | 500 | 4.4% |
| Other Services | 6,300 | 6,300 | 6,300 | 0 | 0.0% | 0 | 0.0% |
| Total Government | 15,100 | 15,400 | 15,000 | -300 | -2.0% | 100 | 0.7% |
| Federal Government | 900 | 900 | 900 | 0 | 0.0% | 0 | 0.0% |
| State Government | 2,700 | 2,700 | 2,600 | 0 | 0.0% | 100 | 3.9% |
| Local Government | 11,500 | 11,800 | 11,500 | -300 | -2.5% | 0 | 0.0% |
| Local Government Educational Services | 6,400 | 6,500 | 6,400 | -100 | -1.5% | 0 | 0.0% |

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| Frequently Listed Jobs | |
|---|---|
| Top 20 job listings by number of openings in Region 2 in the past month | |
| Rank | Occupations |
| 1 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |
| 2 | Registered Nurses |
| 3 | Nursing Assistants |
| 4 | Licensed Practical and Licensed Vocational Nurses |
| 5 | Stockers and Order Fillers |
| 6 | Production Workers, All Other |
| 7 | Maintenance and Repair Workers, General |
| 8 | First-Line Supervisors of Production and Operating Workers |
| 9 | Agricultural Equipment Operators |
| 10 | Laborers and Freight, Stock, and Material Movers, Hand |
| 11 | Recreation Workers |
| 12 | Heavy and Tractor-Trailer Truck Drivers |
| 13 | Retail Salespersons |
| 14 | Assemblers and Fabricators, All Other |
| 15 | Industrial Engineers |
| 16 | First-Line Supervisors of Office and Administrative Support Workers |
| 17 | Landscaping and Groundskeeping Workers |
| 18 | Personal Care Aides |
| 19 | Shipping, Receiving, and Inventory Clerks |
| 20 | Validation Engineers |

Source: Indiana Workforce Development, Indiana Career Connect

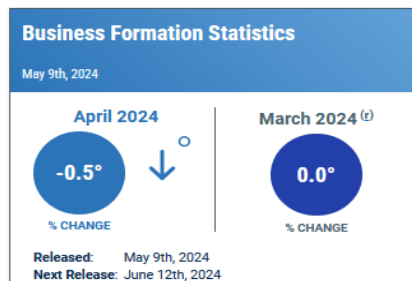
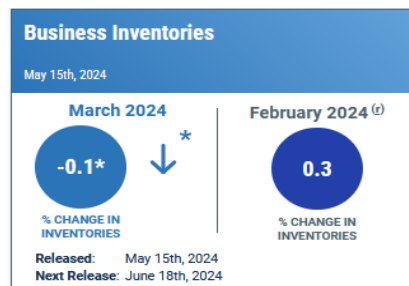
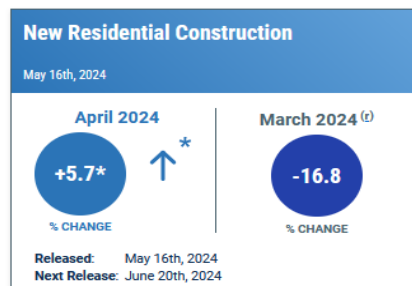
| Applicant Pool | |
|---|-----------------|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | |
| Occupations | # of applicants |
| Production Workers, All Other | 2,464 |
| Assemblers and Fabricators, All Other | 1,610 |
| Helpers--Production Workers | 1,170 |
| Laborers and Freight, Stock, and Material Movers, Hand | 580 |
| Customer Service Representatives | 538 |
| Cashiers | 496 |
| Office Clerks, General | 395 |
| First-Line Supervisors of Production and Operating Workers | 370 |
| Welders, Cutters, Solderers, and Brazers | 363 |
| Industrial Truck and Tractor Operators | 341 |
| Shipping, Receiving, and Traffic Clerks | 329 |
| Team Assemblers | 315 |
| Packers and Packagers, Hand | 304 |
| Office and Administrative Support Workers, All Other | 291 |
| Heavy and Tractor-Trailer Truck Drivers | 269 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 257 |
| Retail Salespersons | 254 |
| Managers, All Other | 239 |
| Receptionists and Information Clerks | 216 |
| Carpenters | 207 |

Source: Indiana Workforce Development, Indiana Career Connect

| Statewide Average Weekly Hours & Earnings by Industry for April 2024 | | | |
|--|-----------------------------|------------------------------------|-----------------------------|
| Industry | Average Earnings (per hour) | Average # of hours worked (weekly) | Average Earnings (per week) |
| Construction | \$34.51 | 37.5 | \$1,294.13 |
| Manufacturing | \$25.76 | 39.7 | \$1,022.67 |
| Durable Goods | \$26.64 | 41.4 | \$1,102.90 |
| Fabricated Metal Product Manufacturing | \$26.49 | 42.3 | \$1,120.53 |
| Transportation Equipment Manufacturing | \$29.47 | 41.4 | \$1,220.06 |
| Non-Durable Goods | \$23.20 | 35.5 | \$823.60 |
| Retail Trade | \$19.38 | 28.0 | \$542.64 |
| Financial Activities | \$28.47 | 36.7 | \$1,044.85 |
| Health Care and Social Assistance | \$29.01 | 32.0 | \$928.32 |
| Accommodation and Food Services | \$16.02 | 24.6 | \$394.09 |
| Food Services and Drinking Places | \$15.25 | 23.5 | \$358.38 |

Source: Indiana Department of Workforce Development, Current Employment Statistics

Census Bureau Index of Economic Activity



All estimates are seasonally adjusted except for the Rental Vacancy Rate and Home Ownership Rate. None of the estimates are adjusted for price changes.

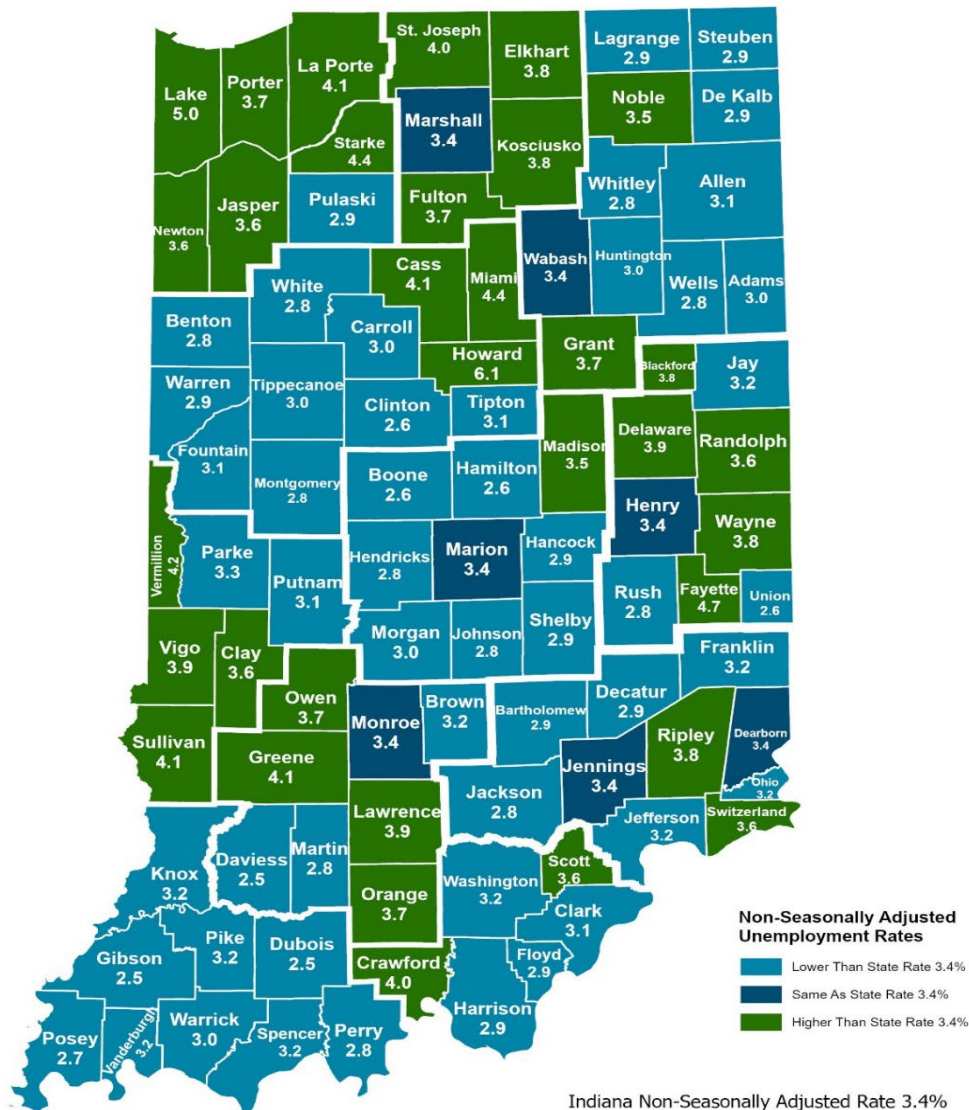
(*) The 90% confidence interval includes zero. The Census Bureau does not have sufficient statistical evidence to conclude that the actual change is different from zero.

(°) Statistical significance is not applicable or not measurable for these surveys. The Manufacturers' Shipments, Inventories and Orders estimates are not based on a probability sample, so we can neither measure the sampling error of these estimates nor compute confidence intervals.

(r) Revised.

<https://www.census.gov/economic-indicators/> Visited 5/22/2024

County Unemployment Rates April 2024



**Non-Seasonally Adjusted
Unemployment Rates**

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
Indiana Seasonally Adjusted Rate 3.6%
Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Kathy Jaworski
Regional Labor Analyst
Research and Analysis

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