



February 2025 Labor Market Review

Reported by: Alex Corn, MPA

Senior Regional Workforce Analyst

[Email Alex](#)

dcorn@dwd.in.gov

LABOR MARKET REVIEW

Economic Growth Region 12

Statistical Data Report for February 2025, Released April 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in February was recorded to be 4.3%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for February was 4.1%. In addition, Indiana's labor force participation rate is 63.8% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. February 2025 total private employment is 2,825,200 a decrease of 3,300 from the previous month.

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 5	1,128,223	1,082,670	45,553	4.0%	4.0%	4.0%
Indianapolis-Carmel-Greenwood MSA	1,144,119	1,097,852	46,267	4.0%	4.0%	4.0%
Marion Co.	514,217	491,428	22,789	4.4%	4.3%	4.4%
Indianapolis (cons.)	470,514	449,533	20,981	4.5%	4.4%	4.4%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

SNAPSHOT

February Indiana Employment

Released March 28, 2025



Unemployment Rate

*seasonally adjusted

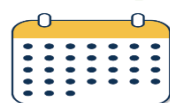
Unemployment Rate

4.3%



January 2025 Indiana

4.4%



National Unemployment Rate

4.1%



LABOR FORCE PARTICIPATION RATE*

16+: **63.8%**

25-44: 86.0%

25-54: 85.5%



National Labor Force

62.4%



Open Job Postings

85,212
Jobs

As of March 4, 2025



Weekly UI Continued Claims

26,542



Filed Week Ending March 1, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily: students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.



Economic Growth Region (EGR) 12

Marion County

Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

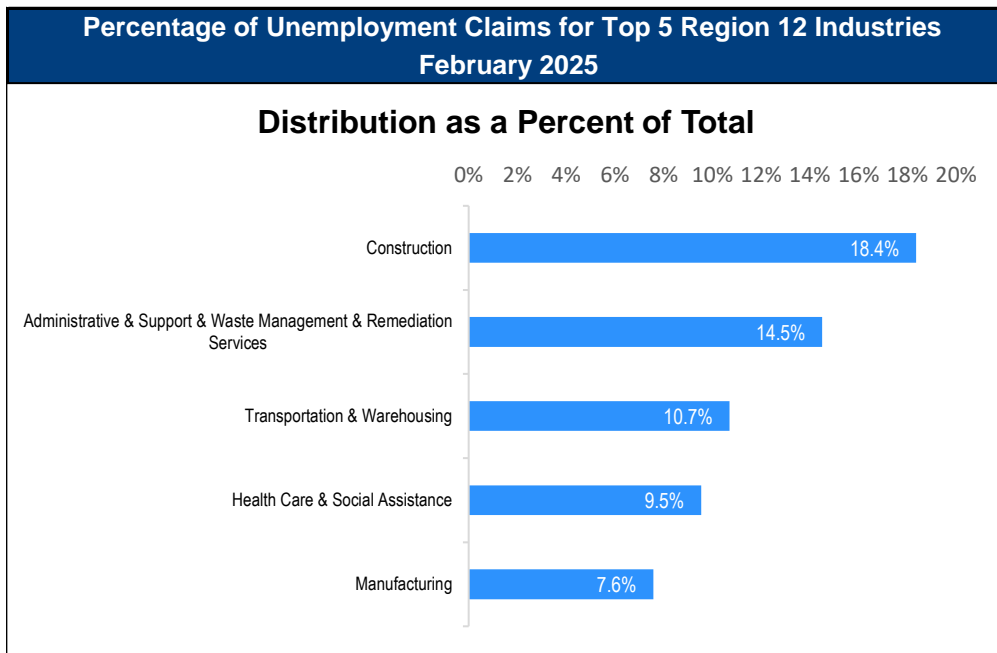
Unemployment Rank by County (of 92 counties): February 2025

#47 - Marion (4.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-25	Jan-25	Feb-25	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 12 for February 2025				
Company	City	County	# of workers affected	Notice Date
ABM	Indianapolis	Marion	77	2/28/2025
Phoenix Financial Services	Fishers	Hamilton	94	1/24/2025
Nachi Technology Inc (NTI)	Greenwood	Johnson	72	3/19/2025

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: February 2025

Region 12

Initial Claims

02/01/25 - 709

02/08/25 - 750

02/15/25 - 745

02/22/25 - 630

Continued Claims

02/01/25 - 3,943

02/08/25 - 4,008

02/15/25 - 4,138

02/22/25 - 4,168

Total Claims

02/01/25 - 4,652

02/08/25 - 4,758

02/15/25 - 4,883

02/22/25 - 4,798

State of Indiana

Initial Claims

02/01/25 - 3,489

02/08/25 - 3,107

02/15/25 - 3,087

02/22/25 - 3,062

Continued Claims

02/01/25 - 28,861

02/08/25 - 30,846

02/15/25 - 28,908

02/22/25 - 26,542

Total Claims

02/01/25 - 32,350

02/08/25 - 33,953

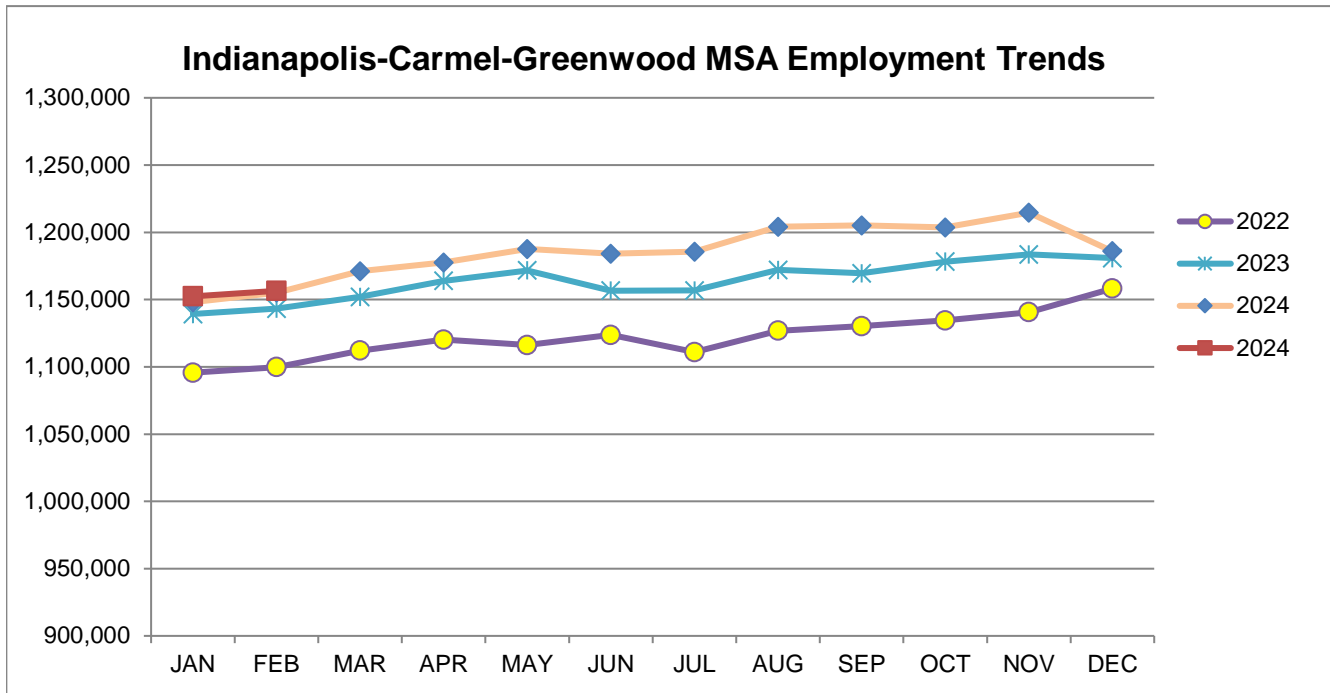
02/15/25 - 31,995

02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
Total Nonfarm	1,156,500	1,152,400	1,155,200	4,100	0.4%	1,300	0.1%
Total Private	1,010,500	1,008,100	1,011,400	2,400	0.2%	-900	-0.1%
Goods Producing	159,700	158,100	158,500	1,600	1.0%	1,200	0.8%
Service-Providing	996,800	994,300	996,700	2,500	0.3%	100	0.0%
Private Service Providing	850,800	850,000	852,900	800	0.1%	-2,100	-0.3%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	63,700	62,800	62,900	900	1.4%	800	1.3%
Construction	63,100	62,200	62,200	900	1.5%	900	1.5%
Specialty Trade Contractors	39,700	39,200	38,700	500	1.3%	1,000	2.6%
Manufacturing	96,000	95,300	95,600	700	0.7%	400	0.4%
Durable Goods	51,000	50,600	51,300	400	0.8%	-300	-0.6%
Transportation Equipment Manufacturing	14,200	14,200	14,300	0	0.0%	-100	-0.7%
Motor Vehicle Parts Manufacturing	9,500	9,500	9,400	0	0.0%	100	1.1%
Non-Durable Goods	45,000	44,700	44,300	300	0.7%	700	1.6%
Chemical Manufacturing	20,100	19,900	19,200	200	1.0%	900	4.7%
Trade, Transportation, and Utilities	245,700	247,900	243,900	-2,200	-0.9%	1,800	0.7%
Wholesale Trade	55,200	55,900	54,800	-700	-1.3%	400	0.7%
Merchant Wholesalers, Durable Goods	36,500	36,400	35,500	100	0.3%	1,000	2.8%
Retail Trade	98,600	99,300	98,500	-700	-0.7%	100	0.1%
General Merchandise Stores	23,900	24,100	24,000	-200	-0.8%	-100	-0.4%
Department Stores	4,200	4,200	4,200	0	0.0%	0	0.0%
Other General Merchandise Stores	19,700	19,900	19,800	-200	-1.0%	-100	-0.5%
Transportation, Warehousing, and Utilities	91,900	92,700	90,600	-800	-0.9%	1,300	1.4%
Transportation and Warehousing	88,900	89,600	87,300	-700	-0.8%	1,600	1.8%
Information	11,200	11,100	12,000	100	0.9%	-800	-6.7%
Telecommunications	2,400	2,400	2,700	0	0.0%	-300	-11.1%
Financial Activities	73,800	73,100	73,700	700	1.0%	100	0.1%
Finance and Insurance	57,400	57,300	57,400	100	0.2%	0	0.0%
Insurance Carriers and Related Activities	36,200	36,400	36,000	-200	-0.6%	200	0.6%
Insurance Carriers	19,100	19,100	19,300	0	0.0%	-200	-1.0%
Professional and Business Services	179,900	179,900	183,400	0	0.0%	-3,500	-1.9%
Professional, Scientific, and Technical Services	81,200	82,000	82,800	-800	-1.0%	-1,600	-1.9%
Management of Companies and Enterprises	15,200	15,200	14,900	0	0.0%	300	2.0%
Administrative and Support and waste management and Remediation Services	83,500	82,700	85,700	800	1.0%	-2,200	-2.6%
Administrative and Support Services	79,100	78,200	81,500	900	1.2%	-2,400	-2.9%
Employment Services	40,400	39,800	41,600	600	1.5%	-1,200	-2.9%
Education and Health Services	185,700	185,600	185,600	100	0.1%	100	0.1%
Educational Services	21,700	20,800	22,300	900	4.3%	-600	-2.7%
Health Care and Social Assistance	164,000	164,800	163,300	-800	-0.5%	700	0.4%
Ambulatory Health Care Services	73,000	73,800	73,500	-800	-1.1%	-500	-0.7%
Hospitals	43,800	44,000	43,400	-200	-0.5%	400	0.9%
Leisure and Hospitality	105,800	104,200	105,800	1,600	1.5%	0	0.0%
Accommodation and Food Services	88,000	86,900	89,400	1,100	1.3%	-1,400	-1.6%
Food Services and Drinking Places	80,500	79,500	81,900	1,000	1.3%	-1,400	-1.7%
Restaurants and Other Eating Places	71,600	71,100	73,600	500	0.7%	-2,000	-2.7%
Full-service restaurants	35,400	35,200	36,000	200	0.6%	-600	-1.7%
Limited-Service Restaurants and Other Eating Places	36,200	35,900	37,600	300	0.8%	-1,400	-3.7%
Other Services	48,700	48,200	48,500	500	1.0%	200	0.4%
Total Government	146,000	144,300	143,800	1,700	1.2%	2,200	1.5%
Federal Government	20,400	20,100	19,100	300	1.5%	1,300	6.8%
State Government	35,700	35,100	36,700	600	1.7%	-1,000	-2.7%
Local Government	89,900	89,100	88,000	800	0.9%	1,900	2.2%
Local Government Educational Services	45,400	44,600	44,700	800	1.8%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 12 in the past month	
Rank	Occupations
1	Landscaping and Groundskeeping Workers
2	Civil Engineers
3	Food Servers, Nonrestaurant
4	Accountants and Auditors
5	Maids and Housekeeping Cleaners
6	Cooks, Short Order
7	Production Workers, All Other
8	Food Preparation Workers
9	Maintenance and Repair Workers, General
10	Customer Service Representatives
11	Construction Laborers
12	Software Developers
13	Data Scientists
14	Cashiers
15	Industrial Engineering Technologists and Technicians
16	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
17	Agricultural Equipment Operators
18	Heavy and Tractor-Trailer Truck Drivers
19	Helpers--Installation, Maintenance, and Repair Workers
20	Preschool Teachers, Except Special Education

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

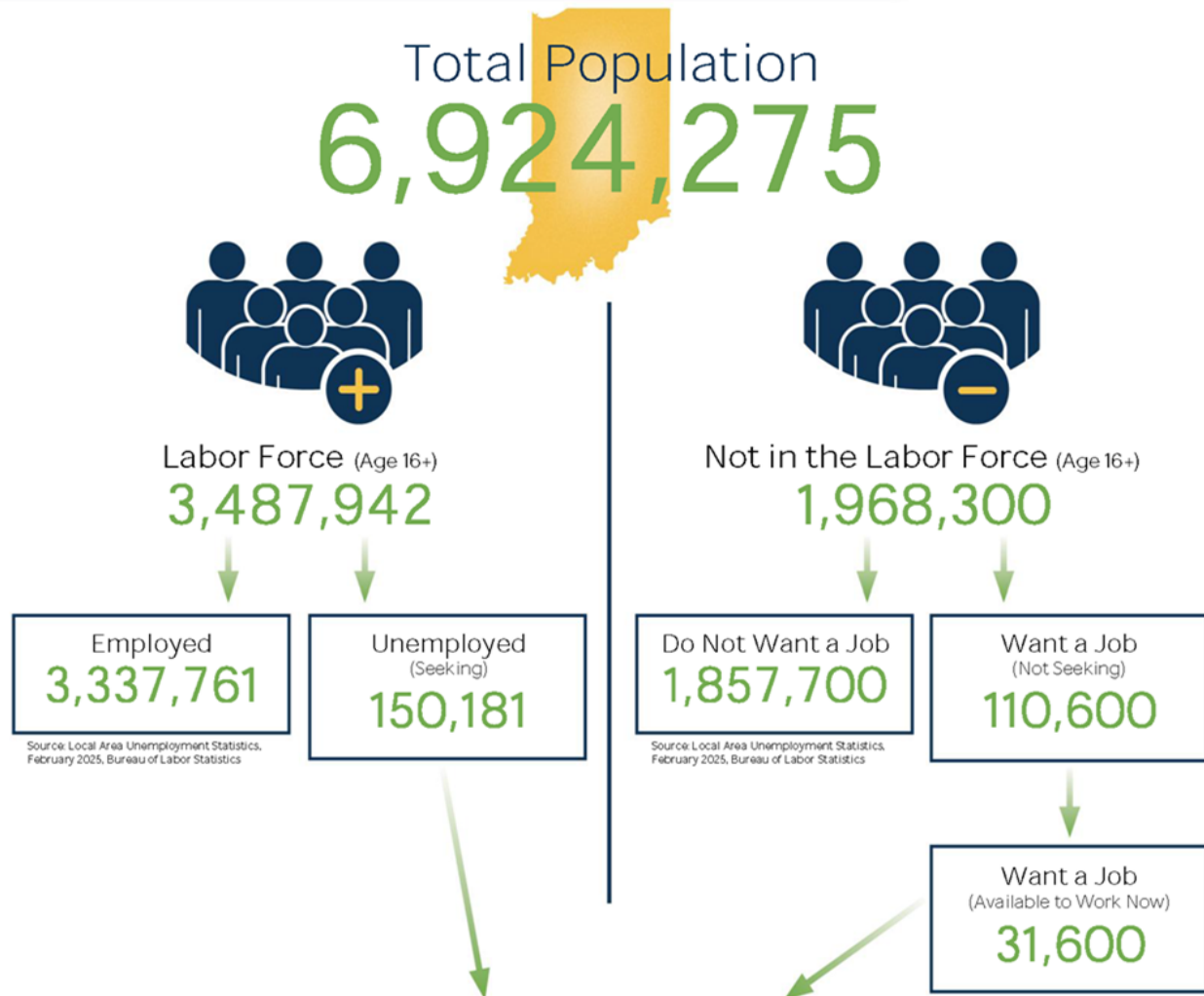
Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Customer Service Representatives	1,482
Laborers and Freight, Stock, and Material Movers, Hand	838
Production Workers, All Other	727
Cashiers	626
Assemblers and Fabricators, All Other	596
Helpers--Production Workers	473
Heavy and Tractor-Trailer Truck Drivers	440
Packers and Packagers, Hand	398
Office Clerks, General	381
Industrial Truck and Tractor Operators	347
Managers, All Other	325
Office and Administrative Support Workers, All Other	307
Retail Salespersons	281
Executive Secretaries and Executive Administrative Assistants	253
Receptionists and Information Clerks	250
Data Entry Keyers	250
Shipping, Receiving, and Traffic Clerks	247
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	215
Medical Assistants	197
Material Moving Workers, All Other	188

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

February Indiana Labor Force

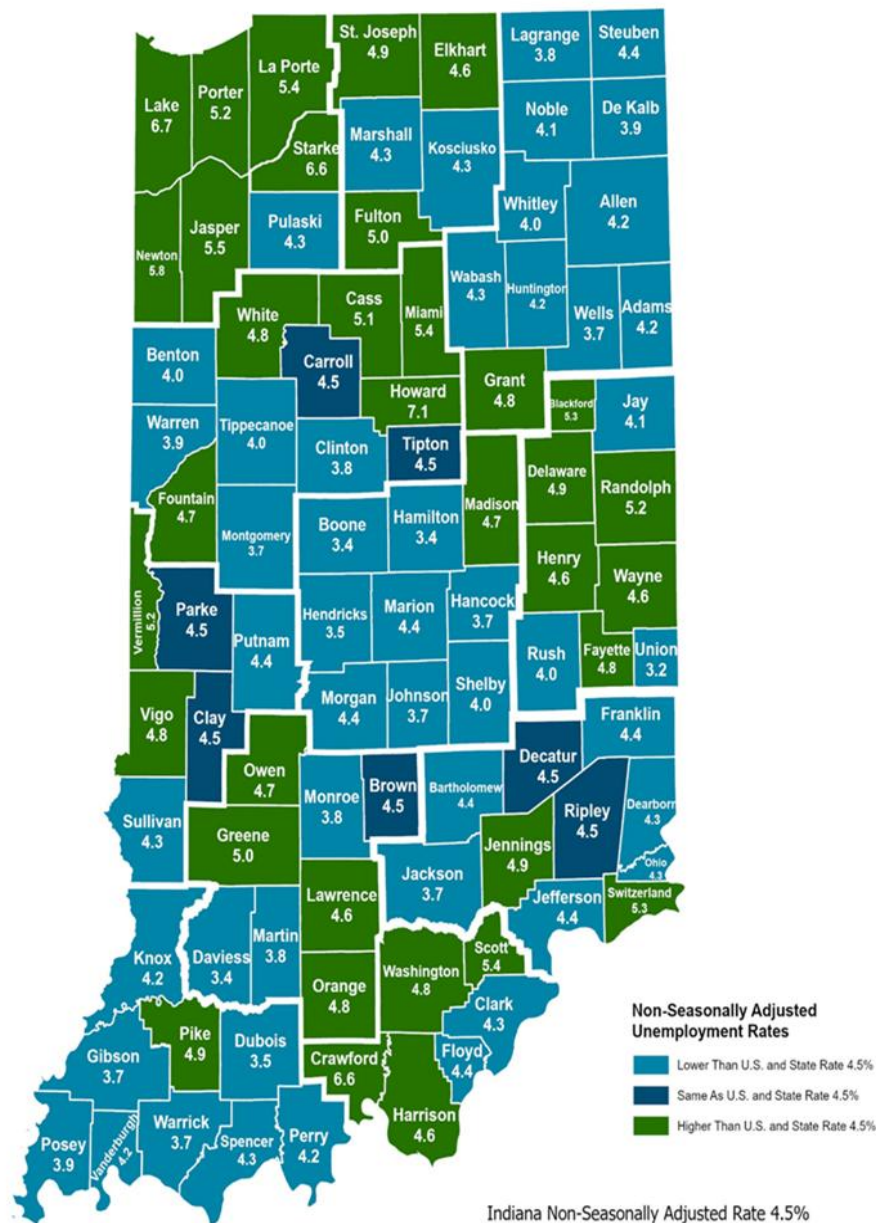
Released March 28, 2025



More about the US Bureau of Labor Statistics data sources used within:
 Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
 Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.
 U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates February 2025



Indiana Non-Seasonally Adjusted Rate 4.5%
Indiana Seasonally Adjusted Rate 4.3%
Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Alex Corn, MPA
Senior Regional Labor
Analyst
Research and Analysis

[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)
dcorn@dwd.in.gov