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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



December 2023 Labor Market Review

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 2

Statistical Data Report for December 2023, Released February 2024

State Employment and Unemployment

Unemployment rates were higher in December in 15 states, lower in 1 state, and stable in 34 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the District had jobless rate increases from a year earlier, 15 states had decreases, and 17 states had little change. Maryland and North Dakota had the lowest jobless rates in December, 1.9 percent each. The next lowest rate was in South Dakota, 2.0 percent. Nevada had the highest unemployment rate, 5.4 percent. The national unemployment rate was unchanged at 3.7 percent but was 0.2 percentage point higher than in December 2022.

Nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia in December 2023. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District. The largest job gains occurred in Texas (+369,600), California (+311,600), and Florida (+240,600). The largest percentage increase occurred in Nevada (+3.8 percent), followed by Idaho and South Dakota (+3.0 percent each). The largest job gains occurred in Texas (+369,600), California (+311,600), and Florida (+240,600). The largest percentage increase occurred in Nevada (+3.8 percent), followed by Idaho and South Dakota (+3.0 percent each).



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): December 2023

U.S. - 3.7%

Illinois - 4.8%

Indiana - 3.6%

Kentucky - 4.3%

Michigan - 4.3%

Ohio - 3.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2023

#10 - Fulton (3.3%)

#13 - St. Joseph (3.3%)

#15 - Elkhart (3.2%)

#29 - Kosciusko (2.9%)

#46 - Marshall (2.6%)

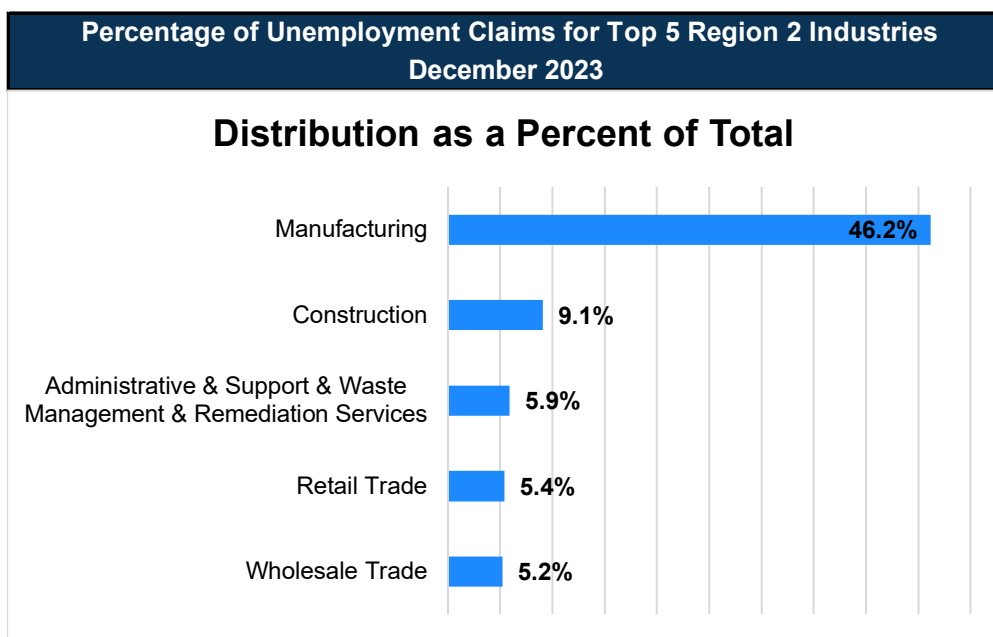
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

December 2023 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-23	Nov-23	Dec-22
U.S.	166,661,000	160,754,000	5,907,000	3.5%	3.5%	3.3%
IN	3,384,774	3,288,572	96,202	2.8%	3.4%	2.6%
EGR 2	314,710	304,738	9,972	3.2%	3.7%	2.9%
Elkhart-Goshen MSA	111,469	107,917	3,552	3.2%	3.7%	2.8%
South Bend-Mishawaka MSA	154,654	149,363	5,291	3.4%	3.9%	3.3%
Elkhart Co.	111,469	107,917	3,552	3.2%	3.7%	2.8%
Fulton Co.	9,514	9,196	318	3.3%	3.5%	2.7%
Kosciusko Co.	40,079	38,916	1,163	2.9%	3.5%	2.5%
Marshall Co.	23,238	22,627	611	2.6%	3.3%	2.8%
St Joseph Co.	130,410	126,082	4,328	3.3%	3.9%	3.1%
Elkhart	26,024	24,823	1,201	4.6%	4.8%	3.6%
Goshen	17,690	17,146	544	3.1%	3.7%	3.2%
Mishawaka	25,629	24,758	871	3.4%	3.9%	3.1%
Plymouth	4,382	4,251	131	3.0%	4.0%	2.8%
South Bend	45,957	44,144	1,813	3.9%	4.5%	3.7%
Warsaw	7,534	7,293	241	3.2%	3.8%	2.5%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:01/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2023 from				
CPI Item	Dec-22	Nov-23	Dec-22	Nov-23
	U.S. City		Midwest Region*	
All Items	3.4%	-0.1%	3.2%	-0.2%
Food & Beverages	2.7%	0.1%	2.5%	0.1%
Housing	4.8%	0.3%	4.4%	0.3%
Apparel	1.0%	-1.8%	2.4%	-1.4%
Transportation	2.9%	-1.4%	3.3%	-2.0%
Medical Care	0.5%	0.3%	0.6%	-0.3%
Recreation	2.7%	0.4%	1.9%	0.5%
Education & Communication	-0.1%	0.0%	0.1%	0.1%
Other Goods & Services	5.5%	-0.2%	6.0%	0.0%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for December 2023				
Company	City	County	# affected	Notice Date

There are no WARN Notices for December 2023 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2023

Region 2

Initial Claims

12/02/23 - 626(D)

12/09/23 - 334(D)

12/16/23 - 370(D)

12/23/23 - 421

12/30/23 - 514(D)

Continued Claims

12/02/23 - 1,993

12/09/23 - 1,897

12/16/23 - 1,995

12/23/23 - 2,224

12/30/23 - 1,962

Total Claims

12/02/23 - 2,619

12/09/23 - 2,231

12/16/23 - 2,365

12/23/23 - 2,645

12/30/23 - 2,476

State of Indiana

Initial Claims

12/02/23 - 5,123

12/09/23 - 3,765

12/16/23 - 3,766

12/23/23 - 4,411

12/30/23 - 4,956

Continued Claims

12/02/23 - 22,432

12/09/23 - 22,482

12/16/23 - 23,473

12/23/23 - 27,136

12/30/23 - 27,770

Total Claims

12/02/23 - 27,555

12/09/23 - 26,247

12/16/23 - 27,239

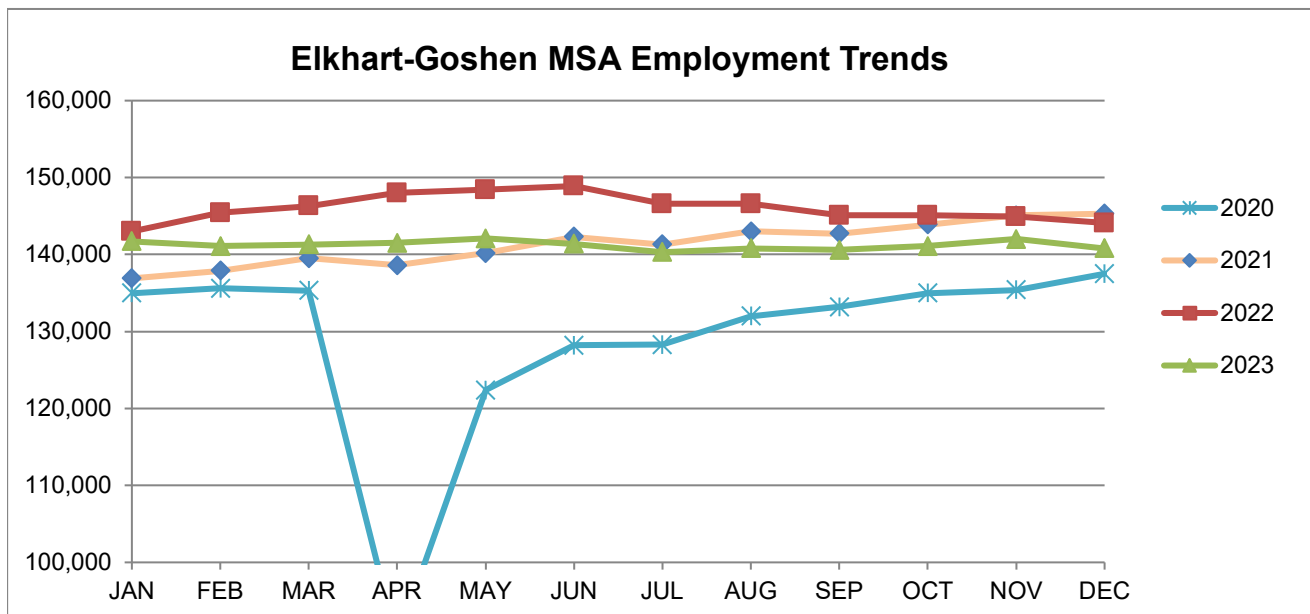
12/23/23 - 31,547

12/30/23 - 32,726

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	December 2023			# Change	% Change	# Change	% Change
Industry	Dec-23	Nov-23	Dec-22	Nov-23 to Dec-23		Dec-22 to Dec-23	
Total Nonfarm	140,800	142,000	144,100	-1,200	-0.9%	-3,300	-2.3%
Total Private	132,500	133,700	135,800	-1,200	-0.9%	-3,300	-2.4%
Goods Producing	73,300	74,100	77,600	-800	-1.1%	-4,300	-5.5%
Service-Providing	67,500	67,900	66,500	-400	-0.6%	1,000	1.5%
Private Service Providing	59,200	59,600	58,200	-400	-0.7%	1,000	1.7%
Mining, Logging and Construction	4,700	4,800	4,300	-100	-2.1%	400	9.3%
Manufacturing	68,600	69,300	73,300	-700	-1.0%	-4,700	-6.4%
Durable Goods	60,800	61,200	63,400	-400	-0.7%	-2,600	-4.1%
Transportation Equipment Manufacturing	42,500	42,500	43,800	0	0.0%	-1,300	-3.0%
Motor Vehicle Body and Trailer Manufacturing	36,700	36,800	37,100	-100	-0.3%	-400	-1.1%
Trade, Transportation, and Utilities	22,200	22,200	21,900	0	0.0%	300	1.4%
Wholesale Trade	8,300	8,300	8,000	0	0.0%	300	3.8%
Retail Trade	10,800	10,800	10,800	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	3,100	3,100	3,100	0	0.0%	0	0.0%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	2,900	2,900	2,800	0	0.0%	100	3.6%
Professional and Business Services	9,700	9,900	9,800	-200	-2.0%	-100	-1.0%
Education and Health Services	11,900	12,000	11,600	-100	-0.8%	300	2.6%
Leisure and Hospitality	7,600	7,700	7,400	-100	-1.3%	200	2.7%
Other Services	4,400	4,400	4,200	0	0.0%	200	4.8%
Government	8,300	8,300	8,300	0	0.0%	0	0.0%
Federal Government	300	300	200	0	0.0%	100	50.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	7,800	7,800	7,900	0	0.0%	-100	-1.3%
Local Government Educational Services	5,200	5,200	5,300	0	0.0%	-100	-1.9%

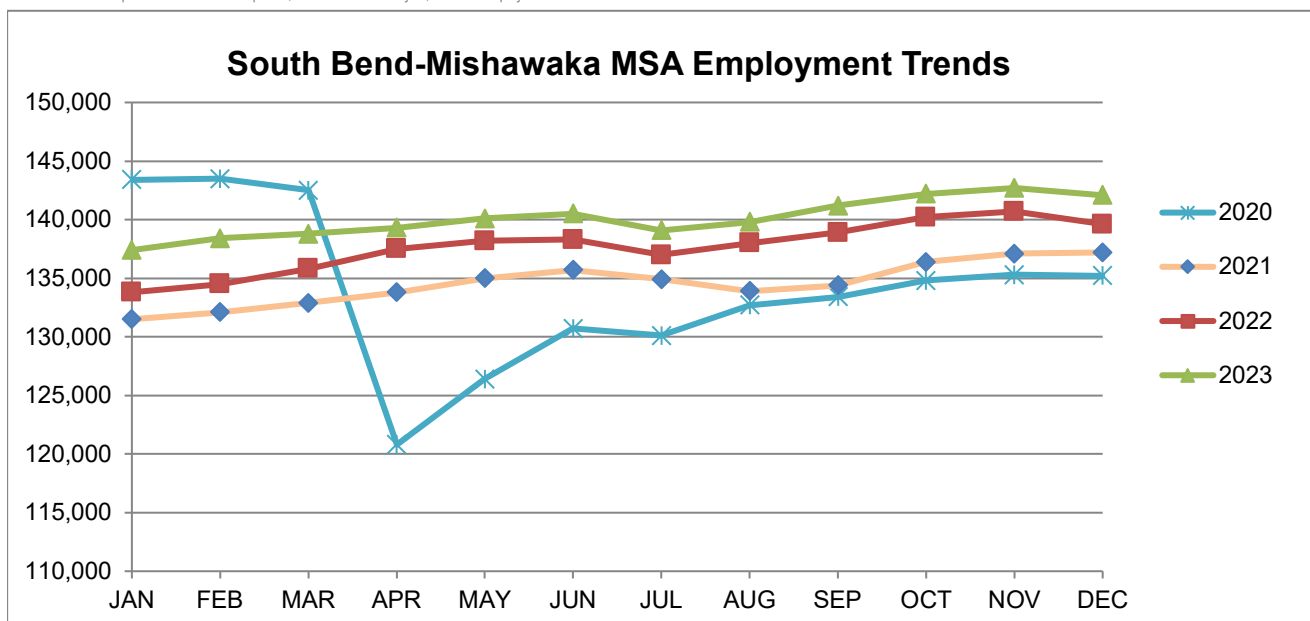
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	December 2023			# Change	% Change	# Change	% Change
Industry	Dec-23	Nov-23	Dec-22	Nov-23 to Dec-23		Dec-22 to Dec-23	
Total Nonfarm	142,100	142,700	139,600	-600	-0.4%	2,500	1.8%
Total Private	127,000	127,400	124,800	-400	-0.3%	2,200	1.8%
Goods Producing	21,300	21,500	21,700	-200	-0.9%	-400	-1.8%
Service Providing	120,800	121,200	117,900	-400	-0.3%	2,900	2.5%
Private Service Providing	105,700	105,900	103,100	-200	-0.2%	2,600	2.5%
Mining, Logging and Construction	6,300	6,500	6,200	-200	-3.1%	100	1.6%
Manufacturing	15,000	15,000	15,500	0	0.0%	-500	-3.2%
Trade, Transportation and Utilities	27,300	27,200	26,600	100	0.4%	700	2.6%
Wholesale Trade	7,400	7,400	7,200	0	0.0%	200	2.8%
Retail Trade	15,100	15,000	14,600	100	0.7%	500	3.4%
General Merchandise Stores	3,900	3,900	3,800	0	0.0%	100	2.6%
Transportation, Warehousing and Utilities	4,800	4,800	4,800	0	0.0%	0	0.0%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	6,000	6,000	6,000	0	0.0%	0	0.0%
Professional & Business Services	13,800	13,900	13,700	-100	-0.7%	100	0.7%
Educational & Health Services	35,800	35,800	35,000	0	0.0%	800	2.3%
Hospitals	6,800	6,800	6,600	0	0.0%	200	3.0%
Leisure & Hospitality	14,900	15,100	14,100	-200	-1.3%	800	5.7%
Food Services and Drinking Places	11,100	11,300	10,700	-200	-1.8%	400	3.7%
Other Services	6,500	6,500	6,300	0	0.0%	200	3.2%
Total Government	15,100	15,300	14,800	-200	-1.3%	300	2.0%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,600	2,600	2,300	0	0.0%	300	13.0%
Local Government	11,600	11,800	11,600	-200	-1.7%	0	0.0%
Local Government Educational Services	7,100	7,000	6,500	100	1.4%	600	9.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Registered Nurses
2	Nursing Assistants
3	Licensed Practical and Licensed Vocational Nurses
4	Customer Service Representatives
5	Maintenance and Repair Workers, General
6	Agricultural Equipment Operators
7	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
8	Landscaping and Groundskeeping Workers
9	Retail Salespersons
10	First-Line Supervisors of Production and Operating Workers
11	First-Line Supervisors of Office and Administrative Support Workers
12	Medical and Health Services Managers
13	Stockers and Order Fillers
14	Personal Care Aides
15	Sales Managers
16	Food Preparation Workers
17	Maids and Housekeeping Cleaners
18	Occupational Health and Safety Specialists
19	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
20	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	3,676
Assemblers and Fabricators, All Other	2,440
Helpers--Production Workers	1,839
Laborers and Freight, Stock, and Material Movers, Hand	916
Cashiers	910
Customer Service Representatives	824
Office Clerks, General	599
First-Line Supervisors of Production and Operating Workers	582
Welders, Cutters, Solderers, and Brazers	533
Industrial Truck and Tractor Operators	531
Packers and Packagers, Hand	524
Office and Administrative Support Workers, All Other	517
Shipping, Receiving, and Traffic Clerks	492
Team Assemblers	451
Retail Salespersons	430
Inspectors, Testers, Sorters, Samplers, and Weighers	429
Managers, All Other	402
Receptionists and Information Clerks	373
Electrical and Electronic Equipment Assemblers	329
Heavy and Tractor-Trailer Truck Drivers	326

Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for December 2023			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$34.64	40.7	\$1,409.85
Manufacturing	\$24.79	38.9	\$964.33
Durable Goods	\$25.20	39.8	\$1,002.96
Fabricated Metal Product Manufacturing	\$26.69	41.8	\$1,115.64
Transportation Equipment Manufacturing	\$27.99	38.4	\$1,074.82
Non-Durable Goods	\$23.71	36.8	\$872.53
Retail Trade	\$17.83	28.9	\$515.29
Financial Activities	\$27.93	36.9	\$1,030.62
Health Care and Social Assistance	\$29.09	33.0	\$959.97
Accommodation and Food Services	\$15.77	24.0	\$378.48
Food Services and Drinking Places	\$15.32	22.8	\$349.30

Source: Indiana Department of Workforce Development, Current Employment Statistics

Snapshot December Indiana Employment



Released Jan. 23, 2024

UNEMPLOYMENT RATE *seasonally adjusted



November 2023
Indiana was

3.7%



National
Unemployment
Rate is



LABOR FORCE PARTICIPATION RATE

Labor Force
Participation Rate

63.2%



National Labor Force Rate



99,220

Open Job Postings
*As of Jan. 16, 2024



16,206

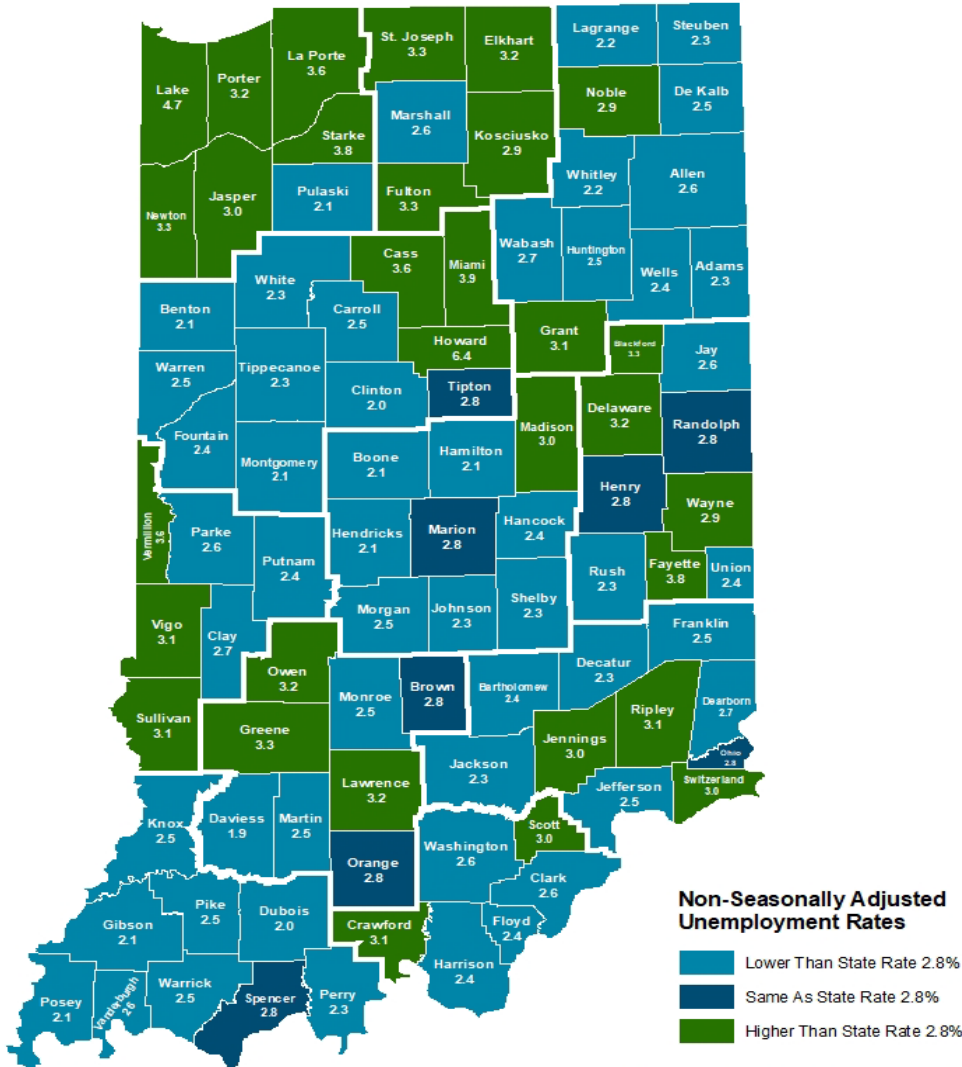
Regular UI Claims

Reference week (12th of the month) Input to
LAUS Unemployment Rate Model



Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

County Unemployment Rates December 2023



Indiana Non-Seasonally Adjusted Rate 2.8%
 Indiana Seasonally Adjusted Rate 3.6%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
 Research and Analysis
 Regional Labor Analyst
 listed below:

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