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LABOR MARKET REVIEW



January 2023 Labor Market Review

Reported by: Kathy Jaworski

Regional Workforce Analyst <u>Email Kathy</u> kjaworski@dwd.in.gov

Tel: 219-841-6347



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Economic Growth Region 2

Statistical Data Report for January 2023, Released March 2023

State Employment and Unemployment

Unemployment rates were lower in January in 5 states, higher in 2 states and the District of Columbia, and stable in 43 states, the U.S. Bureau of Labor Statistics reported. North Dakota and South Dakota had the lowest jobless rates in January, 2.1 percent each. The next lowest rates were in Utah, 2.4 percent, and Montana and Nebraska, 2.5 percent each. Nevada had the highest unemployment rate, 5.5 percent. Fifteen states and the District had jobless rate decreases from a year earlier, 11 states had increases, and 24 states had little change. The national unemployment rate, 3.4 percent, was little changed over the month, but was 0.6 percentage point lower than in January 2022.

Nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District of Columbia in January 2023. The largest job gains occurred in California (+96,700), Texas (+48,600), and Florida (+30,000). The largest percentage increases occurred in Arizona and Tennessee (+0.7 percent each), followed by Kansas, New Hampshire, New Jersey, and New Mexico (+0.6 percent each).

Over the year, nonfarm payroll employment increased in 47 states and was essentially unchanged in 3 states and the District.

January 2023 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed	Jan-23	Dec-22	Jan-22	
U.S.	165,070,000	158,692,000	6,378,000	3.9%	3.3%	4.4%	
IN	3,395,175	3,281,436	113,739	3.4%	2.6%	3.3%	
EGR 2	324,042	310,059	13,983	4.3%	2.9%	2.9%	
Elkhart-Goshen MSA	117,959	112,185	5,774	4.9%	2.8%	2.3%	
South Bend- Mishawaka MSA	155,876	149,308	6,568	4.2%	3.3%	3.8%	
Elkhart Co.	117,959	112,185	5,774	4.9%	2.8%	2.3%	
Fulton Co.	9,296	8,938	358	3.9%	2.7%	3.6%	
Kosciusko Co.	41,266	39,540	1,726	4.2%	2.5%	2.6%	
Marshall Co.	23,253	22,350	903	3.9%	2.8%	2.5%	
St Joseph Co.	132,268	127,046	5,222	3.9%	3.1%	3.6%	
Elkhart	27,297	25,805	1,492	5.5%	3.6%	3.0%	
Goshen	18,997	17,824	1,173	6.2%	3.2%	2.4%	
Mishawaka	26,035	24,947	1,088	4.2%	3.1%	3.1%	
Plymouth	4,400	4,199	201	4.6%	2.8%	3.1%	
South Bend	46,488	44,482	2,006	4.3%	3.7%	4.5%	
Warsaw	7,727	7,410	317	4.1%	2.5%	2.3%	



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): January 2023

U.S. - 3.6% Illinois - 4.5%

Indiana - 3.1% Kentucky - 3.9%

Michigan - 4.3%

Ohio - 4% Source: U.S. Department of Labor, Bureau of Labor

Unemployment Rank by County (of 92 counties): January 2023

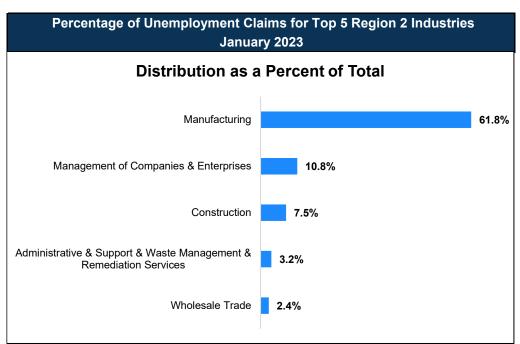
#4 - Elkhart (4.9%) #12 - Kosciusko (4.2%) #16 - Fulton (3.9%) #18 - Marshall (3.9%) #19 - St. Joseph (3.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/23 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change							
to January 2023 from							
CPI Item	Jan-22	Dec-22	Jan-22	Dec-22			
	U.S. City		Midwest	Midwest Region*			
All Items	6.4%	0.8%	6.0%	0.8%			
Food & Beverages	9.9%	0.7%	10.8%	0.8%			
Housing	8.2%	1.0%	6.8%	0.5%			
Apparel	3.1%	2.6%	2.7%	3.9%			
Transportation	3.8%	0.7%	4.6%	1.8%			
Medical Care	3.1%	0.1%	2.8%	-0.1%			
Recreation	4.8%	0.7%	5.6%	0.0%			
Education & Communication	1.0%	0.3%	0.8%	0.6%			
Other Goods & Services	6.2%	0.6%	6.5%	0.6%			
Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South							

Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for January 2023								
Company City County # affected Notice Date								
Stealth Enterprises, LLC	Bristol	Elkhart	53	1/27/2023				

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Region 2

Initial Claims

01/07/23 - 990 01/14/23 - 757 01/21/23 - 530 01/28/23 - 501(D)

Continued Claims

01/07/23 - 4,132 01/14/23 - 3,847 01/21/23 - 3,801 01/28/23 - 4,507

Total Claims

01/07/23 - 5,122 01/14/23 - 4,604 01/21/23 - 4,331 01/28/23 - 5,008

State of Indiana

Initial Claims

01/07/23 - 6,934 01/14/23 - 5,469 01/21/23 - 4,216 01/28/23 - 4,225

Continued Claims

01/07/23 - 34,266 01/14/23 - 31,699 01/21/23 - 32,137 01/28/23 - 32,407

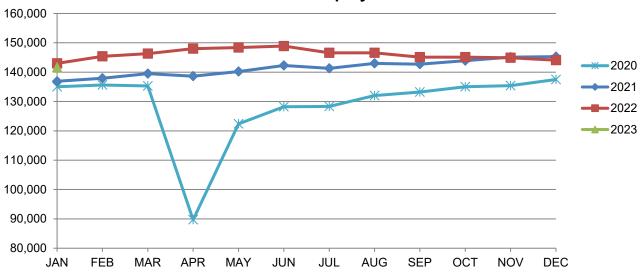
Total Claims

01/07/23 - 41,200 01/14/23 - 37,168 01/21/23 - 36,353 01/28/23 - 36,632

(D) Indicates one or more counties are excluded due to non-disclosure issues | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	January 2023			# Change	% Change	# Change	% Change
Industry	Jan-23	Dec-22	Jan-22	Dec-22 to	o Jan-23	Jan-22 t	o Jan-23
Total Nonfarm	141,600	144,100	143,000	-2,500	-1.7%	-1,400	-1.0%
Total Private	133,500	135,800	134,700	-2,300	-1.7%	-1,200	-0.9%
Goods Producing	76,200	77,600	79,200	-1,400	-1.8%	-3,000	-3.8%
Service-Providing	65,400	66,500	63,800	-1,100	-1.7%	1,600	2.5%
Private Service Providing	57,300	58,200	55,500	-900	-1.6%	1,800	3.2%
Mining, Logging and Construction	4,200	4,300	3,800	-100	-2.3%	400	10.5%
Manufacturing	72,000	73,300	75,400	-1,300	-1.8%	-3,400	-4.5%
Durable Goods	62,200	63,400	65,100	-1,200	-1.9%	-2,900	-4.5%
Transportation Equipment Manufacturing	43,000	43,800	44,700	-800	-1.8%	-1,700	-3.8%
Motor Vehicle Body and Trailer Manufacturing	36,000	37,100	38,600	-1,100	-3.0%	-2,600	-6.7%
Trade, Transportation, and Utilities	21,300	21,900	20,400	-600	-2.7%	900	4.4%
Wholesale Trade	7,800	8,000	7,700	-200	-2.5%	100	1.3%
Retail Trade	10,500	10,800	9,700	-300	-2.8%	800	8.3%
Transportation, Warehousing, and Utilities	3,000	3,100	3,000	-100	-3.2%	0	0.0%
Information	500	500	400	0	0.0%	100	25.0%
Financial Activities	2,800	2,800	2,700	0	0.0%	100	3.7%
Professional and Business Services	9,700	9,800	10,300	-100	-1.0%	-600	-5.8%
Education and Health Services	11,500	11,600	11,400	-100	-0.9%	100	0.9%
Leisure and Hospitality	7,300	7,400	6,400	-100	-1.4%	900	14.1%
Other Services	4,200	4,200	3,900	0	0.0%	300	7.7%
Government	8,100	8,300	8,300	-200	-2.4%	-200	-2.4%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	7,700	7,900	7,900	-200	-2.5%	-200	-2.5%
Local Government Educational Services	5,200	5,300	5,300	-100	-1.9%	-100	-1.9%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

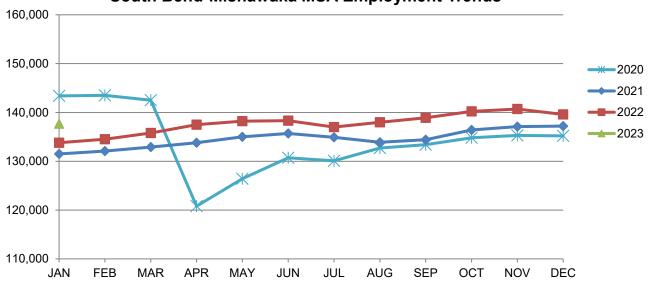


Elkhart-Goshen MSA Employment Trends

Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment		January 2023		# Change	% Change	# Change	% Change
Industry	Jan-23	Dec-22	Jan-22	Dec-22 to	o Jan-23	Jan-22 t	o Jan-23
Total Nonfarm	137,700	139,600	133,800	-1,900	-1.4%	3,900	2.9%
Total Private	123,200	124,800	119,400	-1,600	-1.3%	3,800	3.2%
Goods Producing	21,400	21,700	20,900	-300	-1.4%	500	2.4%
Service Providing	116,300	117,900	112,900	-1,600	-1.4%	3,400	3.0%
Private Service Providing	101,800	103,100	98,500	-1,300	-1.3%	3,300	3.4%
Mining, Logging and Construction	6,100	6,200	5,400	-100	-1.6%	700	13.0%
Manufacturing	15,300	15,500	15,500	-200	-1.3%	-200	-1.3%
Trade, Transportation and Utilities	25,900	26,600	25,400	-700	-2.6%	500	2.0%
Wholesale Trade	7,100	7,200	6,800	-100	-1.4%	300	4.4%
Retail Trade	14,200	14,600	14,100	-400	-2.7%	100	0.7%
General Merchandise Stores	3,500	3,800	3,700	-300	-7.9%	-200	-5.4%
Transportation, Warehousing and Utilities	4,600	4,800	4,500	-200	-4.2%	100	2.2%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,900	6,000	5,700	-100	-1.7%	200	3.5%
Professional & Business Services	13,600	13,700	13,700	-100	-0.7%	-100	-0.7%
Educational & Health Services	34,600	35,000	33,600	-400	-1.1%	1,000	3.0%
Hospitals	6,600	6,600	6,400	0	0.0%	200	3.1%
Leisure & Hospitality	14,200	14,100	13,200	100	0.7%	1,000	7.6%
Food Services and Drinking Places	10,600	10,700	10,300	-100	-0.9%	300	2.9%
Other Services	6,200	6,300	5,500	-100	-1.6%	700	12.7%
Total Government	14,500	14,800	14,400	-300	-2.0%	100	0.7%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,200	2,300	2,300	-100	-4.4%	-100	-4.4%
Local Government	11,400	11,600	11,200	-200	-1.7%	200	1.8%
Local Government Educational Services	6,500	6,500	6,300	0	0.0%	200	3.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



South Bend-Mishawaka MSA Employment Trends

Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs						
	Top 20 job listings by number of openings in Region 2 in the past month					
Rank	ank Occupations					
1	Accountants and Auditors					
2	Customer Service Representatives					
3	Registered Nurses					
4	Home Health Aides					
5	Personal Care Aides					
6	Retail Salespersons					
7	Stockers and Order Fillers					
8	Licensed Practical and Licensed Vocational Nurses					
9	First-Line Supervisors of Production and Operating Workers					
10	First-Line Supervisors of Retail Sales Workers					
11	Maintenance and Repair Workers, General					
12	Nursing Assistants					
13	Cashiers					
14	Production Workers, All Other					
15	Industrial Engineers					
16	Landscaping and Groundskeeping Workers					
17	Managers, All Other					
18	Engineers, All Other					
19	Farmworkers and Laborers, Crop, Nursery, and Greenhouse					
20	Financial Managers					

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of Applicants			
Production Workers, All Other	946			
Assemblers and Fabricators, All Other	608			
HelpersProduction Workers	469			
Cashiers	304			
Customer Service Representatives	295			
Laborers and Freight, Stock, and Material Movers, Hand	285			
Office Clerks, General	243			
Office and Administrative Support Workers, All Other	194			
Retail Salespersons	170			
Receptionists and Information Clerks	164			
First-Line Supervisors of Production and Operating Workers	162			
Managers, All Other	161			
Industrial Truck and Tractor Operators	152			
Packers and Packagers, Hand	147			
Shipping, Receiving, and Traffic Clerks	146			
Welders, Cutters, Solderers, and Brazers	146			
Executive Secretaries and Executive Administrative Assistants	124			
Carpenters	115			
Inspectors, Testers, Sorters, Samplers, and Weighers	114			
Team Assemblers	108			

Source: Indiana Workforce Development, Indiana Career Connect Indiana Department of Workforce Development

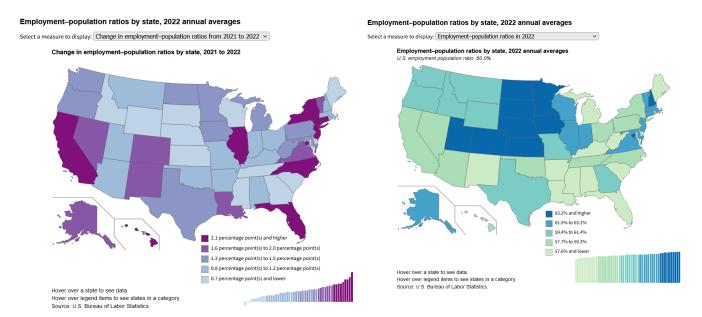
Source: Indiana Workforce Development, Indiana Career Connect Labor Market Review EGR 2

Statewide Average Weekly Hours & Earnings by Industry for January 2023							
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)				
Construction	\$32.63	39.7	\$1,295.41				
Manufacturing	\$24.08	41.2	\$992.10				
Durable Goods	\$24.17	42.0	\$1,015.14				
Fabricated Metal Product Manufacturing	\$23.23	43.4	\$1,008.18				
Transportation Equipment Manufacturing	\$26.85	37.9	\$1,017.62				
Non-Durable Goods	\$23.85	39.4	\$939.69				
Retail Trade	\$18.04	27.7	\$499.71				
Financial Activities	\$27.01	35.0	\$945.35				
Health Care and Social Assistance	\$28.15	32.8	\$923.32				
Accommodation and Food Services	\$15.45	21.8	\$336.81				
Food Services and Drinking Places	\$15.01	21.3	\$319.71				

Source: Indiana Department of Workforce Development, Current Employment Statistics

Nebraska had the highest proportion of employed people in 2022

Nebraska had the highest proportion of employed people in 2022, 68.1 percent, followed by North Dakota, 67.8 percent. The District of Columbia had the highest annual average employment–population ratio in its history, 67.4 percent. West Virginia (52.5 percent) and Mississippi (52.7 percent) had the lowest employment–population ratios among the states. Overall, 23 states and the District had employment–population ratios higher than the U.S. ratio of 60.0 percent, 18 states had lower ratios, and 9 states had ratios that were not appreciably different from that of the nation.



In 2022, employment–population ratios increased in 36 states and the District of Columbia. Connecticut (3.6 percentage points) and the District (3.0 points) had the largest increases, with an additional nine states experiencing ratio increases of at least 2.0 points. Three states—Maine, South Carolina, and Wisconsin—had employment–population ratios that decreased over the past year.

These data are from the Local Area Unemployment Statistics program. To learn more, see "Regional and State Unemployment – 2022 Annual Averages." The employment–population ratio is the proportion of the civilian population age 16 years and older who are employed.

Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily, Nebraska had the highest proportion of employed people in 2022 at https://www.bls.gov/opub/ted/2023/nebraska-had-the-highest-proportion-of-employed-people-in-2022.htm

County Unemployment Rates January 2023



Indiana Non-Seasonally Adjusted Rate 3.4% Indiana Seasonally Adjusted Rate 3.1% Source: DWD, Local Area Unemployment Statistics