

# HOOSIERS BY THE NUMBERS

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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## November 2025 Labor Market Review

Reported by: Jillian A Gregory

Regional Workforce Analyst

[Email Jillian](#)

[jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)

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# Economic Growth Regions 5 & 12

Statistical Data Report for November 2025, Released January 2026

## State Employment and Unemployment

**BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.**

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. October 2025 data from the household survey were not collected due to the lapse in federal appropriations; therefore, the unemployment analysis in this news release includes over-the-year changes only. The national unemployment rate, 4.6 percent, was 0.4 percent higher than in November 2024.



## Economic Growth Regions (EGR) 5 & 12

**EGR 5:** Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

**EGR 12:** Marion County

## Unemployment Rates by State (seasonally adjusted): November 2025

**U.S. - 4.5%**  
Illinois - 4.4%  
**Indiana - 3.7%**  
Kentucky - 5%  
Michigan - 5%  
Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): November 2025

#33 - Madison (3.3%)  
#34 - Marion (3.3%)  
#69 - Morgan (3%)  
#71 - Shelby (3%)  
#82 - Hancock (2.8%)  
#83 - Johnson (2.8%)  
#87 - Boone (2.7%)  
#89 - Hamilton (2.7%)  
#90 - Hendricks (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

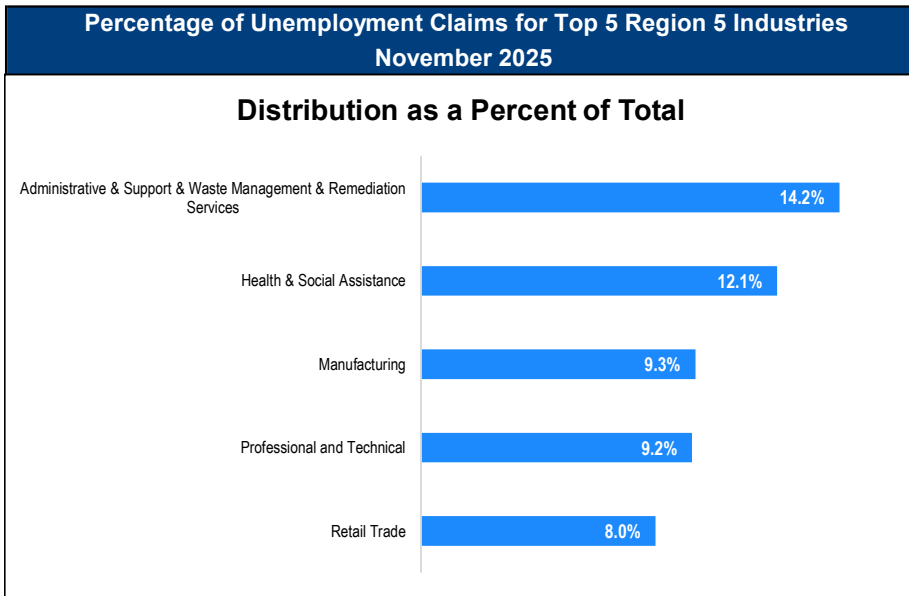
November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 5	1,141,891	1,107,055	34,836	3.1%	0.0%	3.9%
Indy-Carmel-Greenwood MSA	1,157,780	1,122,446	35,334	3.1%	0.0%	3.9%
Boone Co.	42,239	41,106	1,133	2.7%	0.0%	3.4%
Hamilton Co.	210,901	205,209	5,692	2.7%	0.0%	3.5%
Hancock Co.	48,026	46,679	1,347	2.8%	0.0%	3.6%
Hendricks Co.	104,338	101,540	2,798	2.7%	0.0%	3.5%
Johnson Co.	89,725	87,209	2,516	2.8%	0.0%	3.7%
Madison Co.	65,034	62,880	2,154	3.3%	0.0%	4.2%
Marion Co.	520,235	502,897	17,338	3.3%	0.0%	4.3%
Morgan Co.	37,850	36,699	1,151	3.0%	0.0%	4.0%
Shelby Co.	23,543	22,836	707	3.0%	0.0%	3.8%
Anderson	25,430	24,442	988	3.9%	0.0%	4.6%
Carmel	57,700	56,153	1,547	2.7%	0.0%	3.5%
Fishers	59,717	58,156	1,561	2.6%	0.0%	3.2%
Greenfield	14,337	13,930	407	2.8%	0.0%	3.6%
Greenwood	36,000	35,007	993	2.8%	0.0%	3.8%
Indianapolis	475,937	460,024	15,913	3.3%	0.0%	4.3%
Lawrence	28,305	27,419	886	3.1%	0.0%	3.9%
Lebanon	9,817	9,529	288	2.9%	0.0%	3.7%
Noblesville	41,684	40,526	1,158	3.0%	0.0%	3.5%
Plainfield	19,079	18,527	552	2.9%	0.0%	3.9%
Shelbyville	10,594	10,252	342	3.2%	0.0%	3.9%
Westfield	33,128	32,234	894	2.7%	0.0%	3.5%
Zionsville	17,239	16,796	443	2.6%	0.0%	3.2%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2025 from				
CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	3.0%	0.0%
Food & Beverages	2.6%	0.0%	2.2%	0.0%
Housing	3.5%	0.0%	4.6%	0.0%
Apparel	0.2%	0.0%	0.5%	0.0%
Transportation	1.6%	0.0%	0.5%	0.0%
Medical Care	2.9%	0.0%	2.6%	0.0%
Recreation	1.8%	0.0%	3.5%	0.0%
Education & Communication	1.5%	0.0%	1.8%	0.0%
Other Goods & Services	3.9%	0.0%	3.2%	0.0%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for November 2025				
Company	City	County	# of workers affected	Notice Date
Kloeckner Metals	Indianapolis	Marion	54	11/19/2025
Mdwise	Indianapolis	Marion	238	11/13/2025

### There are no WARN Notices for November 2025 in Regions 5 & 12

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsheet/warn.htm>

### Unemployment Claims: November 2025

#### Region 5

##### Initial Claims

11/01/25 - 850  
11/08/25 - 801  
11/15/25 - 725(D)  
11/22/25 - 793  
11/29/25 - 581(D)

##### Continued Claims

11/01/25 - 5,513  
11/08/25 - 5,628  
11/15/25 - 5,520  
11/22/25 - 5,622  
11/29/25 - 5,796

##### Total Claims

11/01/25 - 6,363  
11/08/25 - 6,429  
11/15/25 - 6,245  
11/22/25 - 6,415  
11/29/25 - 6,377

#### State of Indiana

##### Initial Claims

11/01/25 - 3,310  
11/08/25 - 2,899  
11/15/25 - 2,595  
11/22/25 - 2,758  
11/29/25 - 2,239

##### Continued Claims

11/01/25 - 19,775  
11/08/25 - 18,769  
11/15/25 - 19,240  
11/22/25 - 18,892  
11/29/25 - 21,914

##### Total Claims

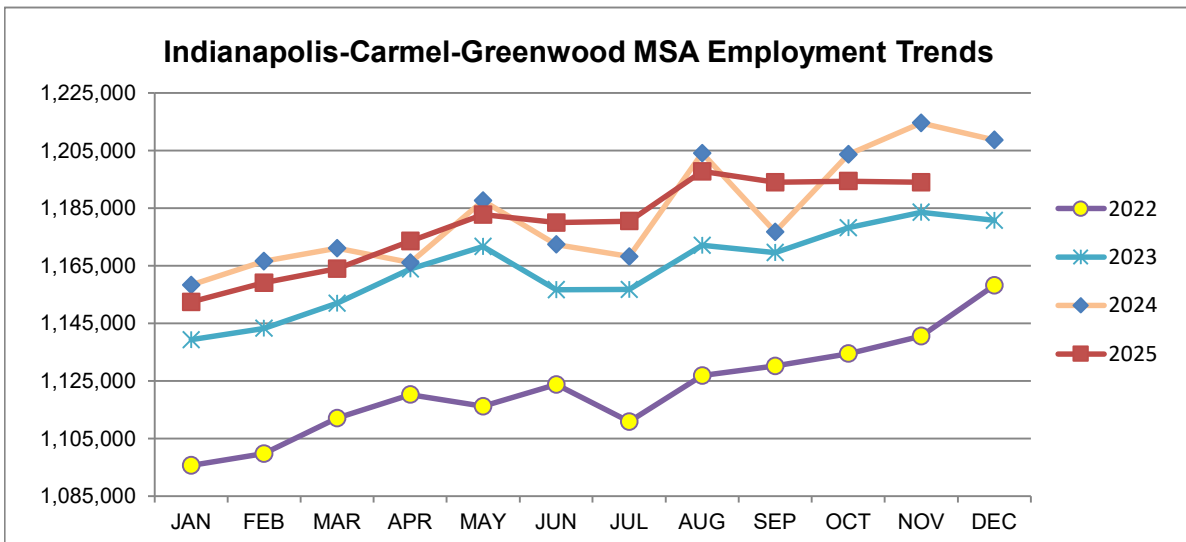
11/01/25 - 23,085  
11/08/25 - 21,668  
11/15/25 - 21,835  
11/22/25 - 21,650  
11/29/25 - 24,153

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status. \*Numbers subject to weekly revision. Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
<b>Total Nonfarm</b>	<b>1,194,000</b>	<b>1,194,400</b>	<b>1,190,200</b>	<b>-400</b>	<b>0.0%</b>	<b>3,800</b>	<b>0.3%</b>
<b>Total Private</b>	<b>1,045,400</b>	<b>1,047,100</b>	<b>1,040,600</b>	<b>-1,700</b>	<b>-0.2%</b>	<b>4,800</b>	<b>0.5%</b>
Goods Producing	166,500	168,700	163,000	-2,200	-1.3%	3,500	2.2%
Service-Providing	1,027,500	1,025,700	1,027,200	1,800	0.2%	300	0.0%
Private Service Providing	878,900	878,400	877,600	500	0.1%	1,300	0.2%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	69,500	71,400	66,300	-1,900	-2.7%	3,200	4.8%
Construction	68,900	70,800	65,600	-1,900	-2.7%	3,300	5.0%
Specialty Trade Contractors	42,900	43,700	41,300	-800	-1.8%	1,600	3.9%
Manufacturing	97,000	97,300	96,700	-300	-0.3%	300	0.3%
Durable Goods	50,400	50,500	51,400	-100	-0.2%	-1,000	-2.0%
Transportation Equipment Manufacturing	13,900	14,000	14,300	-100	-0.7%	-400	-2.8%
Motor Vehicle Parts Manufacturing	9,300	9,400	9,500	-100	-1.1%	-200	-2.1%
Non-Durable Goods	46,600	46,800	45,300	-200	-0.4%	1,300	2.9%
Chemical Manufacturing	21,000	21,000	20,000	0	0.0%	1,000	5.0%
Trade, Transportation, and Utilities	253,800	248,500	257,200	5,300	2.1%	-3,400	-1.3%
Wholesale Trade	56,900	56,700	56,000	200	0.4%	900	1.6%
Merchant Wholesalers, Durable Goods	36,900	36,700	36,300	200	0.5%	600	1.7%
Retail Trade	101,900	99,800	102,700	2,100	2.1%	-800	-0.8%
General Merchandise Stores	24,800	24,100	25,400	700	2.9%	-600	-2.4%
Department Stores	4,800	4,300	4,800	500	11.6%	0	0.0%
Other General Merchandise Stores	20,000	19,800	20,600	200	1.0%	-600	-2.9%
Transportation, Warehousing, and Utilities	95,000	92,000	98,500	3,000	3.3%	-3,500	-3.6%
Transportation and Warehousing	92,000	89,000	95,300	3,000	3.4%	-3,300	-3.5%
Information	10,900	10,900	11,400	0	0.0%	-500	-4.4%
Telecommunications	2,300	2,300	2,500	0	0.0%	-200	-8.0%
Financial Activities	73,500	73,500	74,100	0	0.0%	-600	-0.8%
Finance and Insurance	56,300	56,300	57,800	0	0.0%	-1,500	-2.6%
Insurance Carriers and Related Activities	35,500	35,600	36,600	-100	-0.3%	-1,100	-3.0%
Insurance Carriers	18,700	18,700	19,200	0	0.0%	-500	-2.6%
Professional and Business Services	189,100	193,400	188,600	-4,300	-2.2%	500	0.3%
Professional, Scientific, and Technical Services	87,600	87,900	82,600	-300	-0.3%	5,000	6.1%
Management of Companies and Enterprises	15,500	15,700	15,500	-200	-1.3%	0	0.0%
Administrative and Support and Waste Management and Remediation Services	86,000	89,800	90,500	-3,800	-4.2%	-4,500	-5.0%
Administrative and Support Services	81,500	85,300	86,300	-3,800	-4.5%	-4,800	-5.6%
Employment Services	42,800	43,400	44,100	-600	-1.4%	-1,300	-3.0%
Education and Health Services	197,200	196,500	187,500	700	0.4%	9,700	5.2%
Educational Services	23,200	23,000	22,100	200	0.9%	1,100	5.0%
Health Care and Social Assistance	174,000	173,500	165,400	500	0.3%	8,600	5.2%
Ambulatory Health Care Services	78,500	78,500	73,900	0	0.0%	4,600	6.2%
Hospitals	45,600	45,500	44,000	100	0.2%	1,600	3.6%
Leisure and Hospitality	105,800	107,400	109,800	-1,600	-1.5%	-4,000	-3.6%
Accommodation and Food Services	88,000	88,800	90,500	-800	-0.9%	-2,500	-2.8%
Food Services and Drinking Places	80,300	81,100	82,500	-800	-1.0%	-2,200	-2.7%
Restaurants and Other Eating Places	72,000	72,600	73,800	-600	-0.8%	-1,800	-2.4%
Full-service restaurants	35,600	35,800	36,400	-200	-0.6%	-800	-2.2%
Limited-Service Restaurants and Other Eating Places	36,400	36,800	37,400	-400	-1.1%	-1,000	-2.7%
Other Services	48,600	48,200	49,000	400	0.8%	-400	-0.8%
<b>Total Government</b>	<b>148,600</b>	<b>147,300</b>	<b>149,600</b>	<b>1,300</b>	<b>0.9%</b>	<b>-1,000</b>	<b>-0.7%</b>
Federal Government	19,200	19,200	20,700	0	0.0%	-1,500	-7.3%
State Government	36,900	36,900	37,900	0	0.0%	-1,000	-2.6%
Local Government	92,500	91,200	91,000	1,300	1.4%	1,500	1.7%
Local Government Educational Services	46,400	45,400	45,200	1,000	2.2%	1,200	2.7%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics





## TED: The Economics Daily

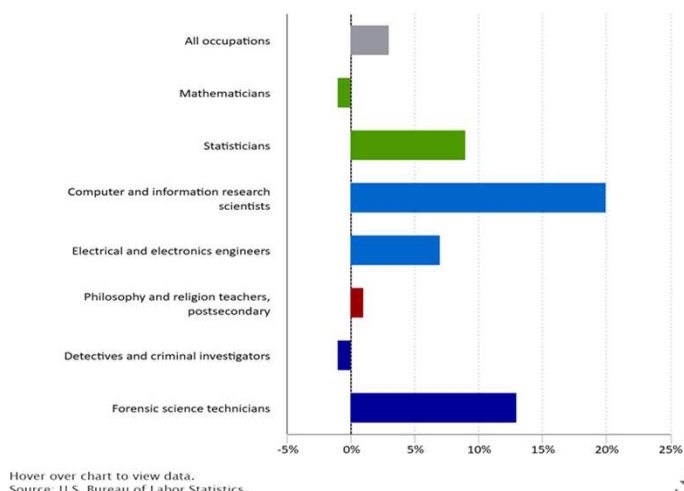
U.S. Bureau of Labor Statistics

### If it is January 14<sup>th</sup>, then it is World Logic Day

January 14, 2026

In our personal lives or on the job, we all make logical inferences based on the information available to us. Interferential reasoning is especially important in some occupations. This TED explores some occupations in which different kinds of logic are intrinsic to the tasks of the job.

Percent change in employment, selected occupations, projected 2024–34



Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.

At the heart of mathematics is the use of deductive logic to demonstrate features of numerical relationships. Statistics uses probabilistic logic to document quantitative relationships between empirical observations and to build predictive models. Mathematicians had employment of 2,400 in 2024, with a median annual wage of \$121,680. Employment of statisticians was more significant, 32,200, with a median annual wage of \$103,300. Employment of mathematicians is projected to decrease slightly from 2024 to 2034, but employment of statisticians is projected to increase by 9 percent.

Boolean logic is the basis for digital electronics. Computer and information research scientists (2024 employment: 40,300) and electrical and electronics engineers (287,900) are both versed in the design of digital systems. In 2024, median annual wages were \$140,910 for computer and information research scientists, and \$118,780 for electrical and electronics engineers. Between 2024 and 2034, the employment of computer and information research scientists is projected to increase by 20 percent and electrical and electronics engineers by 7 percent.

Early systems of logic, such as syllogistic and propositional logic, were studied by philosophers in ancient times. Today, some professional philosophers continue to study and develop logical thought. In 2024, there were 27,300 postsecondary philosophy and religion teachers with a median wage of \$78,050. Employment of philosophy and religion teachers is projected to increase slightly over the decade.

Detectives and criminal investigators (117,900) gather facts and collect evidence of possible crimes, using critical thinking and both deductive and inductive logic to connect the evidence to an explanation of a crime. Forensic science technicians (20,700) aid criminal investigations by collecting and analyzing evidence. Median annual wages were \$93,580 for detectives and criminal investigators, and \$67,440 for forensic science technicians. Employment of detectives and criminal investigators is expected to decrease slightly, while that of forensic science technicians is projected to increase by 13 percent between 2024 and 2034.

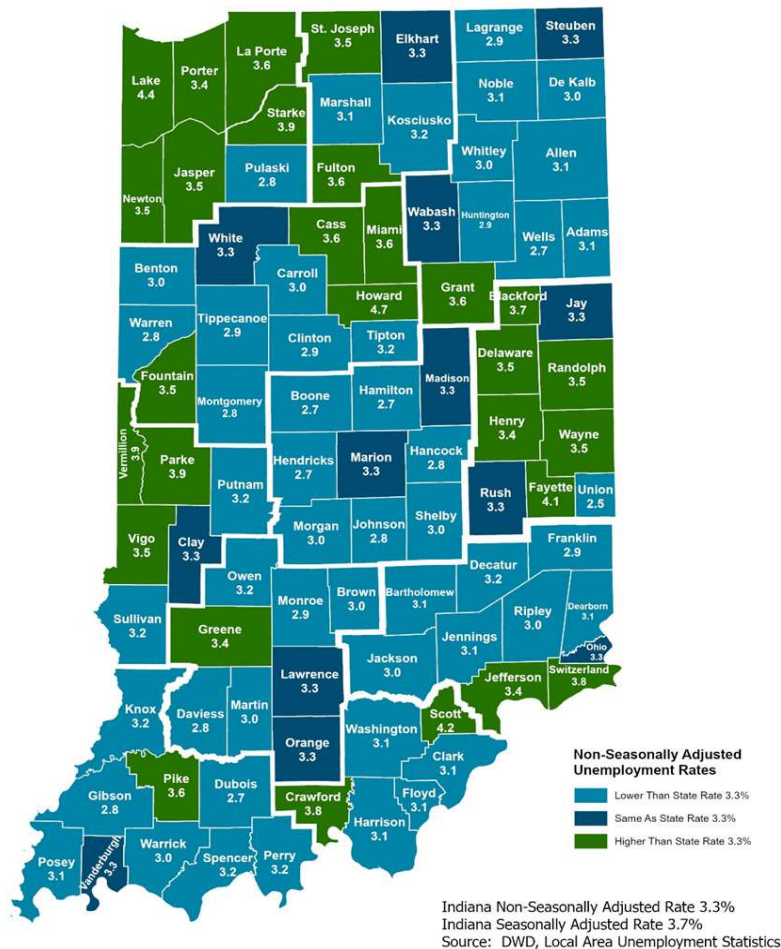
Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Maintenance and Repair Workers, General
5	Customer Service Representatives
6	Project Management Specialists
7	First-Line Supervisors of Retail Sales Workers
8	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
9	General and Operations Managers
10	Home Health and Personal Care Aides
11	Laborers and Freight, Stock, and Material Movers, Hand
12	Medical and Health Services Managers
13	Software Developers
14	Food Service Managers
15	Computer Occupations, All Other
16	Sales Managers
17	Financial Managers
18	Health Technologists and Technicians, All Other
19	Construction Managers
20	First-Line Supervisors of Office and Administrative Support Workers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Material Moving Workers, All Other	258
Maintenance and Repair Workers, General	262
Accountants and Auditors	262
Sales and Related Workers, All Other	244
Landscaping and Groundskeeping Workers	242
Carpenters	234
Healthcare Support Workers, All Other	233
Maids and Housekeeping Cleaners	230
Light Truck or Delivery Services Drivers	229
Food Preparation Workers	220
Electrical and Electronic Equipment Assemblers	217
First-Line Supervisors of Retail Sales Workers	215
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	212
Driver/Sales Workers	209
Marketing Managers	205
Inspectors, Testers, Sorters, Samplers, and Weighers	193
Transportation, Storage, and Distribution Managers	192
Bill and Account Collectors	192
Welders, Cutters, Solderers, and Brazers	191
Billing and Posting Clerks	188

Source: Indiana Workforce Development, Indiana Career Connect

## County Unemployment Rates November 2025



### Questions?

Please contact the DWD  
Research and Analysis  
Regional Labor Analyst  
listed below:

**Jillian A Gregory**

Regional Labor Analyst

[Indiana Department of  
Workforce Development](https://www.in.gov/dwd/)  
[jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)