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LABOR MARKET REVIEW



November 2021 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 2

Statistical Data Report for November 2021, Released January 2022

State Employment and Unemployment

Unemployment rates were lower in November in 40 states and the District of Columbia and stable in 10 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 4.2 percent, fell by 0.4 percentage point over the month and was 2.5 points lower than in November 2020.

Nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia in November 2021. The largest job gains occurred in Texas (+75,100), Florida (+51,100), and California (+45,700). The largest percentage increase occurred in North Dakota (+0.8 percent), followed by Florida, Montana, New Jersey, and Texas (+0.6 percent each).

Over the year, nonfarm payroll employment increased in 49 states and the District of Columbia and was essentially unchanged in 1 state. The largest job increases occurred in California (+821,800), Texas (+698,700), and Florida (+485,600). The largest percentage increases occurred in Hawaii (+8.4 percent), Nevada (+7.4 percent), and Massachusetts (+5.8 percent).



Economic Growth Region (EGR) 2

Elkhart, Fulton,
Kosciusko, Marshall
and St. Joseph
Counties

Unemployment Rates by State (seasonally adjusted): November 2021

U.S. - 4.2%

Illinois - 5.7%

Indiana - 3%

Kentucky - 4.1%

Michigan - 5.9%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2021

#15 - St. Joseph (2.3%)

#31 - Fulton (2%)

#68 - Kosciusko (1.6%)

#69 - Marshall (1.6%)

#85 - Elkhart (1.4%)

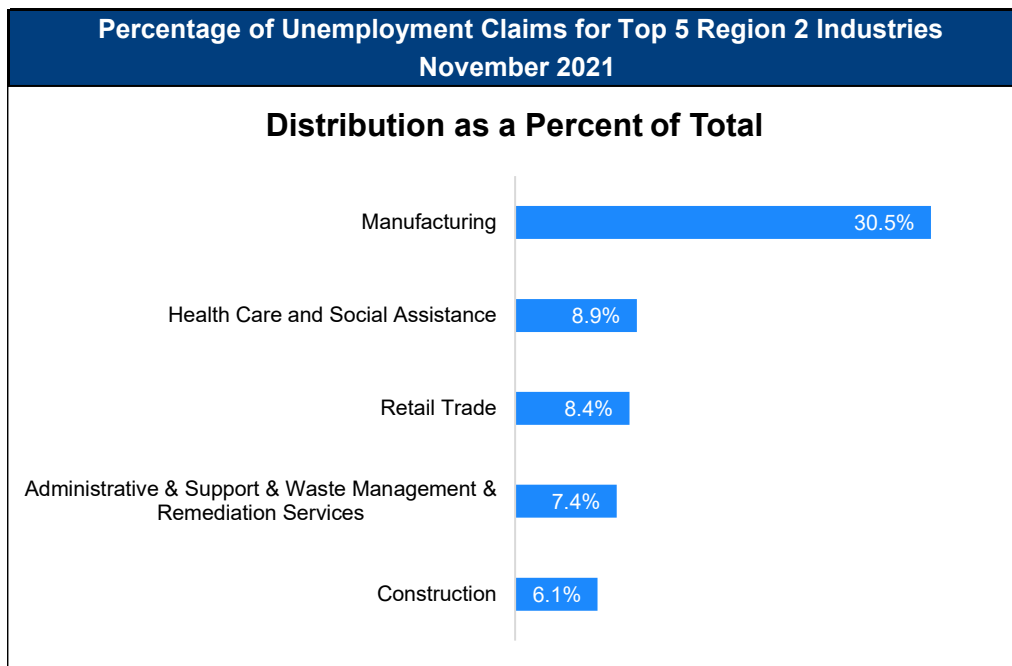
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

November 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-21	Oct-21	Nov-20
U.S.	162,099,000	155,797,000	6,302,000	3.9%	4.3%	6.4%
IN	3,311,883	3,242,407	69,476	2.1%	2.5%	4.8%
EGR 2	322,235	316,327	5,908	1.8%	2.3%	4.9%
Elkhart-Goshen MSA	116,589	114,907	1,682	1.4%	1.8%	4.2%
South Bend-Mishawaka MSA	157,445	153,506	3,939	2.5%	3.0%	5.9%
Elkhart Co.	116,589	114,907	1,682	1.4%	1.8%	4.2%
Fulton Co.	9,292	9,103	189	2.0%	2.4%	4.2%
Kosciusko Co.	40,122	39,487	635	1.6%	2.0%	4.1%
Marshall Co.	22,463	22,097	366	1.6%	2.0%	3.9%
St Joseph Co.	133,769	130,733	3,036	2.3%	2.8%	5.9%
Elkhart	27,019	26,503	516	1.9%	2.3%	5.9%
Goshen	18,542	18,267	275	1.5%	1.8%	4.2%
Mishawaka	26,163	25,664	499	1.9%	2.4%	5.0%
Plymouth	4,235	4,150	85	2.0%	2.5%	5.1%
South Bend	47,208	45,786	1,422	3.0%	3.8%	8.4%
Warsaw	7,454	7,333	121	1.6%	2.3%	4.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2021 from				
CPI Item	Nov-20	Oct-21	Nov-20	Oct-21
	U.S. City		Midwest Region*	
All Items	6.8%	0.5%	7.3%	0.4%
Food & Beverages	5.8%	0.4%	6.6%	0.5%
Housing	4.8%	0.3%	5.8%	0.2%
Apparel	5.0%	-1.6%	2.6%	-2.7%
Transportation	21.1%	1.9%	21.7%	1.8%
Medical Care	1.7%	0.2%	0.9%	0.2%
Recreation	3.2%	-0.3%	2.4%	0.2%
Education & Communication	1.7%	-0.1%	1.0%	-0.3%
Other Goods & Services	4.4%	0.2%	4.4%	0.3%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for November 2021				
Company	City	County	# affected	Notice Date

There are no WARN Notices for November 2021 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: November 2021

Region 2

Initial Claims

11/06/21 - 529

11/13/21 - 482

11/20/21 - 470

11/27/21 - 528

Continued Claims

11/06/21 - 1,453

11/13/21 - 1,395

11/20/21 - 1,313

11/27/21 - 1,515

Total Claims

11/06/21 - 1,982

11/13/21 - 1,877

11/20/21 - 1,783

11/27/21 - 2,043

State of Indiana

Initial Claims

11/06/21 - 3,574

11/13/21 - 3,798

11/20/21 - 3,566

11/27/21 - 3,203

Continued Claims

11/06/21 - 28,405

11/13/21 - 26,895

11/20/21 - 22,940

11/27/21 - 29,179

Total Claims

11/06/21 - 31,979

11/13/21 - 30,693

11/20/21 - 26,506

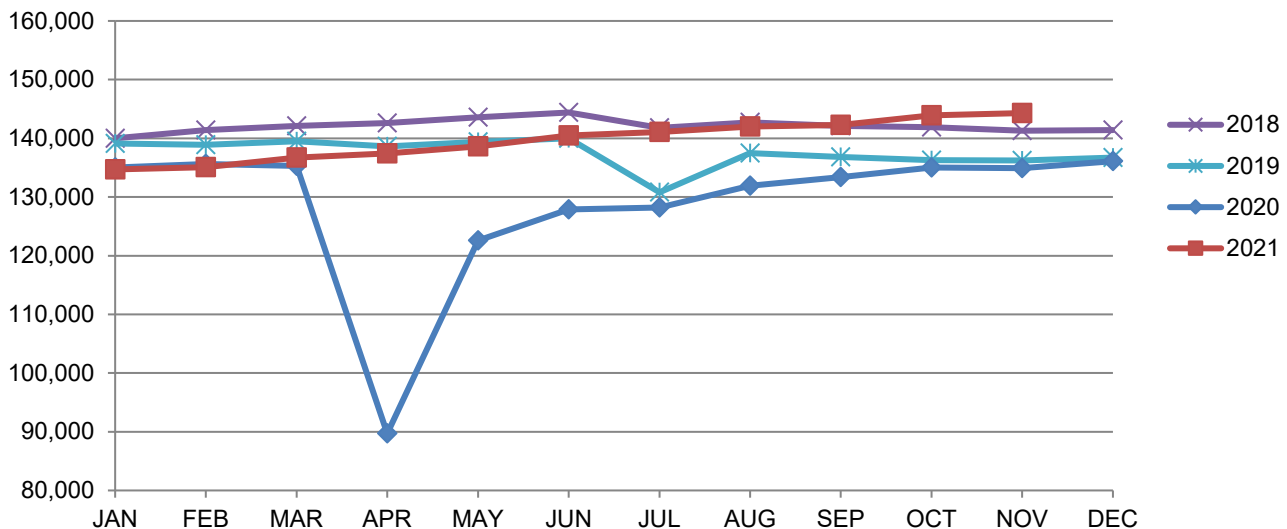
11/27/21 - 32,382

(D) Indicates one or more counties are excluded due to non-disclosure issues | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA						
Wage and Salaried Employment	November 2021			# Change	% Change	# Change % Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21	Nov-20 to Nov-21	
Total Nonfarm	144,300	143,900	134,900	400	0.3%	9,400 7.0%
Total Private	135,900	135,600	126,300	300	0.2%	9,600 7.6%
Goods Producing	78,800	79,100	71,300	-300	-0.4%	7,500 10.5%
Service-Providing	65,500	64,800	63,600	700	1.1%	1,900 3.0%
Private Service Providing	57,100	56,500	55,000	600	1.1%	2,100 3.8%
Mining, Logging and Construction	4,500	4,600	4,200	-100	-2.2%	300 7.1%
Manufacturing	74,300	74,500	67,100	-200	-0.3%	7,200 10.7%
Durable Goods	59,600	59,600	56,300	0	0.0%	3,300 5.9%
Transportation Equipment Manufacturing	41,200	41,300	36,700	-100	-0.2%	4,500 12.3%
Motor Vehicle Body and Trailer Manufacturing	36,700	36,300	31,100	400	1.1%	5,600 18.0%
Trade, Transportation, and Utilities	20,100	19,900	19,800	200	1.0%	300 1.5%
Wholesale Trade	7,600	7,400	7,000	200	2.7%	600 8.6%
Retail Trade	9,400	9,400	9,800	0	0.0%	-400 -4.1%
Transportation, Warehousing, and Utilities	3,100	3,100	3,000	0	0.0%	100 3.3%
Information	300	300	300	0	0.0%	0 0.0%
Financial Activities	3,100	3,100	3,100	0	0.0%	0 0.0%
Professional and Business Services	10,800	10,500	9,700	300	2.9%	1,100 11.3%
Education and Health Services	11,300	11,300	11,400	0	0.0%	-100 -0.9%
Leisure and Hospitality	7,000	6,900	6,500	100	1.5%	500 7.7%
Other Services	4,500	4,500	4,200	0	0.0%	300 7.1%
Government	8,400	8,300	8,600	100	1.2%	-200 -2.3%
Federal Government	200	200	300	0	0.0%	-100 -33.3%
State Government	300	300	300	0	0.0%	0 0.0%
Local Government	7,900	7,800	8,000	100	1.3%	-100 -1.3%
Local Government Educational Services	5,600	5,600	5,500	0	0.0%	100 1.8%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Elkhart-Goshen MSA Employment Trends

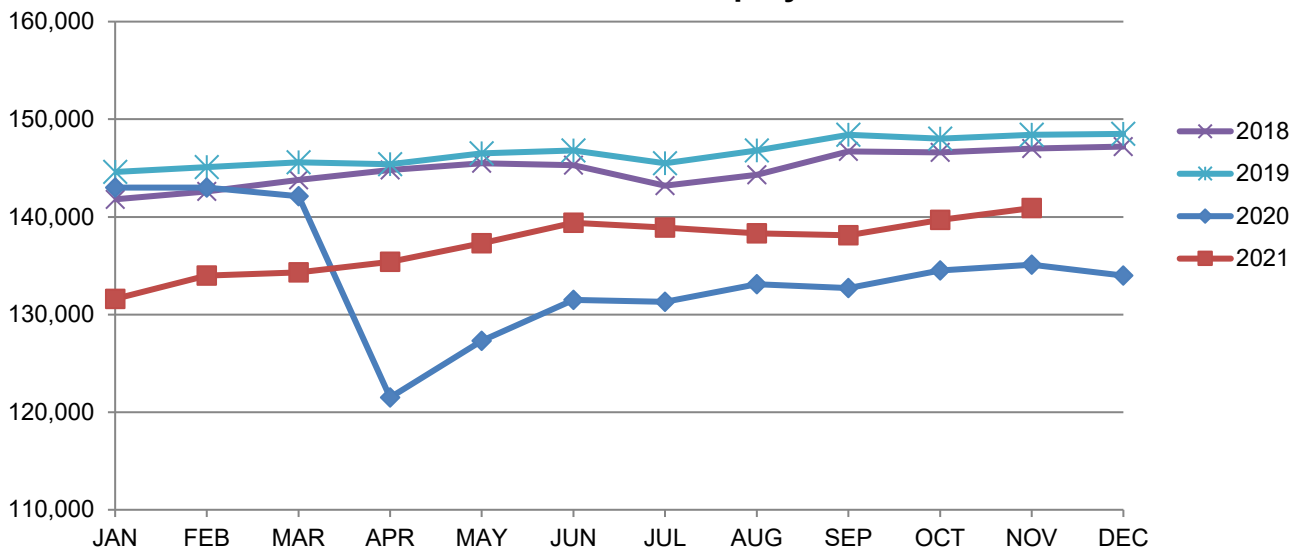


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	November 2021			# Change	% Change	# Change	% Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21		Nov-20 to Nov-21	
Total Nonfarm	140,900	139,700	135,100	1,200	0.9%	5,800	4.3%
Total Private	126,100	125,100	120,500	1,000	0.8%	5,600	4.7%
Goods Producing	21,700	21,700	21,400	0	0.0%	300	1.4%
Service Providing	119,200	118,000	113,700	1,200	1.0%	5,500	4.8%
Private Service Providing	104,400	103,400	99,100	1,000	1.0%	5,300	5.4%
Mining, Logging and Construction	5,500	5,600	5,400	-100	-1.8%	100	1.9%
Manufacturing	16,200	16,100	16,000	100	0.6%	200	1.3%
Trade, Transportation and Utilities	26,700	25,800	25,900	900	3.5%	800	3.1%
Wholesale Trade	6,500	6,500	6,400	0	0.0%	100	1.6%
Retail Trade	15,500	14,700	14,800	800	5.4%	700	4.7%
General Merchandise Stores	3,900	3,600	3,700	300	8.3%	200	5.4%
Transportation, Warehousing and Utilities	4,700	4,600	4,700	100	2.2%	0	0.0%
Information	1,200	1,200	1,200	0	0.0%	0	0.0%
Financial Activities	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Professional & Business Services	14,100	13,800	13,500	300	2.2%	600	4.4%
Educational & Health Services	37,500	37,600	35,700	-100	-0.3%	1,800	5.0%
Hospitals	6,300	6,200	6,200	100	1.6%	100	1.6%
Leisure & Hospitality	14,100	14,300	12,100	-200	-1.4%	2,000	16.5%
Food Services and Drinking Places	9,700	9,600	9,800	100	1.0%	-100	-1.0%
Other Services	5,000	4,900	4,800	100	2.0%	200	4.2%
Total Government	14,800	14,600	14,600	200	1.4%	200	1.4%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,100	2,000	2,000	100	5.0%	100	5.0%
Local Government	11,800	11,700	11,700	100	0.9%	100	0.9%
Local Government Educational Services	6,700	6,700	6,800	0	0.0%	-100	-1.5%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

South Bend-Mishawaka MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Retail Salespersons
3	Cashiers
4	Order Fillers, Wholesale and Retail Sales
5	First-Line Supervisors of Production and Operating Workers
6	Maintenance and Repair Workers, General
7	Personal Care Aides
8	Laborers and Freight, Stock, and Material Movers, Hand
9	First-Line Supervisors of Retail Sales Workers
10	Helpers--Production Workers
11	Customer Service Representatives
12	Industrial Engineers
13	Media and Communication Workers, All Other
14	Registered Nurses
15	Nursing Assistants
16	Industrial Truck and Tractor Operators
17	Accountants
18	Baristas
19	Food Preparation Workers
20	Licensed Practical and Licensed Vocational Nurses

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	5,678
Assemblers and Fabricators, All Other	3,859
Helpers--Production Workers	3,014
Cashiers	1,508
Laborers and Freight, Stock, and Material Movers, Hand	1,421
Customer Service Representatives	1,371
Office Clerks, General	1,047
First-Line Supervisors of Production and Operating Workers	1,002
Stock Clerks and Order Fillers	935
Nursing Assistants	845
Packers and Packagers, Hand	842
Industrial Truck and Tractor Operators	840
Welders, Cutters, Solderers, and Brazers	829
Office and Administrative Support Workers, All Other	822
Shipping, Receiving, and Traffic Clerks	817
Retail Salespersons	786
Inspectors, Testers, Sorters, Samplers, and Weighers	762
Managers, All Other	746
Receptionists and Information Clerks	728
Team Assemblers	623

Statewide Average Weekly Hours & Earnings by Industry for November 2021			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$29.87	38.8	\$1,158.96
Manufacturing	\$21.92	41.5	\$909.68
Durable Goods	\$22.80	41.9	\$955.32
Fabricated Metal Product Manufacturing	\$21.64	39.8	\$861.27
Transportation Equipment Manufacturing	\$24.45	38.6	\$943.77
Non-Durable Goods	\$19.73	40.6	\$801.04
Retail Trade	\$17.33	30.5	\$528.57
Financial Activities	\$26.40	36.6	\$966.24
Health Care and Social Assistance	\$25.96	33.8	\$877.45
Accommodation and Food Services	\$14.25	23.6	\$336.30
Food Services and Drinking Places	\$13.83	22.9	\$316.71

Source: Indiana Department of Workforce Development, Current Employment Statistics

Real Earnings Summary

REAL EARNINGS – NOVEMBER 2021

All employees

Real average hourly earnings for all employees decreased 0.4 percent from October to November, seasonally adjusted, the U.S. Bureau of Labor Statistics reported. This result stems from an increase of 0.3 percent in average hourly earnings combined with an increase of 0.8 percent in the Consumer Price Index for All Urban Consumers (CPI-U).

Real average weekly earnings decreased 0.2 percent over the month due to the change in real average hourly earnings combined with an increase of 0.3 percent in the average workweek.

Real average hourly earnings decreased 1.9 percent, seasonally adjusted, from November 2020 to November 2021. The change in real average hourly earnings combined with no change in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

Production and nonsupervisory employees

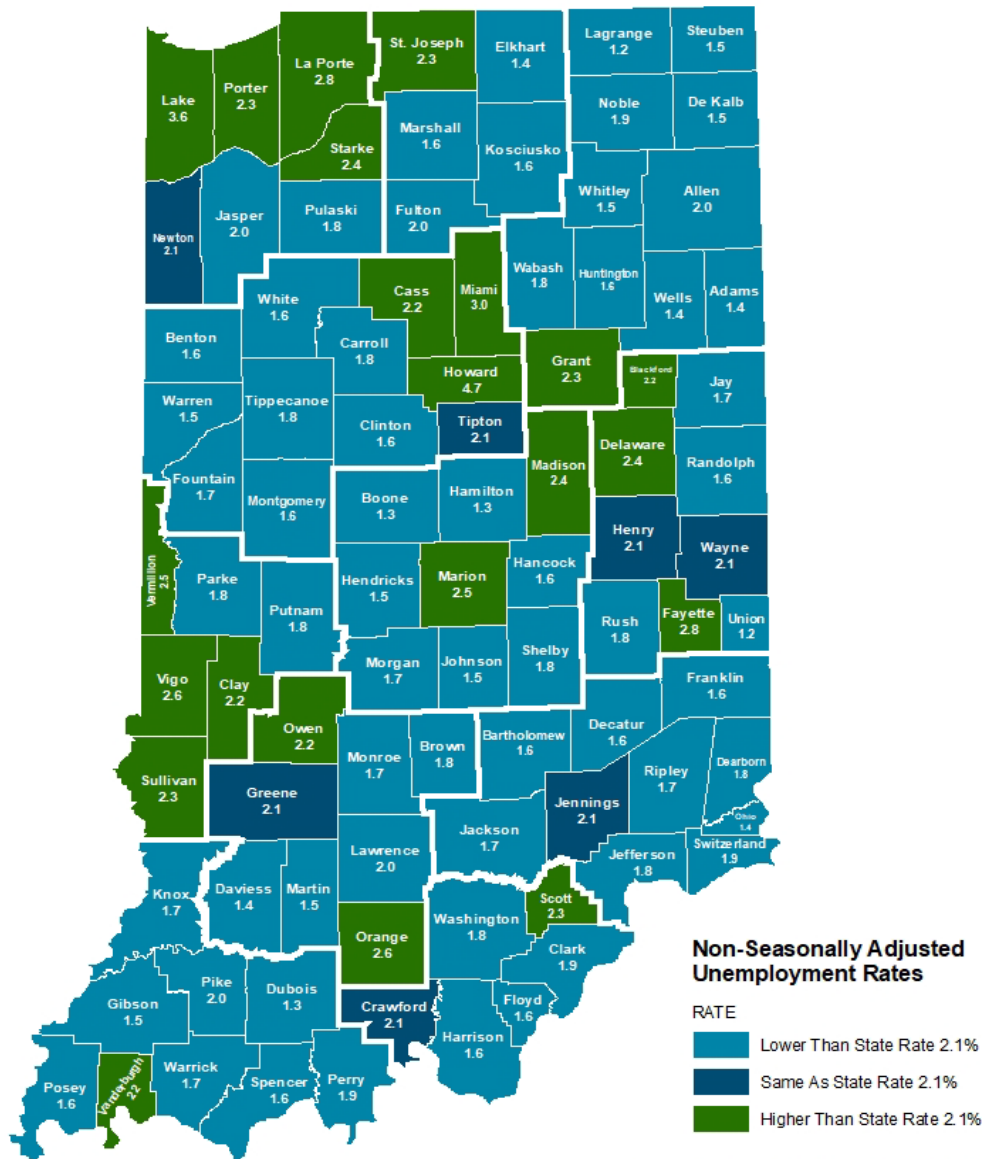
Real average hourly earnings for production and nonsupervisory employees decreased 0.4 percent from October to November, seasonally adjusted. This result stems from a 0.5-percent increase in average hourly earnings combined with an increase of 0.9 percent in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

Real average weekly earnings decreased 0.4 percent over the month due to the change in real average hourly earnings combined with no change in average weekly hours.

From November 2020 to November 2021, real average hourly earnings decreased 1.6 percent, seasonally adjusted. The change in real average hourly earnings combined with a 0.3-percent decrease in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

Source: U.S. Bureau of Labor Statistics

County Unemployment Rates November 2021



Indiana Non-Seasonally Adjusted Rate 2.1%
 Indiana Seasonally Adjusted Rate 3.0%
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Questions?

Please contact the DWD
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 Regional Labor Analyst
 listed below:

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