



# HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.



INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



## 2021 Employment and Wage Report

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## OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS

## 2021 Employment and Wage Report

### Economic Growth Region 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>209,700</b>	<b>48,413</b>	<b>22,866</b>	<b>29,422</b>	<b>38,547</b>	<b>60,326</b>	<b>79,075</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>9,320</b>	<b>100,183</b>	<b>45,284</b>	<b>60,762</b>	<b>84,852</b>	<b>124,549</b>	<b>165,970</b>
<b>11-1000</b>	<b>Top Executives</b>	<b>3,820</b>	<b>105,698</b>	<b>36,827</b>	<b>59,252</b>	<b>84,013</b>	<b>129,941</b>	<b>203,666</b>
11-1011	Chief Executives	100	209,839	58,436	110,680	172,423	360,357	373,334
11-1021	General and Operations Managers	3,620	104,649	37,753	59,953	84,926	129,301	199,856
11-1031	Legislators	100	40,238	16,899	17,907	22,269	46,035	91,828
<b>11-2000</b>	<b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b>	<b>680</b>	<b>116,012</b>	<b>57,402</b>	<b>76,280</b>	<b>97,657</b>	<b>154,241</b>	<b>198,369</b>
11-2021	Marketing Managers	160	119,619	61,340	79,453	103,881	156,149	171,889
11-2022	Sales Managers	470	115,955	49,307	74,335	96,809	154,605	204,476
11-2032	Public Relations Managers	30	92,928	46,577	47,884	82,686	116,480	158,594
11-2033	Fundraising Managers	20	125,602	62,248	78,539	99,966	187,651	198,369
<b>11-3000</b>	<b>Operations Specialties Managers</b>	<b>1,960</b>	<b>108,646</b>	<b>59,332</b>	<b>76,558</b>	<b>99,871</b>	<b>128,697</b>	<b>164,113</b>
11-3012	Administrative Services Managers	220	91,393	47,671	61,006	77,851	107,944	157,796
11-3013	Facilities Managers	130	91,122	48,285	59,594	87,889	116,051	129,460
11-3021	Computer and Information Systems Managers	240	120,485	75,895	90,271	117,566	141,645	166,862
11-3031	Financial Managers	570	121,480	60,458	78,877	104,741	155,754	205,009
11-3051	Industrial Production Managers	430	104,925	60,737	78,470	99,871	128,314	153,770
11-3061	Purchasing Managers	80	99,122	48,233	75,959	96,450	122,066	165,035
11-3071	Transportation, Storage, and Distribution Managers	130	91,098	58,963	63,749	91,907	100,263	124,255
11-3121	Human Resources Managers	150	112,703	64,128	79,453	101,451	129,862	159,288
11-3131	Training and Development Managers	10	109,097	61,555	76,280	100,302	128,911	164,169
<b>11-9000</b>	<b>Other Management Occupations</b>	<b>2,860</b>	<b>83,244</b>	<b>40,902</b>	<b>58,780</b>	<b>76,558</b>	<b>98,905</b>	<b>128,782</b>
11-9021	Construction Managers	370	90,866	57,247	73,979	82,610	100,962	128,125

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
11-9031	Education and Childcare Administrators, Preschool and Daycare	40	52,599	36,576	37,517	46,892	58,556	77,285
11-9032	Education Administrators, Kindergarten through Secondary	290	85,660	59,852	75,476	79,371	96,990	120,340
11-9033	Education Administrators, Postsecondary	150	88,344	47,884	61,156	78,167	100,144	153,686
11-9039	Education Administrators, All Other	20	67,362	46,548	47,884	62,075	78,351	95,571
11-9041	Architectural and Engineering Managers	230	120,318	79,363	97,099	115,883	130,468	166,862
11-9051	Food Service Managers	340	58,973	37,288	47,216	59,791	63,268	78,106
11-9072	Entertainment and Recreation Managers, Except Gambling	20	50,476	36,364	37,335	46,371	61,662	77,480
11-9081	Lodging Managers	40	43,236	30,425	31,946	38,202	47,496	74,742
11-9111	Medical and Health Services Managers	590	101,895	60,113	75,838	96,060	121,759	153,629
11-9121	Natural Sciences Managers	30	77,023	42,664	48,541	58,667	97,196	155,417
11-9131	Postmasters and Mail Superintendents	30	83,313	75,548	77,393	79,779	88,800	100,526
11-9141	Property, Real Estate, and Community Association Managers	220	51,538	29,305	34,615	47,877	61,066	75,775
11-9151	Social and Community Service Managers	120	57,887	36,547	47,124	58,360	64,202	91,627
11-9161	Emergency Management Directors	10	60,744	38,105	47,385	59,611	61,457	98,859
11-9171	Funeral Home Managers	30	62,034	45,961	47,730	60,505	77,510	94,120
11-9199	Managers, All Other	320	82,062	37,858	48,818	76,285	100,870	128,911
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>7,720</b>	<b>66,843</b>	<b>36,691</b>	<b>46,914</b>	<b>61,292</b>	<b>78,505</b>	<b>102,295</b>
<b>13-1000</b>	<b>Business Operations Specialists</b>	<b>5,050</b>	<b>63,691</b>	<b>35,658</b>	<b>44,673</b>	<b>60,409</b>	<b>78,106</b>	<b>99,813</b>
13-1020	Buyers and Purchasing Agents	600	58,871	35,446	39,545	49,846	71,942	97,578
13-1031	Claims Adjusters, Examiners, and Investigators	90	64,323	38,949	49,244	62,952	79,068	85,663
13-1041	Compliance Officers	270	61,969	31,065	38,701	57,968	78,519	103,755
13-1051	Cost Estimators	310	68,878	38,766	48,998	64,629	81,740	99,813
13-1071	Human Resources Specialists	1,030	58,080	35,981	39,564	52,133	64,629	84,848
13-1075	Labor Relations Specialists	200	60,190	18,640	36,429	62,046	79,026	103,894
13-1081	Logisticians	160	74,510	39,894	49,797	63,413	98,977	123,345
13-1082	Project Management Specialists	390	82,915	45,003	58,870	78,166	103,573	129,245
13-1111	Management Analysts	330	83,379	39,879	50,761	76,836	99,822	126,098
13-1121	Meeting, Convention, and Event Planners	80	48,300	27,665	35,789	45,922	60,714	72,744
13-1131	Fundraisers	130	56,751	33,799	38,706	49,700	64,629	80,242
13-1141	Compensation, Benefits, and Job Analysis Specialists	90	58,953	30,342	38,687	49,431	77,017	95,720
13-1151	Training and Development Specialists	380	62,762	30,466	38,706	59,594	77,202	98,943
13-1161	Market Research Analysts and Marketing Specialists	640	60,686	32,784	40,475	52,133	77,161	98,906
13-1199	Business Operations Specialists, All Other	360	55,546	31,065	38,975	50,503	64,629	78,338

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
<b>13-2000 Financial Specialists</b>		<b>2,680</b>	<b>72,787</b>	<b>38,704</b>	<b>48,579</b>	<b>62,380</b>	<b>81,444</b>	<b>118,949</b>
13-2011	Accountants and Auditors	1,380	73,614	45,151	50,092	63,961	81,567	105,498
13-2020	Property Appraisers and Assessors	130	54,619	30,265	38,025	47,757	62,952	92,854
13-2031	Budget Analysts	30	71,427	48,477	62,261	77,925	82,094	82,842
13-2041	Credit Analysts	50	67,497	40,330	47,532	60,833	76,472	102,678
13-2051	Financial and Investment Analysts	170	79,746	49,482	60,180	73,580	98,794	126,098
13-2052	Personal Financial Advisors	230	105,124	46,352	50,987	78,053	129,245	272,230
13-2053	Insurance Underwriters	10	72,792	45,127	57,535	65,080	96,511	103,775
13-2054	Financial Risk Specialists	40	80,495	47,656	62,720	63,566	94,127	131,470
13-2061	Financial Examiners	20	59,301	30,914	39,268	52,592	77,566	95,968
13-2071	Credit Counselors	30	45,681	38,322	38,859	39,407	49,294	62,723
13-2072	Loan Officers	400	67,612	37,420	44,271	58,097	78,338	120,923
13-2082	Tax Preparers	140	45,310	27,832	30,592	47,527	48,789	65,882
13-2099	Financial Specialists, All Other	30	58,926	38,055	39,965	49,083	74,833	85,663
<b>15-0000 Computer and Mathematical Occupations</b>		<b>2,650</b>	<b>71,571</b>	<b>37,563</b>	<b>48,126</b>	<b>63,376</b>	<b>93,253</b>	<b>121,188</b>
15-1211	Computer Systems Analysts	370	88,815	58,631	64,242	82,032	104,815	123,987
15-1212	Information Security Analysts	50	82,684	57,788	62,134	77,813	97,595	120,751
15-1231	Computer Network Support Specialists	210	63,428	38,150	48,107	60,516	78,349	92,518
15-1232	Computer User Support Specialists	640	47,443	29,674	37,563	46,290	57,967	73,817
15-1241	Computer Network Architects	180	84,326	48,500	61,071	79,701	103,810	126,209
15-1242	Database Administrators	60	74,341	39,231	50,078	73,888	98,052	124,751
15-1243	Database Architects	20	81,623	48,586	61,138	77,069	98,833	123,273
15-1244	Network and Computer Systems Administrators	300	78,833	48,628	60,119	74,332	96,929	122,444
15-1251	Computer Programmers	70	74,816	41,980	49,835	76,769	80,737	104,815
15-1252	Software Developers	330	86,521	50,329	63,376	79,884	99,527	125,097
15-1253	Software Quality Assurance Analysts and Testers	50	85,442	37,295	59,789	74,235	104,815	134,139
15-1254	Web Developers	50	64,324	32,434	48,155	60,150	76,569	97,003
15-1255	Web and Digital Interface Designers	70	50,289	29,315	30,156	47,105	60,960	80,996
15-1299	Computer Occupations, All Other	70	87,584	39,114	45,160	85,207	120,924	161,137
<b>15-2000 Mathematical Science Occupations</b>		<b>180</b>	<b>71,064</b>	<b>39,227</b>	<b>48,436</b>	<b>63,216</b>	<b>81,509</b>	<b>101,277</b>
15-2031	Operations Research Analysts	40	79,213	45,969	59,294	76,058	96,270	127,283
15-2051	Data Scientists	140	65,690	39,227	48,436	59,594	79,242	98,234
<b>17-0000 Architecture and Engineering Occupations</b>		<b>3,130</b>	<b>76,034</b>	<b>43,750</b>	<b>57,389</b>	<b>74,992</b>	<b>96,730</b>	<b>120,580</b>

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
<b>17-1000</b>	<b>Architects, Surveyors, and Cartographers</b>	<b>190</b>	<b>72,599</b>	<b>47,337</b>	<b>48,822</b>	<b>61,780</b>	<b>96,088</b>	<b>100,782</b>
17-1011	Architects, Except Landscape and Naval	90	84,033	48,284	59,709	77,734	98,213	123,832
17-1012	Landscape Architects	20	60,265	46,605	48,822	59,915	60,183	77,176
17-1022	Surveyors	80	63,334	44,808	48,387	60,415	77,729	97,962
<b>17-2000</b>	<b>Engineers</b>	<b>2,060</b>	<b>83,986</b>	<b>48,436</b>	<b>62,040</b>	<b>79,117</b>	<b>100,404</b>	<b>126,306</b>
17-2041	Chemical Engineers	10	93,269	62,415	78,673	98,197	103,455	127,976
17-2051	Civil Engineers	240	88,353	58,869	62,316	78,750	100,835	127,721
17-2061	Computer Hardware Engineers	40	100,754	48,407	61,952	101,254	133,614	134,592
17-2071	Electrical Engineers	230	97,195	63,926	77,672	96,847	124,395	129,158
17-2072	Electronics Engineers, Except Computer	80	83,406	63,695	63,926	78,726	97,358	113,440
17-2081	Environmental Engineers	50	79,871	49,100	61,979	78,664	82,805	121,021
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	20	111,608	41,598	96,845	127,831	127,972	129,390
17-2112	Industrial Engineers	850	79,716	48,436	61,979	78,200	99,051	123,195
17-2131	Materials Engineers	30	95,848	62,040	79,242	101,277	101,277	132,366
17-2141	Mechanical Engineers	320	83,401	58,261	63,695	79,375	100,224	115,374
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	20	89,457	79,668	79,735	79,735	102,729	102,832
17-2171	Petroleum Engineers	10	86,372	30,907	101,510	102,406	102,407	102,409
17-2199	Engineers, All Other	140	59,859	36,874	38,636	49,100	76,861	100,820
<b>17-3000</b>	<b>Drafters, Engineering Technicians, and Mapping Technicians</b>	<b>880</b>	<b>58,102</b>	<b>37,728</b>	<b>47,016</b>	<b>57,461</b>	<b>63,309</b>	<b>80,385</b>
17-3011	Architectural and Civil Drafters	80	59,602	37,726	46,377	58,271	73,823	93,820
17-3013	Mechanical Drafters	110	59,593	35,994	48,151	57,461	72,972	80,697
17-3022	Civil Engineering Technologists and Technicians	60	57,712	46,727	48,705	58,160	61,444	75,673
17-3023	Electrical and Electronic Engineering Technologists and Technicians	110	58,671	37,728	46,936	55,914	71,573	86,041
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	20	63,178	48,107	48,107	61,483	74,784	78,349
17-3025	Environmental Engineering Technologists and Technicians	30	71,246	48,898	61,886	71,860	77,277	100,782
17-3026	Industrial Engineering Technologists and Technicians	190	54,187	37,728	38,826	49,524	63,272	77,350
17-3027	Mechanical Engineering Technologists and Technicians	170	63,255	45,845	48,365	61,483	71,132	96,730
17-3028	Calibration Technologists and Technicians	20	50,225	32,047	32,190	47,350	59,836	72,559
17-3031	Surveying and Mapping Technicians	70	47,183	29,805	37,301	46,289	48,970	74,143
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,210</b>	<b>64,418</b>	<b>31,140</b>	<b>40,450</b>	<b>60,743</b>	<b>79,547</b>	<b>101,012</b>
<b>19-1000</b>	<b>Life Scientists</b>	<b>110</b>	<b>75,061</b>	<b>38,221</b>	<b>48,892</b>	<b>68,297</b>	<b>93,261</b>	<b>103,657</b>
19-1013	Soil and Plant Scientists	10	50,727	37,726	37,726	48,892	49,111	76,818
19-1023	Zoologists and Wildlife Biologists	10	52,215	29,301	41,807	52,183	59,989	83,739

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
19-1029	Biological Scientists, All Other	10	88,649	70,509	74,912	85,930	96,710	100,350
19-1031	Conservation Scientists	20	72,722	37,586	59,543	68,297	93,636	97,713
19-1042	Medical Scientists, Except Epidemiologists	20	109,732	41,198	75,248	103,645	123,554	154,699
<b>19-2000</b>	<b>Physical Scientists</b>	<b>180</b>	<b>69,939</b>	<b>46,670</b>	<b>50,447</b>	<b>63,304</b>	<b>79,949</b>	<b>101,012</b>
19-2031	Chemists	120	69,700	47,667	63,304	63,304	79,949	101,012
19-2041	Environmental Scientists and Specialists, Including Health	40	71,207	47,702	50,447	60,355	80,580	119,432
<b>19-3000</b>	<b>Social Scientists and Related Workers</b>	<b>140</b>	<b>82,606</b>	<b>45,820</b>	<b>57,955</b>	<b>78,003</b>	<b>108,643</b>	<b>128,110</b>
19-3033	Clinical and Counseling Psychologists	80	97,079	40,386	75,945	95,796	127,534	128,117
19-3034	School Psychologists	20	65,883	49,284	56,815	63,395	75,339	79,825
19-3051	Urban and Regional Planners	10	59,405	47,702	48,712	50,289	75,339	78,496
<b>19-4000</b>	<b>Life, Physical, and Social Science Technicians</b>	<b>450</b>	<b>45,341</b>	<b>30,272</b>	<b>32,224</b>	<b>39,807</b>	<b>51,164</b>	<b>62,360</b>
19-4012	Agricultural Technicians	50	44,084	29,663	38,092	38,092	50,665	61,473
19-4031	Chemical Technicians	280	45,835	30,314	30,336	39,815	51,164	64,714
19-4042	Environmental Science and Protection Technicians, Including Health	20	46,016	35,005	35,005	44,435	56,119	60,749
19-4071	Forest and Conservation Technicians	20	39,185	28,693	31,699	36,052	40,178	55,089
19-4099	Life, Physical, and Social Science Technicians, All Other	40	43,892	31,394	38,405	39,807	48,807	58,738
<b>19-5000</b>	<b>Occupational Health and Safety Specialists and Technicians</b>	<b>330</b>	<b>75,966</b>	<b>47,906</b>	<b>51,045</b>	<b>78,492</b>	<b>92,438</b>	<b>113,049</b>
19-5011	Occupational Health and Safety Specialists	200	78,702	47,906	60,355	78,750	95,076	118,787
19-5012	Occupational Health and Safety Technicians	130	71,940	47,978	51,045	76,583	83,281	100,601
<b>21-0000</b>	<b>Community and Social Service Occupations</b>	<b>2,920</b>	<b>45,504</b>	<b>29,114</b>	<b>33,567</b>	<b>40,987</b>	<b>50,447</b>	<b>65,097</b>
<b>21-1000</b>	<b>Counselors, Social Workers, and Other Community and Social Service Specialists</b>	<b>2,770</b>	<b>45,733</b>	<b>29,252</b>	<b>35,165</b>	<b>40,987</b>	<b>50,503</b>	<b>66,106</b>
21-1012	Educational, Guidance, and Career Counselors and Advisors	270	50,240	31,132	39,376	48,601	61,397	77,729
21-1013	Marriage and Family Therapists	60	45,261	29,724	37,779	48,084	50,447	58,496
21-1015	Rehabilitation Counselors	90	42,387	28,602	36,096	39,634	49,073	58,264
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	330	47,604	28,710	35,008	39,773	50,789	81,985
21-1019	Counselors, All Other	10	41,441	31,299	39,260	39,260	39,260	58,536
21-1021	Child, Family, and School Social Workers	610	44,738	31,342	37,779	41,807	49,606	57,420
21-1022	Healthcare Social Workers	320	52,078	37,726	39,523	49,820	61,959	74,611
21-1023	Mental Health and Substance Abuse Social Workers	140	56,039	38,141	47,577	50,048	62,759	78,328
21-1029	Social Workers, All Other	40	71,882	62,205	66,106	72,721	79,315	84,504
21-1091	Health Education Specialists	80	54,938	31,412	39,381	49,949	72,976	79,360
21-1092	Probation Officers and Correctional Treatment Specialists	110	54,271	31,609	39,662	49,881	62,570	78,234
21-1093	Social and Human Service Assistants	560	33,434	24,110	27,391	31,091	38,189	45,969



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
21-1094	Community Health Workers	110	44,078	28,985	31,119	39,696	49,770	62,678
21-1099	Community and Social Service Specialists, All Other	60	48,277	29,192	38,935	49,226	49,226	65,071
<b>21-2000 Religious Workers</b>		<b>150</b>	<b>41,242</b>	<b>19,320</b>	<b>31,287</b>	<b>39,260</b>	<b>48,411</b>	<b>59,919</b>
21-2011	Clergy	90	41,451	19,703	31,412	39,757	49,085	59,554
21-2021	Directors, Religious Activities and Education	40	44,433	22,966	31,332	39,260	50,447	60,749
21-2099	Religious Workers, All Other	20	35,409	18,761	22,000	29,556	39,255	59,505
<b>23-0000 Legal Occupations</b>		<b>900</b>	<b>83,638</b>	<b>31,117</b>	<b>44,445</b>	<b>61,223</b>	<b>104,072</b>	<b>159,294</b>
<b>23-1000 Lawyers, Judges, and Related Workers</b>		<b>540</b>	<b>110,124</b>	<b>46,690</b>	<b>62,863</b>	<b>96,840</b>	<b>155,572</b>	<b>187,429</b>
23-1011	Lawyers	460	107,593	46,690	62,863	89,801	128,858	200,604
23-1023	Judges, Magistrate Judges, and Magistrates	60	130,759	47,389	127,012	158,768	158,768	158,768
<b>23-2000 Legal Support Workers</b>		<b>360</b>	<b>44,382</b>	<b>29,667</b>	<b>36,212</b>	<b>42,076</b>	<b>48,370</b>	<b>60,648</b>
23-2011	Paralegals and Legal Assistants	280	44,874	29,836	36,212	44,679	48,770	60,748
23-2093	Title Examiners, Abstractors, and Searchers	70	39,678	29,530	29,665	37,761	46,786	47,989
<b>25-0000 Educational Instruction and Library Occupations</b>		<b>9,700</b>	<b>49,100</b>	<b>23,150</b>	<b>29,897</b>	<b>47,584</b>	<b>61,059</b>	<b>77,712</b>
<b>25-1000 Postsecondary Teachers</b>		<b>1,630</b>	<b>81,714</b>	<b>49,459</b>	<b>51,059</b>	<b>65,558</b>	<b>84,081</b>	<b>127,877</b>
25-1011	Business Teachers, Postsecondary	90	113,680	62,981	79,243	106,087	135,232	200,457
25-1021	Computer Science Teachers, Postsecondary	20	88,741	51,013	79,476	83,499	106,087	106,087
25-1022	Mathematical Science Teachers, Postsecondary	70	71,075	50,741	51,059	64,990	82,985	100,121
25-1032	Engineering Teachers, Postsecondary	**	112,021	62,902	84,081	84,081	127,877	203,309
25-1042	Biological Science Teachers, Postsecondary	50	82,057	51,013	51,406	65,558	83,379	160,942
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	10	67,112	51,013	51,406	65,558	83,379	83,379
25-1052	Chemistry Teachers, Postsecondary	**	75,316	51,013	62,846	65,558	79,243	83,499
25-1054	Physics Teachers, Postsecondary	**	104,612	51,406	65,558	83,379	127,555	160,942
25-1063	Economics Teachers, Postsecondary	10	125,277	65,628	84,081	107,467	127,877	212,873
25-1065	Political Science Teachers, Postsecondary	20	74,065	51,406	65,558	79,680	83,379	83,379
25-1066	Psychology Teachers, Postsecondary	30	79,982	51,013	51,406	65,558	83,379	126,237
25-1067	Sociology Teachers, Postsecondary	**	72,946	50,054	63,183	79,320	83,145	83,145
25-1071	Health Specialties Teachers, Postsecondary	170	111,548	63,088	65,825	84,081	127,877	203,309
25-1072	Nursing Instructors and Teachers, Postsecondary	**	78,965	50,002	62,714	65,249	83,145	105,984
25-1081	Education Teachers, Postsecondary	60	69,802	39,745	50,741	65,249	78,964	99,713
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	20	64,712	49,671	51,059	64,990	82,985	83,145
25-1121	Art, Drama, and Music Teachers, Postsecondary	**	78,588	40,041	50,741	65,249	83,145	126,237
25-1122	Communications Teachers, Postsecondary	40	74,797	50,741	51,059	64,990	83,145	100,976

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
25-1123	English Language and Literature Teachers, Postsecondary	70	60,774	49,789	51,059	62,981	65,249	79,243
25-1124	Foreign Language and Literature Teachers, Postsecondary	20	69,317	49,370	51,059	65,249	83,145	100,121
25-1125	History Teachers, Postsecondary	20	77,515	51,059	65,249	79,720	83,145	100,976
25-1126	Philosophy and Religion Teachers, Postsecondary	40	90,278	50,002	62,981	79,243	100,121	158,879
25-1194	Career/Technical Education Teachers, Postsecondary	340	64,534	47,584	49,459	62,434	78,582	98,282
25-1199	Postsecondary Teachers, All Other	120	82,233	19,139	49,650	64,990	99,713	158,538
<b>25-2000</b>	<b><i>Preschool, Elementary, Middle, Secondary, and Special Education Teachers</i></b>	<b>4,960</b>	<b>49,082</b>	<b>30,846</b>	<b>38,633</b>	<b>48,379</b>	<b>61,059</b>	<b>63,692</b>
25-2011	Preschool Teachers, Except Special Education	380	29,651	22,178	24,128	28,455	31,136	37,549
25-2012	Kindergarten Teachers, Except Special Education	110	48,693	38,140	40,204	48,379	49,311	61,398
25-2021	Elementary School Teachers, Except Special Education	1,740	49,059	38,264	38,633	48,379	60,351	62,380
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,010	51,466	38,633	47,486	48,677	61,059	62,126
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,280	55,153	38,447	48,379	48,677	61,399	76,345
25-2032	Career/Technical Education Teachers, Secondary School	10	60,551	45,060	48,379	61,398	77,729	77,729
25-2052	Special Education Teachers, Kindergarten and Elementary School	180	42,282	19,505	34,350	43,920	48,677	61,058
25-2057	Special Education Teachers, Middle School	90	42,968	24,751	24,751	38,885	49,504	63,692
25-2058	Special Education Teachers, Secondary School	140	41,974	24,751	30,195	38,633	49,076	61,398
<b>25-3000</b>	<b><i>Other Teachers and Instructors</i></b>	<b>1,260</b>	<b>34,865</b>	<b>18,779</b>	<b>24,001</b>	<b>29,897</b>	<b>37,696</b>	<b>57,159</b>
25-3021	Self-Enrichment Teachers	190	35,828	17,826	23,194	36,985	46,686	61,193
25-3031	Substitute Teachers, Short-Term	870	32,615	18,779	24,001	29,897	30,280	37,748
25-3041	Tutors	110	38,021	24,030	30,428	37,019	48,246	48,246
25-3099	Teachers and Instructors, All Other	40	39,935	22,253	30,371	37,586	47,708	63,180
<b>25-4000</b>	<b><i>Librarians, Curators, and Archivists</i></b>	<b>250</b>	<b>37,045</b>	<b>22,993</b>	<b>23,302</b>	<b>31,136</b>	<b>48,379</b>	<b>62,554</b>
25-4012	Curators	10	53,352	38,337	46,267	48,328	58,341	78,187
25-4022	Librarians and Media Collections Specialists	120	43,827	24,361	30,844	38,766	50,362	64,480
25-4031	Library Technicians	100	25,163	18,802	22,993	23,138	29,822	30,915
<b>25-9000</b>	<b><i>Other Educational Instruction and Library Occupations</i></b>	<b>1,600</b>	<b>29,083</b>	<b>18,947</b>	<b>22,821</b>	<b>27,850</b>	<b>29,897</b>	<b>38,998</b>
25-9031	Instructional Coordinators	90	54,901	30,194	36,218	49,439	63,315	82,985
25-9044	Teaching Assistants, Postsecondary	60	35,373	23,786	24,510	30,759	38,998	58,419
25-9045	Teaching Assistants, Except Postsecondary	1,450	27,160	18,779	22,820	24,128	29,719	37,152
<b>27-0000</b>	<b><i>Arts, Design, Entertainment, Sports, and Media Occupations</i></b>	<b>1,970</b>	<b>44,390</b>	<b>19,069</b>	<b>28,984</b>	<b>38,196</b>	<b>50,749</b>	<b>77,161</b>
<b>27-1000</b>	<b><i>Art and Design Workers</i></b>	<b>610</b>	<b>41,970</b>	<b>27,929</b>	<b>30,118</b>	<b>37,809</b>	<b>48,533</b>	<b>63,146</b>
27-1021	Commercial and Industrial Designers	20	58,145	37,085	39,806	50,749	77,576	82,772
27-1023	Floral Designers	70	26,179	17,987	22,789	28,289	28,984	30,843



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
27-1024	Graphic Designers	240	47,013	30,998	37,726	40,064	57,266	64,879
27-1025	Interior Designers	60	48,518	29,664	31,364	47,585	60,004	75,824
27-1026	Merchandise Displayers and Window Trimmers	190	33,760	27,929	29,336	30,655	37,243	47,060
<b>27-2000</b>	<b>Entertainers and Performers, Sports and Related Workers</b>	<b>640</b>	<b>39,987</b>	<b>18,970</b>	<b>18,970</b>	<b>30,191</b>	<b>47,861</b>	<b>79,528</b>
27-2012	Producers and Directors	70	57,428	30,849	31,591	47,741	65,219	93,256
27-2022	Coaches and Scouts	440	32,547	18,968	18,970	24,955	38,998	59,661
27-2023	Umpires, Referees, and Other Sports Officials	30	35,675	18,634	30,125	39,628	39,628	48,242
27-2041	Music Directors and Composers	20	37,774	17,405	19,479	36,454	37,726	61,390
27-2042	Musicians and Singers	60	#	#	#	#	#	#
<b>27-3000</b>	<b>Media and Communication Workers</b>	<b>560</b>	<b>51,533</b>	<b>28,635</b>	<b>35,686</b>	<b>47,100</b>	<b>61,743</b>	<b>79,312</b>
27-3011	Broadcast Announcers and Radio Disc Jockeys	40	41,590	19,084	24,771	30,637	45,115	58,680
27-3023	News Analysts, Reporters, and Journalists	70	47,986	28,635	31,096	37,586	49,693	72,534
27-3031	Public Relations Specialists	230	55,078	30,900	37,726	50,042	64,339	83,438
27-3041	Editors	50	47,609	28,105	31,115	40,155	60,683	77,624
27-3042	Technical Writers	30	63,705	38,489	47,491	51,642	77,161	98,330
27-3043	Writers and Authors	30	52,057	19,608	31,319	39,451	48,917	79,400
27-3091	Interpreters and Translators	30	42,944	29,674	35,643	39,462	50,234	60,047
27-3092	Court Reporters and Simultaneous Captioners	70	52,436	31,679	39,697	49,805	61,398	79,312
<b>27-4000</b>	<b>Media and Communication Equipment Workers</b>	<b>180</b>	<b>46,068</b>	<b>25,062</b>	<b>29,592</b>	<b>39,181</b>	<b>59,493</b>	<b>74,711</b>
27-4011	Audio and Video Technicians	60	41,479	25,062	25,062	39,181	59,187	60,749
27-4012	Broadcast Technicians	40	46,563	22,294	25,062	37,557	62,818	103,337
27-4021	Photographers	40	43,870	28,417	30,215	38,196	50,819	71,859
27-4031	Camera Operators, Television, Video, and Film	10	38,126	25,062	29,054	31,334	48,107	58,497
27-4032	Film and Video Editors	20	68,938	36,599	48,107	62,167	74,711	121,429
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>14,820</b>	<b>80,815</b>	<b>30,209</b>	<b>47,701</b>	<b>60,982</b>	<b>79,291</b>	<b>127,058</b>
<b>29-1000</b>	<b>Healthcare Diagnosing or Treating Practitioners</b>	<b>9,450</b>	<b>100,893</b>	<b>48,802</b>	<b>60,933</b>	<b>76,152</b>	<b>98,105</b>	<b>169,546</b>
29-1011	Chiropractors	70	85,177	38,020	60,982	75,578	101,049	127,115
29-1021	Dentists, General	100	175,604	95,372	131,632	167,383	215,087	294,497
29-1023	Orthodontists	40	216,891	50,019	82,235	105,387	411,773	411,776
29-1031	Dietitians and Nutritionists	80	55,616	47,968	48,145	57,557	60,605	73,783
29-1041	Optometrists	50	108,848	47,141	76,543	101,816	130,112	132,890
29-1051	Pharmacists	460	122,558	96,750	123,720	129,576	132,154	155,914
29-1071	Physician Assistants	110	108,026	60,797	80,460	105,841	130,110	160,979

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
29-1081	Podiatrists	10	106,007	48,586	64,050	96,749	124,331	170,753
29-1122	Occupational Therapists	220	80,406	57,117	64,128	79,291	95,790	103,293
29-1123	Physical Therapists	290	86,683	61,179	76,072	80,891	99,677	111,262
29-1124	Radiation Therapists	20	77,670	48,426	61,129	77,139	97,270	122,810
29-1125	Recreational Therapists	30	35,554	22,375	28,444	36,633	46,506	48,006
29-1126	Respiratory Therapists	310	59,580	48,037	58,401	60,605	61,859	75,186
29-1127	Speech-Language Pathologists	160	75,382	46,045	53,279	77,139	95,790	115,272
29-1129	Therapists, All Other	20	70,708	44,808	45,009	61,305	99,406	99,406
29-1131	Veterinarians	100	97,047	75,996	77,417	98,680	104,458	129,263
29-1141	Registered Nurses	5,530	65,656	48,458	60,633	62,291	76,667	79,291
29-1151	Nurse Anesthetists	40	260,287	166,072	166,074	213,037	366,658	366,658
29-1171	Nurse Practitioners	480	115,566	96,087	98,512	103,518	126,024	135,348
29-1181	Audiologists	20	69,179	61,084	61,964	61,964	78,746	81,213
29-1211	Anesthesiologists	120	370,864	372,814	388,552	388,763	391,203	398,148
29-1214	Emergency Medicine Physicians	30	350,728	200,346	341,558	389,014	389,014	389,017
29-1215	Family Medicine Physicians	60	231,552	104,852	157,897	200,346	369,570	385,353
29-1216	General Internal Medicine Physicians	220	326,498	192,150	228,478	381,338	388,763	388,763
29-1218	Obstetricians and Gynecologists	20	345,941	222,708	332,871	396,837	412,227	412,227
29-1221	Pediatricians, General	30	242,836	101,983	199,600	216,160	296,614	378,495
29-1223	Psychiatrists	20	318,357	168,599	220,324	377,981	389,014	396,837
29-1224	Radiologists	50	345,678	135,270	363,696	375,870	389,014	412,227
29-1229	Physicians, All Other	230	279,458	124,972	212,025	314,473	366,560	382,398
29-1241	Ophthalmologists, Except Pediatric	10	228,243	105,386	158,377	173,754	352,102	363,916
29-1242	Orthopedic Surgeons, Except Pediatric	20	365,527	168,002	369,973	412,227	412,227	412,392
29-1249	Surgeons, All Other	90	369,028	388,763	388,763	388,763	388,763	389,014
29-1292	Dental Hygienists	330	75,422	61,471	63,827	77,855	80,381	81,213
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	20	44,672	30,548	30,548	38,759	49,382	64,298
<b>29-2000 Health Technologists and Technicians</b>		<b>5,180</b>	<b>45,401</b>	<b>29,367</b>	<b>35,051</b>	<b>46,510</b>	<b>58,287</b>	<b>61,859</b>
29-2010	Clinical Laboratory Technologists and Technicians	570	52,034	30,090	37,864	48,037	61,859	76,282
29-2031	Cardiovascular Technologists and Technicians	70	58,418	30,106	37,177	61,859	74,795	78,927
29-2032	Diagnostic Medical Sonographers	150	65,870	48,376	60,982	62,291	76,667	79,291
29-2033	Nuclear Medicine Technologists	30	70,391	60,933	60,933	76,667	76,669	79,291
29-2034	Radiologic Technologists and Technicians	490	54,836	35,418	48,037	60,149	61,550	73,985

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
29-2035	Magnetic Resonance Imaging Technologists	50	69,614	60,933	60,982	75,202	76,667	79,291
29-2042	Emergency Medical Technicians	250	33,057	28,545	29,691	29,924	36,939	47,183
29-2043	Paramedics	200	44,404	30,095	37,749	47,696	47,701	48,705
29-2051	Dietetic Technicians	50	26,713	22,907	23,032	24,750	29,506	29,601
29-2052	Pharmacy Technicians	720	35,189	28,593	29,506	36,424	37,436	45,784
29-2053	Psychiatric Technicians	310	31,775	25,390	29,176	29,924	36,471	37,116
29-2055	Surgical Technologists	250	49,749	37,718	47,139	48,006	59,978	61,305
29-2056	Veterinary Technologists and Technicians	130	33,321	28,405	28,639	30,335	37,171	38,384
29-2057	Ophthalmic Medical Technicians	70	36,012	28,484	29,911	36,150	40,219	45,656
29-2061	Licensed Practical and Licensed Vocational Nurses	1,050	50,581	37,749	46,638	48,029	59,182	61,305
29-2072	Medical Records Specialists	500	42,733	30,078	35,389	46,266	48,006	60,051
29-2081	Opticians, Dispensing	120	34,077	28,828	29,477	29,924	37,184	45,333
29-2091	Orthotists and Prosthetists	20	73,946	48,376	48,458	74,757	76,669	98,272
29-2099	Health Technologists and Technicians, All Other	140	39,398	28,778	29,507	37,739	46,284	60,051
<b>29-9000</b>	<b>Other Healthcare Practitioners and Technical Occupations</b>	<b>190</b>	<b>46,984</b>	<b>29,134</b>	<b>32,081</b>	<b>45,102</b>	<b>59,101</b>	<b>76,089</b>
29-9021	Health Information Technologists and Medical Registrars	60	43,158	30,078	30,095	37,749	48,339	61,859
29-9091	Athletic Trainers	40	48,904	35,620	46,266	48,006	60,073	62,106
29-9093	Surgical Assistants	30	48,603	36,227	36,227	47,696	60,073	60,073
29-9099	Healthcare Practitioners and Technical Workers, All Other	60	45,222	23,697	30,002	37,749	60,601	78,395
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>7,640</b>	<b>32,254</b>	<b>23,488</b>	<b>25,498</b>	<b>30,346</b>	<b>37,404</b>	<b>39,318</b>
31-1120	Home Health and Personal Care Aides	2,070	25,872	22,479	23,234	24,236	29,079	30,443
31-1131	Nursing Assistants	2,470	31,637	24,316	29,722	30,210	36,457	38,339
31-1132	Orderlies	160	30,844	25,271	25,271	30,210	31,514	39,318
31-1133	Psychiatric Aides	**	30,961	25,159	31,401	31,401	31,401	31,401
<b>31-2000</b>	<b>Occupational Therapy and Physical Therapist Assistants and Aides</b>	<b>280</b>	<b>49,466</b>	<b>23,675</b>	<b>31,669</b>	<b>50,464</b>	<b>63,599</b>	<b>65,474</b>
31-2011	Occupational Therapy Assistants	50	57,083	39,734	49,999	62,816	63,984	65,474
31-2021	Physical Therapist Assistants	150	57,506	47,260	49,999	59,924	63,984	65,474
31-2022	Physical Therapist Aides	70	25,858	18,774	23,248	24,316	30,300	31,268
<b>31-9000</b>	<b>Other Healthcare Support Occupations</b>	<b>2,300</b>	<b>36,900</b>	<b>28,916</b>	<b>30,725</b>	<b>37,423</b>	<b>39,294</b>	<b>47,675</b>
31-9011	Massage Therapists	70	59,399	23,661	40,170	50,150	78,701	80,738
31-9091	Dental Assistants	430	39,930	31,383	38,042	39,285	39,657	48,244
31-9092	Medical Assistants	1,170	35,278	29,486	30,725	36,824	38,229	39,657
31-9093	Medical Equipment Preparers	110	40,106	31,401	37,998	39,285	39,847	49,514

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
31-9094	Medical Transcriptionists	90	42,646	31,604	35,983	39,318	49,461	62,333
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	150	28,697	23,335	24,276	29,480	30,058	36,825
31-9097	Phlebotomists	210	34,993	29,474	30,519	35,255	38,773	39,847
31-9099	Healthcare Support Workers, All Other	40	39,684	29,667	31,198	39,656	39,657	58,701
<b>33-0000 Protective Service Occupations</b>		<b>3,550</b>	<b>48,181</b>	<b>25,436</b>	<b>32,684</b>	<b>43,455</b>	<b>65,946</b>	<b>74,446</b>
<b>33-1000 Supervisors of Protective Service Workers</b>		<b>270</b>	<b>63,066</b>	<b>36,883</b>	<b>44,336</b>	<b>58,693</b>	<b>81,036</b>	<b>96,403</b>
33-1011	First-Line Supervisors of Correctional Officers	70	52,302	44,336	44,336	47,237	55,432	67,207
33-1012	First-Line Supervisors of Police and Detectives	90	81,175	50,477	63,709	83,812	96,403	109,817
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	40	63,967	26,210	26,210	66,824	86,296	109,817
33-1091	First-Line Supervisors of Security Workers	50	52,344	32,650	41,612	50,168	63,561	69,900
33-1099	First-Line Supervisors of Protective Service Workers, All Other	20	50,860	23,687	32,035	52,625	66,819	81,779
<b>33-2000 Firefighting and Prevention Workers</b>		<b>450</b>	<b>56,407</b>	<b>29,073</b>	<b>38,430</b>	<b>66,252</b>	<b>66,252</b>	<b>84,156</b>
33-2011	Firefighters	440	55,742	25,745	38,016	66,252	66,252	66,252
<b>33-3000 Law Enforcement Workers</b>		<b>1,430</b>	<b>56,641</b>	<b>38,943</b>	<b>41,537</b>	<b>52,875</b>	<b>67,142</b>	<b>83,125</b>
33-3011	Bailiffs	20	43,473	38,297	40,785	41,185	51,956	51,956
33-3012	Correctional Officers and Jailers	430	42,179	38,278	39,655	41,537	41,537	52,373
33-3021	Detectives and Criminal Investigators	90	74,730	51,043	63,107	67,142	85,059	85,059
33-3051	Police and Sheriff's Patrol Officers	850	61,888	49,141	52,875	62,634	67,142	83,464
<b>33-9000 Other Protective Service Workers</b>		<b>1,410</b>	<b>34,142</b>	<b>21,459</b>	<b>25,654</b>	<b>32,370</b>	<b>40,493</b>	<b>52,080</b>
33-9011	Animal Control Workers	20	41,514	20,058	32,737	50,860	51,744	51,744
33-9021	Private Detectives and Investigators	20	52,034	28,462	39,676	52,875	63,629	74,446
33-9032	Security Guards	1,050	34,640	22,460	26,377	32,645	40,480	52,083
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	130	21,915	17,232	19,514	22,560	23,279	25,852
33-9093	Transportation Security Screeners	30	44,550	35,932	41,248	43,352	47,084	53,268
33-9099	Protective Service Workers, All Other	100	34,358	26,239	31,102	32,684	40,696	44,553
<b>35-0000 Food Preparation and Serving Related Occupations</b>		<b>17,290</b>	<b>25,160</b>	<b>17,850</b>	<b>18,813</b>	<b>23,496</b>	<b>29,209</b>	<b>32,816</b>
<b>35-1000 Supervisors of Food Preparation and Serving Workers</b>		<b>1,620</b>	<b>35,777</b>	<b>23,976</b>	<b>29,717</b>	<b>31,780</b>	<b>39,879</b>	<b>49,906</b>
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,570	35,299	23,904	29,618	31,322	39,345	48,997
<b>35-2000 Cooks and Food Preparation Workers</b>		<b>4,690</b>	<b>26,376</b>	<b>18,154</b>	<b>22,646</b>	<b>24,933</b>	<b>30,173</b>	<b>34,969</b>
35-2011	Cooks, Fast Food	770	22,978	17,821	18,154	23,036	27,773	29,071
35-2012	Cooks, Institution and Cafeteria	790	30,134	23,030	24,713	30,105	37,318	38,046
35-2014	Cooks, Restaurant	1,780	27,605	18,980	23,511	29,056	30,339	35,992
35-2015	Cooks, Short Order	140	21,646	17,860	17,860	23,248	23,249	23,944

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
35-2021	Food Preparation Workers	1,200	24,827	17,997	19,687	24,118	29,090	31,681
<b>35-3000</b>	<b>Food and Beverage Serving Workers</b>	<b>9,550</b>	<b>23,152</b>	<b>17,523</b>	<b>18,298</b>	<b>22,894</b>	<b>25,177</b>	<b>29,739</b>
35-3011	Bartenders	590	23,783	17,327	17,963	18,994	24,437	32,576
35-3023	Fast Food and Counter Workers	5,740	22,778	17,700	18,611	22,904	24,489	29,227
35-3031	Waiters and Waitresses	2,680	23,432	17,497	18,012	19,612	27,627	36,524
35-3041	Food Servers, Nonrestaurant	540	25,068	18,779	23,181	24,129	28,361	31,708
<b>35-9000</b>	<b>Other Food Preparation and Serving Related Workers</b>	<b>1,440</b>	<b>22,557</b>	<b>17,416</b>	<b>17,939</b>	<b>22,915</b>	<b>26,177</b>	<b>29,595</b>
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	560	21,320	17,378	17,860	19,185	23,804	28,512
35-9021	Dishwashers	350	23,366	18,454	18,842	23,368	27,540	29,602
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	380	21,709	17,097	17,480	19,629	23,779	29,981
35-9099	Food Preparation and Serving Related Workers, All Other	**	27,714	26,177	26,177	26,177	29,593	32,518
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>6,120</b>	<b>30,768</b>	<b>22,575</b>	<b>23,956</b>	<b>29,400</b>	<b>36,810</b>	<b>45,412</b>
<b>37-1000</b>	<b>Supervisors of Building and Grounds Cleaning and Maintenance Workers</b>	<b>380</b>	<b>43,304</b>	<b>29,598</b>	<b>36,847</b>	<b>39,635</b>	<b>50,318</b>	<b>61,745</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	280	41,923	29,890	36,685	39,635	47,792	58,695
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	100	47,014	25,064	37,531	47,303	60,505	65,532
<b>37-2000</b>	<b>Building Cleaning and Pest Control Workers</b>	<b>4,410</b>	<b>28,899</b>	<b>22,947</b>	<b>23,786</b>	<b>27,647</b>	<b>30,882</b>	<b>38,996</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,430	29,228	22,973	23,886	29,129	30,883	39,192
37-2012	Maids and Housekeeping Cleaners	840	25,546	18,925	23,291	24,260	28,279	31,593
37-2021	Pest Control Workers	140	40,903	29,998	30,768	38,164	47,837	60,850
<b>37-3000</b>	<b>Grounds Maintenance Workers</b>	<b>1,340</b>	<b>33,381</b>	<b>19,543</b>	<b>24,948</b>	<b>30,716</b>	<b>39,009</b>	<b>49,787</b>
37-3011	Landscaping and Groundskeeping Workers	1,250	32,573	19,437	24,595	30,337	38,277	49,638
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	50	41,129	19,116	37,385	39,439	47,556	49,335
37-3013	Tree Trimmers and Pruners	40	49,739	39,951	48,676	49,130	51,644	62,069
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>3,410</b>	<b>28,941</b>	<b>17,859</b>	<b>19,958</b>	<b>24,740</b>	<b>31,788</b>	<b>47,148</b>
<b>39-1000</b>	<b>Supervisors of Personal Care and Service Workers</b>	<b>220</b>	<b>43,936</b>	<b>25,314</b>	<b>30,157</b>	<b>39,758</b>	<b>51,257</b>	<b>65,893</b>
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	80	41,922	22,998	29,928	36,973	52,244	65,893
39-1022	First-Line Supervisors of Personal Service Workers	120	44,747	26,193	32,747	39,797	51,257	65,403
<b>39-2000</b>	<b>Animal Care and Service Workers</b>	<b>360</b>	<b>27,941</b>	<b>18,365</b>	<b>22,917</b>	<b>24,969</b>	<b>29,666</b>	<b>40,756</b>
39-2021	Animal Caretakers	350	27,705	18,191	22,917	24,969	29,649	40,208
<b>39-3000</b>	<b>Entertainment Attendants and Related Workers</b>	<b>630</b>	<b>24,607</b>	<b>16,928</b>	<b>17,503</b>	<b>22,858</b>	<b>25,580</b>	<b>39,315</b>
39-3091	Amusement and Recreation Attendants	430	25,583	16,928	18,480	24,163	28,380	39,315
<b>39-4000</b>	<b>Funeral Service Workers</b>	<b>150</b>	<b>39,219</b>	<b>23,597</b>	<b>29,374</b>	<b>30,224</b>	<b>48,668</b>	<b>65,542</b>

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
39-4021	Funeral Attendants	90	29,185	23,237	29,295	29,556	30,224	30,531
39-4031	Morticians, Undertakers, and Funeral Arrangers	50	57,959	38,264	47,807	48,897	65,542	82,889
<b>39-5000 Personal Appearance Workers</b>		<b>440</b>	<b>31,781</b>	<b>18,778</b>	<b>22,720</b>	<b>28,740</b>	<b>37,378</b>	<b>46,093</b>
39-5012	Hairdressers, Hairstylists, and Cosmetologists	350	31,586	17,840	22,607	28,821	37,378	45,936
39-5094	Skincare Specialists	40	39,941	22,780	29,198	37,377	40,756	74,684
<b>39-7000 Tour and Travel Guides</b>		<b>80</b>	<b>21,649</b>	<b>16,969</b>	<b>16,969</b>	<b>18,825</b>	<b>21,670</b>	<b>30,300</b>
39-7010	Tour and Travel Guides	80	21,649	16,969	16,969	18,825	21,670	30,300
<b>39-9000 Other Personal Care and Service Workers</b>		<b>1,520</b>	<b>27,401</b>	<b>18,096</b>	<b>19,448</b>	<b>24,125</b>	<b>30,531</b>	<b>40,160</b>
39-9011	Childcare Workers	630	23,583	17,870	19,014	22,993	25,114	30,566
39-9031	Exercise Trainers and Group Fitness Instructors	200	39,674	22,087	29,110	37,389	47,722	59,714
39-9032	Recreation Workers	540	26,447	18,325	19,448	24,068	30,048	38,467
39-9041	Residential Advisors	140	30,367	20,015	24,144	30,737	32,119	40,216
<b>41-0000 Sales and Related Occupations</b>		<b>18,270</b>	<b>38,698</b>	<b>18,135</b>	<b>22,856</b>	<b>29,041</b>	<b>44,895</b>	<b>74,945</b>
<b>41-1000 Supervisors of Sales Workers</b>		<b>1,780</b>	<b>46,061</b>	<b>28,753</b>	<b>30,701</b>	<b>38,719</b>	<b>49,155</b>	<b>73,270</b>
41-1011	First-Line Supervisors of Retail Sales Workers	1,640	42,516	28,449	30,701	38,424	48,658	61,428
41-1012	First-Line Supervisors of Non-Retail Sales Workers	140	86,894	39,562	58,084	76,944	119,169	151,783
<b>41-2000 Retail Sales Workers</b>		<b>11,520</b>	<b>27,123</b>	<b>17,684</b>	<b>22,320</b>	<b>23,600</b>	<b>29,326</b>	<b>37,257</b>
41-2011	Cashiers	4,500	23,424	17,605	18,866	22,957	27,755	29,438
41-2021	Counter and Rental Clerks	560	30,237	18,356	22,947	29,191	36,751	46,322
41-2022	Parts Salespersons	520	35,213	22,693	24,250	30,821	45,162	48,847
41-2031	Retail Salespersons	5,930	28,924	17,860	22,517	24,587	30,297	38,285
<b>41-3000 Sales Representatives, Services</b>		<b>2,080</b>	<b>66,894</b>	<b>29,846</b>	<b>39,088</b>	<b>57,377</b>	<b>79,412</b>	<b>121,142</b>
41-3011	Advertising Sales Agents	120	50,203	24,114	29,533	38,489	60,164	78,502
41-3021	Insurance Sales Agents	400	65,374	30,376	38,685	49,038	77,487	101,978
41-3031	Securities, Commodities, and Financial Services Sales Agents	370	76,662	36,648	46,075	61,602	100,303	131,593
41-3041	Travel Agents	40	38,189	21,879	29,521	36,181	47,374	49,731
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,150	66,958	29,375	39,341	59,566	79,412	121,613
<b>41-4000 Sales Representatives, Wholesale and Manufacturing</b>		<b>2,050</b>	<b>68,513</b>	<b>30,376</b>	<b>39,434</b>	<b>61,209</b>	<b>80,834</b>	<b>119,040</b>
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	140	86,032	48,695	50,552	65,487	106,846	160,019
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,910	67,218	30,076	39,434	60,834	80,630	105,396
<b>41-9000 Other Sales and Related Workers</b>		<b>840</b>	<b>39,340</b>	<b>23,709</b>	<b>23,822</b>	<b>29,041</b>	<b>36,888</b>	<b>78,523</b>
41-9022	Real Estate Sales Agents	110	50,273	24,114	29,721	45,729	56,946	95,694
41-9031	Sales Engineers	90	95,849	73,950	79,362	98,189	105,721	125,602



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
41-9041	Telemarketers	30	32,287	19,139	22,967	30,821	38,453	46,289
41-9099	Sales and Related Workers, All Other	**	28,177	23,822	23,822	29,041	30,297	30,617
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>23,950</b>	<b>39,256</b>	<b>24,165</b>	<b>29,860</b>	<b>37,289</b>	<b>46,614</b>	<b>59,673</b>
<b>43-1000</b>	<b><i>Supervisors of Office and Administrative Support Workers</i></b>	<b>1,620</b>	<b>59,189</b>	<b>36,770</b>	<b>46,487</b>	<b>59,578</b>	<b>70,047</b>	<b>80,697</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,620	59,189	36,770	46,487	59,578	70,047	80,697
<b>43-2000</b>	<b><i>Communications Equipment Operators</i></b>	<b>60</b>	<b>29,353</b>	<b>23,126</b>	<b>24,337</b>	<b>29,557</b>	<b>30,313</b>	<b>37,606</b>
43-2011	Switchboard Operators, Including Answering Service	50	29,370	23,126	24,337	29,557	30,313	37,606
<b>43-3000</b>	<b><i>Financial Clerks</i></b>	<b>4,040</b>	<b>38,907</b>	<b>28,732</b>	<b>29,945</b>	<b>37,525</b>	<b>46,087</b>	<b>50,021</b>
43-3011	Bill and Account Collectors	320	36,502	29,860	30,786	35,521	37,969	46,592
43-3021	Billing and Posting Clerks	640	38,410	29,617	29,993	37,935	45,114	48,712
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,000	41,102	27,830	31,038	38,495	48,097	60,272
43-3051	Payroll and Timekeeping Clerks	220	47,906	29,905	38,160	46,341	49,645	62,044
43-3061	Procurement Clerks	60	39,499	25,186	30,689	37,289	47,026	59,713
43-3071	Tellers	770	32,248	28,692	29,381	29,884	36,403	37,924
<b>43-4000</b>	<b><i>Information and Record Clerks</i></b>	<b>6,660</b>	<b>34,367</b>	<b>22,888</b>	<b>28,774</b>	<b>30,865</b>	<b>38,593</b>	<b>47,710</b>
43-4011	Brokerage Clerks	10	48,396	38,613	38,613	48,975	60,258	61,803
43-4031	Court, Municipal, and License Clerks	160	35,787	24,200	28,951	35,717	45,769	48,721
43-4041	Credit Authorizers, Checkers, and Clerks	40	44,555	30,731	36,971	38,096	45,780	77,366
43-4051	Customer Service Representatives	3,180	36,813	24,719	29,860	36,021	39,009	48,712
43-4061	Eligibility Interviewers, Government Programs	100	39,046	30,839	32,726	36,885	44,792	51,025
43-4071	File Clerks	90	30,234	17,352	23,777	29,623	37,419	43,798
43-4081	Hotel, Motel, and Resort Desk Clerks	270	23,232	17,756	21,585	22,811	23,879	28,363
43-4111	Interviewers, Except Eligibility and Loan	500	33,781	29,860	29,860	30,865	37,935	39,009
43-4121	Library Assistants, Clerical	230	25,046	17,677	22,746	22,884	28,897	30,462
43-4131	Loan Interviewers and Clerks	310	37,325	27,502	30,688	36,844	45,556	49,224
43-4141	New Accounts Clerks	60	40,675	29,827	36,627	38,049	48,158	50,268
43-4151	Order Clerks	130	38,491	28,330	30,558	36,468	44,943	56,567
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	40,570	30,032	37,692	38,170	48,116	48,582
43-4171	Receptionists and Information Clerks	1,410	29,949	21,915	24,498	29,557	35,688	37,687
43-4199	Information and Record Clerks, All Other	80	42,146	31,984	32,315	38,164	47,955	59,406
<b>43-5000</b>	<b><i>Material Recording, Scheduling, Dispatching, and Distributing Workers</i></b>	<b>3,560</b>	<b>45,335</b>	<b>29,627</b>	<b>37,006</b>	<b>39,865</b>	<b>50,021</b>	<b>68,938</b>
43-5011	Cargo and Freight Agents	30	45,208	30,689	36,518	46,084	49,329	58,690
43-5021	Couriers and Messengers	60	31,643	23,711	26,711	30,313	38,105	38,454

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
43-5031	Public Safety Telecommunicators	130	40,886	29,758	37,678	38,176	48,979	48,979
43-5032	Dispatchers, Except Police, Fire, and Ambulance	220	42,544	28,859	30,718	39,009	48,712	61,550
43-5041	Meter Readers, Utilities	100	48,398	33,152	38,650	48,366	49,274	62,891
43-5051	Postal Service Clerks	140	52,079	39,865	47,245	51,533	56,801	65,845
43-5052	Postal Service Mail Carriers	510	54,801	40,655	40,655	52,002	68,938	71,818
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	180	49,034	39,865	39,865	46,435	55,628	65,845
43-5061	Production, Planning, and Expediting Clerks	620	58,487	37,692	38,990	49,562	77,366	98,351
43-5071	Shipping, Receiving, and Inventory Clerks	1,500	37,006	24,449	30,025	37,935	38,665	48,425
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	80	40,096	30,515	34,768	38,176	43,859	58,035
<b>43-6000</b>	<b>Secretaries and Administrative Assistants</b>	<b>2,280</b>	<b>37,150</b>	<b>24,022</b>	<b>29,568</b>	<b>36,938</b>	<b>39,347</b>	<b>49,030</b>
43-6011	Executive Secretaries and Executive Administrative Assistants	180	56,451	38,322	46,215	49,786	62,758	78,717
43-6012	Legal Secretaries and Administrative Assistants	150	42,117	30,505	37,913	38,767	45,708	58,904
43-6013	Medical Secretaries and Administrative Assistants	730	35,825	28,765	29,726	36,780	38,364	46,000
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,220	34,488	23,307	29,389	30,786	38,594	48,200
<b>43-9000</b>	<b>Other Office and Administrative Support Workers</b>	<b>5,740</b>	<b>36,705</b>	<b>23,777</b>	<b>29,560</b>	<b>36,572</b>	<b>42,979</b>	<b>48,902</b>
43-9021	Data Entry Keyers	260	31,233	24,449	30,408	30,409	30,546	38,176
43-9022	Word Processors and Typists	50	33,815	24,010	24,010	30,758	39,068	49,645
43-9041	Insurance Claims and Policy Processing Clerks	360	38,506	30,032	30,032	38,394	38,990	48,582
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	50	32,584	22,084	27,559	30,347	38,105	47,751
43-9061	Office Clerks, General	4,840	36,918	23,308	29,428	36,762	44,785	48,923
43-9071	Office Machine Operators, Except Computer	20	34,707	22,787	30,638	38,164	38,364	38,960
43-9199	Office and Administrative Support Workers, All Other	150	37,738	18,917	24,115	38,630	48,712	49,435
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>390</b>	<b>36,570</b>	<b>23,999</b>	<b>26,492</b>	<b>31,110</b>	<b>44,359</b>	<b>48,896</b>
<b>45-1000</b>	<b>Supervisors of Farming, Fishing, and Forestry Workers</b>	<b>30</b>	<b>63,754</b>	<b>43,081</b>	<b>44,359</b>	<b>62,927</b>	<b>75,227</b>	<b>97,787</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	30	63,754	43,081	44,359	62,927	75,227	97,787
<b>45-2000</b>	<b>Agricultural Workers</b>	<b>280</b>	<b>33,457</b>	<b>23,086</b>	<b>26,256</b>	<b>29,637</b>	<b>38,030</b>	<b>47,231</b>
45-2091	Agricultural Equipment Operators	70	40,421	29,205	29,807	38,248	47,111	48,410
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	90	31,479	18,793	26,576	29,988	37,890	38,046
<b>45-4000</b>	<b>Forest, Conservation, and Logging Workers</b>	<b>80</b>	<b>39,005</b>	<b>26,428</b>	<b>31,249</b>	<b>39,513</b>	<b>47,762</b>	<b>48,509</b>
45-4021	Fallers	20	43,957	39,098	41,456	41,456	48,479	50,214
45-4022	Logging Equipment Operators	40	38,530	24,629	33,041	38,475	47,762	48,509
45-4029	Logging Workers, All Other	10	31,077	26,428	27,473	31,110	33,041	33,041
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>10,010</b>	<b>54,716</b>	<b>30,831</b>	<b>38,520</b>	<b>48,952</b>	<b>63,676</b>	<b>78,450</b>

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
<b>47-1000</b>	<b>Supervisors of Construction and Extraction Workers</b>	<b>1,010</b>	<b>73,766</b>	<b>48,081</b>	<b>60,002</b>	<b>74,400</b>	<b>85,290</b>	<b>99,743</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,010	73,766	48,081	60,002	74,400	85,290	99,743
<b>47-2000</b>	<b>Construction Trades Workers</b>	<b>7,400</b>	<b>53,498</b>	<b>30,415</b>	<b>38,372</b>	<b>48,840</b>	<b>63,017</b>	<b>78,142</b>
47-2011	Boilermakers	60	73,680	48,360	76,001	78,051	78,051	96,820
47-2021	Brickmasons and Blockmasons	140	54,471	37,077	47,383	57,322	63,017	72,693
47-2031	Carpenters	950	48,758	30,634	38,684	47,203	59,632	63,017
47-2041	Carpet Installers	40	41,206	29,550	29,878	37,959	48,232	48,652
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	20	59,164	49,418	59,594	63,017	63,017	63,017
47-2044	Tile and Stone Setters	30	44,665	30,634	30,831	37,340	47,057	60,005
47-2051	Cement Masons and Concrete Finishers	320	49,640	36,063	46,029	48,952	59,952	62,079
47-2061	Construction Laborers	1,730	42,798	29,258	35,986	38,546	48,386	59,994
47-2071	Paving, Surfacing, and Tamping Equipment Operators	80	55,357	36,367	38,182	60,517	62,410	76,854
47-2073	Operating Engineers and Other Construction Equipment Operators	790	60,845	37,443	47,526	62,079	76,854	78,142
47-2081	Drywall and Ceiling Tile Installers	100	46,850	35,343	37,349	47,006	49,418	60,323
47-2111	Electricians	1,060	65,478	38,684	48,969	63,622	79,924	81,121
47-2121	Glaziers	50	44,739	28,800	36,780	47,361	48,895	59,267
47-2131	Insulation Workers, Floor, Ceiling, and Wall	60	43,294	29,299	36,944	46,745	48,386	48,386
47-2132	Insulation Workers, Mechanical	150	58,667	38,520	62,068	62,410	62,410	62,410
47-2141	Painters, Construction and Maintenance	330	45,913	28,911	35,980	46,819	62,079	63,017
47-2152	Plumbers, Pipefitters, and Steamfitters	860	61,784	36,257	46,378	61,860	76,084	82,883
47-2181	Roofers	110	46,416	30,360	36,701	39,252	63,017	63,017
47-2211	Sheet Metal Workers	210	54,311	35,900	38,828	49,238	63,075	83,758
47-2221	Structural Iron and Steel Workers	220	60,373	45,469	47,946	61,248	73,920	78,051
<b>47-3000</b>	<b>Helpers, Construction Trades</b>	<b>220</b>	<b>33,658</b>	<b>23,804</b>	<b>28,489</b>	<b>30,324</b>	<b>36,992</b>	<b>45,568</b>
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	41,394	29,378	29,878	37,991	44,839	55,209
47-3012	Helpers--Carpenters	30	28,390	24,554	24,554	28,489	30,189	34,501
47-3013	Helpers--Electricians	80	31,764	22,497	27,473	30,415	36,259	37,959
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	40	33,696	27,837	28,366	29,621	36,263	45,940
<b>47-4000</b>	<b>Other Construction and Related Workers</b>	<b>650</b>	<b>46,167</b>	<b>31,773</b>	<b>37,374</b>	<b>41,945</b>	<b>50,046</b>	<b>63,622</b>
47-4011	Construction and Building Inspectors	90	56,237	30,342	38,814	49,184	74,627	80,346
47-4041	Hazardous Materials Removal Workers	40	35,940	28,896	29,550	30,050	45,853	47,725
47-4051	Highway Maintenance Workers	390	41,912	31,773	37,374	38,453	47,467	55,504
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	50	40,455	29,874	36,394	38,198	48,388	48,388

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
<b>47-5000</b>	<b>Extraction Workers</b>	<b>720</b>	<b>54,697</b>	<b>37,688</b>	<b>48,599</b>	<b>49,198</b>	<b>63,623</b>	<b>63,836</b>
47-5013	Service Unit Operators, Oil and Gas	20	38,437	31,145	32,635	37,276	37,443	48,613
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	130	56,641	38,684	48,756	63,017	63,888	63,888
47-5049	Underground Mining Machine Operators, All Other	220	63,240	63,622	63,622	63,623	63,676	63,676
47-5071	Roustabouts, Oil and Gas	60	38,350	37,686	37,686	37,686	37,688	38,368
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>10,820</b>	<b>51,507</b>	<b>29,575</b>	<b>37,706</b>	<b>47,969</b>	<b>61,249</b>	<b>78,613</b>
<b>49-1000</b>	<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>1,040</b>	<b>74,145</b>	<b>46,406</b>	<b>49,768</b>	<b>76,383</b>	<b>94,421</b>	<b>104,245</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,040	74,145	46,406	49,768	76,383	94,421	104,245
<b>49-2000</b>	<b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>620</b>	<b>50,470</b>	<b>29,514</b>	<b>37,179</b>	<b>46,708</b>	<b>61,107</b>	<b>78,485</b>
49-2011	Computer, Automated Teller, and Office Machine Repairers	100	37,510	22,936	23,039	36,891	47,398	60,601
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	220	46,418	34,664	35,910	46,562	52,959	61,126
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	20	51,873	27,565	35,054	45,236	74,908	79,827
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	100	80,220	78,485	78,485	78,485	78,485	99,414
49-2097	Audiovisual Equipment Installers and Repairers	30	37,650	28,702	30,340	38,404	38,404	46,432
49-2098	Security and Fire Alarm Systems Installers	110	48,042	31,894	38,474	47,161	58,321	65,633
<b>49-3000</b>	<b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>2,810</b>	<b>45,355</b>	<b>28,577</b>	<b>36,365</b>	<b>46,172</b>	<b>49,126</b>	<b>62,336</b>
49-3011	Aircraft Mechanics and Service Technicians	50	65,952	46,400	48,262	63,836	74,785	95,359
49-3021	Automotive Body and Related Repairers	250	48,151	28,535	36,921	46,711	59,233	75,133
49-3022	Automotive Glass Installers and Repairers	30	42,609	29,640	35,558	45,996	48,036	59,410
49-3023	Automotive Service Technicians and Mechanics	940	44,284	28,463	36,050	45,572	48,894	62,336
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	660	47,067	36,721	38,474	47,592	49,126	60,702
49-3041	Farm Equipment Mechanics and Service Technicians	120	49,431	36,518	45,141	47,117	57,882	62,668
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	310	53,842	37,634	46,624	48,206	61,244	73,421
49-3051	Motorboat Mechanics and Service Technicians	20	39,878	29,453	35,412	39,003	47,592	47,913
49-3052	Motorcycle Mechanics	30	39,510	26,907	37,380	37,909	47,568	49,003
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	120	40,892	28,973	34,554	38,669	46,778	60,896
49-3092	Recreational Vehicle Service Technicians	20	33,931	23,147	29,685	30,517	38,669	47,229
49-3093	Tire Repairers and Changers	220	29,124	22,734	23,863	28,634	29,057	36,557
<b>49-9000</b>	<b>Other Installation, Maintenance, and Repair Occupations</b>	<b>6,350</b>	<b>50,619</b>	<b>29,591</b>	<b>37,634</b>	<b>47,988</b>	<b>61,093</b>	<b>78,159</b>
49-9011	Mechanical Door Repairers	40	38,443	26,640	30,493	36,006	46,334	48,894
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	230	58,274	37,632	47,642	48,489	67,842	83,853
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	570	50,610	29,591	37,729	47,398	61,249	75,436

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
49-9031	Home Appliance Repairers	70	41,245	29,380	35,935	37,515	47,592	60,601
49-9041	Industrial Machinery Mechanics	1,160	58,824	37,634	47,626	58,982	73,208	80,399
49-9043	Maintenance Workers, Machinery	190	53,614	29,591	39,003	47,592	60,667	76,960
49-9044	Millwrights	150	58,947	45,529	57,127	61,333	61,333	75,335
49-9045	Refractory Materials Repairers, Except Brickmasons	**	39,308	30,324	30,324	38,474	38,474	73,825
49-9051	Electrical Power-Line Installers and Repairers	420	83,147	49,778	68,758	83,537	99,881	101,007
49-9052	Telecommunications Line Installers and Repairers	320	47,092	30,760	38,174	48,418	49,925	63,000
49-9062	Medical Equipment Repairers	50	46,871	30,608	36,329	47,723	58,355	61,209
49-9063	Musical Instrument Repairers and Tuners	20	29,382	22,336	27,982	29,043	29,566	37,094
49-9071	Maintenance and Repair Workers, General	2,770	43,570	28,554	35,686	45,532	48,894	61,093
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	70	40,310	27,561	29,435	37,591	48,273	57,095
49-9094	Locksmiths and Safe Repairers	20	35,037	24,376	30,437	30,517	38,094	49,935
49-9098	Helpers--Installation, Maintenance, and Repair Workers	90	31,577	21,533	27,716	30,128	37,396	37,600
49-9099	Installation, Maintenance, and Repair Workers, All Other	110	38,244	23,739	30,026	36,974	45,233	57,746
<b>51-0000</b>	<b>Production Occupations</b>	<b>32,140</b>	<b>46,557</b>	<b>29,575</b>	<b>36,090</b>	<b>38,722</b>	<b>59,703</b>	<b>76,660</b>
<b>51-1000</b>	<b>Supervisors of Production Workers</b>	<b>2,350</b>	<b>73,569</b>	<b>39,213</b>	<b>50,016</b>	<b>63,939</b>	<b>99,376</b>	<b>104,717</b>
51-1011	First-Line Supervisors of Production and Operating Workers	2,350	73,569	39,213	50,016	63,939	99,376	104,717
<b>51-2000</b>	<b>Assemblers and Fabricators</b>	<b>7,530</b>	<b>44,502</b>	<b>29,179</b>	<b>32,786</b>	<b>38,722</b>	<b>48,626</b>	<b>61,227</b>
51-2021	Coil Winders, Tapers, and Finishers	20	45,400	37,438	37,438	38,717	58,311	61,227
51-2028	Electrical, Electronic, and Electromechanical Assemblers, except Coil Winders, Tapers, and Finishers	430	34,486	30,467	30,602	30,780	38,148	38,508
51-2031	Engine and Other Machine Assemblers	**	41,949	30,811	38,562	38,562	48,626	56,005
51-2041	Structural Metal Fabricators and Fitters	110	41,869	30,268	30,777	38,470	47,832	61,181
51-2090	Miscellaneous Assemblers and Fabricators	6,400	45,452	29,059	36,101	38,722	49,809	61,227
<b>51-3000</b>	<b>Food Processing Workers</b>	<b>1,370</b>	<b>33,466</b>	<b>24,277</b>	<b>29,664</b>	<b>36,134</b>	<b>37,308</b>	<b>38,050</b>
51-3011	Bakers	170	31,495	23,308	29,081	30,367	35,636	37,208
51-3021	Butchers and Meat Cutters	220	29,950	19,181	23,986	29,575	37,238	38,234
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	350	34,997	30,472	30,791	36,762	37,147	37,147
51-3023	Slaughterers and Meat Packers	120	31,842	23,501	29,182	30,198	38,161	40,163
51-3092	Food Batchmakers	350	34,674	23,943	27,911	36,391	38,050	43,791
51-3093	Food Cooking Machine Operators and Tenders	**	36,226	30,498	30,498	38,050	38,050	38,050
51-3099	Food Processing Workers, All Other	100	35,456	29,790	31,878	37,308	37,325	37,325
<b>51-4000</b>	<b>Metal Workers and Plastic Workers</b>	<b>8,220</b>	<b>47,299</b>	<b>29,575</b>	<b>37,308</b>	<b>47,012</b>	<b>60,323</b>	<b>63,266</b>
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	420	39,045	29,961	34,827	38,008	39,681	48,995

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	10	46,901	37,711	37,711	47,867	47,867	59,200
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	40	47,528	31,020	36,316	49,062	60,745	61,881
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	900	49,519	30,246	38,048	48,534	61,227	76,660
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	300	38,650	28,044	30,708	38,562	47,050	48,626
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40	44,514	36,824	38,061	47,079	49,048	49,106
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	50	46,551	40,039	43,531	43,574	49,623	49,623
51-4041	Machinists	680	46,595	30,984	37,922	47,867	50,421	61,881
51-4051	Metal-Refining Furnace Operators and Tenders	140	51,553	30,777	38,300	60,992	61,053	61,053
51-4052	Pourers and Casters, Metal	10	35,001	29,961	29,961	30,777	39,047	49,628
51-4071	Foundry Mold and Coremakers	**	32,564	24,662	30,602	30,602	38,722	38,722
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,210	42,741	29,575	36,000	37,308	48,163	60,323
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	640	40,824	29,109	29,110	37,306	50,161	61,227
51-4111	Tool and Die Makers	240	59,324	37,497	48,089	61,688	62,425	78,579
51-4121	Welders, Cutters, Solderers, and Brazers	2,280	55,379	37,768	46,732	50,186	61,881	77,634
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	60	38,311	30,365	35,171	37,565	38,869	48,340
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	70	33,625	29,286	29,575	29,892	37,666	38,722
51-4194	Tool Grinders, Filers, and Sharpeners	10	45,092	35,744	37,467	47,867	48,534	59,697
51-4199	Metal Workers and Plastic Workers, All Other	20	40,907	36,110	36,321	38,562	48,626	48,626
51-5111	Prepress Technicians and Workers	30	39,090	20,048	31,743	38,265	47,867	57,841
51-5112	Printing Press Operators	380	39,608	28,857	36,519	37,308	47,050	49,077
51-5113	Print Binding and Finishing Workers	80	35,372	30,602	30,602	30,602	38,722	47,734
<b>51-6000 Textile, Apparel, and Furnishings Workers</b>		<b>1,430</b>	<b>32,197</b>	<b>22,936</b>	<b>28,240</b>	<b>30,198</b>	<b>38,161</b>	<b>38,722</b>
51-6011	Laundry and Dry-Cleaning Workers	330	27,042	18,820	22,891	28,168	30,066	36,011
51-6021	Pressers, Textile, Garment, and Related Materials	40	28,199	21,586	28,314	29,081	29,081	35,481
51-6031	Sewing Machine Operators	450	31,348	23,205	23,746	30,198	38,050	38,161
51-6041	Shoe and Leather Workers and Repairers	10	31,470	28,008	28,008	29,084	29,212	48,898
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	30	34,392	30,198	30,198	30,498	38,050	38,161
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	**	32,943	23,308	28,838	29,790	37,806	47,882
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	40	38,914	28,977	29,894	36,268	48,626	48,626
51-6093	Upholsterers	370	36,341	30,094	30,602	38,715	38,722	39,305
<b>51-7000 Woodworkers</b>		<b>2,030</b>	<b>37,988</b>	<b>29,787</b>	<b>30,811</b>	<b>38,161</b>	<b>38,562</b>	<b>48,114</b>
51-7011	Cabinetmakers and Bench Carpenters	700	39,778	29,787	32,988	38,234	38,562	53,567



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
51-7021	Furniture Finishers	400	36,983	30,198	30,657	38,161	38,562	38,562
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	240	36,743	29,155	31,503	38,050	38,050	38,465
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	680	37,237	30,094	30,937	38,161	38,562	48,003
<b>51-8000 Plant and System Operators</b>		<b>1,110</b>	<b>67,421</b>	<b>38,875</b>	<b>49,051</b>	<b>65,019</b>	<b>81,677</b>	<b>95,116</b>
51-8012	Power Distributors and Dispatchers	40	78,540	62,060	82,448	82,457	82,457	82,822
51-8013	Power Plant Operators	560	80,284	62,276	79,013	79,450	82,457	100,458
51-8021	Stationary Engineers and Boiler Operators	20	71,360	37,988	39,347	96,560	96,564	97,008
51-8031	Water and Wastewater Treatment Plant and System Operators	350	49,265	37,667	38,875	48,553	49,623	61,881
51-8091	Chemical Plant and System Operators	80	53,907	38,845	46,959	51,156	58,170	81,677
51-8092	Gas Plant Operators	30	68,670	38,424	47,807	77,700	78,624	84,687
<b>51-9000 Other Production Occupations</b>		<b>7,620</b>	<b>44,212</b>	<b>29,790</b>	<b>34,608</b>	<b>38,590</b>	<b>50,400</b>	<b>61,227</b>
51-9011	Chemical Equipment Operators and Tenders	570	48,649	34,608	36,752	50,400	60,992	64,268
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	90	43,827	31,843	37,811	40,184	49,062	50,947
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	100	45,104	38,562	38,562	38,722	48,626	48,646
51-9022	Grinding and Polishing Workers, Hand	30	35,640	29,444	30,498	37,142	38,508	38,710
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	580	42,830	30,669	36,755	38,722	48,626	62,019
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	90	34,119	24,662	24,662	30,628	38,234	48,501
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	130	35,869	27,652	30,602	30,780	39,746	48,348
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	40	41,235	30,115	35,764	38,245	45,475	50,401
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,200	48,219	30,602	37,482	38,930	61,227	75,756
51-9071	Jewelers and Precious Stone and Metal Workers	20	53,482	36,285	47,525	49,062	63,429	73,379
51-9081	Dental Laboratory Technicians	50	46,512	29,488	36,611	48,995	48,995	77,341
51-9083	Ophthalmic Laboratory Technicians	30	33,540	24,277	30,032	30,811	38,562	48,626
51-9111	Packaging and Filling Machine Operators and Tenders	910	38,085	29,428	30,811	37,203	39,320	49,809
51-9123	Painting, Coating, and Decorating Workers	30	35,194	28,225	29,571	35,776	38,234	44,972
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,060	52,606	37,308	38,562	48,626	61,227	76,660
51-9151	Photographic Process Workers and Processing Machine Operators	10	31,365	20,481	24,505	29,560	30,602	38,550
51-9161	Computer Numerically Controlled Tool Operators	440	42,709	29,113	36,647	38,578	49,284	54,067
51-9162	Computer Numerically Controlled Tool Programmers	10	48,850	37,494	37,852	47,034	49,305	81,501
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	60	38,579	30,811	38,336	38,508	38,508	46,706
51-9196	Paper Goods Machine Setters, Operators, and Tenders	60	34,591	24,200	30,735	30,956	38,830	46,268
51-9198	Helpers--Production Workers	760	35,040	26,064	30,498	37,806	38,050	38,161

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
51-9199	Production Workers, All Other	210	38,300	24,456	29,790	37,806	48,114	55,366
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>21,760</b>	<b>37,886</b>	<b>23,116</b>	<b>29,344</b>	<b>35,601</b>	<b>44,902</b>	<b>59,351</b>
<b>53-1000</b>	<b><i>Supervisors of Transportation and Material Moving Workers</i></b>	<b>810</b>	<b>57,371</b>	<b>35,574</b>	<b>40,160</b>	<b>51,062</b>	<b>65,068</b>	<b>81,584</b>
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	800	57,305	35,574	40,160	51,062	65,068	81,584
<b>53-2000</b>	<b><i>Air Transportation Workers</i></b>	<b>80</b>	<b>76,459</b>	<b>31,521</b>	<b>51,848</b>	<b>66,926</b>	<b>87,104</b>	<b>130,075</b>
53-2012	Commercial Pilots	60	73,450	31,521	51,618	65,828	98,257	135,625
<b>53-3000</b>	<b><i>Motor Vehicle Operators</i></b>	<b>7,040</b>	<b>43,254</b>	<b>19,193</b>	<b>30,083</b>	<b>40,068</b>	<b>50,390</b>	<b>64,287</b>
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	40	28,186	18,699	24,797	31,762	31,908	31,908
53-3031	Driver/Sales Workers	700	30,783	16,960	17,621	25,047	41,589	48,971
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,750	50,648	31,653	39,277	48,870	61,502	66,197
53-3033	Light Truck Drivers	1,480	37,979	23,236	25,817	37,246	46,427	60,154
53-3051	Bus Drivers, School	600	37,244	18,218	19,193	36,589	49,340	50,099
53-3052	Bus Drivers, Transit and Intercity	70	45,377	33,780	36,251	50,449	50,449	50,449
53-3053	Shuttle Drivers and Chauffeurs	310	25,651	17,415	17,841	25,049	29,928	36,128
53-3099	Motor Vehicle Operators, All Other	80	25,812	18,408	19,496	23,051	27,175	39,652
<b>53-5000</b>	<b><i>Water Transportation Workers</i></b>	<b>80</b>	<b>70,354</b>	<b>45,710</b>	<b>48,032</b>	<b>63,861</b>	<b>86,794</b>	<b>106,179</b>
53-5011	Sailors and Marine Oilers	40	57,336	39,103	47,603	63,406	63,411	63,861
53-5021	Captains, Mates, and Pilots of Water Vessels	30	90,580	64,990	75,192	86,794	106,179	106,179
<b>53-6000</b>	<b><i>Other Transportation Workers</i></b>	<b>460</b>	<b>31,002</b>	<b>18,507</b>	<b>22,690</b>	<b>28,340</b>	<b>37,100</b>	<b>49,539</b>
53-6011	Bridge and Lock Tenders	30	62,418	56,031	58,248	62,771	66,044	66,044
53-6021	Parking Attendants	220	26,731	17,502	18,791	23,839	38,696	39,253
53-6031	Automotive and Watercraft Service Attendants	190	28,083	22,690	23,340	28,808	31,058	31,194
<b>53-7000</b>	<b><i>Material Moving Workers</i></b>	<b>13,290</b>	<b>33,658</b>	<b>23,679</b>	<b>29,281</b>	<b>30,779</b>	<b>38,665</b>	<b>46,531</b>
53-7011	Conveyor Operators and Tenders	40	39,932	28,043	30,779	39,447	48,413	50,875
53-7021	Crane and Tower Operators	70	62,210	40,331	50,425	62,349	64,818	87,033
53-7041	Hoist and Winch Operators	**	37,020	31,704	31,704	38,194	40,331	51,442
53-7051	Industrial Truck and Tractor Operators	1,270	39,126	29,820	31,474	37,725	40,346	49,686
53-7061	Cleaners of Vehicles and Equipment	590	30,719	21,847	23,560	29,720	37,095	39,810
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,800	34,521	25,587	29,883	31,058	38,665	46,531
53-7063	Machine Feeders and Offbearers	250	35,550	25,263	29,446	35,067	39,826	48,999
53-7064	Packers and Packagers, Hand	1,020	29,644	22,972	22,972	29,344	36,565	39,764
53-7065	Stockers and Order Fillers	2,980	29,530	22,825	24,422	29,344	31,194	38,859

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Percent Annual Wage	25 Percent Annual Wage	Median Annual Wage	75 Percent Annual Wage	90 Percent Annual Wage
53-7073	Wellhead Pumpers	20	44,005	31,817	40,298	48,487	49,402	51,646
53-7081	Refuse and Recyclable Material Collectors	180	41,202	27,960	37,613	39,103	50,420	50,462

Notes: Summary groups are bolded and italicized.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2021, Released May 2022

### **A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OEWS program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website [hoosierdata.in.gov](http://hoosierdata.in.gov) under *Contact*.



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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

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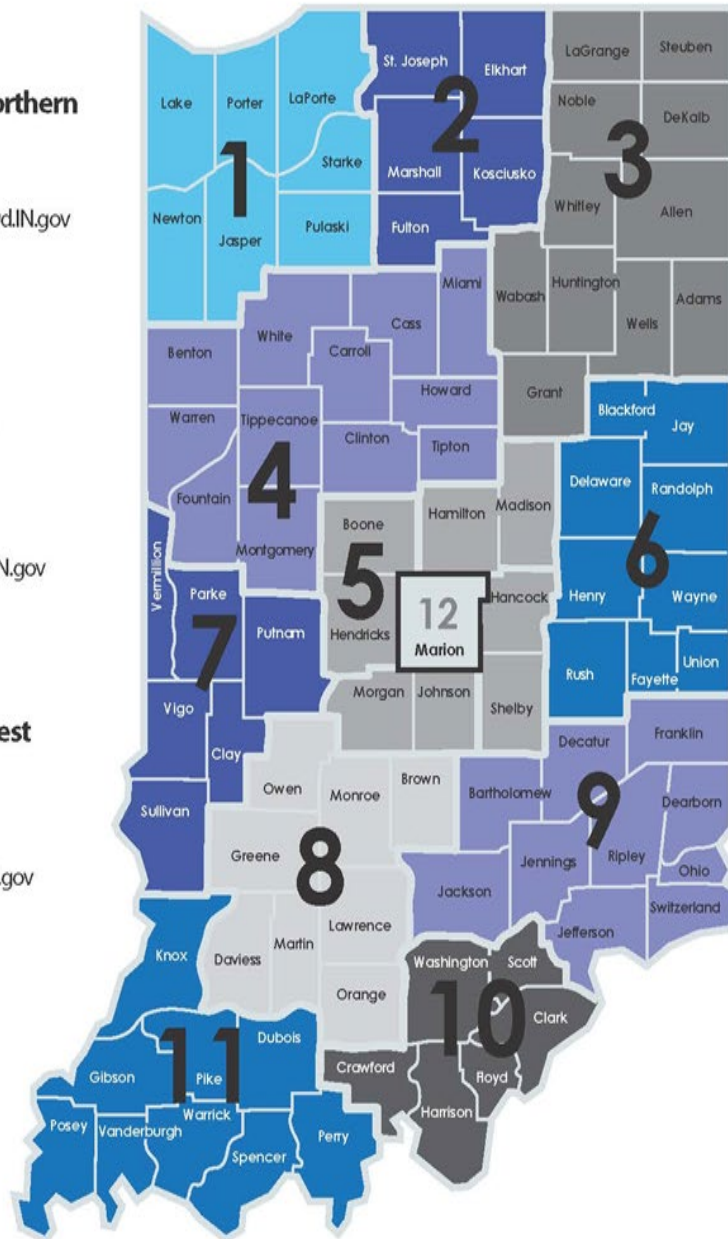
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