



# HOOSIERS BY THE NUMBERS

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## LABOR MARKET REVIEW



### November 2025 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 11

Statistical Data Report for November 2025, Released January 2026

## State Employment and Unemployment

BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. *October 2025 data from the household survey were not collected due to the lapse in federal appropriations; therefore, the unemployment analysis in this news release includes over-the-year changes only.* The national unemployment rate, 4.6 percent, was 0.4 percentage point higher than in November 2024.

South Dakota had the lowest jobless rate in November, 2.1 percent, followed by Hawaii, 2.2 percent. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 22 states had unemployment rates lower than the U.S. figure of 4.6 percent, 2 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In November 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

Over the year, nonfarm payroll employment increased in 12 states, decreased in the District of Columbia, and was essentially unchanged in 38 states. The largest job gains occurred in Texas (+146,300) and Pennsylvania (+97,600), followed by New York and North Carolina (+87,900 each). The largest percentage increases occurred in Missouri and South Carolina (+2.0 percent each), followed by North Carolina (+1.7 percent). Employment decreased in the District (-32,800, or -4.2 percent).



## Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry,  
Pike, Posey, Spencer,  
Vanderburgh and Warrick  
Counties

November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 11	216,039	209,266	6,773	3.1%	0.0%	3.9%
Evansville MSA	136,880	132,482	4,398	3.2%	0.0%	4.0%
Dubois Co.	21,556	20,976	580	2.7%	0.0%	3.5%
Gibson Co.	16,947	16,466	481	2.8%	0.0%	3.7%
Knox Co.	17,412	16,859	553	3.2%	0.0%	4.0%
Perry Co.	8,199	7,938	261	3.2%	0.0%	4.0%
Pike Co.	5,549	5,350	199	3.6%	0.0%	4.2%
Posey Co.	12,333	11,952	381	3.1%	0.0%	3.8%
Spencer Co.	9,496	9,195	301	3.2%	0.0%	4.1%
Vanderburgh Co.	90,924	87,923	3,001	3.3%	0.0%	4.1%
Warrick Co.	33,623	32,607	1,016	3.0%	0.0%	3.7%
Boonville	3,125	3,009	116	3.7%	0.0%	4.5%
Evansville	57,068	55,045	2,023	3.5%	0.0%	4.4%
Jasper	7,840	7,611	229	2.9%	0.0%	3.7%
Mount Vernon	2,872	2,773	99	3.4%	0.0%	4.2%
Petersburg	1,030	987	43	4.2%	0.0%	4.2%
Princeton	4,178	4,046	132	3.2%	0.0%	3.9%
Rockport	872	834	38	4.4%	0.0%	5.5%
Tell City	3,309	3,200	109	3.3%	0.0%	4.1%
Vincennes	8,017	7,748	269	3.4%	0.0%	4.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 02/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

## Unemployment Rates by State (seasonally adjusted):

November 2025

U.S. - 4.5%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties):

November 2025

#16 - Pike (3.6%)

#39 - Vanderburgh (3.3%)

#43 - Knox (3.2%)

#46 - Perry (3.2%)

#48 - Spencer (3.2%)

#61 - Posey (3.1%)

#72 - Warrick (3%)

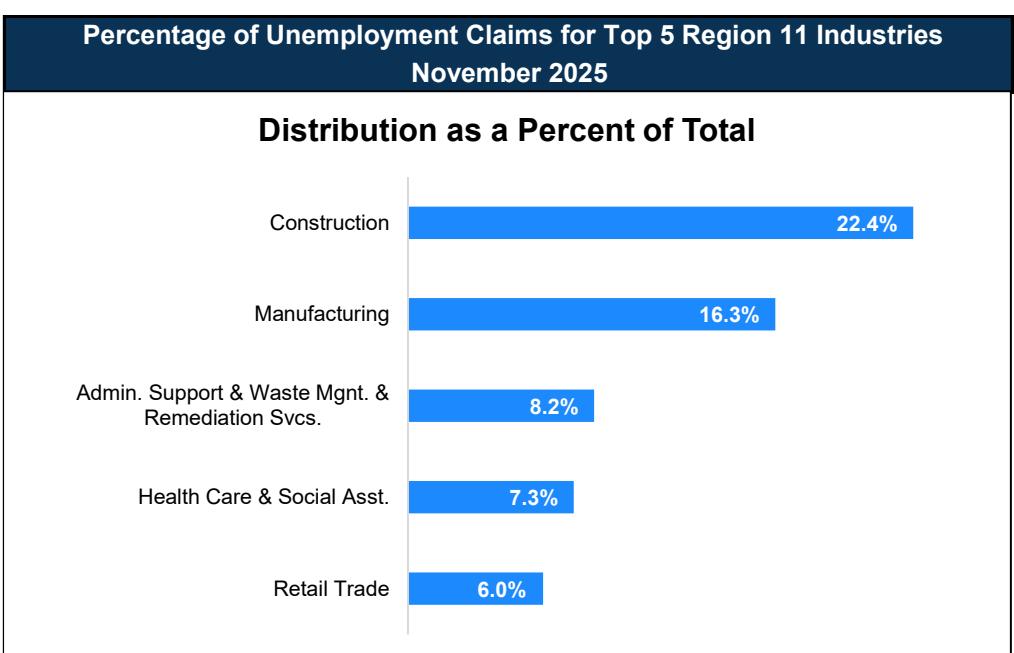
#81 - Gibson (2.8%)

#88 - Dubois (2.7%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2025 from				
CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City	Midwest Region*		
All Items	2.7%	N/A	3.0%	N/A
Food & Beverages	2.6%	N/A	2.2%	N/A
Housing	3.5%	N/A	4.6%	N/A
Apparel	0.2%	N/A	0.5%	N/A
Transportation	1.6%	N/A	0.5%	N/A
Medical Care	2.9%	N/A	2.6%	N/A
Recreation	1.8%	N/A	3.5%	N/A
Education & Communication	1.5%	N/A	1.8%	N/A
Other Goods & Services	3.9%	N/A	3.2%	N/A

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Region 11 for November 2025				
Company	City	County	# of Workers affected	Notice Date

**There are no WARN Notices for November 2025 for EGR 11.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dol.gov/programs/factsht/warn.htm>

**Unemployment Claims: November 2025**

### Region 11

#### **Initial Claims**

11/01/25 - 135(D)  
11/08/25 - 139(D)  
11/15/25 - 137(D)  
11/22/25 - 147(D)  
11/29/25 - 126(D)

#### **Continued Claims**

11/01/25 - 839  
11/08/25 - 839  
11/15/25 - 900  
11/22/25 - 960  
11/29/25 - 1,024

#### **Total Claims**

11/01/25 - 974  
11/08/25 - 978  
11/15/25 - 1,037  
11/22/25 - 1,107  
11/29/25 - 1,150

### State of Indiana

#### **Initial Claims**

11/01/25 - 3,310  
11/08/25 - 2,899  
11/15/25 - 2,595  
11/22/25 - 2,758  
11/29/25 - 2,239

#### **Continued Claims**

11/01/25 - 19,775  
11/08/25 - 18,769  
11/15/25 - 19,240  
11/22/25 - 18,892  
11/29/25 - 21,914

#### **Total Claims**

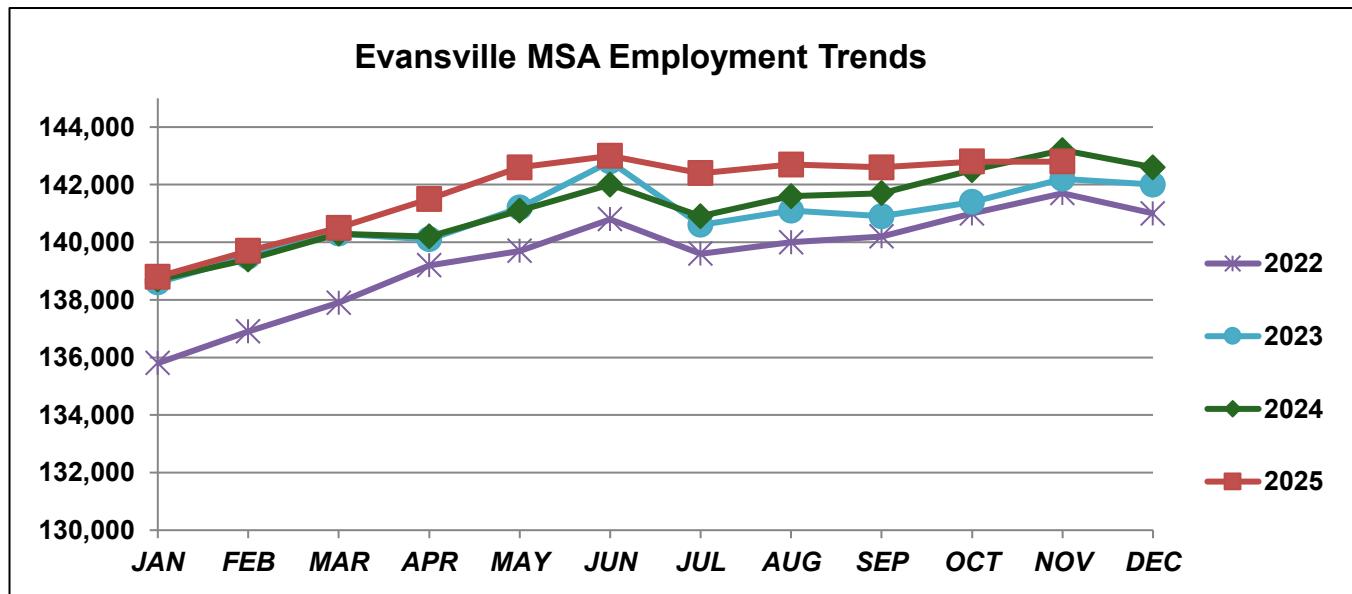
11/01/25 - 23,085  
11/08/25 - 21,668  
11/15/25 - 21,835  
11/22/25 - 21,650  
11/29/25 - 24,153

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status \*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

### Evansville MSA

Wage and Salaried Employment	November 2025			# Change	% Change	# Change	% Change
Industry	Nov-25	Oct-25	Nov-24	Oct-25 to Nov-25		Nov-24 to Nov-25	
Total Nonfarm	142,800	142,800	143,200	0	0.0%	-400	-0.3%
Total Private	128,800	129,000	128,800	-200	-0.2%	0	0.0%
Goods Producing	27,800	28,100	28,000	-300	-1.1%	-200	-0.7%
Service-Providing	115,000	114,700	115,200	300	0.3%	-200	-0.2%
Private Service Providing	101,000	100,900	100,800	100	0.1%	200	0.2%
Mining, Logging and Construction	10,200	10,400	10,200	-200	-1.9%	0	0.0%
Manufacturing	17,600	17,700	17,800	-100	-0.6%	-200	-1.1%
Durable Goods	5,900	5,900	5,900	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	27,800	27,400	28,300	400	1.5%	-500	-1.8%
Wholesale Trade	5,700	5,700	5,700	0	0.0%	0	0.0%
Retail Trade	14,700	14,400	14,800	300	2.1%	-100	-0.7%
General Merchandise Stores	4,100	3,900	4,000	200	5.1%	100	2.5%
Transportation, Warehousing, and Utilities	7,400	7,300	7,800	100	1.4%	-400	-5.1%
Information	2,000	2,000	2,100	0	0.0%	-100	-4.8%
Financial Activities	5,500	5,500	5,600	0	0.0%	-100	-1.8%
Professional and Business Services	18,000	18,400	17,100	-400	-2.2%	900	5.3%
Education and Health Services	26,700	26,600	26,600	100	0.4%	100	0.4%
Health Care and Social Assistance	24,000	24,000	23,400	0	0.0%	600	2.6%
Hospitals	7,800	7,800	7,600	0	0.0%	200	2.6%
Leisure and Hospitality	14,400	14,500	14,500	-100	-0.7%	-100	-0.7%
Other Services	6,600	6,500	6,600	100	1.5%	0	0.0%
<b>Total Government</b>	<b>14,000</b>	<b>13,800</b>	<b>14,400</b>	<b>200</b>	<b>1.5%</b>	<b>-400</b>	<b>-2.8%</b>
Federal Government	1,100	1,100	1,200	0	0.0%	-100	-8.3%
State Government	3,400	3,300	3,700	100	3.0%	-300	-8.1%
Local Government	9,500	9,400	9,500	100	1.1%	0	0.0%
Local Government Educational Services	5,800	5,700	5,800	100	1.8%	0	0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data. Henderson County is now in Kentucky's Balance of State (Statewide). This will account for a drop in employment for the MSA.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 11 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	Licensed Practical and Licensed Vocational Nurses
5	Maintenance and Repair Workers, General
6	First-Line Supervisors of Retail Sales Workers
7	Customer Service Representatives
8	Food Service Managers
9	Patient Representatives
10	Nursing Assistants
11	Critical Care Nurses
12	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
13	Food Preparation Workers
14	Medical and Health Services Managers
15	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
16	Production Workers, All Other
17	Maids and Housekeeping Cleaners
18	General and Operations Managers
19	Personal Care Aides
20	First-Line Supervisors of Food Preparation and Serving Workers

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	675
Helpers--Production Workers	275
Assemblers and Fabricators, All Other	272
Customer Service Representatives	231
Laborers and Freight, Stock, and Material Movers, Hand	178
Cashiers	148
Office Clerks, General	141
Heavy and Tractor-Trailer Truck Drivers	129
Office and Administrative Support Workers, All Other	122
Industrial Truck and Tractor Operators	101
Managers, All Other	100
Welders, Cutters, Solderers, and Brazers	91
Construction Laborers	88
First-Line Supervisors of Production and Operating Workers	85
Extraction Workers, All Other	81
Inspectors, Testers, Sorters, Samplers, and Weighers	80
Receptionists and Information Clerks	75
Construction and Related Workers, All Other	74
Executive Secretaries and Executive Administrative Assistants	72
Team Assemblers	72

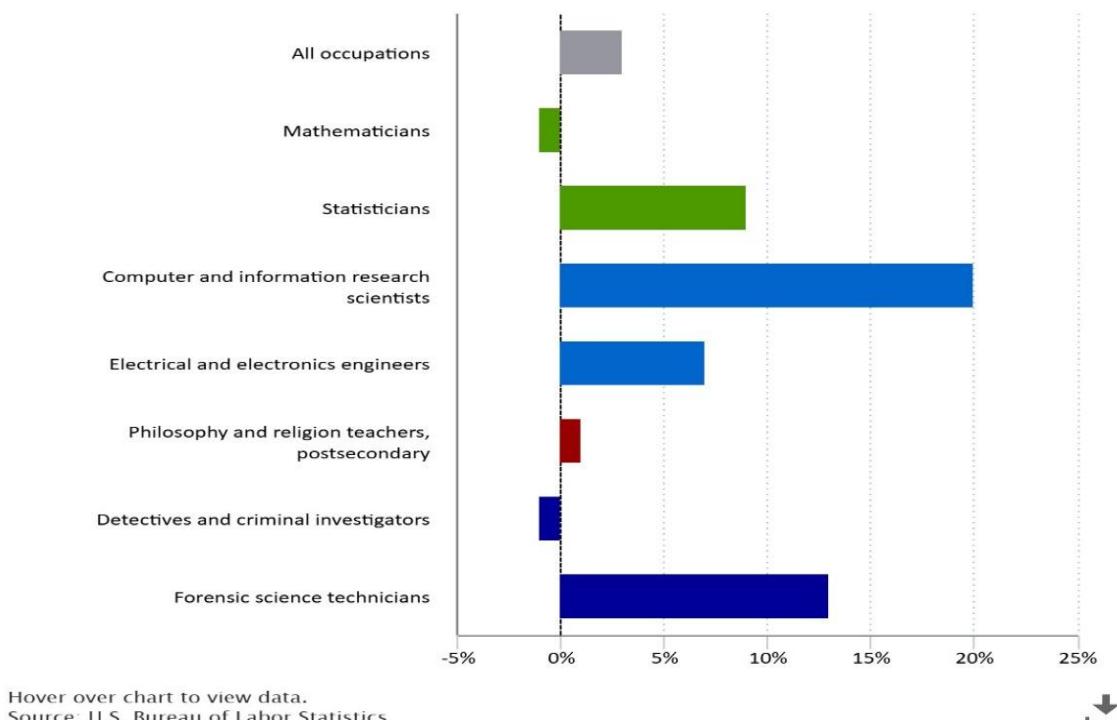
Source: Indiana Workforce Development, Indiana Career Connect

# TED: The Economics Daily

## If it is January 14th, then it is World Logic Day

In our personal lives or on the job, we all make logical inferences based on the information available to us. Inferential reasoning is especially important in some occupations. This TED explores some occupations in which different kinds of logic are intrinsic to the tasks of the job.

Percent change in employment, selected occupations, projected 2024–34



At the heart of mathematics is the use of deductive logic to demonstrate features of numerical relationships. Statistics uses probabilistic logic to document quantitative relationships between empirical observations and to build predictive models. Mathematicians had employment of 2,400 in 2024, with a median annual wage of \$121,680. Employment of statisticians was more significant, 32,200, with a median annual wage of \$103,300. Employment of mathematicians is projected to decrease slightly from 2024 to 2034, but employment of statisticians is projected to increase by 9 percent.

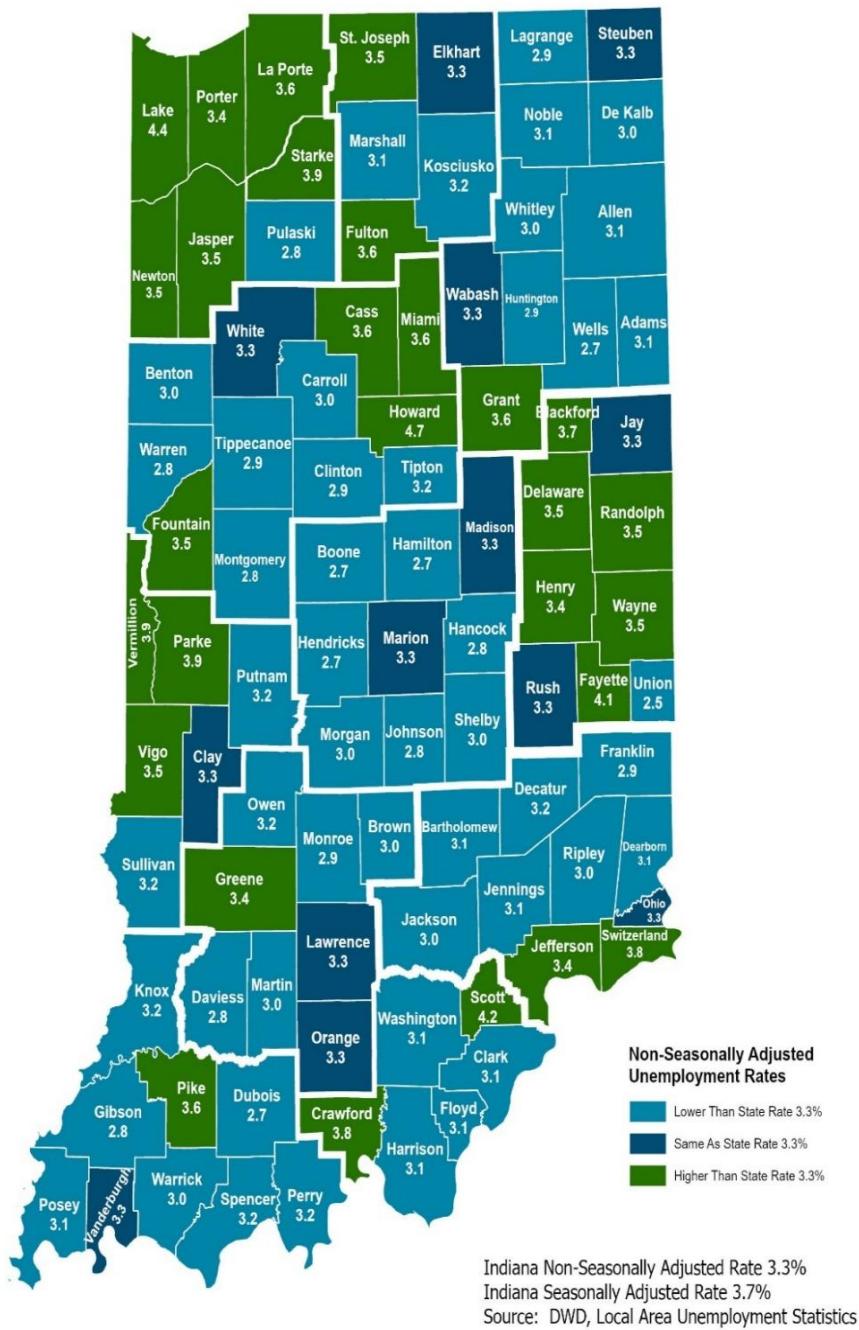
Boolean logic is the basis for digital electronics. Computer and information research scientists (2024 employment: 40,300) and electrical and electronics engineers (287,900) are both versed in the design of digital systems. In 2024, median annual wages were \$140,910 for computer and information research scientists, and \$118,780 for electrical and electronics engineers. Between 2024 and 2034, the employment of computer and information research scientists is projected to increase by 20 percent and electrical and electronics engineers by 7 percent.

Early systems of logic, such as syllogistic and propositional logic, were studied by philosophers in ancient times. Today, some professional philosophers continue to study and develop logical thought. In 2024, there were 27,300 postsecondary philosophy and religion teachers with a median wage of \$78,050. Employment of philosophy and religion teachers is projected to increase slightly over the decade.

Detectives and criminal investigators (117,900) gather facts and collect evidence of possible crimes, using critical thinking and both deductive and inductive logic to connect the evidence to an explanation of a crime. Forensic science technicians (20,700) aid criminal investigations by collecting and analyzing evidence. Median annual wages were \$93,580 for detectives and criminal investigators, and \$67,440 for forensic science technicians. Employment of detectives and criminal investigators is expected to decrease slightly, while that of forensic science technicians is projected to increase by 13 percent between 2024 and 2034.

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, If it is January 14th, then it is World Logic Day at <https://www.bls.gov/opub/ted/2026/if-it-is-january-14th-then-it-is-world-logic-day.htm> (visited January 21, 2026).

## County Unemployment Rates November 2025



### Questions?

Please contact the DWD Representative listed below:

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